



## Civilian Employment within the Phoenix Police Department

Listed below are general factors for disqualification regarding civilian employment with the Phoenix Police Department. Note: Exceptions may apply and will be reviewed on a case-by-case basis.

### ***General Disqualifiers:***

Felonies: Conviction of a job-related felony.

Misdemeanors: Conviction of a job-related misdemeanor within the last 3 years.

Drug Use: Illegal marijuana use occurring within the last 12 months.

Other Illegal drug use occurring within the last 5 years.

Financial: Job-related negative financial history occurring within the last 5 years.

Driving: Job-related negative driving history occurring within the last 5 years.

This is not an all-inclusive list. Other factors (i.e., poor driving record, immoral conduct, criminal activity, dishonesty) will also be assessed and may lead to disqualification. Individuals should consider all these factors when applying.

**Questions?** To speak with a representative of the Phoenix Police Department's Employment Services Bureau, call (602) 262-6925 or visit us on-line at [phoenix.gov/POLICE](http://phoenix.gov/POLICE).