



City of Phoenix

July 15, 2025

Andre Williams

Sent Via: Email – [REDACTED]

RE: Closure of Ethics Inquiry EC-21-01

Dear Andre Williams:

I am writing to formally notify you that the Ethics Commission (“Commission”) met on May 15, 2025, to consider Ethics Inquiry EC-21-01, which was filed on January 11, 2021 (“Ethics Complaint”). During the May 15, 2025, meeting, as a result of the Commission now having five members, the Commission removed the Ethics Inquiry from the table to take action on it. After a thorough review and consideration, the Ethics Complaint has been **closed**.

The Commission’s action was based on a comprehensive assessment of the available facts and in accordance with relevant city ordinances, policies, or procedures, including but not limited to, Phoenix City Code Sec. 2-52 and 2-53. The Ethics Complaint has been closed because the motion for the Commission to take jurisdiction of the Ethics Complaint and to have the Commission’s Counsel investigate the matter failed to receive an affirmative vote of at least four members. Pursuant to Phoenix City Code Sec. 2-53, upon the failure to receive sufficient votes, the Ethics Complaint is now closed.

For additional information, please see the City of Phoenix Ethics Commission website for meeting results, minutes, and resources, including the Bylaws, Rules of Procedure, and Ordinances: www.phoenix.gov/ethics.

On behalf of the Commission, we appreciate you bringing this matter to our attention and for your cooperation and understanding regarding the process for considering ethics or gift policy violations by elected officials or board members. Should you have any questions or require additional information regarding our decision, please contact the Commission at ethics.commission@phoenix.gov for further clarification.

Sincerely,

Patricia Sallen
Ethics Commission Vice Chair



City of Phoenix

July 15, 2025

Mayor Kate Gallego

Sent Via: Email – Mayor.gallego@phoenix.gov

RE: Closure of Ethics Inquiry EC-21-01

Dear Mayor Kate Gallego:

I am writing to formally notify you that the Ethics Commission (“Commission”) met on May 15, 2025, to consider Ethics Inquiry EC-21-01, which was filed on January 11, 2021 (“Ethics Complaint”). During the May 15, 2025, meeting, as a result of the Commission now having five members, the Commission removed the Ethics Inquiry from the table to take action on it. After a thorough review and consideration, the Ethics Complaint has been **closed**.

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Sincerely,

Patricia Sallen
Ethics Commission Vice Chair



City of Phoenix

September 26, 2024

Andre Williams

Sent Via: Email - [REDACTED]

RE: Tabling of Ethics Inquiry EC-21-01

Dear Andre Williams:

I am writing to formally notify you that the Ethics Commission ("Commission") met on June 20, 2024, and that the Commission voted to **table** Ethics Inquiry EC-21-01, which was filed on January 19, 2021 ("Ethics Complaint").

After a Commission Member recused himself due to a potential or perceived conflict of interest, the Commission tabled the Ethics Complaint until such time that a fifth Commission Member is seated. Once a fifth Commission Member is seated, we will notify you that the Ethics Complaint may then be placed on the next Commission Agenda.

For additional information, please see the City of Phoenix Ethics Commission website for meeting results, minutes, and resources, including the Bylaws, Rules of Procedure, and Ordinances: www.phoenix.gov/ethics.

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Sincerely,

Patricia Sallen
Ethics Commission Vice Chair



City of Phoenix

September 26, 2024

Mayor Kate Gallego

Sent Via: Email - Mayor.gallego@phoenix.gov

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Sincerely,

Patricia Sallen
Ethics Commission Vice Chair



City of Phoenix

To: Cris Meyer
City Attorney

Date: January 19, 2021

From: Denise Archibald
City Clerk

Subject: TRANSMITTAL OF ETHICS COMPLAINT (EC-21-01)

On Tuesday, January 11, 2021, the City Clerk Department received the attached complaint from Andre Williams.

Phoenix City Code, Section 2-53 requires the City Clerk to forward ethics inquiries to the Ethics Commission. Since there is currently no appointed City Ethics Commission, I am forwarding this complaint to the Law Department for appropriate handling.

