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City of Phoenix

GIFT DISCLOSURE - EMPLOYEE

Year: 2018

If disclosure of a gift is required, an employee must file this Gift Disclosure form within 5 business days after the date the gift was received, pursuant to A.R. 2.93. Refer to Phoenix City Code §2-52(D) for disclosure requirements and §2-52(A)(7) for the definition of a "Gift".

Full Name of Recipient: Becky Hulett / City of Phoenix Pools

Date Gift Received	Estimated Fair Market Value	Brief Description of Gift	Full Name of Gift Giver	Gift Giver Organization Affiliation
7/19	\$50	Silhouette training aide	Lizzie Conley	Redwoods Group

By checking this box and typing my name below, the undersigned, does hereby state under penalty of perjury that all the information contained in this Gift Disclosure form is filed timely and is true and correct to the best of my knowledge; and by typing my name below I acknowledge that such action constitutes the legal equivalent of signing my name and I hereby waive any requirement that this form be notarized in order to be legally enforceable.

Typed Name: *Becky Hulett* Date: 7/19/2018

How to file: Email the completed form to mailbox.city.clerk.department@phoenix.gov or mail to the City of Phoenix, City Clerk Department, Records & Elections Division, 200 West Washington Street, 15th Floor, Phoenix, AZ 85003-1611

thanks.

Our Vision

To reinvent insurance and create
communities where people are safe.

Love. Serve. Transform.


RedwoodsGroup.com

Becky:

Thank you so much for attending
our 2018 State of Aquatics.
We were so happy to receive
your question! We hope that
this silhouette is useful to
the City of Phoenix Pools.
Please let us know what
additional resources you
may need!

Becky Hulett

From: The Redwoods Group <community@redwoodsgroup.com>
Sent: Thursday, July 12, 2018 1:40 PM
To: Becky Hulett
Subject: Winners of our Silhouette Giveaway: 2018 State of Aquatics

 ANNOUNCEMENTS & EVENTS

2018 State of Aquatics: Silhouette Winners

Thank you to everyone who engaged with us during our 2018 State of Aquatics broadcast. We were overwhelmed with the number of questions we received and appreciate your insights and participation. We are excited to share with you the 10 winners of our silhouette giveaway.

You can find the answer to each of these questions on our website.

Kathy Minaeff, YMCA of Metuchen, Edison, Woodbridge and South Amboy

"Is there a tool that directors or guards can use to help certify what a zone is, and how to guard it based on various usages i.e.; open swim, lessons or camp swim?"

Laura Brown, Alex W. Spears III Family YMCA

"The remediation for failed drop drills includes removing guards from schedules for certain periods. How is this trainable? They are not there for us to train them, especially if it's the week of remediation. Thoughts?"

Deaven Beales, IJ and Jeanné Wagner Jewish Community Center

"Would you say that doing a drill/practice every day or every shift is sufficient? Do you have any suggestions on making drills more realistic?"

Adam Velez, Dover Foundation YMCA

"How would you recommend a director speak influentially to aquatics staff when they see things are not being led effectively?"

Emily Irwin, Eastside Family YMCA

"How do you get your members or patrons to be a part of your in-services in order to run a more realistic scenario?"

Bradley Harpin, Southwest Family YMCA

"I feel complacency is a big concern with long-term aquatics leadership. What are some recommendations on how to re-train Aquatics Directors around today's topics?"

Shawn Haupt, YMCA of Greater Pittsburgh

"Do you have any suggestions on lifeguard recruitment? I find many aquatic directors allow sub-par guarding because they need to fill the spots on their schedule."

Carl Funnell, Mukilteo Family YMCA

"Should the silhouette always be used for water entry drills, or could it be used for dry scan tests?"

Becky Hulett, City of Phoenix

"Is it possible to change the mindset of a lifeguard if it is a protective instinct to believe, 'It's not happening to me.'?"

Stephanie Lózano, YMCA of the Pikes Peak Region

Thank you for hosting a watch party with your aquatics staff

We hope that the answers to these questions are helpful and allow you to implement strategies to keep your pools safe.

Read Our Answers