

# PHX CONNECT



FEBRUARY 18, 2026

## *In This Issue*

*Thursday:  
Employee Memorial*

*What's Next:  
"Green Sheets"*

*Donate Blood:  
Save Lives*

# Thursday: Invitation to Employee Memorial Ceremony

Thursday, Feb. 19, at 9 a.m., the 32nd annual City of Phoenix Employee Memorial Ceremony will take place inside the Orpheum Theatre. All City employees are invited to attend and honor all the men and women who died while in service to the community. The event begins with a ceremony inside the theatre before everyone is invited to visit the Memorial Wall outside where the names of those we lost etched onto clear bricks.

This year, two names will be added to the wall: retired Phoenix Engineer **Frank Contreras** and Phoenix Fire Captain **Anthony Mock**. We invite you to watch tribute videos about each of them now (click on their photos) - and then join us in honoring their memories, along with the other 99 City employees whose names are on the Memorial Wall.

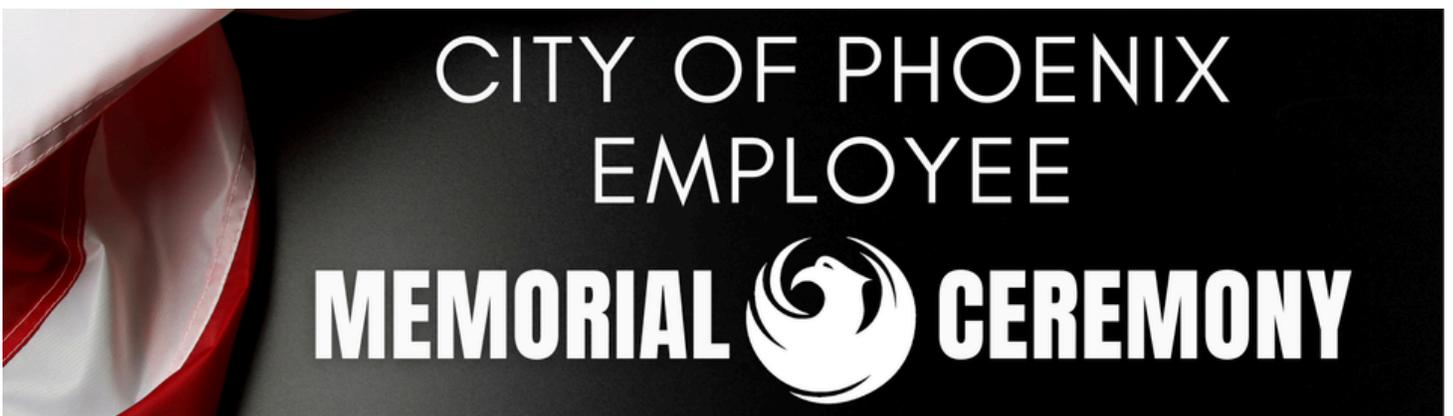
Employees should receive approval from a supervisor before attending the event. Those who don't work in the downtown area may park in the 305 Parking Garage and use their employee ID for complimentary parking. [Visit our special event website for details on attending the event or to watch the livestream.](#)



Frank Contreras



Anthony Mock



Last week, the City announced the tragic passing of the Honorable Susan Hawkins, a City Municipal Court employee who died after an accident in the employee parking garage. She will be honored in next year's Employee Memorial Ceremony. More information can be found in a recent [email](#) from the City Manager.

# Retirement Member Statements



The Annual retirement member statements (green sheets) will no longer be mailed as in prior years. The annual member statements will be distributed directly to your MemberDirect account. If you haven't signed up for your MemberDirect account yet, there's still time. Here are the [step-by-step instructions](#) to get your PIN.

MemberDirect is an online tool that gives you 24/7 access to your retirement account, making it easier than ever to stay informed and in control of your future. If you need assistance or have any questions, please don't hesitate to call (602) 534-4400.

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## Improve Your Rapport with Others

The Organizational Development team is excited to offer two live classes on PHXYou to help you improve your rapport with others!

How confident are you in building strong interpersonal relationships? In [HRS112-ILT-Building Rapport](#), you'll learn how to overcome common relationship challenges and refine both your verbal and non-verbal communication skills.

Plus, as the digital era continues to evolve, how do you build good interpersonal relationships without ever meeting in person? [HRS124-VLT-Virtual Rapport](#) explores the essential elements that create genuine connection in a virtual world.



