



APRIL 9, 2025

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Celebrate: Emerging Leaders

New: Wellness Opportunities

Returning: Bring Your Child to Work Day

Emerging Leader Graduation



Congratulations to the Emerging Leader Class #25!

This skills-based program is designed to assist in the development of leadership skills for individual contributors who may want to become team leaders or want to sharpen their personal leadership skills to maximize their effectiveness.

There were a total 39 participants from 15 departments who graduated on March 25.



DEPARTMENTS REPRESENTED AT GRADUATION...

- *Aviation*
- *Street Transportation*
- *Water Services*
- *Information Technology*
- *Library*
- *Neighborhood Services*
- *Parks and Recreation*
- *Planning and Development*
- *Fire Department*
- *Phoenix Convention Center*
- *Housing*
- *Arts and Culture*
- *Municipal Court*
- *Human Services*
- *Human Resources*

Help airport Employees FLY

Have you ever been walking around the terminals or visiting an airport restaurant or store at Phoenix Sky Harbor and spotted an employee providing excellent customer service? If you see an airport employee who makes a positive impact on you or any customer, help them be recognized with a **FLY award**.

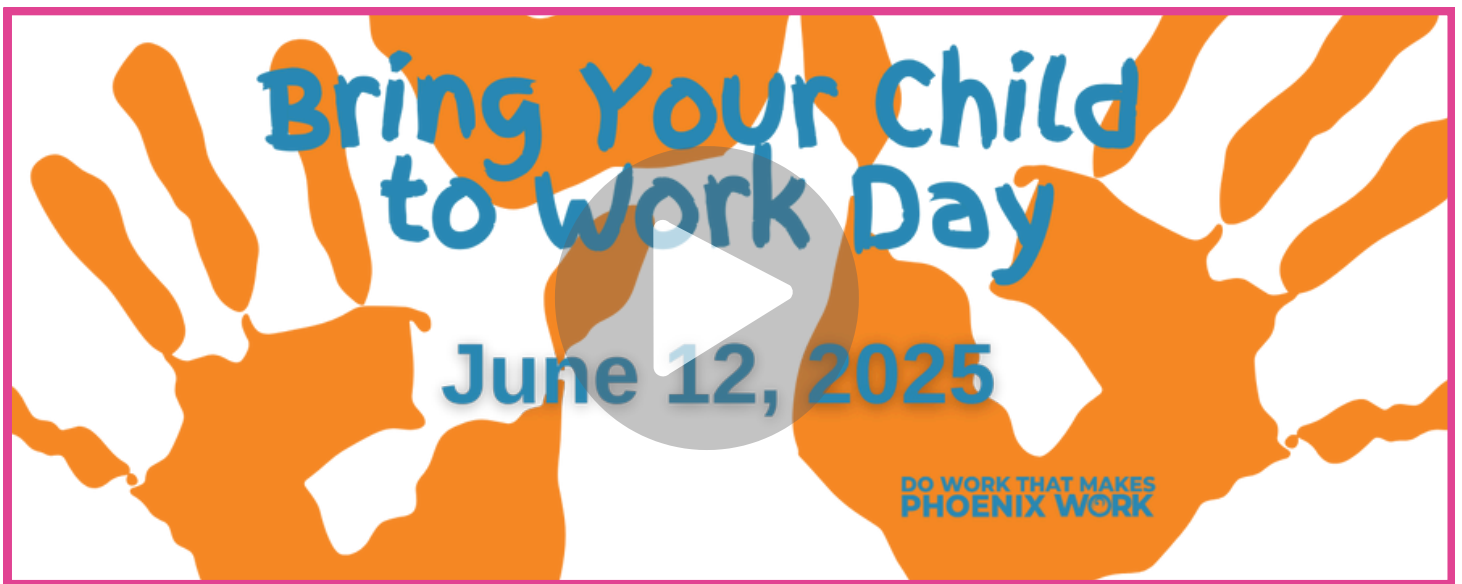


The FLY program proudly recognizes the many airport employees who go above and beyond the call of duty to provide excellent customer service. Recipients receive a metal pin, a customized sign, and a flashlight to highlight their “Friendly, Let me help You” attitude.

Please send your nominations to skyharbor@phoenix.gov and include the employees name and the specific description of the customer service action performed.

