


PHOENIX
DETAIL
BUDGET
2025-2026



BUILDING THE
PHOENIX 
OF TOMORROW

The Phoenix Detail Budget 2025-26



City of Phoenix



City of Phoenix

City of Phoenix, Arizona
2025-26 Annual Budget Detail

Mayor and City Council

Kate Gallego
Mayor

Ann O'Brien
Vice Mayor
District 1

Jim Waring
District 2

Debra Stark
District 3

Laura Pastor
District 4

Betty Guardado
District 5

Kevin Robinson
District 6

Anna Hernandez
District 7

Kesha Hodge Washington
District 8

Mayor's Office

Seth Scott
Chief of Staff

City Council Office

Stephanie Bracken
Council Chief of Staff

Management Staff

Jeff Barton
City Manager

Lori Bays
Assistant City Manager

Inger Erickson
Assistant City Manager

John Chan
Deputy City Manager

David Mathews
Deputy City Manager

Gina Montes
Deputy City Manager

Mario Paniagua
Deputy City Manager

Ginger Spencer
Deputy City Manager

Alan J. Stephenson
Deputy City Manager

Department Heads

Cynthia Aguilar
Parks and Recreation Director

Denise Archibald
City Clerk

Joshua Bednarek
Planning and Development
Director

Aaron Cook
City Auditor

Michael Duran
Fire Chief

Jacqueline Edwards
Human Services Director

Kathleen Gitkin
Chief Financial Officer

Steen Hambric
Chief Information Officer

Jerry Harper
Phoenix Convention Center
Director

Troy Hayes
Water Services Director

Brandy A. Kelso
Interim Street Transportation
Director

Julie Kriegh
City Attorney

Donald R. Logan
Equal Opportunity Director

Erin MacFarlane
Library Services Director

Christine Mackay
Community and Economic
Development Director

Chad Makovsky
Director of Aviation Services

Titus Mathew
Housing Director

Frank McCune
Government Relations Director

Felipe Moreno
Public Works Director

Dennis Orender
Acting Police Chief

Jason Perkiser
Interim Human Resources Director

Jesús Sapien
Public Transit Director

Spencer Self
Neighborhood Services Director

Amber Williamson
Budget and Research Director

Dan Wilson
Communications Office Director

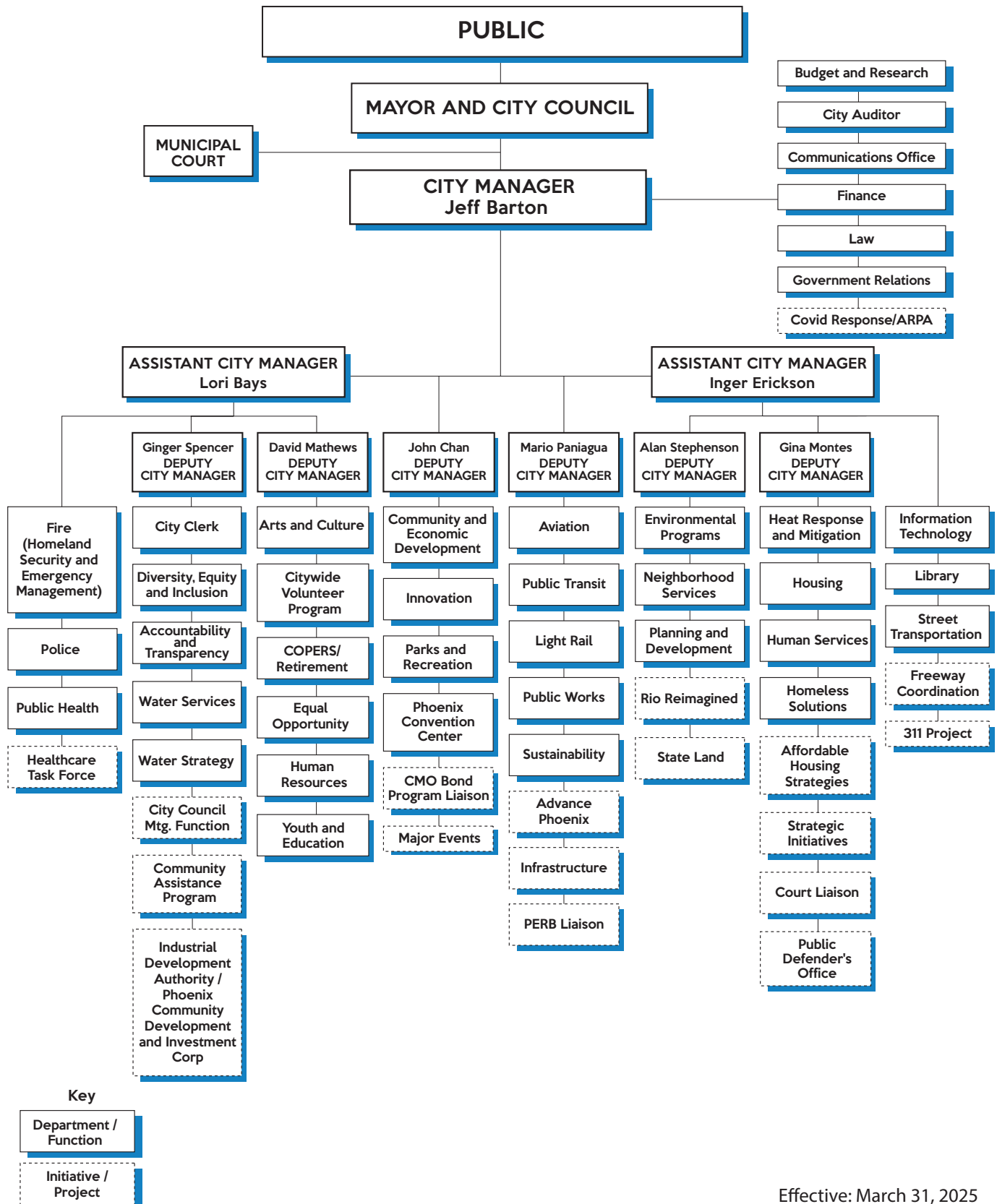
Chief Presiding Judge

B. Don Taylor III



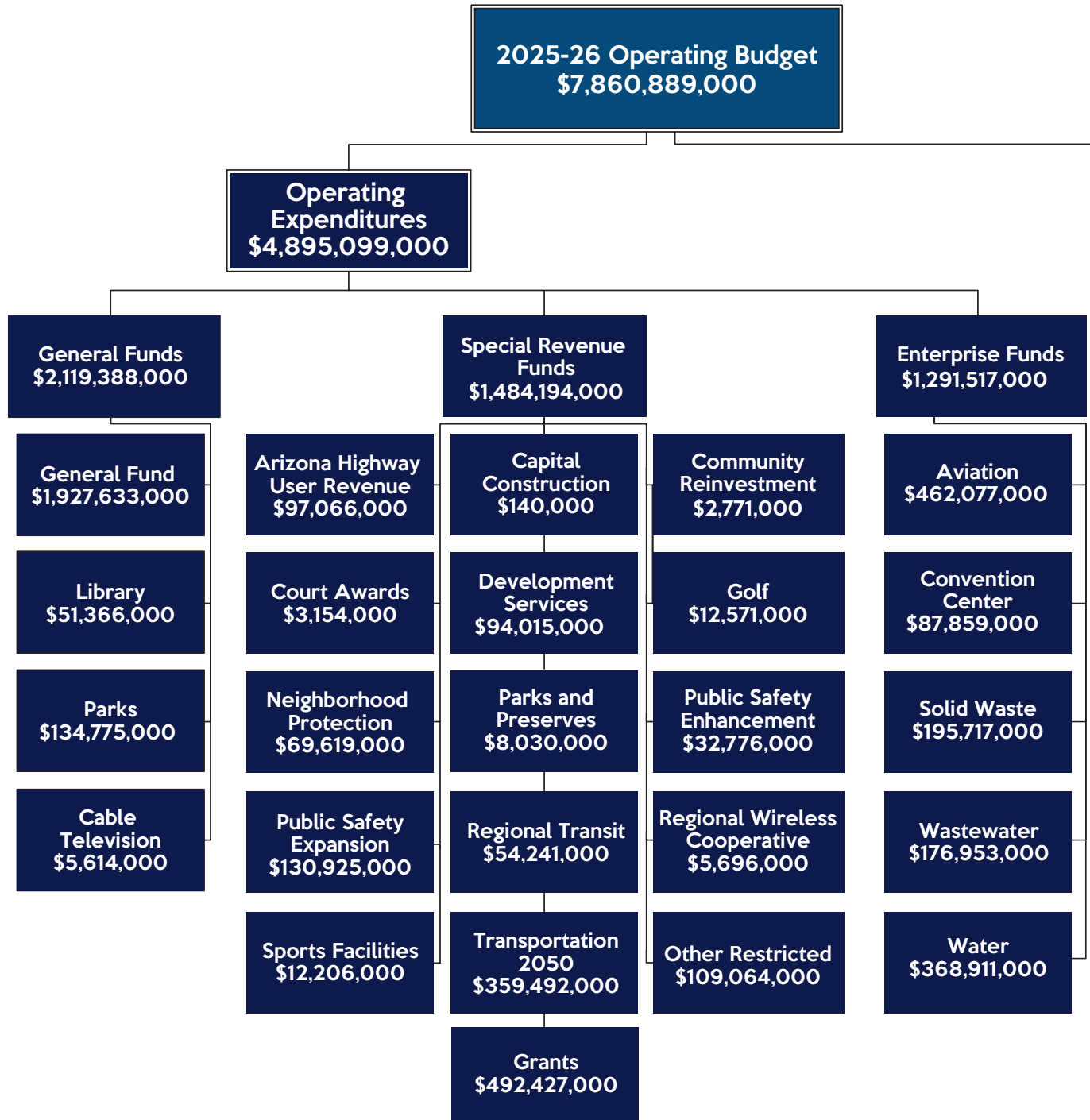
City of Phoenix

CITY OF PHOENIX ORGANIZATIONAL CHART



Effective: March 31, 2025

CITY OF PHOENIX FINANCIAL ORGANIZATIONAL CHART



CITY OF PHOENIX FINANCIAL ORGANIZATIONAL CHART

Debt Service \$632,122,000

City Improvement
\$106,500,000

Secondary
Property Tax
\$144,863,000

Aviation
\$91,464,000

Convention
Center
\$23,683,000

Solid Waste
\$14,690,000

Wastewater
\$63,214,000

Water
\$187,708,000

Pay As You Go Capital \$2,333,667,000

General Fund
\$70,027,000

Library
\$1,020,000

Parks
\$3,119,000

Arizona Highway
User Revenue
\$131,352,000

Capital
Construction
\$25,960,000

Community
Reinvestment
\$5,315,000

Development
Services
\$7,080,000

Golf
\$2,000,000

Parks and
Preserves
\$102,054,000

Regional Transit
\$15,066,000

Regional Wireless
Cooperative
\$2,192,000

Sports Facilities
\$8,531,000

Transportation
2050
\$395,422,000

Other Restricted
\$74,493,000

Grants
\$218,733,000

Aviation
\$638,870,000

Convention
Center
\$10,285,000

Solid Waste
\$10,877,000

Wastewater
\$277,088,000

Water
\$334,181,000



City of Phoenix

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City of Phoenix

BUDGET DOCUMENT OVERVIEW

This overview outlines the 2025-26 Annual Budget. This budget document can be accessed at phoenix.gov/budget, or copies of the document are available by contacting the City of Phoenix Budget and Research Department at 602-262-4800, TTY: use 7-1-1. To request this in alternate formats (large print, braille, audio cassette or compact disc), please contact the Budget and Research Department.

2025-26 Summary Budget Document

The Summary Budget contains a narrative description of Phoenix programs and services planned for 2025-26. Also included is a narrative description of all revenue sources and a description of major financial policies.

2025-26 Detail Budget Document

The Detail Budget presents extensive statistical data (including multi-year comparisons) for each City department and fund. The statistical data includes staffing allocations and a detailed reporting of planned expenditures.

2025-2030 Capital Improvement Program

Finally, the 2025-30 Capital Improvement Program provides Phoenix's planned construction program by project and detailed sources of funds.

Glossary

Definitions of the terms used throughout the budget document are presented in the glossary.

If you have questions, need further clarification of a concept or term, or desire more detailed information about this document, please contact the Budget and Research Department at 602-262-4800.



The Highest S&P
Credit Rating of the
5 Largest U.S. Cities

STRONG CREDIT RATING

AA+

STABLE OUTLOOK

DISTINGUISHED BUDGET PRESENTATION AWARD



GOVERNMENT FINANCE OFFICERS ASSOCIATION

Distinguished Budget Presentation Award

PRESENTED TO

**City of Phoenix
Arizona**

For the Fiscal Year Beginning

July 01, 2024

Christopher P. Morrell

Executive Director

The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to the City of Phoenix, Arizona for its annual budget for the fiscal year beginning July 1, 2024.

In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan and as a communications device.

This award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.



City of Phoenix

Part I

2025-26 Annual Budget Detail

Department Summary

Detail by Department

Program Changes

Position Schedule

Contingencies

COVID-19 Funding Summary

Debt Service Summary

Personal Services Summary

Central Service Cost Allocation Plan



City of Phoenix

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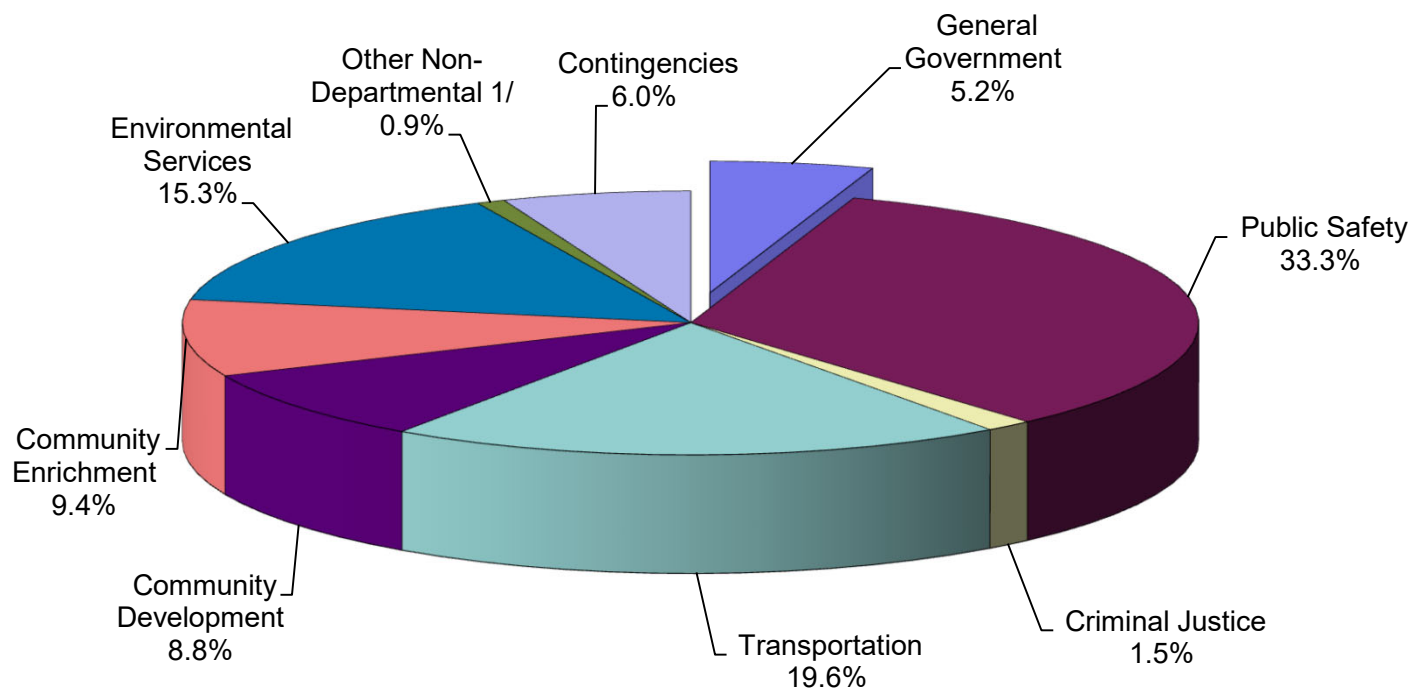
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City of Phoenix

General Government



1/ Other Non-Departmental consists of unassigned vacancy savings and additional grant appropriation.



City of Phoenix

DEPARTMENT SUMMARY GENERAL GOVERNMENT PROGRAM

MAYOR'S OFFICE

Program Goal

The Mayor is elected on a nonpartisan ballot to represent the entire City for a four-year term. The Mayor represents the City in all official capacities and provides leadership to the City Council, administrative staff and the community at large. The Mayor recommends policy direction for the City and chairs all City Council meetings.

Expenditures by Organizational Area *	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Mayor's Office	2,483,826	2,748,994	2,758,846	0.4%
Total	2,483,826	2,748,994	2,758,846	0.4%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Personal Services	2,204,093	2,433,393	2,550,497	4.8%
Contractual Services	176,555	283,112	191,892	-32.2%
Commodities	40,348	1,000	1,000	0.0%
Capital Outlay	1,244	-	-	NA
Internal Charges and Credits	57,263	31,489	15,457	-50.9%
Other Expenditures and Transfers	4,322	-	-	NA
Total	2,483,826	2,748,994	2,758,846	0.4%

Expenditures by Funding Source	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
General Fund	2,483,826	2,748,994	2,758,846	0.4%
Total	2,483,826	2,748,994	2,758,846	0.4%

Authorized Positions	2023-24 Actual	2024-25 Estimate	2025-26 Budget
Full-Time Ongoing Positions	6.0	6.0	6.0
Part-Time Ongoing Positions	0.0	0.0	0.0
Temporary Positions	9.0	10.0	10.0
Total	15.0	16.0	16.0

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

MAYOR'S OFFICE

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Full-Time Ongoing Job Class and Grade						
Council Aide (NC)	C10	1.0	0.0	1.0	0.0	1.0
Council Research Analyst (NC)	C17	0.0	1.0	1.0	0.0	1.0
Exec Asst to Mayor (NC)	912	1.0	0.0	1.0	0.0	1.0
Mayor	998	1.0	0.0	1.0	0.0	1.0
Mayor's Assistant (NC)	C22	3.0	(1.0)	2.0	0.0	2.0
Full-Time Total		6.0	0.0	6.0	0.0	6.0
Temporary Job Class and Grade						
Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
Asst to the Mayor (a) (NC)	904	1.0	0.0	1.0	0.0	1.0
Asst to the Mayor (b) (NC)	902	1.0	0.0	1.0	0.0	1.0
Council Aide (NC)	C10	2.0	1.0	3.0	0.0	3.0
Mayor's Assistant (NC)	C22	4.0	0.0	4.0	0.0	4.0
Temporary Total		9.0	1.0	10.0	0.0	10.0
Mayor's Office Total						
		15.0	1.0	16.0	0.0	16.0

DEPARTMENT SUMMARY GENERAL GOVERNMENT PROGRAM

CITY COUNCIL

Program Goal

The City Council is composed of eight council members elected by districts. They are elected on a non-partisan ballot for four-year terms. The City Council serves as the legislative and policy-making body of the municipal government and has responsibilities for enacting City ordinances, appropriating funds to conduct City business, and providing policy direction to the administrative staff. Under the provisions of the City Charter, the City Council appoints a City Manager, who is responsible for carrying out its established policies and administering operations.

Expenditures by Organizational Area *	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
City Council	6,389,016	7,038,399	7,151,548	1.6%
Total	6,389,016	7,038,399	7,151,548	1.6%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Personal Services	4,859,171	5,186,236	5,479,081	5.6%
Contractual Services	898,654	1,785,210	1,641,298	-8.1%
Commodities	121,206	7,614	5,700	-25.1%
Internal Charges and Credits	92,243	59,339	25,469	-57.1%
Other Expenditures and Transfers	417,743	-	-	NA
Total	6,389,016	7,038,399	7,151,548	1.6%

Expenditures by Funding Source	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
General Fund	6,389,016	7,038,399	7,151,548	1.6%
Total	6,389,016	7,038,399	7,151,548	1.6%

Authorized Positions	2023-24 Actual	2024-25 Estimate	2025-26 Budget
Full-Time Ongoing Positions	13.0	14.0	14.0
Part-Time Ongoing Positions	0.0	0.0	0.0
Temporary Positions	28.0	28.8	27.8
Total	41.0	42.8	41.8

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

CITY COUNCIL

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Full-Time Ongoing Job Class and Grade						
Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
Council Assistant (NC)	C22	3.0	0.0	3.0	0.0	3.0
Council Member	997	8.0	0.0	8.0	0.0	8.0
Exec Asst to City Council (NC)	908	1.0	0.0	1.0	0.0	1.0
Management Asst I	057	1.0	0.0	1.0	0.0	1.0
Full-Time Total		14.0	0.0	14.0	0.0	14.0
Temporary Job Class and Grade						
Council Aide (NC)	C10	8.0	2.0	10.0	0.0	10.0
Council Assistant (NC)	C22	6.0	0.0	6.0	0.0	6.0
Council Research Analyst (NC)	C17	13.0	(2.0)	11.0	0.0	11.0
Council Research Analyst (NC) Part Time	C17	0.0	0.8	0.8	0.0	0.8
Management Asst I	057	0.0	1.0	1.0	(1.0)	0.0
Temporary Total		27.0	1.8	28.8	(1.0)	27.8
City Council Total						
		41.0	1.8	42.8	(1.0)	41.8

DEPARTMENT SUMMARY GENERAL GOVERNMENT PROGRAM

CITY MANAGER'S OFFICE

Program Goal

The City Manager provides professional administration of the policies and objectives established by the Mayor and City Council, develops alternative solutions to community problems for Mayor and City Council consideration and plans programs that meet the future public needs of the City. The Assistant City Manager and Deputy City Managers oversee and provide assistance to City departments to ensure achievement of their departmental objectives and the objectives of the City government as a whole.

Expenditures by Organizational Area *	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
City Manager's Office	11,869,940	16,719,748	23,257,069	39.1%
Total	11,869,940	16,719,748	23,257,069	39.1%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Personal Services	11,684,518	12,074,560	13,312,302	10.3%
Contractual Services	1,224,433	6,880,632	12,034,092	74.9%
Commodities	824,362	153,344	490,129	>100.0%
Capital Outlay	34,106	-	-	NA
Internal Charges and Credits	(1,897,479)	(2,427,170)	(2,666,892)	-9.9%
Other Expenditures and Transfers	-	38,382	87,438	>100.0%
Total	11,869,940	16,719,748	23,257,069	39.1%

Expenditures by Funding Source	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
General Fund	9,995,638	11,260,962	12,638,225	12.2%
Other Restricted	6,899	76,988	76,988	0.0%
Grants	1,583,605	5,084,227	10,237,263	>100.0%
Water	283,799	297,571	304,593	2.4%
Total	11,869,940	16,719,748	23,257,069	39.1%

Authorized Positions	2023-24 Actual	2024-25 Estimate	2025-26 Budget
Full-Time Ongoing Positions	61.0	61.0	60.0
Part-Time Ongoing Positions	0.0	0.0	0.0
Temporary Positions	1.5	3.5	3.5
Total	62.5	64.5	63.5

**PROGRAM CHANGES
GENERAL GOVERNMENT PROGRAM**

CITY MANAGER'S OFFICE

Description	2025-26 Reductions		2025-26 Additions	
	Positions	Amount	Positions	Amount
Eliminate one vacant Management Fellow position. The City Manager's Office has three management fellow positions remaining to rotate through various departments and assist with Council meetings and special projects.	(1.0)	(98,696)		
Allocate partial costs for one Support Services Aide position to the Public Works Solid Waste Division, allowing the PHX311 Information Center to continue to timely respond to a high volume of resident inquiries and requests.	0.0	(34,616)		
Reduce the Office of Innovation discretionary budget designated for expanding the office and various programs.	0.0	(31,000)		
Reduce Office of Accountability and Transparency (OAT) special contractual services funding for future OAT expansion.	0.0	(175,000)		
Total	(1.0)	(339,312)		

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

CITY MANAGER'S OFFICE

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Full-Time Ongoing Job Class and Grade						
Admin Aide	343	1.0	0.0	1.0	0.0	1.0
Admin Aide*U7	043	1.0	0.0	1.0	0.0	1.0
Admin Asst I	053	5.0	0.0	5.0	0.0	5.0
Asst City Atty III (NC)	824	1.0	0.0	1.0	0.0	1.0
Asst City Manager (NC)	935	2.0	0.0	2.0	0.0	2.0
Asst to the City Manager (NC)	904	5.0	(1.0)	4.0	0.0	4.0
City Manager (NC)	940	1.0	0.0	1.0	0.0	1.0
Deputy City Manager (NC)	930	5.0	0.0	5.0	0.0	5.0
Homeless Solutions Dir (NC)	922	0.0	1.0	1.0	0.0	1.0
Management Asst I	057	1.0	0.0	1.0	0.0	1.0
Management Asst II	062	7.0	(5.0)	2.0	0.0	2.0
Management Asst II*CMO	065	0.0	5.0	5.0	0.0	5.0
Management Intern (NC)	047	4.0	0.0	4.0	(1.0)	3.0
OAT Attorney (NC)	826	1.0	0.0	1.0	0.0	1.0
OAT Director (NC)	922	1.0	0.0	1.0	0.0	1.0
OAT Executive Admin Asst	059	1.0	0.0	1.0	0.0	1.0
OAT Monitor	061	2.0	0.0	2.0	0.0	2.0
OAT Monitor Supervisor	067	2.0	0.0	2.0	0.0	2.0
OAT Senior Monitor	063	2.0	0.0	2.0	0.0	2.0
Project Management Assistant	055	2.0	0.0	2.0	0.0	2.0
Project Manager	067	3.0	0.0	3.0	0.0	3.0
Public Information Officer	060	2.0	0.0	2.0	0.0	2.0
Secretary to City Manager (NC)	062	2.0	0.0	2.0	0.0	2.0
Senior Public Info Officer	064	1.0	0.0	1.0	0.0	1.0
Special Projects Administrator	832	5.0	0.0	5.0	0.0	5.0
Support Services Aide	343	3.0	0.0	3.0	0.0	3.0
Water Resources Mgt Advsr (NC)	912	1.0	0.0	1.0	0.0	1.0
Full-Time Total		61.0	0.0	61.0	(1.0)	60.0

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

CITY MANAGER'S OFFICE

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Temporary Job Class and Grade						
Admin Asst I	053	0.0	1.0	1.0	0.0	1.0
Admin Intern (NC) Part Time	038	0.0	0.5	0.5	0.0	0.5
Management Asst II	062	0.0	1.0	1.0	0.0	1.0
Project Management Assistant	055	0.0	1.0	1.0	0.0	1.0
Temporary Total		0.0	3.5	3.5	0.0	3.5
City Manager's Office Total		61.0	3.5	64.5	(1.0)	63.5

DEPARTMENT SUMMARY GENERAL GOVERNMENT PROGRAM

CITY AUDITOR

Program Goal

The City Auditor Department supports the City Manager and elected officials in meeting residents' needs for quality government, products and services by providing independent and objective feedback on the City's programs, activities and functions. The City Auditor's work is vital in maintaining trust and confidence that City resources are used effectively and honestly. The City Auditor budget also funds an annual independent audit conducted by outside auditors in accordance with the City Charter. This includes an audit of City accounting and financial records, the federal single audit, review of the City of Phoenix Employees' Retirement System, external audits of specific activities and review of business systems for possible improvements.

Expenditures by Organizational Area *	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
City Auditor	3,335,315	3,632,775	3,735,493	2.8%
Total	3,335,315	3,632,775	3,735,493	2.8%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Personal Services	4,309,706	4,426,569	4,587,396	3.6%
Contractual Services	750,026	852,933	804,500	-5.7%
Commodities	5,856	6,800	4,800	-29.4%
Internal Charges and Credits	(1,730,272)	(1,653,527)	(1,661,203)	-0.5%
Total	3,335,315	3,632,775	3,735,493	2.8%

Expenditures by Funding Source	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
General Fund	3,335,315	3,632,775	3,735,493	2.8%
Total	3,335,315	3,632,775	3,735,493	2.8%

Authorized Positions	2023-24 Actual	2024-25 Estimate	2025-26 Budget
Full-Time Ongoing Positions	25.0	25.0	25.0
Part-Time Ongoing Positions	0.4	0.4	0.4
Temporary Positions	0.0	0.0	0.0
Total	25.4	25.4	25.4

**PROGRAM CHANGES
GENERAL GOVERNMENT PROGRAM**

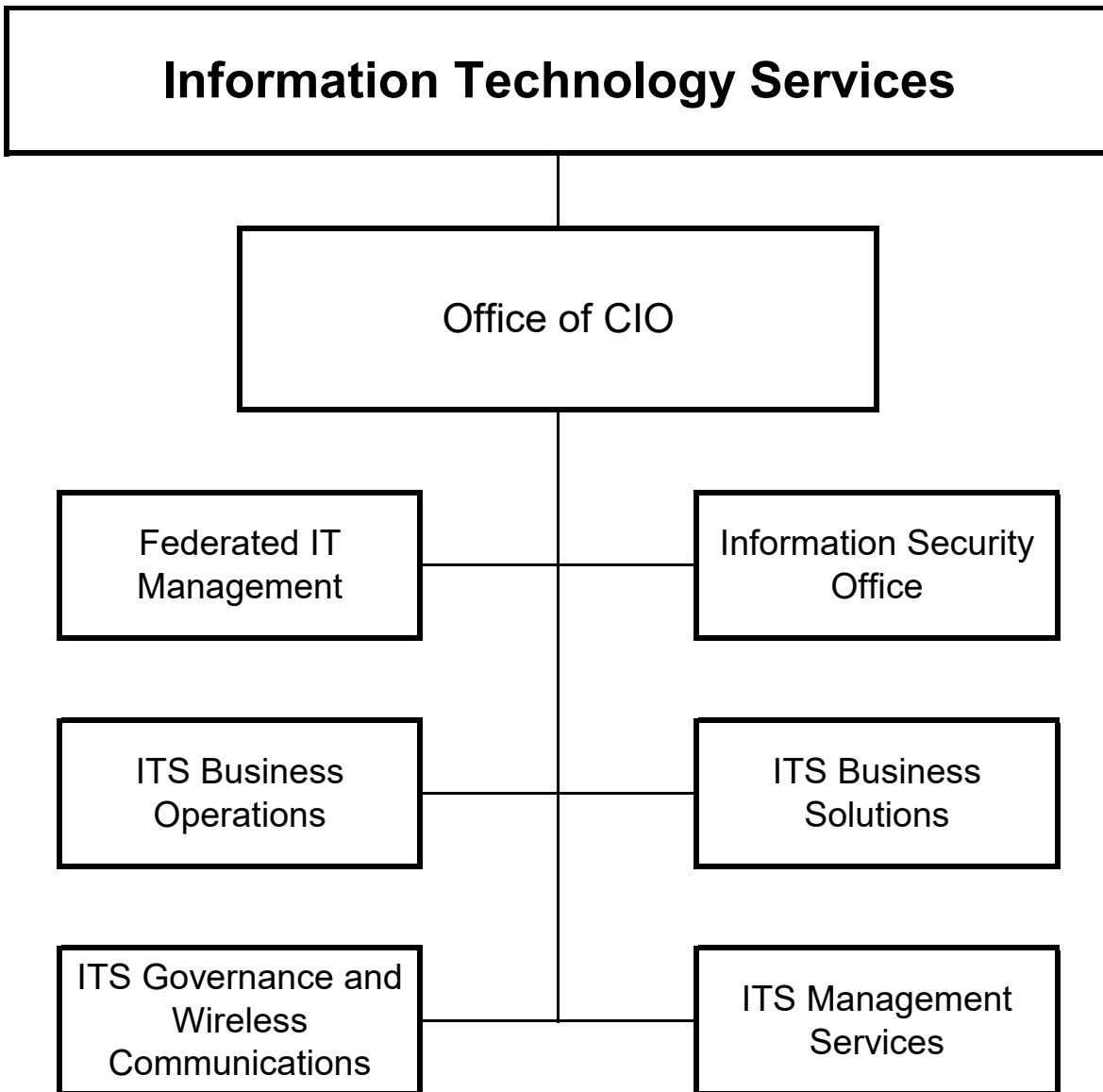
CITY AUDITOR

Description	2025-26 Reductions		2025-26 Additions	
	Positions	Amount	Positions	Amount
Reduce funding for the use of outside consultants to conduct specialized audits resulting in one to two fewer specialized audits annually.	0.0	(73,445)		
Total	0.0	(73,445)		

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

CITY AUDITOR

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Full-Time Ongoing Job Class and Grade						
Admin Asst I	053	1.0	0.0	1.0	0.0	1.0
Admin Secretary	041	1.0	0.0	1.0	0.0	1.0
City Auditor (NC)	922	1.0	0.0	1.0	0.0	1.0
Deputy City Auditor	842	4.0	0.0	4.0	0.0	4.0
Internal Auditor	059	11.0	0.0	11.0	0.0	11.0
Senior Internal Auditor	063	4.0	0.0	4.0	0.0	4.0
Senior Internal Auditor*IT	065	2.0	0.0	2.0	0.0	2.0
Tax Hearing Officer	067	1.0	0.0	1.0	0.0	1.0
Full-Time Total		25.0	0.0	25.0	0.0	25.0
Part-Time Ongoing Job Class and Grade						
Auditor Intern (NC) Part Time	343	0.4	0.0	0.4	0.0	0.4
Part-Time Total		0.4	0.0	0.4	0.0	0.4
City Auditor Total						
		25.4	0.0	25.4	0.0	25.4



DEPARTMENT SUMMARY GENERAL GOVERNMENT PROGRAM

INFORMATION TECHNOLOGY SERVICES

Program Goal

Information Technology Services (ITS) coordinates the use of information technology across the various departments and agencies of City government to ensure that accurate and timely information is provided to residents, elected officials, City management and staff in the most cost-effective manner possible. The department provides operating departments with information processing through the application and coordination of computer technology and procures, manages and maintains the City's radio, telephone and computer network systems.

