


# PHX CONNECT

NEWSLETTER

NOVEMBER 10, 2026

## In This Issue

*Changes Coming to eCHRIS*

*2nd Chance for Zoolights Tickets*

*Apply Now for Youth Exchange Program*

# COPERS Members to Vote in Board Election

The City of Phoenix Employees' Retirement System (COPERS) is currently conducting an election to fill three employee representative seats. The selected candidates will serve a term from Jan. 1, 2027, through Dec. 31, 2029.

To vote in the COPERS Board Election, you must have a MemberDirect account established through the Retirement Office. Please contact Retirement at 602-534-4400 to request your Personal Identification Number (PIN) letter and register for MemberDirect.

**The following candidates met the eligibility requirements and are listed in alphabetical order**

- *Edith Barrera*
- *Anthony Chattley*
- *Christina Hernandez*
- *Eric Johnson*
- *Terry Lawler*
- *Jeremy Legg*
- *Roman Lopez*
- *Eduardo Rodriguez*
- *Natalie Taswell*
- *Stephen Vital*
- *Laura Whitehead*
- *Stephanie Zuffranieri*

Already a registered MemberDirect user? Visit your MemberDirect account and check the Correspondence tab to view your personal Voter Eligibility Letter.



# Thanks to all Veterans

To all City of Phoenix employees and their family members who once served, or continue to serve, in the armed forces - **thank you for your service!**

*A reminder that most City offices will be closed Wednesday, Nov. 11, in honor of Veterans Day.*



# Security Enhancements are Coming to eCHRIS



The City of Phoenix will enable Multifactor Authentication (MFA) for eCHRIS on **Monday, Nov. 16** to improve security and better protect employee and retiree information.

The eCHRIS login screen will also change as part of this security update. Select the Employee Login button, then log in as normal. You will then be prompted for your MFA code. For most employees, the experience will be similar to the MFA process already used to access other City resources.

To implement this enhancement, **eCHRIS will be unavailable from Saturday, Nov. 14, at 8 a.m. through Sunday, Nov. 15, at 8 p.m.** Please plan any eCHRIS-related activities accordingly. If you need assistance using MFA contact the Enterprise Service Desk.

# See Your Work on the Map at GIS Day

Did you know that an estimated 80% of all data has a location component? From streets and parks to permits, facilities, and service requests, much of the information we use every day is tied to a place.

Join us for GIS Day on **Thursday, Nov. 13, from 10 a.m. to 2 p.m.** in the Atrium and Assembly Room A to see how City departments use Geographic Information Systems (GIS) to turn data into maps, insights, and better decisions.

Visit department booths, explore real-world examples, and learn about emerging tools, including Digital Twins. You may discover new ways GIS can support your own work.



# Youth Ambassador Exchange Program

Phoenix Sister Cities Youth Ambassador Exchange Program offers high school sophomores and juniors a life-changing opportunity to represent Phoenix abroad. Participants spend three weeks living with a host family in one of Phoenix's eleven sister cities; and then host their international counterparts in Phoenix for three weeks.

The program builds global awareness, leadership skills, and international friendships, opening students to new experiences and growth opportunities.

Applications for Summer 2027 are open until **Thursday, Dec. 31**. Scholarships are available. Details at **PhoenixSisterCities.org**.




# Community Service Fund Drive Campaign

The annual Community Service Fund Drive (CSFD) is over - and it was a huge success. While the final donations are being counted, the CSFD executive committee would like to thank everyone for participating. Whether through an eCHRIS pledge, online drawings, or the Hands & Hearts Street Fair... we saw so many people give their time and donations to help dozens of worthy causes.

CSFD COMMUNITY SERVICE FUND DRIVE

# 2nd Chance for Zoolights Tickets



The response to last week's ticket sign-up for Zoolights was overwhelming. Thousands of employees accessed the ticket portal at the same time - and the available tickets were claimed in under five minutes!

A limited number of tickets are still available. Employees who have yet to sign up may try to RSVP on **Thursday, Nov. 12 at 3 p.m.** when a link appears on the **Best & Brightest website**. Bookmark it now as ticket requests will quickly reach capacity.

# Send a Kudos Card




An annual tradition for the holidays is back - **send a kudos card now**. These postcard-style cards are free to make - as many as you'd like. Send them to coworkers, supervisors, or just friends that work at the City. The cards are meant to be a way to show your appreciation for the people around you. The cards will be printed and displayed on the Christmas tree in the City Hall Atrium. You can stop by to see if you have one at the Employee Celebration on Thursday, Dec. 17.

*More info on all Phoenix Best & Brightest events*

PRIVACY.FLOWCODE.COM

# “Shift Happens to Leaders!”

Change doesn’t just impact leaders; it challenges how you lead your teams. **HRS284 - Shift Happens to Leaders** is an interactive, hands-on workshop designed specifically for supervisors navigating everyday workplace changes.

PHX HR ORGANIZATIONAL DEVELOPMENT

Through practical activities and real-world scenarios, you will explore your own responses to change, practice addressing employee concerns, communicate effectively when answers are uncertain, and identify ways to build trust through transitions.

# Becoming a Team Player



In today’s work world, we often need to work in groups of people who have many differences and yet are supposed to seamlessly form an effective team. Most of us have experienced some form of team building, whether formally or informally. But what is it?

In this webinar, presented by ComPsych, learn how it can help diverse groups collaborate more successfully.

You will leave with practical strategies and actionable steps to confidently guide your teams through change. Learn more and sign-up **here** in PHXYou.

