



June 29, 2022

Greetings,

In this newsletter you will find the latest news, announcements, and event details that I want to share with you:

- Free COVID-19 Testing, At Home Test Kits, Masks
- City Seeking Applications for Drone Executive Committee
- Sky Harbor Airport Job Fair
- Black Mountain Precinct Blood Drive
- New Pay Structure Makes Phoenix Police Officers Highest Paid Arizona Law Enforcement Agency
- "Take a Hike. Do It Right." Hiking Safety
- Popular Phoenix Trails to Close During Extremely Hot Days
- Phoenix Declares Stage 1 Water Alert and Activates Drought Management Plan
- Phoenix Approves Plan for Second Allocation of ARPA Funding
- Literacy Tutors Needed at West Valley Schools
- Phoenix Streamlines Permitting and Planning and Development Processes
- District 3 Street Transportation Updates
- Healthy Giving Council

As always, please do not hesitate to contact my office with questions, comments, or concerns at (602) 262-7441 or council.district.3@phoenix.gov.

Respectfully,

Debra Stark
Councilwoman
City of Phoenix
[Council District 3](#)



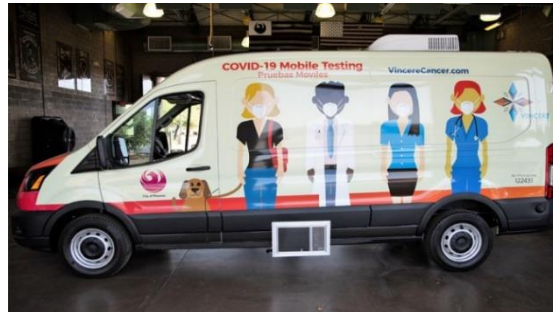
July 5 – Free COVID-19 Testing, At-Home Test Kits, Masks

The COVID-19 Mobile Testing Van #2 will be in District 3.

Tuesday, July 5

Roadrunner Park
3502 E Cactus Rd
7 a.m. - 1 p.m.

Register: premierlabsolutions.com/covid-19/phoenix



For all testing and vaccination events citywide, visit phoenix.gov/covidtesting.

July 8 – City Seeking Applications for Drone Executive Committee



The City of Phoenix is now accepting applications for those interested in serving on the Executive Committee for the City's drone program.

Applications are due **July 8**.

Submit your application and read about the entire project here: phoenix.gov/pio/drones.

July 12 - Sky Harbor Airport Job Fair



Phoenix Sky Harbor Airport is hosting a job fair on **July 12 from noon to 4 p.m.** to fill hundreds of

available positions. Available jobs include customer service agents, drivers, sales associates, and security. Benefits vary by each company, but may include health, insurance and retirement options, retention bonuses, employee assistance programs and sign-on bonuses.

The event will take place at the 44th Street PHX Sky Train® Station located at 44th and Washington streets. The station is easily accessible by bus and Valley Metro Rail and transit pass will be offered to attendees. Parking is also available. No preregistration is required to attend the event. Facial coverings are required.

An additional Sky Harbor job fair will take place August 2.

More info: skyharbor.com/jobs/jobfair

July 19 – Black Mountain Precinct Blood Drive

Tuesday, July 19

8 a.m. – noon

Shiloh Community Church (Children's Center)
19021 N. 32nd St.

To make an appointment, contact Officer Tim Tewers at 602-495-5213 or visit donors.vitalant.org. (Blood Drive Code: PPDBMP)



New Pay Structure Makes Phoenix Police Officers Highest Paid Arizona Law Enforcement Agency

Under a new plan approved by the Mayor and City Council earlier this month, Phoenix Police Department salaries are now the most-competitive compared with other public safety agencies in the market. The goal is to improve officer retention and aid recruitment to address the current shortage of sworn law enforcement officers in Phoenix.

The compensation restructure is designed to be a market leader at the recruit level and at all sworn ranks. The City will now start recruits at a higher rate (\$68,661 compared to \$48,942 previously). By similarly streamlining the system of starting salaries and pay grade steps from recruits to assistant chiefs, officers will have increased earning capacity throughout their careers. Previously, our police recruit position was approximately 7 percent below the market average; this restructure brings salary ranges approximately 10 percent higher than any other law enforcement agency in

A graphic for Phoenix Police Department recruitment. It features a background image of a police officer in uniform standing next to a white police car. Overlaid on the image is a dark blue box with white and yellow text. The text includes: "\$68,661 Recruit Starting Salary", "\$105,539 Officer Top Salary", "The Phoenix Police Department will be the highest paid agency in the state of Arizona.", and "JoinPHXPD.com". There is also a small Phoenix Police Department logo in the bottom right corner.

\$68,661
Recruit Starting Salary

\$105,539
Officer Top Salary

The Phoenix Police Department will be the
highest paid agency in the state of Arizona.

JoinPHXPD.com



the state.

