

A nighttime photograph of a city skyline. The central focus is a tall, modern skyscraper with a grid-like facade of windows and balconies. The building is illuminated with a vibrant purple light, particularly on its upper floors and a circular rooftop section. Other buildings in the background are lit with warm yellow and white lights. The sky is dark blue.

OCTOBER 8, 2025

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Open Enrollment Starts Oct. 10



Annual Benefits Open Enrollment starts FRIDAY

October 10 – November 7

It's time to start reviewing your health benefits options for 2026. The open enrollment period begins Oct. 10 and runs through Nov. 7 at 11:59 p.m.

RESOURCES TO ASSIST...

- Review [the email that was sent to all employees](#), highlighting benefit changes coming for this plan year.
- Attend a live virtual open enrollment [Information Session](#).
- Review HRS168-ONL-Open Enrollment training video in [PHXYou](#).

Please keep in mind that open enrollment is the only time of year current employees can adjust benefits and add or remove dependents without a qualifying life event (QLE) such as marriage or having a baby.

Log in to eCHRIS to review your current benefits elections, then visit the [City of Phoenix Benefits Website](#) to learn more about 2026 benefits options.

Open Enrollment Scavenger Hunt

Now through Oct. 31, you can participate in the Open Enrollment Scavenger Hunt for a chance to receive \$25 Pulse Cash!

To participate, you have to create an account or log in to your [Personify Health account](#) and answer all the scavenger hunt questions.



NOTES:

- Only Employees enrolled in a city medical plan can participate in this Scavenger Hunt.
- By participating in this wellness event, Pulse Cash earned/received is considered a cash equivalent and will be reported on employees' W-2 forms and is subject to wage withholding and employment taxes.

First Cybersecurity Festival



See what cybersecurity really looks like. The first [Phoenix Cybersecurity Fest](#) (PHX CyberSecFest) happens on **Tuesday, Oct. 14, from 9 a.m.-2 p.m.**, in the Phoenix City Hall Atrium.

Get a behind-the-scenes look at how our cyber teams protect Phoenix from phishing, viruses, and network threats.

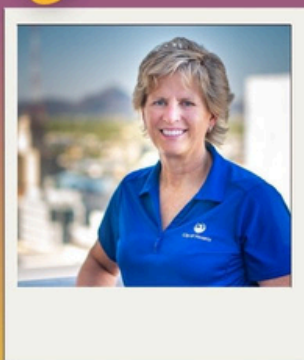
It's your chance to explore the tools, tactics, and people keeping our city safe — and pick up tips to protect yourself and your family, too.

The Fair will feature three spotlight classes (Desktop Security, Cloud Security, and Email Security), plus interactive booths, demos, and giveaways.

REQUIRED EMPLOYEE TRAINING

- *Training is now easier and interactive*
- *Deadline to complete: **Oct. 31** or **lose computer access***
- *Required for anyone using City of Phoenix IT systems*
- *Visit the Security Awareness Training page to start*

Thank you, Inger!



For **39+** Years of Dedicated Service to Phoenix.

**PHX
PRIDE
PARADE**

SUNDAY OCT. 19

9-10AM: PRE-PARADE EVENTS | 10AM: PARADE BEGINS

*WALK WITH US
IN THE PARADE!*

BEE NICE. BEE KIND. BEE PHOENIX.

Employees Invited to March in 2025 Pride Parade

The City of Phoenix LGBTQ+ Employee Alliance invites all employees to join the City's entry in the 2025 Pride Parade Sunday, October 19. This year's float theme is: "Bee Nice. Bee Kind. Bee Phoenix." Employees and their family members are encouraged to walk alongside the float and members of the City Council to show their support for inclusivity, kindness, and community spirit. Mayor Kate Gallego will serve as this year's Community Grand Marshal, leading the celebration with pride.

A pre-parade celebration is planned for 9 a.m. on the morning of the parade to kick things off with refreshments, festive accessories, and poster-making stations.

Employees who register to walk through PHXYou will earn triple Community and Organizational Awareness Points. For full event details and to register, visit [the City's Pride Parade information page.](#)

Let's make this year's Pride Parade the most vibrant yet. Bee there and bee proud!



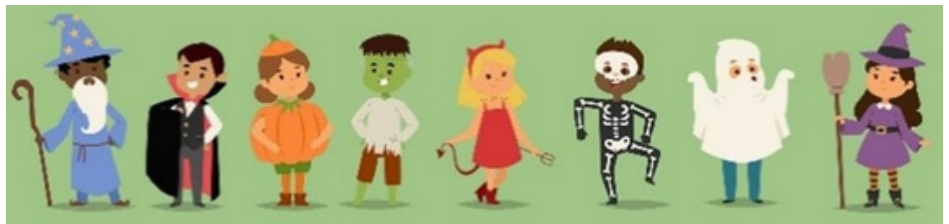
Help: Annual Costume Drive



Harmon Library is holding its time-honored annual Halloween Costume Drive and taking donations of new or gently used costumes and accessories now through 5 p.m., Friday Oct. 17.

If you have costumes that your children have outgrown – this is a great way to help other families have a fun Halloween. Harmon Library is happily accepting all costumes but are primarily looking for costumes for ages 0-17.

Visit [Harmon Library](https://www.phoenixpubliclibrary.org) on [phoenixpubliclibrary.org](https://www.phoenixpubliclibrary.org) for location and hours. Thank you for supporting the community.



DETAILS...

