

AUGUST 6, 2025

In This Issue:

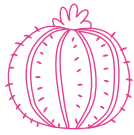
Extreme Heat:
Staying Cool

Join Us:
City Hall Selfie Day

**City Vending
Machines:** *New
Healthy Options*



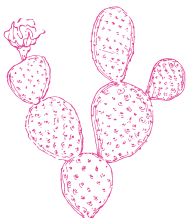
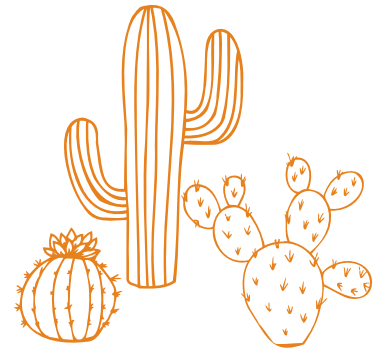
Very Hot Week



Select trails will be restricted from 8 a.m. to 5 p.m. at Camelback Mountain Preserve, Phoenix Mountains Preserve and South Mountain Park and Reserve. [Learn More.](#)

The National Weather Service has issued an excessive heat warning for the Phoenix area through Friday night. Here are a few things to keep in mind to stay safe:

- **Stay Hydrated:** Drink water and electrolyte drinks throughout the day. Pro tip: If you feel thirsty, you may already be dehydrated.
- **Rest:** If outdoors for an extended period of time, take regular breaks and cool down indoors or in shaded areas protected from direct sunlight.
- **Listen to your body:** Common symptoms of heat stress include headaches, excessive sweating, thirst, nausea, and dizziness. If you experience any symptoms, take action to cool, hydrate, rest, and if necessary, seek medical care. If you are at work, communicate with your supervisor right away.



Additional information on heat safety for outdoor workers is available in your department's Heat Illness and Injury Prevention Plan or by contacting your department's safety representative.

Thank you to the many City of Phoenix employees who are working diligently to provide resources for our vulnerable residents during our extreme weather!

City and Valley Metro Partner for Green Commuting



DYK: Every time you carpool, take the bus and bike to work or work from home you can earn real rewards and track your environmental impact. ShareTheRide.com is a free website and mobile app where commuters across

Maricopa County can plan their commute using alternative modes, find a carpool partner, log their alternative transportation choices, track their positive environmental impact and get rewarded for choosing sustainable commute options. The “Commute Perks” section of the website and app offers discounts on food, shopping, entertainment and more to all alternative mode users.



You can join the City’s network on Valley Metro’s new commuter tool by registering with your @phoenix.gov email address at ShareTheRide.com and begin logging your trips and earning rewards.

Communication Course

Effective communication isn't about being the loudest voice—it's about delivering your message with precision and purpose. **HRS167-ILT-Effective Communication** will transform how you connect with others by teaching you to adapt your communication style to any situation. Register [here](#) and unlock your communication potential!

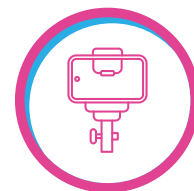
OBJECTIVES INCLUDE:

- *Define the communication process*
- *Practice empathic listening skills*
- *Examine accountability when sending a message*
- *Consider ways to have honest conversation in difficult conversations*
- *Identify ways to improve communication*





City Hall Selfie Day



The 10th annual City Hall Selfie Day is next week, Tuesday, **Aug. 12**. There are two ways to participate:

- Join us outside of the main City Hall entrance at **10 a.m. on Aug. 12** for a group selfie
- Send in a selfie right now from your workspace to be included in a social media design. Email your photo to: socialmedia.pio@phoenix.gov

Equal Employment Opportunity Champion Award

The Equal Opportunity Department awarded Dan Wilson, the Communications Office Director, with the Equal Employment Opportunity Champion Award for Overall Excellence demonstrated on the City's Equal Opportunity Plan for Fiscal Year 2024-25.

This marks the first time a small department has achieved this honor, highlighting the exceptional effort and dedication that led to their success.

The Communications Office achieved the highest overall EO Plan Score, earning perfect scores on both the Cultural Competency and Small Business plans. They also excelled in upgrading their public-facing web pages to be ADA compliant, attended all required training, and made significant improvements to Language Access services for translation and interpretation.

The Equal Opportunity Department commends the Communications Office for their hard work, commitment and outstanding performance, setting a benchmark for other city departments to aspire to in the future.



