

JUNE 11, 2025

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Coming Soon: Changes to Employee and Contractor Badging



New Location

Badging services is moving from the Calvin Goode Building to its new location on the 7th floor of Phoenix City Hall.

Beginning **July 1, 2025**, all new or renewed employee badges must be picked up on the 7th floor at the desk just east of the elevators and all new or renewed contractor badges will be picked up at the appointment desk on the first floor of City Hall.

New Procedures

No more waiting in line! Badging procedures are being updated to make the process more efficient and customer friendly.

Beginning **July 1, 2025**, employees and contractors who need new badges will be able to submit their own digital photo. More details on photo guidelines to come!

These changes exclude the following departments, whose individual badging processes will be unaffected: Aviation, Convention Center, Fire, Municipal Court, Police, Transit, and Water Services



LUNCH & LEARN

All department badging liaisons and approvers are invited and encouraged to attend one of two virtual **Lunch and Learn** trainings on J**une 18 and June 26** to learn about the new badging request procedures for employees and contractors.

If you're a liaison or approver, watch for an invite coming to your inbox!

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THURSDAY: Bring Your Child to Work Day





Get ready for a day of fun and innovation as we introduce a younger generation to the hard work you put in every single day to better our community. In addition to events happening downtown, several departments are hosting their own on-site activities - so be sure to check them out. Employees can participate with supervisor approval.

Let's make it a memorable experience for our employees and future Phoenix leaders. <u>Download</u> <u>an activity sheet with a list of some of the activities happening in and around City Hall.</u>

NOTE: Since the building is still open for business, all normal security measures will be in place. Employees will still be able to bypass with their children; however, this does not include adult-age children and non-City spouses, who will still need to go through public screening.

2025 Downtown Employee Feedback Survey



FYI: All individual surveys and associated contact information will not be distributed externally

The City of Phoenix is a strategic partner with Downtown Phoenix, Inc. Right now, they are looking to hear from you:

The remarkable growth of Downtown Phoenix didn't happen overnight. We at Downtown Phoenix Inc. know that you, the business community, are the backbone of a dynamic, thriving Downtown. Your information will help us work collaboratively to evolve programming, improve amenities, and support our growing Downtown community. **Thank you in advance for your time**.

Survey results will be shared in anonymous, aggregate form. Take **<u>the survey</u>** today!

Last Chance: Biometric Screenings Event



The City of Phoenix is making an investment in your health by offering you a biometric screening.

Want to participate and receive the Wellness incentive? Grab a spot at the last screening event to get your biometric numbers for your health assessment and count towards your PCP attestation visit.

Click **here** for more information and to schedule an appointment.

Screenings can identify your risk for common chronic disease.

Weekly Mindful Meditation Series







Join our health coach for a 15-Minute Mindfulness Meditation.

Details:

- Every Wednesday through June 18
- 10 10:15 a.m.
- Click <u>here</u> to register.



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City of Phoenix Employee Newsletter

Running on E: Adding Energy and Passion to Your Work and Life

All City employees are invited to a new webinar produced by ComPsych. During this session, attendees will learn how to not just survive, but thrive in the workplace.

By unleashing your energy, igniting your enthusiasm and finding fun in your job, you're sure to maximize your work performance and even enjoy it!



Register today!

Employee Leave Requests

The following employees are accepting leave donations:

- Debra Hale | Police
- Touhida Khan | Law
- Jamie Tierheimer | Public Works

See the <u>Leave Donation website</u> for a complete list of eligible employees.



Apply today!

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PHXCONNECT



602 Day may be over, but the step challenge is still going! Here are five tips to help you keep moving and have fun doing it!

1. Make Steps Part of Your Routine

Sneak in extra steps during the day by:

- Walking while on phone calls
- Parking farther away
- Taking the stairs when you can

Every little bit counts—your steps add up!



2. Early Bird Gets the Cool Walk

With summer temps rising, early morning or late evening walks are perfect for staying active and avoiding the heat.



3. Move to the Beat

Create a walking playlist with your favorite energizing songs. The rhythm can help you keep a steady pace and make walking more enjoyable.



4. Grab a Walking Buddy

Whether it's a coworker, family member, or your furry friend, walking with someone makes the time fly and boosts accountability.

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5. Explore a New Path

Try a different walking route around your neighborhood, a local park, or even inside a cool building if it's too hot outside. A change of scenery can keep things interesting!

City of Phoenix Employee Newsletter

Featured Job of the Week

Crisis Intervention Supervisor Phoenix Fire Department

(Close Date June 16, 2025)

The City of Phoenix Fire Department's Community Assistance Program (CAP) is committed to providing the highest level of on-scene crisis intervention for behavioral health, substance use, and victim assistance for our community and to delivering excellent service and resources to our community through professionalism.

The CAP program is currently seeking Crisis Intervention Supervisors as the program is expanding to ten Crisis Response units and nine Behavioral Health units. The supervisor positions will primarily work within the Fire Department Regional Dispatch Center and will receive calls from Phoenix Police Communications requesting a behavioral health unit.

SALARY DETAILS:

Pay Range: **\$66,186 to \$107,806 annually** Hiring Range: **\$66,186 to \$84,468 annually**

(Pay range is the entire compensation range for the position classification.)

(Hiring range is an estimate of where you can receive an offer. The actual salary offer will carefully consider a wide range of factors, including your skills, qualifications, experience, education, licenses, training, and internal equity.)

Learn about role responsibilities and more information at **phoenix.gov/jobs** or log into eCHRIS

> <u>Check out all current job</u> <u>openings here</u>



The City of Phoenix provides multiple commuting options for all employees:

- Reduced Parking rates in select parking garages
- **Transit Card:** Employees can ride the Local, Express, or Rapid routes and Light Rail at reduced or no cost. To enroll, contact your payroll clerk or you can pick up a bus card at the Human Resources Connection Center on the first floor of the Calvin C. Goode Building
- Bike Lockers: Located at the 305 garage and are free for all City employees
- Guaranteed Emergency Ride Home Program: To be eligible, an employee must ride the bus, van, carpool, bike, or walk to work a minimum of three days per week. Each qualified employee is eligible for two subsidized emergency cab rides home during a rolling 12-month period.

For more information, please visit <u>Commuting Programs</u> or for questions, please contact the Human Resources Connection Center at 602-495-5700.

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