- Saturday, Nov. 8 | 9 a.m.-2 p.m.
- Rio Salado Habitat Restoration Area, 7th Avenue Trailhead, 2801 S. 7th Avenue
- Earn 3X Community and Organizational Awareness points in PHXYou: **EP-100**

Family-Friendly Event

Mark your calendars to attend Nature Fest PHX – a fun, free event for the whole family. Whether watching an outdoor puppet show, embracing your creativity in the Art Zone, interacting with live wildlife, planting for pollinators, and so much more... there's something for everyone.

While there, make sure to enter the hourly drawings for prizes including free admission to Butterfly Wonderland, gift cards, or Phoenix Zoo tickets. More information can be found here: [Phoenix.gov/naturefestphx](https://phoenix.gov/naturefestphx).



This is the mid-point of this year's Community Service Fund Drive campaign - and fundraising is going well - but your support is still needed. Please read about all the ways you can still participate:

Daily Events

Click on the magazine to learn about various CSFD food events, basket drawings, and other opportunities to raise money for worthy causes.



The highly-anticipated annual Hands & Hearts Street Fair is just weeks away. All City employees are invited to spend some time together during this final push to raise funds for non-profit groups.

It is happening on Thursday, Oct. 23 from 10:30 a.m. - 1 p.m., outside Phoenix City Hall on 3rd Avenue. There will be plenty of food, drinks, games, activities, things to buy, and drawings to enter. We hope to see you there.

MANY WAYS TO DONATE:

- Complete your pledge form on [eCHRIS](#)
- Volunteer for a [VSUW event](#)
- Credit Card donation on [VSUW secure site](#)
- Text the word "CSFD" to 51555
- Write a check, payable to COP/CSFD



More Sessions Added



The very first ***Compassion Fatigue: Caring Without Breaking*** course filled up in record time – and Organizational Development heard you! We have opened additional sessions so more employees can take advantage of this learning opportunity. Our Compassion Fatigue course is designed for professionals who give deeply of themselves.

Participants explore the roots of compassion fatigue and self-regulation techniques.

Visit PHXYou and search **HRS171** or [click here](#) to learn more and register.

The Importance of Sleep



*Sleep medications are expected to surpass **\$5 billion** in annual sales within the next year.*

Many people strive to improve their health through diet, exercise, and eliminating unhealthy consumption habits (e.g., junk food, cigarettes), but sleep is often overlooked—or is it?

Details:

- *Wednesday, Oct. 8*
- *Noon-1 p.m.*
- ***Register today!***

This workshop, presented by ComPsych, provides the latest research findings regarding the importance of sleep and offers participants suggestions on how to improve their sleep according to priority and quality measures.

Don't Miss Out on These Events

Fitness Friday

Kickstart your Friday with some relaxation! Partake in our LIVE ZOOM Fitness Friday seated yoga class. No equipment necessary.

Details:

- Friday, Oct. 10 | 10-10:30 a.m.
- Register [here](#)



Weekly Mindful Meditation Series



Join our Health Coach for a 15-minute mindfulness meditation every Wednesday through **Oct. 22**.

Details:

- 10:00-10:15 a.m.
- Registration [here](#)

Staying Healthy While Traveling

In this webinar, presented by Blue Cross Blue Shield, you will learn key habits to stay healthy and happy when you are away from home, and the importance of planning to maintain health and feel good when traveling.

Details:

- Wednesday, Oct. 15 | Noon-1 p.m.
- Register [here](#)



Featured Job of the Week

Accountant I Phoenix Convention Center

(Close Date: 10/14/2025)

Fiscal and Procurement Services Section of the Phoenix Convention Center currently has one vacant Accountant I position. This position works closely with the department's staff to process accounts payable, accounts receivable, purchasing, and complete other general accounting duties.

Ideal Candidate

- Ability to collect and analyze financial data such as source documents used for accounting records of initial entry, control accounts, and financial reports
- Strong organizational skills to manage multiple tasks, prioritize at short notice, and process documents timely and efficiently

SALARY DETAILS:

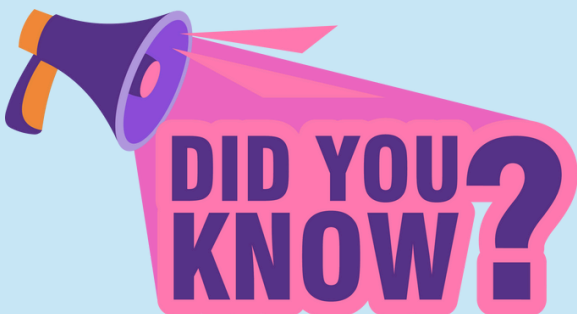
Pay Range: \$23.74-\$40.61/HR.
Hiring Range: \$23.74-\$35.08/HR.

(Pay range is the entire compensation range for the position classification.)

(Hiring range is an estimate of where you can receive an offer. The actual salary offer will carefully consider a wide range of factors, including your skills, qualifications, experience, education, licenses, training, and internal equity.)

Learn about role responsibilities and more information at phoenix.gov/jobs or log into eCHRIS

[Check out all current job openings here](#)



The Police Department is now recruiting for Retired AZ Police Officer–School Resource Officer (NC). This important role is dedicated to fostering a safe and secure environment across our school campuses. SROs serve as visible deterrents to potential threats, respond swiftly to emergencies, and build meaningful relationships with students, staff, and faculty.

Please to share this opportunity with qualified retired officers who are passionate about making a positive impact in our schools.



WEAR PURPLE

Tuesday, Oct. 14

for Domestic Violence Awareness Month

**JOIN OUR GROUP PHOTO AT NOON
ON THE STAIRS IN THE PCH ATRIUM**



City of Phoenix Offices **Closed**

Indigenous Peoples' Day
Monday, Oct. 13



Join the Conversation