



OCTOBER 15, 2025

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Honoring City Employees



Nominations are now being accepted for the **City Manager's Employee Excellence Awards**. The Awards honor individuals and teams who go above and beyond to serve the community and other employees. They also exemplify what it means to work innovatively, save money and deliver exceptional customer service.

Nominations are submitted online and are due Friday, December 5.

Winners will be celebrated at a special awards reception with City leadership and will receive a commemorative plaque, eight hours of performance recognition leave, and continued recognition on PHXTV and in PHX Connect.

To learn more and submit a nomination, visit the **[Employee Excellence Awards page](#)**.



Happening Now: Benefits Enrollment

It's time to make your selections for your employee benefits. The window to make your choices will **close on Friday, Nov. 7 at 11:59 p.m.**



Log in to eCHRIS to review your current benefits elections, then visit the **[City of Phoenix Benefits Website](#)** to learn more about 2026 benefits options.

RESOURCES TO ASSIST...

- Review **the email that was sent to all employees**, highlighting benefit changes coming for this plan year.
- Attend a live virtual open enrollment **Information Session**.
- Review HRS168-ONL-Open Enrollment training video in **PHXYou**.

Bus Route Service Changes

Attention bus riders! Many route changes will take effect starting **Monday, Oct. 27**. These updates impact local, RAPID, Express routes, and the DASH circulator.

This means many will have new stops and times for both inbound and outbound service. Several routes were temporarily detoured due to the South Central Extension/Downtown Hub and the new Greg Stanton Central Station.

To check your updated bus schedule and stop locations, please visit:
ValleyMetro.org/ServiceChanges.



Phoenix BRT Wants Your Feedback

The City of Phoenix first **Bus Rapid Transit (BRT)** corridor has been approved for 35th Avenue and Van Buren Street. Phoenix is now inviting the public to take part in workshops and pop-up events this October to learn about and share feedback on BRT lane options.

Feedback will be received through **Oct. 31**.



COMMUNITY WORKSHOP:

- *Tuesday, Oct. 21 | 6 p.m.*
- *Capitol Elementary School,
330 N. 16th Ave.*
- Visit meetphoenixbrt.com
for more information



STILL TIME TO DONATE:

- Complete your pledge form on [eCHRIS](#)
- Volunteer for a [VSUW event](#)
- Credit Card donation on [VSUW secure site](#)
- Text the word "CSFD" to 51555
- Write a check, payable to COP/CSFD

As We Near the Finish Line of This Year's Community Service Fund Drive... We want to extend our heartfelt thanks to everyone who has already submitted their pledge — your generosity is making a real difference!

If you haven't yet made your selection, we encourage you to complete your pledge in eCHRIS, regardless of the amount—or even if you choose not to give. Submitting your selection ensures your participation is counted.

As a bonus, every employee who completes their selection will be automatically entered into a drawing for an American Airlines gift card, generously provided by Valley of the Sun United Way.

If you're unable to access eCHRIS, no problem—you can still participate using a [paper form](#) available on the CSFD website.

And don't forget—there are still plenty of fun events happening to help raise funds! Visit the [CSFD webpage](#) to find an event near you and join in the excitement.

DID YOU KNOW?!?!?

Everyone who completes their CSFD pledge form will be entered to win...

\$500

**American Airlines
Gift Card Giveaway**





The highly-anticipated annual Hands & Hearts Street Fair is next week. All City employees are invited to spend some time together during this final push to raise funds for non-profit groups.

It is happening on **Thursday, Oct. 23 from 10 a.m. - 1 p.m.**
New location: Outside Phoenix City Hall on 3rd Avenue. There will be plenty of food, drinks, games, activities, things to buy, and drawings to enter. We hope to see you there!

Fun & Games



Food & Drinks



Baskets & Crafts



Employee Karaoke



Chance to Win CSFD SWAG



Film Discussion

The next Phoenix LGBTQ Employee Alliance film discussion is based on the film: *Dangerous Living: coming out in the developing world*. Participants are encouraged to watch the film ahead of time as it is not shown during the discussion session. Watch it now on [Kanopy](#).



Details:

- Thursday, Oct. 16 | Noon
- Virtual event via PHXYou
- Register: LEA100-VLT-LGBTQ Film (Course ID # 122126)
- Earn 3x Community and Organizational Awareness Credits





PHX PRIDE PARADE

SUNDAY OCT. 19

9-10AM: PRE-PARADE EVENTS | 10AM: PARADE BEGINS

**WALK WITH US
IN THE PARADE!**



BEE NICE. BEE KIND. BEE PHOENIX.





Experience Our World

The Mayor's Commission on Disability Issues and the Arizona Commission for the Deaf and Hard of Hearing invite City of Phoenix Employees to "Experience Our World" - an interactive event designed to build empathy, awareness, and communication competency.

Participants will engage in guided scenarios and simulation stations that simulate real-world challenges experienced by the Deaf, Hard of Hearing, and DeafBlind (DHHDB) community.

IF YOU GO...

- *Monday, Nov. 3 | 11 a.m.-12:30 p.m.*
- *City Hall Assembly Rooms*
- *Earn 3x Community & Organization Awareness points*
- *Course Code: EOD142-ITL-MCDI Experience Our World ACDHH*



Need Help?



Is your department looking for volunteers for outreach, special events, tree plantings, a park cleanup or other initiatives? **Volunteer PHX** is your go-to resource for recruitment support!

Volunteer PHX coordinates with a variety of agencies to help recruit people for various City initiatives. The Volunteer Office also ensures city volunteer opportunities are in compliance with administrative regulations ([A.R. 2.145.](#)). You can request volunteer recruitment [here](#) or [email](#) us.

