# **HXCONNECT**

The Weekly Connection Newsletter for City of Phoenix Employees • October 30, 2024

2025 Benefits Open Enrollment NOW THROUGH NOV. 8



There is just a little over a week left to complete your 2025 Benefits Open Enrollment. Every eligible employee must complete their elections by 11:59 p.m. on **Friday, Nov. 8**. Use the graphic above to learn more about your benefits.



## **BE PREPARED**

On November 5, registered voters in the City of Phoenix will vote for a Mayor, Councilmembers in districts 1, 3, 5, and 7, and three ballot

measures.

If you are a resident in Phoenix, or just want to better understand the process and upcoming deadlines, visit the <u>PHXNewsroom</u>.



#### **BCBS CONTRACT UPDATE**

The contract between BCBS and Phoenix Children's Hospital is set to expire on Thursday, October 31, 2024. Both entities continue to negotiate in hopes to reach an



acceptable agreement that keeps Phoenix Children's Hospital innetwork.

What to know if you are a BCBS member:

- There are in-network options where you can get the care you need. Find additional details at: <u>www.azbluefacts.com/pch</u>, including maps of alternative in-network hospitals and providers.
- If you have a child that needs ongoing treatment or already has a procedure scheduled after Oct. 30 that has been pre-approved, you may be eligible to receive "Continuity of Care" benefits to complete that care at your current in-network cost share.
- Members with specific questions around continuity of care or transitioning to an in-network provider can call Care Management at 602-544-8982.

Questions? Contact the City's designated BCBS liaison, <u>aimee.johanning@azblue.com</u> or call the number on the back of your member ID card: (602) 864-4857.

#### FOR EMPLOYEES ONLY



As a token of appreciation, the first 500 employees who visit the Working Girl Cafe (10th floor of PCH) tomorrow, Oct. 31, will get their choice of a free fountain drink, tea, or coffee. This is a "thank you for all your hard work," courtesy of

District 7 Councilman Carlos Galindo-Elvira.



# 2024 EVENTS CALENDAR

In case you missed the Enterprise message, check out all the ways for employees to celebrate the holidays! Click on this poster or use the QR code to stay up to date!



Zoolights Employee Event Nov. 20 | 5:30-10pm | Phoenix Zoo RSVP signup begins Nov. 1 at 8am

Employee Celebration Dec. 11 | 2:30-4:30pm | City Hall Atrium Food - Fun - drawing





Kudos Cards Submit by Nov. 22 Pick up cards at Employee Celebration

Phoenix Step Challenge Steps Counted through Dec. 8 Walk to be entered into drawing





Donation Drive Nov. 25 - Dec. 11 Each donation enters you in a drawing







Thank you for showing your support this October!



#### JOIN THE FESTIVITIES



The Phoenix Human Relations Commission and the Equal Opportunity Department invite the community to attend the inaugural Diwali (Festival of Lights)! Bring the whole

family and enjoy live performances, authentic Indian cuisine, and more! **Details**:

- Sunday, Nov. 3 | 1-3 p.m.
- Paradise Valley Park, 17642 N. 40th St, Phoenix

Contact Shanna.archie@phoenix.gov for more information.



NOMINATION DEADLINE: DEC. 6, 2024

Click Here



#### **HEALTHY HOLIDAY COOKING**

Join us for this informative workshop on options to prepare healthy entrees, sides, salads, and even desserts - with a holiday twist! Find out how to keep the taste and lose the unhealthy ingredients by



replacing them with natural substitutions. What are the best ways to cook and prepare meals that are healthy and nutritious? Learn to read between the lines of ingredients and food labels. Presented by: Welcoaz. Details:

- Wednesday, Nov. 6 | Noon-1 p.m.
- Register Here
- For questions, please contact the Wellness team at <u>be.healthy@phoenix.gov</u>

#### **PRAYER EVENT**

Join the City of Phoenix Employees for Christ group with live worship, food, and fellowship as they celebrate: The Power of Gratitude!

- Wednesday, Nov. 6 | Noon 1 p.m.
- City Hall, 1st Floor Assembly Rooms A and B
- All are welcome, no cost to members, \$10 for non-members
- RSVP no later than Monday, Nov. 4 to <u>copefc@phoenix.gov</u>.



### FEATURED JOB OF THE WEEK

#### Library Assistant Phoenix Public Library Pay Range: \$19.54 to \$31.82 per hour Hiring Range: \$19.54 to \$22.61 per hour

(Pay range is the entire compensation range for the position classification. Hiring range is an estimate of where you can receive an offer.)

This position provides highly skilled direct public information service or service support. They may conduct a children's story time or teen programming, help students with college and financial aid forms, teach basic computer or workforce readiness classes, assist with library collection maintenance, or work in the community to promote reading, higher education, and library services. They work independently under the general supervision of a Librarian or Branch Manager. The ideal candidate must be able to multitask, resolve problems and work with a diverse customer base in a fast-paced environment.

The Library Department currently has multiple full-time and part-time vacancies throughout the Phoenix area.

Learn about role responsibilities and more information at <u>phoenix.gov/jobs</u> or log into eCHRIS. **Job code: 72080**. <u>Check out all current job openings here</u>.

### **DID YOU KNOW...**

On each employee's Self Service page there is a Total Compensation feature. The feature provides you with a summary breakdown down of your City rewards for a calendar year through compensation, health/wellness, life/disability, and retirement. Click <u>here</u> to login into eCHRIS and explore the Total Compensation feature.



### LEAVE REQUESTS

The following employees are accepting leave donations:

- Max Apodaca, Aviation
- Victoria Colter, Human Services
- Gabriela Cuevas, Neighborhood Services
- Mark Hampton, Parks & Recreation
- Jesus Vitela, Planning & Development
- Joan Zamora, Human Services

Use eCHRIS to contribute to any eligible employees. See the <u>Leave Donation website</u> for a complete list.



#### WE WANT TO HIRE YOU AGAIN.

New positions now posted

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THE BAR

WITH HR

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