

# PHX CONNECT

The Weekly Connection Newsletter for City of Phoenix Employees • July 3, 2024

## FIREWORKS AND FUN



Celebrate Independence Day at the Fabulous Phoenix 4th. The annual fireworks show features one of the largest fireworks displays in the Southwest. Fabulous Phoenix 4th will have activities for everyone:

- ◆ Thursday, July 4 | 6-10 p.m.
- ◆ Fireworks at 9 p.m.
- ◆ Steele Indian School Park

Learn more about parking, street restrictions and event information [here](#).

## LABOR AGREEMENTS

The 2024-26 labor agreements are now in effect. To see what these mean for you, visit [Labor Relations](#). There,



you'll find the new labor agreements for the next two years, plus a video breaking down the changes by unit.

If you don't know which unit you're assigned to, please contact your department's HR liaison.

**THE OFFICE WILL BE CLOSED** **4<sup>TH</sup>**  **OF JULY**

## LEADERSHIP COURSES

Discover your leadership potential by registering for the fall sessions of the popular professional development courses offered by Organizational Development:



- ◆ **HRS109 Build Your Competency to Lead** focuses on leadership being a learnable set of practices that virtually anyone can master.
- ◆ **HRS113 Documentation Basics** explores the basic skills necessary to provide accurate documentation for employee recognition, coaching, counseling, and disciplinary action. (for supervisors only).
- ◆ **HRS119 Emotional Intelligence 2.0** is designed to help you understand and practice each of the eight emotional intelligence competencies. It targets interpersonal and problem-solving skills in every interaction and circumstance.
- ◆ **HRS129 Supervision 101** is geared toward the various roles of a supervisor and focuses on leadership styles and identifying solutions for future success.

Take the first step to becoming a more strategic leader and navigate to [PhxYou](#) to sign up today!

## DOING OUR PART



The COVID pandemic accelerated the City's digital transformation to reduce its use of paper-based forms and move to electronic methods. As of April 2024, the City printed 16.5 million fewer sheets of paper per year than pre-COVID. That's a 35% reduction, saving over 1,900 trees!

# CONGRATULATIONS AND THANK YOU FOR YOUR CITY SERVICE



The City recently recognized 135 employees for their City service. The honorees celebrated quinquennial work anniversaries, between 25 and 40 years, during the second quarter of 2024. They were acknowledged at the City Manager's Quarterly Service Awards event for their hard work, commitment, and contributions towards building the Phoenix of tomorrow.



## LEARN HOW TO REDUCE OZONE POLLUTION

Join the Office of Environmental Programs to see how you can help reduce ozone pollution. Learn about resources to help you lessen your commute including platinum cards for riding Valley Metro, carpool parking, guaranteed emergency ride home programs, and more!

### Details:

- ◆ Wednesday, July 10 | noon-1 p.m.
- ◆ Register in [PHXYou](#) | OSU100-LIT - Change Your Commute, Don't Pollute
- ◆ Participants will receive triple cultural competency points.

For more information and questions about the event, email [katrina.gerster@phoenix.gov](mailto:katrina.gerster@phoenix.gov).





## FEATURED JOB OF THE WEEK

### Administrative Aide - Phoenix Police Crime Laboratory

**Pay Range: \$19.54 - \$35.08 per hour**

**Hiring Range: \$19.54 - \$28.86 per hour**

(Pay range is the entire compensation range for the position classification. Hiring range is an estimate of where you can receive an offer.)

The Laboratory Services Bureau is seeking a qualified candidate to fill an Administrative Aide vacancy. The primary duties are coordinating and completing court discovery, public record redactions, building maintenance, and cleaning coordination, receiving goods (inventory and distribution), and providing services in support of the Laboratory Services Bureau.

Other duties and responsibilities include but are not limited to:

- Retrieving and distributing mail and subpoenas.
- Filing documents.
- Ordering office and laboratory supplies.

Learn about role responsibilities and more information at [phoenix.gov/jobs](https://phoenix.gov/jobs) or log into eCHRIS. Job code: **06020**. [Check out all current job openings here.](#)

## DID YOU KNOW...

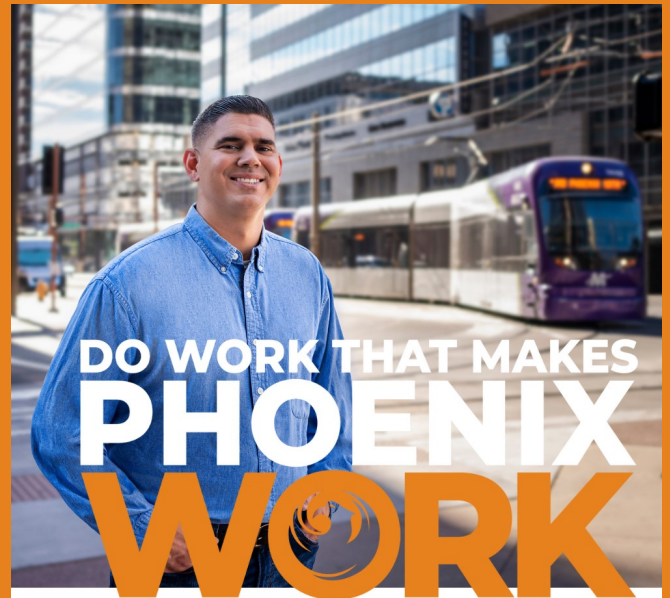
The MentorPHX Program matches employees (mentees) with a desire to enhance their leadership and organizational skills, with mentors who have an interest in sharing their experience and expertise to develop others. Mentees have the unique opportunity to develop in areas that will build the foundation for growth. Mentors benefit by expanding their coaching and leadership skills.

For more information or to apply for the program, go to the [MentorPHX webpage](#). If you have questions, please send an email to [MentorPHX@phoenix.gov](mailto:MentorPHX@phoenix.gov) or you may call 602-262-7562.

Join the **Conversation**



**City of PhoenixAZ**



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- ◆ Comprehensive benefits
- ◆ Over 800 job types—all experience levels  
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## LISTEN OR WATCH NEW EPISODES:

