



JUNE 3, 2026

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Employee Compensation & Benefits Updates



The City of Phoenix Comp & Benefits Guides have been updated for fiscal years 2026–2027 and 2027–2028. These guides outline total compensation information.

Please visit [the Total Compensation Information webpage](#) or your specific unit below to review the materials that apply to you.

- [Field Unit 1](#)
- [Field Unit 2](#)
- [Office and Clerical](#)
- [Police Officers](#)
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- [General Middle Managers & Executives](#)
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Almost Here...

Bring Your Child to Work Day is next week! We are looking forward to inspiring future leaders by showing them the people and purpose behind the work we do every day.

It's recommended that children be at least 8-years-old so they can fully engage in activities. Employees can participate with supervisor approval.

Here is the schedule of citywide events for **Thursday, June 11**. Check out next week's PHXConnect Newsletter for a more comprehensive breakdown of department-specific events.

BRING YOUR CHILD TO WORK DAY
JUNE 11, 2026

GREEN SCREEN MAGIC LAB
8-11 AM.
Watch the magic happen! Kids can instantly transport themselves anywhere with a little imagination and creativity.
PHXTV - 310 W ADAMS ST, PHOENIX, AZ

BADGE BUREAU
9 AM - 3 PM.
Pick up your child's presubmitted City Badge at the Public Works table in the City Hall Atrium.

TOUCH-A-TRUCK
9 AM - 3 PM.
Trucks from various City departments will be on display along 3rd Avenue between Washington and Adams, and along Adams between 3rd and 2nd Avenues. ***NOT ALL TRUCKS WILL BE THERE ALL DAY***

PHX FEST
9 AM - 3 PM.
Come check out the many operations that keep our city moving every day. From public office to public works and everything in between, teams from across the City will be in the City Hall Atrium to showcase the hard work and dedication that keep Phoenix running.

NOT ALL DEPARTMENTS WILL BE THERE ALL DAY

Congratulations Grads



Are you a supervisor interested in this program? Newly hired or newly promoted City supervisors are automatically enrolled in PSO, but current supervisors are welcome, too! Email PSO@phoenix.gov to enroll! A new cohort starts each month.

We recently celebrated the graduation of our second cohort from Phoenix Supervisor Orientation (PSO)! A total of 28 employees representing 14 City departments or offices completed the eight-week training program. The goal of PSO is to ensure all City supervisors share the same baseline knowledge, skills, and expectations so we lead with alignment, clarity, and impact across the City.

GRADUATES:

Nicole Costanza, Aviation	David Flores Martinez, Parks & Recreation
William Minnis, Aviation	Lance Gray, Parks & Recreation
Orlene Loera, City Manager's Office	Jonathan Hendrix, Parks & Recreation
Sarkis Karaterzian, Finance	Keith Kesti, Planning and Development
Cuevas Cristal, Fire	Thomas Bertone, Police
Dongyan Jones, Fire	Phoebe Crump, Police
Joe Limon, Fire	Alissa Faron, Police
Reda Riddle-Bigler, Fire	Jonathon Hansen, Police
Alma Quintana, Human Services	Patricia Westfield, Police
Casey Peterson, Library	Melissa Young, Police
Liene Laub, Municipal Court	Tony Olgine, Public Works
Dhanashree Sunil Sane, Neighborhood Services	Todd Hewett, Street Transportation
Dallon Bartleman, Parks & Recreation	Erik Benitez, Water Services
Allyson Douglas, Parks & Recreation	Sergio Figueroa, Water Services

Father's Day Walk

The Human Services Department is supporting a Father's Day Walk on **June 6 from 7:30 a.m. – noon at Encanto Park**. This free event celebrates fathers, highlights the role of fathers and men in ending sexual and domestic violence and connects men to services. The event includes a half-mile walk, resource booths, craft tables, food trucks, entertainment and more.

Free burritos and donuts will be available to the first 200 registered attendees to arrive. The event is free, but **registration is required**:
[Phoenix Father's Day Walk: A Morning with Dad.](#)

This event is organized by Chicanos Por La Causa (CPLC) De Colores shelter, the Arizona Coalition to End Sexual and Domestic Violence (ACESDV), Men All Need to be Caring, Actively-Engaged, Vested, and Encouraged (M.A.N.C.A.V.E.) and Dad Together.