DETAILS:

- *Wednesday, Nov. 18*
- *Noon – 1 p.m.*
- *Register **here***

# FYI for Next Week...

The next regular edition of the PHXConnect Newsletter will be published on Wednesday, Dec. 2. Next week, look for our special gratitude edition.






# Diabetes Awareness Event

Learn about diabetes prevention, management, and treatment at the upcoming Diabetes Awareness event. You'll hear from healthcare professionals and community partners, learn about resources available in the community, and pick up practical tips to help you make informed health and wellness choices.

*Friday, Nov. 20*
*11:45 a.m. to*
*1 p.m.*

*City Hall*
*Assembly*
*Rooms A & B*

*Register on*
***cityofphoenix.***
***webex.com***

# Mammography Screenings

MOM
Mobile On-site Mammography

DETAILS:

- *Wednesday, Nov. 18 | 8 a.m. - 4 p.m.*
- *Aviation Headquarters, 2485 E. Buckeye Rd.*
- *Book your appointment **here***

Mobile On-site Mammography (MOM), Arizona's largest and most advanced mobile mammography program, will be on-site and ready to provide convenient, life-saving breast cancer screenings. Take advantage of this opportunity and schedule your screening today.



# Clean Teeth & Prizes

If going to the dentist is difficult, the dentist is now coming to you! Onsite dental services are coming soon to the City of Phoenix. Employees can get an exam, cleaning, and X-rays. When you schedule an appointment with Jet Dental, you will be entered into a drawing to win prizes. The event is happening on **Thursday, Dec. 3, 9 a.m. - 3 p.m.** in the City Hall Aseembly Rooms. **Book your visit now**.

# City Partnering with St. Mary's Food Bank



Join the City of Phoenix in supporting families and individuals facing increased food insecurity as the cost of living continues to rise. The City is once again partnering with St. Mary's Food Bank to help meet this growing need, ensuring residents have access to nutritious meals with the Hunger Relief Food Drive. The drive runs now through **Wednesday, Dec. 23**.

Go to **Phoenix.gov/HungerRelief** for details on how to donate food or make monetary contributions.

# NEW: Film Discussion

The next Phoenix LGBTQ Employee Alliance film discussion is based on the film: *The Brandon Teena Story*. Participants are encouraged to watch the film ahead of time as it is not shown during the discussion session. Watch it now on **Kanopy**.




**Details:**

- Thursday, Nov. 19 | Noon
- Register in PHXYou for meeting link: LEA100-VTL, Course ID # 212744
- Meets the PMG goal for Community & Organizational Awareness Training

LGBTQ phoenix
EMPLOYEES AND ALLIES



# Free Movie: PJs in the Park

The whole family is invited to a free screening of *The Polar Express*. Grab your warm pajamas for the **DTPHX PJs in the Park** event. It is happening on Saturday, Nov. 28 at 6 p.m. in Patriot's Square in CityScape. Bring your camera for a free photo with Santa, blankets or lawn chairs and enjoy hot cocoa and snacks for purchase.

# Featured Job of the Week

## ORAT Administrator (Special Projects Administrator) Aviation Department

**Close Date: Nov. 19, 2026**

The Aviation Department is seeking an Operational Readiness Activation and Transition (ORAT) Administrator to help ensure airport expansion and capital improvement projects are ready for successful launch and operation. This role supports the planning, coordination, and execution of readiness activities that keep projects on track from development through opening.

Working closely with airport departments, airlines, tenants, contractors, and regulatory partners, the ORAT Administrator will coordinate project milestones, facilitate stakeholder communication, support training and operational testing activities, and maintain key readiness documentation and reports.

The ideal candidate is a highly organized, detail-oriented professional with strong project coordination and communication skills. Experience with airport operations, activation planning, and project management tools is preferred, making this an excellent opportunity to contribute to the future of aviation infrastructure and operations.

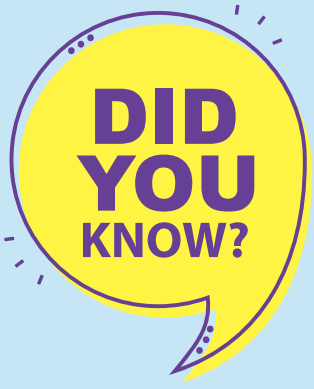
SALARY DETAILS:

**Pay and Hiring Range: $104,603.20 - $135,969.60 annually**

***Pay Range Explanation:***

- *Pay range is the entire compensation range for the position classification.*
- *Hiring range is an estimate of where you can receive an offer. The actual salary offer will carefully consider a wide range of factors, including your skills, qualifications, experience, education, licenses, training, and internal equity.*

Learn about role responsibilities and more information at **phoenix.gov/jobs** or log into eCHRIS




In 2025, the City of Phoenix's Deer Valley Airport was the ninth busiest airport in North America for takeoffs and landings and the 13th busiest in the world, according to world airport traffic rankings released by Airports Council International (ACI) World. DVT had nearly 500,000 take-offs and landings, making it the busiest general aviation airport in North America. Learn more **here**.

EMPLOYEE EXCELLENCE AWARDS

**DEADLINE TO NOMINATE: DEC. 6 AT 11:59PM**

**Visit "Employee Excellence Awards" on InsidePHX for details about the nomination process.**

# PHX CONNECT NEWSLETTER

## Join the Conversation

**Cover Photo**: Location Unknown **Photo Taken**: November 2025