

DIRECTOR'S UPDATE



A Message from Interim Director Brandy Kelso

May 2025

Hello Streets Team,

What a busy and wonderful spring it has been, full of ceremonial street sign unveilings, improvement projects and preparations for summer.

In May, we'll recognize Mental Health Awareness Month, honor City and Street Transportation employees who have gone above and beyond, with the annual Employee Excellence Awards and celebrate Bike to Work Day. We also recently launched our Yard Sign Pilot Program, which has already been a success, aimed at influencing safer driver behavior on neighborhood streets.

There's even more ahead with June just around the corner, where we'll celebrate 602 Day and Take Your Child to Work Day. I can't say it enough but thank you for your continued devotion and exceptional work you all provide to the residents of Phoenix.

Brandy



What's Happening

Employee Survey

Do you want to be entered into a drawing to win a gift card? The Employee Recognition Committee would like to hear from you! Use this [link](#) to complete the Employee Survey, with the option to remain anonymous.

Enter the drawing for a chance to win a gift card by providing your name at the end of the survey.

Participation is optional, but YOUR INPUT MATTERS!

Survey closes May 23!



Memorial Day

Memorial Day is a day for reflection and honoring the men and women who have made the ultimate sacrifice for our country. It's a time to remember their valor and express gratitude for the freedom we enjoy. Quoted from an unknown author: "Our flag does not fly because the wind moves it. It flies with the last breath of each soldier who died protecting it."

Wallace and Ladmo Ceremonial Sign



Mayor Kate Gallego, Councilman Carlos Galindo-Elvira and Wallace and Ladmo cast member Pat McMahon gathered to reveal the “Wallace and Ladmo Way” ceremonial street sign on Wednesday, April 16 at the corner of N. 1st Avenue and McKinley Street.



The ceremonial “Wallace and Ladmo Way” was mounted on the mast arm of the traffic signal pole at the Southwest corner of N. 1st Avenue and McKinley Street, just up the street from the original KPHO studios that was home to the Wallace and Ladmo Show for 35 years.

Mary Rose Wilcox Way Ceremonial Sign

The Honorable Mary Rose Wilcox was recognized with a ceremonial street sign “The Mary Rose Wilcox Way” outside of her family restaurant, El Portal, in South Phoenix.

Mrs. Wilcox made history as the first Hispanic woman to serve on both the Phoenix City Council and the Maricopa County Board of Supervisors. Her commitment to public service paved the way for generations to come.



Pastor C.R. McDuffy Ceremonial Sign

Councilwoman Kesha Hodge Washington, City of Phoenix officials and the McDuffy Family unveiled a ceremonial street sign at the corner of 13th Avenue and Buckeye Road in honor of Pastor C.R. McDuffy.

Pastor C.R. McDuffy of St. John Institutional Baptist Church worked tirelessly to better his community, parish and the City of Phoenix. Pastor McDuffy was a strong supporter of St. Mary's Food Bank and food box distributions to the homeless and hungry families throughout the City of Phoenix.



City of Phoenix Inauguration

The City of Phoenix hosted the 2025 Mayor and City Council Inauguration Ceremony at the historic Orpheum Theatre in downtown Phoenix.

Mayor Kate Gallego, along with Vice Mayor Ann O'Brien, Councilwoman Debra Stark, Councilwoman Betty Guardado, and Councilwoman Anna Hernandez, took their Oaths of Office during the ceremony.





More info:



SAVE
THE
DATE!



Bring Your Child to Work Day Thursday, June 12

While this day is nationally observed in late April, school districts ask that parents and employers wait to celebrate until the summer to minimize children missing school.

There will be events held at City Hall. Streets will host an activity on the 5th Floor. The suggested age range for child participation is 8-18 years old.

Employees may participate in this day with the approval of their supervisor.

Stay tuned for more info as we get closer to the date!



Join us for this **FREE**
602 Day event

Bike Rodeo

Monday, June 2
12 p.m. to 3 p.m.

Encanto Pool
2125 N. 15th Ave

Free bike helmets
and fitting by Street
Transportation staff

Find out about summer
programs being offered
by Parks and Recreation

Bike skills course and
safety demonstrations by
Phoenix Fire Dept



COMMUNITY PUBLIC ENGAGEMENT TEAM

CPET

NEW! Vision Zero Yard Sign Program



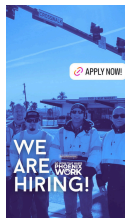
We have officially launched the Vision Zero Yard Sign Program, which focuses on influencing safer driving behavior in residential and business communities. The free yard signs are offered to all Phoenix residents and business owners, in English and Spanish, with two designs providing bright bold colors to help remind drivers to slow down and watch for pedestrians and bicyclists. Find out more and get your yard sign at [Phoenix.gov/RoadSafety](https://phoenix.gov/RoadSafety)

SHOWCASE YOUR TEAM!

Did your team achieve training or awards? Did you or one of your team members go above and beyond and do something amazing? Do you have a special event coming up? Feature your team here in the Director's Newsletter! Send submissions to: streetsconnect@phoenix.gov.

Notice something different?

After several months of preparation, the new Phoenix.gov website is now live with faster, more user-friendly, and accessible content! Take some time to navigate and familiarize yourself with the new website and layout. For questions, please contact our team at streetsconnect@phoenix.gov



Follow us, Like and Share!



