



## Police Sworn Employment Disqualifiers

Listed below are general factors for disqualification regarding sworn employment or reserve volunteering with the Phoenix Police Department. Note: Exceptions may apply and will be reviewed on a case-by-case basis.

- Meet the Phoenix Police Department drug standards.
  - Illegal use of hard drugs, e.g., cocaine, heroin, methamphetamines, within the last 7 years (84 months)
  - Illegal marijuana use within the last 3 years (36 months)
- Conviction of a felony.
- Conviction of misdemeanor within 3 years (36 months).
- Dishonorable discharge from the United States Armed Forces.
- A DUI conviction in the past 3 years (36 months).
- Driving record and license suspensions will be evaluated on a case-by-case basis with respect to the requirements of the job being applied for.
- Breach of integrity: employee thefts or being dishonest in your job performance.
- Any outstanding criminal charges.

### **This is not an all-inclusive list.**

Other factors (e.g., poor driving record, immoral conduct, criminal activity, dishonesty) will also be assessed and may lead to disqualification. Individuals should consider all these factors when applying.

### **Questions?**

Contact the Phoenix Police Department's Recruitment Unit to speak with a representative at **(602) 534-COPS (2677)** or view the recruitment website: **[phoenix.gov/police/joinphxpd](http://phoenix.gov/police/joinphxpd)**