



Phoenix Fire Department
Gender/Ethnicity Report
July 1, 2025



SWORN

Total Sworn Department Members

1868

FEMALE	89	MALE	1779
Asian Female	1	Am Indian Male	9
Asian/White Female	3	Am Indian/White Male	6
Black Female	1	Asian Male	13
Black/White Female	3	Asian/White Male	6
Hispanic Female	17	Black Male	111
Other Blend Female	2	Black/White Male	35
White Female	62	Hispanic Male	355
		Non Specified Male	7
		Other Blend Male	34
		Pacific Islander Male	6
		White Male	1197



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Fire Chief		Deputy Chief/Shift Commander	
1	Hispanic Male	1	White Female
Exec Asst Chief		2	Black Male
1	White Male	1	Black/White Male
Assistant Chief		6	Hispanic Male
1	White Female	1	Other Blend
2	Hispanic Male	13	White Male
2	White Male	Captain	
Division Chief			425
1	Hispanic Male	1	Hispanic Female
7	White Male	11	White Female
Battalion Chief		4	Amer Ind Male
2	Black Male	1	Amer Ind/White Male
3	Hispanic Male	3	Asian Male
18	White Male	1	Asian/White Male
		26	Black Male
		1	Black/White Male
		69	Hispanic Male
		1	Non Specified Male
		6	Other Blend Male
		1	Pacific Islander Male
		300	White Male



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Engineers		363	Firefighters		971
1	Black/White Female		1	Asian Female	
2	Hispanic Female		3	Asian/White Female	
1	Other Blend Female		1	Black Female	
7	White Female		2	Black/White Female	
3	Am Indian Male		13	Hispanic Female	
2	Am Indian/White Male		1	Other Blend Female	
3	Asian Male		41	White Female	
27	Black Male		1	Am Indian Male	
3	Black/White Male		3	AM Indian/White Male	
69	Hispanic Male		7	Asian Male	
2	Non Specified Male		4	Asian/White Male	
6	Other Blend Male		53	Black Male	
2	Pacific Islander Male		28	Black/White Male	
235	White Male		190	Hispanic Male	
Firefighter Recruit		47	3	Non Specified Male	
1	Hispanic Female		20	Other Blend Male	
1	White Female		2	Pacific Islander Male	
1	American Indian Male		598	White Male	
1	Asian/White Male				
1	Black Male				
2	Black/White Male				
14	Hispanic Male				
1	Non Specified Male				
1	Other Blend Male				
1	Pacific Islander Male				
23	White Male				



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CIVILIAN

Total Civilian Department
Members

464

FEMALE

249

MALE

215

3	Am Indian Female	1	Am Indian Male
1	Am Indian/White Female	3	Asian Male
7	Asian Female	19	Black Male
1	Asian/White Female	2	Black/White Male
23	Black Female	60	Hispanic Male
2	Black/White Female	3	Non Specified Male
87	Hispanic Female	5	Other Blend Male
1	Non Specified Female	2	Pacific Islander Male
2	Other Blend Female	120	White Male
1	Pacific Islander Female		
121	White Female		



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Account Clerk II		1
1	White Female	
Account Clerk III		7
3	Hispanic Female	1 Black Male
1	White Female	1 Hispanic Male
		1 White Male
Accountant I		1
1	White Female	
Accountant II		1
		1 Hispanic Male
Accountant III		1
1	Hispanic Female	
Admin Aide		30
2	Asian Female	
1	Black Female	
18	Hispanic Female	
1	Non Specified Female	
1	Pacific Islander Female	
7	White Female	
Admin Aide*U7		1
1	Black Female	
Admin Assistant I		11
5	Hispanic Female	
6	White Female	



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Admin Assistant II			5
2	Hispanic Female		
3	White Female		
Admin Secretary			1
1	White Female		
Architect			1
		1	Other Blend Male
Building Maintenance Foreman			1
		1	White Male
Bldg Maintenance Worker *U2			3
		2	Hispanic Male
		1	Non Specified Male
Casework Services Coordinator			5
1	Black Female	2	Hispanic Male
2	Hispanic Female		
Clerical Supervisor			1
1	White Female		
Community Assistance Prog Admin			1
1	White Female		
Courier			3
		2	Hispanic Male
		1	White Male



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Crisis Intervention Specialist				61
1	Asian Female	5	Black Male	
7	Black Female	1	Black/White Male	
15	Hispanic Female	8	Hispanic Male	
1	Other Blend Female	1	Non Specified Male	
16	White Female	1	Other Blend Male	
		5	White Male	
Crisis Intervention Supervisor				29
1	Am Indian Female	1	Black Male	
3	Black Female	5	Hispanic Male	
3	Hispanic Female	1	Other Blend Male	
1	Other Blend Female	1	Pacific Islander Male	
11	White Female	2	White Male	
Curriculum/Training Coordinator				1
1	Black Female			
Department Budget Supervisor				1
		1	Hispanic Male	
Emergency Management Coordinator				3
1	Black Female	1	Hispanic Male	
1	White Female			
Engineering Tech				5
1	Black Female	3	Hispanic Male	
1	Black/White Female			
Equipment Repair Specialist				5
		2	Hispanic Male	
		3	White Male	



