



PHX CONNECT

JUNE 25, 2025

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INFORMATION TECHNOLOGY SERVICES **SECURITY ALERT**

This week, the Department of Homeland Security issued an advisory to alert US government entities that the ongoing Iran conflict may result in cyberattacks. This could include the City of Phoenix.

Information Technology Services asks all employees to be extra vigilant and to report any suspicious activity. Hackers may target networks or devices or even use AI to simulate email or voicemail from people you trust. If you receive an unusual request, even from someone you normally work with, reach out to them personally to verify that it is real.

We are all responsible for helping protect the City, our residents, and each other from cyberattacks. If you have any questions or see something suspicious, contact the Security Operations Center (SOC) at (602) 534-8283 or soc@phoenix.gov



Reminder: Badging Services is Moving on July 1

Beginning July 1, employees will no longer go to the first floor of the Calvin Goode Building for badging. All photos for new and renewed employee badges will be submitted digitally ahead of time, and badges will be picked up on the 7th floor of City Hall. Contractors will pick up their badges at the appointment desk in the atrium of City Hall.

NOTE: *Anyone with an existing, approved request **who does not pick up their badge from CCGB by Monday, June 30**, will have to restart the digital submission procedure, which will include taking their own photo.*

*These changes exclude the following departments, whose individual badging processes will be unaffected:
Aviation, Convention Center, Fire, Municipal Court, Police, Transit, and Water Services.*

Congratulations to Our Latest MentorPHX Cohort!

Join us in celebrating the incredible achievements of the most recent MentorPHX cohort, which wrapped up with graduation on June 17! This dynamic group of 27 mentees from 20 departments dedicated the past eight months to personal and professional growth.



Mentors:

Elizabeth Clark
Kenneth Lemoine
Sarah Demory
Leticia Vargas
Ciara Merowitz
Veronica Ruiz-Leon
Brandon Pickett
Maria Nilmeier
Mario Paniagua
Oluwaseun (Zee) Iyoha
Mary Ling
Xandon Keating
Orlando Anaya

Mentees:

Latrice Johnson
Alicia Eshenbaugh
Ashley Henderson
Gabriel Sanchez
Bevey McCloud
Liza Roman
Carl Langford
Mona Lovett
Vianca Gray
Brianna Soto
James Zubko
Edika Zarbroudi
Precious Randolph

Mentors:

Beth Gattuso
Scott Steventon
Ted Crews
Ian Trollope
Nina Rockett
David Ward
Monica Rubio
Paul Yount
Ann Griffin
Adolpho Navarro
Jerrold Crowder
Amanda Lucas
Keith Mojica

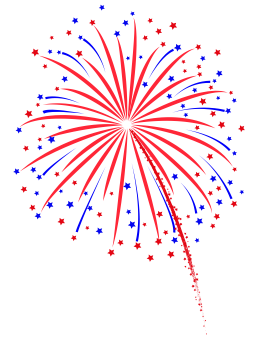
Mentees:

Sheyanne Torres
Michael Bauer
Miguel Rubalcava de Loera
Adrian Silva Villegas
Anisa Stedmire
Lorena Mejia
Stevie Vega
Sonia Gordon
Raul Villanueva
Matthew Ruiz
Alissa Bahr
Angela Bunea
Ryan Finch



Now it's your turn! We're excited to announce that the next session kicks off in September 2025, and we want YOU to be a part of it! Whether you're interested in joining as a mentee, mentor, or committee member, this is your chance to make a meaningful impact. Email MentorPHX@phoenix.gov for more information.

Celebrate Independence Day with Phoenix Parks



City of Phoenix employees are invited to bring their families, neighbors and friends to join the fun this Fourth of July season with two exciting and FREE community events hosted by the Phoenix Parks and Recreation Department.



Light Up the Sky

This high-energy evening will feature music, fun, and a traditional fireworks show beginning at 9:10 p.m.

- Thursday, July 3
- American Family Fields of Phoenix
- 3600 N 51st Ave, Phoenix, AZ 85031
- 6:30-9:30 p.m.
- Free Parking
- [Click here for more information](#)

Fabulous Phoenix 4th

Celebrate the 4th of July at Steele Indian School Park and enjoy the best fireworks show in the southwest! This iconic Phoenix tradition features live music, food vendors, and a spectacular fireworks finale.

- Friday, July 4th
- Steele Indian School Park
- 300 E. Indian School Rd
- 5:30-10 p.m., fireworks at 9:30 p.m.
- [Click here for more information](#)



Take the Smart City Survey



We invite you to participate in a community survey to help shape the future of our city. Your insights are essential as we explore what a “Smart City” means for us—a place that uses data, evidence, and the latest technology to improve everyday life while blending in seamlessly with the natural environment.

