

# PHX CONNECT

The Weekly Connection Newsletter for City of Phoenix Employees • May 8, 2024



Save the date! In celebration of 602 Day, employees are invited to “rally” with us on May 29 - 31. Be on the look out for more details in the following weeks.

## LEARN TO GARDEN



Are you interested in becoming a more confident gardener? Join the Office of Environmental Programs as Certified Master Gardener, Garden Gail, shares tips for gardening in the desert.

Learn about what to plant,

when to harvest, and how to compost. **Details:**

- ◆ Wednesday, May 15 | noon-1 p.m.
- ◆ Calvin Goode Building, 10<sup>th</sup> Floor, Estrella Training Room or Virtual
- ◆ Register on PHXYou using course code **OSU100-ILT - Tips for Gardening in the Desert**
- ◆ Earn triple cultural competency credits

For questions about this event, contact [Ariel LeBarron](#).

Join the **Conversation**



**City of Phoenix AZ**

## WELLNESS DENTAL DRAWING

Get one dental cleaning between Jan. 1 - June 30 to be entered automatically into a drawing for prizes!

Employees do not need to submit anything to prove they had a cleaning. The City will contact Cigna, our dental provider, to get a list of employees who are eligible to be entered.

### Prizes:

- ◆ \$25.00 Gift Cards
- ◆ \$50.00 Gift Cards
- ◆ Sonic Toothbrush



For questions, email [benefits.questions@phoenix.gov](mailto:benefits.questions@phoenix.gov) or call 602-262-4777.

## THANK YOU


Women in Leadership is proud to announce that their recent clothing drive to collect professional business attire to benefit clients of [Dress for Success Phoenix](#) brought in almost 2,000 pounds (a full ton!) of clothing. This is an incredible show of support. A huge thanks to everyone for their donations.

If you would like to claim a Dress for Success donation as an Arizona Income Tax Credit, please find the receipt [here](#).



## CHAIR MASSAGES AT CITY HALL

Who wants a FREE 10-minute massage? City of Phoenix employees can sign up or walk in on **May 22 and 23 from 9:00 a.m. to 2:00 p.m.** at City Hall, Assembly Room A. For questions, contact our Benefits and Wellness Division at 602-262-4777. For more information on this event and others visit [Wellness website](#).



**MAKE THE PLEDGE TODAY!**

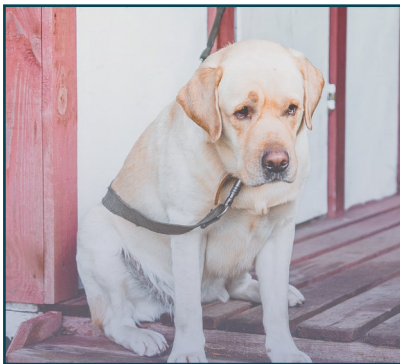
**CHOOSE TO CONSERVE.**

Mayor Kate Gallego invites you to join the "Save Water Pledge!" The campaign includes simple, yet effective, measures that Phoenix residents can adopt to reduce water usage, such as fixing leaks, utilizing water-efficient appliances, and adopting smart watering practices that reflect seasonal weather conditions.

Residents who sign up for the pledge will receive regular updates and tips on how to conserve water. Sign up at [phoenix.gov/savewaterpledge](https://phoenix.gov/savewaterpledge).

Let's secure a sustainable future together!

## PET REMINDER



The City of Phoenix Animal Cruelty Ordinance requires animal owners to provide adequate shelter to protect animals from extreme weather conditions. The ordinance also bans animal owners from

using chains to tether their animals.

To read the full ordinance on animal cruelty visit: <https://phoenix.municipal.codes/CC/8>.

## LEAVE REQUEST

The following employee is accepting leave donations.

◆ **Santiago Esquivel, Jr., Aviation Department**

Use eCHRIS to make your donation to any eligible employees. See the [Leave Donation website](#) for a complete list.

## SUMMER FUN



All City employees are invited to sign up their kids for this year's Summer Reading Game with Phoenix Public Library and Maricopa County. This year's theme is **Adventure Begins At Your Library!** It's free, fun, and for all ages.

Sign up before **June 1** at [maricopacountyreads.org](https://maricopacountyreads.org). Readers will have a chance to win amazing experiences such as Phoenix Mercury Tickets and Harkins Theatres Family Prize Packs. There will also be family-friendly programming at all Phoenix Public Library branches like a K-Pop Dance Workshop, magic and illusions with Eric Giliam, and close encounters with reptiles and birds with Jungle Jill.

Adventure is out there – and it begins at your library. Invite a friend, parent, or caregiver to join you on an endless amount of fun by visiting [PhoenixPublicLibrary.org](https://PhoenixPublicLibrary.org).



## EMPLOYEE RESOURCE GROUP

# SPOTLIGHT

**WHAT IS YOUR FOCUS?**

The Phoenix Asian League (PAL) is committed to delivering opportunities for professional and leadership development, to expanding networks and connections, and celebrating the diverse Asian American and Pacific Islander (AAPI) cultures and traditions. Our goal is to raise awareness of the AAPI experience by providing a forum for healthy discussions about our current challenges and successes in our communities.

**CONTACT:** [phx.asian.league@phoenix.gov](mailto:phx.asian.league@phoenix.gov)

**WEBSITE:** <https://phxasianleague.carrd.co/>

## FEATURED JOB OF THE WEEK

### Electrician - Aviation Department

**Pay Range : \$28.86 to \$40.61 per hour**  
**Hiring Range: \$28.86 to \$36.84 per hour**

(Pay range is the entire compensation range for the position classification. Hiring range is an estimate of where you can receive an offer.)

The Aviation Department is seeking a motivated electrician. This position performs work in the maintenance, construction, installation, alteration/modification, and repair of electrical systems such as airfield series lighting, medium voltage gear, and preventive maintenance on equipment and fixtures. Work is performed in accordance with standard practices of the electrical trade for primarily commercial and industrial applications. Certain assignments may include electronics metering and instrumentation and working with various voltages. Assignments are received verbally and electronically through the work order process.

Learn more about this opening and others at [phoenix.gov/jobs](https://phoenix.gov/jobs), or log into eCHRIS. Job code: **74120**. [Check out all current job openings here.](#)

## DID YOU KNOW

City of Phoenix employees can apply for any opening where they meet the position's minimum qualifications, regardless of the pay grade. Taking a job in the same pay grade as your current job is called a **lateral transfer**. What does that mean? Lateral transfers are not automatically eligible for a pay increase. This means starting in the new job's salary grade at your current rate and then advancing through the steps in the new job's pay grade. The new position can open opportunities where you can continue to grow professionally. Explore City job descriptions and pay grades [here](#).

To determine if the job would be considered a lateral transfer, look at the last two numbers of the current and potential new jobs' pay grades. If they are the same, then this would be a lateral move. **NOTE:** this does not automatically apply to middle manager or executive level pay grades.



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## LISTEN OR WATCH NEW EPISODES:

