



## City of Phoenix

### **NOTICE TO ENROLLEES IN THE CITY OF PHOENIX SAVER'S CHOICE HSA, BLUE CROSS BLUE SHIELD PPO AND BANNER AETNA HMO**

Group health plans sponsored by State and local governmental employers must generally comply with Federal law requirements in title XXVII of the Public Health Service Act. However, these employers are permitted to elect to exempt a plan from the requirements listed below for any part of the plan that is “self-funded” by the employer, rather than provided through a health insurance policy. The City of Phoenix has elected to exempt the Saver Choice HSA Plan, Blue Cross Blue Shield PPO Plan, and Banner Aetna HMO Plan, from the following requirements:

- Protections against having benefits for mental health and substance use disorders be subject to more restrictions than apply to medical and surgical benefits covered by the plan.

The exemption from these Federal requirements will be in effect for the Plan year beginning on January 1, 2023 and ending December 31, 2023. The election may be renewed for subsequent plan years. In the 2023 plan year, the City of Phoenix is going to continue to provide the same mental health and substance abuse benefits we offered in the 2022 plan year. These benefits are described further in your Medical Plan benefit booklets. The City of Phoenix reserves the right to amend its Plan during the plan year and you will be notified of any plan amendments. If you have any questions regarding this exemption, please contact City's Benefit Office at 200 W. Washington Street, Phoenix, AZ 85003, (602) 262-4777 or [benefits.questions@phoenix.gov](mailto:benefits.questions@phoenix.gov).