



NOVEMBER 12, 2025

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PHX Hunger Relief

The City of Phoenix is taking action to help those impacted by the suspension of the federal Supplemental Nutrition Assistance Program (SNAP). The City of Phoenix does not issue or manage SNAP benefits; however, our programs and community partners may be able to help with those facing food insecurities.

The City created a webpage, phoenix.gov/foodhelp which directing residents to food banks and resources and City of Phoenix crisis assistance programs.



The City is also partnering with St. Mary's Food Bank in a massive Food Drive to increase food and monetary donations to ensure there is adequate food for residents and families. Go to phoenix.gov/hungerrelief for details on how and where to give.

The Arizonan Department of Economic Security operates SNAP. They are still accepting and processing applications. Go to des.az.gov to apply for, manage and stay informed on SNAP Benefits.



DEADLINE TO NOMINATE: DEC. 5 AT 11:59PM

Visit "Employee Excellence Awards" on InsidePHX for details about the nomination process.



Still Need Zoolights Tickets?

If you were unable to RSVP last week for Zoolights tickets for next week's City of Phoenix employee night at the Phoenix Zoo, another opportunity is happening tomorrow.

Starting Thursday, Nov. 13, at 9 a.m., a limited number of additional RSVPs will be available for those who have yet to request them. [Use our special web page](#) to access the RSVP and all other information about this year's **Best & Brightest** events. **The link to request tickets will be on this special website at 9 a.m.**

Send a Kudos Card

There's still time to send **Best & Brightest Kudos Cards**. You can [send as many Kudos Cards](#) as you'd like to express your gratitude and thanks to fellow employees. The cards will be printed and hung on the massive Christmas tree in the PCH Atrium. Those who receive a card can pick them up during the employee holiday celebration on **Wednesday, Dec. 10**.



Save the Date: Employee Celebration



Mark your calendars for this year's Employee Celebration on **Wednesday, Dec. 10, 2:30-4:30 p.m.** in the Phoenix City Hall Atrium. Check out and [share the celebration flyer](#) - more details coming soon.



2026 Youth Ambassador Exchange Program



Phoenix Sister Cities Youth Ambassador Exchange Program offers high school sophomores and juniors a life-changing opportunity to represent Phoenix abroad. Participants spend three weeks living with a host family in one of Phoenix's 11 sister cities and then host their international counterparts in Phoenix for three weeks.

The program builds global awareness, leadership skills, and international friendships, opening students to new experiences and growth opportunities. Your paragraph text

MORE INFO

- *Applications due December 12*
- *Scholarships are available*
- *[Details on the Sister Cities webpage](#)*

2026 Changes for Future Retirees

COPERS' policy requires the Board to review actuarial factors every five years and make necessary changes to match COPERS' specific experience and the life expectancy of its members. These factors determine the percentage of the Straight Life pension a retiree would receive if another pension option is elected, e.g. Option A – 100% Joint and Survivor, Option B – 50% Joint and Survivor. The percentage is based on the age of the retiree and the age of the retiree's spouse/survivor at retirement.

New factors will go into effect on January 1, 2026, for anyone who retires that day or later.

Based on a review of the data, **some individuals may see a slight increase or decrease** in their estimated pension amount. If you requested a pension estimate from the Retirement Office or ran one yourself in eCHRIS (Tier 1 only) or through MemberDirect prior to December 12, 2025; it is strongly recommended that you contact the Retirement Office to request a new estimate before making any retirement decisions.



Join Us for GIS Day

Geographic Information Systems (GIS) connects data and maps. It helps us see patterns, solve problems, and make informed decisions. From tracking heat islands to managing infrastructure, GIS is behind the scenes in departments across the City.

GIS is not just for tech teams. If you make decisions, manage resources, or support the public, GIS can help. Join us to learn how Phoenix is using GIS to improve services, and how you can too.

See department demos, participate in our Quiz, and be informed on how to use GIS in your job.

IF YOU GO...

- Wednesday, Nov. 19
- 12:30 - 4 p.m.
- Calvin C. Goode Building, 10th Floor, Coronado Room

Reminder: Diaper & Wipes Drive

The Office of Public Health and the **Women in Leadership** Employee Resource Group are still collecting diapers & wipes for their Donation Drive, a simple way to make a meaningful difference in the lives of families in South Phoenix. Your donations will directly support attendees at the upcoming South Phoenix Health Fair.



What We're Collecting

- Diapers (sizes Newborn – Pull-Ups)
- Baby wipes (preferably water-based and fragrance-free)

Where to Donate

Drop off your items in the clearly marked bins at:

- Calvin C. Goode Building – 1st Floor
- City Hall – 1st Floor



Donations are being accepted through Thursday, Nov. 20. For questions, please contact Yanitza.Soto@phoenix.gov or Shenal.Hooks@phoenix.gov.

Film Discussion: Imagining the Indian



IF YOU GO...

- Tuesday, Nov. 18 | Noon
- Virtual event via PHXYou: **NAA101-VLT-NAN Film**
- Earn 3x Community & Organizational Awareness Points

Film Discussion: LGBTQ Film Series



In observance and celebration of Transgender Awareness Week, you are invited to join a discussion about a documentary on what it's like to be transgender. The documentary, *My Transgender Life: Seven Members of the Transgender Community Share Their Stories*, celebrates the personal stories of transgender women and men and their stories of struggle, of courage and of triumph.

Participants are [encouraged to watch the film prior to the film discussion.](#)

FYI: Films are not shown during the discussion session.

INFO...

