

The logo for PHX CONNECT features the letters 'PHX' in a stylized, multi-colored font (orange, purple, blue) followed by a circular globe icon and the word 'CONNECT' in a dark blue, sans-serif font. The logo is set against a light blue, semi-transparent background.

PHX CONNECT



MARCH 19, 2025

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Thursday: Employee Memorial Ceremony

Monday: New Website Launch

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Monday: A Fresh, New Look for Phoenix.gov

The new and improved phoenix.gov website launches Monday, March 24. This long-anticipated refresh for our public website is focused on making it easier for residents to find information, navigate City services, and engage with local government.

As City employees, you'll also benefit from this faster, cleaner website. The new display better highlights our departments message and services, and it will be easier to assist residents and connect them with many of our self-service options.

Want a sneak peek? Watch our exclusive preview video showcasing the exciting new features of Phoenix.gov!



Thursday: Employee Memorial Ceremony

All City employees are invited to attend, with supervisor approval, this year's Employee Memorial Ceremony. It starts at 9 a.m. on **Thursday, March 20**, inside the Orpheum Theatre. In 2024, the City lost two employees while in service to the City: Phoenix Police Officer Zane Coolidge and retired Phoenix Fire Deputy Chief Don Williams.

Following the ceremony, guests may step outside to participate in a "Line of Honor" for the families as they walk to the memorial wall.

Free parking is available at the 305 Washington Parking Garage for employees who do not work downtown; please use employee ID for validation.





Spotlight: Women in STEM

For Women's History Month, the Women In Leadership Employee Resource Group will highlight leaders in Science, Technology, Engineering, and Math (STEM) related positions. This week profiles Parnian Ghasemi, Civil Engineer III at Street Transportation Department overseeing the Materials Lab.



I joined the City of Phoenix in May 2024 as a Civil Engineer III overseeing Materials Lab. After a couple of years in the private sector, I craved a role with deeper impact, one where I could serve the community I call home. Being a woman in construction industry wasn't always easy. Sometimes the challenges pile up like gravel on a work site. But if I could whisper to my younger self, I'd say: hard work carves its own path.

Since joining the City, I have met incredible people and supportive leaders who have taught me what true leadership means. It's not just a vision, but the ability to inspire and bring people along with you, making them feel invested and capable. That's the heart of it.

LET'S LUNCH NETWORKING

Tuesday, March 25 | 11a-noon | PCH 10 East

THEME:
**CAREER
ADVANCEMENT**

SPECIAL GUEST:
**ASST. CITY MANAGER
INGER ERICKSON**



NetworkPHX

Mobile Mammography Event



DETAILS...

- *Thursday, April 17*
- *8 a.m. - 2 p.m.*
- *2485 E. Buckeye Rd.*

City employees interested in receiving a mammogram screening while at work can sign up via Mobile On-site Mammography (MOM.) is having an event at Aviation Headquarters.

While the event outside Phoenix City Hall is full (waitlist available,) there are **still several appointments available** when MOM visits the Aviation Headquarters Building. For more information, call 1-800-285-0272.

PHOENIX MAYOR'S COMMISSION ON DISABILITY ISSUES

“Dating with a Disability”

The Mayor's Commission on Disability Issues, in collaboration with Cerebrations and Everlasting Services, invites employees to attend the “Dating with a Disability” webinar.

Managing challenges like how much to disclose, accessibility issues, and dating platforms is common while dating with a disability. Overcoming these obstacles, misconceptions, and prejudices are the unique challenges people have when looking for a potential partner while living with a disability.

Learn from guest speakers Mattie Cummins, a Neuro Specialist and Counselor of Cerebrations and Sean Badding, President of Everlasting Services. Also, hear empowering inspirational stories from couples who have dated with a disability.

DETAILS...

- *Monday, March 24*
- *11 a.m. - 12:30 p.m.*
- *Register on BOTH **PHXYou** for the credits and Webex to access the event.*

Featured Job of the Week

Solid Waste Foreman Public Works

The City of Phoenix, Solid Waste Division strives for environmental excellence in support of Solid Waste operations. They are seeking innovative, skilled and hardworking individuals to provide positive leadership and oversight to protect city assets and provide residents a sustainable community.

