



PHX CONNECT

The Weekly Connection Newsletter for City of Phoenix Employees • October 23, 2024



2025 Benefits Open Enrollment



SECURITY AWARENESS TRAINING

NOW THROUGH NOV. 8



Don't be locked out of your work! All employees are required to complete their annual Security Awareness Training by Oct. 31. This important information will help you do your part to protect the City all your hard work from cyber criminals. [Complete the training now.](#)

There are just a couple of weeks left to complete your 2025 Benefits Open Enrollment. Every eligible employee must complete their elections by 11:59 p.m. on Friday, Nov. 8. Use the graphic above to take you to eCHRIS and access the Benefits sign-up forms.

DIWALI CELEBRATION

SHOW YOUR SUPPORT

While we recognize the **Paint Phoenix Purple** campaign all month, tomorrow is a special day. City employees are invited to wear purple (If you normally wear a uniform, you should continue to do so.) If you are available, join us for a big group photo in all purple.



Details:

- ◆ Thursday, Oct. 24
- ◆ Noon
- ◆ City Hall Atrium Stairs

The Phoenix Asian League (PAL) invites you to Celebrate Diwali, the Hindu Festival of Lights, during a casual and interactive discussion with other City colleagues. Bring your lunch and join the conversation to explore the rich history, traditions, and cultural significance of Diwali.



[Get to know the panel members for this fun event here!](#)

Those who attend will be get to try a variety of traditional Diwali treats/ desserts to enjoy. Space is limited!

Details:

- ◆ Tuesday, Oct. 29 | 11:30 a.m. - 1:30 p.m.
- ◆ CCG Melrose Training Room
- ◆ Register at PHX YOU: **PAL103-ITL-Celebrating Diwali -2024** for triple DEI points.





EMPLOYEE EXCELLENCE AWARDS

NOMINATION DEADLINE:
DEC. 6, 2024

[Click Here](#)

UNDERSTANDING ALZHEIMERS

The LGBTQ Employee Alliance continues its series “Understanding Alzheimer’s & Dementia” with *Healthy Living for Your Brain and Body: Tips from the Latest Research*. In this session, attendees will learn about making lifestyle choices to help keep a person’s brain and body healthy as they age.



The one-hour virtual presentation includes videos from experts and caregivers followed by 30 minutes for discussion and questions. The presentation is being facilitated by the Desert Southwest Chapter of the Alzheimer's Association. **Details:**

- ◆ Wednesday, Nov. 6 | Noon - 1:30 p.m.
- ◆ Register at PHXYou: [LEA102-VTL-Understanding Alzheimer’s & Dementia \(Course ID # 120897\)](#).

THIS WEEKEND: BOO FEST

Get ready for a spooktacular day of family fun at the 21st Annual Boo Fest! Join us at Paseo Highlands Park on Oct. 26 from 6 -9 p.m. for live music, delicious food vendors, inflatables, train rides, a costume contest, and more!



Don’t miss out on this festive celebration—come dressed in your favorite costume and enjoy an evening filled with laughter and memories! Learn more at [Park and Recreation Special Events website](#).

VIRTUAL OFRENDA

Have you ever participated in an Ofrenda? It’s an offering often placed in a home altar during the annual *Dia de Los Muertos* celebration. The Phoenix Hispanic Network (PHN) is going to host a virtual Ofrenda and you are invited to participate.

All you need to do is send a picture of your lost loved one [to the PHN Inbox](#) no later than Thursday, Oct. 25 at 5 p.m. These pictures of family, friends, and/or pets will be featured in a slideshow. Please ensure the file name of the picture is that of the loved one being honored.



JET DENTAL APPOINTMENTS

Jet Dental is coming to the City of Phoenix to provide all City employees exams, cleanings, and x-rays.

Details:

- ◆ Thursday, Nov. 14 | 9 a.m. - 3 p.m.
- ◆ City Hall Assembly rooms A & B

Cost: Just bring your Dental Insurance card! Those with HMO plans are covered 100% and those with PPO and PPO Plus plans are covered 80%.



Schedule an appointment with Jet Dental on November 14 and you will be entered into a drawing to win prizes.

Sign-up is easy! Call, email, or [register online here](#).

[JetDental.com](#) | 801.430.9262 | hello@jetdental.com

DENTAL RAFFLE

Just a friendly reminder to get your 2nd dental cleaning done this year. Get two dental cleanings between Jan 1 - Dec 31, 2024, and you will be entered automatically into the raffle! Winners will be notified by email from our be.healthy@phoenix.gov.



For questions contact the Wellness Department at be.healthy@phoenix.gov.

FEATURED JOB OF THE WEEK

Solid Waste Equipment Operator CDL Trash Truck Driver

Pay Range: \$26.18 - \$35.08 per hour

Hiring Range: \$26.18 - \$33.41 per hour

Pay range is the entire compensation range for the position classification. Hiring range is an estimate of where you can receive an offer.

Solid Waste Equipment Operators operate solid waste collection trucks and other heavy equipment for collecting refuse, recycling, and other waste materials. Duties also include performing daily CDL pre-trip and post-trip inspections to include 7 step air brake check, reading and understanding collection route maps and following a designated route, using a GPS system, operating a two-way radio, data entry into the on-board computer system, cleaning waste buildup on equipment, identifying needed equipment repairs, and making necessary equipment adjustments. Operators will be required to routinely climb in and out of equipment, perform light manual labor, provide customer service, and meet established performance standards.

Learn about role responsibilities and more information at phoenix.gov/jobs or log into eCHRIS. **Job code: 10510.** [Check out all current job openings here.](#)

DID YOU KNOW...

The City of Phoenix Career page has an option to sign up for weekly updates sent directly from the job board to ensure you never miss an opportunity to apply for a recently posted position. [Click here to subscribe](#) to the City's Weekly Job Opportunities.

LEAVE REQUESTS

The following employees are accepting leave donations:

- ◆ Dakota McArtor, Police
- ◆ Jessica Alvarez Guevara, Police

Use eCHRIS to contribute to any eligible employees. See the [Leave Donation website](#) for a complete list.

TAX CONTRIBUTION

Starting January 1, 2025, employees aged 60-63 can maximize their retirement savings with new pre-tax contribution opportunities under the SECURE 2.0 Act.

Instead of the usual \$7,500 catch-up limit for those 50+, if you are between the ages of 60-63, you can now contribute up to an additional \$10,000 or 150% of the standard amount if it's higher. This means more flexibility and savings for your future!

To learn more about this amazing benefit, please contact your Nationwide Representative or call Nationwide at 1-800-891-4749.

SCAVENGER HUNT



There's still time to take part in the *Open Enrollment Scavenger Hunt*.

Only employees who are currently enrolled in a city medical plan can participate in this Scavenger Hunt.

- ◆ Create or log in to your Virgin Pulse account.
- ◆ Answer all Survey Scavenger Hunt questions before Oct. 31 to be entered to receive \$25 Pulse Cash.

NOTE: By participating in this wellness event, Pulse Cash earned/received are considered cash equivalents and will be reported on employees' W-2 forms, and subject to wage withholding and employment taxes.



Can you solve this Information Security puzzle? Unscramble the words then use the circled letters to complete the phrase at the bottom. Each circled letter is only used once.

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Don't get locked out!! Complete your Security Awareness Training by Thursday, Oct. 31.