The background of the entire page is a photograph of a festive light display at night. A long, covered walkway or bridge is illuminated by a dense canopy of warm white string lights. Large, colorful starburst-shaped lights in blue, red, and green are suspended from the canopy. The ground is wet and reflective, mirroring the lights. Several people are walking along the path, some with umbrellas. The scene is festive and celebratory.

DECEMBER 10, 2025

In This Issue

New:
*"Celebrate **Safely**"*

Just in Case:
Bonus Kudos Option

Need a Snack?
Healthy Options

Celebrate Safely

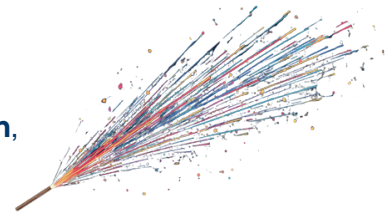
As we head into the holiday season, the City of Phoenix is launching its new annual **Celebrate Safely** campaign to reduce fireworks-related injuries and fires, air-quality impacts, and illegal celebratory gunfire.

Last year, Phoenix saw a significant number of fireworks-related calls and complaints, and our Fire and Police Departments are working proactively this season to keep our community safe.

You can help by staying informed and sharing these reminders with residents when appropriate.



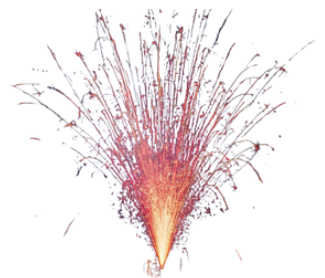
Please remember: Only certain ground-based fireworks are legal in Phoenix. **Anything that launches into the air and explodes is illegal.**



Fireworks should **never be pointed or thrown**, and children should never ignite them.



Always keep water nearby and **soak used fireworks** overnight before placing them in the trash.



Loud fireworks can **negatively impact pets, veterans, and neighbors**, so please be mindful when celebrating.



If you witness illegal fireworks activity, call the **non-emergency line at 602-262-6151**; **use 9-1-1 only** for active emergencies.



For more information, visit [Phoenix.gov/CelebrateSafely](https://phoenix.gov/CelebrateSafely)



Employee Celebration

The annual Phoenix Best & Brightest Employee Celebration **is happening today, Wednesday, Dec. 10, 2:30-4:30 p.m.** in the Phoenix City Hall Atrium. There will be treats to eat and drink, a selfie station set up to take pictures with friends, and lots of holiday cheer.

Please check with your supervisor before going. If you are offsite, you can use the 305 garage to park for free with your employee ID. Check out and [share the celebration flyer](#) for more information.



Bonus Chance to Send a Kudos Card

This year's chance to send real Kudos Cards has passed, but if you didn't get to write yours, there's a digital opportunity just for you. You can now fill out a card that will be sent to your recipient via email.

Just use [this special Kudos Card link](#), which will be active through **Friday, Dec. 12**. Please note: You must be logged in with your City credentials to send a card.



Rain Didn't Stop the Fun at ZooLights



Thank you to all the employees and their families who joined us for the special City of Phoenix ZooLights event last month. The rain may have slowed things down, but certainly did not stop the fun.

We will share more photos from the night in our special Yearbook Edition of the PHXConnect on Dec. 22.

Final Days to Nominate

Friday, Dec. 12, at 11:59 p.m. is the deadline to nominate an individual or team for the 2025 City Manager's Employee Excellence Awards. These awards highlight people and groups who demonstrate creative ideas, cost-effective solutions, and outstanding service.

If someone made a meaningful impact on the City during the 2025 calendar year, **please submit a nomination** of up to 300 words before the deadline.



Thank You for Making a Big Impact

A heartfelt thank you to everyone who supported the Office of Public Health and the Women in Leadership Employee Resource Group Diapers & Wipes Drive!

Thanks to your incredible generosity, **over 2,000 diapers and wipes were collected and donated** directly to more than 50 families at the South Phoenix Health Fair. This event welcomed over 150 attendees, providing individuals and families with access to essential resources, services, and support.



