



JULY 2, 2025

## In This Issue:

***Need Shade?***  
*Borrow a City Umbrella*

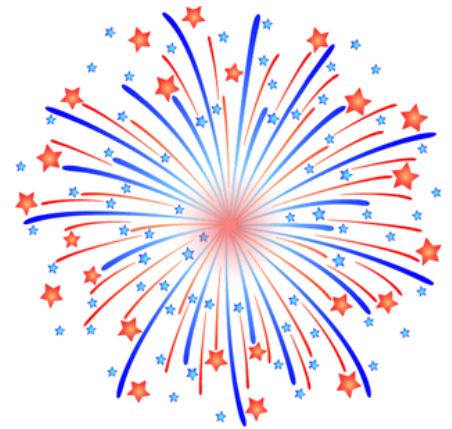
***Page-Turner Alert:***  
*New City Book Club*

***Celebrate the 4th:***  
*Details on Free Events*



# FREE 4<sup>th</sup> of July Events

If you are still figuring out plans for the 4<sup>th</sup> of July this year, have no worries! The City of Phoenix is proud to host two fun-filled, and free, Fourth of July community events, hosted by the Phoenix Parks and Recreation Department. City of Phoenix employees are invited to bring their families, neighbors and friends to join the excitement...



## Light Up the Sky

This high-energy evening will feature music, fun, and a traditional fireworks show beginning at 9:10 p.m.

- Thursday, July 3
- American Family Fields of Phoenix
- 3600 N 51st Ave, Phoenix, AZ 85031
- 6:30-9:30 p.m.
- Free Parking
- [Click here for more information](#)

## Fabulous Phoenix 4th

Celebrate the 4th of July at Steele Indian School Park and enjoy the best fireworks show in the southwest! This iconic Phoenix tradition features live music, food vendors, and a spectacular fireworks finale.

- Friday, July 4th
- Steele Indian School Park
- 300 E. Indian School Rd
- 5:30-10 p.m., fireworks begin at 9:30 p.m.
- [Click here for more information](#)



# Employee Notification Regarding Federal Agencies

In light of recent developments across the country, we want to ensure all City staff understand how to respond appropriately in the event federal law enforcement agencies visit our workplace.

There are no specific reasons to expect any visits from agencies such as Immigration and Customs Enforcement (ICE), all employees are encouraged to review [guidelines](#) and [watch a short video](#) on how to respond should such a situation arise.



## Demystify the City's Budget



Curious about how the City manages its money? Understanding the budget helps you see the bigger picture—and how you're part of it. The **Budget Overview class** is a great way to understand where funds come from and how they're used.

### What You'll Learn:

- Budget terminology
- City fund sources
- The budget cycle
- Basic budgeting concepts

### Choose How You Learn:

- **On-Demand (25–30 minutes)** Learn at your convenience. **Register on PHXYou:** *BNR100-ONL-Budget Overview*
- **Virtual Instructor-Led Training (2 hours)** Go deeper into the process and engage with instructors live.  
**Upcoming sessions:**
  - Thursday, July 31 | 1–3 p.m.
  - Tuesday, December 2 | 1–3 p.m.

**Register on PHXYou:** *BNR100-VTL-Teams-Budget-Overview*





# Singing in the... Sun!

The Office of Public Health, the Office of Heat Response and Mitigation, and the Human Resources Benefits and Wellness Division are partnering to help protect employees from the sun. In Phoenix, temperatures often exceed 100 degrees during the summer months.



Within the next few weeks, City employees will have access to umbrellas in umbrella stands near the employee exits and entrances at City Hall and the Calvin Goode Building. Staff can use these shared umbrellas during breaks, lunchtime walks, and traveling between buildings downtown. Please return them after use.

*This program encourages employees to stay healthy and safe this summer, alleviating sun exposure, skin damage, and more.*

## Let's Read Together and Talk Books!



Do you love to read and wish you had someone to talk to about twists and turns? Join the DEAL Book Club! Our first pick is *We Are All the Same in the Dark* - a haunting thriller about a missing homecoming queen, a brother seeking redemption, and a small-town cop unraveling dark secrets. With unexpected twists and rave reviews, it's the perfect book to kick off our club.

For more info or to RSVP email [latoya.cunningham@phoenix.gov](mailto:latoya.cunningham@phoenix.gov).

# deal

DISABLED EMPLOYEES  
ALLIES & LEADERS

### FIRST MEEING:

- Monday, July 14 | 6 p.m.
- Water Services Building, 24th St. Facilities
- 6202 N. 24th St.



# Phoenix Sister Cities Internship Program



Know a college student or recent graduation looking for a great internship? Phoenix Sister Cities is seeking interns for Fall 2025. Interns work on projects and gain insights into the workings of a nonprofit organization that connects with communities around the world.

