

APRIL 30, 2025

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In This Issue:

602 Day: Get Moving

Heads Up: Downtown Protest

May: Mental Health Matters

Get Ready for 602 Day

602 Day is just around the corner – and there will be plenty of ways to celebrate. Look for details about Kudos Cards, T-shirt orders, employee events, and more in the coming weeks.

Right now, you can get moving with this year's **On the Move with 602 Step Challenge**. Registration is now open – every participant will be entered into a drawing for chance to win a prize. The step challenge goes through the end of May.

Note: "Prizes or gift cards earned in this wellness event are considered taxable income and will be reported on employees' W-2 forms, subject to wage withholding and taxes."



Details on our special <u>602 Day webpage</u>



NEW DATE! After a "weather delay," the **She Matters Equity Forum** has been rescheduled for Friday, May 9. There is still time to register. Phoenix Mayor Kate Gallego will be the event's keynote speaker!

A day of important conversations on equity issues, empowerment in the workforce and wellness is being put on by the Phoenix Women's Commission and the YWCA Metropolitan Phoenix.



IF YOU GO:

- Friday, May 9 | 9 a.m.-1 p.m.
- Phoenix Convention Center,
 West Building
- <u>Register for the event</u>
- City employees <u>must also</u> <u>register on PhxYOU</u> for 3x Cultural Competency Credits

Be Prepared

On **Thursday, May 1,** a protest and march is scheduled to happen in downtown Phoenix with an expected 5k-10k attendees. The event will start at the State Capitol and move east along Washington St.

If you use the 305 Garage, expect to see large crowds between **10 a.m. - 2 p.m.** The 305 Garage will remain open, but entry to the garage will be limited to the Jefferson St. entrance while exits will be limited to the 4th Ave. exit.



Help Us Reach

Our Goal!

TRAINING ON:

- Autism Overview
- Basic Safety
- Sensory Impacts
- Accessibility Needs
- Communication
- Parent/Caregiver Perspective

The City of Phoenix is partnering with the International Board of Credentialing and Continuing Education Standards (IBCCES) to become a Certified Autism Center (CAC)!

With over 10,000 public-facing employees, the City strives to be a welcoming and accessible destination for residents and visitors alike. Take the autism sensitivity and awareness training to help us better welcome autistic and sensory-sensitive guests.

PHXYou course codes and details coming soon!



Employee Leave Requests

The following employee is accepting leave donations:

Tamara McKinney-Earl | Water Department

Use eCHRIS to contribute to any eligible employee. See the **Leave Donation website** for a complete list.

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Hobbies for Mental and Physical Health



Too often, we end up either just passing the time or prioritizing everyone else's needs above our own. Throughout May, ComPsych will host several webinars for employees. One of the first will focus on *Hobbies for Mental and Physical Health*.

During this event, you will learn how hobbies can improve health and wellbeing:

DETAILS...

- Wednesday, May 7
- Noon 1 p.m.
- <u>Register here</u>

Mental Health Awareness for Leaders

In this webinar you will learn about managing people who may be struggling with stress, anxiety, depression, and other mental health concerns. The session also identifies common mistakes managers make in responding to employees in distress. Participants are also given information on how to refer employees to the Employee Assistance Program.



WHEN...

- Wednesday, May 14
- 12-1 p.m.
- <u>Register here</u>

Featured Job of the Week

Crisis Intervention Specialist Phoenix Fire Community Assistance Program

(Close Date May 5, 2025)

This position develops and implements complex casework plans and counseling strategies designed to assist individuals, families, and community members who have experienced a traumatic event, behavioral health, or substance use crisis. Work involves responding from a designated location within the City of Phoenix to 9-1-1 calls for service as a single unit response and/or co-response with police or fire personnel, and/or completing in-person or phone follow-up.

Crisis Intervention Specialists will complete assessments of needs as well as danger to self (DTS) or danger to others (DTO), utilize motivational interviewing, determine eligibility for social services, identify barriers to services, provide short-term counseling and/or short-term case management, and transportation to higher level of care facilities or social service agencies.



SALARY DETAILS:

Pay Range: **\$23.74 to \$44.77/Hr**. Hiring Range: **\$23.74 to \$30.31/Hr**.

(Pay range is the entire compensation range for the position classification.)

(Hiring range is an estimate of where you can receive an offer. The actual salary offer will carefully consider a wide range of factors, including your skills, qualifications, experience, education, licenses, training, and internal equity.)

Learn about role responsibilities and more information at phoenix.gov/jobs or log into eCHRIS

> <u>Check out all current job</u> <u>openings here</u>

DID YOU KNOW?

Did you know new job postings are added to the <u>City of Phoenix careers</u> <u>page</u> every day? Candidates have many opportunities to find a position they are passionate about applying for. Be sure to check back often or set up job alerts to be notified when a position of interest becomes available.

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