



City of Phoenix

Street Maintenance Worker

Job Code:	70120	Job Function:	Trades
Salary Plan:	003	Grade:	114
FLSA:	Nonexempt	Labor Assign:	Unit 1 LIUPE
Benefit Cat:	001	EEO-4:	Service Maintenance
SOC:	47-2071.00	Last Revision:	November 2021

The listing of duties and responsibilities shall not be held to exclude other duties not specifically mentioned that are of similar kind or level of difficulty as the essential functions of the classification. They are intended to describe the general nature and level of work being performed by individuals assigned to positions in this classification.

DISTINGUISHING FEATURES OF THE CLASS:

The fundamental reason this classification exists is to operate trucks and other automotive and mechanical equipment and to perform various manual labor tasks associated with maintaining streets and storm sewers. Work includes performing preventive maintenance for assigned vehicles and directing the work of Street Maintenance Worker Apprentices. The greater frequency of operating moderately sized automotive equipment, the responsibility for directing the work of others, and greater independence with which work is performed, differentiates this classification from Street Maintenance Worker Apprentice.

SUPERVISION RECEIVED/GIVEN:

Supervision is received from a Street Maintenance Foreman II or other supervisor. This position does not supervise others.

ESSENTIAL FUNCTIONS:

- Directs the work of subordinate street maintenance workers which includes assisting and verifying the set up and picking up of barricades, lane cones, and warning signs to channel traffic around work crews
- Operates trucks, such as dump trucks with capacities ranging between two and six yards, to transport material and equipment
- Takes the shortest route including freeways when driving truck to, from, and between jobs
- Operates a three-ton roller
- Operates mechanical equipment, such as a jackhammer, pneumatic compacting equipment, and a crack seal kettle and emulsion spray wand
- Rakes and tamps asphalt and spreads aggregate on street repair projects
- Sets out and picks up barricades, lane cones, and warning signs to channel traffic around work crews
- Performs preventative maintenance tasks, such as making simple adjustments, replacing minor parts, and lubricating equipment, in order to keep equipment in proper operating condition
- Maintains regular and reliable attendance
- Demonstrates superior seamless customer service, integrity, and commitment to innovation, efficiency, and fiscally responsible activity



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REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

Knowledge of:

- Traffic laws, ordinances, and rules involved in equipment operation
- Techniques and methods of street repair and maintenance
- City Traffic Barricade Manual
- Blue Stake laws and markings

Ability to:

- Operate and maintain tools and equipment in a safe and effective manner
- Develop supervisory skills and perform lead responsibilities over others
- Operate trucks and other automotive equipment, such as a six-yard dump truck and three-ton roller
- Operate power driven machinery such as a jackhammer, pneumatic tamper, or other equally sized equipment
- Coordinate the movement of more than one limb simultaneously, such as operating the clutch and accelerator on a six-yard dump truck
- Move heavy objects (50 pounds or more) short distances (20 feet or less)
- Move debris, dirt, or other material from one place to another using a shovel, rake, or similar tool
- Travel over rough, uneven, or rocky surfaces
- Remain in a standing position for extended periods of time
- Walk for prolonged periods, which may include walking over rough, uneven, or rocky surfaces
- Bend, crouch, or stoop repeatedly or continually over time
- Work outdoors in a variety of adverse conditions, such as heavy nearby traffic and inclement weather with exposure to the elements, including heat, cold, rain, wind, and dust and air pollution
- Perform duties safely in an environment with heavy vehicle, pedestrian and Light Rail Traffic and maintain composure and sound thought process in stressful situations
- Safely set up or remove traffic cones, barricades or other stationary warning signs
- Perform basic preventative maintenance for equipment, such as making simple mechanical adjustments, replacing minor parts, and lubricating equipment
- Follow appropriate Personal Protective Equipment (PPE) procedures
- Perform simple mathematical calculations (addition, subtraction, multiplication and division) to calculate quantities, times, distances, weights and measures
- Read and comply with simple instructions written in English
- Understand and follow verbal or written instructions in the English language
- Communicate verbally in the English language with other City employees and the public in face-to-face, one-on-one settings
- Work cooperatively with other City employees and the public
- Work safely without presenting a direct threat to self or others
- Work with and around chemicals, gases, and other toxic or dangerous substances using only normal protective equipment



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Additional Requirements:

- This classification requires the use of personal or City vehicles on City business. Individuals must be physically capable of operating the vehicles safely, possess a valid driver's license and have an acceptable driving record. In addition, individuals are required to pass an Arizona Department of Transportation physical exam and possess the appropriate commercial driver's license. Pre-employment drug testing is required, and employees will be subject to unannounced alcohol and drug testing as a condition of continued employment. Use of a personal vehicle for City business will be prohibited if the employee does not have personal insurance coverage
- Some positions will require the performance of other essential and marginal functions depending upon work location, assignment or shift

ACCEPTABLE EXPERIENCE AND TRAINING:

One year of experience in performing a wide variety of manual labor tasks and in operating small vehicles and power equipment associated with street and storm sewer maintenance. Possession of Class A Commercial Driver's License OR completion of City of Phoenix Street Maintenance Worker apprenticeship program. Other combinations of experience and education that meet the minimum qualifications may be substituted.