

DIRECTOR'S UPDATE

MONTHLY NEWSLETTER



A Message from Interim Director Brandy Kelso

Hello Streets Team!

I'm excited for the opportunity to be the department's Interim Director and look forward to working with each of you. Any transition in leadership can create uncertainty, but I want you to know that I am committed to working collaboratively with you. We'll continue to focus as a team on these department priorities - employee recruitment, safety and training. In the coming weeks, I plan to tour the department to better understand how I can support your division and the important projects and initiatives underway.

I've been with the City of Phoenix for more than 20 years. Prior to this new interim assignment with Streets, I was the Assistant Water Services Director over Water Utility. I have masters and bachelor's degrees in Civil Engineering from Arizona State University, as well as my professional engineering license in Arizona.

Thank you for your dedication and service to the community.

Brandy

National City Hall Selfie Day

August 15 was National City Hall Selfie Day, which recognized and showcased pride in local government institutions. Thanks to everyone who was able to participate!



Planning has started for the inaugural department picnic.

If you are interested in volunteering to be part of the StreetsPHX employee picnic planning committee, please contact Rachana (Rachael) Sugden at rachana.sugden@phoenix.gov or 602-262-6136.

Social Media



August 26 was National Dog Day!
Thank you to all Streets employees who submitted photos of their four-legged besties!



Follow us on StreetsPHX!



Find us and follow us: @StreetsPHX



SUMMER SAFETY

Throughout the summer months, we've been reminding you to exercise heat readiness and take the appropriate steps to avoid heat injury or illness!

[Visit Phoenix.gov/Summer](http://Phoenix.gov/Summer)



Monsoon Season is June 15 to Sept. 30. Always take the necessary precautions - on and off the clock - when it comes to monsoon weather and hazardous conditions.

The City of Phoenix has established the Heat Illness & Injury Prevention Program to minimize or eliminate employee exposure to heat related hazards that may lead to serious illnesses, injuries, or death. Our department will follow the components of this program from May 1 – September 30, or anytime a heat advisory or heat warning day has been issued by the National Weather Service.

Safety Tips for Heat and Hydration

- Know the signs of Heat Exhaustion and Heat Stroke.
- Drink more water than usual:
 - Avoid sugary drinks, alcohol and caffeine
- Take frequent breaks and wear light-colored clothing and wide-brimmed hats.
- Look after your fellow employees for signs and symptoms of potential heat injury.
- Learn more at Phoenix.gov/Heat



CONTINUOUS INNOVATION

WHO WE ARE AND WHAT WE DO:

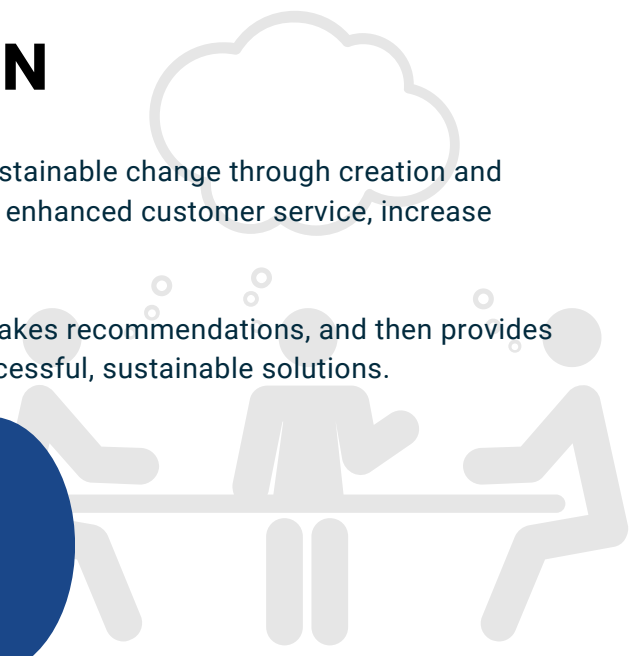
The Continuous Innovation Program establishes a culture of sustainable change through creation and embedding continuous improvement methodologies to achieve enhanced customer service, increase productivity and decrease costs.

This program helps identify potential productivity issues and makes recommendations, and then provides continued support in monitoring project risks and ensuring successful, sustainable solutions.



HAVE AN IDEA?

Contact Elizabeth Clark,
Special Projects Administrator
at elizabeth.clark@phoenix.gov



Starting August 26, City of Phoenix employees can choose to donate money to support a variety of charities through the Valley of the Sun United Way as part of the Community Service Fund Drive (CSFD). These are direct contributions to local organizations that provide important social, charitable, and physical aid to meet our community's needs. Last year, the city raised \$688,000 with 7,983 employees participating.



The Hands & Hearts Street Fair will also return this year. Deputy Street Transportation Director Jorge Riveros will lead our department's efforts to support CSFD this year. Organizations funded through CSFD use those donations to help people in our own neighborhoods and communities. Jorge and his team will share more information soon.



There's always something happening in Street Transportation!