Expenditures by Organizational Area *	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Office of CIO	1,035,635	1,871,962	1,578,205	-15.7%
Information Security Office	16,941,368	19,889,992	19,634,738	-1.3%
Federated IT Management	1,395,691	1,670,565	1,765,695	5.7%
ITS Business Operations	38,456,420	46,302,650	42,804,940	-7.6%
ITS Business Solutions	19,750,916	26,051,985	24,562,398	-5.7%
ITS Governance and Wireless Communications	3,790,629	4,190,192	4,459,352	6.4%
ITS Management Services	4,431,908	4,439,572	4,315,863	-2.8%
Total	85,802,566	104,416,918	99,121,191	-5.1%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Personal Services	40,643,637	42,129,585	41,798,322	-0.8%
Contractual Services	49,476,293	66,728,387	62,709,786	-6.0%
Commodities	3,381,961	4,401,774	3,703,200	-15.9%
Capital Outlay	630,427	-	180,000	100.0%
Internal Charges and Credits	(3,647,641)	(3,762,572)	(4,265,248)	-13.4%
Other Expenditures and Transfers	(4,682,111)	(5,080,256)	(5,004,869)	1.5%
Total	85,802,566	104,416,918	99,121,191	-5.1%

Expenditures by Funding Source	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
General Fund	84,947,849	103,527,704	98,223,675	-5.1%
Cable Television	3,650	5,500	5,500	0.0%
Aviation	282,361	298,943	306,973	2.7%
Solid Waste	229,257	232,240	229,992	-1.0%
Water	339,450	352,531	355,051	0.7%
Total	85,802,566	104,416,918	99,121,191	-5.1%

**DEPARTMENT SUMMARY
GENERAL GOVERNMENT PROGRAM**

INFORMATION TECHNOLOGY SERVICES

Authorized Positions	2023-24 Actual	2024-25 Estimate	2025-26 Budget
Full-Time Ongoing Positions	216.0	216.0	216.0
Part-Time Ongoing Positions	0.0	0.0	0.0
Temporary Positions	11.0	14.0	5.0
Total	227.0	230.0	221.0

**PROGRAM CHANGES
GENERAL GOVERNMENT PROGRAM**

INFORMATION TECHNOLOGY SERVICES

Description	2025-26 Reductions		2025-26 Additions	
	Positions	Amount	Positions	Amount
Reduce funding for various non-personal service items including primarily staff augmentation working to support technology modernization efforts, server and storage environment, SharePoint migration, technical writing, service delivery, projects for small departments, and other initiatives, telecommunications network power supply and fiber management, and technology software and licensing for management of mobile performance and implementing enhancements and/or automation of software integration.	0.0	(5,000,000)		
Total	0.0	(5,000,000)		

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

INFORMATION TECHNOLOGY SERVICES

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Summary by Division						
Office of CIO		2.0	0.0	2.0	0.0	2.0
Information Security Office		17.0	0.0	17.0	0.0	17.0
Federated IT Management		5.0	1.0	6.0	0.0	6.0
ITS Business Operations		76.0	3.0	79.0	0.0	79.0
ITS Business Solutions		66.0	5.0	71.0	(5.0)	66.0
ITS Governance and Wireless Communications		33.0	5.0	38.0	(4.0)	34.0
ITS Management Services		17.0	0.0	17.0	0.0	17.0
Total		216.0	14.0	230.0	(9.0)	221.0
Office of CIO						
Full-Time Ongoing Job Class and Grade						
Admin Secretary	041	1.0	0.0	1.0	0.0	1.0
Chief Information Officer (NC)	928	1.0	0.0	1.0	0.0	1.0
Full-Time Total		2.0	0.0	2.0	0.0	2.0
Office of CIO Total		2.0	0.0	2.0	0.0	2.0
Information Security Office						
Full-Time Ongoing Job Class and Grade						
Asst Chief Information Officer	918	1.0	0.0	1.0	0.0	1.0
Deputy Chief Information Off	848	1.0	0.0	1.0	0.0	1.0
Information Tech Systems Spec	063	1.0	0.0	1.0	0.0	1.0
Lead Info Tech Systems Spec	071	5.0	(5.0)	0.0	0.0	0.0
Lead Info Tech Systems Spec	073	0.0	6.0	6.0	0.0	6.0
Lead User Technology Spec	064	1.0	0.0	1.0	0.0	1.0
Senior Info Tech Systems Spec	067	8.0	(1.0)	7.0	0.0	7.0
Full-Time Total		17.0	0.0	17.0	0.0	17.0
Information Security Office Total		17.0	0.0	17.0	0.0	17.0
Federated IT Management						

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

INFORMATION TECHNOLOGY SERVICES

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Full-Time Ongoing Job Class and Grade						
Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
Asst Chief Information Officer	918	3.0	1.0	4.0	0.0	4.0
Deputy Chief Information Off	848	1.0	0.0	1.0	0.0	1.0
Full-Time Total		5.0	1.0	6.0	0.0	6.0
Federated IT Management Total						
		5.0	1.0	6.0	0.0	6.0
ITS Business Operations						
Full-Time Ongoing Job Class and Grade						
Asst Chief Information Officer	918	1.0	0.0	1.0	0.0	1.0
Communications Engineer	061	2.0	0.0	2.0	0.0	2.0
Computer Production Scheduler	048	2.0	0.0	2.0	0.0	2.0
Deputy Chief Information Off	848	4.0	(1.0)	3.0	0.0	3.0
Information Tech Systems Spec	063	7.0	0.0	7.0	0.0	7.0
Info Tech Analyst/Prg II	060	1.0	0.0	1.0	0.0	1.0
Lead Info Tech Systems Spec	071	10.0	(10.0)	0.0	0.0	0.0
Lead Info Tech Systems Spec	073	0.0	10.0	10.0	0.0	10.0
Lead User Technology Spec	064	10.0	0.0	10.0	0.0	10.0
Senior Info Tech Systems Spec	067	14.0	0.0	14.0	0.0	14.0
Senior User Technology Spec	060	9.0	0.0	9.0	0.0	9.0
User Support Specialist	346	4.0	0.0	4.0	0.0	4.0
User Technology Specialist	056	9.0	0.0	9.0	0.0	9.0
User Technology Specialist*U2	256	3.0	0.0	3.0	0.0	3.0
Full-Time Total		76.0	(1.0)	75.0	0.0	75.0
Temporary Job Class and Grade						
Communications Engineer	061	0.0	1.0	1.0	0.0	1.0
GIS Coordinator	057	0.0	1.0	1.0	0.0	1.0
Information Tech Systems Spec	063	0.0	1.0	1.0	0.0	1.0
User Technology Specialist*U2	256	0.0	1.0	1.0	0.0	1.0
Temporary Total		0.0	4.0	4.0	0.0	4.0

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

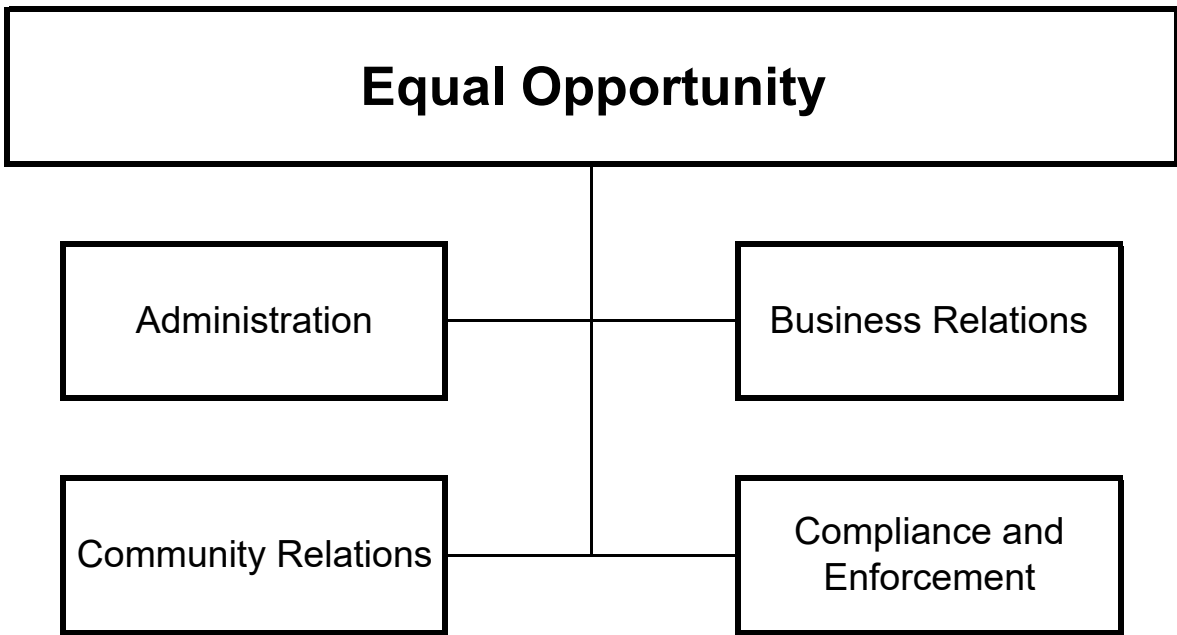
INFORMATION TECHNOLOGY SERVICES

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
ITS Business Operations Total		76.0	3.0	79.0	0.0	79.0
ITS Business Solutions						
Full-Time Ongoing Job Class and Grade						
Asst Chief Information Officer	918	1.0	0.0	1.0	0.0	1.0
Deputy Chief Information Off	848	3.0	0.0	3.0	0.0	3.0
Info Tech Analyst/Prg II	060	3.0	0.0	3.0	0.0	3.0
Info Tech Analyst/Prg III	064	13.0	0.0	13.0	0.0	13.0
Info Tech Project Manager	071	7.0	0.0	7.0	0.0	7.0
Lead Business Systems Analyst	065	3.0	0.0	3.0	0.0	3.0
Lead Info Tech Systems Spec	071	12.0	(12.0)	0.0	0.0	0.0
Lead Info Tech Systems Spec	073	0.0	12.0	12.0	0.0	12.0
Senior Info Tech Systems Spec	067	24.0	0.0	24.0	0.0	24.0
Full-Time Total		66.0	0.0	66.0	0.0	66.0
Temporary Job Class and Grade						
Info Tech Project Manager	071	0.0	2.0	2.0	(2.0)	0.0
Lead Business Systems Analyst	065	0.0	1.0	1.0	(1.0)	0.0
Lead Info Tech Systems Spec	073	0.0	2.0	2.0	(2.0)	0.0
Temporary Total		0.0	5.0	5.0	(5.0)	0.0
ITS Business Solutions Total		66.0	5.0	71.0	(5.0)	66.0
ITS Governance and Wireless Communications						
Full-Time Ongoing Job Class and Grade						
Admin Aide	343	1.0	0.0	1.0	0.0	1.0
Asst Chief Information Officer	918	1.0	(1.0)	0.0	0.0	0.0
Deputy Chief Information Off	848	1.0	2.0	3.0	0.0	3.0
Information Tech Systems Spec	063	1.0	0.0	1.0	0.0	1.0
Lead Info Tech Systems Spec	071	4.0	(4.0)	0.0	0.0	0.0
Lead Info Tech Systems Spec	073	0.0	3.0	3.0	0.0	3.0
Lead User Technology Spec	064	4.0	0.0	4.0	0.0	4.0
Senior Info Tech Systems Spec	067	1.0	0.0	1.0	0.0	1.0
Senior User Technology Spec	060	6.0	0.0	6.0	0.0	6.0

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

INFORMATION TECHNOLOGY SERVICES

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Support Services Aide	343	1.0	0.0	1.0	0.0	1.0
User Technology Specialist*U2	256	13.0	0.0	13.0	0.0	13.0
Full-Time Total		33.0	0.0	33.0	0.0	33.0
Temporary Job Class and Grade						
Information Tech Systems Spec	063	0.0	1.0	1.0	(1.0)	0.0
Lead Info Tech Systems Spec	073	0.0	1.0	1.0	(1.0)	0.0
User Technology Specialist*U2	256	0.0	3.0	3.0	(2.0)	1.0
Temporary Total		0.0	5.0	5.0	(4.0)	1.0
ITS Governance and Wireless Communications Total		33.0	5.0	38.0	(4.0)	34.0
ITS Management Services						
Full-Time Ongoing Job Class and Grade						
Accountant I	049	1.0	0.0	1.0	0.0	1.0
Accountant II	056	2.0	0.0	2.0	0.0	2.0
Account Clerk III	336	1.0	0.0	1.0	0.0	1.0
Admin Asst I	053	2.0	0.0	2.0	0.0	2.0
Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
Budget Analyst II	058	1.0	0.0	1.0	0.0	1.0
Department Budget Supervisor	066	1.0	0.0	1.0	0.0	1.0
Deputy Chief Information Off	848	1.0	0.0	1.0	0.0	1.0
Management Asst II	062	2.0	0.0	2.0	0.0	2.0
Secretary III	034	1.0	(1.0)	0.0	0.0	0.0
Secretary III	036	0.0	1.0	1.0	0.0	1.0
Senior Human Resources Analyst	055	1.0	0.0	1.0	0.0	1.0
Senior Public Info Officer	064	1.0	0.0	1.0	0.0	1.0
Telecom Account Aide	334	2.0	(2.0)	0.0	0.0	0.0
Telecom Account Aide	338	0.0	2.0	2.0	0.0	2.0
Full-Time Total		17.0	0.0	17.0	0.0	17.0
ITS Management Services Total		17.0	0.0	17.0	0.0	17.0
Information Technology Services Total		216.0	14.0	230.0	(9.0)	221.0



DEPARTMENT SUMMARY GENERAL GOVERNMENT PROGRAM

EQUAL OPPORTUNITY DEPARTMENT

Program Goal

The Equal Opportunity Department promotes and enforces equal opportunities for City employees and the public through education, community involvement and enforcement programs. These programs are carried out by a combination of staff and volunteer panels appointed by the Mayor and City Council.

Expenditures by Organizational Area *	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Administration	744,421	880,491	934,406	6.1%
Business Relations	942,044	1,146,988	1,140,615	-0.6%
Community Relations	196,636	180,138	183,866	2.1%
Compliance and Enforcement	1,714,757	2,057,091	2,096,253	1.9%
Total	3,597,859	4,264,708	4,355,140	2.1%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Personal Services	4,106,161	4,734,753	4,884,539	3.2%
Contractual Services	70,994	191,609	177,678	-7.3%
Commodities	16,467	24,891	25,597	2.8%
Internal Charges and Credits	(595,763)	(686,545)	(732,674)	-6.7%
Total	3,597,859	4,264,708	4,355,140	2.1%

Expenditures by Funding Source	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
General Fund	3,101,965	3,676,976	3,717,960	1.1%
Other Restricted	5,051	21,050	21,050	0.0%
Grants	490,843	566,682	616,130	8.7%
Total	3,597,859	4,264,708	4,355,140	2.1%

Authorized Positions	2023-24 Actual	2024-25 Estimate	2025-26 Budget
Full-Time Ongoing Positions	30.0	30.0	30.0
Part-Time Ongoing Positions	0.0	0.0	0.0
Temporary Positions	0.0	0.0	0.0
Total	30.0	30.0	30.0

**PROGRAM CHANGES
GENERAL GOVERNMENT PROGRAM**

EQUAL OPPORTUNITY DEPARTMENT

Description	2025-26 Reductions		2025-26 Additions	
	Positions	Amount	Positions	Amount
Increase Small and Disadvantaged Business Enterprise Program allocations to the Aviation and Street Transportation Departments, generating savings to the General Fund. These allocations are based on additional work Equal Opportunity Department staff will provide to support the economic growth of local businesses through administration of the Small Business Enterprise (SBE), Disadvantaged Business Enterprise (DBE), and Airport Concessions Disadvantaged (ACDBE) Business Enterprise programs.	0.0	(45,831)		
Total	0.0	(45,831)		

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

EQUAL OPPORTUNITY DEPARTMENT

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Summary by Division						
Administration		4.0	0.0	4.0	0.0	4.0
Business Relations		11.0	1.0	12.0	0.0	12.0
Community Relations		2.0	(1.0)	1.0	0.0	1.0
Compliance and Enforcement		13.0	0.0	13.0	0.0	13.0
Total		30.0	0.0	30.0	0.0	30.0
Administration						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	053	1.0	0.0	1.0	0.0	1.0
Equal Opportunity Dir (NC)	922	1.0	0.0	1.0	0.0	1.0
Equal Opportunity Specialist	055	1.0	(1.0)	0.0	0.0	0.0
Equal Opportunity Specialist	057	0.0	1.0	1.0	0.0	1.0
Management Asst II	062	1.0	0.0	1.0	0.0	1.0
Full-Time Total		4.0	0.0	4.0	0.0	4.0
Administration Total		4.0	0.0	4.0	0.0	4.0
Business Relations						
Full-Time Ongoing Job Class and Grade						
Deputy Equal Opportunity Dir	842	1.0	0.0	1.0	0.0	1.0
Equal Opportunity Progrms Asst	055	1.0	1.0	2.0	0.0	2.0
Equal Opportunity Specialist	055	7.0	(7.0)	0.0	0.0	0.0
Equal Opportunity Specialist	057	0.0	7.0	7.0	0.0	7.0
Equal Opportunity Spec*Lead	059	2.0	0.0	2.0	0.0	2.0
Full-Time Total		11.0	1.0	12.0	0.0	12.0
Business Relations Total		11.0	1.0	12.0	0.0	12.0
Community Relations						
Full-Time Ongoing Job Class and Grade						

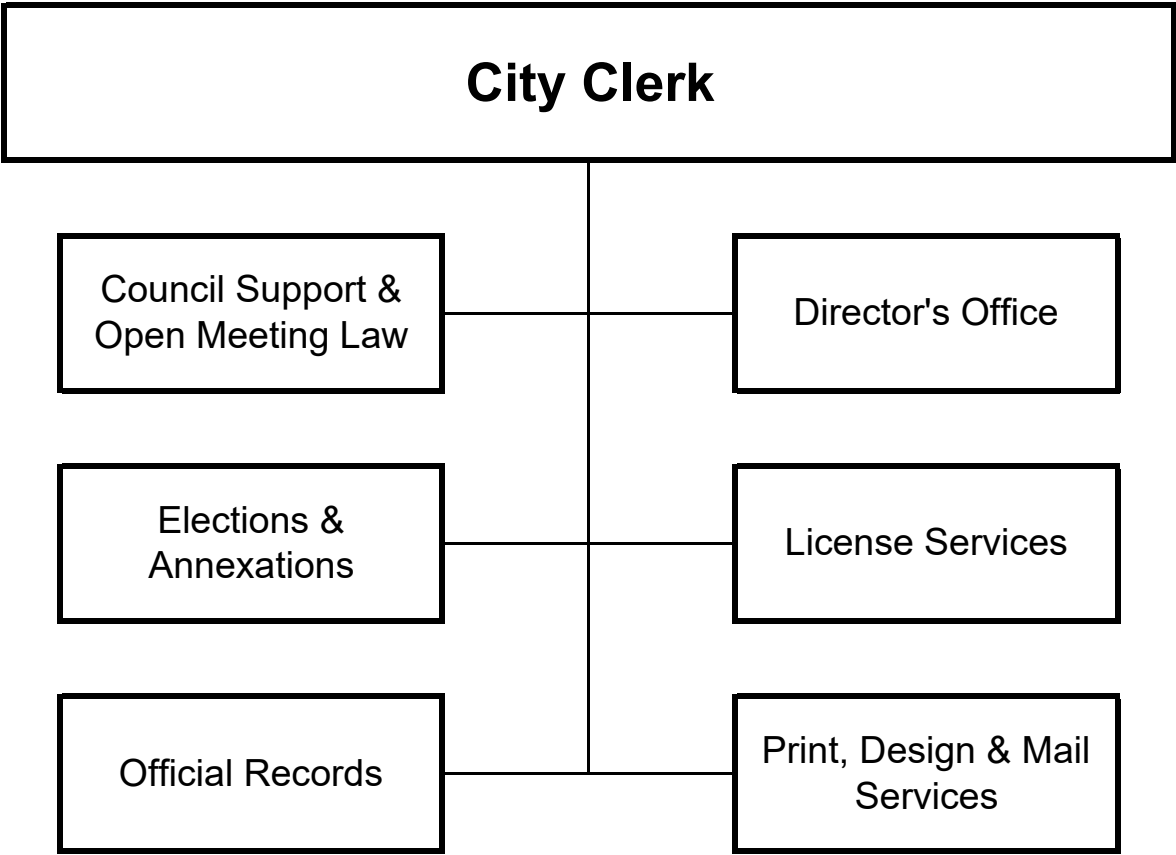
**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

EQUAL OPPORTUNITY DEPARTMENT

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Human Resources Supervisor	069	1.0	(1.0)	0.0	0.0	0.0
Project Manager	067	1.0	0.0	1.0	0.0	1.0
Full-Time Total		2.0	(1.0)	1.0	0.0	1.0
Community Relations Total		2.0	(1.0)	1.0	0.0	1.0
Compliance and Enforcement						
Full-Time Ongoing Job Class and Grade						
Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
Deputy Equal Opportunity Dir	842	1.0	0.0	1.0	0.0	1.0
Equal Opportunity Progrms Asst	055	2.0	(1.0)	1.0	0.0	1.0
Equal Opportunity Specialist	055	8.0	(8.0)	0.0	0.0	0.0
Equal Opportunity Specialist	057	0.0	8.0	8.0	0.0	8.0
Human Resources Supervisor	069	1.0	1.0	2.0	0.0	2.0
Full-Time Total		13.0	0.0	13.0	0.0	13.0
Compliance and Enforcement Total		13.0	0.0	13.0	0.0	13.0
Equal Opportunity Department Total		30.0	0.0	30.0	0.0	30.0



City of Phoenix



DEPARTMENT SUMMARY GENERAL GOVERNMENT PROGRAM

CITY CLERK

Program Goal

The City Clerk Department exists to uphold public trust and protect local democracy by providing access to services and information on matters of public interest to residents, elected officials, City departments, and other customers. The department manages elections and annexations; prepares council agendas, minutes and meeting notices; maintains public records; processes liquor and regulated business licenses; and supports all City department operations through provision of internal printing, graphic design, and mail services.

Expenditures by Organizational Area *	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Director's Office	1,156,056	1,237,934	1,294,111	4.5%
Council Support & Open Meeting Law	948,611	951,149	994,116	4.5%
Official Records	806,944	772,242	928,808	20.3%
License Services	645,188	768,181	2,440,397	>100.0%
Print, Design & Mail Services	88,309	366,257	736,296	>100.0%
Elections & Annexations	3,865,031	2,122,755	2,138,849	0.8%
Total	7,510,139	6,218,518	8,532,577	37.2%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Personal Services	5,672,897	5,810,612	6,089,742	4.8%
Contractual Services	5,359,987	3,629,347	5,033,507	38.7%
Commodities	273,583	314,949	309,699	-1.7%
Capital Outlay	81,840	85,000	190,000	>100.0%
Internal Charges and Credits	(3,878,169)	(3,621,390)	(3,090,371)	14.7%
Total	7,510,139	6,218,518	8,532,577	37.2%

Expenditures by Funding Source	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
General Fund	7,510,025	6,218,368	8,532,427	37.2%
Other Restricted	114	150	150	0.0%
Total	7,510,139	6,218,518	8,532,577	37.2%

Authorized Positions	2023-24 Actual	2024-25 Estimate	2025-26 Budget
Full-Time Ongoing Positions	49.0	49.0	49.0
Part-Time Ongoing Positions	2.5	2.5	2.5
Temporary Positions	1.0	0.0	0.0
Total	52.5	51.5	51.5

**PROGRAM CHANGES
GENERAL GOVERNMENT PROGRAM**

CITY CLERK

Description	2025-26 Reductions		2025-26 Additions	
	Positions	Amount	Positions	Amount
Eliminate funding not used by the department for the acquisition and implementation of a new Records Management System and reduce funding for computer hardware maintenance, office equipment replacement and official records and elections shredding services.	0.0	(200,751)		
Total	0.0	(200,751)		

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

CITY CLERK

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Summary by Division						
Director's Office		7.0	1.0	8.0	0.0	8.0
Council Support & Open Meeting Law		6.0	0.0	6.0	0.0	6.0
Official Records		6.0	0.0	6.0	0.0	6.0
License Services		8.5	(1.0)	7.5	0.0	7.5
Print, Design & Mail Services		15.0	0.0	15.0	0.0	15.0
Elections & Annexations		9.0	0.0	9.0	0.0	9.0
Total		51.5	0.0	51.5	0.0	51.5
Director's Office						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	053	3.0	0.0	3.0	0.0	3.0
Admin Asst III	061	1.0	0.0	1.0	0.0	1.0
City Clerk (NC)	922	1.0	0.0	1.0	0.0	1.0
Management Asst I	057	1.0	0.0	1.0	0.0	1.0
Management Asst II	062	1.0	0.0	1.0	0.0	1.0
Program Manager	068	0.0	1.0	1.0	0.0	1.0
Full-Time Total		7.0	1.0	8.0	0.0	8.0
Director's Office Total		7.0	1.0	8.0	0.0	8.0
Council Support & Open Meeting Law						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	053	4.0	0.0	4.0	0.0	4.0
Deputy City Clerk	842	1.0	0.0	1.0	0.0	1.0
Management Asst II	062	1.0	0.0	1.0	0.0	1.0
Full-Time Total		6.0	0.0	6.0	0.0	6.0
Council Support & Open Meeting Law Total		6.0	0.0	6.0	0.0	6.0
Official Records						

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

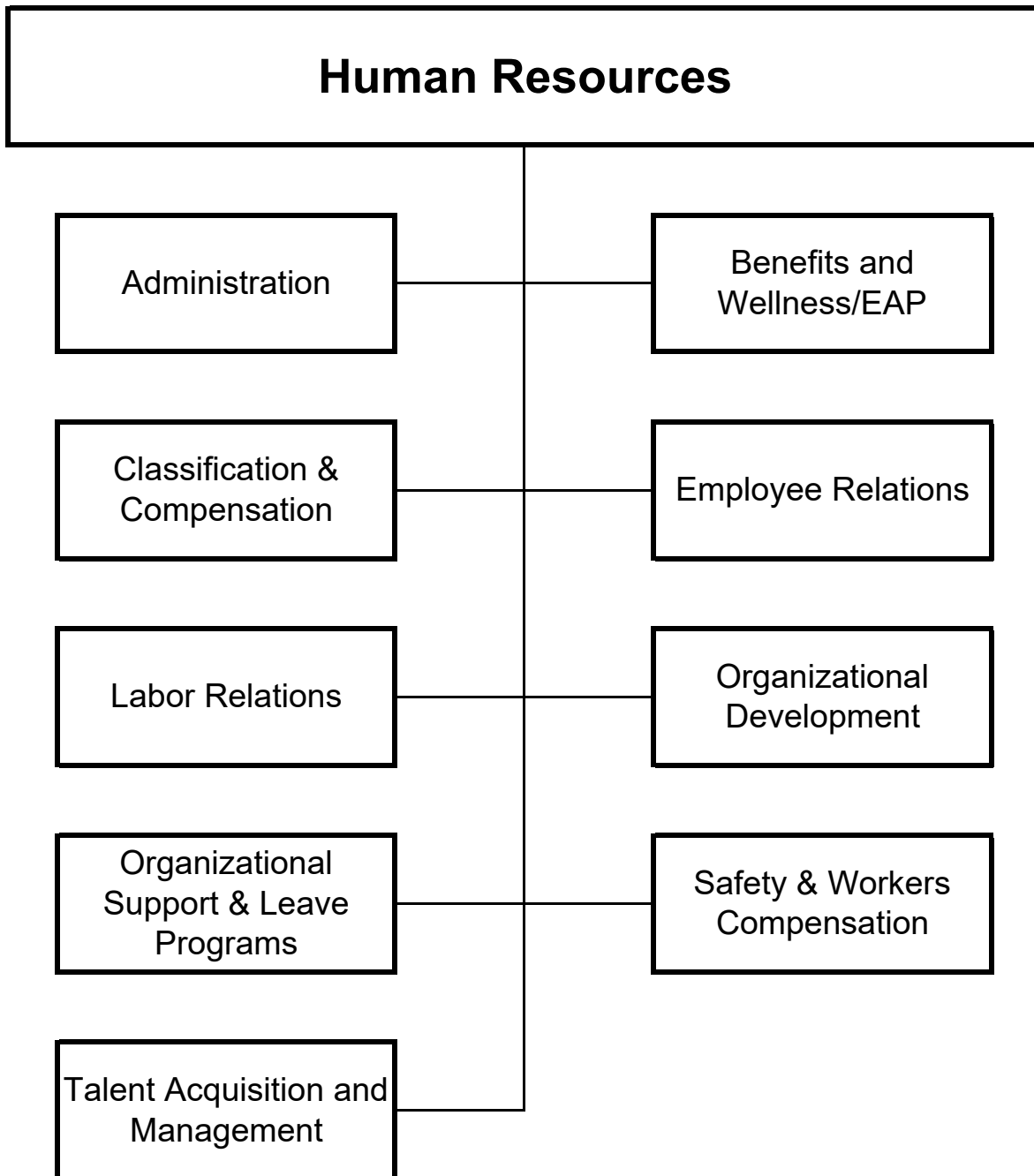
CITY CLERK

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Full-Time Ongoing Job Class and Grade						
Admin Asst III	061	1.0	0.0	1.0	0.0	1.0
Deputy City Clerk	842	1.0	0.0	1.0	0.0	1.0
Records Clerk	333	3.0	0.0	3.0	0.0	3.0
Senior Records Clerk	035	1.0	0.0	1.0	0.0	1.0
Full-Time Total		6.0	0.0	6.0	0.0	6.0
Official Records Total						
		6.0	0.0	6.0	0.0	6.0
License Services						
Full-Time Ongoing Job Class and Grade						
Business License Service Clerk	343	4.0	1.0	5.0	0.0	5.0
Deputy City Clerk	842	1.0	0.0	1.0	0.0	1.0
Economic Development Prog Mgr	066	1.0	(1.0)	0.0	0.0	0.0
Management Asst I	057	1.0	0.0	1.0	0.0	1.0
Support Services Aide	343	1.0	(1.0)	0.0	0.0	0.0
Full-Time Total		8.0	(1.0)	7.0	0.0	7.0
Part-Time Ongoing Job Class and Grade						
Elections/Annexation Spec I Part Time	351	0.5	0.0	0.5	0.0	0.5
Part-Time Total		0.5	0.0	0.5	0.0	0.5
License Services Total						
		8.5	(1.0)	7.5	0.0	7.5
Print, Design & Mail Services						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	053	1.0	0.0	1.0	0.0	1.0
Deputy City Clerk	842	1.0	0.0	1.0	0.0	1.0
Desktop Publisher	339	1.0	(1.0)	0.0	0.0	0.0
Mail Service Worker	135	4.0	0.0	4.0	0.0	4.0
Offset Press Op*Special Press	341	3.0	0.0	3.0	0.0	3.0
Planning Graphic Designer	353	2.0	1.0	3.0	0.0	3.0
Printing Services Foreman	045	1.0	0.0	1.0	0.0	1.0

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

CITY CLERK

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Repro & Bindery Equip Operator	333	2.0	0.0	2.0	0.0	2.0
Full-Time Total		15.0	0.0	15.0	0.0	15.0
Print, Design & Mail Services Total		15.0	0.0	15.0	0.0	15.0
Elections & Annexations						
Full-Time Ongoing Job Class and Grade						
Deputy City Clerk	842	1.0	0.0	1.0	0.0	1.0
Elections/Annexation Spec II	057	3.0	0.0	3.0	0.0	3.0
Elections Coordinator	063	3.0	0.0	3.0	0.0	3.0
Full-Time Total		7.0	0.0	7.0	0.0	7.0
Part-Time Ongoing Job Class and Grade						
Elections/Annexation Spec I Part Time	351	2.0	0.0	2.0	0.0	2.0
Part-Time Total		2.0	0.0	2.0	0.0	2.0
Elections & Annexations Total		9.0	0.0	9.0	0.0	9.0
City Clerk Total		51.5	0.0	51.5	0.0	51.5



DEPARTMENT SUMMARY GENERAL GOVERNMENT PROGRAM

HUMAN RESOURCES

Program Goal

The Human Resources Department partners with the City's numerous departments and functions to attract, develop, support, and retain a talented workforce that delivers exceptional services to our community.