- Thursday, Nov. 20 | Noon
- Virtual event via PHXYou: **LEA100-VLT-LGBTG Film**
- Earn 3x Community & Organizational Awareness Points

Join the Book Club

Join DEAL to discuss the exciting page-turner *Iron Flame* (The Empyrean Book 2) by Rebecca Yarros.

Don't miss out—this is one book club you'll want to be part of!

For details about the December book and to RSVP; please contact

latoya.cunningham@phoenix.gov.

DETAILS...

- *Tuesday, Nov. 18 | 6 p.m.*
- *Water Services Building, 6202 N. 24th St.*



Your Mental Health Matters

The Phoenix Hispanic Network presents ***Breaking the Stigma, Building Resilience: Your Mental Health Matters***. The virtual event is happening on **Wednesday, Nov. 19 at 11 a.m.** It will feature Erica Reveron on healing, breaking generational cycles, and building resilience in our communities. To attend, email PHN: phx.hispanic.network@phoenix.gov.



Staying Healthy This Winter

Respiratory illnesses like flu, COVID-19, and RSV are common and can be prevented. Getting vaccinated, washing hands, and taking steps for cleaner air can help keep you healthy. Valley Fever is an infection of the lungs caused by inhaling germs from dust or soil. It cannot be spread from person to person.

For information contact MCDPH CARES line at 602-506-6767 or visit [Phoenix.gov/Health](https://phoenix.gov/Health).

SYMPTOMS TO WATCH FOR:

- *Shortness of Breath*
- *Cough & Chills*
- *Tiredness*
- *Fever*
- *Body Aches*
- *Wheezing*

Popular: Cooking in the Kitchen

In this virtual team-building session, participants will have the exciting opportunity to watch a live cooking demonstration from the comfort of their own screens and engage with skilled and accredited food experts.

This session will be learning how to cook Chicken and veggie fried rice.



IF YOU ATTEND:

- Wednesday, Dec. 3
- 6 - 6:30 p.m.
- [Sign Up Now to Reserve Your Spot](#)

Help for Your Teeth

Wednesday, Nov. 19
9 a.m.-3 p.m.
Aviation
Headquarters
Building
2485 E. Buckeye Rd.

There are still some [appointments available](#) for this month's Jet Dental visits to the City of Phoenix. Free preventive dental cleanings are being offered to all employees.

Diabetes Webinar Reminder

Join us for a diabetes prevention and management webinar on **Wednesday, Nov. 19 at noon**. The information from Blue Cross Blue Shield will be useful for anyone who is managing their own glucose levels, has a family history, or is supporting a loved one. [Register today!](#)

Don't Forget Wellness Incentives



To earn the wellness incentive, complete the Health Assessment and PCP Visit Attestation on the Personify Health website before **Dec. 14**, to see your incentive payment on your first paycheck in January 2026.

You can do that by visiting the Personify Health portal and clicking on the rewards section under the Home Tab on the platform.

[Click here to view instructions on how to complete your wellness incentive.](#)

Featured Job of the Week

Human Services Program Coordinator Human Services Department

(Close Date: 11/18/2025)

The City's Human Services Department is currently seeking a Program Coordinator to lead early childhood education efforts within the Education Division.

This role oversees educational services for children from birth to age five, ensuring alignment with Head Start and Arizona Early Learning Standards. The coordinator manages staff across Family Services Centers, nonprofit sites, and City Hall, while also working closely with school districts, childcare providers, and community partners.

The ideal candidate is a strong leader with excellent communication and public speaking skills, a passion for early education, and the ability to manage programs, contracts, and budgets that serve vulnerable families.

Help shape the future of early learning in our community and apply today!

SALARY DETAILS:

Pay Range:

\$84,468.80 - \$131,040.00 annually

Hiring Range:

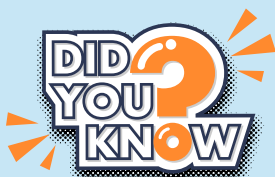
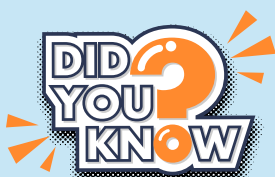
\$84,468.80 - 107,806.40 annually

Pay Range Explanation:

- **Pay range** is the entire compensation range for the position classification.
- **Hiring range** is an estimate of where you can receive an offer. The actual salary offer will carefully consider a wide range of factors, including your skills, qualifications, experience, education, licenses, training, and internal equity.

Learn about role responsibilities and more information at phoenix.gov/jobs or log into eCHRIS

[Check out all current job openings here](#)



The City of Phoenix offers **Citywide Accessibility Resources**. The City of Phoenix is committed to being an inclusive, accessible city for all residents and visitors. Across every department, we are working to remove barriers and expand access to City services, programs, and facilities to ensure Phoenix is accessible for everyone.

This central resource hub brings together the wide range of accessibility-focused initiatives City departments offer. Whether you're looking for accessible transportation options, recreation programs, or public meetings, the City of Phoenix is here to support you.

Submit Your Photos



It has been quite a year - and we want to make sure everyone knows all that has been happening in 2025. Over the December holidays, you will receive a special edition of the PHXConnect Employee Newsletter.

We have been working all year to capture moments, but we want to hear from you, too. We want to see baby photos! Whether you are a new parent, grandparent, or even a fur-baby parent—if there was a new addition to your family this year, we want to show him/her off.

Send a picture with their name **saved on as the file name** to our PHXConnect inbox **by Friday Dec. 6**. We will do our best to showcase as many as we can.



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