The plan will provide all sworn Phoenix Police Officers with greater earning potential, while also ensuring that no officer experiences a decrease in pay when transitioning to the new pay structure.

The salary restructure comes as the result of an assessment the City began last year of its employee pay structures. While the study is still not fully complete, it found that the sworn police pay structure needed to be adjusted to not only make the City competitive but to attract the most-qualified candidates for the difficult work required of police officers.

The City has completed similar assessments for other employment classifications that resulted in pay grade changes over the last year.

The restructuring takes effect August 8. The increases associated with the restructured compensation package will be absorbed by the current City budget.



"Take a Hike. Do it Right." Hiking Safety

City of Phoenix Park Rangers educate trail users to follow important ["Take a Hike. Do it Right." safety guidelines](#). Regardless of the weather or time of year, always hydrate before, during and after a hike.

During Arizona's warm weather months, Phoenix Park Rangers and the Phoenix Fire Department recommend hiking during the early morning or evening hours when it is cooler and there is more shade.

Monitor the local forecast and understand that all [trail difficulty ratings](#) are raised one level when the temperature is 100 degrees or warmer.

Dogs are prohibited on all City of Phoenix hiking trails when the temperature is 100 degrees or warmer.

Popular Phoenix Trails to Close During Extremely Hot Days

This summer, three popular City of Phoenix hiking trails will close during extremely hot days.

On days when the National Weather Service issues an Excessive Heat Warning, Camelback Mountain's Echo and Cholla Trails and all trails associated with Piestewa Peak Trailhead in the Phoenix Mountains Preserve will close from 11 a.m. to 5 p.m.



During Excessive Heat Warnings, trail access is limited, parking lot gates will be closed, and signage will be posted. Closure information will be posted on the [Phoenix Parks and Recreation Department's](#) website and social media accounts, and to local resorts and hotels. Additionally, Phoenix Park Rangers will be visible at those locations to remind and educate trail users about the restrictions.

Phoenix Declares Stage 1 Water Alert and Activates Drought Management Plan

Due to the shortage of water on the Colorado River caused by overallocation, prolonged drought, and climate change, the City of Phoenix declared a Stage 1 Water Alert and activated its [Drought Management Plan](#) on June 1.



The City is taking this action to address the mandatory reduction of Colorado River water and deeper cuts that are likely to occur in the future. The U.S. Bureau of Reclamation has been working with the seven Colorado River Basin states to manage the changing conditions. However, the levels of Lake Powell and Lake Mead continue to fall precipitously, and the projections show conditions will worsen significantly.

A [Stage 1 Water Alert](#) occurs when an insufficient supply of water appears likely due to water system or supply limitations. As a result of the declaration, the City will begin an intensive public education and information program to assist all customers in understanding the state of the emergency and the need for voluntary conservation.

During the early stages of stressed water supplies, the City will ask customers to voluntarily reduce their water use in ways that will have minimal impact on their lifestyles. Since most of our water use is outdoors, [watering landscape correctly](#) is one of the easiest and most effective ways to conserve water. Finding and fixing leaking faucets and toilets is the simplest way to reduce indoor water use.

Voluntary reductions do not require enforcement, and the primary cost to the City will be associated with customer outreach and education. Any costs incurred by customers due to voluntary reductions will be at the customer's discretion and may be offset by lower water bills.

At a [briefing](#) on May 6, officials with the U.S. Department of the Interior, Arizona Department of Water Resources, and Central Arizona Project delivered a stark assessment of the Colorado River. Colorado River water supplies roughly 40% of the City's water.

The City has worked hard to develop a sustainable water supply and has been designated by the State as having a 100-year assured water supply. In addition, Phoenix recycles nearly all its wastewater, delivering it for use in agriculture, energy production, urban irrigation, aquifer recharge, and riparian wetland maintenance.

Phoenix will continue to plan, invest and conserve to ensure a sustainable future while providing safe, clean, and reliable water to its customers without interruption. Additionally, the City will continue to take proactive actions to prepare for even deeper shortages on the Colorado River as we strive to become the most sustainable desert city in the world.

Phoenix Approves Plans for Second Allocation of ARPA Funding

The Phoenix City Council has approved the American Rescue Plan Act (ARPA) Second Tranche Strategic Plan, detailing how the City plans to spend the remaining \$198 million in federal funding of its total \$398 million allocation. Jurisdictions across the country received their Coronavirus State and Local Fiscal Recovery Funds in two tranches. The funds are allocated to transformational one-time investments that improve the prospects of impacted residents and address economic and social disparities that have continued and worsened during the COVID-19 pandemic.



The City Council approved the strategic plan for the first tranche of ARPA funds received by the City in June 2021.

The second tranche spending plan will fund a total of 31 programs, including the following:

- \$70.5 million in affordable housing and homelessness programs, [including a new shelter in partnership with Maricopa County located on 28th and Washington Streets](#).