Expenditures by Organizational Area *	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Administration	4,750,982	2,859,937	2,617,493	-8.5%
Benefits and Wellness/EAP	1,003,594	1,204,459	1,013,612	-15.8%
Organizational Development	2,599,161	4,454,781	4,654,226	4.5%
Talent Acquisition and Management	3,516,106	3,923,174	3,933,895	0.3%
Labor Relations	727,995	912,399	884,381	-3.1%
Safety & Workers Compensation	8,312,810	8,643,035	9,225,115	6.7%
Organizational Support & Leave Program	3,356,370	3,795,872	3,671,667	-3.3%
Classification & Compensation	1,100,077	1,080,435	955,950	-11.5%
Employee Relations	3,046,138	3,268,032	3,221,160	-1.4%
Total	28,413,233	30,142,124	30,177,499	0.1%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Personal Services	21,532,001	22,720,479	22,796,469	0.3%
Contractual Services	11,324,877	12,146,325	12,435,688	2.4%
Commodities	38,411	45,046	51,196	13.7%
Capital Outlay	15,937	10,000	10,000	0.0%
Internal Charges and Credits	(4,497,992)	(4,779,726)	(5,115,854)	-7.0%
Total	28,413,233	30,142,124	30,177,499	0.1%

Expenditures by Funding Source	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
General Fund	26,942,978	30,142,124	30,177,499	0.1%
Grants	1,470,255	-	-	NA
Total	28,413,233	30,142,124	30,177,499	0.1%

**DEPARTMENT SUMMARY
GENERAL GOVERNMENT PROGRAM**

HUMAN RESOURCES

Authorized Positions	2023-24 Actual	2024-25 Estimate	2025-26 Budget
Full-Time Ongoing Positions	137.0	137.0	137.0
Part-Time Ongoing Positions	0.7	0.7	0.0
Temporary Positions	2.0	4.0	2.0
Total	139.7	141.7	139.0

PROGRAM CHANGES GENERAL GOVERNMENT PROGRAM

HUMAN RESOURCES

Description	2025-26 Reductions		2025-26 Additions	
	Positions	Amount	Positions	Amount
Convert a temporary full-time Deputy Human Resources Director position to ongoing status. This position coordinates and supports citywide labor negotiations, helping to facilitate effective relationships with labor groups and efficient negotiation processes.			1.0	0
Generate savings to the General Fund by allocating the cost of a Program Manager position in the Human Resources Safety Division to the Workers' Compensation Trust fund. By charging this position to the trust, a portion of its costs will be assessed to non-General Fund funding sources.	0.0	(147,480)		
Reduce planned funding for an emergency back-up care program. This program was planned to be added beginning in July 2025 to provide full-time employees with up to five days of childcare assistance if their normal childcare was unavailable.	0.0	(200,000)		
Reduce funding for the implementation of components of the City's Learning Management System, PHXYou. This reduction would delay the migration of Police, Fire, and other departments away from their internal learning systems to PHXYou.	0.0	(30,000)		
Reduce funding for labor negotiation training. City code requires staff to participate in labor negotiations with labor groups on a routine basis. This reduction would decrease the amount of training able to be provided to City staff on labor law and negotiations processes.	0.0	(30,000)		
Eliminate a vacant part-time Senior Human Resources Clerk position. Responsibilities would be assigned to other staff increasing respective workloads.	(0.7)	(32,147)		
Reduce funding for advertising services for applicant recruitment. This would reduce resources used for paid search engine optimization, banner ads, paid social media ads, outdoor billboards, and other advertising functionality to attract job applicants.	0.0	(50,000)		
Eliminate one vacant Human Resources Supervisor position. This position oversees a team of employees responsible for reviewing position classifications, pay step placements, special merit recommendations, and classification and compensation studies. Responsibilities would be assigned to other staff increasing respective workloads.	(1.0)	(187,900)		
Total	(1.7)	(677,527)	1.0	0

POSITION SCHEDULE GENERAL GOVERNMENT PROGRAM

HUMAN RESOURCES

	2024-25			2025-26	
	Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Summary by Division					
Administration	14.0	(1.0)	13.0	0.0	13.0
Benefits and Wellness/EAP	17.0	0.0	17.0	0.0	17.0
Organizational Development	11.0	4.0	15.0	0.0	15.0
Talent Acquisition and Management	24.7	0.0	24.7	(0.7)	24.0
Labor Relations	3.0	0.0	3.0	0.0	3.0
Safety & Workers Compensation	14.0	0.0	14.0	0.0	14.0
Organizational Support & Leave Program	31.0	1.0	32.0	(1.0)	31.0
Classification & Compensation	6.0	0.0	6.0	(1.0)	5.0
Employee Relations	18.0	(1.0)	17.0	0.0	17.0
Total	138.7	3.0	141.7	(2.7)	139.0

Administration

Full-Time Ongoing Job Class and Grade

Admin Asst I	053	1.0	0.0	1.0	0.0	1.0
Asst Human Resources Director	916	3.0	0.0	3.0	0.0	3.0
Department Budget Supervisor	066	1.0	0.0	1.0	0.0	1.0
Human Resources Director (NC)	926	1.0	0.0	1.0	0.0	1.0
Information Tech Systems Spec	063	1.0	0.0	1.0	0.0	1.0
Lead Business Systems Analyst	065	2.0	0.0	2.0	0.0	2.0
Management Asst II	062	1.0	1.0	2.0	0.0	2.0
Management Services Adm	834	1.0	(1.0)	0.0	0.0	0.0
Management Services Adm	836	0.0	1.0	1.0	0.0	1.0
Multimedia Specialist	055	1.0	(1.0)	0.0	0.0	0.0
Senior Business Systems Anlyst	063	1.0	0.0	1.0	0.0	1.0
Senior Public Info Officer	064	1.0	(1.0)	0.0	0.0	0.0
Full-Time Total		14.0	(1.0)	13.0	0.0	13.0

Administration Total

		14.0	(1.0)	13.0	0.0	13.0
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Benefits and Wellness/EAP

Full-Time Ongoing Job Class and Grade

Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
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POSITION SCHEDULE GENERAL GOVERNMENT PROGRAM

HUMAN RESOURCES

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Benefits Aide	739	5.0	0.0	5.0	0.0	5.0
Benefits Analyst I	052	1.0	0.0	1.0	0.0	1.0
Benefits Analyst II	058	5.0	0.0	5.0	0.0	5.0
Deputy Human Resources Dir	846	1.0	0.0	1.0	0.0	1.0
Human Resources Supervisor	069	1.0	0.0	1.0	0.0	1.0
Lead Business Systems Analyst	065	1.0	0.0	1.0	0.0	1.0
Senior Business Systems Anlyst	063	1.0	0.0	1.0	0.0	1.0
Special Projects Administrator	832	1.0	0.0	1.0	0.0	1.0
Full-Time Total		17.0	0.0	17.0	0.0	17.0
Benefits and Wellness/EAP Total		17.0	0.0	17.0	0.0	17.0
Organizational Development						
Full-Time Ongoing Job Class and Grade						
Admin Aide*U8	743	1.0	0.0	1.0	0.0	1.0
Curriculum/Training Coord	061	5.0	0.0	5.0	0.0	5.0
Human Resources Supervisor	069	1.0	(1.0)	0.0	0.0	0.0
Lead Business Systems Analyst	065	1.0	0.0	1.0	0.0	1.0
Management Asst II	062	1.0	0.0	1.0	0.0	1.0
Multimedia Specialist	055	0.0	1.0	1.0	0.0	1.0
Program Manager	068	0.0	1.0	1.0	0.0	1.0
Secretary II*U8	730	1.0	0.0	1.0	0.0	1.0
Senior Business Systems Anlyst	063	1.0	0.0	1.0	0.0	1.0
Senior Public Info Officer	064	0.0	1.0	1.0	0.0	1.0
Full-Time Total		11.0	2.0	13.0	0.0	13.0
Temporary Job Class and Grade						
Management Services Adm	836	0.0	1.0	1.0	0.0	1.0
Senior Business Systems Anlyst	063	0.0	1.0	1.0	0.0	1.0
Temporary Total		0.0	2.0	2.0	0.0	2.0
Organizational Development Total		11.0	4.0	15.0	0.0	15.0
Talent Acquisition and Management						

POSITION SCHEDULE GENERAL GOVERNMENT PROGRAM

HUMAN RESOURCES

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Full-Time Ongoing Job Class and Grade						
Admin Asst I	053	1.0	1.0	2.0	0.0	2.0
Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
Deputy Human Resources Dir	846	1.0	0.0	1.0	0.0	1.0
Human Resources Aide	745	5.0	(1.0)	4.0	0.0	4.0
Human Resources Officer	066	3.0	0.0	3.0	0.0	3.0
Human Resources Supervisor	069	1.0	1.0	2.0	0.0	2.0
Management Asst II	062	0.0	1.0	1.0	0.0	1.0
Secretary III	034	1.0	(1.0)	0.0	0.0	0.0
Senior Human Resources Analyst	055	9.0	(1.0)	8.0	0.0	8.0
Senior Human Resources Clerk	733	1.0	0.0	1.0	0.0	1.0
Special Projects Administrator	832	1.0	0.0	1.0	0.0	1.0
Full-Time Total		24.0	0.0	24.0	0.0	24.0
Part-Time Ongoing Job Class and Grade						
Senior Human Resources Clerk Part Time	733	0.7	0.0	0.7	(0.7)	0.0
Part-Time Total		0.7	0.0	0.7	(0.7)	0.0
Talent Acquisition and Management Total		24.7	0.0	24.7	(0.7)	24.0
Labor Relations						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	053	1.0	0.0	1.0	0.0	1.0
Deputy Human Resources Dir	846	0.0	0.0	0.0	1.0	1.0
Management Asst II	062	1.0	0.0	1.0	0.0	1.0
Full-Time Total		2.0	0.0	2.0	1.0	3.0
Temporary Job Class and Grade						
Deputy Human Resources Dir	846	1.0	0.0	1.0	(1.0)	0.0
Temporary Total		1.0	0.0	1.0	(1.0)	0.0
Labor Relations Total		3.0	0.0	3.0	0.0	3.0
Safety & Workers Compensation						

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

HUMAN RESOURCES

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Full-Time Ongoing Job Class and Grade						
Admin Asst I	053	1.0	0.0	1.0	0.0	1.0
Admin Asst II	059	3.0	(1.0)	2.0	0.0	2.0
Curriculum/Trng Coord*Supv Dev	063	1.0	0.0	1.0	0.0	1.0
Deputy Human Resources Dir	846	1.0	0.0	1.0	0.0	1.0
Human Resources Aide	745	1.0	0.0	1.0	0.0	1.0
Human Resources Supervisor	069	2.0	0.0	2.0	0.0	2.0
Industrial Hygienist	063	2.0	0.0	2.0	0.0	2.0
Program Manager	068	0.0	1.0	1.0	0.0	1.0
Safety Analyst II	059	2.0	0.0	2.0	0.0	2.0
Senior Human Resources Analyst	055	1.0	0.0	1.0	0.0	1.0
Full-Time Total		14.0	0.0	14.0	0.0	14.0
Safety & Workers Compensation Total						
		14.0	0.0	14.0	0.0	14.0
Organizational Support & Leave Program						
Full-Time Ongoing Job Class and Grade						
Admin Aide*U8	743	1.0	(1.0)	0.0	0.0	0.0
Admin Asst II	059	2.0	0.0	2.0	0.0	2.0
Deputy Human Resources Dir	846	1.0	0.0	1.0	0.0	1.0
Human Resources Aide	745	14.0	0.0	14.0	0.0	14.0
Human Resources Analyst	049	1.0	1.0	2.0	0.0	2.0
Human Resources Officer	066	4.0	0.0	4.0	0.0	4.0
Human Resources Supervisor	069	2.0	0.0	2.0	0.0	2.0
Senior Human Resources Analyst	055	6.0	0.0	6.0	0.0	6.0
Full-Time Total		31.0	0.0	31.0	0.0	31.0
Temporary Job Class and Grade						
Special Projects Administrator	832	0.0	1.0	1.0	(1.0)	0.0
Temporary Total		0.0	1.0	1.0	(1.0)	0.0
Organizational Support & Leave Program Total		31.0	1.0	32.0	(1.0)	31.0

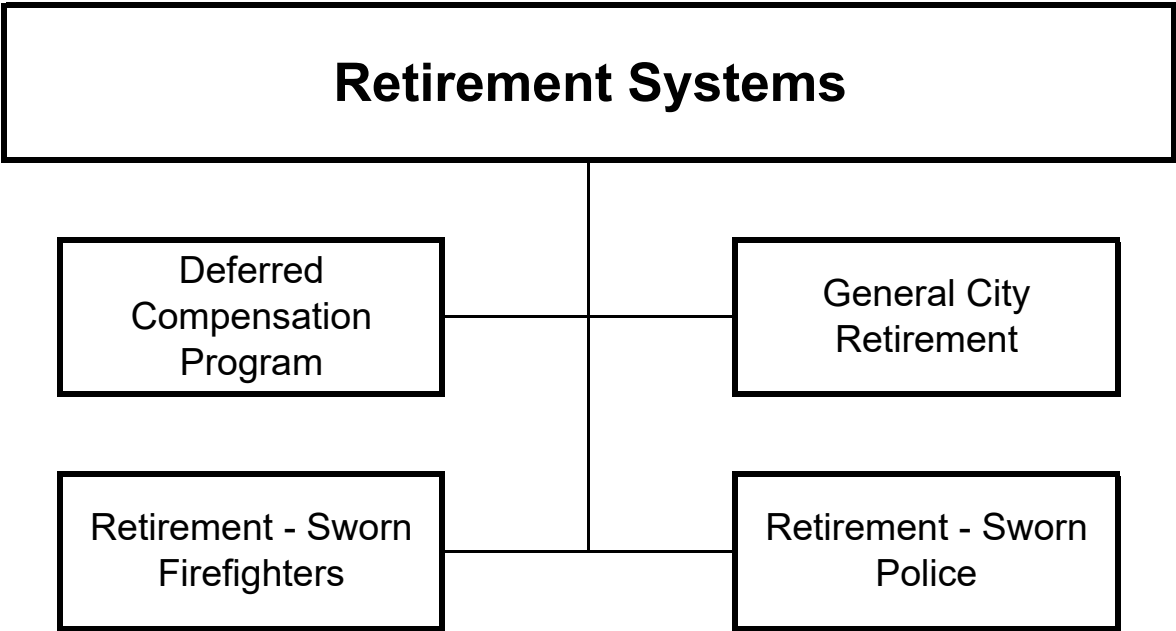
**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

HUMAN RESOURCES

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Classification & Compensation						
Full-Time Ongoing Job Class and Grade						
Deputy Human Resources Dir	846	1.0	0.0	1.0	0.0	1.0
Human Resources Officer	066	2.0	0.0	2.0	0.0	2.0
Human Resources Supervisor	069	1.0	0.0	1.0	(1.0)	0.0
Senior Human Resources Analyst	055	2.0	0.0	2.0	0.0	2.0
Full-Time Total		6.0	0.0	6.0	(1.0)	5.0
Classification & Compensation Total						
		6.0	0.0	6.0	(1.0)	5.0
Employee Relations						
Full-Time Ongoing Job Class and Grade						
Admin Secretary	041	1.0	0.0	1.0	0.0	1.0
Deputy Human Resources Dir	846	3.0	0.0	3.0	0.0	3.0
Human Resources Officer	066	10.0	0.0	10.0	0.0	10.0
Human Resources Supervisor	069	2.0	0.0	2.0	0.0	2.0
Management Asst II	062	1.0	(1.0)	0.0	0.0	0.0
Senior Human Resources Analyst	055	1.0	0.0	1.0	0.0	1.0
Full-Time Total		18.0	(1.0)	17.0	0.0	17.0
Employee Relations Total						
		18.0	(1.0)	17.0	0.0	17.0
Human Resources Total						
		138.7	3.0	141.7	(2.7)	139.0



City of Phoenix



DEPARTMENT SUMMARY GENERAL GOVERNMENT PROGRAM

RETIREMENT

Program Goal

Retirement Systems provides staff support to the general, police and fire retirement boards and administers retirement programs for all City employees.

Expenditures by Organizational Area *	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Retirement - Sworn Police	2,871	(70,680)	(73,220)	-3.6%
Retirement - Sworn Firefighters	-	70,680	73,220	3.6%
General City Retirement	25,302	-	19,797	100.0%
Deferred Compensation Program	544,880	684,898	949,270	38.6%
Total	573,053	684,898	969,067	41.5%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Personal Services	2,402,907	2,775,465	3,231,395	16.4%
Contractual Services	576,294	811,094	678,182	-16.4%
Commodities	11,249	7,075	6,000	-15.2%
Internal Charges and Credits	(2,321,130)	(2,908,736)	(2,946,510)	-1.3%
Other Expenditures and Transfers	(96,267)	-	-	NA
Total	573,053	684,898	969,067	41.5%

Expenditures by Funding Source	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
General Fund	28,173	-	19,797	100.0%
Other Restricted	544,880	684,898	949,270	38.6%
Total	573,053	684,898	969,067	41.5%

Authorized Positions	2023-24 Actual	2024-25 Estimate	2025-26 Budget
Full-Time Ongoing Positions	18.0	18.0	21.0
Part-Time Ongoing Positions	0.0	0.0	0.0
Temporary Positions	0.0	0.0	0.0
Total	18.0	18.0	21.0

**PROGRAM CHANGES
GENERAL GOVERNMENT PROGRAM**

RETIREMENT

Description	2025-26 Reductions		2025-26 Additions	
	Positions	Amount	Positions	Amount
Add funding for a Retirement Assistant position to handle increasing workload and continuing complexity of retirement program law. With 34% of active employees reaching retirement eligibility in the next five years, this position will support general City retirement by handling counseling appointments and retirement estimates and processing retirement documents. The cost of this position will be paid by the City of Phoenix Employees' Retirement System COPERS trust.			1.0	0
Add funding for an Investment Manager position to provide guidance and oversight of pension investments. This position will strengthen the COPERS investment program, continuing to build a strong investment portfolio that will meet funding requirements for long-term retirement plan protection. The cost of this position will be paid by the COPERS trust.			1.0	0
Add funding for a Curriculum and Training Coordinator position to review, assess, and develop training and communication strategies to improve retirement readiness information. This position will enhance efforts to communicate to all members the importance and value of retirement benefits in a more transparent, easy to understand, and accessible way. The cost of this position will be paid by the COPERS trust.			1.0	0
Total			3.0	0

POSITION SCHEDULE GENERAL GOVERNMENT PROGRAM

RETIREMENT

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Summary by Division						
Retirement - Sworn Police		1.0	0.0	1.0	0.0	1.0
General City Retirement		15.0	0.0	15.0	0.0	15.0
Deferred Compensation Program		2.0	0.0	2.0	3.0	5.0
Total		18.0	0.0	18.0	3.0	21.0
Retirement - Sworn Police						
Full-Time Ongoing Job Class and Grade						
Management Asst II	062	1.0	0.0	1.0	0.0	1.0
Full-Time Total		1.0	0.0	1.0	0.0	1.0
Retirement - Sworn Police Total		1.0	0.0	1.0	0.0	1.0
General City Retirement						
Full-Time Ongoing Job Class and Grade						
Accountant III	060	1.0	1.0	2.0	0.0	2.0
Admin Aide*U8	743	2.0	0.0	2.0	0.0	2.0
Admin Asst I	053	2.0	0.0	2.0	0.0	2.0
Investment Manager	069	1.0	0.0	1.0	0.0	1.0
Management Asst I	057	1.0	0.0	1.0	0.0	1.0
Management Asst II	062	2.0	0.0	2.0	0.0	2.0
Retirement Assistant	045	4.0	(1.0)	3.0	0.0	3.0
Retirement Program Adm	922	1.0	0.0	1.0	0.0	1.0
Special Projects Administrator	832	1.0	0.0	1.0	0.0	1.0
Full-Time Total		15.0	0.0	15.0	0.0	15.0
General City Retirement Total		15.0	0.0	15.0	0.0	15.0
Deferred Compensation Program						
Full-Time Ongoing Job Class and Grade						
Admin Asst II	059	1.0	0.0	1.0	0.0	1.0

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

RETIREMENT

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Curriculum/Training Coord	061	0.0	0.0	0.0	1.0	1.0
Investment Manager	069	0.0	0.0	0.0	1.0	1.0
Management Asst II	062	1.0	0.0	1.0	0.0	1.0
Retirement Assistant	045	0.0	0.0	0.0	1.0	1.0
Full-Time Total		2.0	0.0	2.0	3.0	5.0
Deferred Compensation Program Total		2.0	0.0	2.0	3.0	5.0
Retirement Total		18.0	0.0	18.0	3.0	21.0

DEPARTMENT SUMMARY GENERAL GOVERNMENT PROGRAM

PHOENIX EMPLOYMENT RELATIONS BOARD

Program Goal

The Phoenix Employment Relations Board oversees administration of the City's Meet and Confer ordinance. Primary responsibilities of the board include conducting representation elections and selecting mediators and fact finders to resolve impasses. The board consists of five members appointed by the City Council and has one staff member.

Expenditures by Organizational Area *	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Phoenix Employment Relations Board	114,339	128,732	134,897	4.8%
Total	114,339	128,732	134,897	4.8%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Personal Services	121,175	123,634	126,196	2.1%
Contractual Services	31,100	45,073	50,593	12.2%
Commodities	932	-	-	NA
Internal Charges and Credits	(38,867)	(39,975)	(41,892)	-4.8%
Total	114,339	128,732	134,897	4.8%

Expenditures by Funding Source	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
General Fund	114,339	128,732	134,897	4.8%
Total	114,339	128,732	134,897	4.8%

Authorized Positions	2023-24 Actual	2024-25 Estimate	2025-26 Budget
Full-Time Ongoing Positions	1.0	1.0	1.0
Part-Time Ongoing Positions	0.0	0.0	0.0
Temporary Positions	0.0	0.0	0.0
Total	1.0	1.0	1.0

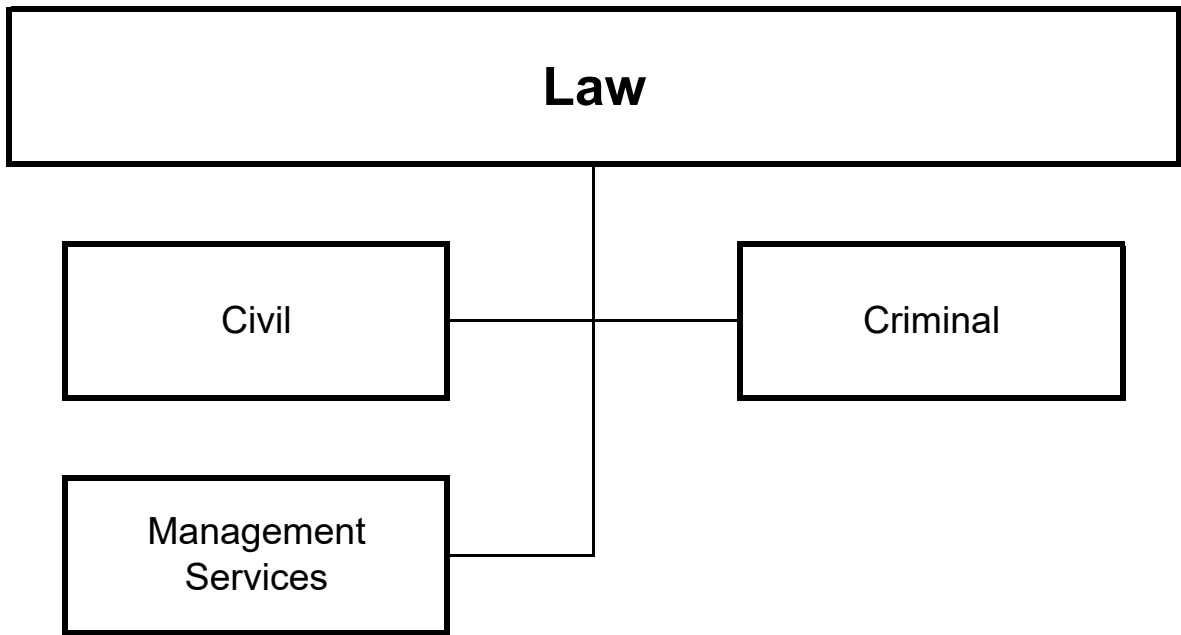
**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

PHOENIX EMPLOYMENT RELATIONS BOARD

	2024-25			2025-26	
	Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Full-Time Ongoing Job Class and Grade					
Legal Secretary*PERB (NC) 047	1.0	0.0	1.0	0.0	1.0
Full-Time Total	1.0	0.0	1.0	0.0	1.0
Phoenix Employment Relations Board Total	1.0	0.0	1.0	0.0	1.0



City of Phoenix



DEPARTMENT SUMMARY GENERAL GOVERNMENT PROGRAM

LAW

Program Goal

The Law Department provides effective legal services to the Mayor and City Council, City Manager, departments and advisory boards; interprets and enforces City, state and federal laws as they pertain to City services and activities; and effectively administers and prosecutes criminal cases filed in Phoenix Municipal Court using the prosecutorial function and discretion in a fair, impartial and efficient manner.

Expenditures by Organizational Area *	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Civil	7,489,399	8,832,853	9,535,937	8.0%
Criminal	22,024,190	23,098,160	24,084,876	4.3%
Management Services	2,748,576	3,201,292	3,352,795	4.7%
Total	32,262,165	35,132,305	36,973,608	5.2%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Personal Services	36,772,216	38,890,837	40,446,989	4.0%
Contractual Services	2,488,436	3,663,943	3,991,956	9.0%
Commodities	128,950	74,267	71,484	-3.7%
Internal Charges and Credits	(7,127,480)	(7,496,742)	(7,536,821)	-0.5%
Other Expenditures and Transfers	42	-	-	NA
Total	32,262,165	35,132,305	36,973,608	5.2%

Expenditures by Funding Source	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
General Fund	31,070,685	33,366,779	35,271,262	5.7%
Court Awards	48,529	52,099	54,350	4.3%
Other Restricted	92,576	430,884	462,102	7.2%
Grants	1,050,374	1,282,543	1,185,894	-7.5%
Total	32,262,165	35,132,305	36,973,608	5.2%

Authorized Positions	2023-24 Actual	2024-25 Estimate	2025-26 Budget
Full-Time Ongoing Positions	248.0	248.0	248.0
Part-Time Ongoing Positions	0.0	0.0	0.0
Temporary Positions	4.0	3.0	0.0
Total	252.0	251.0	248.0

**PROGRAM CHANGES
GENERAL GOVERNMENT PROGRAM**

LAW

Description	2025-26 Reductions		2025-26 Additions	
	Positions	Amount	Positions	Amount
Convert three temporary Assistant City Attorney IV positions to ongoing status. These positions will be dedicated to matters related to the employee pension fund, GO Bond projects and the Information Technology Services department.			3.0	0
Eliminate one vacant Legal Secretary*Lead and two Court/Legal Clerk II positions. The Legal Secretary*Lead position provides secretarial support for three attorneys within the Community Prosecution and Appeals bureaus. The Court/Legal Clerk II positions ensure files are complete, motions are filed, and work requested by a Prosecutor or Legal Assistant is completed timely. Responsibilities would be assigned to other staff increasing respective workloads.	(3.0)	(242,000)		
Total	(3.0)	(242,000)	3.0	0

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

LAW

	2024-25			2025-26	
	Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Summary by Division					
Civil	70.0	0.0	70.0	0.0	70.0
Criminal	166.0	(1.0)	165.0	(3.0)	162.0
Management Services	15.0	1.0	16.0	0.0	16.0
Total	251.0	0.0	251.0	(3.0)	248.0

Civil

Full-Time Ongoing Job Class and Grade

Admin Asst I	053	1.0	0.0	1.0	0.0	1.0
Asst Chief Counsel (NC)	848	7.0	0.0	7.0	0.0	7.0
Asst City Atty IV (NC)	826	34.0	0.0	34.0	3.0	37.0
Chief Asst City Attorney (NC)	918	1.0	0.0	1.0	0.0	1.0
Chief Counsel (NC)	914	3.0	0.0	3.0	0.0	3.0
Court/Legal Clerk II	341	2.0	0.0	2.0	0.0	2.0
Legal Assistant	347	5.0	0.0	5.0	0.0	5.0
Legal Secretary*Lead	047	2.0	0.0	2.0	0.0	2.0
Legal Secretary*U8	743	12.0	0.0	12.0	0.0	12.0
Full-Time Total		67.0	0.0	67.0	3.0	70.0

Temporary Job Class and Grade

Asst City Atty IV (NC)	826	3.0	0.0	3.0	(3.0)	0.0
Temporary Total		3.0	0.0	3.0	(3.0)	0.0

Civil Total

		70.0	0.0	70.0	0.0	70.0
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Criminal

Full-Time Ongoing Job Class and Grade

Admin Aide	343	16.0	0.0	16.0	0.0	16.0
Admin Asst I	053	8.0	1.0	9.0	0.0	9.0
Admin Asst II	059	5.0	0.0	5.0	0.0	5.0
Admin Secretary	041	1.0	(1.0)	0.0	0.0	0.0
Asst City Atty III (NC)	824	1.0	0.0	1.0	0.0	1.0
Asst City Atty III*Pros (NC)	824	21.0	0.0	21.0	0.0	21.0

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

LAW

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Asst City Atty II*Pros (NC)	068	25.0	0.0	25.0	0.0	25.0
Asst City Atty IV*Pros (NC)	826	8.0	0.0	8.0	0.0	8.0
Casework Aide	333	1.0	0.0	1.0	0.0	1.0
Caseworker I	345	2.0	0.0	2.0	0.0	2.0
Caseworker II	051	10.0	0.0	10.0	0.0	10.0
Caseworker III	059	2.0	0.0	2.0	0.0	2.0
City Prosecutor (NC)	922	1.0	0.0	1.0	0.0	1.0
Court/Legal Clerk II	341	29.0	0.0	29.0	(2.0)	27.0
Court/Legal Clerk III*Pros	045	5.0	(5.0)	0.0	0.0	0.0
Court/Legal Clerk III*Pros	049	0.0	5.0	5.0	0.0	5.0
Deputy City Prosecutor (NC)	848	3.0	0.0	3.0	0.0	3.0
Deputy City Pros (NC)*Chf Asst	912	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg II	060	1.0	0.0	1.0	0.0	1.0
Legal Assistant	347	16.0	0.0	16.0	0.0	16.0
Legal Assistant Supervisor	055	1.0	0.0	1.0	0.0	1.0
Legal Secretary	343	4.0	0.0	4.0	0.0	4.0
Legal Secretary*Lead	047	1.0	0.0	1.0	(1.0)	0.0
Management Asst II	062	1.0	0.0	1.0	0.0	1.0
Multimedia Specialist	055	1.0	0.0	1.0	0.0	1.0
Secretary II	330	1.0	0.0	1.0	0.0	1.0
Senior Info Tech Systems Spec	067	1.0	(1.0)	0.0	0.0	0.0
Full-Time Total		166.0	(1.0)	165.0	(3.0)	162.0
Criminal Total		166.0	(1.0)	165.0	(3.0)	162.0

Management Services

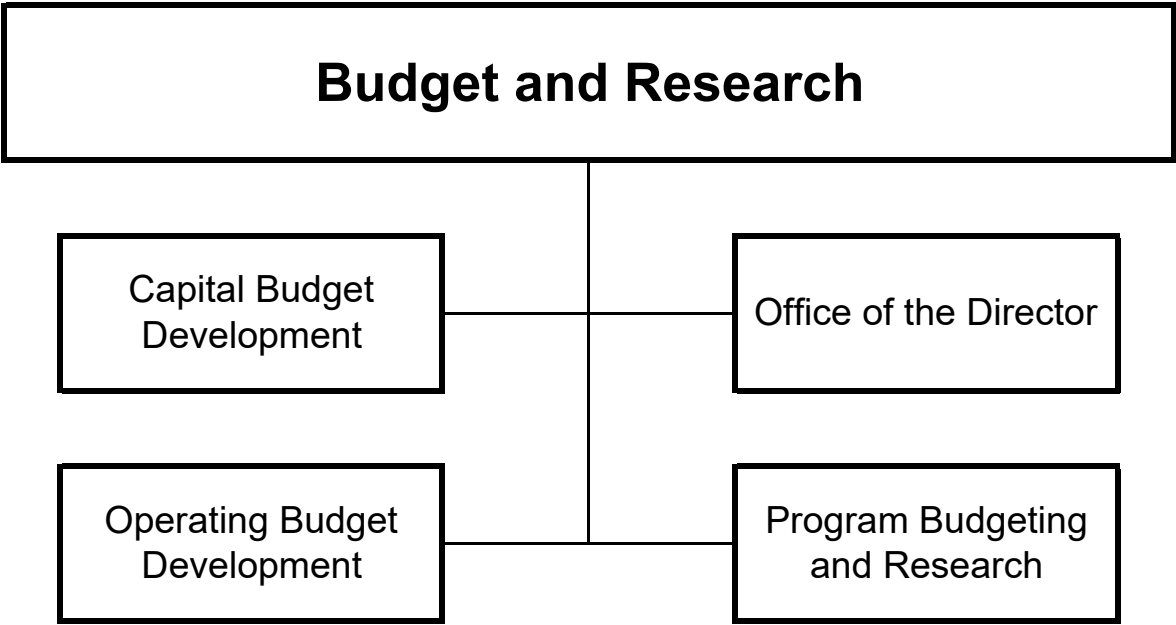
Full-Time Ongoing Job Class and Grade

Accountant II	056	1.0	0.0	1.0	0.0	1.0
Account Clerk III	336	1.0	0.0	1.0	0.0	1.0
Admin Asst I	053	2.0	0.0	2.0	0.0	2.0
Admin Asst II	059	2.0	0.0	2.0	0.0	2.0
Chief Asst City Attorney (NC)	918	1.0	0.0	1.0	0.0	1.0
City Attorney (NC)	929	1.0	0.0	1.0	0.0	1.0
Human Resources Aide	745	1.0	0.0	1.0	0.0	1.0

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

LAW

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Info Tech Analyst/Prg III	064	1.0	0.0	1.0	0.0	1.0
Lead Business Systems Analyst	065	1.0	0.0	1.0	0.0	1.0
Lead Info Tech Systems Spec	071	1.0	(1.0)	0.0	0.0	0.0
Lead Info Tech Systems Spec	073	0.0	1.0	1.0	0.0	1.0
Management Asst II	062	1.0	0.0	1.0	0.0	1.0
Management Services Adm	834	1.0	(1.0)	0.0	0.0	0.0
Management Services Adm	836	0.0	1.0	1.0	0.0	1.0
Senior Human Resources Analyst	055	1.0	0.0	1.0	0.0	1.0
Senior Info Tech Systems Spec	067	0.0	1.0	1.0	0.0	1.0
Full-Time Total		15.0	1.0	16.0	0.0	16.0
Management Services Total		15.0	1.0	16.0	0.0	16.0
Law Total		251.0	0.0	251.0	(3.0)	248.0



DEPARTMENT SUMMARY GENERAL GOVERNMENT PROGRAM

BUDGET AND RESEARCH

Program Goal

The Budget and Research Department ensures effective and efficient allocation of City resources to enable the City Council, City Manager and City departments to provide quality services to our residents.

