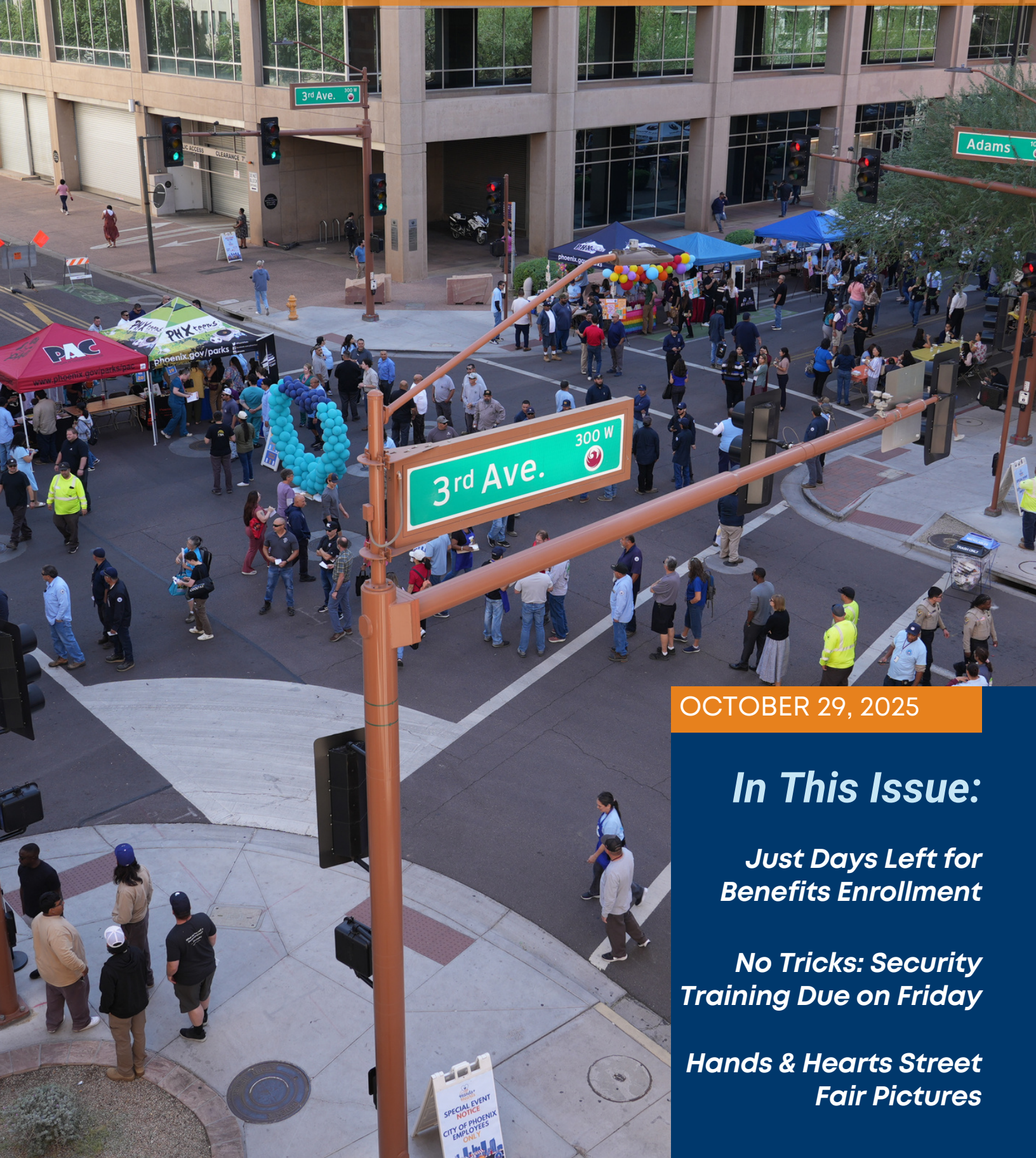


PHX CONNECT



OCTOBER 29, 2025

In This Issue:

*Just Days Left for
Benefits Enrollment*

*No Tricks: Security
Training Due on Friday*

*Hands & Hearts Street
Fair Pictures*

Benefits Enrollment Deadline is Nov. 7



There are just a little over a week left to make selections for your employee benefits. The window to make choices **closes on Friday, Nov. 7 at 11:59 p.m.**

If you have questions about plan options, changes, and new features - you can review the training video “HRS168-ONL-Open Enrollment” in [PHXYou](#).