Details and a link to the application may be found at [phoenixsistercities.org](https://phoenixsistercities.org). Applications closes **July 7**.

## Take the Autism Awareness and Sensitivity Training!



Help the City of Phoenix reach its goal of becoming a Certified Autism Center (CAC)! We partnered with the International Board of Credentialing and Continuing Education Standards (IBCCES) to offer employees training on autism overview, basic safety, communication and more!

Take the Autism Awareness and Sensitivity Training - **now available on PhxYOU!**

## Distribution Options for Retirement Plans

During this webinar, you will learn about navigating the financial world, post-retirement. You'll get tips and learn about your options.

This webinar will provide guidance on distribution options from qualified plans for the pre-retirement job changer, divorced individuals, retirees, and beneficiaries.



### WEBINAR INFO:

- *Wednesday, July 9 | noon-1 p.m.*
- *Register [here](#)*

# Foundation for Blind Children Visit

The Talent Acquisition Division of the Human Resources Department welcomed the *Foundation for Blind Children* last week. The group of students met with HR staff to learn about accommodations they are entitled to as they prepare to enter the workforce.

Staff reviewed resumes and cover letters and then conducted mock interviews. This is the second year HR hosted the organization.



## Sun-Sational Summer Family Safety, Health & Fitness Tips



Have fun while staying safe this summer. In this webinar presented by Welcoaz, learn basic safety on summer favorites such as grilling, boating, and fireworks. Also, discover fun summertime activities you can do with the family to stay active.

### Details:

- Wednesday, July 23
- Noon - 1 p.m.
- Register [here](#)

## Employee Leave Requests



The following employees are accepting leave donations:

- **Sonia Andrade** | Library
- **Raquel Longoria** | Municipal Court
- **Ahmad A. Qadir** | Parks & Recreation

Complete list of eligible employees: [Leave Donation website](#).



# Featured Job of the Week

## Accountant III Community and Economic Development

(Close Date 7/14/2025)

The Community and Economic Development Department (CEDD) is a dynamic and fast paced environment with a broad range of economic development services and high priority projects. CEDD works with businesses to locate, expand, and strengthen the community by creating and retaining jobs, facilitating development investment, and promoting Phoenix nationally and internationally, which helps develop our workforce, enhance City revenue, and improve the quality of life in Phoenix.

This position will be responsible for the financial management of grant funds, preparing and presenting monthly budget-to-actual reports, preparing a multi-year forecast for budgeting and program management purposes, recommending changes based on funding allocation, answering budget variance questions from Budget and Research staff, approving shopping carts, and submitting reimbursement requests and funding closeout reports to the Arizona Department of Economic Security (DES).

### SALARY DETAILS:

Pay Range: **\$64,604.80-\$110,510.40 annually**

Hiring Range: **\$64,604.80.60-\$100,235.20 annually**

*(Pay range is the entire compensation range for the position classification.)*

*(Hiring range is an estimate of where you can receive an offer. The actual salary offer will carefully consider a wide range of factors, including your skills, qualifications, experience, education, licenses, training, and internal equity.)*

Learn about role responsibilities and more information at [phoenix.gov/jobs](https://phoenix.gov/jobs) or log into eCHRIS

[Check out all current job openings here](#)



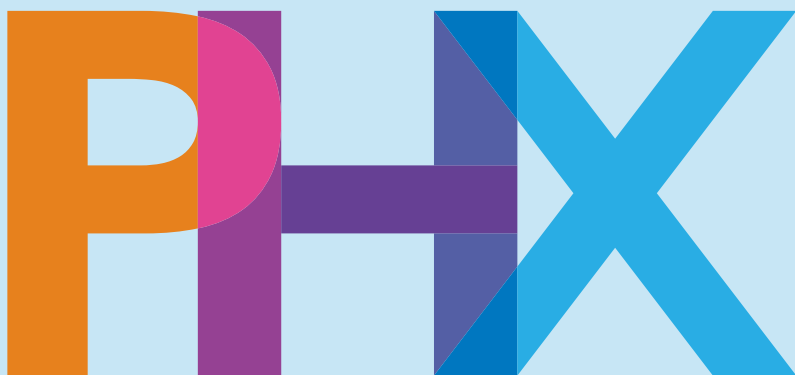
The City of Phoenix offers an **Employee Development Fund (EDF)** program for employees to further their education, attend job-related seminars/workshops, and obtain job-related licenses or certifications. The EDF is for all full-time benefit-eligible employees *except Middle Managers and Executives (the Management Development Fund is governed by A.R. 2.281 through the Finance Department)*. Job Share employees can use up to 50% of the EDF maximum. For more information, visit [PhxHR](#).



City of Phoenix Offices **Closed**

**Independence Day**

Friday, July 4



**CONNECT**

Join the Conversation