

PHX CONNECT

The Weekly Connection Newsletter for City of Phoenix Employees • October 16, 2024

GET EDUCATED



CITY OF
PHOENIX
DEFERRED COMPENSATION PLANS
Building your future together

Are you or a family member a recent college graduate? If so, it may be time to make your first student loan payment! To help learn the ins and outs of student loans, the City partnered with Savi to help you navigate the complexities so you can save time and money on your loans.



Savi is free to City employees!

[Sign up for their upcoming webinar](#) on Oct. 29 at 11 a.m., focused on helping borrowers entering repayment for the first time. Join to learn about:

- ◆ Guidance on determining who services your loans and how to set up your loan payments.
- ◆ An overview of federal repayment plans and how to choose the best option for you.
- ◆ Tips on budgeting to manage payments while balancing other financial goals.
- ◆ Information on income-driven repayment plans, loan forgiveness programs, and other relief options.
- ◆ How Savi can help you lower your monthly student loan payment and apply for loan forgiveness programs like Public Service Loan Forgiveness.
- ◆ You can also get started with Savi for free by visiting the City's [microsite](#).



**PAINT
PHOENIX
PURPLE**
Domestic Violence
Awareness

Show Your
Support
Wear Purple
on Oct. 24

And join us for a photo at **noon**
on the first floor steps of City Hall

REQUIRED TRAINING

As part of the City's efforts to be a leader in combatting human trafficking, all city employees are required to complete awareness training. CEASE Arizona (Cities Empowered Against Sexual Exploitation) has developed a self-paced curriculum in



PHXYou that needs to be completed by Jan. 31, 2025. With this training, employees will be able to understand what sex trafficking is, how to identify victims and places where trafficking occurs, and what to do if they suspect trafficking is happening.

More information about the City's efforts to combat Human Trafficking can be found on the [Compass Plan website](#).

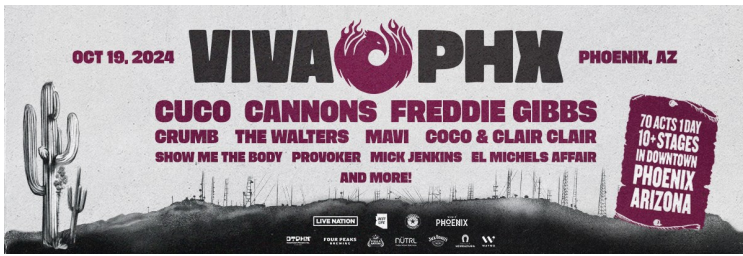


2025 Benefits Open Enrollment

NOW THROUGH NOV. 8



Confirm your benefits
elections in eCHRIS



Thanks to the City of Phoenix Major Events team and external partner Downtown Phoenix, Inc.! VIVA PHX is a music and culture festival in downtown Phoenix on Saturday, Oct. 19 with more than 70 musical acts across 10+ stages, a big block party, local culinary experiences and more! City employees may use discount code **THANKUCITY** at VIVAPHX.COM [vivaphx.com] for 50% off. *Note: Kids under seven years old get in free!*

LEAVE REQUESTS

The following employee is accepting leave donations:

- ◆ **Rachana Sugden , Street Transportation**

Use eCHRIS to contribute to any eligible employees. See the [Leave Donation website](#) for a complete list.



It's Cybersecurity Awareness Month!
Can you locate the Cybersecurity terms?

Hidden Words	E P V E P A S S P H R A S E K S Z D
ANTIVIRUS <input type="checkbox"/>	C U O I R C P I Z C U K Z Y U A R C
BLUETOOTH <input type="checkbox"/>	K K M J U C P C E S E X Z R R V A J
CYBERSECURITY <input type="checkbox"/>	R K A D W Y L H H K D H I P E O M U
ENCRYPTION <input type="checkbox"/>	T N L T V B S S I D W V C P N U A W
FIREWALL <input type="checkbox"/>	R Z W Z U E M B C S I Q M Q C Y U X
HACKER <input type="checkbox"/>	O S A B L R I E Z T H F T P R T Z I
MALWARE <input type="checkbox"/>	J A R G N S S E N D F I J S Y W H N
NETWORK <input type="checkbox"/>	A V E Y E E H A U T T E N W P K A X
PASSPHRASE <input type="checkbox"/>	N I M A R C I B T H T O H G T D C U
PASSWORD <input type="checkbox"/>	N S Y K A U N A L A E W H T I Q K P
PHISHING <input type="checkbox"/>	E H D N B R G D P L W S D X O P E T
RANSOMWARE <input type="checkbox"/>	T I B V I I P A S S W O R D N Z R W
SMISHING <input type="checkbox"/>	W N S U L T U E U V L K O Z E Q W P
TROJAN <input type="checkbox"/>	O G U K I Y T I R A N S O M W A R E
VISHING <input type="checkbox"/>	R T Y Z T F I R E W A L L L U J I Y
VULNERABILITY <input type="checkbox"/>	K O H F Y X S V U D R V E H X J L G
	L E Z B L U E T O O T H I Y Q U B K

