

PHX CONNECT

MARCH 5, 2025

In This Issue:

Invite: *Live Chat with Leadership*

New: *Join a Group Photo*

Help: *Volunteer at Tres Rios*



Make A Difference with PHX ACT

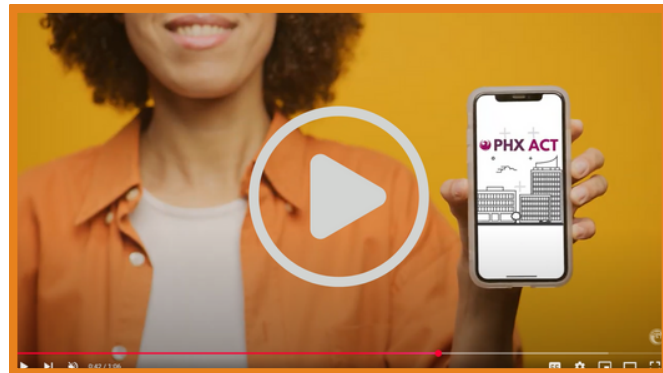
Have you tried PHX ACT? It's the new tool exclusively for employees to make it easy to report common public service maintenance needs like litter, graffiti, or street maintenance.

All reporting is done through simple forms that allow employees to report most issues in under a minute. It works on both desktop and mobile devices, so you can add it to your phone's home screen to have it handy if you spot an issue.

FOR MORE INFO:

Visit the [resources site](#) to find everything you need to get started. The site includes a link to [PHX ACT](#), user's guide, mobile download instructions, frequently asked questions, and technical support contact information.

As the “eyes and ears” of our community, your involvement makes a difference. Watch this video below to see how easy it is to use, and get started today!



Friday: Employee Appreciation Day

This coming Friday is Employee Appreciation Day! It's a great time to say “thank you” to your colleagues by utilizing the Appreciation Hub. You can celebrate peers, supervisors, and teams through six categories.

[Check it out](#) and let your co-workers know how much you value them!



Walk to Support HIV Services & Programs

You, your family, and even your dog are all invited to join the [City of Phoenix Fast-Track Cities Team](#) for this year's AIDS Walk Arizona & 5K Run. It's happening at Steele Indian School Park on Saturday, March 22.

The event starts at 8 a.m. Walker/runner/virtual-walker and dog registration fees and donations benefit 11 Arizona community-partner agencies providing critical HIV education, prevention, treatment, housing and support services.

Donate to a member's fundraising page by clicking the Members tab on the team page. Register kids under 12 for free.



*Our City team has been awarded 100 free walker/runner registrations. Use promo code **PHXFAST25** by March 7.*

Professional Development Seminar



Join the National Forum for Black Public Administrators for this powerful full-day seminar that will help elevate your mindset & performance!

Details:

- March 14 | 8 a.m. - 5 p.m.
- Phoenix Convention Center
- Learn more and register at aznfbpa.org
- Earn triple cultural competency points by signing up in PHXYou, code BPA106-ILT
- Price: \$50 Member; \$100 Non-member

City of Phoenix [Employee Development Funds](#) can be utilized.



SEMINAR INFO...

- *9 Engaging Breakout Sessions*
- *2 Powerful Keynotes*
- *Keynote Speaker: Elaine Powell, Creator of T.H.I.N.K. Methodology*
- *Breakfast and lunch provided*



2025 WOMEN OF THE YEAR HONOREE



CONGRATULATIONS
Christine Mackay

Congratulations to Community and Economic Development Director Christine Mackay, who last week was recognized as one of USA Today's 2025 Women of the Year honorees.

The list includes 61 women from around the nation who are highlighted for making their communities better, breaking barriers and pushing for change, and inspiring the next generation.

LEARN MORE...

- *If you have a subscription, you can read the story and watch a video on azcentral.com.*
- *Read about all the honorees on USAToday.com: **2025 Women of the Year: Inspiring Women Across America**.*

But First, Let's Take a Selfie

We want you to join us for a group photo to celebrate International Women's Day! Let's come together, stand tall, and show our strength and unity. Content gathered from this quick photo shoot will be shared Saturday, International Women's Day on the City's main social media channels.

IF YOU GO...