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## ICYMI: Save Time



**EARLY  
BAG CHECK**

With Spring Break plans just around the corner, Phoenix Sky Harbor International Airport has just brought back Early Bag Check. Passengers flying domestically with select airlines can check their bags before reaching the terminal to make their journey smoother and save time by skipping the airline ticket counters.

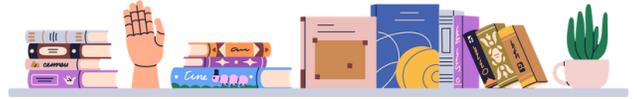
Early Bag Check counters are located at the Rental Car Center and East Economy Parking. Please note that airline baggage fees still apply. Learn more at [skyharbor.com/earlybagcheck](https://skyharbor.com/earlybagcheck).

# March DEAL Book Club



DEAL's March Book Club meets on **Mar. 3 at 5:30 p.m.** at Colados Coffee & Crepes located at 7th St, just north of McDowell Rd. This month's selection is *Disability Visibility: First-Person Stories from the Twenty-First Century* by Alice Wong, a powerful collection of essays that amplifies lived experience and disability leadership.

The event is open to all and designed for thoughtful, inclusive discussion. You do not need to finish the book to participate. Visit [dealphoenix.org](http://dealphoenix.org) for details.



## Teen Dating Violence Awareness Month

Join us for an employee webinar to learn warning signs and practical tips to respond to and prevent teen dating violence. In this webinar, a guest speaker from BLOOM365 will focus on the 3 R's of safe and healthy relationships:



1. **Recognize** red flags and risk factors
2. **Respond** to disclosures safely and appropriately
3. **Reframe** focus on prevention rather than just after harm intervention

Register on PHXYou with course code **HSD130-ILT** for 3x Community and Organizational Awareness points.

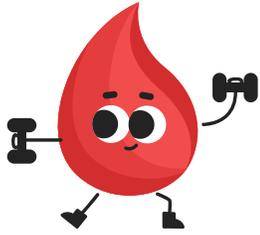
## Participants Needed for Activity Study

The City of Phoenix Office of Public Health invites you to participate in research study by ASU's Edson College of Nursing.

The study uses virtual coaching and goal setting techniques to help encourage people to increase their physical activity. The study is looking for adults between 45 and 65 who live in the Phoenix area who are not physically active. Participants will receive a Vivoactive 5 Garmin activity tracker, coaching, and up to \$170 for participation. See if you're eligible to participate by using the QR or visit [mpacstudy.com](http://mpacstudy.com).



# Blood Drive for City Employees



Donating blood is one of the simplest and most impactful ways to help those in need, and you can do your part coming up in March.



City employees can sign up and enter a drawing to win and have a chance to win some wellness prizes.

## INFO:

- *Tuesday, Mar. 3 or Wednesday, Mar. 4*
- *8 a.m. - noon*
- *City Hall, Assembly Room A & B*
- *Visit the [Benefits Wellness site](#) for info and schedule your appointment*

## Get Your Exam

Prostate cancer is one of the most common cancers among men, but early detection saves lives. Workplace screenings make it easy to get checked and stay healthy. Take advantage of this opportunity—quick, confidential, and convenient.

- Thursday, Mar. 5 or Wednesday, Mar. 18 | 7 a.m. – noon
  - Downtown Phoenix, 2nd Ave. & Adams St., behind City Hall
- Tuesday, Mar. 10 | 7 a.m. – noon
  - Aviation - 2485 E. Buckeye Rd., Phoenix, AZ 85034



Call to schedule your appointment today: **480-964-3013** or **1-800-828-6139**

## Using Kindness to Achieve Personal Success & Happiness



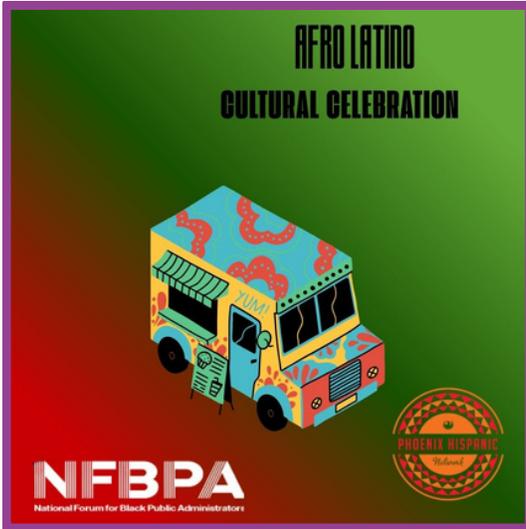
### DEETS:

- Wed, Feb. 25 | noon - 1 p.m.
- **Register today!**
- Visit the [Benefits Wellness site](#)

Kindness isn't just admirable—it's a powerful tool for success. When we show care for others, we strengthen relationships and earn trust.

