



PHX CONNECT

The Weekly Connection Newsletter for City of Phoenix Employees • October 10, 2024

ARE EMAIL THREATS REAL?

Ever wonder just how real of a problem email threats are? From June through September, the City of Phoenix received 25,011 dangerous email messages. Of those, 17,874 (over 70%) contained threatening links! 3,256 messages contained attachment threats, and 2,878 contained messages with text threats.

These threats are real and our employees are our first line of defense. The required annual *Security Awareness Training* will teach you how to confidently recognize these threats and report them to SPAMBusters. [Complete your training today!](#)



PRIVACY BEST PRACTICES



If you collect any information from residents, make sure it is only what you absolutely need! Once we collect information, the City becomes responsible for keeping it safe. Regularly reviewing the data you collect helps protect both our residents and the City.

If you have any questions about data privacy, contact the [ITS Data Privacy Office](#).



EMPLOYEE EXCELLENCE AWARDS

NOMINATION DEADLINE:
DEC. 6, 2024

[Click Here](#)



2025 Benefits Open Enrollment

STARTS FRIDAY, OCT. 11



Confirm your benefits elections in eCHRIS by Nov. 8

SCAVENGER HUNT



As you get ready to make your elections for Open Enrollment for 2025, there's an opportunity to earn some cash right now! Take part in the *Open Enrollment Scavenger Hunt*.

Only employees who are currently enrolled in a city medical plan can participate in this Scavenger Hunt.

- ◆ Create or log in to your Virgin Pulse account.
- ◆ Answer all Survey Scavenger Hunt questions before Oct. 31 to be entered to receive \$25 Pulse Cash.

NOTE: *By participating in this wellness event, Pulse Cash earned/received are considered cash equivalents and will be reported on employees' W-2 forms, and subject to wage withholding and employment taxes.*

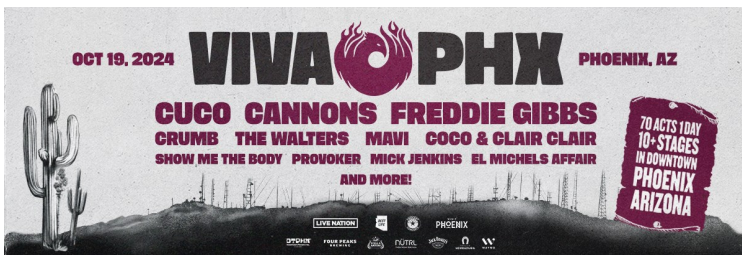


This year's Community Service Fund Drive (CSFD) campaign wraps up this week!

Donations are still being accepted in eCHRIS until 5 p.m. on Friday, Oct. 11. No matter what you pledge, you will be entered into a \$500 American Airlines gift card drawing, courtesy of Valley of the Sun United Way.

Also, [nominate an individual or team](#) who has gone above and beyond during this year's campaign for a Shining Star Award. Winners will be announced during the CSFD Department Representatives Awards Ceremony later this year.

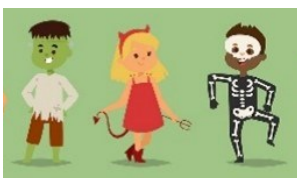
Thank you to all employees who participated in this year's CSFD Hands and Hearts Street Fair, either as attendees or by hosting booths and activities.



The City of Phoenix Major Events team and partners Downtown Phoenix Inc. received a discount opportunity from VIVA PHX for City employees! VIVA PHX is a music and culture festival in downtown Phoenix on Saturday, Oct. 19 with more than 70 musical acts across 10+ stages, a big block party, local culinary experiences and more! City employees may use discount code **THANKUCITY** at VIVAPHX.COM [vivaphx.com] for 50% off. *Note: Kids under seven years old get in free!*

COSTUME DONATIONS

Have costumes your children have outgrown? Harmon Library is holding its time-honored annual Halloween Costume Drive and taking donations of new or gently used costumes and accessories now through 5 p.m., Saturday, Oct. 12.



If you're looking for a way to help kids and families have a fun Halloween, consider dropping off costumes at Harmon Library.

All costumes will be accepted, but this effort is primarily looking for costumes for ages 0-17. Visit Harmon Library on phoenixpubliclibrary.org for location and hours. Thank you for supporting the community.

CALL FOR VOLUNTEERS!

The Native American Network (NAN) invites you to the Indigenous Peoples' Day Phoenix Fest at the Arizona Center on Oct. 14. Kicking off the event is a 1 mile walk/5k run and NAN is seeking City volunteers to assist with the event. The event celebrates Indigenous culture, art, music, and food. Enjoy the fun family event after you volunteer. Sign up to volunteer at NAN IPD.



Please email nativeamericannetwork@phoenix.gov if you have any questions.



City of Phoenix Offices Closed
Indigenous Peoples' Day
Monday, Oct. 14

BE PREPARED



Beginning Monday, Oct. 28, paper passes will no longer be accepted as valid fare to ride bus and light rail. Create an account on the Valley Metro app or purchase a reloadable Copper Card to continue riding. Learn more at valleymetrofares.org.

