

APRIL 23, 2025

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ICYMI: Inauguration Ceremony 2025

Learn: Why Wear Green in May?

DYK: Career Counseling Available

Phoenix Celebrates Mayor and Council Inauguration

On Monday, April 21, the City of Phoenix celebrated the inauguration of Mayor and City Councilmembers. You can watch the ceremony on the <u>City's YouTube channel</u>.



















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Denim Day: The Backstory...



Why wear Denim? The story began in 1990s Italy, when a young girl was raped by her driving instructor. Although he was convicted, he appealed the conviction years later. The Italian Supreme Court overturned the ruling, arguing that because the victim was wearing very tight jeans, she had to help remove them, implying consensual sex.

The next day, the women in the Italian Parliament protested by wearing jeans on the steps of the Supreme Court. This protest was picked up by international media, and Denim Day has continued around the world annually to challenge myths about why people are raped and to stand in support of survivors. Email **copstrategicinitiatives@phoenix.gov** for a Denim Day sticker.

GROUP PHOTO...

If your job allows for it, wear denim on Wednesday, April 30, and join a group photo **at Noon** on the Atrium stairs of Phoenix City Hall

Mental Health Awareness Month

This May, the City of Phoenix is commemorating Mental Health Awareness Month with the **Mental Health Matters** campaign to reduce stigma surrounding mental health issues and to provide mental health and wellness resources. Here are some ways you can participate:

May 6: Wear Green and join a group photo at 10 a.m. on the big staircase in the Phoenix City Hall Atrium.

May 8: Resource Fair

- Travis L. Williams Family Services Center, 4732 S. Central Ave. from 10 a.m. - 1 p.m.
- Earn triple Cultural Competency Credits when you register in PHXYou: **HSD123-ILT**.

Learn more at phoenix.gov/mentalhealthmatters.



DID YOU KNOW ...

It's estimated more than one in five U.S. adults live with a mental illness.

City of Phoenix Employee Newsletter



Hobbies for Mental and Physical Health



Too often, we end up either just passing the time or prioritizing everyone else's needs above our own. Throughout May, ComPsych will host several webinars for employees. One of the first will focus on *Hobbies for Mental and Physical Health*.

During this event, you will learn how hobbies can improve health and wellbeing:

Creating Floral Arrangements

Discover the art of creating luxury floral arrangements in this interactive class. Guided by a floral design expert, this session will teach you practical techniques for arranging flowers and crafting displays for any occasion.

Whether you're a beginner or a seasoned flower lover, this class will inspire your creativity and help you bring the beauty of every season into your home. Learn more information **here**.



WHEN...

- Thursday, May 8
- 6-7 p.m.
- <u>Registration required</u>

DETAILS...

- Wednesday, May 7
- Noon 1 p.m.
- Register here

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City's Eviction Services Program

Do you know anyone who lives in Phoenix and needs assistance with eviction? The Eviction Legal Services Program assists Phoenix residents experiencing a current or past eviction crisis.

Eligible residents may receive access to mediation outside of a courtroom proceeding, legal representation at court, or post-eviction services to address possible impediments to future renting opportunities. There is no cost for these services to residents who meet the eligibility requirements. Details: **phoenix.gov/evictionservices**.

These programs do not provide rental assistance funds.



ADDITIONAL ASSISTANCE...

The city also provides workshops and one-on-one counseling for tenants and landlords to know their rights.

Visit **phoenix.gov/landlordtenants** for more information.

Experience International Destinations

Phoenix Sister Cities Prague Committee presents "An Evening in Prague" 6-9 p.m. on April 26 at the Renaissance Downtown Phoenix. Once there, you will be transported by traditional Czech food and a dance performance by "Karička."





You can also join the Chengdu Sister Cities Committee in welcoming a troupe of puppeteers from Chendgu, China at the Great Arizona Puppet Theater, April 26, 6-9 p.m.

Then, attend a performance on April 27 or 28 of "Piggy Eats a Watermelon" and other works with classic Chinese shadow puppets. More information and tickets for all these events can be found at **phoenixsistercities.org**.

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City of Phoenix Employee Newsletter

Dental Help Coming to City Hall



Jet Dental is coming to the City of Phoenix to provide exams, cleanings, teeth whitening, and x-rays for all city employees. Just bring your dental insurance card! Those with HMO plans are covered at 100% - and those with PPO and PPO Plus plans are covered at 80%. **Register** today!

- May 20 9 a.m.-3 p.m.
- Downtown Phoenix at City Hall, Assembly rooms A & B
- Sign-up to be entered for a chance to win prizes

Employee Leave Requests



The following employees are accepting leave donations:

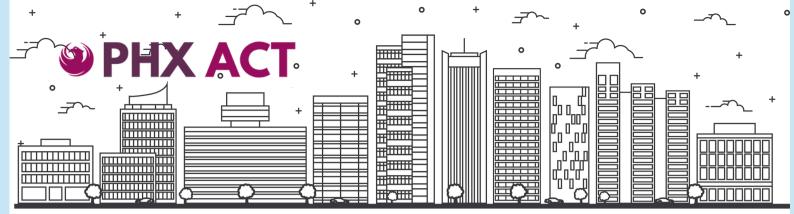
- Francisca Altamirano | Planning & Development
- Martin Medina | Public Works

Use eCHRIS to contribute to any eligible employee. See the **Leave Donation website** for a complete list.



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Make A Difference with PHX ACT

Have you tried PHX ACT? It's the new tool exclusively for employees to make it easy to report common public service maintenance needs like litter, graffiti, or street maintenance.

All reporting is done through simple forms that allow employees to report most issues in under a minute. It works on both desktop and mobile devices, so you can add it to your phone's home screen to have it handy if you spot an issue.

FOR MORE INFO:

Visit the <u>resources site</u> to find everything you need to get started. The site includes a link to <u>PHX ACT</u>, user's guide, mobile download instructions, frequently asked questions, and technical support contact information. As the "eyes and ears" of our community, your involvement makes a difference. Watch this video below to see how easy it is to use, and get started today!





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City of Phoenix Employee Newsletter

Featured Job of the Week

Administrative Aide Strategic Information Bureau

(Close Date: April 28, 2025)

The Phoenix Police Department's is seeking qualified applicants to fill six full time temporary Administrative Aide positions in the Strategic Information Bureau. These positions will be responsible for researching final dispositions in the Arizona Criminal History database, determining final dispositions utilizing various law enforcement systems, and updating final dispositions directly into the state disposition reporting system.

Additional responsibilities:

- Keeping detailed and accurate records
- Conducting quality assurance checks
- Reviewing documents and data for completeness and accuracy
- Keeping daily tracking logs and monthly and quarterly reports for all work completed and meeting daily/ weekly/monthly completion goals
- Utilize Share point, Microsoft Word and Microsoft excel.
- Other duties may include filing, faxing, emailing and phone work

Check out the short "Do Work that Makes Phoenix Work" video on the next page!

SALARY DETAILS:

• Pay Range: \$20.51 to \$35.08/Hr.

(Pay range is the entire compensation range for the position classification.)

Learn about role responsibilities and more information at phoenix.gov/jobs or log into eCHRIS

> <u>Check out all current job</u> <u>openings here</u>

DID YOU KNOW?

The Human Resources Department provides career counseling for City of Phoenix employees. This summer HR will be launching a new career development series to support your professional growth. We want to tailor the program to your needs and interests.

Please take a few minutes to complete <u>this survey</u> by April 30, 2025, and share your input.

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