



JUNE 18, 2025

In This Issue:

New Light Rail:
Watch Both Ways

Say Cheese: *Picture
for Employee ID*

Children at Work:
Check Out the Pics

New Badging Procedures Start Soon!

Employee and contractor badging procedures are being updated to make the process more efficient. Beginning July 1, 2025, you will no longer have to wait in line in the Calvin Goode Building to have your photo taken. Instead, you will take your own photo and submit it digitally ahead of time. Once printed, employee badges will be picked up on the 7th floor of City Hall. Please follow these specific guidelines when submitting a photo for badging:



PHOTO REQUIREMENTS

- *The photo must be 2 inches by 2 inches in size (51mm x 51mm)*
- *Image must include a full-face view, directly facing the camera, shoulders squared and centered in the photo*
- *Photos must show both edges of the face clearly*
- *Image must be taken in front of a plain white or off-white background*
- *Eyes must be open and clearly visible*
- *Must be taken in the last 6 months to reflect your current appearance*
- *Not allowed:*
 - *Sunglasses*
 - *Unusual or contorted expressions*
 - *Hats or head coverings (except if worn for religious reasons)*
 - *Filters*

All department badging liaisons and approvers should have already received invites to Lunch and Learn opportunities where they can ask questions about the new processes.

These changes exclude the following departments, whose individual badging processes will be unaffected: Aviation, Convention Center, Fire, Municipal Court, Police, Transit, and Water Services.



Celebrating Waste & Recycling Workers

During **National Waste and Recycling Workers Week**, we express gratitude to all of our Solid Waste workers in the Public Works Department. The trash and recycling operation is one of the few city services that never takes a break; it continues on, week after week.

Take a moment to say *thank you* to your Solid Waste colleagues, whether they work in collections, diversion and disposal, customer engagement services, or administrative support. They are the backbone of a clean and safe city!

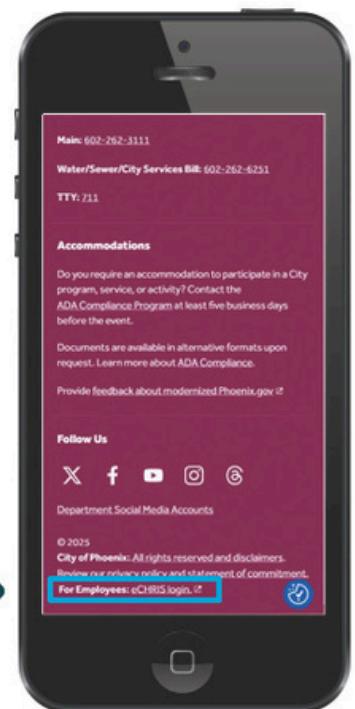
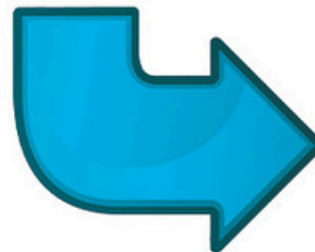


NEW: Accessing eCHRIS Login

By popular demand, an easy link to eCHRIS has been added to the public-facing website [Phoenix.gov](https://phoenix.gov). This link will allow you to safely access the HR system while you are on a personal device or don't have access to insidePHX.

The link can be found in the global website footer as the "last link" and will always be found at the bottom of any page on mobile or desktop devices.

Link to
eCHRIS
added to
website
footer



Arrived: New Two-Line Light Rail System

The South Central Extension/Downtown Hub is bringing new energy, more connectivity and a two-line light rail system that enhances the way you move around metro Phoenix. The new Downtown Hub provides a connection point in Downtown Phoenix, where riders will be able to transfer between the two lines.

- The **A Line** runs east to west from the new Downtown Phoenix Hub to Gilbert Rd/Main St.
- The **B Line** runs north to south from Metro Parkway to the new end-of-line station at Baseline/Central Ave.



Use Caution When Crossing

With the new two-line system now underway, the light rail trains pass by City Hall on Washington St. Let's stay alert and practice safety when crossing the street.

Whether you're on foot or driving, let's all do our part by avoiding distractions, sharing the road and scanning the street for wheels and feet.

