

Units 1, 2, 3, 7 & 8

This grid can be used for employees with at least 750 hours of sick leave as of the snapshot date (07/01/12). Employees with a minimum of 750 hours of accrued and unused sick leave, excluding 250 hours, may elect to be paid for up to 25% of the unused hours at base hourly wage.

Difference in payout 30 hours (means accrual of 120 more hours since snapshot) or 1 year later

Hourly Rate	Payout Difference	Pensionable Amt Difference	20 years Service Decrease to Monthly Pension	25 years Service Decrease to Monthly Pension	30 years Service Decrease to Monthly Pension
\$15	30	\$450	(\$5.00)	(\$6.25)	(\$7.50)
\$25	30	\$750	(\$8.33)	(\$10.42)	(\$12.50)
\$40	30	\$1,200	(\$13.33)	(\$16.67)	(\$20.00)
\$55	30	\$1,650	(\$18.33)	(\$22.92)	(\$27.50)

Difference in payout 60 hours (means accrual of 240 more hours since snapshot) or 2 years later

Hourly Rate	Payout Difference	Pensionable Amt Difference	20 years Service Decrease to Monthly Pension	25 years Service Decrease to Monthly Pension	30 years Service Decrease to Monthly Pension
\$15	60	\$900	(\$10.00)	(\$12.50)	(\$15.00)
\$25	60	\$1,500	(\$16.67)	(\$20.83)	(\$25.00)
\$40	60	\$2,400	(\$26.67)	(\$33.33)	(\$40.00)
\$55	60	\$3,300	(\$36.67)	(\$45.83)	(\$55.00)

Difference in payout 90 hours (means accrual of 360 more hours since snapshot) or 3 years later

Hourly Rate	Payout Difference	Pensionable Amt Difference	20 years Service Decrease to Monthly Pension	25 years Service Decrease to Monthly Pension	30 years Service Decrease to Monthly Pension
\$15	90	\$1,350	(\$15.00)	(\$18.75)	(\$22.50)
\$25	90	\$2,250	(\$25.00)	(\$31.25)	(\$37.50)
\$40	90	\$3,600	(\$40.00)	(\$50.00)	(\$60.00)
\$55	90	\$4,950	(\$55.00)	(\$68.75)	(\$82.50)