



PHX CONNECT

The Weekly Connection Newsletter for City of Phoenix Employees • February 28, 2024

BLACK HISTORY MONTH



All month long, the City of Phoenix has commemorated Black History Month. As February wraps up, we want to highlight the first newspaper published by African Americans in Arizona: The Phoenix Tribune. The Arizona Gleam, Arizona Black Dispatch and Arizona Informant followed. These publications provided a voice for African Americans reporting on church life, social activities, activism, and preserving the history and legacy of its community.



AETNA AND DIGNITY HEALTH

The contract between Aetna and Dignity Health in Arizona is set to expire on April 1, 2024. Both entities continue to negotiate in hopes to reach an acceptable agreement before April 1.

What to know if you're a Banner | Aetna member:

- ◆ Letters about these negotiations will be mailed to Banner | Aetna members no later than Feb. 28.
- ◆ There are ample in-network options where you can get the care you need.

Find complete details at aetna.com/cityofphoenix, including maps of alternative in-network hospitals, within a few miles of a Dignity Hospital.



Questions? Email perez5@aetna.com or call the number on the back of your membership card (855-220-6506).

If you are a Blue Cross Blue Shield (BCBS) member, Dignity Health remains out-of-network. BCBS and Dignity Health continue to negotiate. For up-to-date information, visit azbluefacts.com/dignity.

COMMUNITY INPUT NEEDED

Valley Metro and the City of Phoenix are hosting another round of public meetings on high-capacity transit in the Maryvale area. There will be opportunities for discussion and public feedback on the alternative modes of transportation and routes.

There will be two in-person meetings on **Feb. 28** and **Feb. 29** and one virtual meeting **March 6**.

For location and details, visit valleymetro.org/projects and scroll to West Phoenix High-Capacity Transit Alternatives Analysis. See you there/online!

MASTER OF PUBLIC ADMINISTRATION

Affordable | Comprehensive | Flexible

Did you know there is another way to further your career with the City of Phoenix? Northern Arizona University (NAU) offers a Master of Public Administration (MPA) program, delivered fully online. With asynchronous classes, employees can begin coursework in any term and complete the program at their own pace. The program is affordable and government employees get a 10% discount.

Attend any of **four information sessions** in the next few months to learn about the 36-credit, professional graduate degree. The first session is March 19. You can sign up and send in questions in advance.

CITY HALL BLOOD DRIVE



New blood donors are needed! The number of Americans who give blood is declining and there is no substitute for human blood. Make an appointment to give blood today! Sign up and be entered to

win wellness prizes! Learn more [here](#).

- ◆ March 5 or 6 | 8 a.m.– noon
- ◆ City Hall – Assembly Room A & B

NFBPA
National Forum for Black Public Administrators
Arizona

2024 PROFESSIONAL DEVELOPMENT SEMINAR

BOID

BUILDING OUR LEADERS THROUGH DEVELOPMENT

MARCH 1, 2024
MESA CONVENTION CENTER

\$50 NFBPA CAC MEMBERS | \$100 NON-MEMBERS

Presented by **amazon**

Register Today!

ONSITE PROSTATE EXAMS

About 1 in 8 men will be diagnosed with prostate cancer during their lifetime, according to the American Cancer Society. Don't miss this opportunity to get checked!

There is no cost for benefit-eligible City employees and spouses. Prostate cancer screenings are being offered at the following locations and times:



Downtown Phoenix: 2nd Ave. & Adams St.
March 5 | 7 a.m. - noon

Aviation: 2485 E. Buckeye Rd., Phoenix, AZ 85034
March 13 | 7 a.m. - noon

Downtown Phoenix: 2nd Ave. & Adams St.
March 21 | 7 a.m. - noon

Learn more on our [HR Benefits wellness site](#) or call to schedule your appointment today: 480-964-3013 or 1-800-828-6139.

OPEN DATA DAY



Please join our self-guided, virtual event as we recognize **International Open Data Day** by showcasing public resources related to city programs, geographic information systems, and open data.

Learn more about how the Open Data platform is providing business value and creating a community through government transparency by visiting our [Open Data portal](#), [GIS Mapping portal](#), and [Phoenix City Manager's Performance Dashboard](#). We value your [feedback](#) using the subject: 'Open Data Day'.

LEAVE REQUEST

The following employee is accepting leave donations.

- ◆ Martin Leon, Parks & Recreation Department
- ◆ Pedro Portillo, Street Transportation Department

Use eCHRIS to make your donation to any eligible employees. See the [Leave Donation website](#) for a complete list.



FEATURED JOB OF THE WEEK

Firefighter Recruit

(written exam: March 26, 2024)

Fire recruit salary \$24.34 hourly/\$50,627 annually

Firefighter salary range is \$51,854 - \$76,626 annually

(upon successful completion of the academy)

Hiring Incentive: The City is offering a \$7,500 hiring incentive to new hires who are currently certified paramedics which will be paid in accordance with A.R. 2.55.

Firefighter recruits are trained for fire suppression, emergency medical treatment, and hazard mitigation work in the Fire Department. Recruits are sent to the Phoenix Fire Department Training Academy for 14-16 weeks of basic recruit training followed by approximately nine months of structured probationary training and evaluation. Basic recruit training covers firefighting operations, emergency medical and transportation services, physical fitness, and other related subjects. After successfully completing the Academy, recruits become probationary firefighters.

Learn more and apply at phoenix.gov/jobs, or log into eCHRIS – job code 53303. [Check out all current job openings here.](#)

DID YOU KNOW

Did you know corporate and group volunteering improves recruitment and retention, boosts morale, strengthens corporate and group reputation in the community, and creates opportunities for leadership training and teambuilding? For more information visit our [Volunteer Phoenix website](#).

Join the Conversation



 **City of PhoenixAZ**

**DO WORK THAT MAKES
PHOENIX
WORK**

**THIS IS THE ONLY TIME WE WANT
YOU TO LOOK FOR ANOTHER JOB.**

- ◆ New positions now posted
- ◆ Over 800 job types—all experience levels
- ◆ Make your move! Apply today!