Don't get locked out! Complete your Security Awareness Training by October 31, 2024



The Phoenix LGBTQ Employee Alliance invites you to their next **film** discussion based on the movie: *Screaming Queens: The Riot at Compton's Cafeteria.*

Details:

- ◆ Oct. 17 | noon
- ◆ Virtual Meeting Room. The link can be found in PHXYou.
- ◆ Register at PHXYou, event code: **LEA100-VLT-LGBTQ Film, ID# 120772.**
- ◆ Triple Cultural Competency points earned with attendance.



To learn more and/or to watch the film before the discussion, visit kanopy.com. Films are not shown during the discussion sessions.

SYSTEM UPGRADE

The Customer Care and Billing (CC&B) system will soon be upgraded. This upgrade will offer a more user-friendly and enhanced experience while maintaining all current functionalities. **Key highlights:**



- ◆ **New Look and Feel:** The system will be modernized for a more user-friendly experience.
- ◆ **Go-Live Date:** The upgrade is coming soon!
- ◆ **Training Available:** Access updated training materials in PHXYou to familiarize yourself with the new system (WSD315-ONL-CCB 2.9 Fundamentals).

JOIN THE FAMILY FUN

Get ready for a spooktacular day of family fun at the 21st Annual Boo Fest! Join us at Paseo Highlands Park on Oct. 26 from 6-9 p.m. for live music, delicious food vendors, inflatables, train rides, a costume contest, and more!



Don't miss out on this festive celebration—come dressed in your favorite costume and enjoy an evening filled with laughter and memories! Learn more at [Park and Recreation Special Events website](#).

FEATURED JOB OF THE WEEK

Courtroom Specialist (Bailiff)

Municipal Court

Pay Range: \$21.54 - \$36.84 per hour

Hiring Range: \$21.54 - \$35.08 per hour

Pay range is the entire compensation range for the position classification. Hiring range is an estimate of where you can receive an offer.

The Municipal Court provides equal access to justice, professional and impartial treatment, and the fair and timely resolution of all court matters. The Municipal Court performs its responsibilities in a manner that maintains the public's trust while preserving and protecting individual rights guaranteed under the Constitution.

The Courtroom Specialist will assist the Judges and Hearing Officers by performing clerical work and coordinating the flow of cases and hearings. Job duties follow established routines, but unusual cases require judgment and discretion.

Learn about role responsibilities and more information at phoenix.gov/jobs or log into eCHRIS. **Job code: 10510.** [Check out all current job openings here.](#)

DID YOU KNOW...

The City is offering \$7,500 hiring and \$2,500 employee referral incentives for newly hired Police Recruit and Police Officer candidates. The incentive and referral will be paid in accordance with A.R. 2.55. Check out the [City of Phoenix Career page](#) if you or someone you know is interested in applying.



EMPLOYEE EXCELLENCE AWARDS

NOMINATION DEADLINE:
DEC. 6, 2024

[Click Here](#)

SCAVENGER HUNT



As you get ready to make your elections for Open Enrollment for 2025, there's an opportunity to earn some cash right now! Take part in the *Open Enrollment Scavenger Hunt*.

Only employees who are currently enrolled in a city medical plan can participate in this Scavenger Hunt.

- ◆ Create or log in to your Virgin Pulse account.
- ◆ Answer all Survey Scavenger Hunt questions before Oct. 31 to be entered to receive \$25 Pulse Cash.

NOTE: By participating in this wellness event, Pulse Cash earned/received are considered cash equivalents and will be reported on employees' W-2 forms, and subject to wage withholding and employment taxes.

