



#### A Message from Interim Director Brandy Kelso

Hello Streets Team,

As summer temperatures rise, your safety remains the top priority. Whether you're working on the street, inspecting infrastructure, or managing traffic, staying safe during the summer heat is essential.

In honor of the our City's iconic 602 Day, StreetsPHX staff and local partners hosted a Bike Rodeo at Encanto Park! We also welcomed over 115 future City of Phoenix employees at Bring Your Child to Work Day. A huge thank you to everyone who helped support these events.

Looking ahead, we'll continue making progress on key capital improvement projects and working closely with neighborhoods to address their street transportation needs. Your professionalism and resilience are what make these goals possible. Stay safe, stay cool and keep up the great work!



### **Juneteenth Day**

City offices will be closed on June 19 in celebration and in honor of Juneteenth Day, which marks the day in 1865 when Union troops arrived in Galveston. Texas, and announced that enslaved African Americans in the state were free. This news, delivered nearly two years after President Lincoln's Emancipation Proclamation, signified the end of slavery in the United States.

## Brandy

## What's Happening



CELEBRATE FREEDOM



## In Memory of Kamal Ahmed

It is with deep sadness and heavy hearts that we remember our colleague and friend, Kamal Ahmed, who passed away on Wednesday, June 4<sup>th</sup>. Kamal was not only a valued member of the StreetsPHX pavement management team but also a kind and thoughtful presence in our workplace. Our thoughts and prayers are with his family, friends, and all those who were fortunate enough to know him. Kamal had a passion for helping others and donating to those in need. We will honor his memory by carrying forward the values he embodied every day. Rest in peace, Kamal.





#### **Employee survey winners!**

Last month, the Employee Recognition Committee conducted an employee survey with the chance to win a gift card. Here are the lucky winners:

Richard Mendoza - QT \$25 Jacqueline Griffin - AMC \$15 George Babers Jr. - Starbucks \$10 Yoland DeAnda - Amazon \$10

Congrats! If you have not done so yet, see Elizabeth Clark to claim your prize!



### Amy Thomas Headed to World Championship

Amy Thomas, a Management Assistant II in the Office of the City Engineer, is headed to Germany to compete in the Dragon Boat World Championship, where she will proudly represent Team USA in July! In competition with more than 30 other countries, Amy has worked hard to earn a spot on the team, "This opportunity means the world to me — not just because I get to compete on the international stage, but because it's the result of years of dedication, training, and pushing past self-doubt." This type of competition is all self-funded, so (if you can), please provide Amy with some support and contribute by <u>going here</u>. Best of luck, Amy!







# 602 Day Bike Rodeo

Our 602 Day Bike Rodeo on June 2 at Encanto Park was a huge success, with more than 70 bike helmets being given away, and dozens of children who participated in the bike safety course provided by the Fire Dept!





# Streets In Action!













4





# COMMUNITY PUBLIC ENGAGEMENT TEAM

### **NEW! Vision Zero Yard Sign Program**



#### The Vision Zero Yard Sign Program is in full swing, which focuses on influencing safer driving behavior in residential and business communities.

The free yard signs are offered to all Phoenix residents and business owners, in both English and Spanish, with two designs providing bright bold colors to help remind drivers to slow down and watch for pedestrians and bicyclists.

Find out more and how to get your yard sign at **Phoenix.gov/RoadSafety** 

# SHOWCASE YOUR TEAM!

# Notice something different?

After several months of preparation, the new **Phoenix.gov** website is live with faster, more user-friendly, and accessible content! Take some time to navigate and familiarize yourself with the new website and layout. For questions, please contact the CPET team at: **streetsconnect@phoenix.gov** 

> Turn Around

> > Don'i

Drown

Did your team achieve training or awards? Did you or one of your team members go above and beyond and do something amazing? Do you have a special event coming up? Feature your team here in the Director's Newsletter! Send submissions to: streetsconnect@phoenix.gov.





The City of Phoenix has established the Heat Illness & Injury Prevention Program to minimize or eliminate employee exposure to heat related hazards.