Free Dementia-Friendly Air Travel Workshop

Phoenix Sky Harbor International Airport, a dementia-friendly airport, offers a free workshop, both in-person and online, for caregivers of people living with dementia.

The session provides tips for planning and navigating air travel. For those attending in person, an optional two-hour airport tour will follow the workshop.



Dementia
Friendly
America®

Phoenix • Arizona

DETAILS:

- Wednesday, Jan 21
- 10 a.m. - Noon
- Aviation Department - 2485 E. Buckeye Rd., Phoenix, AZ 85034

REGISTRATION:

- **In-Person:** Email Sky Harbor, check in begins at 9:30 a.m.
- **Virtual:** Sign up on PHXYou with course code: AVN0584



Inaugural Flight Celebration

Last week, China Airlines' long-awaited first flight from Taiwan Taoyuan International Airport flew into Phoenix Sky Harbor International Airport. The new route marks the first time nonstop service has been offered between Phoenix and Asia.

Following the celebration, China Airlines' first nonstop flight from Phoenix Sky Harbor to Taipei departed, marking another first for the airline.

Snack Options

As part of an ongoing effort to improve employee wellness, be sure to check out the nutritious snacks at vending machines across City of Phoenix buildings. Thanks to the HR Wellness Team and AZ Working Girl Café, you can find them in several high-profile locations (see sidebar).

This initiative supports the City's commitment to employee wellness and encourages healthier eating habits at work.



VENDING LOCATIONS:

- *Municipal Courts basement*
- *Phoenix City Hall (Floors 1 & 10)*
- *Calvin Goode Building (Floor 10)*

Holiday Fiesta on Central Avenue!

Join the City of Phoenix and Valley Metro at the Holiday Fiesta on Central Avenue! Families can enjoy visits with Santa, hot cocoa, live music, local vendors, cookie decorating, and more at this FREE event.

It's **happening on Friday, Dec. 19**, 4 - 8 p.m., at the Baseline/Central Ave. Park-and-Ride. [Details on the Valley Metro webpage.](#)



Employee Leave Requests

The following employee is accepting leave donations. If you would like to help, use eCHRIS.

- **Debra Ginsburg** - Water Services

Complete list of eligible employees: [Leave Donation website.](#)

Featured Job of the Week

Customer Service Clerk Human Services Department

(Close Date: 12/15/2025)

The City of Phoenix Human Services Department (HSD) enhances the health, wellness, and quality of life for Phoenix residents by providing a comprehensive array of services to help people meet emergency, short- and long-term needs, and to help every individual reach their highest level of self-sufficiency. HSD offers a wide variety of programs for children, adults, and families at numerous locations throughout the city.

This vacancy is in the Community and Senior Services Division in the Family Services Center structure. The Customer Service Clerk provides the public with explanations and interpretations of City ordinances, policies, and procedures, and assistance in completing a variety of City forms. Individuals in this classification have frequent contact with the public by phone, e-mail, public meetings/events, and through counter duties. Tact and persuasion are required in dealing with citizens who may be or become irate or distraught.

SALARY DETAILS:

Pay Range:

\$16.88 - \$26.18 / Hour

Hiring Range:

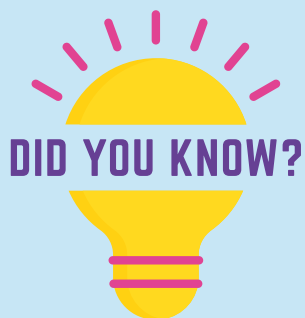
\$16.88 - \$17.72 / Hour

Pay Range Explanation:

- **Pay range** is the entire compensation range for the position classification.
- **Hiring range** is an estimate of where you can receive an offer. The actual salary offer will carefully consider a wide range of factors, including your skills, qualifications, experience, education, licenses, training, and internal equity.

Learn about role responsibilities and more information at phoenix.gov/jobs or log into eCHRIS

[Check out all current job openings here](#)



If you see a job posting with "Internal Only," this is an exclusive job opportunity only available to current City of Phoenix employees.

Visit the Careers tile in eCHRIS or Check out the latest job openings [here](#).



Join the Conversation