EVENT DETAILS:

- 7:30 a.m.: Check-in/Registration
- 8:30 a.m.: Opening Ceremony
- 9 a.m.: Community Walk
- Activities continue until noon

City of Phoenix Dads: Send Photos



Father's Day is right around the corner (June 21), and we want to celebrate the amazing dads who make our organization stronger every day. If you're a father and have a child who also works for the City, please email us at PHXConnect@Phoenix.gov by **Friday, June 5!**

Please include in your email:

- A photo of you and your child(ren) who work for the City
- Your names
- Your departments
- How long each of you has worked here

We'll showcase as many entries as we can—thank you for helping us highlight the families who serve Phoenix together!

Women's Police Event



Ready to explore a career in law enforcement or know someone who is? Join the PHXPD Women's Event: Career Conversations at the Phoenix Police Academy.

Connect with officers from different specialty details, experience hands-on activities, and learn what it takes to prepare and succeed in the police academy.



MORE INFO:

- Saturday, June 27
- 8 a.m. - 12:30 p.m.
- Registration required
- RSVP with your first & last name to joinphxpd@phoenix.gov

Employee Hiring Incentive

Do you know someone who would make a great Police Officer or 911 Operator? **City of Phoenix employees can earn \$2,500** for every referral who is successfully hired. There's no cap on how many incentives you can earn, so keep them coming.

Applicants must identify the referring employee (you) by including your full name and employee ID number when they apply in eCHRIS. Only one referral per applicant will be awarded the bonus. If you are not identified on the eCHRIS application, you will not receive the bonus.

You're Invited: MentorPHX Graduation

Have you wanted to join MentorPHX but missed the application window? Jump in now by attending the MentorPHX graduation on **June 16 from 1:00 - 2:30 p.m!**

Connect with current mentees and mentors, hear their inspiring experiences, and get a feel for what the program is all about.

Space is limited and only 25 seats are up for grabs! Don't miss out and [sign up here!](#)



Last Chance!

There is another opportunity to complete your 2026 employee wellness screening. These appointments help you understand your risk for common chronic conditions and take steps toward better health. Screenings include checks of blood pressure, cholesterol, glucose, BMI, and waist circumference.

Details:

- June 9 | 8 a.m. - 3 p.m. (Appointments + walk-ins)
- Calvin C. Goode Bldg., 10th Floor, Coronado Room
- Schedule at uswellness.com



Mammogram Screenings Rescheduled

If you had an appointment for a mammogram screening with Mobile Onsite Mammography (MOM) on May 27, the event has been rescheduled.

Details:

- **NEW** date June 9 | 7 - 11 a.m.
- Downtown Phoenix - 2nd Avenue and Adams St.
- [To see if there any openings](#)



Navigating Performance Conversations Together

In this webinar, presented by ComPsych, learn how to have clear, constructive conversations about performance while still showing employees you care. This session provides practical tools for handling these challenging discussions with support and clarity.

Details:

- June 10 | noon - 1:00 p.m.
- Register [here](#)

COMPSYCH®
— The GuidanceResources Company™ —

Fitness Friday



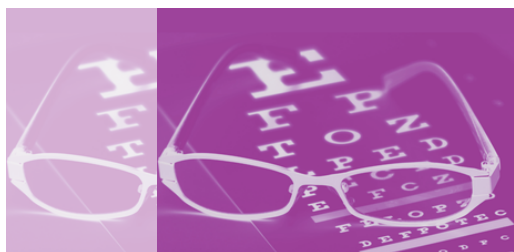
Kick off your Friday with some good vibes! Join our live Zoom fitness class! Everyone's welcome, and no equipment is required.

Deets:

- Friday, June 12 | 10 - 10:30 a.m.
- [Registration required](#)



Seeing Success: Eye Exams Are Coming



On-site eye exams are coming to the City of Phoenix later this month. Our goal is to make preventive care easier and to ensure everyone has the tools they need to see—and work—their best.

DETAILS:

- *Tuesday, June 23 | 8:30 a.m. - 4 p.m.*
- *Wednesday, June 24 | 8:30 a.m. - 3 p.m.*
- *Calvin Goode Building, 10th Floor
Melrose Training Room*
- **[Appointment required](#)**

BCBS Presents: Men's Health

Join us as we dive into the key health issues affecting men—covering heart health, mental well-being, nutrition, fitness, and preventive care. During this webinar, you'll gain easy-to-use insights and tips to support your overall health and vitality! **Details:**

- Wednesday, June 24 | noon-1 p.m.
- [Register today!](#)



Donate Blood, Donate Life

Your chance to make a meaningful difference is coming up. Join us for a City of Phoenix blood drive and play a vital role in supporting patients and strengthening our community. Sign up and enter a drawing to win and have a chance to win some Wellness prizes.



