

The logo for PHX, where the 'P' is orange, the 'H' is purple, and the 'X' is blue. The letters are stylized and overlapping.The word 'CONNECT' in white, bold, sans-serif font, preceded by a white circular icon containing a stylized globe or network symbol.

FEBRUARY 5, 2025

In This Issue:

*Celebrating Black
History Month*

*Help Fight Teen
Dating Violence*

*Save the Date:
Honoring our Own*



Kickoff Celebration

February is Black History Month and many City employees joined festivities outside Phoenix City Hall on Tuesday, Feb. 3. A street fair with music, food trucks, vendors, and arts & crafts were all on hand. The event was supported by the Department of Arts and Culture and NFBPA.

SPECIAL VIDEO SERIES

Throughout the month, you can learn about the important contributions of black individuals in our community and beyond on [YouTube](#) or [@CityofPhoenixaz](#) on Facebook, Instagram, or X.

This week, hear from local artist Giovannie Dixon on his Eastlake Legacy Mural.



Teen Dating Violence Awareness Month



February is “[Teen Dating Violence Awareness Month](#).” The City of Phoenix invites you to join us in raising awareness to prevent youth violence and encourage healthy relationships.

According to the CDC, about one in 12 U.S. high school students have experienced physical or sexual dating violence. The City of Phoenix works closely with organizations and schools to educate young people and their parents about dating violence, social media safety, consent, and healthy relationships.

This effort is part of the City’s Strategic Initiatives program - see below for details.



AWARENESS CAMPAIGNS

- **JAN:** *Human Trafficking*
- **FEB:** *Teen Dating Violence*
- **APR:** *Sexual Assault*
- **OCT:** *Domestic Violence (Paint Phoenix Purple)*
- **DEC:** *HIV/AIDS (Fast Track City)*

Year-round Effort

Strategic Initiatives combats domestic violence, sexual assault, unhealthy youth relationships, human trafficking, and ending the HIV/AIDS epidemic.



This is achieved through prevention, training, community awareness, and enhancing services for the overall well-being of those served.

Visit the [Strategic Initiatives web page](#) to learn more about events and learning opportunities throughout the year.

Featured Job of the Week

Solid Waste Equipment Operator Apprentice

This program seeks to develop skilled operators through a detailed classroom and on-the-job training model, designed to educate apprentices in a safe, efficient, economical, and customer centered solid waste collection operations.

No experience is required, and you do not need to have a CDL prior to starting the program. All required training is paid for and provided by the City of Phoenix while on the job and being paid. If you have recently obtained a CDL Class A license but lack experience, you still qualify and are encouraged to apply.

Program tentative start date is April 2025. Apprentices must successfully and satisfactorily complete all assigned classroom and equipment training and 2,000 OJT hours. During this period of the program, apprentices will be non-classified and paid as a SWEO apprentice. After successful completion, apprentices will promote into the SWEO classification and serve a 12-month probationary period.

SALARY DETAILS:

- \$22.61 /hr starting wage
- +\$3/hr after obtaining CDL Class A license
- \$26.18 after 1,000 OJT hrs
- \$27.49 after 2,000 OJT hrs

Learn about role responsibilities
Job code: **09780** and more
information at phoenix.gov/jobs
or log into eCHRIS.

[Check out all current job openings here.](#)



Did You Know ...

Hiring managers have the option to use the preferred qualifications section, along with the minimum qualifications section on a job announcement to build their matrix, when determining who is the highest qualified applicant.

Keep this in mind when updating your resume to reflect your qualifications.

Save the Date: Honoring our Own

The Employee Memorial Ceremony is set for Thursday, March 20, from 9-10:30 a.m. Two City employees passed away in 2024: Phoenix Police Officer Zane Coolidge and Phoenix Firefighter Don Williams.

City employees are invited to attend as a way to show their support for the families of our co-workers who died in service to the City. Please let your supervisor know to ensure you are able to attend. More details coming soon.



Express Your Gratitude!

In case you missed it, PHXHR recently launched the [Employee Appreciation Hub](#), a tool for spreading gratitude and encouragement to peers, supervisors, and teams year-round.

The Appreciation Hub is a resource for building stronger connections and fostering a culture of positivity and support.



HUB CATEGORIES

- *Above and Beyond*
- *Anniversary*
- *Congratulations*
- *Innovation*
- *Teamwork*
- *Thank You*





WE WANT TO HIRE YOU AGAIN.

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 - ◆ Comprehensive benefits
 - ◆ Over 800 job types-all experience levels
- Apply today!



Listen or watch new episodes of Raising the Bar with HR.



Join the Conversation