HISPANIC HERITAGE MONTH

With Hispanic Heritage Month wrapping up next week, you are invited to check out the [various stories and profiles](#) produced on the City's social media channels and on PHXTV. The goal: to celebrate and honor Hispanic heritage in our



community by profiling historical figures, arts and culture, historians, and moments in time.



And year-round, remember to check out and consider joining the [Phoenix Hispanic Network](#), one of the City's

Employee Resource Groups.



Do you want an opportunity to have encounters with wildlife, plant for pollinators and enjoy public art? The Office of Environmental Programs is hosting **NatureFest PHX**, celebrating wildlife with fun activities, food trucks and much more! The entire family can enjoy this event and there are opportunities for employees to volunteer. **Details:**

- ◆ Saturday, Oct. 19 | 8 a.m.-noon
- ◆ Rio Salado Habitat Restoration Area, 2801 S. 7th Ave.
- ◆ Register on PHXYou using code **EP100 – Nature Fest PHX**
- ◆ Employees can earn 3x Cultural Competency Points

[Learn more about NatureFest PHX](#) - and if you are interested in volunteering at this event, email [Tricia Balluff](#) or sign up via the link on the webpage.



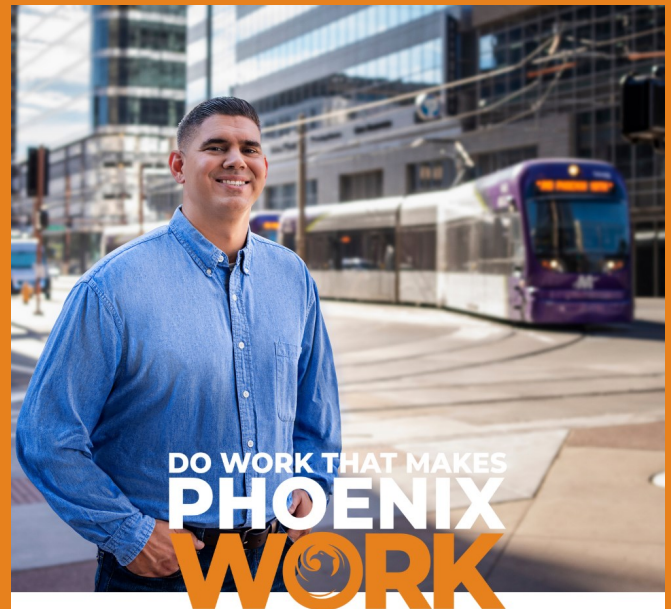
Learn how you can get involved.

EMPLOYEE MOTOR POOL

Need to visit a job site, attend an off-site meeting, or transport a group of staff? The City's motor pool is here to help! Conveniently located on the 2nd floor of the 305 Garage, there are multiple vehicles to select from cars, trucks, vans, SUVs, and EVs! Reservations can be made online at the [Motor Pool Reservation website](#).



Email us at motorpool.pccd@phoenix.gov or call 602-262-6881 if you have any questions.



WE WANT TO HIRE YOU AGAIN.

- ◆ New positions now posted
- ◆ Comprehensive benefits
- ◆ Over 800 job types—all experience levels Apply today!

Join the **Conversation**



City of Phoenix AZ

FEATURED JOB OF THE WEEK

Fleet Division Equipment Service Worker II Public Works

Pay Range: \$20.51 to \$30.31 per hour

Hiring Range: \$20.51 to \$24.93 per hour

Pay range is the entire compensation range for the position classification. Hiring range is an estimate of where you can receive an offer.

Equipment Service Worker IIs perform skilled servicing, mechanical maintenance, and minor repair of automotive, heavy-duty, and other motorized equipment. Duties include:

- ◆ Patching and repairing tires.
- ◆ Performing routine servicing and maintenance of engines, transmissions, chassis, air conditioning, and tune-ups.
- ◆ Repairing and replacing wheel bearings, brakes, balancing tires, and wheels.
- ◆ Maintaining service parts and inventory records.
- ◆ Installing and fabricating City decals, light bar kits, arrow boards, dash switches, electrical wiring, gauges, and other equipment and components.

Learn about role responsibilities and more information at phoenix.gov/jobs or log into eCHRIS. Job code: **73070**. [Check out all current job openings here.](#)

BECOME A MENTOR/MENTEE

Have you thought about becoming a Mentor to share your knowledge and expertise, or are you seeking a Mentor for guidance to advance your professional goals?

If you answered yes to either of these questions, then you may be a good candidate for the [City's MentorPHX Program](#). The MentorPHX Program matches Mentees who want to enhance their leadership and organizational effectiveness skills with Mentors who are willing to share their experience and networks to help develop others.

MentorPHX will host an informational session about the program on **Oct. 18 at 11:00 a.m.** You can join the virtual meeting [here](#).



This six-month development process is designed to support individuals at all levels of the organization who will commit to a one-on-one partnership. Applications will be accepted for Mentors and Mentees from Oct. 1 to Oct. 31. Click [here to](#) apply today!

DID YOU KNOW...

Job announcements can have the same job title, but have different responsibilities and background requirements depending on the department and division it's in. For example: an HR Aide position assigned to the Water Department may require more payroll experience while an HR Aide who is assigned to the Transactions Department may require more experience with data processing functions. It's important to always read the complete job announcement!

Click the image to listen or watch new episodes!