Log in to eCHRIS to review your current benefits elections, then visit the [City of Phoenix Benefits Website](#) to learn more about 2026 benefits options.

Security Awareness Training Due Oct. 31

It's not scary, so don't put it off! This is the last week to complete your Security Awareness Training. This annual online training is designed to teach employees how to defend themselves and the City from scams and potential cyberattacks.

All City personnel who have access to the City of Phoenix network are required to [complete Security Awareness Training](#). **Staff must complete the training by Friday, Oct. 31, to maintain access to the City of Phoenix computer network.**



**EMPLOYEE
EXCELLENCE
AWARDS**

DEADLINE TO NOMINATE: DEC. 5 AT 11:59PM

Visit “Employee Excellence Awards” on InsidePHX for details about the nomination process.

Experience Our World



The Mayor's Commission on Disability Issues and the Arizona Commission for the Deaf and Hard of Hearing invite City of Phoenix Employees to "Experience Our World" - an interactive event designed to build empathy, awareness, and communication competency. Participants will engage in guided scenarios and simulation stations that simulate real-world challenges experienced by the Deaf, Hard of Hearing, and DeafBlind (DHHDB) community.

DEETS...

- *Monday, Nov. 3 | 11 a.m.-12:30 p.m.*
- *City Hall Assembly Rooms*
- *Earn 3x Community & Organization Awareness points*
- *PHXYou: Course Code: EOD142-ITL-MCDI Experience Our World ACDHH*

You are Invited: S'edav Va'aki Museum Indian Market

S'edav Va'aki Museum is hosting its 48th Annual Indian Market on **Saturday, Dec. 13 and Sunday, Dec. 14 from 9 a.m.-4 p.m.**

Attendees will be able to learn about Native American culture, enjoy cultural food like fry bread and Navajo tacos, crafts, watch performances, experience art and more. Museum access is also included in admission so guests can enjoy learning about the history of the O'odham people.

Learn more: <https://phoenix.gov/svmuseum>.



Opportunity to Say Thank You

After nearly 30 years of dedicated service to the City of Phoenix, City Manager Jeff Barton will retire on Friday, Nov. 14. Colleagues have asked how they can share their appreciation for Jeff's leadership and contributions.

We invite you to share your gratitude, favorite memories, and thank you messages by leaving a note with a digital "Thank You" card. This is a wonderful opportunity to celebrate Jeff's leadership and the positive impact he has had on our community.

Please share your thoughts and well wishes by **Wednesday, Nov. 5.**



Little Acts, Big Impacts: Diaper & Wipes Donation Drive

From **Nov. 3–20**, the Office of Public Health and the Women in Leadership Employee Resource Group are teaming up to host a Diaper & Wipes Donation Drive, a simple way to make a meaningful difference in the lives of families in South Phoenix. Your donations will directly support attendees at the upcoming South Phoenix Health Fair.



What We're Collecting

- Diapers (sizes Newborn – Pull-Ups)
- Baby wipes (preferably water-based and fragrance-free)

Where to Donate

Drop off your items in the clearly marked bins at:

- Calvin C. Goode Building – 1st Floor
- City Hall – 1st Floor



Let's come together to support our community's littlest members. Every donation counts and provides immediate, practical support to parents and caregivers in South Phoenix. For questions, please contact Yanitza.Soto@phoenix.gov or Shenal.Hooks@phoenix.gov.