Expenditures by Organizational Area *	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Office of the Director	634,071	714,773	832,325	16.4%
Program Budgeting and Research	2,016,600	2,097,705	2,093,080	-0.2%
Operating Budget Development	1,397,663	1,413,044	1,307,027	-7.5%
Capital Budget Development	239,256	264,395	265,914	0.6%
Total	4,287,589	4,489,917	4,498,346	0.2%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Personal Services	4,752,809	4,916,537	4,939,170	0.5%
Contractual Services	208,512	288,378	294,640	2.2%
Commodities	1,641	2,138	2,000	-6.5%
Internal Charges and Credits	(675,373)	(717,136)	(737,464)	-2.8%
Total	4,287,589	4,489,917	4,498,346	0.2%

Expenditures by Funding Source	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
General Fund	4,287,589	4,489,917	4,498,346	0.2%
Total	4,287,589	4,489,917	4,498,346	0.2%

Authorized Positions	2023-24 Actual	2024-25 Estimate	2025-26 Budget
Full-Time Ongoing Positions	24.0	24.0	23.0
Part-Time Ongoing Positions	0.0	0.0	0.0
Temporary Positions	0.0	0.0	0.0
Total	24.0	24.0	23.0

**PROGRAM CHANGES
GENERAL GOVERNMENT PROGRAM**

BUDGET AND RESEARCH

Description	2025-26 Reductions		2025-26 Additions	
	Positions	Amount	Positions	Amount
Eliminate one vacant Budget and Research Analyst position which conducts detailed forecasting, position control, and revenue estimates. Responsibilities of this position have been assigned to other department analysts.	(1.0)	(157,971)		
Total	(1.0)	(157,971)		

POSITION SCHEDULE GENERAL GOVERNMENT PROGRAM

BUDGET AND RESEARCH

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Summary by Division						
Office of the Director		4.0	0.0	4.0	0.0	4.0
Program Budgeting and Research		10.0	0.0	10.0	0.0	10.0
Operating Budget Development		6.0	0.0	6.0	(1.0)	5.0
Capital Budget Development		4.0	0.0	4.0	0.0	4.0
Total		24.0	0.0	24.0	(1.0)	23.0
Office of the Director						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	053	1.0	0.0	1.0	0.0	1.0
Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
Admin Secretary	041	1.0	0.0	1.0	0.0	1.0
Budget & Research Director (NC)	926	1.0	0.0	1.0	0.0	1.0
Full-Time Total		4.0	0.0	4.0	0.0	4.0
Office of the Director Total		4.0	0.0	4.0	0.0	4.0
Program Budgeting and Research						
Full-Time Ongoing Job Class and Grade						
Budget & Research Analyst	067	8.0	0.0	8.0	0.0	8.0
Deputy Budget & Research Dir	846	2.0	0.0	2.0	0.0	2.0
Full-Time Total		10.0	0.0	10.0	0.0	10.0
Program Budgeting and Research Total		10.0	0.0	10.0	0.0	10.0
Operating Budget Development						
Full-Time Ongoing Job Class and Grade						
Budget & Research Analyst	067	2.0	0.0	2.0	(1.0)	1.0
Deputy Budget & Research Dir	846	1.0	0.0	1.0	0.0	1.0
Principal B&R Analyst	071	1.0	0.0	1.0	0.0	1.0
Senior Budget/Research Analyst	069	2.0	0.0	2.0	0.0	2.0

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

BUDGET AND RESEARCH

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Full-Time Total		6.0	0.0	6.0	(1.0)	5.0
Operating Budget Development Total		6.0	0.0	6.0	(1.0)	5.0
Capital Budget Development						
Full-Time Ongoing Job Class and Grade						
Budget & Research Analyst	067	2.0	0.0	2.0	0.0	2.0
Deputy Budget & Research Dir	846	1.0	0.0	1.0	0.0	1.0
Senior Budget/Research Analyst	069	1.0	0.0	1.0	0.0	1.0
Full-Time Total		4.0	0.0	4.0	0.0	4.0
Capital Budget Development Total		4.0	0.0	4.0	0.0	4.0
Budget and Research Total						
Budget and Research Total		24.0	0.0	24.0	(1.0)	23.0

DEPARTMENT SUMMARY GENERAL GOVERNMENT PROGRAM

REGIONAL WIRELESS COOPERATIVE

Program Goal

The Regional Wireless Cooperative (RWC) is an independent, multi-jurisdictional organization which manages and operates a regional public safety radio communications network built to seamlessly serve the operable and interoperable communication needs of first responders and other municipal radio users in and around the Phoenix Metropolitan Region. The RWC has expanded to serve a growing list of many other area entities who serve public safety needs. The RWC was formed through a governance structure founded on the principle of cooperation for the mutual benefit of all members.

Expenditures by Organizational Area *	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Regional Wireless Cooperative	5,856,357	4,887,883	5,695,505	16.5%
Total	5,856,357	4,887,883	5,695,505	16.5%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Personal Services	698,419	800,507	808,877	1.0%
Contractual Services	3,234,710	3,376,860	3,807,829	12.8%
Commodities	1,382	10,000	52,000	>100.0%
Capital Outlay	4,819,033	2,270,449	3,368,657	48.4%
Internal Charges and Credits	(7,088,788)	(6,232,878)	(6,860,560)	-10.1%
Other Expenditures and Transfers	4,191,601	4,662,945	4,518,702	-3.1%
Total	5,856,357	4,887,883	5,695,505	16.5%

Expenditures by Funding Source	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Regional Wireless Cooperative	5,856,357	4,887,883	5,695,505	16.5%
Total	5,856,357	4,887,883	5,695,505	16.5%

Authorized Positions	2023-24 Actual	2024-25 Estimate	2025-26 Budget
Full-Time Ongoing Positions	4.0	5.0	5.0
Part-Time Ongoing Positions	1.0	0.0	0.0
Temporary Positions	0.0	0.0	0.0
Total	5.0	5.0	5.0

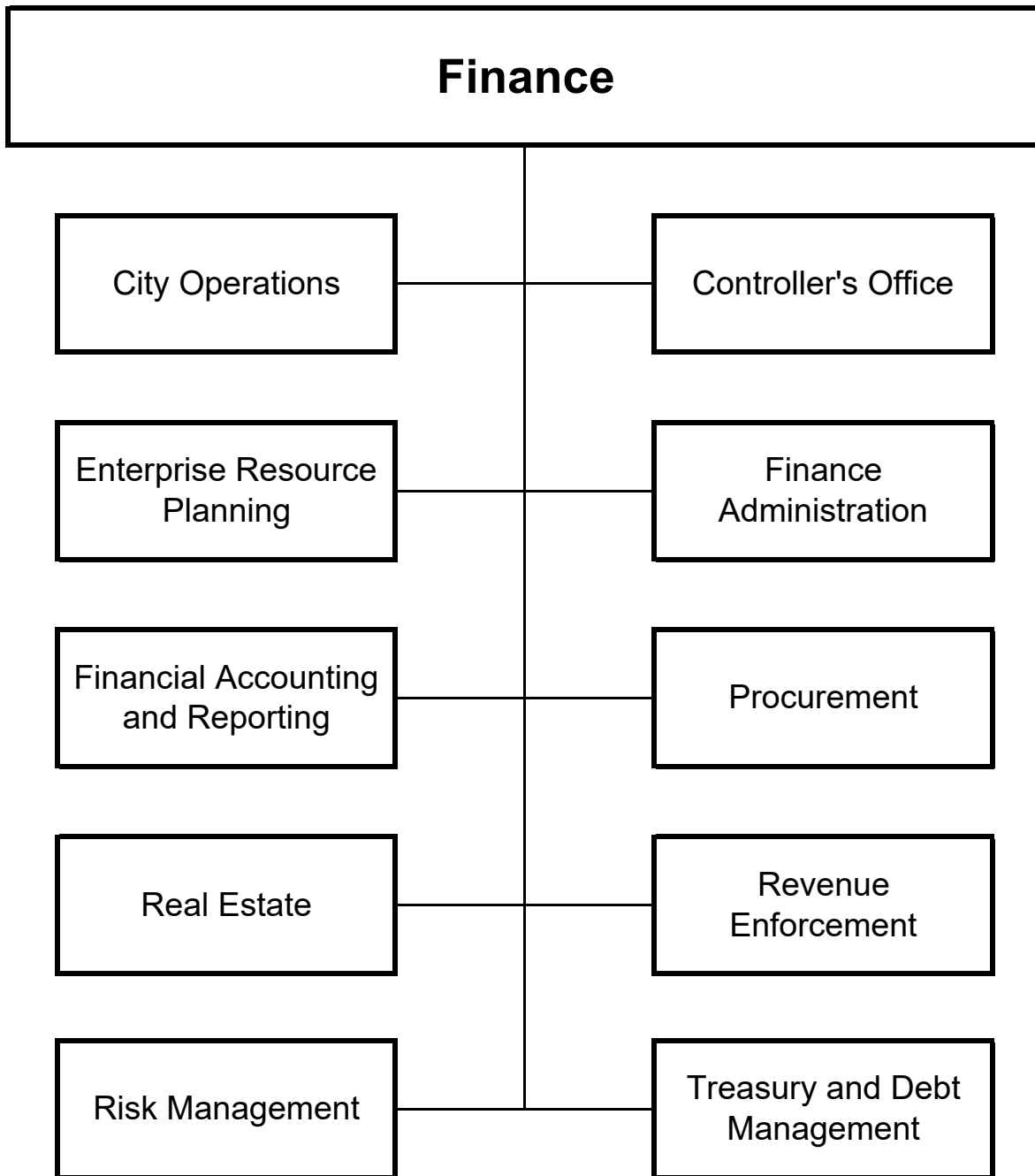
**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

REGIONAL WIRELESS COOPERATIVE

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Full-Time Ongoing Job Class and Grade						
Accountant I	049	0.0	1.0	1.0	0.0	1.0
Accountant IV	066	1.0	0.0	1.0	0.0	1.0
Admin Aide	343	1.0	0.0	1.0	0.0	1.0
Management Asst II	062	1.0	0.0	1.0	0.0	1.0
Regional Wireless Coop Dir	914	1.0	0.0	1.0	0.0	1.0
Full-Time Total		4.0	1.0	5.0	0.0	5.0
Part-Time Ongoing Job Class and Grade						
Accountant I Part Time	049	1.0	(1.0)	0.0	0.0	0.0
Part-Time Total		1.0	(1.0)	0.0	0.0	0.0
Regional Wireless Cooperative Total						
		5.0	0.0	5.0	0.0	5.0



City of Phoenix



DEPARTMENT SUMMARY GENERAL GOVERNMENT PROGRAM

FINANCE

Program Goal

The Finance Department strives to maintain a fiscally sound governmental organization that conforms to legal requirements and to generally accepted financial management principles; maintains effective procurement procedures for commodities and services; provides for effective treasury management and a citywide risk management program; acquires, manages and disposes of property for public facilities; provides an effective debt management program; and provides financial advisory services for all City departments.

Expenditures by Organizational Area *	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Finance Administration	2,405,396	11,085,343	10,140,801	-8.5%
Controller's Office	4,886,271	4,971,665	5,361,851	7.8%
Financial Accounting and Reporting	2,664,784	3,055,474	3,370,134	10.3%
Treasury and Debt Management	2,141,482	2,039,482	1,729,982	-15.2%
Enterprise Resource Planning	8,481,409	9,101,605	10,066,884	10.6%
Procurement	5,616,972	7,914,746	7,070,304	-10.7%
Risk Management	270,283	(25,482)	(85,186)	<-100.0%
Real Estate	(57,313)	(48,149)	17,818	>100.0%
Revenue Enforcement	4,117,715	4,593,085	4,472,809	-2.6%
City Operations	776,136	-	-	NA
Total	31,303,135	42,687,769	42,145,397	-1.3%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Personal Services	30,734,314	33,356,155	34,793,302	4.3%
Contractual Services	8,829,247	17,804,356	8,855,645	-50.3%
Commodities	123,148	151,943	157,901	3.9%
Internal Charges and Credits	(8,425,056)	(8,730,477)	(8,717,243)	0.2%
Other Expenditures and Transfers	41,483	105,792	7,055,792	>100.0%
Total	31,303,135	42,687,769	42,145,397	-1.3%

Expenditures by Funding Source	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
General Fund	29,313,601	40,311,696	32,460,462	-19.5%
Sports Facilities	108,570	133,570	6,698,027	>100.0%
Other Restricted	495,517	624,738	1,145,000	83.3%
Grants	8,857	2,162	(10,441)	<-100.0%
Aviation	226,079	232,689	236,174	1.5%
Wastewater	413,342	506,281	506,281	0.0%
Water	737,169	876,633	1,109,894	26.6%
Total	31,303,135	42,687,769	42,145,397	-1.3%

DEPARTMENT SUMMARY GENERAL GOVERNMENT PROGRAM

FINANCE

Authorized Positions	2023-24 Actual	2024-25 Estimate	2025-26 Budget
Full-Time Ongoing Positions	236.0	235.0	230.0
Part-Time Ongoing Positions	0.0	0.0	0.0
Temporary Positions	4.0	3.0	1.0
Total	240.0	238.0	231.0

PROGRAM CHANGES GENERAL GOVERNMENT PROGRAM

FINANCE

Description	2025-26 Reductions		2025-26 Additions	
	Positions	Amount	Positions	Amount
Convert a temporary Accountant III position to ongoing status in the Finance Utilities Division paid for by the Water Services Department (WSD). The position responsibilities include reviewing transactions and reports in the customer billing system used by WSD.			1.0	0
Convert a temporary Accountant III position to ongoing status in the Treasury Banking & Cashiering Division paid for by the Water Services Department (WSD). The position responsibilities include security administration of payment platforms, ensuring proper integration with financial and customer billing systems used by WSD.			1.0	0
Reduce General Fund costs by charging the Sports Facility Fund for financial reporting and oversight. Due to the Class and Comp Study, the assessment increased by 20%. Additionally, due to organizational structure changes, the assessment adds 20% of an Assistant Director and Fiscal Manager position costs to the assessment.	0.0	(164,457)		
Reduce banking services not needed due to higher than anticipated credits from favorable Federal Reserve interest rates.	0.0	(22,365)		
Eliminate one vacant Deputy Finance Director, in the Treasury and Debt Management Division, that has management and financial oversight over all City banking activities; all City investment activities; and all City debt issuances, monitoring, accounting, and reporting. Eliminating the position will require other Deputy Finance Directors to oversee the area of Treasury and Debt Management.	(1.0)	(226,182)		
Eliminate one vacant Senior Tax Auditor in the Tax Compliance and Education Audit Team. The position requires specialized knowledge of complex tax regulations. Responsibilities would be assigned to other staff on the team increasing respective workloads.	(1.0)	(154,067)		
Eliminate one vacant Buyer position in the Central Procurement Division. The position is tasked with researching procurement matters, assisting with the administration of contracts, and handling small dollar purchases and informal procurements. Responsibilities would be assigned to other staff in the division increasing respective workloads.	(1.0)	(107,176)		
Eliminate one vacant Account Clerk III in the Treasury and Debt Management division. The position serves as a Cashier in the 305 Finance Payment Center. The position provides payment acceptance services to City residents and businesses by accepting payments for City departments in-person, over-the-phone, and by mail, in addition to providing Spanish language translation services for customers. Responsibilities would be assigned to other staff in the division increasing respective workloads.	(1.0)	(76,953)		

**PROGRAM CHANGES
GENERAL GOVERNMENT PROGRAM**

FINANCE

Description	2025-26 Reductions		2025-26 Additions	
	Positions	Amount	Positions	Amount
Eliminate one vacant Property Specialist, in the Real Estate Division, tasked with leasing City properties for all departments. The position negotiates lease terms, monitors compliance, and facilitates amendments and renewals. Responsibilities would be assigned to other staff in the division increasing respective workloads.	(1.0)	(111,731)		
Eliminate one vacant Accountant II, in the Financial Accounting and Reporting Division, tasked with processing fixed assets and encumbrances citywide. Responsibilities would be assigned to other staff in the division increasing respective workloads.	(1.0)	(109,467)		
Eliminate one vacant Accountant II in the Revenue & Risk Management division. The division processes property/liability claims filed against the City, purchases commercial insurance, and provides risk related consulting services to departments. Responsibilities would be assigned to other staff in the division increasing respective workloads.	(1.0)	(119,035)		
Total	(7.0)	(1,091,433)	2.0	0

POSITION SCHEDULE GENERAL GOVERNMENT PROGRAM

FINANCE

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Summary by Division						
Finance Administration		9.0	1.0	10.0	0.0	10.0
Controller's Office		40.0	1.0	41.0	0.0	41.0
Financial Accounting and Reporting		26.0	0.0	26.0	(1.0)	25.0
Treasury and Debt Management		18.0	(1.0)	17.0	(2.0)	15.0
Enterprise Resource Planning		26.0	3.0	29.0	0.0	29.0
Procurement		48.0	0.0	48.0	(1.0)	47.0
Risk Management		11.0	(1.0)	10.0	(1.0)	9.0
Real Estate		21.0	(1.0)	20.0	(1.0)	19.0
Revenue Enforcement		38.0	(1.0)	37.0	(1.0)	36.0
Total		237.0	1.0	238.0	(7.0)	231.0
Finance Administration						
Full-Time Ongoing Job Class and Grade						
Admin Asst II	059	2.0	0.0	2.0	0.0	2.0
Asst Finance Director	918	3.0	(1.0)	2.0	0.0	2.0
Chief Financial Officer (NC)	928	1.0	0.0	1.0	0.0	1.0
Deputy Finance Director	848	0.0	1.0	1.0	0.0	1.0
Management Asst I	057	1.0	0.0	1.0	0.0	1.0
Management Asst II	062	2.0	0.0	2.0	0.0	2.0
Special Projects Administrator	832	0.0	1.0	1.0	0.0	1.0
Full-Time Total		9.0	1.0	10.0	0.0	10.0
Finance Administration Total		9.0	1.0	10.0	0.0	10.0
Controller's Office						
Full-Time Ongoing Job Class and Grade						
Accountant I	049	14.0	0.0	14.0	0.0	14.0
Accountant II	056	6.0	1.0	7.0	0.0	7.0
Accountant III	060	5.0	0.0	5.0	0.0	5.0
Accountant IV	066	3.0	0.0	3.0	0.0	3.0
Account Clerk III	336	5.0	0.0	5.0	0.0	5.0
Account Clerk III*U8	736	2.0	0.0	2.0	0.0	2.0

POSITION SCHEDULE GENERAL GOVERNMENT PROGRAM

FINANCE

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Accounting Supervisor	069	1.0	0.0	1.0	0.0	1.0
Admin Asst I	053	1.0	0.0	1.0	0.0	1.0
Deputy Finance Director	848	1.0	0.0	1.0	0.0	1.0
Secretary III	034	1.0	(1.0)	0.0	0.0	0.0
Secretary III	036	0.0	1.0	1.0	0.0	1.0
Special Projects Administrator	832	1.0	0.0	1.0	0.0	1.0
Full-Time Total		40.0	1.0	41.0	0.0	41.0
Controller's Office Total		40.0	1.0	41.0	0.0	41.0
Financial Accounting and Reporting						
Full-Time Ongoing Job Class and Grade						
Accountant II	056	4.0	0.0	4.0	(1.0)	3.0
Accountant III	060	7.0	0.0	7.0	1.0	8.0
Accountant IV	066	6.0	0.0	6.0	0.0	6.0
Accounting Supervisor	069	3.0	0.0	3.0	0.0	3.0
Buyer	049	1.0	0.0	1.0	0.0	1.0
Deputy Finance Director	848	1.0	0.0	1.0	0.0	1.0
Fiscal Manager	071	3.0	0.0	3.0	0.0	3.0
Full-Time Total		25.0	0.0	25.0	0.0	25.0
Temporary Job Class and Grade						
Accountant III	060	1.0	0.0	1.0	(1.0)	0.0
Temporary Total		1.0	0.0	1.0	(1.0)	0.0
Financial Accounting and Reporting Total		26.0	0.0	26.0	(1.0)	25.0
Treasury and Debt Management						
Full-Time Ongoing Job Class and Grade						
Accountant I	049	2.0	(1.0)	1.0	0.0	1.0
Accountant II	056	2.0	0.0	2.0	0.0	2.0
Accountant III	060	2.0	0.0	2.0	1.0	3.0
Accountant IV	066	2.0	0.0	2.0	0.0	2.0

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

FINANCE

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Account Clerk II	330	1.0	0.0	1.0	0.0	1.0
Account Clerk III	336	3.0	0.0	3.0	(1.0)	2.0
Deputy Finance Director	848	1.0	0.0	1.0	(1.0)	0.0
Investment and Debt Manager	073	3.0	0.0	3.0	0.0	3.0
Investment Manager	069	1.0	0.0	1.0	0.0	1.0
Full-Time Total		17.0	(1.0)	16.0	(1.0)	15.0
Temporary Job Class and Grade						
Accountant III	060	1.0	0.0	1.0	(1.0)	0.0
Temporary Total		1.0	0.0	1.0	(1.0)	0.0
Treasury and Debt Management Total		18.0	(1.0)	17.0	(2.0)	15.0
Enterprise Resource Planning						
Full-Time Ongoing Job Class and Grade						
Accountant III	060	2.0	0.0	2.0	0.0	2.0
Accountant IV	066	1.0	0.0	1.0	0.0	1.0
Accounting Supervisor	069	3.0	0.0	3.0	0.0	3.0
Business Systems Analyst	055	4.0	0.0	4.0	0.0	4.0
Deputy Finance Director	848	1.0	0.0	1.0	0.0	1.0
Fiscal Manager	071	0.0	1.0	1.0	0.0	1.0
Info Tech Analyst/Prg III	064	2.0	1.0	3.0	0.0	3.0
Info Tech Project Manager	071	3.0	0.0	3.0	0.0	3.0
Lead Business Systems Analyst	065	2.0	0.0	2.0	0.0	2.0
Lead Info Tech Systems Spec	071	2.0	(2.0)	0.0	0.0	0.0
Lead Info Tech Systems Spec	073	0.0	2.0	2.0	0.0	2.0
Senior Business Systems Anlyst	063	5.0	0.0	5.0	0.0	5.0
User Technology Specialist	056	1.0	0.0	1.0	0.0	1.0
Full-Time Total		26.0	2.0	28.0	0.0	28.0
Temporary Job Class and Grade						
Management Asst II	062	0.0	1.0	1.0	0.0	1.0
Temporary Total		0.0	1.0	1.0	0.0	1.0

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

FINANCE

	2024-25			2025-26	
	Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Enterprise Resource Planning Total	26.0	3.0	29.0	0.0	29.0

Procurement

Full-Time Ongoing Job Class and Grade

Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
Asst Finance Director	918	1.0	0.0	1.0	0.0	1.0
Buyer	049	1.0	0.0	1.0	(1.0)	0.0
Contracts Specialist II*Lead	059	1.0	(1.0)	0.0	0.0	0.0
Deputy Finance Director	848	0.0	1.0	1.0	0.0	1.0
Finance Procurement Ofcr*Lead	066	8.0	0.0	8.0	0.0	8.0
Finance Procurement Officer	064	20.0	1.0	21.0	0.0	21.0
Procurement Manager*Finance	068	8.0	1.0	9.0	0.0	9.0
Secretary III	034	1.0	(1.0)	0.0	0.0	0.0
Senior Buyer	055	5.0	0.0	5.0	0.0	5.0
Special Projects Administrator	832	2.0	(1.0)	1.0	0.0	1.0
Full-Time Total		48.0	0.0	48.0	(1.0)	47.0

Procurement Total

48.0 0.0 48.0 (1.0) 47.0

Risk Management

Full-Time Ongoing Job Class and Grade

Accountant II	056	1.0	0.0	1.0	(1.0)	0.0
Account Clerk III	336	1.0	0.0	1.0	0.0	1.0
Admin Aide	343	1.0	0.0	1.0	0.0	1.0
Claims Adjuster II	063	2.0	0.0	2.0	0.0	2.0
Risk Management Coordinator	065	3.0	0.0	3.0	0.0	3.0
Risk Management Program Mgr	067	1.0	(1.0)	0.0	0.0	0.0
Risk Management Program Mgr	069	0.0	1.0	1.0	0.0	1.0
Secretary III	034	1.0	(1.0)	0.0	0.0	0.0
Secretary III	036	0.0	1.0	1.0	0.0	1.0
Special Projects Administrator	832	1.0	(1.0)	0.0	0.0	0.0
Full-Time Total		11.0	(1.0)	10.0	(1.0)	9.0

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

FINANCE

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Risk Management Total		11.0	(1.0)	10.0	(1.0)	9.0
Real Estate						
Full-Time Ongoing Job Class and Grade						
Deputy Finance Director	848	1.0	0.0	1.0	0.0	1.0
Management Asst I	057	0.0	1.0	1.0	0.0	1.0
Management Asst II	062	1.0	0.0	1.0	0.0	1.0
Project Management Assistant	055	1.0	0.0	1.0	0.0	1.0
Project Manager	067	4.0	0.0	4.0	0.0	4.0
Property Specialist	057	8.0	0.0	8.0	(1.0)	7.0
Real Estate Program Manager	067	3.0	(3.0)	0.0	0.0	0.0
Real Estate Program Manager	069	0.0	3.0	3.0	0.0	3.0
Relocation Specialist	049	1.0	(1.0)	0.0	0.0	0.0
Review Appraiser	061	1.0	0.0	1.0	0.0	1.0
Secretary III	034	1.0	(1.0)	0.0	0.0	0.0
Full-Time Total		21.0	(1.0)	20.0	(1.0)	19.0
Real Estate Total		21.0	(1.0)	20.0	(1.0)	19.0
Revenue Enforcement						
Full-Time Ongoing Job Class and Grade						
Accountant I	049	3.0	1.0	4.0	0.0	4.0
Accountant II	056	1.0	0.0	1.0	0.0	1.0
Accountant III	060	4.0	0.0	4.0	0.0	4.0
Accountant IV	066	2.0	1.0	3.0	0.0	3.0
Account Clerk III	336	1.0	0.0	1.0	0.0	1.0
Account Clerk Supervisor	042	1.0	0.0	1.0	0.0	1.0
Admin Aide	343	2.0	0.0	2.0	0.0	2.0
Admin Asst I	053	1.0	(1.0)	0.0	0.0	0.0
Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
Asst Tax & License Adm	067	1.0	(1.0)	0.0	0.0	0.0
Deputy Finance Director	848	2.0	0.0	2.0	0.0	2.0
Fiscal Manager	071	1.0	0.0	1.0	0.0	1.0

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

FINANCE

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
License Inspector	343	2.0	0.0	2.0	0.0	2.0
Senior Tax Auditor	058	7.0	0.0	7.0	(1.0)	6.0
Tax Auditor	054	6.0	(1.0)	5.0	0.0	5.0
Treasury Collections Rep*TAR	343	3.0	0.0	3.0	0.0	3.0
Full-Time Total		38.0	(1.0)	37.0	(1.0)	36.0
Revenue Enforcement Total		38.0	(1.0)	37.0	(1.0)	36.0
Finance Total		237.0	1.0	238.0	(7.0)	231.0

DEPARTMENT SUMMARY GENERAL GOVERNMENT PROGRAM

COMMUNICATIONS OFFICE

Program Goal

The Communications Office supports the City Manager's Office by developing and coordinating strategic messaging regarding City services, events, and resources across all departments to employees, residents, media, businesses, and visitors. The Communications Office is responsible for creating content for the City website, PHXTV, social media platforms, and produces live stream programming. In addition, the office oversees the management of public records requests citywide and provides translation and interpretation support.