Enclosure: Ethics Complaint

ec: Deryck Lavelle, Assistant City Attorney
Ben Lane, Deputy City Clerk

Monica Figueroa

From: Whitney Juszczak
Sent: Monday, January 11, 2021 2:09 PM
To: Monica Figueroa
Subject: FW: Elected Official Ethics Complaint

Will you time stamp and scan with the new information below?

Thank you,



Whitney Juszczak | Elections Coordinator, Citizen Support
City Clerk Department - City of Phoenix
Direct: 602.261.8839 Mainline: 602.262.6837
phoenix.gov/cityclerk
Follow us on Twitter @PHXClerk

From: Andre Williams [REDACTED]
Sent: Monday, January 11, 2021 2:04 PM
To: Whitney Juszczak <whitney.juszczak@phoenix.gov>
Subject: Re: Elected Official Ethics Complaint

Hi Whitney,

If possible, I would like to append the following to my complaint:

A.R.S 38.504 (C). Prohibited Acts

"A public officer or employee shall not use or attempt to use the officer's or employee's official position to secure any valuable thing or valuable benefit for the officer or employee that would not ordinarily accrue to the officer or employee's official duties if the thing or benefit is of such character as to manifest a substantial and improper influence on the officer or employee with respect to the officer's or employee's duties."

Thanks,

Andre Williams

On Mon, Jan 11, 2021 at 9:29 AM Whitney Juszczak <whitney.juszczak@phoenix.gov> wrote:

Good morning Andre,

This email is to acknowledge receipt of your email pertaining to an Elected Official ethics complaint.

Thank you,



Whitney Juszcak | Elections Coordinator, Citizen Support

City Clerk Department - City of Phoenix

Direct: 602.261.8839 Mainline: 602.262.6837

phoenix.gov/cityclerk

Follow us on Twitter @PHXClerk

From: Andre Williams [REDACTED]
Sent: Monday, January 11, 2021 9:18 AM
To: Ben Lane <ben.lane@phoenix.gov>; Whitney Juszcak <whitney.juszcak@phoenix.gov>
Subject: Elected Official Ethics Complaint

Good Morning,

I would like to file an ethics complaint against Mayor Kate Gallego.

On 1/10/2020, I came across a Facebook post by the mayor (see attachment), promoting candidate Yassamin Ansari for District 7 city council. As stated in the elected official's ethic manual under B. Why Ethics Matter.

"Public trust in the City is built on the conduct of elected officials, employees, board members, and volunteers. Only when residents have confidence that their City elected officials, employees, board members, and volunteers will act fairly and honestly can democratic government function properly. Therefore, it is imperative that all in public service perform their duties with the highest standards of personal integrity, fairness, and honesty, and never use their City position for improper personal gain."

By Mayor Kate Gallego using her official position as power to influence the district 7 run-off election for Phoenix City Council, in which she is a voting member, the Mayor undermines the community's confidence that elections are fair. Not only does the Mayor undermine the confidence that elections are fair, but the mayor also has something to gain, namely, a vote in Yassamin, a district 7 candidate, for any future decisions that come up for a vote at the council.

In Summary, the Mayor is acting unethical by promoting Yassamin Ansari for the following reasons:

- 1) The mayor's action in trying to influence the city of phoenix district 7 run-off elections by supporting a particular candidate will undermine the confidence residents of phoenix have in the City and in the democratic process in general.
- 2) The mayor has something to gain directly, namely, a vote in Yassamin for any future decisions that come up for a vote at the council. By assumption, the city council members are independent from each other, that assumption goes out the window.
- 3) Given that the mayor is highly entrenched into the Democratic party, her actions are turning a non-partisan office into a partisan office. Whereas the voters of district 7 may not have known the political affiliation of either Yassamin or Estela and just voted based on the candidate's policies, the mayor's actions makes irrelevant the non-partisan format of our elections.

I encourage the commission of ethics to seek advice from ethics professors from the Arizona State University of the impact that our leaders have on organizations when their actions erode trust.

Sincerely,

Andre Williams

Happening next Saturday: Join me and Yassamin Ansari as we remind residents of the March 9th runoff election! Yassamin is the voice we need in District 7.

Note that COVID protocols will be in place, including mask wearing and physical distancing. RSVP HERE:
<https://tinyurl.com/gallegocanvass>



CANVASS

WITH
YASSAMIN ANSARI



and special guest
Mayor Kate Gallego



Saturday, January 16