EMPLOYEE APPRECIATION EVENTS



Zoolights Employee Event

Nov. 19 | 5:30-10pm | Phoenix Zoo

RSVP signup begins Nov. 3 at 9am

Employee Celebration

Dec. 10 | 2:30-4:30pm | City Hall Atrium

Food - Fun - Selfies

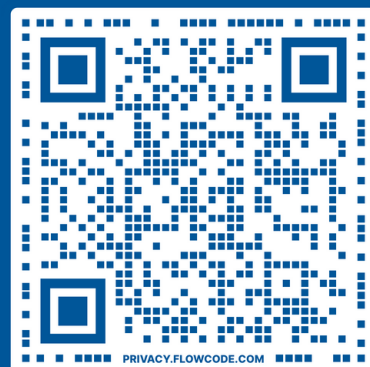


Kudos Cards

Submit Starting Nov. 3-Nov. 26

Pick up cards at Employee Celebration

STAY UPDATED
ON ALL THE FUN:



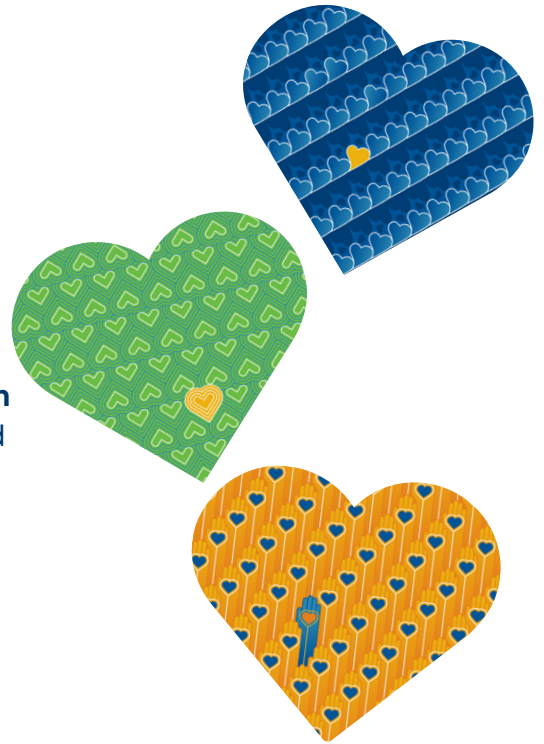
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Please Complete Your Pledge!



This year's Community Service Fund Drive (CSFD) campaign wraps up this week! Pledge selection is still being accepted in **eCHRIS** until **5 p.m. on Friday, Oct. 31**. Regardless of the amount, even if you choose not to give, submitting your selection ensures your participation is counted.

As a bonus, every employee who completes their selection will be automatically entered into a drawing for an American Airlines gift card, generously provided by Valley of the Sun United Way.



Visit the [CSFD webpage](#) for details on how to pledge and find last-minute events.



Please remember to **nominate an individual or team** who has gone above and beyond during this year's CSFD campaign for a ***Shining Star Award***.

Winners will be announced during the CSFD Awards Ceremony in the new year.

Thank you to all employees who participated in this year's CSFD Hands and Hearts Street Fair, either as attendees or by hosting booths and activities.



Submit Your Photos

It has been quite a year - and we want to make sure everyone knows all that has been happening in 2025. Over the December holidays, you will receive a special edition of the PHXConnect Employee Newsletter.

We have been working all year to capture moments, but we want to hear from you, too. We want to see baby photos! Whether you are a new parent, grandparent, or even a fur-baby parent—if there was a new addition to your family this year, we want to show him/her off.

Send a picture with their name **saved on as the file name** to our PHXConnect inbox **by Friday Dec. 6**. We will do our best to showcase as many as we can.



Reminder for Family-Friendly Event

DETAILS...

- *Saturday, Nov. 8 | 9 a.m.-2 p.m.*
- *Rio Salado Habitat Restoration Area, 7th Avenue Trailhead, 2801 S. 7th Avenue*
- *Earn 3X Community and Organizational Awareness points in PHXYou: EP-100*

Mark your calendars to attend Nature Fest PHX – a fun, free event for the whole family. Whether watching an outdoor puppet show, embracing your creativity in the Art Zone, interacting with live wildlife, planting for pollinators, and so much more... there's something for everyone.