This survey is your chance to share your thoughts on how data and technology can support a more connected, sustainable, and livable community. Click [here](#) or scan the QR code to complete the survey.



In Arizona, there was a 20% increase of new HIV cases in 2022, according to the Arizona Department of Public Health's 2023 Annual Report.

Friday: National HIV Testing Day

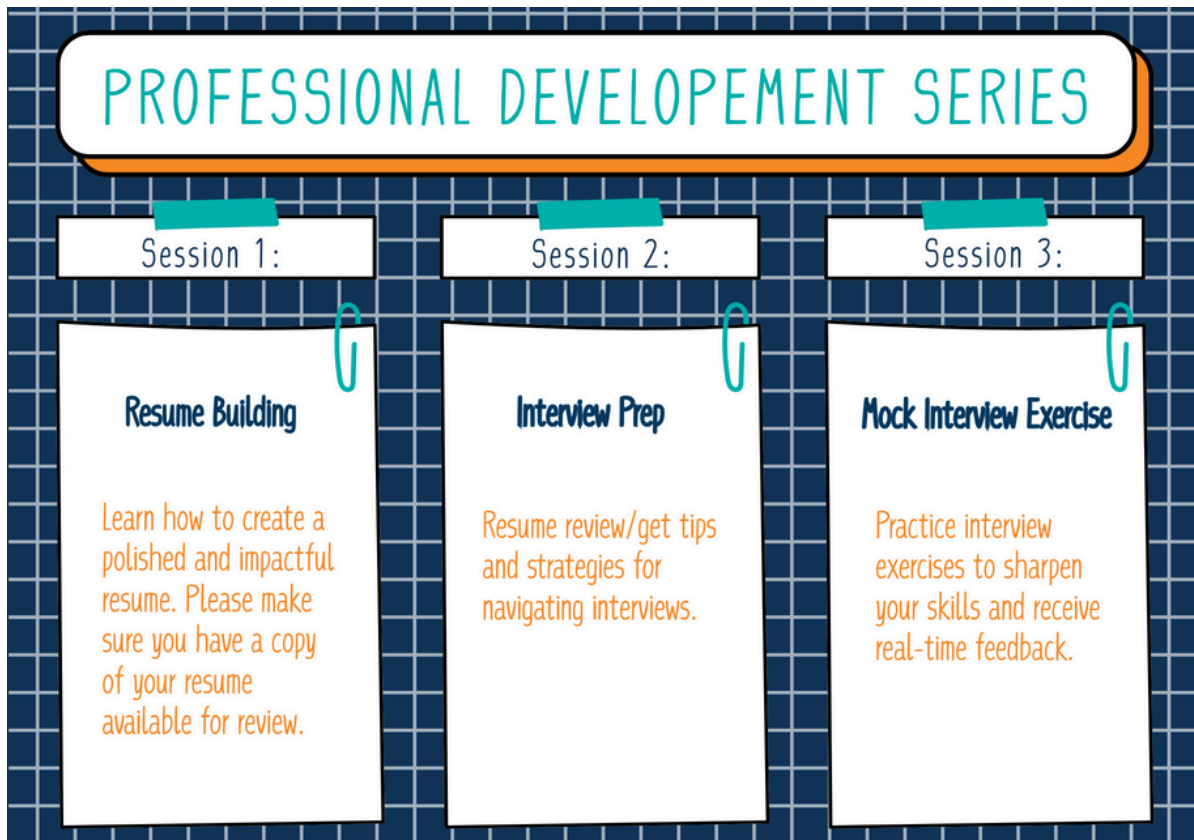
HIV is a public health issue that can affect anyone. The City of Phoenix is one of hundreds of cities around the world with the goal of ending the HIV epidemic by the year 2030.

The Fast-Track Cities initiative promotes HIV testing to know your status, accessing resources and treatment, and eliminating HIV stigma. Visit phoenix.gov/HIVPHX to learn more about the City's efforts to end the HIV epidemic.

Friday, June 27, is National HIV Testing Day. To find free and low-cost HIV services, visit HIVAZ.org.

New Opportunity for All Employees

Looking to strengthen your resume, polish interview skills, and get feedback from industry pros? Talent Acquisition is excited to present an internal development seminar series to help you succeed! Attending all three sessions is required, which includes personalized feedback:



Space is limited, so sign up soon! [Morning series session](#) or [afternoon series session](#).

Employee Leave Requests



The following employees are accepting leave donations:

- Sonia Andrade | Library
- Alexis Acosta | Water Services
- Christina "Tina" Esparza | Retirement Office
- Brooke Lavalette | Police
- Ruben Montero | Parks & Recreation
- Tina Moreno | Human Resources
- Margarita Silva | Police
- Briana Vega | Water Services

Complete list of eligible employees: [Leave Donation website](#).