Expenditures by Organizational Area *	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Communications Office	4,629,029	5,406,043	5,614,052	3.8%
Total	4,629,029	5,406,043	5,614,052	3.8%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Personal Services	3,909,506	4,115,221	4,453,863	8.2%
Contractual Services	820,027	1,373,382	1,258,677	-8.4%
Commodities	72,524	104,844	96,794	-7.7%
Capital Outlay	25,045	25,000	25,000	0.0%
Internal Charges and Credits	(198,073)	(212,404)	(220,282)	-3.7%
Total	4,629,029	5,406,043	5,614,052	3.8%

Expenditures by Funding Source	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Cable Television	4,607,836	5,400,549	5,608,558	3.9%
Other Restricted	34,000	5,494	5,494	0.0%
Grants	(319)	-	-	NA
Solid Waste	(12,488)	-	-	NA
Total	4,629,029	5,406,043	5,614,052	3.8%

Authorized Positions	2023-24 Actual	2024-25 Estimate	2025-26 Budget
Full-Time Ongoing Positions	22.0	23.0	24.0
Part-Time Ongoing Positions	0.0	0.0	0.0
Temporary Positions	2.0	1.0	0.0
Total	24.0	24.0	24.0

**PROGRAM CHANGES
GENERAL GOVERNMENT PROGRAM**

COMMUNICATIONS OFFICE

Description	2025-26 Reductions		2025-26 Additions	
	Positions	Amount	Positions	Amount
Convert a temporary Management Assistant I position to ongoing status. This position provides Spanish-language interpretation services at high-profile City meetings and events and provides Spanish-language media outreach support. Converting this position to ongoing status will provide the City's Spanish-speaking community with high-quality, seamless interpretation services and support.			1.0	0
Reduce contractual funding for marketing and citizen outreach. This reduction would result in less available resources to conduct marketing efforts such as promoting City employment opportunities.	0.0	(122,000)		
Total	0.0	(122,000)	1.0	0

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

COMMUNICATIONS OFFICE

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Full-Time Ongoing Job Class and Grade						
Admin Asst I	053	2.0	0.0	2.0	0.0	2.0
Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
Deputy Public Info Director	842	1.0	0.0	1.0	0.0	1.0
Management Asst I	057	1.0	0.0	1.0	1.0	2.0
Management Asst II	062	2.0	0.0	2.0	0.0	2.0
Multimedia Specialist	055	4.0	0.0	4.0	0.0	4.0
Public Information Dir (NC)	922	1.0	0.0	1.0	0.0	1.0
Public Information Officer	060	5.0	0.0	5.0	0.0	5.0
Public Information Specialist	054	1.0	0.0	1.0	0.0	1.0
Senior Public Info Officer	064	2.0	0.0	2.0	0.0	2.0
Special Projects Administrator	832	2.0	0.0	2.0	0.0	2.0
Video Productions Coordinator	055	1.0	(1.0)	0.0	0.0	0.0
Video Productions Coordinator	059	0.0	1.0	1.0	0.0	1.0
Full-Time Total		23.0	0.0	23.0	1.0	24.0
Temporary Job Class and Grade						
Management Asst I	057	0.0	1.0	1.0	(1.0)	0.0
Temporary Total		0.0	1.0	1.0	(1.0)	0.0
Communications Office Total						
		23.0	1.0	24.0	0.0	24.0



City of Phoenix

DEPARTMENT SUMMARY GENERAL GOVERNMENT PROGRAM

GOVERNMENT RELATIONS

Program Goal

Government Relations represents the City, as appropriate, in contacts with federal, state, regional, county and other city governments. Government Relations is also charged with citywide grants coordination.

Expenditures by Organizational Area *	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Government Relations	1,674,551	1,774,889	1,759,759	-0.9%
Total	1,674,551	1,774,889	1,759,759	-0.9%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Personal Services	1,166,899	1,243,476	1,276,831	2.7%
Contractual Services	505,187	528,846	479,380	-9.4%
Commodities	279	387	850	>100.0%
Internal Charges and Credits	2,186	2,180	2,698	23.8%
Total	1,674,551	1,774,889	1,759,759	-0.9%

Expenditures by Funding Source	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
General Fund	1,674,551	1,774,889	1,759,759	-0.9%
Total	1,674,551	1,774,889	1,759,759	-0.9%

Authorized Positions	2023-24 Actual	2024-25 Estimate	2025-26 Budget
Full-Time Ongoing Positions	6.0	6.0	6.0
Part-Time Ongoing Positions	0.0	0.0	0.0
Temporary Positions	0.0	0.0	0.0
Total	6.0	6.0	6.0

**PROGRAM CHANGES
GENERAL GOVERNMENT PROGRAM**

GOVERNMENT RELATIONS

Description	2025-26 Reductions		2025-26 Additions	
	Positions	Amount	Positions	Amount
Reduce funding for business travel and a lobbying firm contract that provides supplemental support for federal legislative matters.	0.0	(88,000)		
Total	0.0	(88,000)		

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

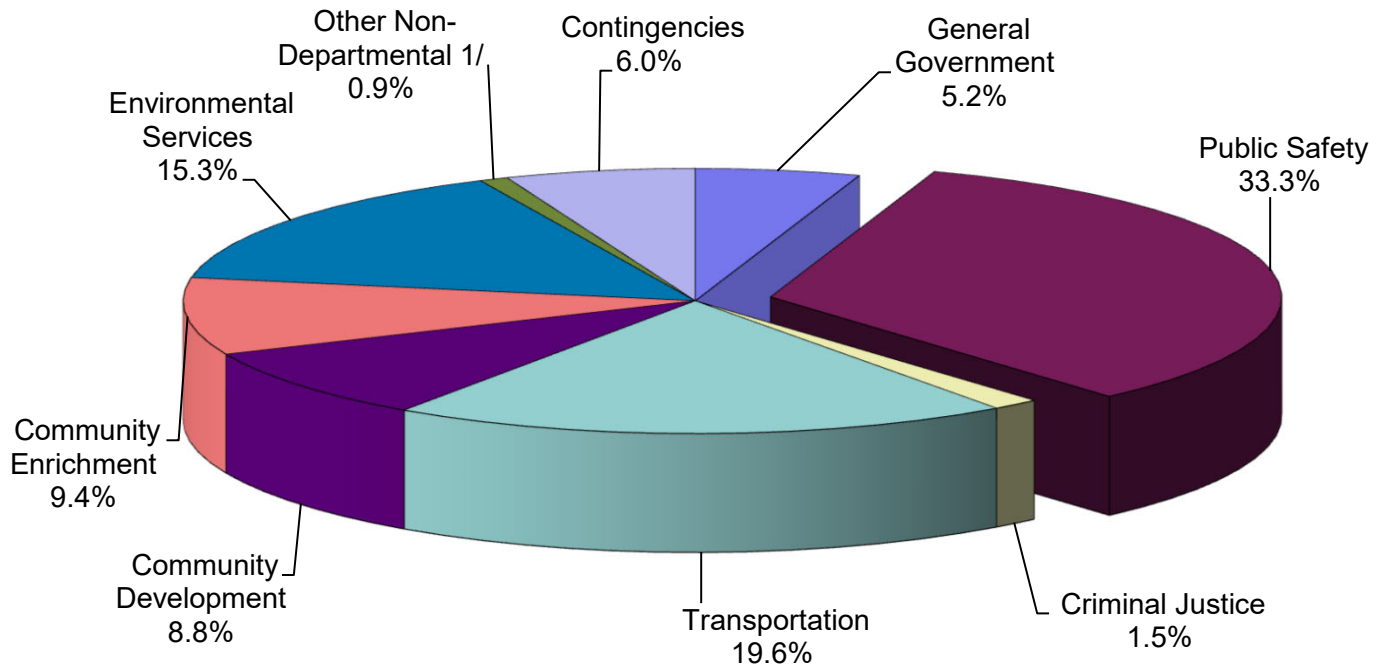
GOVERNMENT RELATIONS

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Full-Time Ongoing Job Class and Grade						
Intergovern Affairs Coord (NC)	922	1.0	0.0	1.0	0.0	1.0
Management Asst I	057	1.0	0.0	1.0	0.0	1.0
Management Asst II	062	1.0	0.0	1.0	0.0	1.0
Special Projects Administrator	832	3.0	0.0	3.0	0.0	3.0
Full-Time Total		6.0	0.0	6.0	0.0	6.0
Government Relations Total		6.0	0.0	6.0	0.0	6.0

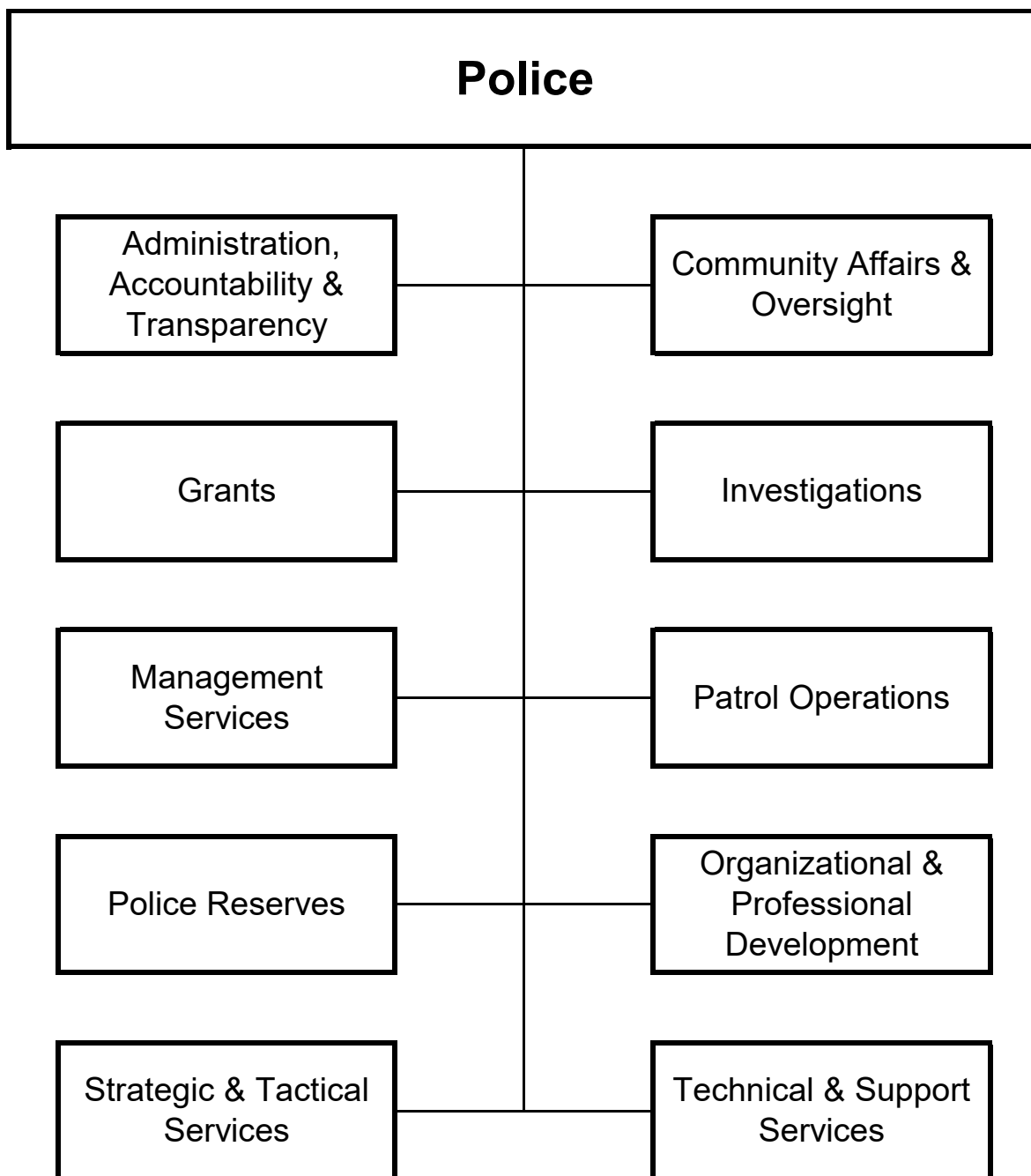


City of Phoenix

Public Safety



1/ Other Non-Departmental consists of unassigned vacancy savings and additional grant appropriation.



DEPARTMENT SUMMARY PUBLIC SAFETY PROGRAM

POLICE

Program Goal

The Police Department provides the community with a law enforcement system that integrates and uses all departmental, civic and community resources for police services and protection of the lives and property of our residents.

Expenditures by Organizational Area *	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Administration, Accountability & Transparency	27,305,279	30,581,787	31,780,113	3.9%
Police Reserves	607,085	1,159,743	1,171,065	1.0%
Management Services	98,317,087	109,583,661	105,959,287	-3.3%
Technical & Support Services	106,632,318	114,435,062	124,168,697	8.5%
Community Affairs & Oversight	585,270	1,691,586	2,368,820	40.0%
Organizational & Professional Development	35,811,518	24,759,494	22,113,132	-10.7%
Patrol Operations	452,769,914	478,221,773	511,960,006	7.1%
Strategic & Tactical Services	72,802,193	76,444,585	81,349,354	6.4%
Investigations	122,149,649	129,206,548	134,386,620	4.0%
Grants	13,051,196	13,154,109	12,270,695	-6.7%
Total	930,031,508	979,238,348	1,027,527,789	4.9%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Personal Services	847,271,873	872,059,292	913,241,864	4.7%
Contractual Services	62,931,127	81,991,777	81,785,286	-0.3%
Commodities	20,067,387	26,415,947	31,597,470	19.6%
Capital Outlay	14,353,401	17,377,066	20,948,774	20.6%
Internal Charges and Credits	(14,593,115)	(18,567,352)	(19,958,167)	-7.5%
Other Expenditures and Transfers	835	(38,382)	(87,438)	<-100.0%
Total	930,031,508	979,238,348	1,027,527,789	4.9%

**DEPARTMENT SUMMARY
PUBLIC SAFETY PROGRAM**

POLICE

Expenditures by Funding Source	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
General Fund	742,456,102	768,095,065	799,843,651	4.1%
Court Awards	2,703,407	4,459,914	3,099,964	-30.5%
Neighborhood Protection	41,019,414	42,899,015	51,470,987	20.0%
Public Safety Enhancement	17,530,384	18,469,909	18,870,228	2.2%
Public Safety Expansion	85,766,157	104,125,022	106,162,075	2.0%
Sports Facilities	1,857,192	1,950,051	2,047,554	5.0%
Other Restricted	27,371,797	27,982,895	36,416,746	30.1%
Grants	11,327,055	11,256,477	9,616,584	-14.6%
Total	930,031,508	979,238,348	1,027,527,789	4.9%

Authorized Positions	2023-24 Actual	2024-25 Estimate	2025-26 Budget
Full-Time Ongoing Positions	4,555.0	4,563.0	4,567.0
Part-Time Ongoing Positions	9.9	7.9	7.9
Temporary Positions	30.5	38.5	32.0
Total	4,595.4	4,609.4	4,606.9

PROGRAM CHANGES PUBLIC SAFETY PROGRAM

POLICE

Description	2025-26 Reductions		2025-26 Additions	
	Positions	Amount	Positions	Amount
Convert a temporary Senior Public Information Officer to ongoing status. This position is responsible for strategic communications planning related to the Department of Justice (DOJ) report, including collaboration with outside legal counsel. The position also serves as the technical advisor and support for public-facing communication and associated efforts, including support of Police and other City executive staff in public interviews and communications.			1.0	0
Convert three temporary grant positions to ongoing status, including a Police Research Analyst supported by the Urban Area Security Initiative grant program, and a Criminal Intelligence Analyst and Contracts Specialist I supported by the Internet Crimes Against Children grant program. These positions oversee grant management and administrative responsibilities, including coordinating task force activities, scheduling task processing, collecting data, and submitting reports for grant performance measures.			3.0	0
Reduce various non-personal services items primarily including approximately \$1.5 million in funding no longer needed due to the planned rollout of the new Records Management System (RMS) beginning in June 2025. It also includes reductions to training, technology, various police equipment, maintenance, and supplies. While these reductions impact the department by reducing budgeted resources, the impact is minimal and will not impact police service delivery.	0.0	(3,000,000)		
Total	0.0	(3,000,000)	4.0	0

POSITION SCHEDULE PUBLIC SAFETY PROGRAM

POLICE

	2024-25			2025-26	
	Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Summary by Division					
Administration, Accountability & Transparency	147.0	(15.5)	131.5	(0.5)	131.0
Police Reserves	5.0	0.0	5.0	0.0	5.0
Management Services	181.0	(4.0)	177.0	(1.0)	176.0
Technical & Support Services	623.5	(4.0)	619.5	0.0	619.5
Community Affairs & Oversight	6.0	4.0	10.0	0.0	10.0
Organizational & Professional Development	106.0	8.0	114.0	0.0	114.0
Patrol Operations	2,354.1	23.0	2,377.1	0.0	2,377.1
Strategic & Tactical Services	480.0	2.0	482.0	0.0	482.0
Investigations	684.3	(8.0)	676.3	0.0	676.3
Grants	5.0	12.0	17.0	(1.0)	16.0
Total	4,591.9	17.5	4,609.4	(2.5)	4,606.9

Administration, Accountability & Transparency

Full-Time Ongoing Job Class and Grade

Admin Aide	343	2.0	0.0	2.0	0.0	2.0
Admin Aide*U8	743	1.0	0.0	1.0	0.0	1.0
Admin Asst I	053	2.0	0.0	2.0	0.0	2.0
Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
Forensic Scientist IV	065	1.0	0.0	1.0	0.0	1.0
Multimedia Specialist	055	2.0	0.0	2.0	0.0	2.0
Police Administrator	846	1.0	0.0	1.0	0.0	1.0
Police Civilian Investigator	055	9.0	(2.0)	7.0	0.0	7.0
Police Commander	865	2.0	0.0	2.0	0.0	2.0
Police Lieutenant	651	8.0	(2.0)	6.0	0.0	6.0
Police Officer	451	66.0	(3.0)	63.0	0.0	63.0
Police Research Supervisor	061	1.0	0.0	1.0	0.0	1.0
Police Sergeant	650	34.0	(7.0)	27.0	0.0	27.0
Polygraph Examiner	057	3.0	0.0	3.0	0.0	3.0
Public Information Officer	060	2.0	0.0	2.0	0.0	2.0
Public Information Specialist	054	3.0	0.0	3.0	0.0	3.0
Safety Analyst I	055	1.0	0.0	1.0	0.0	1.0
Secretary II	330	1.0	0.0	1.0	0.0	1.0
Secretary III	034	2.0	(2.0)	0.0	0.0	0.0

**POSITION SCHEDULE
PUBLIC SAFETY PROGRAM**

POLICE

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Secretary III	036	0.0	2.0	2.0	0.0	2.0
Senior Human Resources Analyst	055	2.0	(2.0)	0.0	0.0	0.0
Senior Public Info Officer	064	1.0	0.0	1.0	0.0	1.0
Full-Time Total		145.0	(16.0)	129.0	0.0	129.0
Temporary Job Class and Grade						
Admin Intern (NC) Part Time	038	0.0	0.5	0.5	(0.5)	0.0
Police Lieutenant	651	2.0	0.0	2.0	0.0	2.0
Temporary Total		2.0	0.5	2.5	(0.5)	2.0
Administration, Accountability & Transparency Total		147.0	(15.5)	131.5	(0.5)	131.0
Police Reserves						
Full-Time Ongoing Job Class and Grade						
Police Officer	451	5.0	0.0	5.0	0.0	5.0
Full-Time Total		5.0	0.0	5.0	0.0	5.0
Police Reserves Total		5.0	0.0	5.0	0.0	5.0
Management Services						
Full-Time Ongoing Job Class and Grade						
Accountant I	049	1.0	0.0	1.0	0.0	1.0
Accountant II	056	5.0	0.0	5.0	0.0	5.0
Account Clerk III	336	2.0	0.0	2.0	0.0	2.0
Admin Aide	343	0.0	2.0	2.0	0.0	2.0
Admin Aide*U8	743	1.0	0.0	1.0	0.0	1.0
Admin Asst I	053	6.0	0.0	6.0	0.0	6.0
Admin Asst II	059	1.0	(1.0)	0.0	0.0	0.0
Admin Asst III	061	1.0	0.0	1.0	0.0	1.0
Budget Analyst II	058	3.0	0.0	3.0	0.0	3.0
Building Facilities Supt	068	1.0	0.0	1.0	0.0	1.0
Building Maint Worker	147	1.0	0.0	1.0	0.0	1.0
Contracts Specialist I	049	1.0	(1.0)	0.0	0.0	0.0

**POSITION SCHEDULE
PUBLIC SAFETY PROGRAM**

POLICE

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Contracts Specialist I	055	0.0	1.0	1.0	0.0	1.0
Department Budget Supervisor	066	1.0	0.0	1.0	0.0	1.0
Exec Asst to the City Mgr (NC)	908	1.0	0.0	1.0	0.0	1.0
Facility Contract Compl Spec	350	1.0	0.0	1.0	0.0	1.0
Human Resources Aide	745	7.0	0.0	7.0	0.0	7.0
Human Resources Analyst	049	3.0	0.0	3.0	0.0	3.0
Human Resources Clerk	733	1.0	0.0	1.0	0.0	1.0
Human Resources Officer	066	1.0	0.0	1.0	0.0	1.0
Human Resources Supervisor	069	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg II	060	6.0	1.0	7.0	0.0	7.0
Info Tech Analyst/Prg III	064	10.0	0.0	10.0	0.0	10.0
Info Tech Project Manager	071	1.0	0.0	1.0	0.0	1.0
Info Tech Supv*1st Shift	057	1.0	0.0	1.0	0.0	1.0
Lead Business Systems Analyst	065	1.0	0.0	1.0	0.0	1.0
Lead Info Tech Systems Spec	071	7.0	(7.0)	0.0	0.0	0.0
Lead Info Tech Systems Spec	073	0.0	6.0	6.0	0.0	6.0
Lead User Technology Spec	064	2.0	0.0	2.0	0.0	2.0
Management Asst II	062	6.0	(3.0)	3.0	0.0	3.0
Management Services Adm	834	1.0	(1.0)	0.0	0.0	0.0
Management Services Adm	836	0.0	1.0	1.0	0.0	1.0
Police Administrator	846	2.0	0.0	2.0	0.0	2.0
Police Aide	324	0.0	1.0	1.0	0.0	1.0
Police Chief (NC)	976	1.0	0.0	1.0	0.0	1.0
Police Civilian Investigator	055	0.0	2.0	2.0	0.0	2.0
Police Commander	865	5.0	(1.0)	4.0	0.0	4.0
Police Commander*Asst Chief	970	4.0	0.0	4.0	0.0	4.0
Police Commander*Exec Asst Chf	972	2.0	0.0	2.0	0.0	2.0
Police Lieutenant	651	1.0	0.0	1.0	0.0	1.0
Police Officer	451	22.0	(3.0)	19.0	0.0	19.0
Police Research Analyst	055	3.0	(2.0)	1.0	0.0	1.0
Police Sergeant	650	31.0	(2.0)	29.0	0.0	29.0
Secretary II	330	2.0	(1.0)	1.0	0.0	1.0
Senior Human Resources Analyst	055	3.0	2.0	5.0	0.0	5.0
Senior Info Tech Systems Spec	067	5.0	0.0	5.0	0.0	5.0
Senior User Technology Spec	060	7.0	1.0	8.0	0.0	8.0
Special Projects Administrator	832	1.0	(1.0)	0.0	0.0	0.0

POSITION SCHEDULE PUBLIC SAFETY PROGRAM

POLICE

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
User Support Specialist	346	4.0	0.0	4.0	0.0	4.0
User Technology Specialist	056	3.0	0.0	3.0	0.0	3.0
User Technology Specialist*U2	256	6.0	0.0	6.0	0.0	6.0
Full-Time Total		176.0	(6.0)	170.0	0.0	170.0
Temporary Job Class and Grade						
Police Administrator	846	0.0	1.0	1.0	0.0	1.0
Police Chief (NC)	976	0.0	1.0	1.0	(1.0)	0.0
Police Officer	451	5.0	0.0	5.0	0.0	5.0
Temporary Total		5.0	2.0	7.0	(1.0)	6.0
Management Services Total		181.0	(4.0)	177.0	(1.0)	176.0
Technical & Support Services						
Full-Time Ongoing Job Class and Grade						
Accountant II	056	1.0	0.0	1.0	0.0	1.0
Admin Aide	343	47.0	0.0	47.0	0.0	47.0
Admin Aide*U7	043	4.0	0.0	4.0	0.0	4.0
Admin Asst I	053	9.0	0.0	9.0	0.0	9.0
Admin Asst II	059	7.0	(1.0)	6.0	0.0	6.0
Business Systems Analyst	055	4.0	0.0	4.0	0.0	4.0
Contracts Specialist I	049	1.0	(1.0)	0.0	0.0	0.0
Contracts Specialist I	055	0.0	1.0	1.0	0.0	1.0
Criminal Intelligence Analyst	053	11.0	(1.0)	10.0	0.0	10.0
Detention Officer	343	42.0	0.0	42.0	0.0	42.0
Detention Supervisor	047	4.0	0.0	4.0	0.0	4.0
Fingerprint Technician	339	11.0	0.0	11.0	0.0	11.0
Fingerprint Technician*Lead	343	3.0	0.0	3.0	0.0	3.0
Forensic Photo Spec	347	11.0	1.0	12.0	0.0	12.0
Forensic Photo Spec*Ld	349	2.0	(1.0)	1.0	0.0	1.0
Info Tech Analyst/Prg II	060	1.0	(1.0)	0.0	0.0	0.0
Management Asst II	062	2.0	0.0	2.0	0.0	2.0
Police Administrator	846	3.0	0.0	3.0	0.0	3.0
Police Assistant	343	9.0	0.0	9.0	0.0	9.0
Police Automated System Sec	341	23.0	0.0	23.0	0.0	23.0

**POSITION SCHEDULE
PUBLIC SAFETY PROGRAM**

POLICE

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Police Automated System Sec*Ld	045	7.0	0.0	7.0	0.0	7.0
Police Coding Clerk	341	27.0	0.0	27.0	0.0	27.0
Police Comm Operator	345	55.0	0.0	55.0	0.0	55.0
Police Comm Op*Lead Radio/911	349	7.0	1.0	8.0	0.0	8.0
Police Comm Op*Radio/911	347	102.0	0.0	102.0	0.0	102.0
Police Comm Shift Supervisor	061	2.0	0.0	2.0	0.0	2.0
Police Comm Shift Supv*Lead	061	1.0	0.0	1.0	0.0	1.0
Police Communications Supv	055	20.0	0.0	20.0	0.0	20.0
Police Lieutenant	651	2.0	1.0	3.0	0.0	3.0
Police Officer	451	77.0	(4.0)	73.0	0.0	73.0
Police Property Supervisor	045	4.0	0.0	4.0	0.0	4.0
Police Property Technician	339	17.0	0.0	17.0	0.0	17.0
Police Records Clk	331	61.0	(61.0)	0.0	0.0	0.0
Police Records Clk	341	0.0	61.0	61.0	0.0	61.0
Police Records Clk*Lead	345	3.0	0.0	3.0	0.0	3.0
Police Research Analyst	055	1.0	0.0	1.0	0.0	1.0
Police Research Supervisor	061	3.0	0.0	3.0	0.0	3.0
Police R & I Bureau Shift Supv	051	10.0	0.0	10.0	0.0	10.0
Police R & I Operations Supv	057	1.0	0.0	1.0	0.0	1.0
Police Sergeant	650	6.0	0.0	6.0	0.0	6.0
Police Statistical Rsrch Aide	343	3.0	0.0	3.0	0.0	3.0
Secretary II	330	3.0	(1.0)	2.0	0.0	2.0
Secretary III	034	1.0	(1.0)	0.0	0.0	0.0
Secretary III	036	0.0	1.0	1.0	0.0	1.0
Full-Time Total		608.0	(6.0)	602.0	0.0	602.0
Part-Time Ongoing Job Class and Grade						
Police Comm Operator Part Time	345	0.5	0.0	0.5	0.0	0.5
Police Comm Op*Radio/911 Part Time	347	0.0	1.0	1.0	0.0	1.0
Police Records Clk Part Time	331	2.0	(2.0)	0.0	0.0	0.0
Police Records Clk Part Time	341	0.0	2.0	2.0	0.0	2.0
Part-Time Total		2.5	1.0	3.5	0.0	3.5

POSITION SCHEDULE PUBLIC SAFETY PROGRAM

POLICE

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Temporary Job Class and Grade						
Admin Asst I	053	0.0	1.0	1.0	0.0	1.0
Police Coding Clerk Part Time	341	12.0	0.0	12.0	0.0	12.0
Police Comm Op*Radio/911	347	1.0	0.0	1.0	0.0	1.0
Temporary Total		13.0	1.0	14.0	0.0	14.0
Technical & Support Services Total						
		623.5	(4.0)	619.5	0.0	619.5
Community Affairs & Oversight						
Full-Time Ongoing Job Class and Grade						
Police Officer	451	6.0	3.0	9.0	0.0	9.0
Police Sergeant	650	0.0	1.0	1.0	0.0	1.0
Full-Time Total		6.0	4.0	10.0	0.0	10.0
Community Affairs & Oversight Total						
		6.0	4.0	10.0	0.0	10.0
Organizational & Professional Development						
Full-Time Ongoing Job Class and Grade						
Admin Aide	343	3.0	(1.0)	2.0	0.0	2.0
Admin Asst I	053	2.0	0.0	2.0	0.0	2.0
Criminal Intelligence Analyst	053	0.0	1.0	1.0	0.0	1.0
Curriculum/Training Coord	061	4.0	0.0	4.0	0.0	4.0
Lead Info Tech Systems Spec	073	0.0	1.0	1.0	0.0	1.0
Management Asst I	057	1.0	0.0	1.0	0.0	1.0
Management Asst II	062	1.0	4.0	5.0	0.0	5.0
Management Services Adm	836	0.0	1.0	1.0	0.0	1.0
Police Administrator	846	1.0	0.0	1.0	0.0	1.0
Police Assistant	343	0.0	1.0	1.0	0.0	1.0
Police Commander	865	1.0	0.0	1.0	0.0	1.0
Police Lieutenant	651	3.0	0.0	3.0	0.0	3.0
Police Officer	451	64.0	(8.0)	56.0	0.0	56.0
Police Research Analyst	055	4.0	5.0	9.0	0.0	9.0
Police Research Supervisor	061	0.0	1.0	1.0	0.0	1.0

POSITION SCHEDULE PUBLIC SAFETY PROGRAM

POLICE

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Police Sergeant	650	18.0	3.0	21.0	0.0	21.0
Polygraph Examiner	057	1.0	0.0	1.0	0.0	1.0
Secretary II	330	1.0	(1.0)	0.0	0.0	0.0
Secretary III	034	1.0	(1.0)	0.0	0.0	0.0
Secretary III	036	0.0	1.0	1.0	0.0	1.0
Secretary II*Office Automation	334	1.0	0.0	1.0	0.0	1.0
Senior Public Info Officer	064	0.0	0.0	0.0	1.0	1.0
Full-Time Total		106.0	7.0	113.0	1.0	114.0
Temporary Job Class and Grade						
Senior Public Info Officer	064	0.0	1.0	1.0	(1.0)	0.0
Temporary Total		0.0	1.0	1.0	(1.0)	0.0
Organizational & Professional Development Total		106.0	8.0	114.0	0.0	114.0
Patrol Operations						
Full-Time Ongoing Job Class and Grade						
Accountant III	060	2.0	(1.0)	1.0	0.0	1.0
Admin Aide	343	10.0	1.0	11.0	0.0	11.0
Admin Asst I	053	12.0	0.0	12.0	0.0	12.0
Admin Asst II	059	1.0	1.0	2.0	0.0	2.0
Aircraft Technician	249	2.0	0.0	2.0	0.0	2.0
Budget Analyst II	058	1.0	0.0	1.0	0.0	1.0
Crime Scene Shift Supervisor	056	1.0	0.0	1.0	0.0	1.0
Crime Scene Specialist II	346	16.0	0.0	16.0	0.0	16.0
Criminal Intelligence Analyst	053	2.0	0.0	2.0	0.0	2.0
Forensic Photo Spec	347	2.0	0.0	2.0	0.0	2.0
Forensic Photo Spec*Ld	349	1.0	0.0	1.0	0.0	1.0
Forensic Scientist II	051	3.0	0.0	3.0	0.0	3.0
Forensic Scientist III	057	6.0	0.0	6.0	0.0	6.0
Forensic Scientist IV	065	5.0	0.0	5.0	0.0	5.0
Human Resources Aide	745	3.0	0.0	3.0	0.0	3.0
Info Tech Analyst/Prg I	054	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg II	060	1.0	0.0	1.0	0.0	1.0
Laboratory Technician	342	1.0	0.0	1.0	0.0	1.0