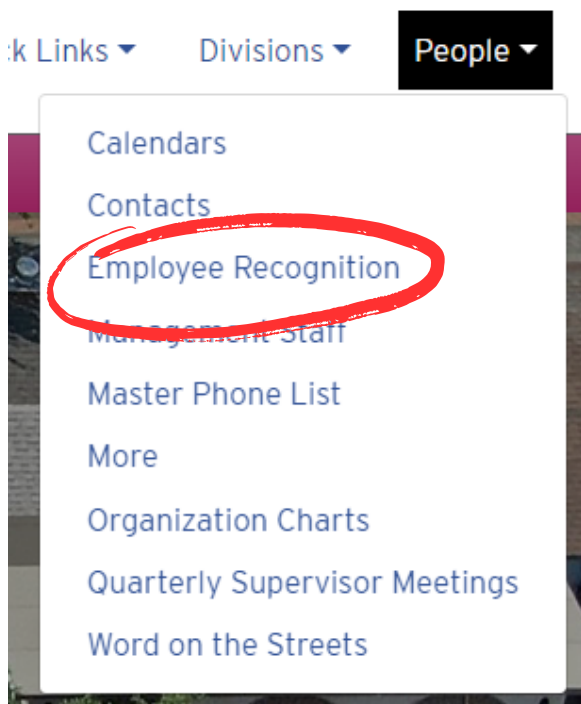
Got an idea for social media, or ways to connect with the community? Do you have an event or program you'd like featured? Did you, someone on your team or another team member earn a special achievement or promotion?

Contact us at streetsconnect@phoenix.gov



The quarterly kudos drawing was recently held and the drawing took place at the Right-of-Way Management office. A total of 26 employees received prizes ranging from eight hours of PA time (also known as ‘Smile Time’) to a City of Phoenix duffle bag!

Please continue to use the Employee Appreciation and Recognition Program to acknowledge great work. We will begin the new year with a kudos drawing in January at one of the safety meetings. A message will be sent out a couple weeks in advance of the cutoff date for cards to be submitted in order to be eligible for that drawing.



Submission information can be found in SharePoint on the Streets page, navigate to “People” then “Employee Recognition”

WELCOME TO THE TEAM!



**Jude Barbano, Civil Engineer II,
Bridge and Dam Safety - Street Maintenance**

A Phoenix Native, and a graduate of Arizona State University, Jude is a proud member of Chi Epsilon - the civil engineering honor society. Jude also joins other family members already working for the City of Phoenix.

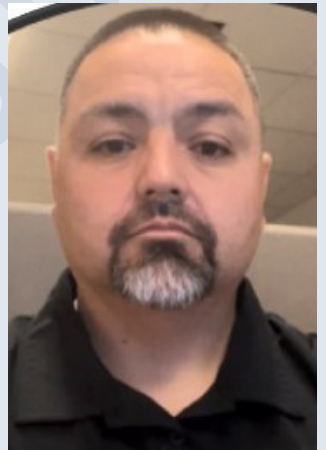
Jude gained valuable experience working as an intern for the Street Transportation from 2020 to 2021. After graduating from ASU he worked as a project engineer at ViaSun Corporation until July 2024.

**Louis Quiroz, Jr., Chief Engineering Technician, Development
Coordination Section, Office of City Engineer**

Louis will be responsible for managing the day-to-day administration of revocable permits and maintenance agreements.

Louis comes with a wealth of knowledge and experience with 17 years working for the City of Phoenix, this being the third department he's served. At the start of his career with Pheonix, Louis spent several years working in the Water Services Department within the Customer Service, Water Inspections, and Water Distribution/Meter Operations Divisions.

In his most recent role, Louis served as a Senior Engineering Technician in the Planning and Development Department, responsible for processing and coordinating review of landscape plan, right of way abandonment, and dedication application requests.



CONRATULATIONS!

Tariq Momika promoted to Engineering Manager in the Design and Construction Management (DCM) Division.

Tariq joined DCM in early 2020 as a Civil Engineer II and was promoted to Civil Engineer III later that same year. He brings more than 30 years of diverse experience in engineering planning, management, including construction of civil infrastructure projects, highways, bridges, roads, and other transportation infrastructure.

Prior to joining Phoenix, Tariq's roles involved managing the design and construction of various infrastructure projects, including large sports projects such as football stadiums and athletic buildings.



Corrine Maier promoted to GIS Manager

Corrine is an ASU grad with a Master of Advanced Study in GIS and a Bachelor of Science in Anthropology. She joined the Street Transportation Department in 2018 as a contract employee and has progressively advanced through junior and senior GIS roles into the GIS Manager position. Most recently, Corrine has worked on multiple significant GIS projects to include: ROW Specialist Streetlight Review App, This Week in Pavement App, and QS & Street Tracking App. Before working with the City, she was in the private sector working for a GIS Consulting company, and she brings 23 years of diverse work experience with her. Corrine will manage the GIS team which includes Asset Location Systems (ALS), GIS Mapping, Geographic Technology Services, and Stormwater Management.



Recently, Streets Material Lab staff successfully renewed their lab accreditation through the American Association of State Highway and Transportation Officials (AASHTO).

AASHTO Representatives conducted an assessment, focusing on the staff's proficiency in testing soils, aggregates and asphalt mixes. During the assessment, the Streets staff demonstrated various testing procedures and provided all the necessary documentation. The evaluators noted only minor observations and comments, indicating a strong performance by the team.

Maintaining AASHTO accreditation is crucial for ensuring that the lab meets high standards of quality and reliability in its testing practices.

HUMAN RESOURCES NEWS

Years of Service

5 Years

Mariell Brown
Eric Law
Manuel Lizarraga
Jessica Lord
Kurt Miyamoto
Andres Ortega
Andrew Perez
Jose Sesma

20 Years

Andrea Lynch
Anthony McMen
Todd Nunn
Ray Poels
James Williams

25 Years

Edward Barraza

**Keep updated
on career
opportunities!**

Phoenix.gov/Jobs



Who to contact:

Personnel and Payroll

Araceli Sigala-Cordova

City Engineer, DCM
and Traffic Services
602-261-8951

Nicole Medina

Management Services
and Street Maintenance
602-262-7950

Employee Relations and Recruitment

Rita McClinton

DCM and Traffic Services
602-495-7213

Viviana Madrigal

Director's Office, City Engineer,
Management Services
602-534-2917

Safety

Miguel Vasquez

Environmental Quality
602-319-3468