



December 13, 2024

Leticia Vargas
Certification Acceptance Liaison
City of Phoenix
200 West Washington Street, 5th Floor
Phoenix, AZ 85003

Subject: **FY2025 City of Phoenix FHWA Title VI Nondiscrimination Implementation Plan**

Dear Ms. Vargas:

The Arizona Department of Transportation (ADOT) External Civil Rights has received City of Phoenix's Title VI Implementation Plan that was submitted, as required by the Federal Highway Administration (FHWA) Title 23 Code of Federal Regulations (CFR) Part 200. Based upon our review, City of Phoenix's Title VI Implementation Plan appears to meet the FHWA guidelines for the contents of a Title VI Implementation Plan. Please post the final version of the Implementation Plan on your agency website.

Thank you for the continued efforts in City of Phoenix's Title VI program. As you implement the Title VI Implementation Plan over the upcoming year, please do not hesitate to reach out with any questions or additional assistance, as needed.

Sincerely,

DocuSigned by:

A handwritten signature in black ink that reads "Joanna Lucero". The signature is written in a cursive style.

63CAEBE70BA0474...
Joanna Lucero

Civil Rights Program Manager

Cc: Yesenia Sapore, Title VI Coordinator, City of Phoenix
Florentina Samartinean, Employee and Business Development Administrator
Lucy Schrader, Civil Rights Manager, ADOT
Danielle Valentine, Civil Rights Compliance Manager, ADOT
Jennifer Catapano, Local Public Agency Oversight and Monitoring Manager, ADOT
Tremaine L. Wilson, Civil Rights/Realty Specialist, FHWA