- *Thursday,
Mar. 6 | Noon*
- *Outside main entrance
of Phoenix City Hall*



WOMEN IN LEADERSHIP



Spotlight: Women in STEM

Throughout March, in honor of Women’s History Month City of Phoenix’s Women in Leadership (WIL) is proud to feature a selection of City of Phoenix employees making a difference through a thriving career with City of Phoenix in science, technology, engineering, and mathematics.

My first and only job with the City so far is ITS Deputy CIO! The City enables me to engage with my local community and my job is very fulfilling. If I had the opportunity, I would tell my younger self that it’s OK to work outside your comfort zone. One of the hardest things I’ve done in my career was working full time while completing a bachelor’s degree and two master’s degrees! My favorite thing about the City is working with the various departments. The collaborative spirit and tenacity of our City amazes me every day!

- Josephine Zahn, Deputy Chief Information Officer

Live Discussion with City Leaders

Develop essential skills for career growth with WIL’s Leadership Series during Women’s History Month! Hear from City leaders on how to incorporate these skills into your leadership journey. They will discuss their own leadership style and answer questions.



To attend, sign up in PHXYou: [WIL 103 – WIL Leadership Video Series](#). City employees can earn triple cultural competency points with their attendance.

IF YOU GO...

- *Tuesday, March 11 at 11am with Public Works Director **Felipe Moreno***
- *Thursday, March 27 at 1:30pm with Deputy City Manager **Ginger Spencer***

It Only Takes 15 Minutes



The City of Phoenix is helping ensure you stay healthy by offering convenient prostate screenings:

Mobile Unit outside City Hall (2nd Ave and Adams St)

- Thursday, Mar. 6 and Wednesday, Mar. 19 | 7:00 a.m. - 12:00 p.m.

Aviation Department (2485 E. Buckeye Rd., Phoenix, AZ 85034)

- Tuesday, Mar. 11 | 7:00am – 12:00pm

REMINDERS:

- *No-cost for benefit-eligible City employees & spouses*
- *Specialist co-pay fees or deductibles may apply*
- *No insurance? The cost is \$86.00 (due at time of service)*
- *Medicare Not Accepted*
- *LIMITED SPACE: schedule your appointment today: 480-964-3013 or 1-800-828-6139*

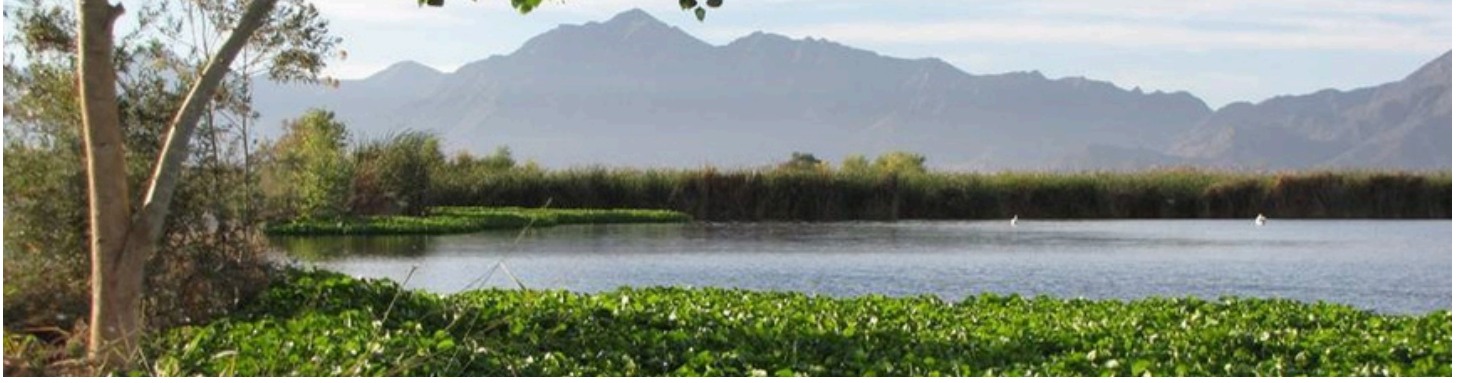
Scrap the Food Waste!