SAFETY TIPS

- *Stay on sidewalks, whenever available*
- *Always use designated crosswalks*
- *Follow the rules of the road and obey signs and signals*
- *Even when traffic is stopped, look both ways before crossing*
- *Look out for oncoming trains*
- *Watch your step when crossing the train tracks*

Employees Dancing for a Cause!



Two City employees are putting on their dancing shoes to support LGBTQ+ youth in this year's 16th annual *Dancing for one-n-ten* event! Phoenix Fast-Track Cities is a sponsor of the event at noon, Sunday, August 17, at the Tempe Center for the Arts.

Office of Arts and Culture Director Mitch Menchaca and forensic scientist Dr. Paul Yount with the Police Department are contestants, competing to raise funds for programs and services supporting LGBTQ+ youth.

To learn more about the event and how you can support, visit [Dancing for one-n-ten 2025](#).

Ending HIV epidemic in Phoenix

Join Phoenix Fast-Track Cities and the City's Human Relations Commission for the "*Ending the HIV Epidemic in Phoenix*" webinar. Learn about local efforts to address the HIV epidemic in Phoenix and hear real stories from people living with HIV.

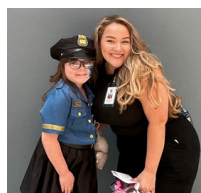
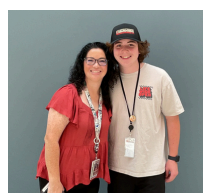
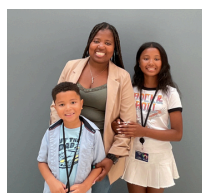
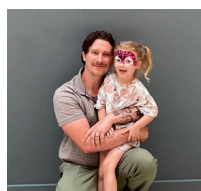
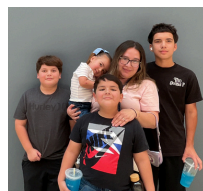
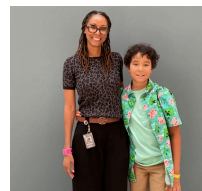
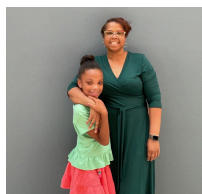
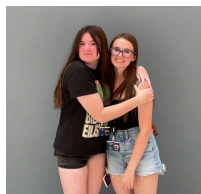
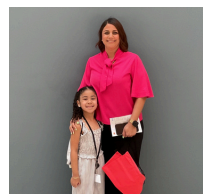
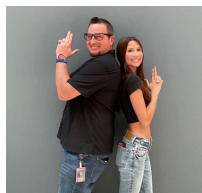
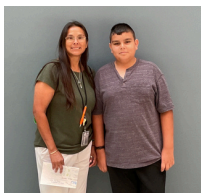
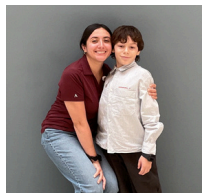
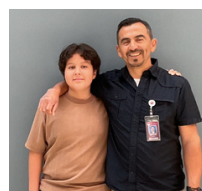
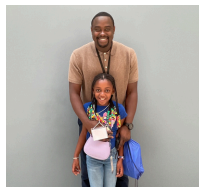
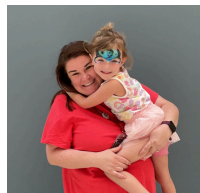
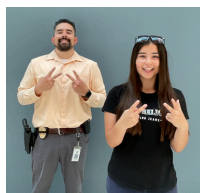
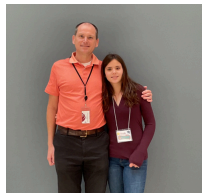
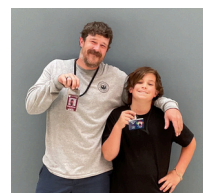
- Thursday, June 26 | Noon - 1 p.m.
- Register on *PHXYou* with course code **HSD124-ONL**
- Earn Triple Cultural Competency Credits
- The public can [register on Webex](#):



Update your knowledge of HIV basics like prevention, testing, treatment, and myth-busting

So Much Fun: Bring Your Child to Work Day







STEP CHALLENGE CORNER



We're nearly halfway through the 602 Day Step Challenge and things are really starting to heat up! Here are five quick tips to help you stay motivated and keep moving. Don't forget to share selfies of where your steps take you!