**POSITION SCHEDULE
PUBLIC SAFETY PROGRAM**

POLICE

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Lead User Technology Spec	064	3.0	0.0	3.0	0.0	3.0
Multimedia Specialist	055	1.0	0.0	1.0	0.0	1.0
Municipal Security Guard	332	8.0	(8.0)	0.0	0.0	0.0
Municipal Security Guard	340	0.0	8.0	8.0	0.0	8.0
Police Aide	324	19.0	0.0	19.0	0.0	19.0
Police Assistant	343	85.0	(1.0)	84.0	0.0	84.0
Police Commander	865	9.0	1.0	10.0	0.0	10.0
Police Commander*Asst Chief	970	1.0	0.0	1.0	0.0	1.0
Police Comm Operator	345	4.0	0.0	4.0	0.0	4.0
Police Comm Op*Lead Radio/911	349	3.0	(1.0)	2.0	0.0	2.0
Police Comm Op*Radio/911	347	73.0	(1.0)	72.0	0.0	72.0
Police Comm Shift Supervisor	061	1.0	0.0	1.0	0.0	1.0
Police Communications Supv	055	10.0	0.0	10.0	0.0	10.0
Police Lieutenant	651	53.0	1.0	54.0	0.0	54.0
Police Officer	451	1,776.0	23.0	1,799.0	0.0	1,799.0
Police Officer*Flight Instr	454	2.0	0.0	2.0	0.0	2.0
Police Officer*Rescue Pilot	453	3.0	0.0	3.0	0.0	3.0
Police Research Analyst	055	1.0	0.0	1.0	0.0	1.0
Police R & I Bureau Shift Supv	051	1.0	0.0	1.0	0.0	1.0
Police R & I Operations Supv	057	1.0	0.0	1.0	0.0	1.0
Police Sergeant	650	210.0	1.0	211.0	0.0	211.0
Safety Analyst II	059	1.0	0.0	1.0	0.0	1.0
Secretary II	330	2.0	0.0	2.0	0.0	2.0
Secretary II*Office Automation	334	1.0	0.0	1.0	0.0	1.0
Secretary II*Precinct	332	5.0	0.0	5.0	0.0	5.0
Senior Info Tech Systems Spec	067	1.0	0.0	1.0	0.0	1.0
Senior User Technology Spec	060	4.0	(1.0)	3.0	0.0	3.0
User Support Specialist	346	2.0	0.0	2.0	0.0	2.0
User Technology Specialist	056	1.0	0.0	1.0	0.0	1.0
Full-Time Total		2,351.0	23.0	2,374.0	0.0	2,374.0
Part-Time Ongoing Job Class and Grade						
Municipal Security Guard Part Time	332	1.1	(1.1)	0.0	0.0	0.0
Municipal Security Guard Part Time	340	0.0	1.1	1.1	0.0	1.1
Part-Time Total		1.1	0.0	1.1	0.0	1.1

**POSITION SCHEDULE
PUBLIC SAFETY PROGRAM**

POLICE

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Temporary Job Class and Grade						
Forensic Scientist IV	065	0.0	1.0	1.0	0.0	1.0
Police Officer	451	2.0	(1.0)	1.0	0.0	1.0
Temporary Total		2.0	0.0	2.0	0.0	2.0
Patrol Operations Total		2,354.1	23.0	2,377.1	0.0	2,377.1
Strategic & Tactical Services						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	053	5.0	0.0	5.0	0.0	5.0
Aircraft Maintenance Supv	059	1.0	0.0	1.0	0.0	1.0
Aircraft Technician	249	4.0	0.0	4.0	0.0	4.0
Aircraft Technician*QA	253	1.0	0.0	1.0	0.0	1.0
Criminal Intelligence Analyst	053	3.0	0.0	3.0	0.0	3.0
Municipal Security Guard	332	4.0	(4.0)	0.0	0.0	0.0
Municipal Security Guard	340	0.0	4.0	4.0	0.0	4.0
Police Assistant	343	44.0	0.0	44.0	0.0	44.0
Police Commander	865	4.0	0.0	4.0	0.0	4.0
Police Lieutenant	651	10.0	1.0	11.0	0.0	11.0
Police Officer	451	328.0	(4.0)	324.0	0.0	324.0
Police Officer*Chief Pilot	455	2.0	0.0	2.0	0.0	2.0
Police Officer*Flight Instr	454	11.0	0.0	11.0	0.0	11.0
Police Officer*Rescue Pilot	453	10.0	0.0	10.0	0.0	10.0
Police Sergeant	650	45.0	6.0	51.0	0.0	51.0
Police Statistical Rsrch Aide	343	1.0	(1.0)	0.0	0.0	0.0
Secretary II	330	1.0	0.0	1.0	0.0	1.0
Secretary III	034	1.0	(1.0)	0.0	0.0	0.0
Secretary III	036	0.0	1.0	1.0	0.0	1.0
Secretary II*Office Automation	334	1.0	0.0	1.0	0.0	1.0
Secretary II*Precinct	332	3.0	0.0	3.0	0.0	3.0
User Technology Specialist*U2	256	1.0	0.0	1.0	0.0	1.0
Full-Time Total		480.0	2.0	482.0	0.0	482.0
Strategic & Tactical Services Total		480.0	2.0	482.0	0.0	482.0

POSITION SCHEDULE PUBLIC SAFETY PROGRAM

POLICE

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Investigations						
Full-Time Ongoing Job Class and Grade						
Admin Aide	343	3.0	1.0	4.0	0.0	4.0
Admin Asst I	053	3.0	0.0	3.0	0.0	3.0
Admin Asst II	059	2.0	0.0	2.0	0.0	2.0
Asst Crime Lab Administrator	069	3.0	0.0	3.0	0.0	3.0
Crime Scene Section Supervisor	064	1.0	0.0	1.0	0.0	1.0
Crime Scene Shift Supervisor	056	5.0	0.0	5.0	0.0	5.0
Crime Scene Specialist II	346	19.0	0.0	19.0	0.0	19.0
Crime Scene Specialist III	350	13.0	0.0	13.0	0.0	13.0
Criminal Intelligence Analyst	053	1.0	0.0	1.0	0.0	1.0
Forensic Science Section Supv	067	8.0	0.0	8.0	0.0	8.0
Forensic Scientist II	051	17.0	0.0	17.0	0.0	17.0
Forensic Scientist III	057	31.0	0.0	31.0	0.0	31.0
Forensic Scientist IV	065	23.0	0.0	23.0	0.0	23.0
Internal Auditor	059	1.0	0.0	1.0	0.0	1.0
Laboratory Technician	342	7.0	0.0	7.0	0.0	7.0
Police Administrator	846	1.0	0.0	1.0	0.0	1.0
Police Aide	324	2.0	(1.0)	1.0	0.0	1.0
Police Assistant	343	27.0	2.0	29.0	0.0	29.0
Police Civilian Investigator	055	61.0	0.0	61.0	0.0	61.0
Police Commander	865	4.0	0.0	4.0	0.0	4.0
Police Lieutenant	651	12.0	(1.0)	11.0	0.0	11.0
Police Officer	451	363.0	(5.0)	358.0	0.0	358.0
Police Research Analyst	055	1.0	0.0	1.0	0.0	1.0
Police Sergeant	650	57.0	(2.0)	55.0	0.0	55.0
Secretary II	330	10.0	0.0	10.0	0.0	10.0
Secretary III	034	2.0	(2.0)	0.0	0.0	0.0
Secretary III	036	0.0	2.0	2.0	0.0	2.0
Secretary II*Office Automation	334	1.0	(1.0)	0.0	0.0	0.0
Senior User Technology Spec	060	1.0	0.0	1.0	0.0	1.0
Full-Time Total		679.0	(7.0)	672.0	0.0	672.0

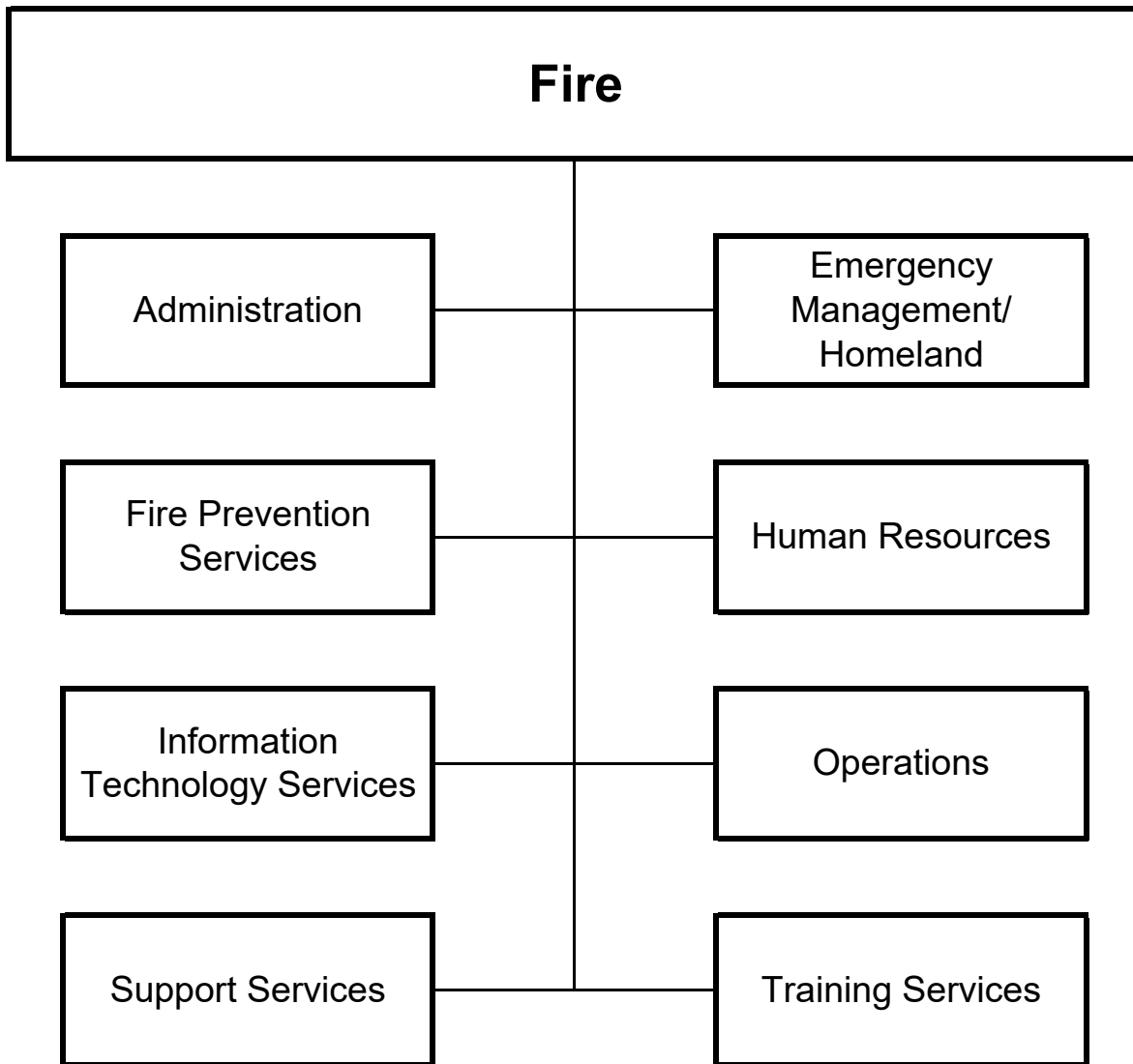
**POSITION SCHEDULE
PUBLIC SAFETY PROGRAM**

POLICE

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Part-Time Ongoing Job Class and Grade						
Admin Intern (NC) Part Time	038	0.3	0.0	0.3	0.0	0.3
Police Assistant Part Time	343	5.0	(2.0)	3.0	0.0	3.0
Part-Time Total		5.3	(2.0)	3.3	0.0	3.3
Temporary Job Class and Grade						
Forensic Scientist IV	065	0.0	1.0	1.0	0.0	1.0
Temporary Total		0.0	1.0	1.0	0.0	1.0
Investigations Total		684.3	(8.0)	676.3	0.0	676.3
Grants						
Full-Time Ongoing Job Class and Grade						
Accountant III	060	0.0	1.0	1.0	0.0	1.0
Contracts Specialist I	055	0.0	0.0	0.0	1.0	1.0
Criminal Intelligence Analyst	053	0.0	0.0	0.0	1.0	1.0
Police Lieutenant	651	1.0	0.0	1.0	0.0	1.0
Police Officer	451	1.0	1.0	2.0	0.0	2.0
Police Research Analyst	055	0.0	0.0	0.0	1.0	1.0
Police Sergeant	650	2.0	0.0	2.0	0.0	2.0
Full-Time Total		4.0	2.0	6.0	3.0	9.0
Temporary Job Class and Grade						
Admin Aide	343	0.0	4.0	4.0	0.0	4.0
Admin Asst I	053	0.0	2.0	2.0	0.0	2.0
Contracts Specialist I	055	0.0	1.0	1.0	(1.0)	0.0
Criminal Intelligence Analyst	053	1.0	1.0	2.0	(2.0)	0.0
Police Research Analyst	055	0.0	1.0	1.0	(1.0)	0.0
Police R & I Operations Supv	057	0.0	1.0	1.0	0.0	1.0
Temporary Total		1.0	10.0	11.0	(4.0)	7.0
Grants Total		5.0	12.0	17.0	(1.0)	16.0
Police Total		4,591.9	17.5	4,609.4	(2.5)	4,606.9



City of Phoenix



DEPARTMENT SUMMARY PUBLIC SAFETY PROGRAM

FIRE

Program Goal

The Fire Department provides the highest level of life and property safety through fire prevention, fire control, emergency medical and public education services.

Expenditures by Organizational Area *	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Administration	14,647,692	12,247,421	11,991,200	-2.1%
Information Technology Services	22,018,971	27,348,187	26,413,198	-3.4%
Operations	398,963,729	428,452,872	464,534,976	8.4%
Human Resources	8,639,293	8,035,410	8,620,837	7.3%
Emergency Management/Homeland	5,397,746	8,347,529	14,878,151	78.2%
Training Services	10,007,894	12,765,388	14,176,839	11.1%
Fire Prevention Services	11,360,466	12,365,265	12,749,456	3.1%
Support Services	72,349,707	46,146,837	50,045,648	8.4%
Total	543,385,497	555,708,909	603,410,305	8.6%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Personal Services	466,628,576	498,648,089	537,389,081	7.8%
Contractual Services	25,052,687	32,799,338	34,445,302	5.0%
Commodities	20,293,109	23,408,972	31,722,141	35.5%
Capital Outlay	33,175,820	3,011,572	1,827,960	-39.3%
Internal Charges and Credits	(484,642)	(1,519,805)	(1,401,212)	7.8%
Other Expenditures and Transfers	(1,280,054)	(639,257)	(572,967)	10.4%
Total	543,385,497	555,708,909	603,410,305	8.6%

Expenditures by Funding Source	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
General Fund	477,403,375	475,283,981	521,286,087	9.7%
Neighborhood Protection	13,597,135	14,916,503	15,113,235	1.3%
Public Safety Enhancement	12,300,511	14,030,125	13,905,598	-0.9%
Public Safety Expansion	17,970,636	23,928,328	24,762,998	3.5%
Other Restricted	10,751,556	12,271,416	13,028,668	6.2%
Grants	11,362,284	15,278,556	15,313,719	0.2%
Total	543,385,497	555,708,909	603,410,305	8.6%

**DEPARTMENT SUMMARY
PUBLIC SAFETY PROGRAM**

FIRE

Authorized Positions	2023-24 Actual	2024-25 Estimate	2025-26 Budget
Full-Time Ongoing Positions	2,354.0	2,356.0	2,533.0
Part-Time Ongoing Positions	55.7	37.9	37.9
Temporary Positions	20.0	19.0	5.0
Total	2,429.7	2,412.9	2,575.9

PROGRAM CHANGES PUBLIC SAFETY PROGRAM

FIRE

Description	2025-26 Reductions		2025-26 Additions	
	Positions	Amount	Positions	Amount
Add funding for 32 sworn firefighter positions previously funded by the SAFER 2021 grant. This funding will allow the department to maintain service delivery and reduce the impact to daily constant staffing. Funding for the SAFER 2021 grant is estimated to be fully expended in December 2025 and the full-year ongoing cost is \$4,984,000.			0.0	2,579,358
Reduce funding for various non-personal services items including contractual services, commodities, and capital outlay items. This reduction includes less resources for emergency repairs, minor capital projects, technology equipment replacements, and employee training and travel. While these reductions impact the department by reducing budgeted resources, the impact is minimal and will not impact fire service delivery.	0.0	(5,000,000)		
Add funding for 24 sworn positions (4 Fire Captains, 4 Fire Engineers, and 16 Firefighters) to provide dedicated staffing for new Fire Station 15, located at 45th Avenue and Camelback Road. Funding for the station is from the 2023 GO Bond Program. Staff costs are anticipated to begin January 2026. The full year ongoing cost is \$4,187,000.			24.0	2,039,254
Add funding for 134 new sworn positions (29 Fire Captains, 4 Fire Battalion Chiefs, 77 Firefighters, and 24 Fire Engineers) with the goal of reducing emergency response times. Once fully implemented, the estimated impact will be an improvement in localized and citywide fire response times based on 2024 incident data at the 90th percentile. Fire critical emergency medical services (CEMS) response times are projected to improve from 8 minutes and 30 seconds to 4 minutes and 25 seconds in the localized communities where the units will primarily serve. Fire ambulance response times are projected to improve from 10 minutes and 42 seconds to 4 minutes and 44 seconds in the localized communities. Based on the estimated citywide impacts of this budget addition, Fire CEMS response times are projected to improve from 7 minutes and 23 seconds to 7 minutes and 14 seconds. Based on the estimated citywide impacts of this budget addition, Fire ambulance response times are projected to improve from 9 minutes and 38 seconds to 9 minutes and 29 seconds. These response times could vary based on any future adjustments to unit placement and the hours of service to meet the community's needs. The additional sworn personnel will staff new apparatus to be placed in service, and new Fire stations including Station 71 located at 60th St. and Mayo Blvd., and Station 93 at Metrocenter. The additional apparatus and fire stations will be funded by excise tax bond proceeds.			134.0	22,836,394

**PROGRAM CHANGES
PUBLIC SAFETY PROGRAM**

FIRE

Description	2025-26 Reductions		2025-26 Additions	
	Positions	Amount	Positions	Amount
Add funding for 19 new civilian positions to support increased sworn Firefighter staffing, facilities and calls for service. Included are one Fire Administrator, one Supplies Clerk II*U2, one Building Maintenance Worker*U2, one Fire Equipment Service Worker, three Human Resources Aides, three Administrative Aides, one Administrative Assistant I, one Accountant I, two User Technology Specialists, one Info Tech Analyst/Programmer II, one Special Projects Administrator, one Fire Communications Shift Supervisor, one Fire Emergency Dispatcher, and one Paramedic Training Coordinator. These positions will ensure the availability of resources for logistical, information technology, and human resources assistance.			19.0	2,163,606
Total	0.0	(5,000,000)	177.0	29,618,612

POSITION SCHEDULE PUBLIC SAFETY PROGRAM

FIRE

	2024-25			2025-26	
	Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Summary by Division					
Administration	58.0	0.0	58.0	0.0	58.0
Information Technology Services	57.0	6.0	63.0	(4.0)	59.0
Operations	2,107.7	(18.8)	2,088.9	158.0	2,246.9
Human Resources	32.0	0.0	32.0	4.0	36.0
Emergency Management/Homeland	18.0	1.0	19.0	1.0	20.0
Training Services	19.0	1.0	20.0	5.0	25.0
Fire Prevention Services	82.0	4.0	86.0	(4.0)	82.0
Support Services	46.0	0.0	46.0	3.0	49.0
Total	2,419.7	(6.8)	2,412.9	163.0	2,575.9

Administration

Full-Time Ongoing Job Class and Grade

Accountant I	049	1.0	0.0	1.0	0.0	1.0
Accountant II	056	1.0	0.0	1.0	0.0	1.0
Accountant III	060	1.0	0.0	1.0	0.0	1.0
Account Clerk II	330	1.0	0.0	1.0	0.0	1.0
Account Clerk III	336	20.0	(9.0)	11.0	0.0	11.0
Account Clerk Supervisor	042	2.0	0.0	2.0	0.0	2.0
Accounting Supervisor	069	1.0	(1.0)	0.0	0.0	0.0
Admin Aide	343	4.0	9.0	13.0	0.0	13.0
Admin Aide*U7	043	1.0	0.0	1.0	0.0	1.0
Admin Asst I	053	3.0	0.0	3.0	0.0	3.0
Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
Admin Secretary	041	1.0	0.0	1.0	0.0	1.0
Asst to the Fire Chief	904	1.0	0.0	1.0	0.0	1.0
Budget Analyst II	058	1.0	0.0	1.0	0.0	1.0
Building Maint Worker*U2	247	1.0	0.0	1.0	0.0	1.0
Department Budget Supervisor	066	0.0	1.0	1.0	0.0	1.0
Fire Batt Chf*Asst Chief	950	5.0	0.0	5.0	0.0	5.0
Fire Batt Chf*Deputy	854	2.0	0.0	2.0	0.0	2.0
Fire Batt Chf*Exec Asst Chief	952	1.0	0.0	1.0	0.0	1.0
Fire Chief (NC)	956	1.0	0.0	1.0	0.0	1.0
Information Tech Systems Spec	063	1.0	0.0	1.0	0.0	1.0

POSITION SCHEDULE PUBLIC SAFETY PROGRAM

FIRE

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Management Asst II	062	4.0	0.0	4.0	0.0	4.0
Management Services Adm	834	1.0	(1.0)	0.0	0.0	0.0
Management Services Adm	836	0.0	1.0	1.0	0.0	1.0
Medical Billing Supervisor	065	1.0	0.0	1.0	0.0	1.0
Records Clerk	333	1.0	0.0	1.0	0.0	1.0
Secretary III	034	1.0	(1.0)	0.0	0.0	0.0
Secretary III	036	0.0	1.0	1.0	0.0	1.0
Full-Time Total		58.0	0.0	58.0	0.0	58.0
Administration Total		58.0	0.0	58.0	0.0	58.0

Information Technology Services

Full-Time Ongoing Job Class and Grade

Admin Aide	343	2.0	0.0	2.0	0.0	2.0
Admin Asst II	059	2.0	0.0	2.0	0.0	2.0
Fire 911 Administrator	834	1.0	0.0	1.0	0.0	1.0
Fire Battalion Chief 56hr	851	0.0	1.0	1.0	0.0	1.0
Fire Batt Chf*Deputy	854	1.0	0.0	1.0	0.0	1.0
Fire Batt Chf*Division	852	1.0	(1.0)	0.0	0.0	0.0
Fire Captain 56hr*SO/Para	565	1.0	0.0	1.0	0.0	1.0
GIS Coordinator	057	1.0	0.0	1.0	0.0	1.0
GIS Technician	353	3.0	0.0	3.0	0.0	3.0
Information Tech Systems Spec	063	2.0	0.0	2.0	0.0	2.0
Info Tech Analyst/Prg II	060	2.0	0.0	2.0	1.0	3.0
Info Tech Analyst/Prg III	064	1.0	0.0	1.0	0.0	1.0
Info Tech Project Manager	071	1.0	0.0	1.0	0.0	1.0
Lead Info Tech Systems Spec	071	4.0	(4.0)	0.0	0.0	0.0
Lead Info Tech Systems Spec	073	0.0	4.0	4.0	0.0	4.0
Lead User Technology Spec	064	4.0	0.0	4.0	0.0	4.0
Management Asst II	062	1.0	0.0	1.0	0.0	1.0
Senior Info Tech Systems Spec	067	3.0	0.0	3.0	0.0	3.0
Senior User Technology Spec	060	8.0	0.0	8.0	0.0	8.0
User Technology Specialist	056	14.0	0.0	14.0	2.0	16.0
User Technology Specialist*U2	256	4.0	0.0	4.0	0.0	4.0

POSITION SCHEDULE PUBLIC SAFETY PROGRAM

FIRE

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Full-Time Total		56.0	0.0	56.0	3.0	59.0
Temporary Job Class and Grade						
Fire Communications Supervisor	055	0.0	1.0	1.0	(1.0)	0.0
Information Tech Systems Spec	063	1.0	0.0	1.0	(1.0)	0.0
Info Tech Analyst/Prg II	060	0.0	1.0	1.0	(1.0)	0.0
Info Tech Project Manager	071	0.0	1.0	1.0	(1.0)	0.0
Senior GIS Technician	055	0.0	1.0	1.0	(1.0)	0.0
Senior Info Tech Systems Spec	067	0.0	1.0	1.0	(1.0)	0.0
Senior User Technology Spec	060	0.0	1.0	1.0	(1.0)	0.0
Temporary Total		1.0	6.0	7.0	(7.0)	0.0
Information Technology Services Total		57.0	6.0	63.0	(4.0)	59.0

Operations

Full-Time Ongoing Job Class and Grade

Accountant I	049	0.0	0.0	0.0	1.0	1.0
Admin Aide	343	7.0	0.0	7.0	3.0	10.0
Admin Aide*U7	043	1.0	(1.0)	0.0	0.0	0.0
Admin Asst I	053	1.0	0.0	1.0	1.0	2.0
Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
Caseworker II	051	69.0	(69.0)	0.0	0.0	0.0
Caseworker III	059	27.0	(27.0)	0.0	0.0	0.0
Casework Services Coordinator	065	5.0	0.0	5.0	0.0	5.0
Clerical Supervisor	044	1.0	0.0	1.0	0.0	1.0
Community Assistance Prog Adm	842	0.0	1.0	1.0	0.0	1.0
Crisis Intervention Specialist	053	0.0	69.0	69.0	0.0	69.0
Crisis Intervention Supv	059	0.0	27.0	27.0	0.0	27.0
Curriculum/Training Coord	061	1.0	0.0	1.0	0.0	1.0
Deputy Human Services Director	842	1.0	(1.0)	0.0	0.0	0.0
Equipment Repair Spec	253	1.0	0.0	1.0	0.0	1.0
Fire Battalion Chief 56hr	851	25.0	(2.0)	23.0	3.0	26.0
Fire Batt Chf*Deputy	854	5.0	0.0	5.0	0.0	5.0
Fire Batt Chf*Division	852	2.0	2.0	4.0	0.0	4.0
Fire Batt Chief*DepChfShftCmdr	854	5.0	0.0	5.0	0.0	5.0

POSITION SCHEDULE PUBLIC SAFETY PROGRAM

FIRE

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Fire Captain*40hr	563	4.0	1.0	5.0	0.0	5.0
Fire Captain*40hr HMT&TRT	567	2.0	(1.0)	1.0	0.0	1.0
Fire Captain*40hr HMT&TRT/Para	571	2.0	1.0	3.0	0.0	3.0
Fire Captain*40hr Para	567	12.0	3.0	15.0	0.0	15.0
Fire Captain*40hr SO	565	4.0	0.0	4.0	0.0	4.0
Fire Captain*40hr SO/Para	569	6.0	2.0	8.0	0.0	8.0
Fire Captain 56hr	559	64.0	(11.0)	53.0	28.0	81.0
Fire Captain 56hr*HMT&TRT	563	20.0	2.0	22.0	0.0	22.0
Fire Captain 56hr*HMT&TRT/Para	567	25.0	(2.0)	23.0	0.0	23.0
Fire Captain 56hr*Para	563	129.0	(1.0)	128.0	0.0	128.0
Fire Captain 56hr*SO	561	55.0	4.0	59.0	0.0	59.0
Fire Captain 56hr*SO/Para	565	68.0	3.0	71.0	0.0	71.0
Fire Communications Supervisor	055	12.0	0.0	12.0	0.0	12.0
Fire Emergency Dispatcher	347	90.0	0.0	90.0	1.0	91.0
Fire Emergency Dispatcher*Lead	349	10.0	0.0	10.0	0.0	10.0
Fire Engineer*40hr	559	2.0	2.0	4.0	0.0	4.0
Fire Engineer*40hr SO	561	3.0	(1.0)	2.0	0.0	2.0
Fire Engineer 56hr	555	206.0	(31.0)	175.0	28.0	203.0
Fire Engineer 56hr*HMT&TRT	559	11.0	2.0	13.0	0.0	13.0
Fire Engineer 56hr*HMT&TRT/Para	563	3.0	2.0	5.0	0.0	5.0
Fire Engineer 56hr*Para	559	67.0	16.0	83.0	0.0	83.0
Fire Engineer 56hr*SO	557	74.0	10.0	84.0	0.0	84.0
Fire Engineer 56hr*SO/Para	561	32.0	(1.0)	31.0	0.0	31.0
Fire Equipment Service Worker	239	2.0	0.0	2.0	0.0	2.0
Firefighter*40hr	549	1.0	0.0	1.0	0.0	1.0
Firefighter*40hr HMT&TRT	553	0.0	1.0	1.0	0.0	1.0
Firefighter*40hr Para	553	2.0	2.0	4.0	0.0	4.0
Firefighter*40hr SO/Para	555	0.0	2.0	2.0	0.0	2.0
Firefighter 56hr	545	472.0	(55.0)	417.0	38.0	455.0
Firefighter 56hr*HMT&TRT	549	21.0	5.0	26.0	0.0	26.0
Firefighter 56 hr*HMT&TRT/Para	553	15.0	8.0	23.0	0.0	23.0
Firefighter 56hr*Para	549	321.0	35.0	356.0	54.0	410.0
Firefighter 56hr*SO	547	71.0	1.0	72.0	0.0	72.0
Firefighter 56hr*SO/Para	551	77.0	1.0	78.0	0.0	78.0
Fire Marshal	832	1.0	(1.0)	0.0	0.0	0.0
Fire Marshal	844	0.0	1.0	1.0	0.0	1.0

**POSITION SCHEDULE
PUBLIC SAFETY PROGRAM**

FIRE

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Fire Performance Auditor	067	2.0	0.0	2.0	0.0	2.0
Info Tech Analyst/Prg II	060	1.0	0.0	1.0	0.0	1.0
Management Asst II	062	2.0	0.0	2.0	0.0	2.0
Management Services Adm	834	1.0	(1.0)	0.0	0.0	0.0
Management Services Adm	836	0.0	1.0	1.0	0.0	1.0
Police Comm Shift Supervisor	061	0.0	0.0	0.0	1.0	1.0
Safety Analyst II	059	1.0	0.0	1.0	0.0	1.0
Secretary II	330	1.0	0.0	1.0	0.0	1.0
Secretary III	034	1.0	(1.0)	0.0	0.0	0.0
Secretary III	036	0.0	1.0	1.0	0.0	1.0
Senior Human Resources Analyst	055	1.0	0.0	1.0	0.0	1.0
Supplies Clerk II*U2	235	1.0	0.0	1.0	0.0	1.0
User Support Specialist	346	1.0	0.0	1.0	0.0	1.0
User Technology Specialist	056	1.0	0.0	1.0	0.0	1.0
Full-Time Total		2,049.0	(1.0)	2,048.0	158.0	2,206.0
Part-Time Ongoing Job Class and Grade						
Casework Aide Part Time	333	9.7	(6.2)	3.5	0.0	3.5
Caseworker II Part Time	051	32.1	(32.1)	0.0	0.0	0.0
Crisis Intervention Specialist	053	0.0	20.5	20.5	0.0	20.5
Crisis Intervention Supv	059	0.0	12.4	12.4	0.0	12.4
Fire Emergency Dispatcher Part Time	347	0.5	0.0	0.5	0.0	0.5
Part-Time Total		42.3	(5.4)	36.9	0.0	36.9
Temporary Job Class and Grade						
Fire Captain 56hr*Para	563	2.0	0.0	2.0	0.0	2.0
Fire Emergency Dispatcher	347	1.0	0.0	1.0	0.0	1.0
Firefighter*40hr	549	0.0	1.0	1.0	0.0	1.0
Temporary Total		3.0	1.0	4.0	0.0	4.0
Operations Total		2,107.7	(18.8)	2,088.9	158.0	2,246.9
Human Resources						
Full-Time Ongoing Job Class and Grade						
Admin Aide	343	1.0	1.0	2.0	0.0	2.0

**POSITION SCHEDULE
PUBLIC SAFETY PROGRAM**

FIRE

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Admin Asst I	053	1.0	1.0	2.0	0.0	2.0
Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
Fire Batt Chf*Deputy	854	4.0	0.0	4.0	0.0	4.0
Fire Batt Chf*Division	852	1.0	0.0	1.0	1.0	2.0
Fire Captain*40hr	563	0.0	0.0	0.0	1.0	1.0
Fire Captain*40hr Para	567	1.0	0.0	1.0	0.0	1.0
Fire Captain 56hr	559	1.0	0.0	1.0	0.0	1.0
Fire Captain 56hr*SO/Para	565	1.0	0.0	1.0	0.0	1.0
Firefighter*40hr	549	0.0	0.0	0.0	1.0	1.0
Human Resources Aide	745	6.0	0.0	6.0	3.0	9.0
Human Resources Analyst	049	1.0	0.0	1.0	0.0	1.0
Human Resources Officer	066	2.0	0.0	2.0	0.0	2.0
Human Resources Supervisor	069	1.0	0.0	1.0	0.0	1.0
Multimedia Specialist	055	2.0	(1.0)	1.0	0.0	1.0
Public Information Officer	060	0.0	1.0	1.0	0.0	1.0
Public Information Specialist	054	1.0	0.0	1.0	0.0	1.0
Records Clerk	333	1.0	0.0	1.0	0.0	1.0
Secretary II	330	1.0	(1.0)	0.0	0.0	0.0
Secretary III	034	1.0	(1.0)	0.0	0.0	0.0
Senior Human Resources Analyst	055	2.0	0.0	2.0	0.0	2.0
Special Projects Administrator	832	1.0	0.0	1.0	0.0	1.0
Full-Time Total		30.0	0.0	30.0	6.0	36.0
Temporary Job Class and Grade						
Human Resources Aide	745	2.0	0.0	2.0	(2.0)	0.0
Temporary Total		2.0	0.0	2.0	(2.0)	0.0
Human Resources Total		32.0	0.0	32.0	4.0	36.0
Emergency Management/Homeland						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	053	3.0	0.0	3.0	0.0	3.0
Asst to the City Manager (NC)	904	1.0	0.0	1.0	0.0	1.0
Emergency Management Coord	832	3.0	0.0	3.0	0.0	3.0
Fire Batt Chf*Deputy	854	1.0	0.0	1.0	0.0	1.0