During this ComPsych workshop, you will learn to build relationships with kindness, identify techniques to focus on others, and understand how and why to be assertive rather than aggressive.

# Celebrate Afro Latino Culture!



Join Phoenix Hispanic Network and National Forum for Black Public Administration for an exciting cultural celebration. Enjoy the vibes of a live DJ, delicious options from food trucks, unique vendors, and a lively art gallery.

Don't miss this opportunity to experience the rich heritage and traditions of Afro Latino culture!

## DETAILS:

- *Tuesday, Feb. 24 | 11 a.m. - 1 p.m.*
- *On 3rd Avenue from Washington St. to Adams St.*
- *Earn 3x Community and Organizational Awareness Points*
- *Register at PHXYou: BPA105-ILT*



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## Employee Leave Request



The following employees are accepting leave donations. If you would like to help, use eCHRIS.

- Ruben Barrera | Convention Center
- Sheldon Charlie | Convention Center
- Joseph Guzman | Water Services
- Frank Macias | Water Services
- Scott Piercy | Aviation

Complete list of eligible employees: [Leave Donation website](#).

# Featured Job of the Week

## Fuel System Support Technician - Public Works Dept.

(Close Date: 2/23/2026)

The City of Phoenix Public Works Department strives to improve the quality of life in Phoenix through the efficient delivery of outstanding solid waste, fleet, facilities, and energy management services.

The Public Works Department, Fleet Services Division and is looking for a Fuel System Support Technician to be responsible for performing preventive maintenance, skilled fuel site repair work and maintaining automotive shop support equipment at various City locations.

Duties include diagnosing, repairing/servicing, testing, and calibrating petroleum equipment, fuel dispensers, site controllers, submersible fuel pumps, leak detection systems, and related maintenance shop equipment (i.e., automotive lifts, air lines, pressure washers, air compressors, etc.).

### SALARY DETAILS:

**Pay Range: \$24.93 to \$36.84/HR.**

**Hiring Range: \$24.93 to \$33.41/HR.**

#### Pay Range Explanation:

- *Pay range is the entire compensation range for the position classification.*
- *Hiring range is an estimate of where you can receive an offer. The actual salary offer will carefully consider a wide range of factors, including your skills, qualifications, experience, education, licenses, training, and internal equity.*

Learn about role responsibilities and more information at [phoenix.gov/jobs](https://phoenix.gov/jobs) or log into eCHRIS

[Check out all current job openings](#)

### DID YOU KNOW?

**Thorough preparation is essential for a successful interview.** It gives you the chance to present your strongest professional strengths and expertise by clearly connecting your education, training, experience, and relevant certifications to the role. During the interview, listen carefully and respond with concise, S.T.A.R.-based answers that address every part of each question.

Keep your responses focused on work-related examples, speak clearly, and engage all panel members with confident body language. Manage your time wisely, and if time remains, ask thoughtful questions or offer a brief closing statement that reinforces your qualifications and enthusiasm for the position. Visit the City of Phoenix Careers page for additional interview preparation tips [here](#).

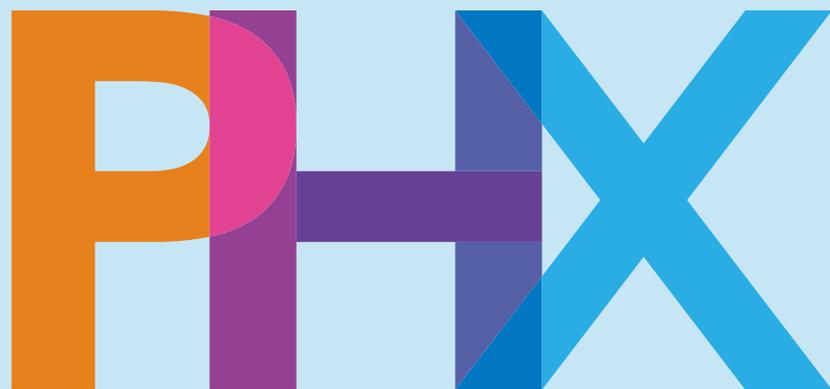


**2026 WOMEN'S  
FINAL FOUR  
PHOENIX**

**April 2-5  
Downtown Phoenix**

**Free Events. All Ages.  
All Weekend.**

[NCAA.COM/WFF/EVENTS](https://NCAA.COM/WFF/EVENTS)



**Join the Conversation**