Please note: To ensure a smooth and successful recruitment process, please contact **Volunteer PHX** at least eight weeks in advance. All city employees **are required** supervisory approval to participate in city volunteer opportunities.

Thank You for Your Service to PHX



The City recently recognized 116 employees for their City service. The honorees celebrated quinquennial work anniversaries, ranging from 25 to 40 years, during the third quarter of 2025.



They were acknowledged at the City Manager's Quarterly Service Awards event for their hard work, commitment, and contributions towards *Building the Phoenix of Tomorrow*.



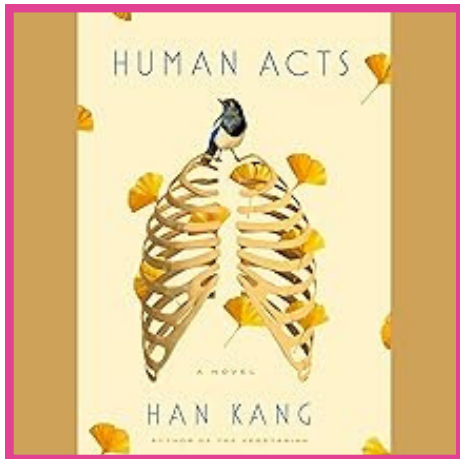
Phoenix's Excellence on Display

Phoenix welcomed 1,700 housing and development leaders for the 2025 National Association of Housing and Redevelopment Officials (NAHRO) National Conference, a gathering of professionals dedicated to building affordable housing.

As the host agency, the Housing Department was instrumental in organizing the opening plenary with remarks from Director Titus Mathew and Mayor Gallego, supporting sessions, and leading a housing tour with 215 attendees.



The tour showcased Phoenix's leadership and innovation, taking guests to the Edison-Eastlake Choice Neighborhoods Redevelopment Area, the Phoenix Navigation Center and the Safe Outdoor Space. The Housing Department received three awards during the conference, reflecting the City's commitment to make Phoenix a stronger, more inclusive community.



Phoenix Sister Cities Suwon Committee invites you to discuss Han Kang's book *Human Acts*. Han is the first Asian woman to win the Nobel Prize in Literature, and her work explores Korea's complex modern history. The discussion will be moderated by Genevieve Burns, Phoenix Public Library, Manager of Ocotillo Library and Workforce Literacy Center.

Phoenix Sister Cities Book Discussion

EVENT DETAILS:

- Saturday, Nov. 1 | 1-2:30 p.m.
- Changing Hands Bookstore, 300 W. Camelback Rd.
- Register for FREE event at phoenixsistercities.org
- Korean snacks will be provided

FMLASource Changes Name



Beginning **Oct. 16**, FMLASource is being renamed to **AbsenceResources**. Along with the launch of our new product name, you can expect a refreshed look and feel for their digital platforms and communications, contributing to an improved and more cohesive user experience. Rest assured – there will be no disruptions to service.

Phone and fax numbers will remain the same, and digital entry points such as our website, app, and email addresses will automatically redirect.

If you have any questions, you can reach out to AbsenceResources via phone at 1-855-PHX-FMLA (749-3652) or by email: ServiceTeam3@fmlasource.com.

Weekly Mindful Meditation Series



Join our Health Coach for a 15-minute mindfulness meditation every Wednesday through **Oct. 22**.

Details:

- 10:00-10:15 a.m.
- Registration [here](#)

Employee Leave Requests



The following employees are accepting leave donations:

- **Vanessa Cisneroz** | Parks and Recreation
- **Nicole Donathan** | Aviation
- **Terry Frandsen** | Police
- **Monica Strauss** | Public Works

Complete list of eligible employees: [Leave Donation website](#).

Featured Job of the Week

Water Services Project Coordinator

(Close Date: 10/22/2025)

The City of Phoenix Water Services Department, one of the nation's largest potable water utilities, treats and delivers safe, reliable drinking water to 1.5 million customers across approximately 540 square miles.

Phoenix Water Services also manages the sewer collection system and treats wastewater for 2.5 million residents in metropolitan Phoenix.

The Water Services Project Coordinator is assigned to the Environmental & Safety Division (ESD) of the City of Phoenix Water Services Department (WSD). The position will report to the Environmental Programs Manager for the ESD Compliance Section and has the responsibility to supervise the Air Quality and Hazardous Materials Management Section.

The position oversees environmental regulatory compliance activities of the WSD operations related to the Clean Air Act (CAA), Clean Water Act (CWA), Emergency Planning and Community Right-to-Know Act (EPCRA), and Resource Conservation and Recovery Act (RCRA).

SALARY DETAILS:

Pay Range: \$72,966.40-\$118,872.00 annually

Hiring Range: \$72,966.40-\$107,806.40
annually

(Pay range is the entire compensation range for the position classification.)

(Hiring range is an estimate of where you can receive an offer. The actual salary offer will carefully consider a wide range of factors, including your skills, qualifications, experience, education, licenses, training, and internal equity.)

Learn about role responsibilities and more information at phoenix.gov/jobs or log into eCHRIS

[Check out all current job openings here](#)

DID YOU KNOW

The City of Phoenix Employee Development Fund (EDF) Program helps employees to further their education, attend job-related seminars/workshops, and obtain job-related licenses or certifications. The EDF is for all employees in a full-time benefit-eligible position except Middle Managers and Executives (the Management Development Fund is governed by Administrative Regulation 2.281 through the Finance Department). Job Share employees are eligible to use up to 50% of the EDF maximum. For more information, click [here](#).



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