POSITION SCHEDULE PUBLIC SAFETY PROGRAM

FIRE

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Fire Captain*40hr	563	0.0	0.0	0.0	2.0	2.0
Fire Captain*40hr SO/Para	569	3.0	0.0	3.0	0.0	3.0
Management Asst II	062	4.0	0.0	4.0	0.0	4.0
Management Asst III	830	1.0	0.0	1.0	0.0	1.0
Records Clerk*Lead	337	1.0	0.0	1.0	0.0	1.0
Full-Time Total		17.0	0.0	17.0	2.0	19.0
Temporary Job Class and Grade						
Fire Captain*40hr HMT&TRT/Para	571	1.0	0.0	1.0	0.0	1.0
Police Commander	865	0.0	1.0	1.0	(1.0)	0.0
Temporary Total		1.0	1.0	2.0	(1.0)	1.0
Emergency Management/Homeland Total		18.0	1.0	19.0	1.0	20.0
Training Services						
Full-Time Ongoing Job Class and Grade						
Admin Aide	343	3.0	0.0	3.0	0.0	3.0
Admin Asst I	053	0.0	1.0	1.0	0.0	1.0
Fire Battalion Chief 56hr	851	0.0	1.0	1.0	0.0	1.0
Fire Batt Chf*Deputy	854	4.0	(1.0)	3.0	0.0	3.0
Fire Batt Chf*Division	852	1.0	0.0	1.0	0.0	1.0
Fire Captain*40hr	563	1.0	0.0	1.0	2.0	3.0
Fire Captain*40hr HMT&TRT/Para	571	1.0	0.0	1.0	0.0	1.0
Fire Captain*40hr Para	567	2.0	1.0	3.0	0.0	3.0
Fire Captain*40hr SO/Para	569	1.0	(1.0)	0.0	0.0	0.0
Fire Equipment Service Worker	239	1.0	0.0	1.0	1.0	2.0
Paramedic Training Coordinator	059	3.0	0.0	3.0	1.0	4.0
Secretary III	034	2.0	(2.0)	0.0	0.0	0.0
Secretary III	036	0.0	2.0	2.0	0.0	2.0
Special Projects Administrator	832	0.0	0.0	0.0	1.0	1.0
Full-Time Total		19.0	1.0	20.0	5.0	25.0
Training Services Total		19.0	1.0	20.0	5.0	25.0

**POSITION SCHEDULE
PUBLIC SAFETY PROGRAM**

FIRE

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Fire Prevention Services						
Full-Time Ongoing Job Class and Grade						
Accountant I	049	0.0	1.0	1.0	0.0	1.0
Admin Aide	343	1.0	0.0	1.0	0.0	1.0
Engineering Tech	340	5.0	0.0	5.0	0.0	5.0
Fire Batt Chf*Deputy	854	1.0	0.0	1.0	0.0	1.0
Fire Captain*40hr	563	1.0	(1.0)	0.0	0.0	0.0
Fire Captain*40hr HMT&TRT	567	1.0	0.0	1.0	0.0	1.0
Fire Captain*40hr HMT&TRT/Para	571	1.0	(1.0)	0.0	0.0	0.0
Fire Captain*40hr Para	567	10.0	2.0	12.0	0.0	12.0
Fire Captain*40hr SO	565	1.0	(1.0)	0.0	0.0	0.0
Fire Captain*40hr SO/Para	569	3.0	(1.0)	2.0	0.0	2.0
Fire Captain 56hr	559	0.0	1.0	1.0	0.0	1.0
Fire Captain 56hr*SO	561	0.0	1.0	1.0	0.0	1.0
Fire Prevention Spec II	353	32.0	0.0	32.0	0.0	32.0
Fire Prevention Spec II*Ind/PR	357	10.0	0.0	10.0	0.0	10.0
Fire Prevention Supervisor	063	6.0	0.0	6.0	0.0	6.0
Fire Protection Engineer	060	3.0	(3.0)	0.0	0.0	0.0
Fire Protection Engineer	066	0.0	3.0	3.0	0.0	3.0
Fire Protection Engineer*Lead	064	1.0	(1.0)	0.0	0.0	0.0
Fire Protection Engineer*Lead	068	0.0	1.0	1.0	0.0	1.0
Management Asst I	057	1.0	0.0	1.0	0.0	1.0
Management Asst II	062	1.0	0.0	1.0	0.0	1.0
Planning & Dev Team Ldr	071	2.0	0.0	2.0	0.0	2.0
Secretary III	034	1.0	(1.0)	0.0	0.0	0.0
Full-Time Total		81.0	0.0	81.0	0.0	81.0
Part-Time Ongoing Job Class and Grade						
Admin Aide Part Time	343	0.5	0.0	0.5	0.0	0.5
Fire Prevention Spec II Part Time	353	0.5	0.0	0.5	0.0	0.5
Part-Time Total		1.0	0.0	1.0	0.0	1.0

POSITION SCHEDULE PUBLIC SAFETY PROGRAM

FIRE

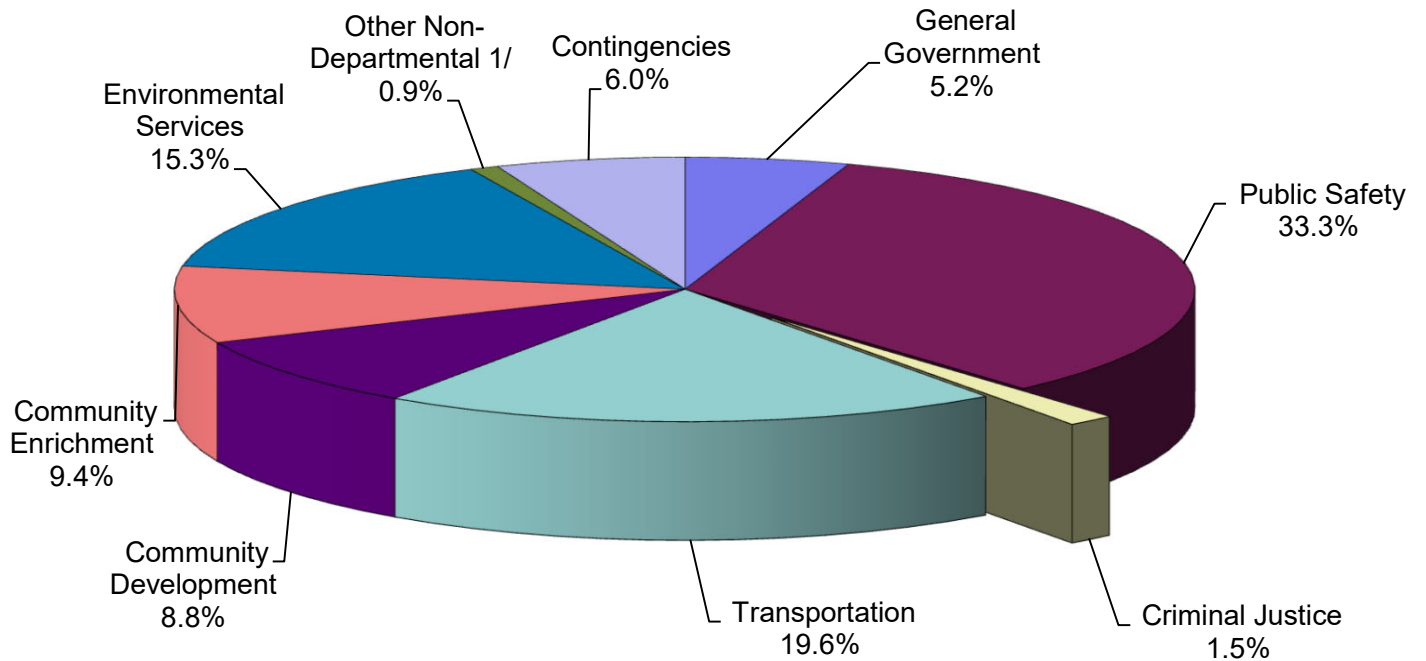
		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Temporary Job Class and Grade						
Fire Prevention Spec II	353	0.0	2.0	2.0	(2.0)	0.0
Fire Prevention Supervisor	063	0.0	1.0	1.0	(1.0)	0.0
Fire Protection Engineer	066	0.0	1.0	1.0	(1.0)	0.0
Temporary Total		0.0	4.0	4.0	(4.0)	0.0
Fire Prevention Services Total		82.0	4.0	86.0	(4.0)	82.0
Support Services						
Full-Time Ongoing Job Class and Grade						
Admin Aide	343	1.0	0.0	1.0	0.0	1.0
Admin Aide*U7	043	1.0	0.0	1.0	0.0	1.0
Admin Asst I	053	1.0	0.0	1.0	0.0	1.0
Architect	065	1.0	(1.0)	0.0	0.0	0.0
Architect	067	0.0	1.0	1.0	0.0	1.0
Building Maint Foreman	053	0.0	1.0	1.0	0.0	1.0
Building Maint Worker*U2	247	4.0	0.0	4.0	1.0	5.0
Courier	225	3.0	0.0	3.0	0.0	3.0
Equipment Repair Spec	253	4.0	0.0	4.0	0.0	4.0
Fire Batt Chf*Deputy	854	1.0	0.0	1.0	0.0	1.0
Fire Batt Chf*Division	852	1.0	0.0	1.0	0.0	1.0
Fire Captain*40hr	563	2.0	(1.0)	1.0	0.0	1.0
Fire Captain*40hr HMT&TRT/Para	571	1.0	(1.0)	0.0	0.0	0.0
Fire Captain 56hr	559	2.0	(1.0)	1.0	0.0	1.0
Fire Captain 56hr*HMT&TRT/Para	567	0.0	1.0	1.0	0.0	1.0
Fire Captain 56hr*SO	561	0.0	1.0	1.0	0.0	1.0
Fire Captain 56hr*SO/Para	565	0.0	1.0	1.0	0.0	1.0
Fire Equipment Service Worker	239	5.0	0.0	5.0	0.0	5.0
Firefighter Trainee (NC)	321	4.0	0.0	4.0	0.0	4.0
Fire Protection Engineer	060	1.0	(1.0)	0.0	0.0	0.0
Police Administrator	846	0.0	0.0	0.0	1.0	1.0
Project Manager	067	2.0	0.0	2.0	0.0	2.0
Special Projects Administrator	832	1.0	0.0	1.0	0.0	1.0
Supplies Clerk III*U7	043	2.0	0.0	2.0	0.0	2.0
Supplies Clerk II*U2	235	5.0	2.0	7.0	1.0	8.0

**POSITION SCHEDULE
PUBLIC SAFETY PROGRAM**

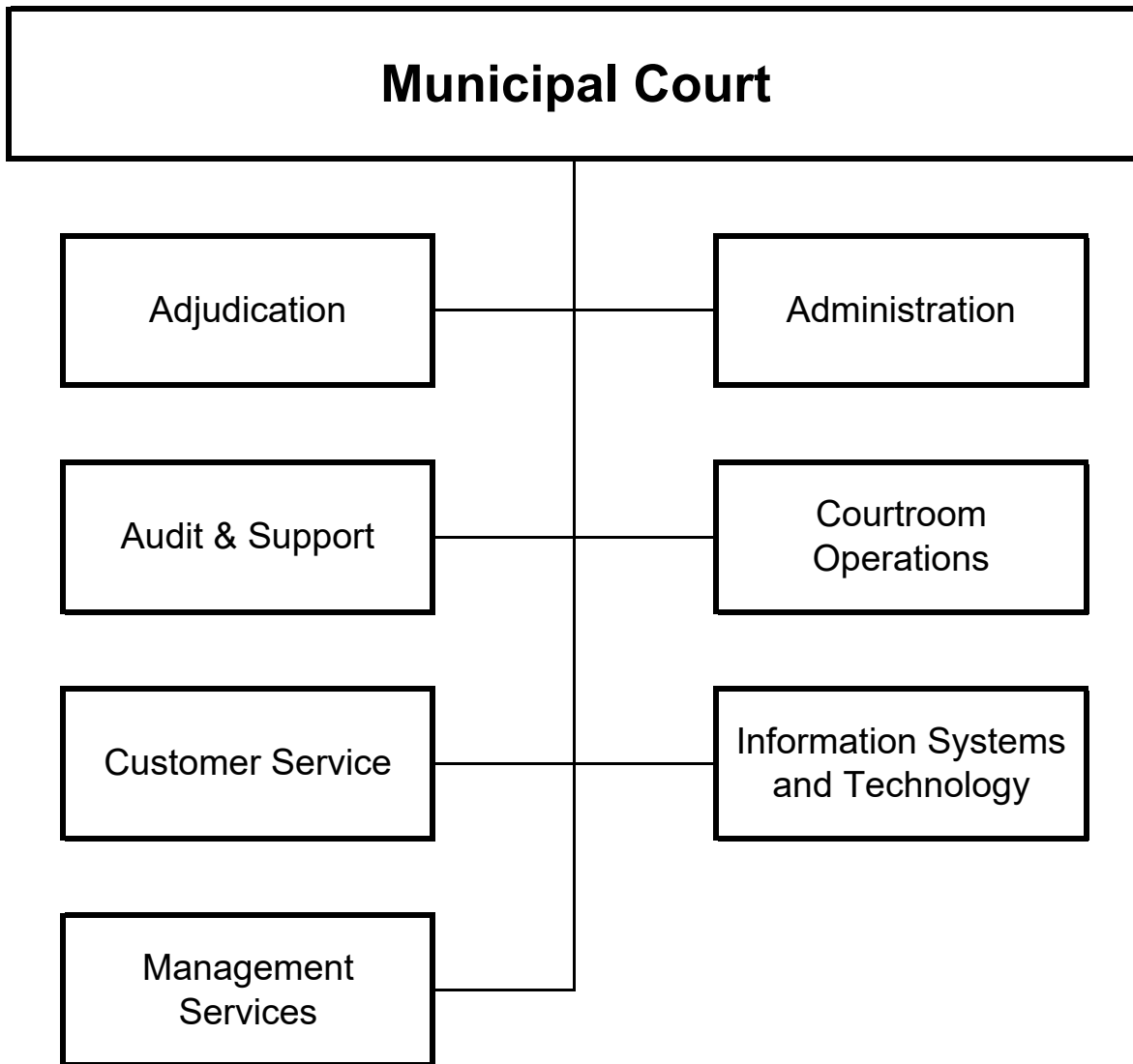
FIRE

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Supplies Clerk II*U3	335	1.0	0.0	1.0	0.0	1.0
Supplies Clerk I*U2	229	2.0	(2.0)	0.0	0.0	0.0
Supplies Supervisor	051	1.0	(1.0)	0.0	0.0	0.0
Supplies Supervisor	053	0.0	1.0	1.0	0.0	1.0
Full-Time Total		46.0	0.0	46.0	3.0	49.0
Support Services Total		46.0	0.0	46.0	3.0	49.0
Fire Total		2,419.7	(6.8)	2,412.9	163.0	2,575.9

Criminal Justice



1/ Other Non-Departmental consists of unassigned vacancy savings and additional grant appropriation.



DEPARTMENT SUMMARY CRIMINAL JUSTICE PROGRAM

MUNICIPAL COURT

Program Goal

The Municipal Court provides with integrity, to all individuals who come before this court: equal access, professional and impartial treatment, and just resolution of all court matters.

Expenditures by Organizational Area *	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Administration	2,106,589	2,051,016	2,062,287	0.5%
Management Services	4,990,382	5,416,993	5,389,951	-0.5%
Information Systems and Technology	5,817,085	7,457,676	8,658,489	16.1%
Courtroom Operations	8,251,681	8,618,909	8,940,516	3.7%
Customer Service	5,361,919	5,356,046	5,275,116	-1.5%
Audit & Support	4,434,161	4,742,032	4,931,326	4.0%
Adjudication	7,708,530	7,936,852	7,791,869	-1.8%
Total	38,670,346	41,579,524	43,049,554	3.5%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Personal Services	35,163,155	36,149,066	36,440,146	0.8%
Contractual Services	2,149,154	3,603,547	4,783,118	32.7%
Commodities	426,319	756,083	674,783	-10.8%
Capital Outlay	212,828	66,000	200,000	>100.0%
Internal Charges and Credits	718,890	1,004,828	951,507	-5.3%
Other Expenditures and Transfers	-	-	-	NA
Total	38,670,346	41,579,524	43,049,554	3.5%

Expenditures by Funding Source	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
General Fund	37,169,986	39,960,946	39,759,292	-0.5%
Other Restricted	1,500,361	1,618,578	3,290,262	>100.0%
Total	38,670,346	41,579,524	43,049,554	3.5%

Authorized Positions	2023-24 Actual	2024-25 Estimate	2025-26 Budget
Full-Time Ongoing Positions	277.0	277.0	277.0
Part-Time Ongoing Positions	4.0	4.0	3.5
Temporary Positions	1.0	2.0	2.0
Total	282.0	283.0	282.5

**PROGRAM CHANGES
CRIMINAL JUSTICE PROGRAM**

MUNICIPAL COURT

Description	2025-26 Reductions		2025-26 Additions	
	Positions	Amount	Positions	Amount
Eliminate one vacant part-time pro tem City Judge position. This position makes judicial decisions in a criminal courtroom. This elimination would result in more cases being moved to existing courtrooms and be scheduled further into the future.	(0.5)	(106,313)		
Reduce funding for interpreter and translation services, which is used for services for non-English speaking court participants.	0.0	(6,500)		
Reduce funds for information technology training for staff and communications equipment in courtrooms. This reduction will impact the team's ability to assist its technical staff in keeping their skills current with the evolving technical toolsets they must employ as part of their daily activities.	0.0	(86,261)		
Total	(0.5)	(199,074)		

**POSITION SCHEDULE
CRIMINAL JUSTICE PROGRAM**

MUNICIPAL COURT

	2024-25			2025-26	
	Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Summary by Division					
Administration	6.0	2.0	8.0	0.0	8.0
Management Services	35.0	1.0	36.0	0.0	36.0
Information Systems and Technology	22.0	1.0	23.0	0.0	23.0
Courtroom Operations	86.0	1.0	87.0	0.0	87.0
Customer Service	54.0	(3.0)	51.0	0.0	51.0
Audit & Support	51.0	0.0	51.0	0.0	51.0
Adjudication	27.0	0.0	27.0	(0.5)	26.5
Total	281.0	2.0	283.0	(0.5)	282.5

Administration

Full-Time Ongoing Job Class and Grade

Asst City Atty IV (NC)	826	1.0	0.0	1.0	0.0	1.0
Chief Presiding Judge (NC)	980	1.0	0.0	1.0	0.0	1.0
Exec Asst to the City Mgr (NC)	908	1.0	(1.0)	0.0	0.0	0.0
Management Asst II	062	1.0	0.0	1.0	0.0	1.0
Municipal Court Administrator	834	1.0	(1.0)	0.0	0.0	0.0
Municipal Court Administrator	836	0.0	1.0	1.0	0.0	1.0
Municipal Court Exec Officer	908	0.0	1.0	1.0	0.0	1.0
Public Information Specialist	054	1.0	0.0	1.0	0.0	1.0
Full-Time Total		6.0	0.0	6.0	0.0	6.0

Temporary Job Class and Grade

Asst Chief Information Officer	918	0.0	1.0	1.0	0.0	1.0
Project Management Assistant	055	0.0	1.0	1.0	0.0	1.0
Temporary Total		0.0	2.0	2.0	0.0	2.0

Administration Total

		6.0	2.0	8.0	0.0	8.0
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Management Services

Full-Time Ongoing Job Class and Grade

Account Clerk III	336	1.0	0.0	1.0	0.0	1.0
Admin Aide	343	1.0	0.0	1.0	0.0	1.0

**POSITION SCHEDULE
CRIMINAL JUSTICE PROGRAM**

MUNICIPAL COURT

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Admin Asst I	053	3.0	0.0	3.0	0.0	3.0
Asst Court Administrator	065	0.0	1.0	1.0	0.0	1.0
Budget Analyst II	058	1.0	0.0	1.0	0.0	1.0
Court Interpreter*Credentialed	051	7.0	0.0	7.0	0.0	7.0
Court Security Officer	332	13.0	(13.0)	0.0	0.0	0.0
Court Security Officer	342	0.0	13.0	13.0	0.0	13.0
Court Security Supervisor	053	2.0	0.0	2.0	0.0	2.0
Court Security Systems Manager	059	1.0	0.0	1.0	0.0	1.0
Court Supervisor*Interpreter	056	1.0	0.0	1.0	0.0	1.0
Human Resources Analyst*Court	049	1.0	0.0	1.0	0.0	1.0
Human Resources Officer*Court	066	1.0	0.0	1.0	0.0	1.0
Human Resources Supervisor	069	1.0	0.0	1.0	0.0	1.0
Municipal Court Administrator	834	1.0	(1.0)	0.0	0.0	0.0
Municipal Court Administrator	836	0.0	1.0	1.0	0.0	1.0
Secretary II	330	1.0	0.0	1.0	0.0	1.0
Full-Time Total		35.0	1.0	36.0	0.0	36.0

Management Services Total	35.0	1.0	36.0	0.0	36.0
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Information Systems and Technology

Full-Time Ongoing Job Class and Grade

Information Tech Systems Spec	063	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg I	054	2.0	0.0	2.0	0.0	2.0
Info Tech Analyst/Prg II	060	2.0	0.0	2.0	0.0	2.0
Info Tech Analyst/Prg III	064	3.0	0.0	3.0	0.0	3.0
Lead Business Systems Analyst	065	1.0	0.0	1.0	0.0	1.0
Lead Info Tech Systems Spec	071	3.0	(3.0)	0.0	0.0	0.0
Lead Info Tech Systems Spec	073	0.0	3.0	3.0	0.0	3.0
Lead User Technology Spec	064	0.0	1.0	1.0	0.0	1.0
Municipal Court Administrator	834	1.0	(1.0)	0.0	0.0	0.0
Municipal Court Administrator	836	0.0	1.0	1.0	0.0	1.0
Municipal Court Info Sys Off	904	1.0	(1.0)	0.0	0.0	0.0
Municipal Court Info Sys Off	908	0.0	1.0	1.0	0.0	1.0
Senior Info Tech Systems Spec	067	4.0	0.0	4.0	0.0	4.0

**POSITION SCHEDULE
CRIMINAL JUSTICE PROGRAM**

MUNICIPAL COURT

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Senior User Technology Spec	060	2.0	0.0	2.0	0.0	2.0
User Technology Specialist	056	2.0	0.0	2.0	0.0	2.0
Full-Time Total		22.0	1.0	23.0	0.0	23.0
Information Systems and Technology Total		22.0	1.0	23.0	0.0	23.0

Courtroom Operations

Full-Time Ongoing Job Class and Grade

Admin Aide	343	1.0	0.0	1.0	0.0	1.0
Asst Court Administrator	065	2.0	0.0	2.0	0.0	2.0
Bailiff	345	53.0	0.0	53.0	0.0	53.0
Bailiff*Lead	349	10.0	0.0	10.0	0.0	10.0
Caseworker II	051	1.0	0.0	1.0	0.0	1.0
Caseworker III	059	1.0	0.0	1.0	0.0	1.0
Court/Legal Clerk I	335	1.0	0.0	1.0	0.0	1.0
Court/Legal Clerk II	341	7.0	0.0	7.0	0.0	7.0
Court/Legal Clerk III	045	2.0	0.0	2.0	0.0	2.0
Court Supervisor	053	6.0	2.0	8.0	0.0	8.0
Municipal Court Administrator	834	1.0	(1.0)	0.0	0.0	0.0
Municipal Court Administrator	836	0.0	1.0	1.0	0.0	1.0
Secretary III	034	1.0	(1.0)	0.0	0.0	0.0
Full-Time Total		86.0	1.0	87.0	0.0	87.0
Courtroom Operations Total		86.0	1.0	87.0	0.0	87.0

Customer Service

Full-Time Ongoing Job Class and Grade

Admin Aide	343	2.0	0.0	2.0	0.0	2.0
Asst Court Administrator	065	2.0	(1.0)	1.0	0.0	1.0
Court/Legal Clerk II	341	28.0	0.0	28.0	0.0	28.0
Court/Legal Clerk III	045	5.0	0.0	5.0	0.0	5.0
Court Supervisor	053	3.0	(1.0)	2.0	0.0	2.0

POSITION SCHEDULE CRIMINAL JUSTICE PROGRAM

MUNICIPAL COURT

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Lead User Technology Spec	064	1.0	(1.0)	0.0	0.0	0.0
Municipal Court Administrator	834	1.0	(1.0)	0.0	0.0	0.0
Municipal Court Administrator	836	0.0	1.0	1.0	0.0	1.0
Treasury Collections Rep	343	11.0	0.0	11.0	0.0	11.0
Treasury Collections Supv	051	1.0	0.0	1.0	0.0	1.0
Full-Time Total		54.0	(3.0)	51.0	0.0	51.0
Customer Service Total		54.0	(3.0)	51.0	0.0	51.0
Audit & Support						
Full-Time Ongoing Job Class and Grade						
Accountant I	049	4.0	0.0	4.0	0.0	4.0
Account Clerk II	330	1.0	0.0	1.0	0.0	1.0
Account Clerk III	336	6.0	0.0	6.0	0.0	6.0
Accounting Supervisor	069	1.0	0.0	1.0	0.0	1.0
Admin Aide	343	1.0	0.0	1.0	0.0	1.0
Asst Court Administrator	065	1.0	0.0	1.0	0.0	1.0
Court/Legal Clerk II	341	28.0	0.0	28.0	0.0	28.0
Court/Legal Clerk III	045	4.0	0.0	4.0	0.0	4.0
Court Supervisor	053	3.0	0.0	3.0	0.0	3.0
Municipal Court Administrator	834	1.0	(1.0)	0.0	0.0	0.0
Municipal Court Administrator	836	0.0	1.0	1.0	0.0	1.0
Secretary III	034	1.0	(1.0)	0.0	0.0	0.0
Secretary III	036	0.0	1.0	1.0	0.0	1.0
Full-Time Total		51.0	0.0	51.0	0.0	51.0
Audit & Support Total		51.0	0.0	51.0	0.0	51.0
Adjudication						
Full-Time Ongoing Job Class and Grade						
Asst Chief Presiding Judge (NC)	970	1.0	0.0	1.0	0.0	1.0
City Judge (NC)	880	18.0	0.0	18.0	0.0	18.0

**POSITION SCHEDULE
CRIMINAL JUSTICE PROGRAM**

MUNICIPAL COURT

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Municipal Court Hrng Off (NC)	860	2.0	0.0	2.0	0.0	2.0
Presiding Court Hrng Off (NC)	870	1.0	0.0	1.0	0.0	1.0
Secretary III	034	1.0	(1.0)	0.0	0.0	0.0
Secretary III	036	0.0	1.0	1.0	0.0	1.0
Full-Time Total		23.0	0.0	23.0	0.0	23.0
Part-Time Ongoing Job Class and Grade						
City Judge (NC) Part Time	880	4.0	0.0	4.0	(0.5)	3.5
Part-Time Total		4.0	0.0	4.0	(0.5)	3.5
Adjudication Total		27.0	0.0	27.0	(0.5)	26.5
Municipal Court Total		281.0	2.0	283.0	(0.5)	282.5



City of Phoenix

DEPARTMENT SUMMARY CRIMINAL JUSTICE PROGRAM

PUBLIC DEFENDER

Program Goal

The Public Defender Program provides legal representation for indigent defendants in Phoenix Municipal Court.

Expenditures by Organizational Area *	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Public Defender	6,490,898	6,896,062	7,087,352	2.8%
Total	6,490,898	6,896,062	7,087,352	2.8%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Personal Services	2,427,510	2,751,348	2,851,069	3.6%
Contractual Services	4,036,529	4,125,961	4,217,851	2.2%
Commodities	13,859	7,497	7,500	0.0%
Internal Charges and Credits	13,000	11,256	10,932	-2.9%
Total	6,490,898	6,896,062	7,087,352	2.8%

Expenditures by Funding Source	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
General Fund	6,490,898	6,896,062	7,087,352	2.8%
Total	6,490,898	6,896,062	7,087,352	2.8%

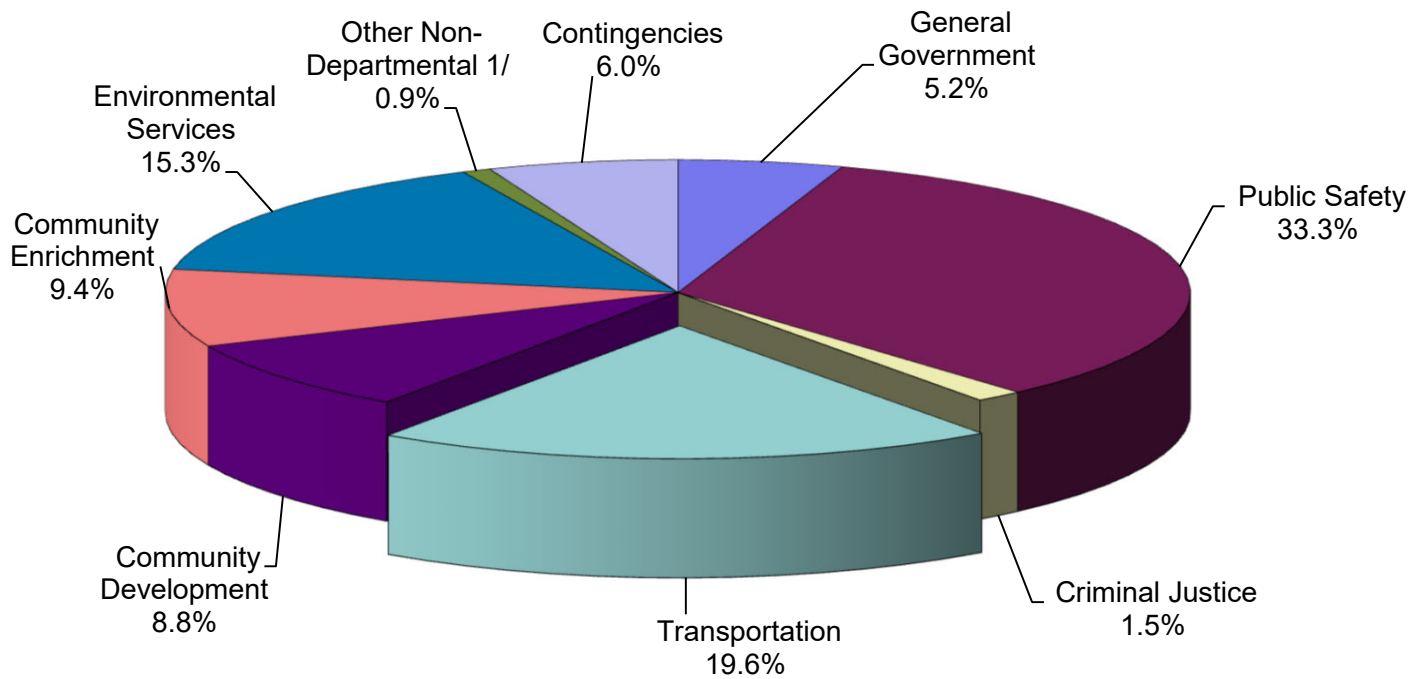
Authorized Positions	2023-24 Actual	2024-25 Estimate	2025-26 Budget
Full-Time Ongoing Positions	16.0	16.0	16.0
Part-Time Ongoing Positions	0.0	0.0	0.0
Temporary Positions	0.0	0.0	0.0
Total	16.0	16.0	16.0

**POSITION SCHEDULE
CRIMINAL JUSTICE PROGRAM**

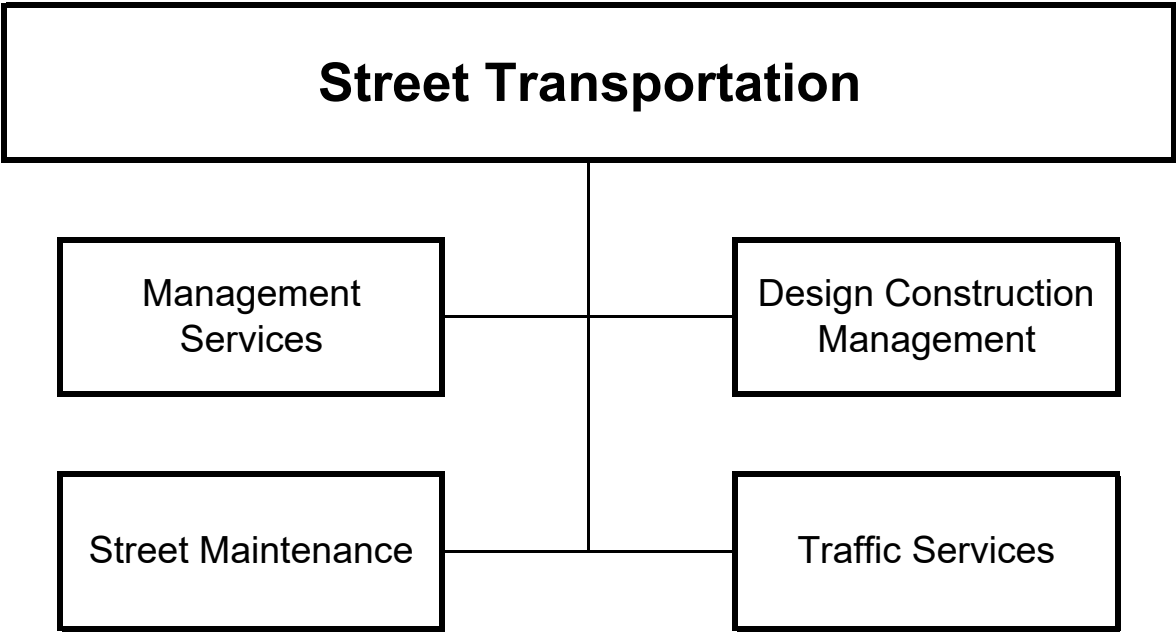
PUBLIC DEFENDER

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Full-Time Ongoing Job Class and Grade						
Admin Aide*U7	043	1.0	0.0	1.0	0.0	1.0
Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
Asst City Atty III (NC)	824	4.0	0.0	4.0	0.0	4.0
Asst City Atty IV (NC)	826	1.0	0.0	1.0	0.0	1.0
Casework Services Coordinator	065	2.0	0.0	2.0	0.0	2.0
Court/Legal Clerk II	341	3.0	0.0	3.0	0.0	3.0
Legal Assistant	347	3.0	0.0	3.0	0.0	3.0
Public Defender (NC)	922	1.0	0.0	1.0	0.0	1.0
Full-Time Total		16.0	0.0	16.0	0.0	16.0
Public Defender Total		16.0	0.0	16.0	0.0	16.0

Transportation



1/ Other Non-Departmental consists of unassigned vacancy savings and additional grant appropriation.