While there, make sure to enter the hourly drawings for prizes including free admission to Butterfly Wonderland, gift cards, or Phoenix Zoo tickets. More information can be found here: [Phoenix.gov/naturefestphx](https://phoenix.gov/naturefestphx).

Thank You for Driving the Green Ride!

A big thank you to all City employees who participated in the National Drive Electric Month Ride & Drive event! Your enthusiasm and curiosity helped make it a great success.

We showcased seven different electric vehicle makes and models, and thanks to your participation, we had approximately 60 Ride & Drive experiences throughout the day.

Your involvement plays a key role in advancing our sustainability goals and exploring cleaner transportation options for our community.

We appreciate your continued support and look forward to seeing you at future events!



Connecting Mind and Body for Healthy Living

This webinar, presented by ComPsych, explores the mind-body connection and how your thoughts, feelings, and behaviors affect your physical health. It explains that good emotional health supports strong relationships and overall well-being, while poor emotional health can weaken your immune system and lead to unhealthy habits.



INFO...

- Wednesday, Nov. 5
- noon-1 p.m.
- **Register today!**

Early Detection Saves Lives



Mobile On-site Mammography (MOM) will soon host two screening events for City of Phoenix employees - anyone interested is encouraged to sign up soon to take advantage of this lifesaving service.

NOVEMBER 12:

- 8 a.m.-4 p.m.
 - Onsite truck-2nd Ave. and Adams St. (across from the Orpheum Theatre)
 - [Book online here](#)
- 7 - 11 a.m.
 - Aviation Headquarters
2458 E. Buckeye Rd.
 - [Book online here](#)

Onsite Dental Coming to You

Jet Dental is coming to the City of Phoenix next month to provide free preventive dental cleanings for all employees.

When you [Schedule an appointment](#), you will be entered into a drawing to win prizes.

Monday, Nov. 17

9 a.m.-3 p.m.

City Hall
Assembly
Rooms A & B

Wednesday, Nov. 19

9 a.m.-3 p.m.

Aviation
Headquarters
Building
2485 E. Buckeye Rd.

Employee Leave Requests

The following employee is accepting leave donations:

- **Robert Barker** | Fire

Complete list of eligible employees: [Leave Donation website](#).

Featured Job of the Week

Contracts Specialist II

Community and Economic Development

(Close Date: 11/3/2025)

The Community and Economic Development Department (CED) is seeking a self-starter who values teamwork and collaboration to join its GCP Division as a Contract Specialist II.

The Contract Specialist II will be expected to perform high-quality procurement and contracts work related to critical CED activities, including land disposition, workforce development, and business attraction and retention. CED conducts Requests for Proposals (RFPs) and Requests for Information (RFIs) to lease and sell city-owned property in key locations.

This position provides valuable support to residents by conducting procurement processes for the Phoenix Business and Workforce Development Board, which include formal solicitations for professional services as well as informal processes and small dollar purchases that support the Board's vision for workforce development. These activities are federally funded by, and must be conducted in compliance with, the Workforce Innovation and Opportunity Act (WIOA).

SALARY DETAILS:

Pay Range:

\$69,492.80 - \$113,193.60 annually

Hiring Range:

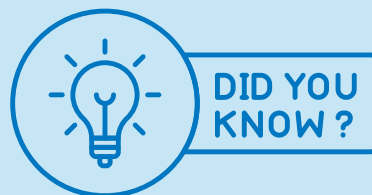
\$69,492.80 - \$102,668.80 annually

(Pay range is the entire compensation range for the position classification.)

(Hiring range is an estimate of where you can receive an offer. The actual salary offer will carefully consider a wide range of factors, including your skills, qualifications, experience, education, licenses, training, and internal equity.)

Learn about role responsibilities and more information at phoenix.gov/jobs or log into eCHRIS

[Check out all current job openings here](#)



Dive into the exciting Do Work That Makes Phoenix Work YouTube page that highlights various positions across the City. Whether you're exploring your own career opportunities or you are wanting to share about various opportunities with friends and family in the City, check out the YouTube page [here](#).



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[Join the Conversation](#)