How Stress & Nutrition Affect Your Health

In this webinar, presented by *Welcoaz*, you will see how your nutrition choices affect your overall health and ability to handle stress. You will learn about foods that influence your body's energy levels. Details:

- August 20 | 12 - 1 p.m.
- [Register](#) today!



Fitness Friday



Kickstart your Friday with some relaxation! Partake in our LIVE ZOOM Fitness Friday seated yoga class.

- Friday, Aug. 8 | 10 - 10:30 a.m.
- [Registration information and important reminders](#)

New Healthy Snack Options



Healthy snack options are being added to vending machines throughout the City of Phoenix. The HR Wellness Team & AZ Working Girl Café are adding items like *Kind*, *Power Crunch*, and *That's It* bars along with *Veggie Straws*. This change supports overall wellness and promotes healthy eating habits among employees.

These items are already available in the vending machines located in the basement of the Municipal Courts building, the 1st and 10th floors of Phoenix City Hall, and the 10th floor of the Calvin Goode building.

Featured Job of the Week

Risk Management Program Manager Finance Department

(Close Date: 8/11/2025)

This position will assist with the day-to-day administration of the City's risk management programs. The Risk Management Program Manager is responsible for coordinating with other governmental entities, insurance companies and all City departments with respect to risk management activities.

Additional responsibilities include oversight of the self-insured retention programs, comprehensive insurance programs, loss prevention and control, and supervision over a staff of professional, paraprofessional, supervisory, and clerical employees engaged in a risk management program. Duties involve planning, developing, and monitoring multi-line commercial insurance programs, liability claims handling, loss prevention/control programs, and allocation of pure risk exposures.

This position will be funded through June 2027, with a possibility to be made regular in a future budget cycle.

SALARY DETAILS:

Pay Range: \$102,668.80-\$137,592 annually
Hiring Range: \$102,668.80-\$131,040 annually

(Pay range is the entire compensation range for the position classification.)

(Hiring range is an estimate of where you can receive an offer. The actual salary offer will carefully consider a wide range of factors, including your skills, qualifications, experience, education, licenses, training, and internal equity.)

Learn about role responsibilities and more information at phoenix.gov/jobs or log into eCHRIS

[Check out all current job openings here](#)



New job postings are added to the [City of Phoenix careers page](#) every day! Candidates have many opportunities to find a position they are passionate about applying for.

Be sure to check back often or set up job alerts to be notified when a position of interest becomes available.

THE STRATEGIC INITIATIVES STORE IS OPEN!



**ALL ORDERS WILL BE PROCESSED AFTER THE STORE CLOSSES AT
11:00 P.M. ON SUNDAY, AUGUST 31.**

**ORDERS WILL BE DELIVERED TO CITY HALL - 18TH FLOOR AND BE
AVAILABLE FOR PICK UP ON SEPTEMBER 25 & 26 FROM 9:00 A.M. TO
4:00 P.M**

copstrategicinitiatives2025.itemorder.com

SHOP NOW

BE AN ALLY, SUPPORT A CAUSE

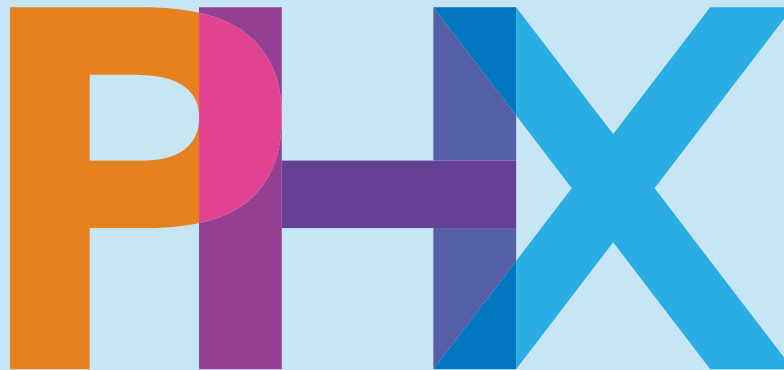




WE WANT TO HIRE YOU AGAIN.

- ◆ New positions posted
- ◆ Comprehensive benefits
- ◆ Over 800 job types-all experience levels

Apply today!



 **CONNECT**



Join the Conversation