This position supervises various activities in Collections (Field Services), Customer Engagement Services - Special Operations, or at a transfer station in the Solid Waste Diversion and Disposal Division.

Depending on the division assigned, Solid Waste Foremen may supervise Solid Waste Equipment Operators, Solid Waste Workers, Support Services Aides, Weigh Station Clerks, Laborers, Equipment Operators, and/or Solid Waste Environmental Specialists.

This position will provide supervisory support for a large group of Solid Waste Equipment Operators responsible for contained and/or uncontained solid waste collections along designated routes and service areas.

Solid Waste Foremen adjust daily work requirements to ensure completion of designated routes with zero to minimal overtime. Incumbents work with other region Foremen under the general supervision of a Solid Waste Supervisor and/or Solid Waste Superintendent.

SALARY DETAILS:

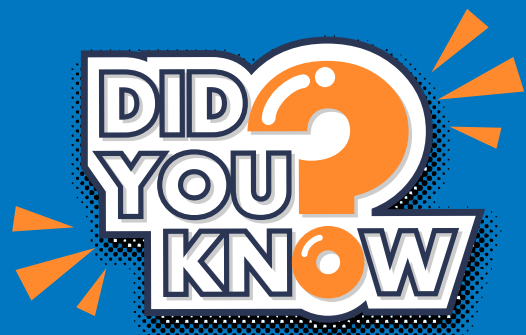
- Pay Range: \$29.58 to \$45.89/Hr.
- Hiring Range: \$29.58 to \$35.96/Hr.

Close Date: April 1, 2025

(Pay range is the entire compensation range for the position classification. Hiring range is an estimate of where you can receive an offer.)

Learn about role responsibilities and more information at phoenix.gov/jobs or log into eCHRIS.

[Check out all current job openings here.](#)



Did you know that the City of Phoenix has an Appreciation Hub? It's a fantastic way to engage with your team and colleagues. The Hub provides different categories for sending appreciation to your peers. Click [here](#) to check out the Appreciation Hub

Don't delay – apply today! Click [here](#) to view current open recruitments.

DTPHX[®] Wellness Fair

Embrace the fresh energy of spring at the DTPHX Wellness Fair, a celebration of self-care and community. Organized by Downtown Phoenix Inc., it will be a day dedicated to movement, mindfulness and connection.

Enjoy free workouts, interact with local wellness vendors and businesses, and discover new ways to nourish your mind, body and soul. It also is a great opportunity for community members to come together and explore the various health, wellness and fitness options that Downtown Phoenix has to offer.

DETAILS

- *Wednesday, March 26*
- *11 a.m. - 1 p.m.*
- *Civic Space Park*
- [Details here](#)

Employee Leave Request

The following employee is accepting leave donations:

- **Carlita Carey** | Public Works

Use eCHRIS to contribute to any eligible employee. See the [Leave Donation website](#) for a complete list.



Follow us
[@CityofPhoenixAZ](#)
throughout March as
we celebrate Phoenix
History and Women's
History Month!



Reminder: Interactive Cooking Event

There's still time to sign up for an interactive cooking event where you can follow along with culinary experts to create some delicious dishes. The City of Phoenix Benefits and Wellness Division is hosting this opportunity, which is perfect for large groups or individuals to watch from the comfort of their own screens.

After registration, but prior to the session, participants will get a list of ingredients and have the chance to cook along while watching.

Questions? Contact the Benefits and Wellness Division at 602-262-4777 or email be.healthy@phoenix.gov.



DETAILS...

- *Tuesday, March 25*
- *6-7 p.m.*
- *Register today [here](#)*

Improving Your Health Numbers

After testing, you often get lots of numbers – but how do you know what they really mean? BlueCross BlueShield is hosting a webinar to break down biometric screening results and what they mean to your health and risk for disease.

You will also get tips on how to improve your biometric numbers over time with nutrition, exercise, and self-care. Questions? Contact the Benefits and Wellness Division at 602-262-4777 or email be.healthy@phoenix.gov.




WEBINAR INFO...

- *Wednesday, March 26*
- *12 p.m.*
- *[Register here](#)*

an employee podcast

RAISING THE BAR WITH HR

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