1. STRETCH IT OUT

Be kind to your body! Stretch before and after walking to keep your muscles happy and prevent soreness.



2. TURN YOUR BREAKS INTO STEPS BREAKS

Got 5 minutes between meetings? Take a quick lap around your floor or office. Mini walks add up and refresh your mind!



3. PLAN A WEEKEND STEP ADVENTURE

Check out a nearby park, hiking trail, or shaded path for a change of scenery. Make it a fun outing with family or friends!



4. SET DAILY STEP GOAL THAT FEELS ACHIEVABLE

Whether it's 5,000 or 10,000 steps a day, start where you are and aim for consistency over perfection.



5. CELEBRATE SMALL WINS

Hit your step goal for three days in a row? That's worth celebrating! Treat yourself to something healthy or joyful, like a smoothie or some time in nature.



Featured Job of the Week

Forensic Photo Specialist - Police Public Traffic Records

(Close Date June 23, 2025)

The Police Department is actively seeking community-focused individuals to partner with us and apply and become a Forensic Photo Specialist. Forensic Digital Evidence Specialists are responsible for the processing, reviewing, and redacting digital evidence for over 100,000 public records requests and government agency requests.

This position will also review and redact video, audio, and photographic evidence, copy digital evidence to CDs and DVDs and transfer media to hard drives or portable drives for release and in accordance with Arizona Public Records Law and Phoenix Police Department Critical Incident Transparency Protocol.

SALARY DETAILS:

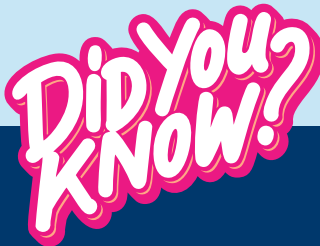
Pay Range: **\$21.54 to \$38.68 annually**
Hiring Range: **\$21.54 to \$30.31 annually**

(Pay range is the entire compensation range for the position classification.)

(Hiring range is an estimate of where you can receive an offer. The actual salary offer will carefully consider a wide range of factors, including your skills, qualifications, experience, education, licenses, training, and internal equity.)

Learn about role responsibilities
and more information at
phoenix.gov/jobs
or log into eCHRIS

[Check out all current job openings here](#)



The City of Phoenix has an employee suggestion program that is designed to encourage employees to submit ideas that promote improvements to City operations and services in productivity, quality, safety, or employee morale.

[Check out more information](#) on how to submit a new idea or process to the employee suggestion program.



WE WANT TO HIRE YOU AGAIN.

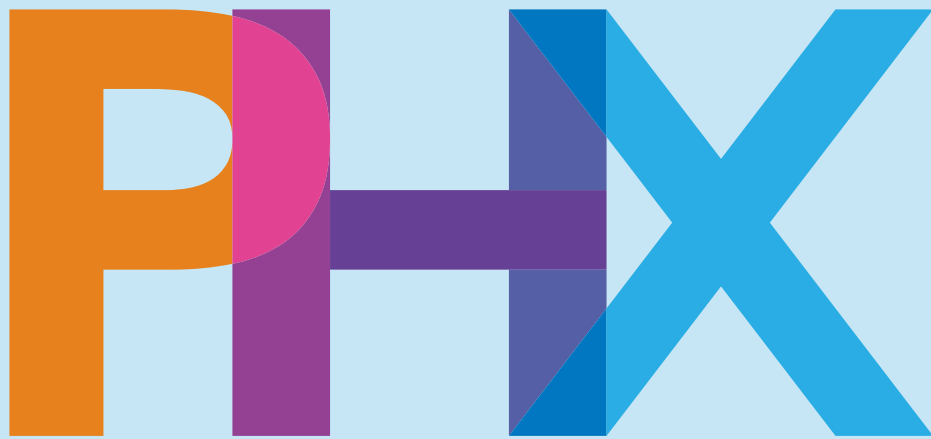
- ◆ New positions posted
- ◆ Comprehensive benefits
- ◆ Over 800 job types-all experience levels

Apply today!

City of Phoenix Offices Closed

Juneteenth

Thursday, June 19



Join the Conversation