- \$600,000 to continue the hotspot lending program at Phoenix Public Libraries.
- \$6 million to increase tree canopy coverage and provide tree planting at schools.
- \$3 million for shade structures in the public right-of-way.
- \$2.9 million to improve parks with new playground elements and resurfacing of athletic courts.
- \$7 million to continue the resilient food system programs that includes meal preparation and delivery, farmland preservation, food banks and pantry support, and more.

Residents are encouraged to visit the [City's ARPA website on Phoenix.gov](#). The website includes program summary information, allocations, expenditures, and is regularly updated to include performance measures and corresponding website links.

Literacy Tutors Needed at West Valley Schools

The City of Phoenix and the AARP Foundation Experience Corps are looking for volunteers ages 50 and up to help tutor Phoenix students, particularly in West Phoenix. During the pandemic, the literacy rate for Phoenix third graders dropped to 25 percent, which is the lowest it has been in seven years.



Those interested in volunteering are invited to attend an upcoming information session. To register for an information session, visit Phoenix.gov/Education/Experience.

City of Phoenix Streamlines Permitting and Planning and Development Processes

The City of Phoenix Planning & Development Department (PDD) launched an innovative, easy-to-use system to better serve customers with projects that require a building permit.

[SHAPE PHX](#) is the new Land Management Information System that replaces the Department's primary business applications including the Electronic Plan Review (EPR) system and PDD Online.

The first release of SHAPE PHX launched earlier this month introducing Single-Family Residential permit categories to the SHAPE PHX system, including the following:

- Submit applications
- Check plan review status
- Communicate with staff
- Request meetings with staff
- Upload documents
- Request inspections
- Pay fees online



The new SHAPE PHX Customer Portal will be available 24/7 with residential subdivisions, commercial permit categories, hearings, and planning projects in future releases.

SHAPE PHX allows internal and external users to communicate more seamlessly and efficiently regarding all planning, plan review, permitting and inspections related matters as it brings all PDD's business processes into one integrated system.

All users submitting for plan review, permitting, licensing or other items in release one will need to create a new user account to use the [SHAPE PHX system](#). Users that have projects in release one and future releases will work out of PDD Online, ProjectDox and SHAPE PHX portals. The portal to create an account will be available on the launch day. For additional information visit the [SHAPE PHX webpage](#).

Customers can also email the SHAPE PHX Operational Change Management team at shapephx@phoenix.gov.

District 3 Street Transportation Department Updates

This report from the Street Transportation Department covers the period from April 29 through May 26 in District 3.

Cool Pavement Program

Street Transportation selected one location in each council district to receive cool pavement treatments this year. Cool pavement is lighter in color than traditional asphalt or other seal coatings and reflects the sunlight that hits it. Because the surface reflects rather than retains heat, cool pavement has the potential to offset rising nighttime temperatures in Phoenix. Street maintenance crews installed cool pavement treatment at Grovers Ave. to Union Hills Dr., and 16th St. to 20th St.

Roadway Repair Work

Street maintenance crews completed significant roadway repairs near 54th St. and Dahlia Dr. and 7th Ave. and Bell Rd.

Drainage Construction

As part of routine maintenance, crews inspect for obstructions, clear vegetation, and make repairs to keep flow lines open. Crews performed maintenance, construction, or repair work in a neighborhood near 20th St. and Presidio Rd. and on 42nd St. from Cactus Rd. to Thunderbird Rd.

ADA Curb Ramp Retrofit

These projects include the removal and replacement of non-ADA (Americans with Disabilities Act) compliant curb ramps, damaged concrete curb, gutter, valley gutters, and aprons or sidewalks, and the installation of new ADA compliant curb ramps citywide. Newly compliant ADA ramps were installed in the areas bounded by Cave Creek Rd. to 32nd St., Thunderbird Rd. to Greenway Rd.; and 19th Ave. to 7th Ave. and Northern Ave. to Dunlap Ave.



Paving

From July 1, 2018, to May 31, 2022, crews have completed the following work:

- 105.9 miles of mill and overlay work
- 143.1 miles of preservation treatments
- 179.6 miles of crack seal
- 2,698 ADA ramps

To view planned or completed street maintenance, visit the interactive pavement maintenance dashboard at phoenix.gov/pavement.

Healthy Giving Council

The Healthy Giving Council was formed by a coalition of concerned citizens, faith leaders, social service providers, neighborhood stakeholders, businesses, local government, and individuals with lived experience of homelessness to promote healthy and sustainable giving. They serve as a resource to help connect people to healthy ways to give and to encourage year-round giving.

Healthy Giving Council meetings are held every third Thursday at 12 p.m. virtually. If you would like to join, please email GiveSmartAZ@gmail.com for the link.

Learn more: [Healthy Giving Council \(givesmartaz.org\)](https://givesmartaz.org).