Professional Development Courses



Take the first step to becoming a more strategic leader. Navigate to PHXYou to enroll in a variety of FREE leadership courses! Discover your leadership potential by registering for these professional development courses offered by Organizational Development.

HRS109

Build Your Competency to Lead

...focuses on leadership being a learnable set of practices that virtually anyone can master.

HRS112

Building Rapport

...addresses your communication strategies and increases your trust level to create and maintain lasting working relationships with those on your team.

HRS113

Documentation Basics

...explores the basic skills necessary to provide accurate documentation for employee recognition, coaching, counseling, and disciplinary action.

HRS119

Emotional Intelligence 2.0

...is designed to help you understand and practice each of the eight emotional intelligence competencies. It targets interpersonal and problem-solving skills in every interaction and in any circumstance.

HRS129

Supervision 101

...is geared toward the various roles of a supervisor and focuses on leadership styles and identifying solutions for future success.

Featured Job of the Week

Administrative Assistant II (Internal Only) Public Works

(Close Date June 27, 2025)

The Public Works Department (PWD) Facilities Management Team provides City-wide high-quality, professional, and reliable building services to general fund departments, including the downtown campus, police and fire stations, city libraries, service centers, senior centers, city parks and pools, recreation centers, public transit facilities, arts & cultural facilities, and other city buildings and infrastructure.

This position provides high-level administrative support to the Deputy Public Works Director and the overall administration of the division.

Duties include, and are not limited to:

- Serving as the Division Budget Liaison and organizing administrative level staffing.
- Managing the division budget.
- Conducting independent research studies, analysis, and special projects.
- Making recommendations on complex administrative projects and issues.
- Performing other duties as assigned.

SALARY DETAILS:

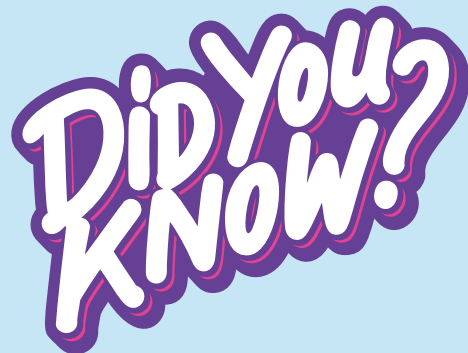
Pay Range: **\$63,044.80-\$107,806.40 annually**
Hiring Range: **\$63,044.80-\$97,780.80 annually**

(Pay range is the entire compensation range for the position classification.)

(Hiring range is an estimate of where you can receive an offer. The actual salary offer will carefully consider a wide range of factors, including your skills, qualifications, experience, education, licenses, training, and internal equity.)

Learn about role responsibilities
and more information at
phoenix.gov/jobs
or log into eCHRIS

[Check out all current job openings here](#)



Diversity in the workplace has been shown to increase innovation and drive business success! One of the many ways the City of Phoenix supports diversity efforts in the workplace is through our various employee resource groups. You can find further information about these groups [here](#).



STEP CHALLENGE CORNER



The 602 Day Step Challenge ends on June 30, but there's still time to crush your goals. Here are five quick and created tips to help you stay motivated and finish strong! And don't forget to share selfies of where your steps take you!

1. WALK WHILE YOU WAIT

Waiting for a meeting to start? Use those few minutes to pace or march in place – it adds up!



2. TURN CHORES INTO STEPS

Doing laundry, tidying up, or gardening? These everyday tasks are sneaky step boosters in disguise.



3. USE PODCASTS

Catch up on a favorite podcast while getting steps in. It makes walking feel less like exercises and more like “me-time”.



4. TRY A WALKING MEDITATION

Combine mindfulness and movement by walking slowly and focusing on your breath. It's a peaceful way to get steps and center yourself.



5. KEEP SHOES HANDY

Keep comfortable walking shoes at your desk, car, or bag. Being prepared makes it easier to say “yes” to spontaneous walks.



🏆 THE GOLDEN RULE 🏆

To keep things fair, only track activity one way—either by syncing an app/device or manually entering the activity... **but not both**. Double-counting can sneak in if you're using multiple trackers, and we want to keep the challenge fun and fair for everyone!

Examples:

- If you go for a walk and your smartwatch tracks your steps, don't also log that walk manually.
- If your device logs both steps and GPS distance, choose just one method to track.
- Going to the gym? Don't count steps from your treadmill session and check-in as an exercise.



**DO WORK THAT MAKES
PHOENIX
WORK**

PLAY A CRITICAL ROLE IN THE FUTURE.

- ◆ Water Services has more than 20 specialized divisions
- ◆ We serve more than 1.7 million residents
- ◆ Help shape a sustainable future through proactive planning & customer programs

APPLY TODAY!

Join the Conversation

