



Phoenix Fire Department

Gender/Ethnicity Report

July 1, 2026



SWORN

Total Sworn Department Members

1951

FEMALE	87	MALE	1864
Asian/White Female	3	Am Indian Male	9
Black Female	1	Am Indian/White Male	6
Black/White Female	3	Asian Male	15
Hispanic Female	16	Asian/White Male	6
Other Blend Female	2	Black Male	112
White Female	62	Black/White Male	40
		Hispanic Male	388
		Non Specified Male	7
		Other Blend Male	34
		Pacific Islander Male	6
		White Male	1241



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				Deputy Chief/Shift Commander			
Fire Chief		1				25	
1	Hispanic Male			1	White Female		
Exec Asst Chief		1		2	Black Male		
1	White Male			1	Black/White Male		
Assistant Chief		5		7	Hispanic Male		
1	White Female			1	Other Blend		
2	Hispanic Male			13	White Male		
2	White Male			Captain		439	
Division Chief		9		1	Hispanic Female		
1	Black Male			11	White Female		
8	White Male			4	Amer Ind Male		
				1	Amer Ind/White Male		
				3	Asian Male		
Battalion Chief		25		1	Asian/White Male		
2	Black Male			27	Black Male		
3	Hispanic Male			1	Black/White Male		
20	White Male			77	Hispanic Male		
				1	Non Specified Male		
				8	Other Blend Male		
				1	Pacific Islander Male		
				303	White Male		



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Engineers		381	Firefighters		1015
1	Black/White Female		3	Asian/White Female	
4	Hispanic Female		1	Black Female	
1	Other Blend Female		2	Black/White Female	
6	White Female		11	Hispanic Female	
3	Am Indian Male		1	Other Blend Female	
3	Am Indian/White Male		41	White Female	
3	Asian Male		2	Am Indian Male	
30	Black Male		2	AM Indian/White Male	
4	Black/White Male		8	Asian Male	
75	Hispanic Male		5	Asian/White Male	
2	Non Specified Male		50	Black Male	
5	Other Blend Male		32	Black/White Male	
2	Pacific Islander Male		206	Hispanic Male	
242	White Male		3	Non Specified Male	
Firefighter Recruit		50	20	Other Blend Male	
			3	Pacific Islander Male	
2	White Female		625	White Male	
1	Asian Male				
2	Black/White Male				
17	Hispanic Male				
1	Non Specified Male				
27	White Male				



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CIVILIAN

Total Civilian Department
Members

491

FEMALE

265

MALE

226

3	Am Indian Female	1	Am Indian Male
1	Am Indian/White Female	1	Am Indian/White Male
8	Asian Female	1	Am Indian/Black Male
1	Asian/White Female	3	Asian Male
23	Black Female	21	Black Male
5	Black/White Female	2	Black/White Male
104	Hispanic Female	66	Hispanic Male
2	Non Specified Female	1	Non-Specified Male
4	Other Blend Female	6	Other Blend Male
2	Pacific Islader Female	2	Pacific Islander Male
112	White Female	122	White Male



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Account Clerk II				1
1	White Female			
Account Clerk III				7
1	Black Female	1	Black Male	
3	Hispanic Female	1	White Male	
1	White Female			
Accountant I				2
1	Hispanic Female			
1	White Female			
Accountant II				1
		1	Hispanic Male	
Accountant III				3
3	Hispanic Female			
Admin Aide				32
2	Asian Female	1	Hispanic Male	
1	Black Female			
23	Hispanic Female			
1	Other Blend Female			
1	Pacific Islander Female			
3	White Female			
Admin Aide*U7				2
1	Black Female			
1	White Female			



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Admin Assistant I				11
4	Hispanic Female			
1	Other Blend Female			
6	White Female			
Admin Assistant II				7
5	Hispanic Female	1	Hispanic Male	
1	White Female			
Architect				1
		1	Other Blend Male	
Building Maintenance Foreman				1
		1	White Male	
Bldg Maintenance Worker *U2				6
		4	Hispanic Male	
		2	White Male	
Casework Services Coordinator				5
1	Black Female	2	Hispanic Male	
2	Hispanic Female			
Clerical Supervisor				1
1	White Female			
Community Assistance Prog Admin				1
1	White Female			
Courier				2
		2	Hispanic Male	



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Crisis Intervention Specialist				75
1	Asian Female	6	Black Male	
6	Black Female	1	Black/White Male	
3	Black/White Female	12	Hispanic Male	
18	Hispanic Female	1	Other Blend Male	
2	Non Specified Female	7	White Male	
1	Other Blend Female			
1	Pacific Islander Female			
16	White Female			
Crisis Intervention Supervisor				29
1	Am Indian Female	1	Black Male	
3	Black Female	4	Hispanic Male	
4	Hispanic Female	1	Other Blend Male	
12	White Female	1	Pacific Islander Male	
		2	White Male	
Curriculum/Training Coordinator				1
1	Black Female			
Department Budget Supervisor				1
1	Asian Female			
Emergency Management Coordinator				3
1	Black Female	1	Hispanic Male	
1	White Female			
Engineering Tech				5
1	Black Female	2	Hispanic Male	
1	Black/White Female			
1	Hispanic Female			



