

# PHX CONNECT

The Weekly Connection Newsletter for City of Phoenix Employees • May 1, 2024

## HEALTH CONTRACT UPDATE

As of April 1, 2024, Dignity Health is back in-network for Banner Aetna members, with no gap in coverage. To find Dignity Health facilities and doctors, visit [aetna.com/cityofphoenix](https://aetna.com/cityofphoenix).

Questions? Contact the City's Banner | Aetna liaison at [perez5@aetna.com](mailto:perez5@aetna.com) or call the number on the back of your membership card: 855-220-6506.



## DENTAL SERVICES AT CITY HALL

Jet Dental is bringing dental services to City Hall, providing comprehensive exams, cleanings, and x-rays for all City employees. **Details:**

- ◆ May 7 | 9 a.m. - 5 p.m.
- ◆ City Hall, Assembly rooms A & B
- ◆ Bring your dental insurance card – those enrolled in HMO plans are covered 100% and those enrolled in PPO or PPO Plus plans are covered 80%.
- ◆ Sign-up is easy! Call 801-430-9262, [email](#), or [register online](#).



Schedule an appointment with Jet Dental on May 7 to be entered into a drawing. For more information on this event and others, visit [Wellness website](#).

## NATIONAL DAY OF PRAYER

Join City of Phoenix Employees For Christ in recognizing the National Day of Prayer on May 2 at the State Capitol Lawn.

### Event Details:

- ◆ Opening Prayer | 5:30 a.m.
- ◆ Prayer Walk | 5:45 a.m.
- ◆ Main Event Prayer and Worship | 7 a.m.
- ◆ Prayer topics will include government, military, first responders, medical, education, schools, business, church, family, media, arts, and entertainment.
- ◆ Parking is available at Wesley Bolin Memorial Plaza, east of the Capitol, northeast of 17th Avenue and Jefferson Street.



The Phoenix Women's Commission and YWCA Metropolitan Phoenix are proud to organize the She Matters Equity Forum. The event is designed to address issues of equity and promote wellness and empowerment for women in the workforce.

It will feature keynote speeches, panel discussions from industry experts, interactive workshops and networking opportunities, including remarks from City of Phoenix Mayor Kate Gallego. Attendees will gain insight into the current state of pay equity and learn practical strategies for promoting wellness.

### Details:

- ◆ Free event
- ◆ May 21 | 8:30 a.m. - noon
- ◆ South Mountain Community College
- ◆ Earn Triple Cultural Competency Points: To receive points, City employees must register at PHXYOU using course code **EOD114-ILT-PWC She Matters Equity Forum**



Learn more and register at: [She Matters Equity Forum](#).

Visit: [nationaldayofprayer.org/events](https://nationaldayofprayer.org/events) for additional events in your area. Contact [COPEFC.org](https://COPEFC.org) for questions.

## FEATURED JOB OF THE WEEK

### Maintenance Planner/Scheduler Water Services Department

**Pay Range : \$28.17 to \$43.71 per hour**  
**Hiring Range: \$28.17 to \$35.96 per hour**

(Pay range is the entire compensation range for the position classification. Hiring range is an estimate of where you can receive an offer.)

The Water Services Department is seeking a Maintenance Planner/Scheduler. This position plans and schedules work processes and vendors using a computerized maintenance management system (CMMS) under the direct supervision of the Water Services Utility Supervisor. The Maintenance Planner/Scheduler plays a key role in improving the efficiency, quality, and productivity of work related to field safety, environmental compliance, and Water Distribution asset management. The Maintenance Planner/Scheduler supports management in planning, tracking, analysis, and reporting, including dashboard maintenance.

Learn more about this opening and others at [phoenix.gov/jobs](https://phoenix.gov/jobs), or log into eCHRIS. Job code: **54108**. [Check out all current job openings here.](#)

## DID YOU KNOW

City of Phoenix employees can apply and compete for any opening where they meet the minimum qualifications of the position, regardless of the pay grade. Taking a job that is in a lower pay grade than your current job is called a demotion.

What does a demotion mean? This means being placed in the new job's salary grade at a rate that is typically lower than your current pay rate and then advancing through the steps in the new pay grade. A review of your qualifications will help determine your new pay rate.

Demotions can be an effective career advancement strategy by opening up a new field or industry where you can continue to grow professionally. Explore City job descriptions and pay grades [here](#) to help you decide whether a demotion is the right career move for you.



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**City of Phoenix AZ**