

The logo features the text "PHX" in a bold, sans-serif font, followed by a circular icon containing a stylized phoenix, and then the word "CONNECT" in a similar bold, sans-serif font. The entire logo is set against a purple rectangular background.

PHX CONNECT

OCTOBER 1, 2025

In This Issue:

Required Training:
Protect the City

Last Call: Enroll in
MentorPHX

Get Involved:
Participate in CSFD

Security Awareness Training

Our annual Security Awareness Training (SAT) starts Wednesday, Oct. 1, and runs through Oct. 31. City personnel are popular targets of cyber criminals, and well-trained employees can serve as the first line of defense in protecting the City from attacks.



The training tools have been updated to be more interactive and easier to use. Your personal Security Score will help you track your progress along the way.

Everyone with the ability to sign into the City of Phoenix network or any IT asset is required to complete the online training by **Oct. 31** or they will lose all computer access so do not put it off!

For more information and to take the training visit the [Security Awareness Training information page](#).

Open Enrollment Scavenger Hunt

This **Oct. 1 through Oct. 31** participate in the Open Enrollment Scavenger Hunt for a chance to receive \$25 Pulse Cash!

To participate, you have to create an account or log in to your [Personify Health account](#) and answer all the scavenger hunt questions.



NOTES:

- *Only Employees enrolled in a city medical plan can participate in this Scavenger Hunt.*
- *By participating in this wellness event, Pulse Cash earned/received is considered a cash equivalent and will be reported on employees' W-2 forms and is subject to wage withholding and employment taxes.*

Final Call for MentorPHX Applications!

Now is your last chance to apply for the next MentorPHX cohort beginning January 2026!

MentorPHX empowers professional growth by connecting staff with the knowledge, skills, and real-world insights of high-performing colleagues. Whether you are ready to guide, or eager to grow, applications for both mentors and mentees close **Oct. 14.**

Click on the [video](#) to hear from past program participants, and apply at the [MentorPHX Sharepoint site](#).



Domestic Violence Awareness Month

Did you know 1 in 4 women and 1 in 7 men have been victims of severe physical violence by an intimate partner during their lifetime?

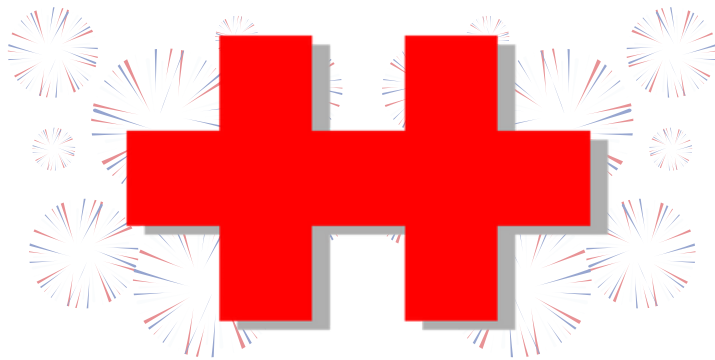


Abuse is not always physical. It's also emotional/psychological, financial, sexual, technological/digital, and can include stalking. Domestic violence can occur in any type of relationship.

Join us this October in supporting survivors and raising awareness of domestic violence.

For information and events go to phoenix.gov/paintphoenixpurple.

Taiwan's National Holiday!



DETAILS:

- *Saturday, Oct. 4*
- *6 - 9 p.m.*
- *Free Entry!*
- *ASU West Campus,
4701 West Thunderbird Road*

Join [Phoenix Sister Cities](#) on **Oct. 4** at ASU's West Valley campus for a lively celebration of Double Ten Day, Taiwan's national holiday!

You can expect Taiwanese and Asian food vendors, food trucks, games, night markets, crafts, lion and dragon dance performances, children's activities, a drone show, and more!

You're welcome to bring your own lawn chairs and blankets. Free admission, and plenty of free parking. Open to the public!

Traffic Alert for Sky Harbor Drivers

Now through Monday, **Oct. 6**, eastbound Sky Harbor Boulevard near Terminal 3 will be closed nightly from 8 p.m. to 8 a.m. for construction. For anyone heading in and out of Sky Harbor for fall break, please plan for heavy traffic and delays.

Drivers are being urged to enter from the east and encouraged to use the free 24/7 PHX Sky Train® at 24th or 44th Street to avoid congestion.



Ground transportation and rideshare pickup locations outside Terminal 3 will shift, but access to the Terminal 3 garage remains open. [Visit Sky Harbor's Roadway Restrictions page for updates.](#)

Featured Job of the Week

Elections/Annexation Specialist II City Clerk

(Close Date: 10/7/2025)

The City Clerk Department is hiring an Elections/Annexation Specialist II to support the Elections Division. This role involves working with candidates and Political Action Committees, assisting in all phases of elections, and ensuring compliance with campaign finance laws.

Key Responsibilities:

- Support voters, candidates, and committees with filings and election processes
- Maintain campaign finance databases and update election websites
- Supervise early voting staff and manage the voter hotline
- Draft legal ads, reports, and council action requests
- Provide training and customer service
- Monitor budgets and maintain election equipment inventory

Ideal Candidate:

- Strong communication, organization, and time management skills
- Experience with databases and interpreting election laws
- Ability to lead, multitask, and work independently or in teams

SALARY DETAILS:

Pay Range: \$60,028.80-\$102,668.80
annually

Hiring Range: \$60,028.80-\$66,185.60
annually

(Pay range is the entire compensation range for the position classification.)

(Hiring range is an estimate of where you can receive an offer. The actual salary offer will carefully consider a wide range of factors, including your skills, qualifications, experience, education, licenses, training, and internal equity.)

Learn about role responsibilities
and more information at
phoenix.gov/jobs
or log into eCHRIS

[Check out all current job
openings here](#)

DID YOU KNOW?

At the City of Phoenix, interview panels are a vital part of our hiring process. As a panel member, you play a key role in shaping the future of our workforce—your insights help ensure we continue to grow with talented, dedicated individuals. Whether you're a seasoned panelist or new to the process, you never know when you might be called upon to participate. It's always a great time to brush up on best practices! Check out helpful tips and guidelines for serving on an interview panel [here](#).

The Importance of Sleep

Many people strive to improve their health through diet, exercise, and eliminating unhealthy consumption habits (e.g., junk food, cigarettes), but sleep is often overlooked—or is it?

This workshop, presented by ComPsych, provides the latest research findings regarding the importance of sleep and offers participants suggestions on how to improve their sleep according to priority and quality measures.

Details:

- Wednesday, Oct. 8
- Noon-1 p.m.
- [Register today!](#)



Sleep medications are expected to surpass \$5 billion in annual sales within the next year.



MANY WAYS TO DONATE:

- Complete your pledge form on [eCHRIS](#)
- Volunteer for a [VSUW event](#)
- Credit Card donation on [VSUW secure site](#)
- Text the word "CSFD" to 51555
- Write a check, payable to COP/CSFD

Click on the magazine to learn about upcoming CSFD events.





Don't Miss Out



Fitness Friday

Kickstart your Friday with some relaxation! Partake in our LIVE ZOOM Fitness Friday seated yoga class. No equipment necessary.

Details:

- Oct. 10 | 10-10:30 a.m.
- Register [here](#)

Weekly Mindful Meditation Series

Join our Health Coach for a 15-minute mindfulness meditation every Wednesday through **Oct. 22**.

Details:

- 10:00-10:15 a.m.
- Registration [here](#)

Staying Healthy While Traveling

In this webinar, presented by Blue Cross Blue Shield, you will learn key habits to stay healthy and happy when you are away from home, and the importance of planning to maintain health and feel good when traveling. **Details:**

- Wednesday, Oct. 15
- Noon-1 p.m.
- Register [here](#)



Employee Leave Request

The following employees are accepting leave donations:

- **Lisa Acosta** | Human Services
- **Derek Sigurdson** | Information Technology
- **Michelle Wood** | Law

Complete list of eligible employees: [Leave Donation website](#).



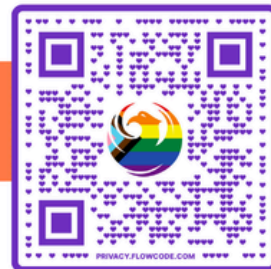
PHX PRIDE PARADE

SUNDAY OCT. 19

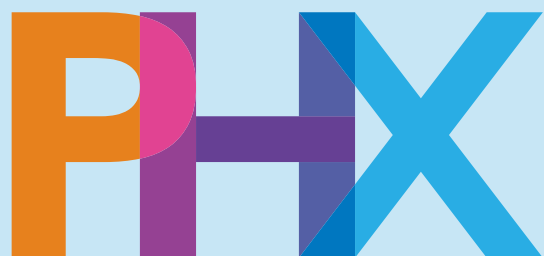
9-10AM: PRE-PARADE EVENTS | 10AM: PARADE BEGINS



*WALK WITH US
IN THE PARADE!*



BEE NICE. BEE KIND. BEE PHOENIX.



 **CONNECT**

f     **in**

Join the Conversation