June 29
&
June 30

8 a.m.
to
Noon

City Hall
Assembly
Rooms

Schedule
Donation
[Here](#)

Employee Leave Request

The following employees are accepting leave donations. If you would like to help, use eCHRIS.

- Fatima Carter | Water Services
- Celeste Gutierrez | Police

Complete list of eligible employees: [Leave Donation website.](#)

Featured Job of the Week

Affordable Housing Project Management Assistant Housing Department

(Close Date June 9, 2026)

The Housing Department is driving innovative efforts to expand affordable housing and support residents on their path to self-sufficiency. Through its Affordable Housing Division, the team leads the Housing Phoenix Plan - an ambitious initiative focused on increasing market, workforce, and affordable housing across the city. Guided by nine major policy initiatives, the division works on ordinance updates, strategic partnerships, new program development, and the redevelopment of city-owned land into vibrant affordable communities.

To support this important work, the division is seeking a motivated and detail-oriented Project Management Assistant. This role helps track project milestones, coordinate meetings, support developer engagement, conduct research, prepare reports, and assist with materials for public updates and Council briefings. It offers the opportunity to collaborate with internal teams, nonprofit partners, and private developers in a mission-driven environment.

The ideal candidate is an organized communicator, strong researcher, and relationship-builder with a passion for housing and community impact.

SALARY DETAILS:

Pay Range:

\$60,028.80 - \$97,780.80 annually

Hiring Range:

\$60,028.80 - \$76,627.20 annually

Pay Range Explanation:

- Pay range is the entire compensation range for the position classification.
- Hiring range is an estimate of where you can receive an offer. The actual salary offer will carefully consider a wide range of factors, including your skills, qualifications, experience, education, licenses, training, and internal equity.

Learn about role responsibilities and more information at phoenix.gov/jobs or log into eCHRIS

Did You Know?

The [Phoenix Parks and Recreation Pass](#) gives you easy access to community centers, open gyms, game rooms, fitness amenities, and hundreds of classes and programs citywide. Annual passes start at just \$20 for adult residents and \$5 for youth, with affordable daypass options available too.

You can [purchase a pass online](#) or visit your local recreation center to explore amenities and program offerings in your area.

So. Much. Fun.

This year's employee festivities surrounding 602 Day were a huge success. We want to thank the hundreds of employees who joined us at one of three events - and to the city workers who helped to plan all of the activities. Check out the photos from all the fun:



Washington Activity Center



Encanto Club House



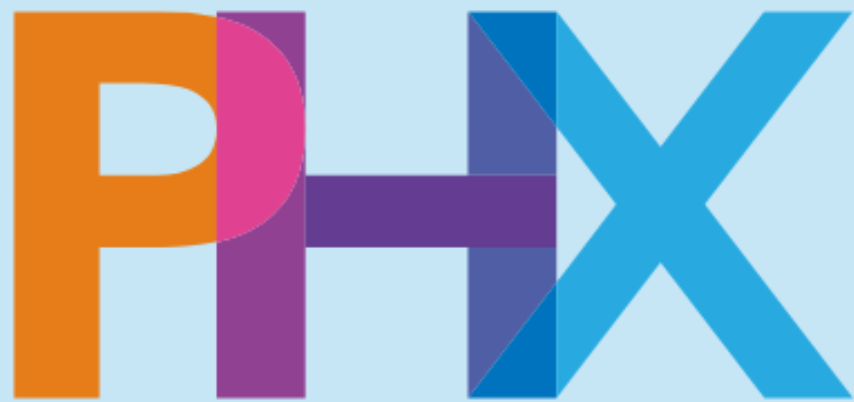


City Hall Atrium



Last Chance: Order 602 Gear

The 602 Day Swag store is open through Sunday, June 7. You can find and purchase shirts, hats, water bottles, and more. **Important to note:** All orders must be picked up on Thursday, June 25, between 10 a.m. and 3 p.m. at Phoenix City Hall in the 10th Floor Conference Room.



 **CONNECT**
NEWSLETTER



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