

Mid-Manager/Executive (Units 9 & 10)

This grid can be used for employees with at least 750 hours of sick leave as of the snapshot date (07/01/12)
 Employees with a minimum of 750 hours of accrued and unused sick leave may elect to be paid for
 up to 20% of the unused hours at base hourly wage.

Difference in payout 24 hours (means accrual of 120 more hours since snapshot) or 1 year later

Hourly Rate	Payout Difference	Pensionable Amt Difference	20 years Service Decrease to Monthly Pension	25 years Service Decrease to Monthly Pension	30 years Service Decrease to Monthly Pension
\$50	24	\$1,200	(\$13.33)	(\$16.67)	(\$20.00)
\$60	24	\$1,440	(\$16.00)	(\$20.00)	(\$24.00)
\$75	24	\$1,800	(\$20.00)	(\$25.00)	(\$30.00)

Difference in payout 48 hours (means accrual of 240 more hours since snapshot) or 2 years later

Hourly Rate	Payout Difference	Pensionable Amt Difference	20 years Service Decrease to Monthly Pension	25 years Service Decrease to Monthly Pension	30 years Service Decrease to Monthly Pension
\$50	48	\$2,400	(\$26.67)	(\$33.33)	(\$40.00)
\$60	48	\$2,880	(\$32.00)	(\$40.00)	(\$48.00)
\$75	48	\$3,600	(\$40.00)	(\$50.00)	(\$60.00)

Difference in payout 72 hours (means accrual of 360 more hours since snapshot) or 3 years later

Hourly Rate	Payout Difference	Pensionable Amt Difference	20 years Service Decrease to Monthly Pension	25 years Service Decrease to Monthly Pension	30 years Service Decrease to Monthly Pension
\$50	72	\$3,600	(\$40.00)	(\$50.00)	(\$60.00)
\$60	72	\$4,320	(\$48.00)	(\$60.00)	(\$72.00)
\$75	72	\$5,400	(\$60.00)	(\$75.00)	(\$90.00)