Save the Date

Mark your calendars - the annual **Bring Your Child to Work Day** is scheduled for Thursday, June 12. Feel free to watch and share the video below with your kids. More details coming soon about all the fun activities being planned.



Lunch & Learn: Fair Housing Month

The City of Phoenix Equal Opportunity Department and the Southwest Fair Housing Council are offering a **Fair Housing Lunch and Learn** training for the Women in Leadership and any other interested employees!

With April being Fair Housing Month, attendees will learn about the various fair housing laws and how to fight housing discrimination in Phoenix and elsewhere!



DETAILS...

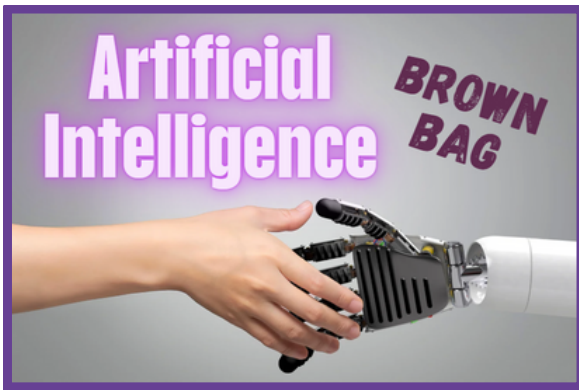
- *Wednesday, April 16 | 12 p.m.-1:30 p.m. (virtual via PHXYou)*
- *Register in PHXYou: **EOD113-VTL-Fair Housing Lunch and Learn***
- *Attendees will earn 3x cultural competency credits*

“Let’s Talk Teal” Group Photo

Thank you to all of those who wore teal last week in support of Sexual Assault Awareness Month.

If your job allows for it, wear your jeans on Wednesday, April 30, for "Wear Denim Day." It's another way we can show our support for this campaign.





Reminder: AI Basics Brown Bag

There are only a few seats left! This is an informal Brown Bag to give an introduction to Artificial Intelligence (AI) for employees. It will cover the basics of what “AI” really means, provide examples you can try at home, and answer any questions you have.

Bring your lunch or just your curiosity and join us in the City Hall Assembly Rooms on **Tuesday, April 15 from 11:30 a.m.-12:30 p.m.** Sign up [in PHX YOU](#).



New: Film Discussion

The Phoenix LGBTQ Employee Alliance is holding a new film discussion – and everyone is invited to join. Their next film is based on the movie: *But I'm a Cheerleader*. Participants are encouraged to watch the film ahead of time as it is not shown during the virtual session.

The Phoenix Public Library has a digital streaming service to watch films on called Hoopla!Hoopla is a platform that provides access to a wide variety of digital media content. You will be able to watch the film for free after creating an account with your library card. Here is a link to the Phoenix Public Library's "Getting Started" page: [Hoopla](#).



IF YOU ATTEND...

- Thursday, April 17 | 12 p.m. (Virtual link in PHXYou)
- Register at PHXYou: **LEA100-VLT-LGBTQ Film, ID # 121783**
- Earn 3x Cultural Competency points with your attendance

Featured Job of the Week

Aviation Equipment Operator II (Close Date: April 16, 2025)

The Aviation Department, Landside Maintenance Section, is seeking qualified applicants for an Equipment Operator II opening.

The Equipment Operator II position performs a variety of manual and semi-skilled tasks related to equipment operation.

This position works outdoors in a variety of weather conditions, exposed to the elements.

SALARY DETAILS:

- Pay Range: **\$19.54 to \$31.82/Hr.**
- Hiring Range: **\$19.54 to \$24.93/Hr.**

(Pay range is the entire compensation range for the position classification. Hiring range is an estimate of where you can receive an offer. The actual salary offer will carefully consider a wide range of factors, including your skills, qualifications, experience, education, licenses, training, and internal equity.)

Learn about role responsibilities and more information at

phoenix.gov/jobs

or log into eCHRIS

[Check out all current job openings here](#)



DID YOU KNOW?

Internet scams targeting job seekers are becoming increasingly more common. The City of Phoenix will never ask applicants to pay to complete an application. Any City of Phoenix job posting on platforms such as Indeed and LinkedIn will always redirect applicants to the City of Phoenix career site.