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Equipment Fabrication Foreman				1
		1	White Male	
Equipment Repair Specialist				5
		1	Hispanic Male	
		4	White Male	
Fire Administrator				3
2	Hispanic Female	1	White Male	
Fire Chief of Staff				1
1	Asian Female			
Fire Communications Suprvsr				12
1	Hispanic Female	7	White Male	
4	White Female			
Fire Emergency Dispatcher				86
2	Am Indian Female	2	Black Male	
1	Am Indian/White Female	6	Hispanic Male	
2	Asian Female	1	Non Specified Male	
1	Asian/White Female	1	Other Blend Male	
3	Black Female	12	White Male	
17	Hispanic Female			
38	White Female			
Fire Emergency Dispatcher*Lead				9
1	Black/White Female	1	Hispanic Male	
2	Hispanic Female	1	White Male	
4	White Female			
Fire Equipment Service Worker				6
		2	Hispanic Male	
		4	White Male	



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Fire Marshal				1
		1	White Male	
Fire Performance Auditor				3
		3	White Male	
Fire Prevention Specialist I				11
		1	Am Indian Male	
		2	Black Male	
		5	Hispanic Male	
		3	White Male	
Fire Prevention Specialist II				26
3	Hispanic Female	4	Black Male	
1	White Female	3	Hispanic Male	
		15	White Male	
Fire Prevention Specialist II*Ind/PR				8
4	White Female	1	Hispanic Male	
		3	White Male	
Fire Prevention Spec Trnee(NC)				0
Fire Prevention Supervisor				7
1	Hispanic Female	4	White Male	
2	White Female			
Fire Protection Engineer				3
		1	Asian Male	
		1	Black Male	
		1	White Male	
Fire Protection Engineer*Lead				1
		1	White Male	



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Firefighter Trainee (NC)				4
		3	Hispanic Male	
		1	White Male	
GIS Coordinator				1
		1	White Male	
GIS Technician				2
1	White Female	1	White Male	
Human Resource Aide				6
3	Hispanic Female	1	Hispanic Male	
1	Other Blend Female			
1	White Female			
Human Resource Analyst				1
1	Black Female			
Human Resource Officer				2
2	White Female			
Human Resource Supervisor				1
1	White Female			
Info Tech Analyst/Prog II				4
		4	White Male	
Info Tech Analyst/Prog III				1
		1	White Male	
Info Tech Systems Spec				4
1	Hispanic Female	3	White Male	
Lead Business Systems Analyst				1
1	White Female			



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Lead Info Tech Systems Specialist				3
	1		Black Male	
	2		White Male	
Lead User Technology Specialist				3
	1		Asian Male	
	1		Hispanic Male	
	1		White Male	
Management Assistant I				2
1		Black Female		
1		Hispanic Female		
Management Assistant II				13
1		Black Female	1	Black/White Male
5		Hispanic Female	3	White Male
3		White Female		
Management Assistant III				1
	1		White Male	
Management Services Admin				1
	1		Hispanice Male	
Medical Billing Supervisor				1
1		White Female		
Multimedia Specialist				1
	1		White Male	
Paramedic Training Coord				4
1		Black Female	2	White Male
1		White Female		
Planning & Dev Team Ldr				2
	2		White Male	



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Project Manager				2
		1	Hispanic Male	
		1	White Male	
Public Information Officer				1
		1	White Male	
Public Information Specialist				1
		1	White Male	
Records Clerk				2
1	Hispanic Female	1	White Male	
Records Clerk*Lead				1
		1	Hispanic Male	
Safety Analyst II				1
		1	White Male	
Secretary III				1
1	Hispanic Female			
Senior GIS Technician				1
		1	White Male	
Senior Human Resource Analyst				4
2	Hispanic Female	1	White Male	
1	White Female			
Senior Info Tech Systems Spec				2
1	Asian Female			
1	White Female			
Senior User Tech Specialist				6
		1	Black Male	
		1	Hispanic Male	
		4	White Male	



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Special Projects Administrator			2
1	White Female	1	Asian Male
Supplies Clerk II*U2			9
		1	Am Indian/Black Male
		1	Black Male
		1	Hispanic Male
		6	White Male
Supplies Clerk II*U3			1
		1	Black Male
Supplies Clerk III*U7			2
		1	Hispanic Male
		1	Pacific Islander Male
Supplies Supervisor			1
		1	Hispanic Male
User Tech Specialist			16
		1	AM Indian Male
		5	Hispanic Male
		2	Other Blend Male
		8	White Male