Nextdoor

Find us and follow us: @StreetsPHX



As we approach warmer temps, please remember to exercise heat readiness and take the appropriate steps to avoid heat injury or illness!
Visit [Phoenix.gov/Summer](https://phoenix.gov/Summer)

The City of Phoenix has established the Heat Illness & Injury Prevention Program to minimize or eliminate employee exposure to heat related hazards. Our department will follow the components of this program from May 1 – September 30, or anytime a heat advisory or heat warning day has been issued by the National Weather Service.

Safety Tips for Heat and Hydration

- Know the signs of Heat Exhaustion and Heat Stroke.
- Drink more water than usual:
 - Avoid sugary drinks, alcohol and caffeine
- Take frequent breaks and wear light-colored clothing and wide-brimmed hats.
- Look after your fellow employees for signs and symptoms of potential heat injury.
- Learn more at [Phoenix.gov/Heat](https://phoenix.gov/Heat)

KNOW THE SIGNS



CONGRATULATIONS!

Simon T. Ramos, P.E., PTOE

Traffic Engineering Supervisor, Traffic Services Division

Simon has more than 20 years of dedicated service and leadership in traffic engineering and intelligent systems (ITS). As a licensed Professional Engineer (PE) and certified Professional Traffic Operations Engineer (PTOE), he has consistently demonstrated a commitment to advancing the City's transportation infrastructure.

In his previous role as a Senior ITS Traffic Engineer, Simon led numerous initiatives aimed at enhancing traffic signal coordination and optimizing arterial signal timing across Phoenix.

In his new capacity as Traffic Engineering Supervisor, Simon will oversee the planning, design, and implementation of traffic control systems, ensuring they meet the highest standards of safety and efficiency.

Perfect Arroyo

Project Manager, Vertical Project Management Team, Office of the City Engineer

Perfect is an Arizona native; he has been with the City of Phoenix for 26 years. Before joining the Vertical Project Management Section, he previously worked in the Design and Construction Management and the Pavement Management Sections.

In his free time, he enjoys camping, hiking, and attending sporting events with his wife and kids, while proudly supporting the Suns, Diamondbacks, and Cardinals.



HUMAN RESOURCES NEWS

WELCOME TO THE TEAM!

Monica Rubio

Senior Construction Inspector, Street Maintenance Team

Monica has dedicated more than 18 years to the City of Phoenix in the Parks and Recreation Department as a Foreman. Monica has experience building new parks and facilities, CIP projects, Sustainable Landscape Maintenance, Irrigation, and water management.

Monica is also involved in the Phx Mentor/Mentee Program, Toastmasters, and currently the chairperson for maintenance at the next Arizona Parks Recreation Association Conference.

In her free time, Monica enjoys peaceful moments at home, meditation, and traveling.

Melinda Jones

Project Manager, Office of the City Engineer

Melinda has more than 26 years of project management experience, with a robust background in environmental planning and compliance. Her expertise covers the entire project lifecycle, from planning and design to permitting and construction. Prior to joining the Vertical Project Management Section, Melinda worked as a project manager in NSD, where she was responsible for delivering HUD-funded capital improvement projects and completing environmental clearances for HUD-assisted activities.

Cory Kludt

Lead User Technology Specialist, IT Operation Support

Corey brings nearly 13 years of experience working as a field technician as well as supervisory roles within the Phoenix Fire Department and in the private sector. Corey will lead the IT Operations Support team, providing technical support for users, hardware, and software; managing the service desk; overseeing the end-user device replacement lifecycle and IT asset inventory; performing preventive maintenance; administering active directory and other LAN functions; and implementing major IT projects.

In his personal life, Corey is a father of three and enjoys spending time with his wife and children as well as hiking, shooting sports, and various home projects.

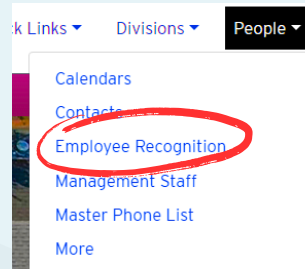
HUMAN RESOURCES

Kudos Cards

Please continue to use the Employee Appreciation and Recognition Program to acknowledge great work.

A message will be sent out a couple weeks in advance of the cutoff date for cards to be submitted in order to be eligible for that drawing.

Submission information can be found in SharePoint on the Streets page, navigate to "People" then "Employee Recognition"



Years of Service

5 Years

Christy Holder

25 Years

Yolanda DeAnda

Christopher Kowalsky

20 Years

Michael Ennefer, Jr.

Michael Mobley

Stephen Warwick

40 Years

Peter Bolduc

Who to contact:

Employee Relations

Rita McClinton
602-495-7213

Tracie Armstead-Payton
602-262-6851

Crystal Crooks
602-534-4409

Erin Bobo
602-262-6851

Personnel and Payroll

Araceli Sigala-Cordova
602-261-8951

Nicole Medina
Management Services
and Street Maintenance
602-262-7950

Corina Carvajal
City Engineer, DCM
and Traffic Services
602-534-1973

Safety

Miguel Vasquez
602-319-3468

Recruitment

Viviana Madrigal
602-534-5374