Each floor of City Hall and the Calvin Goode Building now has a [Mill food recycler](#) in the breakroom! Every time you use it, you keep waste out of the landfill and contribute to our goal of becoming a zero waste city by 2050.

The lid will tell you what's acceptable – things like leftover scraps, peels, pits, cores, or even chicken bones! The food gets dehydrated and turned into compost, which R.City collects and uses on its local produce farm.

Learn more about at-home composting options from [Public Works](#).





Visit and Help at Tres Rios

Looking for a volunteer opportunity? The City of Phoenix and *The Rio Reimagined* are hosting a Salt River clean-up along the [Tres Rios Wetlands](#) on Saturday, March 15, from 8:30 - 10:30 a.m.

You are invited to bring family and friends to help us clean this valuable and important bird ecosystem. [Register today!](#)

Getting Ready for Bus Rapid Transit



Did you know: 35th Avenue provides improved service to one of the highest-density and most transit-dependent neighborhoods in Phoenix. The City of Phoenix's Bus Rapid Transit team is busy working on outreach with the public about its upcoming route along 35th Avenue.

They are holding events, including workshops, to better inform the public and get feedback. You are welcome to join - visit MeetPhoenixBRT.com.


Employee Leave Request




The following employees are accepting leave donations:

- **Colin Miller** | Human Services
- **Rebeca Ybarra** | Human Services

Use eCHRIS to contribute to any eligible employee. See the [Leave Donation website](#) for a complete list.



Thursday, March 20
9 a.m.
Orpheum Theatre

CITY OF PHOENIX
EMPLOYEE
MEMORIAL  CEREMONY



Follow us [@CityofPhoenixAZ](https://twitter.com/CityofPhoenixAZ) throughout March as we celebrate Phoenix History and Women's History Month!

Featured Job of the Week

Summer Heat Relief Positions Phoenix Public Library

The available positions focus on offering extended library services May 1 through Sept. 30, providing cooling center services, connecting library visitors to vital resources, offering programs and helping people of all ages find empowerment and community connection.

These **part-time** positions are a fantastic opportunity to serve the public, expand your library experience, and help provide vital relief and services to the community during the summer months.

Part-time opportunities are available at the [Cholla](#), [Harmon](#), and [Yucca](#) libraries.

SALARY DETAILS:

Librarian I (job code 30210)

Hiring Range: \$22.61 - \$33.41 per hour

Circulation Attendant (job code 01550) Hiring Range: \$16.88 - \$19.54 per hour

Library Page (job code 01580) Hiring Range: \$16.07 per hour

Municipal Security Guard (job code 80050) Hiring Range: \$20.02 - \$25.56 per hour

Learn about role responsibilities and more information at phoenix.gov/jobs or log into eCHRIS.

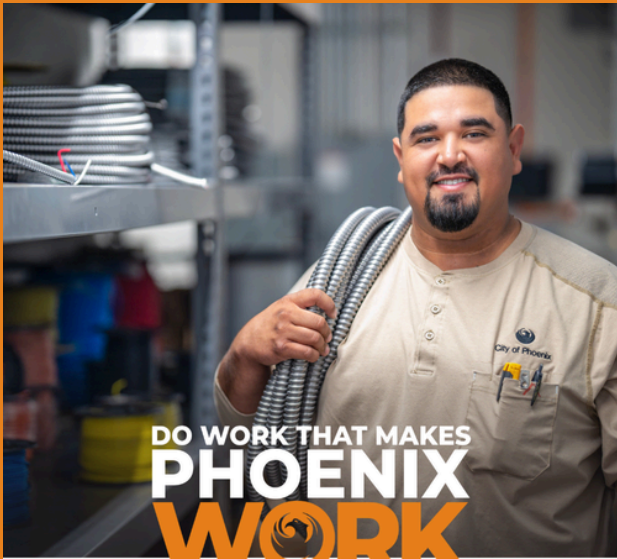
[Check out all current job openings here.](#)



Did You Know ...

The City's Human Resources webpage has an option to sign up for weekly updates directly from the job board to ensure you never miss an opportunity to apply for a recently posted position.

To keep in the loop, be sure to subscribe to the weekly job opportunities page. Click [here](#) to sign up.



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**PHOENIX
WORK**

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