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Fire 911 Administrator				1
1	White Female			
Fire Administrator				1
1	Hispanic Female			
Fire Chief of Staff				1
1	Asian Female			
Fire Communications Suprvsr				13
1	Hispanic Female	7	White Male	
5	White Female			
Fire Emergency Dispatcher				90
2	Am Indian Female	2	Black Male	
1	Am Indian/White Female	8	Hispanic Male	
2	Asian Female	1	Non Specified Male	
1	Asian/White Female	1	Other Blend Male	
3	Black Female	13	White Male	
17	Hispanic Female			
39	White Female			
Fire Emergency Dispatcher*Lead				9
1	Black/White Female	1	Hispanic Male	
2	Hispanic Female	1	White Male	
4	White Female			
Fire Equipment Service Worker				8
		1	Hispanic Male	
		1	Pacific Islander Male	
		6	White Male	
Fire Marshal				1
		1	White Male	



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Fire Performance Auditor				3
		3	White Male	
Fire Prevention Specialist I				10
2	White Female	4	Hispanic Male	
		4	White Male	
Fire Prevention Specialist II				23
3	Hispanic Female	4	Black Male	
1	White Female	2	Hispanic Male	
		13	White Male	
Fire Prevention Specialist II*Ind/PR				6
2	White Female	2	Hispanic Male	
		2	White Male	
Fire Prevention Spec Trnee(NC)				1
		1	Black Male	
Fire Prevention Supervisor				7
1	Hispanic Female	4	White Male	
2	White Female			
Fire Protection Engineer				4
		1	Asian Male	
		3	White Male	
Fire Protection Engineer*Lead				1
		1	White Male	
Firefighter Trainee (NC)				4
		1	Hispanic Male	
		3	White Male	



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GIS Coordinator				1
		1	White Male	
GIS Technician				2
1	White Female	1	White Male	
Human Resource Aide				7
1	Black Female	1	Hispanic Male	
3	Hispanic Female			
2	White Female			
Human Resource Analyst				2
2	Hispanic Female			
Human Resource Officer				2
2	White Female			
Human Resource Supervisor				1
1	White Female			
Info Tech Analyst/Prog II				4
		4	White Male	
Info Tech Analyst/Prog III				1
		1	White Male	
Info Tech Project Manager				1
1	White Female			
Info Tech Systems Spec				4
1	Hispanic Female	1	Black Male	
		2	White Male	
Lead Info Tech Systems Specialist				3
		1	Black Male	
		2	White Male	



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Lead User Technology Specialist				4
		1	Asian Male	
		1	Hispanic Male	
		2	White Male	
Management Assistant I				1
1	Black Female			
Management Assistant II				12
1	Black Female	1	Black/White Male	
5	Hispanic Female	2	White Male	
3	White Female			
Management Assistant III				1
		1	White Male	
Management Services Admin				1
		1	White Male	
Medical Billing Supervisor				1
1	White Female			
Multimedia Specialist				1
		1	White Male	
Paramedic Training Coord				3
1	Black Female	1	Asian Male	
		1	White Male	
Planning & Dev Team Ldr				2
		2	White Male	
Project Manager				2
		1	Hispanic Male	
		1	White Male	



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Public Information Officer				1
	1		White Male	
Public Information Specialist				1
	1		White Male	
Records Clerk				2
	1		Hispanic Male	
	1		White Male	
Records Clerk*Lead				1
1		White Female		
Safety Analyst II				1
	1		White Male	
Secretary III				2
2		Hispanic Female		
Senior GIS Technician				1
	1		White Male	
Senior Human Resource Analyst				2
1		White Female		
	1		White Male	
Senior Info Tech Systems Spec				3
1		Asian Female		
	1		White Male	
	1		White Female	
Senior User Tech Specialist				5
	1		Black Male	
	4		White Male	
Special Projects Administrator				2
1		White Female		
	1		White Male	



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Supplies Clerk II*U2			7
	1	Black Male	
	2	Hispanic Male	
	4	White Male	
Supplies Clerk II*U3			1
	1	Black Male	
Supplies Clerk III*U7			2
	1	Hispanic Male	
	1	White Male	
Supplies Supervisor			1
	1	Hispanic Male	
User Tech Specialist			14
	1	AM Indian Male	
	5	Hispanic Male	
	1	Other Blend Male	
	7	White Male	