City departments will follow this program from May 1 to September 30, or anytime a heat advisory, watch or warning day has been issued by the National Weather Service. If you have questions, please contact your supervisor.



#### Safety Tips for Heat and Hydration

- Know the signs of Heat Exhaustion and Heat Stroke.
- Drink more water than usual:
  - Avoid sugary drinks, alcohol and caffeine
- Take frequent breaks and wear lightcolored clothing and wide-brimmed hats.
- Look after your fellow employees for signs and symptoms of potential heat injury.
- Learn more at <u>Phoenix.gov/Heat</u>

# **KNOW THE SIGNS**



# HUMAN RESOURCES NEWS

# **CONGRATULATIONS!**



#### Anna York

**Contracts Specialist I, Design and Construction Procurement** Anna has joined the DCP Team officially as a City of Phoenix employee. Over the past 15 months, Anna has worked with several staff in her capacity as a temporary employee facilitating procurements for on-calls, new advertisements, and contract amendments. Anna will continue in her capacity as a Contracts Specialist I, assisting various departments with their procurements.

#### Conner Grossarth Chief Construction Inspector, Design and Construction Management Division

Conner has received the promotion after working as a Materials Coordinator in the Streets Materials Lab since 2019. In 2022, he was promoted to Senior Construction Inspector in DCM where he oversaw key projects in that role, including the 35th Avenue Union Pacific Railroad (UPRR) Crossing and the Mobility Improvements along 3rd and 5th Avenues.



### WELCOME TO THE TEAM!



#### Lynette Chavez

#### **Contracts Specialist I, Design and Construction Procurement**

\_ \_ \_ \_ \_ \_ \_

Lynette began her career with the City of Phoenix in 2006 as a Secretary II in the Development Services Department. In 2008, she was promoted to an Engineering Technician, and was later reassigned to the Public Works badging office, where she served until 2014. She briefly transferred to Street Transportation as an Engineering Technician, before quickly promoting back to Public Works as a Solid Waste Environmental Specialist, and then again to Administrative Assistant I in the Customer Engagement Services Division of Public Works.

# HUMAN RESOURCES NEWS FAREWELL!

#### Nicole Medina Human Resources Aide

Nicole has accepted a new opportunity in the Human Services Department after serving 7 years in Street Transportation. Nicole began her journey with Streets as an HR Aide, where she provided exceptional support with personnel and payroll transactions. Her dedication, and positive spirit have made a lasting impact on our team. Please join us in celebrating Nicole's accomplishments and wishing her all the best in her new role.





#### Debra Russell

**Team Lead, Design and Construction Procurement** After nearly 14 years of service to the City of Phoenix -10 of those years with DCP, Debra has retired. Congratulations, and thank you for your dedication and service!

#### Araceli Sigala-Cordova Human Resources Analyst

Araceli has accepted a new opportunity with the Fire Department, after serving in the Street Transportation Department for more than 7 years!

Araceli began her career with the department as an HR Aide, supporting personnel and payroll transactions with dedication and care. In May 2024, she was promoted to HR Analyst, where she successfully led the HR transactions team with enthusiasm.

We wish Araceli all the best in her new adventure!



# HUMAN RESOURCES

# Kudos Cards

Please continue to use the Employee Appreciation and Recognition Program to acknowledge great work.



A message will be sent out a couple weeks in advance of the cutoff date for cards to be submitted in order to be eligible for that drawing.

Submission information can be found in SharePoint on the Streets page, navigate to "People" then "Employee Recognition"

# Years of Service

**5 Years** Cesar Barcenas Richard Earheart Micah Saddler Anthony Salcido **10 Years** Damon Hamel Robert Kyser **20 Years** Francisco Cisneros

**25 Years** Dominic Galaviz Diane Gomez

# Who to contact:

#### **Employee Relations**

**Rita McClinton** 602-495-7213

Tracie Armstead-Payton 602-262-6851

**Crystal Crooks** 602-534-4409

Erin Bobo 602-262-6851

#### **Personnel and Payroll**

**Corina Carvajal** 602-534-1973

#### Safety

Miguel Vasquez 602-319-3468

Recruitment

Viviana Madrigal 602-534-5374