Be aware of fraudulent job listings, phishing scams, pay-for-job scams, and personal information theft. Please share this information to help others stay informed and vigilant.

Fitness Friday: Seated Yoga

Join a LIVE ZOOM Fitness Friday Class!

Details:

- Friday, April 11 | 10-10:30 a.m.
- [Register and read important notes here](#)



New Date: Onsite Screenings

Mobile On-site Mammography (MOM) is coming to Downtown Phoenix next month. Take advantage of this life-saving screening and grab a spot today!

Details:

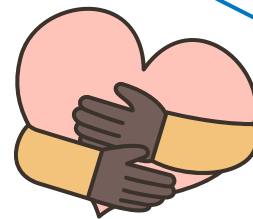
- [Thursday, May 1 | 7 a.m.-5 p.m.](#)
- [Register here](#)
- [Onsite truck at Phoenix City Hall](#)

Employee Leave Requests

The following employees are accepting leave donations:

- **Glen Eversole** | Water Services
- **Roger DeCorte** | Information Technology Services

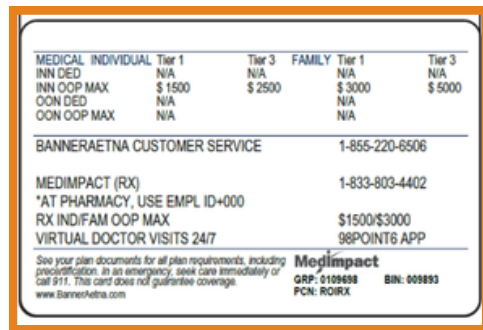
Use eCHRIS to contribute to any eligible employee. See the [Leave Donation website](#) for a complete list.



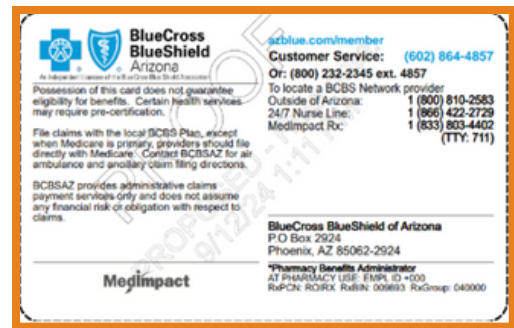
Reminder: 2025 Insurance Card

At the beginning of the year, you received a new member ID card. These medical insurance cards are dually-branded with Pharmacy (MedImpact) information on the back side.

For **Banner|Aetna** the back of your new card will look like the example below:



For **Blue Cross Blue Shield** the back of your new card will look like the example below:



You can also access your medical or pharmacy cards online.



Webinar: Supporting Employee Well-being

Here's an opportunity for managers to learn more about supporting their employees. Join ComPsych for a new webinar "Supporting Employee Well-being: What Can You Do As A Manager?"

In this webinar you will learn how to:

- Become an advocate for resources available to your employees
- Have productive conversations with employees to address concerns
- Lead by example

INFO...

- Wednesday, April 30
- 12-1 p.m.
- **Register here**

Dental Services Coming to You!

Jet Dental is coming to the City of Phoenix to provide exams, cleanings, teeth whitening, and x-rays for all city employees. Just bring your Dental Insurance card!

Those with HMO plans are covered 100% and those with PPO and PPO Plus plans are covered 80%. There will be two opportunities in May.

Sign-up and you will be entered into a drawing for a chance to win prizes.

May 14

- 9 a.m.- 3 p.m.
- Aviation Headquarters
- 2485 E. Buckeye Rd.

May 20

- 9 a.m.- 3 p.m.
- Phoenix City Hall
- Assembly rooms A & B

Employee Wellness Resources

The City of Phoenix Human Resources Benefits Division works hard to bring you wellness programs. Take some time to learn more about all these amazing resources by visiting the [PHXHR Wellness website](#).





WE WANT TO HIRE YOU AGAIN.

- ◆ New positions posted
 - ◆ Comprehensive benefits
 - ◆ Over 800 job types-all experience levels
- Apply today!**

an employee podcast

RAISING THE BAR WITH HR

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Raising the Bar with HR.



EMPLOYEE Resource Groups



Join the Conversation