DEPARTMENT SUMMARY TRANSPORTATION PROGRAM

STREET TRANSPORTATION

Program Goal

The Street Transportation Department plans for the safe and convenient movement of people and vehicles on city streets, effectively maintains the city's streets, designs and inspects the construction of streets to assure they meet specifications, and minimizes street damage through the control of irrigation and storm water. The Street Transportation Department also provides for the economical, safe, and aesthetic design and construction of facilities on City Property.

Expenditures by Organizational Area *	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Management Services	18,596,904	19,165,675	(2,717,533)	<-100.0%
Design Construction Management	1,673,617	1,522,397	2,286,029	50.2%
Traffic Services	40,635,562	45,833,614	47,591,459	3.8%
Street Maintenance	51,789,078	53,978,099	57,036,424	5.7%
Total	112,695,161	120,499,785	104,196,379	-13.5%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Personal Services	77,225,577	84,837,151	87,989,735	3.7%
Contractual Services	42,222,081	43,769,114	46,825,866	7.0%
Commodities	16,235,318	18,141,954	18,157,670	0.1%
Capital Outlay	4,129,673	2,412,475	2,163,500	-10.3%
Internal Charges and Credits	(27,120,214)	(28,660,909)	(27,632,809)	3.6%
Other Expenditures and Transfers	2,726	-	(23,307,583)	-100.0%
Total	112,695,161	120,499,785	104,196,379	-13.5%

Expenditures by Funding Source	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
General Fund	25,005,888	25,248,469	1,902,494	-92.5%
Arizona Highway User Revenue	83,252,984	90,358,498	97,066,366	7.4%
Capital Construction	69,007	70,000	70,000	0.0%
Neighborhood Protection	518,843	595,959	785,198	31.8%
Transportation 2050	295,803	378,871	402,862	6.3%
Other Restricted	3,415,880	3,829,032	3,947,459	3.1%
Grants	136,756	18,956	22,000	16.1%
Total	112,695,161	120,499,785	104,196,379	-13.5%

**DEPARTMENT SUMMARY
TRANSPORTATION PROGRAM**

STREET TRANSPORTATION

Authorized Positions	2023-24 Actual	2024-25 Estimate	2025-26 Budget
Full-Time Ongoing Positions	766.0	780.0	783.0
Part-Time Ongoing Positions	0.0	0.0	0.0
Temporary Positions	4.0	10.0	6.0
Total	770.0	790.0	789.0

PROGRAM CHANGES TRANSPORTATION PROGRAM

STREET TRANSPORTATION

Description	2025-26 Reductions		2025-26 Additions	
	Positions	Amount	Positions	Amount
Convert a temporary Special Projects Administrator position to ongoing status. This position supports the Street Transportation Director's Office, providing strategic oversight, project management, and coordination of departmental initiatives, and serves as a critical liaison with internal stakeholders, government agencies, and community partners.			1.0	0
Convert a temporary Accountant II position to ongoing status. This position supports, invoices, and reconciles various revenue sources in the Street Transportation Department, assisting with the oversight and generation of invoices related to revenues collected from a variety of sources, including damage claims, revocable permits, and fees for new programs.			1.0	0
Eliminate one vacant Parking Meter Repair Supervisor position. This position has been vacant for an extended period of time due to hiring challenges, and its elimination would have limited impact on current daily operations.	(1.0)	(87,438)		
Convert a temporary Accountant II position to ongoing status. This position supports and manages various grants and federal aid-funded projects, many of which require quarterly reporting and other mandatory documentation of activities. Duties handled by this position are expected to increase with the recent passage of the Proposition 479 transportation initiative, which provides regional transportation funds over the next 20 years.			1.0	0
Convert a temporary Management Assistant II position to ongoing status. This position plays a crucial role in supporting the department's local, state, and federal competitive grant applications and submissions. Grant opportunities have increased in recent years, resulting in increases in grant planning efforts, Council action requests, interdepartmental collaboration, and grant agreement coordination.			1.0	0
Total	(1.0)	(87,438)	4.0	0

POSITION SCHEDULE TRANSPORTATION PROGRAM

STREET TRANSPORTATION

	2024-25			2025-26	
	Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Summary by Division					
Management Services	184.0	16.0	200.0	0.0	200.0
Design Construction Management	75.0	2.0	77.0	0.0	77.0
Traffic Services	220.0	0.0	220.0	(1.0)	219.0
Street Maintenance	293.0	0.0	293.0	0.0	293.0
Total	772.0	18.0	790.0	(1.0)	789.0

Management Services

Full-Time Ongoing Job Class and Grade

Accountant I	049	4.0	0.0	4.0	0.0	4.0
Accountant II	056	4.0	0.0	4.0	2.0	6.0
Accountant III	060	2.0	0.0	2.0	0.0	2.0
Accounting Supervisor	069	1.0	0.0	1.0	0.0	1.0
Admin Asst I	053	1.0	0.0	1.0	0.0	1.0
Admin Asst II	059	4.0	0.0	4.0	0.0	4.0
Admin Asst III	061	0.0	1.0	1.0	0.0	1.0
Admin Secretary	041	1.0	0.0	1.0	0.0	1.0
Architect	065	3.0	(3.0)	0.0	0.0	0.0
Architect	067	0.0	3.0	3.0	0.0	3.0
Asst Street Transportation Dir	914	2.0	0.0	2.0	0.0	2.0
Budget Analyst II	058	1.0	0.0	1.0	0.0	1.0
Budget Analyst III	062	1.0	0.0	1.0	0.0	1.0
Chief Construction Insp	255	1.0	0.0	1.0	0.0	1.0
Chief Construction Insp*U7	055	2.0	0.0	2.0	0.0	2.0
Chief Engineering Tech	354	11.0	(3.0)	8.0	0.0	8.0
City Engineer (NC)	916	1.0	0.0	1.0	0.0	1.0
Civil Engineer I	057	1.0	0.0	1.0	0.0	1.0
Civil Engineer II	063	2.0	1.0	3.0	0.0	3.0
Civil Engineer III	067	4.0	0.0	4.0	0.0	4.0
Civil Engineer III*Team Ldr	071	1.0	0.0	1.0	0.0	1.0
Construction Insp Supv	061	1.0	0.0	1.0	0.0	1.0
Contracts Specialist I	049	3.0	(3.0)	0.0	0.0	0.0
Contracts Specialist I	055	0.0	3.0	3.0	0.0	3.0
Contracts Specialist II	055	10.0	(10.0)	0.0	0.0	0.0

POSITION SCHEDULE TRANSPORTATION PROGRAM

STREET TRANSPORTATION

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Contracts Specialist II	061	0.0	10.0	10.0	0.0	10.0
Contracts Specialist II*Lead	059	2.0	(2.0)	0.0	0.0	0.0
Contracts Specialist II*Lead	064	0.0	1.0	1.0	0.0	1.0
Deputy Street Transp Director	844	2.0	0.0	2.0	0.0	2.0
Engineering Manager	832	1.0	(1.0)	0.0	0.0	0.0
Engineering Manager	834	0.0	1.0	1.0	0.0	1.0
Engineering Tech	340	6.0	0.0	6.0	0.0	6.0
Environmental Program Mgr	066	1.0	(1.0)	0.0	0.0	0.0
Environmental Program Mgr	069	0.0	1.0	1.0	0.0	1.0
Environmental Quality Spec	055	6.0	(6.0)	0.0	0.0	0.0
Environmental Quality Spec	059	0.0	5.0	5.0	0.0	5.0
GIS Coordinator	057	3.0	0.0	3.0	0.0	3.0
GIS Technician	353	9.0	0.0	9.0	0.0	9.0
Human Resources Aide	745	2.0	0.0	2.0	0.0	2.0
Human Resources Analyst	049	1.0	0.0	1.0	0.0	1.0
Human Resources Supervisor	069	1.0	0.0	1.0	0.0	1.0
Information Tech Systems Spec	063	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg I	054	3.0	(1.0)	2.0	0.0	2.0
Info Tech Analyst/Prg II	060	1.0	0.0	1.0	0.0	1.0
Labor Compliance Specialist	753	2.0	10.0	12.0	0.0	12.0
Labor Compliance Supervisor	059	1.0	0.0	1.0	0.0	1.0
Lead Info Tech Systems Spec	071	1.0	(1.0)	0.0	0.0	0.0
Lead Info Tech Systems Spec	073	0.0	1.0	1.0	0.0	1.0
Lead User Technology Spec	064	1.0	0.0	1.0	0.0	1.0
Management Asst II	062	5.0	0.0	5.0	0.0	5.0
Management Asst III	830	1.0	0.0	1.0	0.0	1.0
Materials Technician	232	1.0	0.0	1.0	0.0	1.0
Mechanical Engineer	063	1.0	(1.0)	0.0	0.0	0.0
Mechanical Engineer	067	0.0	1.0	1.0	0.0	1.0
Planner III	063	2.0	0.0	2.0	0.0	2.0
Plan Review Coordinator	060	1.0	(1.0)	0.0	0.0	0.0
Plan Review Coordinator	064	0.0	1.0	1.0	0.0	1.0
Principal Engineering Tech	060	4.0	0.0	4.0	0.0	4.0
Principal Landscape Architect	069	1.0	0.0	1.0	0.0	1.0
Principal Planner	068	1.0	0.0	1.0	0.0	1.0
Procurement Manager	066	2.0	1.0	3.0	0.0	3.0

POSITION SCHEDULE TRANSPORTATION PROGRAM

STREET TRANSPORTATION

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Program Manager	068	0.0	1.0	1.0	0.0	1.0
Project Manager	067	7.0	(1.0)	6.0	0.0	6.0
Public Information Officer	060	1.0	0.0	1.0	0.0	1.0
Safety Analyst II	059	1.0	0.0	1.0	0.0	1.0
Secretary II	330	1.0	0.0	1.0	0.0	1.0
Secretary III	034	1.0	(1.0)	0.0	0.0	0.0
Secretary III	036	0.0	1.0	1.0	0.0	1.0
Senior Construction Insp	251	21.0	0.0	21.0	0.0	21.0
Senior Engineering Tech	350	2.0	2.0	4.0	0.0	4.0
Senior GIS Technician	055	5.0	0.0	5.0	0.0	5.0
Senior Human Resources Analyst	055	3.0	0.0	3.0	0.0	3.0
Senior Info Tech Systems Spec	067	3.0	0.0	3.0	0.0	3.0
Senior Public Info Officer	064	1.0	0.0	1.0	0.0	1.0
Special Projects Administrator	832	5.0	0.0	5.0	1.0	6.0
Street Transportation Dir (NC)	924	1.0	0.0	1.0	0.0	1.0
Support Services Aide	343	4.0	0.0	4.0	0.0	4.0
Traffic Engineer II	063	1.0	0.0	1.0	0.0	1.0
Traffic Engineer III	067	1.0	0.0	1.0	0.0	1.0
User Technology Specialist	056	1.0	1.0	2.0	0.0	2.0
Full-Time Total		183.0	10.0	193.0	3.0	196.0
Temporary Job Class and Grade						
Accountant II	056	0.0	2.0	2.0	(2.0)	0.0
Admin Intern (NC) Part Time	038	1.0	0.0	1.0	0.0	1.0
Chief Engineering Tech*U7	054	0.0	1.0	1.0	0.0	1.0
Contracts Specialist II	061	0.0	1.0	1.0	0.0	1.0
Senior Human Resources Analyst	055	0.0	1.0	1.0	0.0	1.0
Special Projects Administrator	832	0.0	1.0	1.0	(1.0)	0.0
Temporary Total		1.0	6.0	7.0	(3.0)	4.0
Management Services Total		184.0	16.0	200.0	0.0	200.0
Design Construction Management						
Full-Time Ongoing Job Class and Grade						
Admin Aide*U7	043	1.0	0.0	1.0	0.0	1.0

POSITION SCHEDULE TRANSPORTATION PROGRAM

STREET TRANSPORTATION

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Chief Construction Insp	255	7.0	0.0	7.0	0.0	7.0
Chief Engineering Tech	354	2.0	0.0	2.0	0.0	2.0
Chief Materials Plant Insp	246	1.0	0.0	1.0	0.0	1.0
Chief Materials Technician	242	2.0	0.0	2.0	0.0	2.0
Civil Engineer II	063	3.0	(1.0)	2.0	0.0	2.0
Civil Engineer III	067	6.0	0.0	6.0	0.0	6.0
Construction Drafting Tech	250	2.0	0.0	2.0	0.0	2.0
Construction Insp Supv	061	3.0	0.0	3.0	0.0	3.0
Deputy Street Transp Director	844	1.0	0.0	1.0	0.0	1.0
Engineering Manager	832	2.0	(2.0)	0.0	0.0	0.0
Engineering Manager	834	0.0	2.0	2.0	0.0	2.0
Info Tech Analyst/Prg III	064	0.0	1.0	1.0	0.0	1.0
Instrument Technician	246	3.0	0.0	3.0	0.0	3.0
Management Asst II	062	1.0	0.0	1.0	1.0	2.0
Materials Supervisor	053	3.0	0.0	3.0	0.0	3.0
Materials Technician	232	2.0	0.0	2.0	0.0	2.0
Party Chief	252	3.0	0.0	3.0	0.0	3.0
Planner II	055	1.0	0.0	1.0	0.0	1.0
Planner III	063	1.0	0.0	1.0	0.0	1.0
Principal Planner	068	2.0	0.0	2.0	0.0	2.0
Project Manager	067	3.0	0.0	3.0	0.0	3.0
Secretary III	034	2.0	(2.0)	0.0	0.0	0.0
Secretary III	036	0.0	2.0	2.0	0.0	2.0
Senior Construction Insp	251	15.0	0.0	15.0	0.0	15.0
Senior Engineering Tech	350	1.0	0.0	1.0	0.0	1.0
Senior Materials Technician	238	3.0	0.0	3.0	0.0	3.0
Senior Party Chief	256	1.0	0.0	1.0	0.0	1.0
Special Projects Administrator	832	1.0	0.0	1.0	0.0	1.0
Survey Aide	234	1.0	0.0	1.0	0.0	1.0
Survey Engineer	070	1.0	0.0	1.0	0.0	1.0
Full-Time Total		74.0	0.0	74.0	1.0	75.0

POSITION SCHEDULE TRANSPORTATION PROGRAM

STREET TRANSPORTATION

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Temporary Job Class and Grade						
Civil Engineer II	063	0.0	1.0	1.0	0.0	1.0
Civil Engineer III	067	0.0	1.0	1.0	0.0	1.0
Management Asst II	062	1.0	0.0	1.0	(1.0)	0.0
Temporary Total		1.0	2.0	3.0	(1.0)	2.0
Design Construction Management Total						
		75.0	2.0	77.0	0.0	77.0
Traffic Services						
Full-Time Ongoing Job Class and Grade						
Admin Aide	343	3.0	0.0	3.0	0.0	3.0
Admin Aide*U7	043	2.0	(1.0)	1.0	0.0	1.0
Admin Asst I	053	4.0	(1.0)	3.0	0.0	3.0
Admin Asst II	059	2.0	0.0	2.0	0.0	2.0
Cement Finisher*U2	239	1.0	(1.0)	0.0	0.0	0.0
Cement Finisher*U2	247	0.0	1.0	1.0	0.0	1.0
Chief Construction Insp	255	9.0	0.0	9.0	0.0	9.0
Chief Engineering Tech	354	1.0	0.0	1.0	0.0	1.0
Civil Engineer II	063	1.0	0.0	1.0	0.0	1.0
Communications Dispatcher	335	1.0	0.0	1.0	0.0	1.0
Construction Insp Supv	061	2.0	0.0	2.0	0.0	2.0
Deputy Street Transp Director	844	1.0	0.0	1.0	0.0	1.0
Electrical Maint Crew Chief	055	5.0	0.0	5.0	0.0	5.0
Electrician	249	25.0	0.0	25.0	0.0	25.0
Electrician Helper	232	2.0	0.0	2.0	0.0	2.0
Electrician*Lead	253	7.0	0.0	7.0	0.0	7.0
Electronic Systems Specialist	248	8.0	(8.0)	0.0	0.0	0.0
Electronic Systems Specialist	254	0.0	8.0	8.0	0.0	8.0
Engineering Tech*Traffic Count	340	1.0	0.0	1.0	0.0	1.0
Equipment Op III	143	5.0	0.0	5.0	0.0	5.0
Equipment Op III*Lead Striper	145	3.0	0.0	3.0	0.0	3.0
Information Tech Systems Spec	063	1.0	0.0	1.0	0.0	1.0
Inventory Control Specialist	043	0.0	1.0	1.0	0.0	1.0
Management Asst II	062	2.0	0.0	2.0	0.0	2.0
Meter Collection Clerk	324	1.0	0.0	1.0	0.0	1.0

POSITION SCHEDULE TRANSPORTATION PROGRAM

STREET TRANSPORTATION

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Parking Meter Repair Supv	041	1.0	0.0	1.0	(1.0)	0.0
Parking Meter Specialist	135	4.0	0.0	4.0	0.0	4.0
Plan Review Coordinator	060	1.0	(1.0)	0.0	0.0	0.0
Plan Review Coordinator	064	0.0	1.0	1.0	0.0	1.0
Principal Engineering Tech	060	3.0	0.0	3.0	0.0	3.0
Principal Planner	068	1.0	0.0	1.0	0.0	1.0
Project Manager	067	2.0	(1.0)	1.0	0.0	1.0
Safety Analyst II	059	1.0	0.0	1.0	0.0	1.0
Senior Construction Insp	251	4.0	0.0	4.0	0.0	4.0
Senior Engineering Tech	350	4.0	0.0	4.0	0.0	4.0
Signal Systems Specialist I	055	7.0	(1.0)	6.0	0.0	6.0
Signal Systems Specialist II	059	3.0	0.0	3.0	0.0	3.0
Sign Specialist II	143	3.0	0.0	3.0	0.0	3.0
Supplies Clerk II	135	1.0	0.0	1.0	0.0	1.0
Supplies Clerk II*U3	335	2.0	0.0	2.0	0.0	2.0
Support Services Aide	343	5.0	0.0	5.0	0.0	5.0
Trades Helper	137	21.0	0.0	21.0	0.0	21.0
Traffic Engineer I	059	1.0	3.0	4.0	0.0	4.0
Traffic Engineer II	063	5.0	0.0	5.0	0.0	5.0
Traffic Engineer III	067	5.0	0.0	5.0	0.0	5.0
Traffic Engineering Supervisor	073	3.0	0.0	3.0	0.0	3.0
Traffic Maintenance Frmn II	046	6.0	0.0	6.0	0.0	6.0
Traffic Maintenance Frmn III	050	1.0	0.0	1.0	0.0	1.0
Traffic Maintenance Worker	140	23.0	0.0	23.0	0.0	23.0
Traffic Services Supt	061	2.0	0.0	2.0	0.0	2.0
Traffic Signal Supervisor	057	2.0	0.0	2.0	0.0	2.0
Traffic Signal Technician	248	18.0	0.0	18.0	0.0	18.0
Traffic Signal Technician Frmn	055	4.0	0.0	4.0	0.0	4.0
Full-Time Total		220.0	0.0	220.0	(1.0)	219.0
Traffic Services Total		220.0	0.0	220.0	(1.0)	219.0
Street Maintenance						
Full-Time Ongoing Job Class and Grade						

POSITION SCHEDULE TRANSPORTATION PROGRAM

STREET TRANSPORTATION

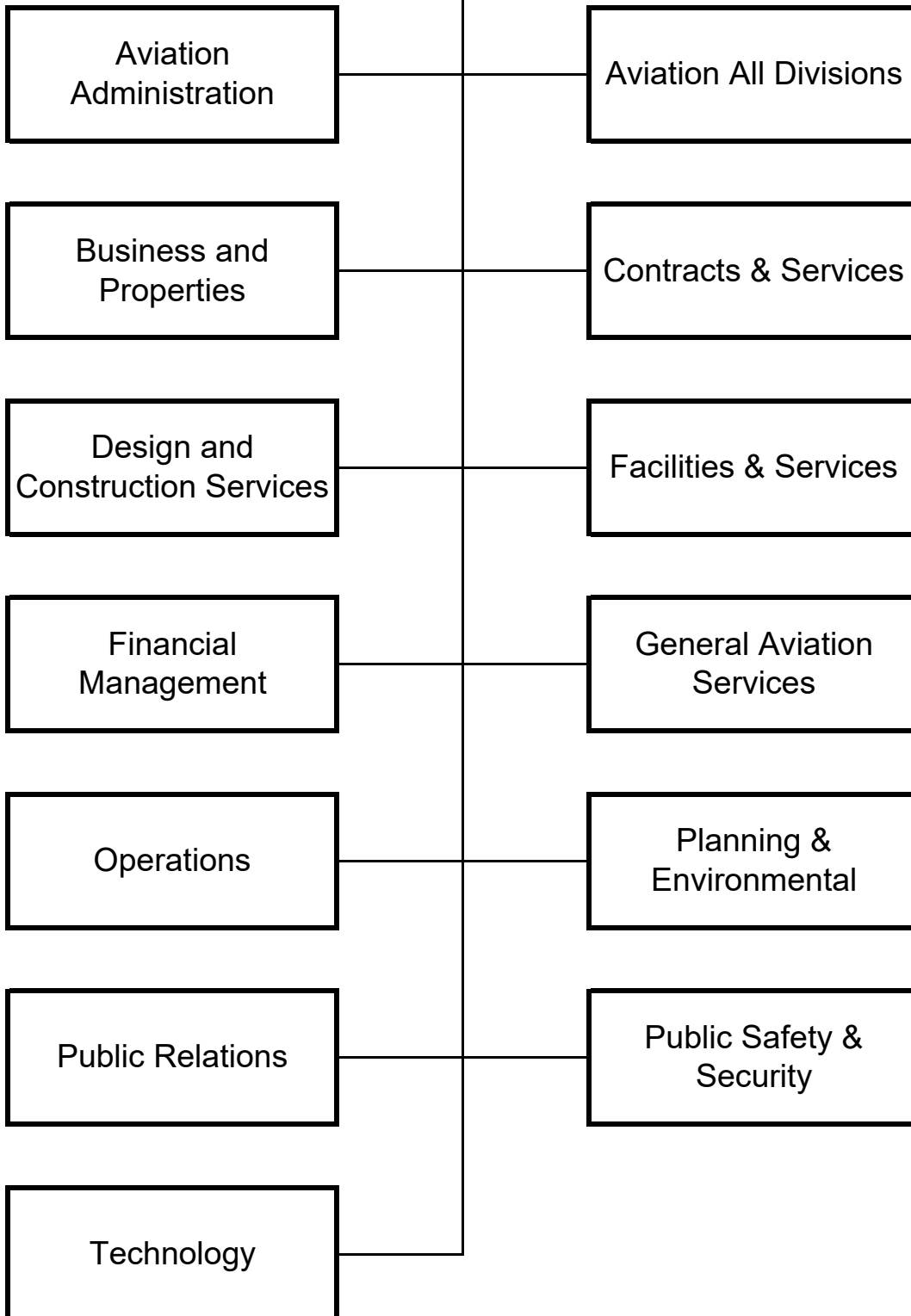
		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Admin Aide	343	7.0	1.0	8.0	0.0	8.0
Admin Aide*U7	043	1.0	(1.0)	0.0	0.0	0.0
Admin Asst II	059	2.0	0.0	2.0	0.0	2.0
Cement Finisher	139	13.0	(13.0)	0.0	0.0	0.0
Cement Finisher	147	0.0	13.0	13.0	0.0	13.0
Chief Construction Insp	255	2.0	0.0	2.0	0.0	2.0
Chief Engineering Tech	354	1.0	0.0	1.0	0.0	1.0
Chief Engineering Tech*U7	054	1.0	0.0	1.0	0.0	1.0
Civil Engineer II	063	3.0	0.0	3.0	0.0	3.0
Civil Engineer III	067	2.0	0.0	2.0	0.0	2.0
Construction Insp Supv	061	1.0	0.0	1.0	0.0	1.0
Deputy Street Transp Director	844	1.0	0.0	1.0	0.0	1.0
Engineering Manager	832	1.0	(1.0)	0.0	0.0	0.0
Engineering Manager	834	0.0	1.0	1.0	0.0	1.0
Equipment Op II	139	1.0	0.0	1.0	0.0	1.0
Equipment Op III	143	25.0	0.0	25.0	0.0	25.0
Equipment Op III*Asphalt	145	2.0	0.0	2.0	0.0	2.0
Equipment Op III*Concrete	145	2.0	0.0	2.0	0.0	2.0
Equipment Op IV	149	14.0	0.0	14.0	0.0	14.0
Horticulturist	057	1.0	0.0	1.0	0.0	1.0
Laborer	130	1.0	0.0	1.0	0.0	1.0
Management Asst II	062	2.0	0.0	2.0	0.0	2.0
Motor Broom Operator	141	28.0	0.0	28.0	0.0	28.0
Parks Equipment Mechanic	142	1.0	0.0	1.0	0.0	1.0
Project Manager	067	3.0	0.0	3.0	0.0	3.0
Senior Construction Insp	251	9.0	0.0	9.0	0.0	9.0
Senior Construction Insp*U1	151	4.0	0.0	4.0	0.0	4.0
Street Maint Foreman I	049	11.0	0.0	11.0	0.0	11.0
Street Maint Foreman II	051	25.0	0.0	25.0	0.0	25.0
Street Maint Foreman III	053	6.0	0.0	6.0	0.0	6.0
Street Maint Superintendent	065	2.0	0.0	2.0	0.0	2.0
Street Maint Supervisor	057	9.0	0.0	9.0	0.0	9.0
Street Maint Wkr*Crew Ldr	149	10.0	0.0	10.0	0.0	10.0
Street Maint Worker	147	91.0	0.0	91.0	0.0	91.0
Street Maint Worker*Rapid	147	5.0	0.0	5.0	0.0	5.0
Trades Helper	137	5.0	0.0	5.0	0.0	5.0

POSITION SCHEDULE TRANSPORTATION PROGRAM

STREET TRANSPORTATION

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Welder	149	1.0	0.0	1.0	0.0	1.0
Full-Time Total		293.0	0.0	293.0	0.0	293.0
Street Maintenance Total		293.0	0.0	293.0	0.0	293.0
Street Transportation Total		772.0	18.0	790.0	(1.0)	789.0

Aviation



DEPARTMENT SUMMARY TRANSPORTATION PROGRAM

AVIATION

Program Goal

The Aviation Department provides the Phoenix metropolitan area with a self-supporting system of airports and aviation facilities that accommodate general and commercial aviation in a safe, efficient and convenient manner.

Expenditures by Organizational Area *	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Aviation All	75,872,829	1,796	-	-100.0%
Public Relations	5,346,588	5,854,167	6,342,460	8.3%
Aviation Administration	8,082,381	31,640,297	18,662,477	-41.0%
Business and Properties	17,608,921	24,126,544	26,624,897	10.4%
Financial Management	1,868,200	5,186,720	5,376,462	3.7%
Design and Construction Services	641,555	1,107,282	1,173,838	6.0%
Operations	30,394,437	60,944,628	74,836,877	22.8%
Facilities & Services	95,673,804	162,999,917	175,537,423	7.7%
General Aviation Services	2,062,364	6,196,236	6,362,956	2.7%
Technology	16,923,595	25,510,592	26,935,357	5.6%
Planning & Environmental	2,119,324	4,301,967	4,501,525	4.6%
Contracts & Services	6,913,232	8,795,338	8,633,554	-1.8%
Public Safety & Security	57,636,407	74,026,426	76,472,456	3.3%
Total	321,143,637	410,691,910	431,460,282	5.1%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Personal Services	93,869,525	99,872,812	104,278,568	4.4%
Contractual Services	151,631,453	222,415,656	233,317,653	4.9%
Commodities	14,763,117	18,960,410	21,419,686	13.0%
Capital Outlay	7,997,083	10,717,426	10,400,500	-3.0%
Internal Charges and Credits	52,405,155	58,190,606	61,508,875	5.7%
Other Expenditures and Transfers	477,304	535,000	535,000	0.0%
Total	321,143,637	410,691,910	431,460,282	5.1%

Expenditures by Funding Source	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Aviation	321,143,637	410,691,910	431,460,282	5.1%
Total	321,143,637	410,691,910	431,460,282	5.1%

**DEPARTMENT SUMMARY
TRANSPORTATION PROGRAM**

AVIATION

Authorized Positions	2023-24 Actual	2024-25 Estimate	2025-26 Budget
Full-Time Ongoing Positions	920.0	920.0	920.0
Part-Time Ongoing Positions	0.0	0.0	0.0
Temporary Positions	2.0	3.0	3.0
Total	922.0	923.0	923.0

POSITION SCHEDULE TRANSPORTATION PROGRAM

AVIATION

	2024-25			2025-26	
	Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Summary by Division					
Public Relations	20.0	0.0	20.0	0.0	20.0
Aviation Administration	27.0	1.0	28.0	0.0	28.0
Business and Properties	32.0	0.0	32.0	0.0	32.0
Financial Management	26.0	1.0	27.0	0.0	27.0
Design and Construction Services	31.0	(2.0)	29.0	0.0	29.0
Operations	167.0	0.0	167.0	0.0	167.0
Facilities & Services	425.0	0.0	425.0	0.0	425.0
General Aviation Services	34.0	0.0	34.0	0.0	34.0
Technology	48.0	1.0	49.0	0.0	49.0
Planning & Environmental	25.0	0.0	25.0	0.0	25.0
Contracts & Services	21.0	0.0	21.0	0.0	21.0
Public Safety & Security	66.0	0.0	66.0	0.0	66.0
Total	922.0	1.0	923.0	0.0	923.0

Public Relations

Full-Time Ongoing Job Class and Grade

Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
Arts Specialist	049	1.0	0.0	1.0	0.0	1.0
Aviation Marketing Supervisor	061	2.0	(2.0)	0.0	0.0	0.0
Aviation Marketing Supervisor	063	0.0	2.0	2.0	0.0	2.0
Aviation Superintendent	069	1.0	0.0	1.0	0.0	1.0
Deputy Aviation Dir	848	1.0	0.0	1.0	0.0	1.0
Economic Development Prog Mgr	066	1.0	(1.0)	0.0	0.0	0.0
Management Asst II	062	2.0	0.0	2.0	0.0	2.0
Museum Assistant	051	2.0	0.0	2.0	0.0	2.0
Program Manager	068	0.0	1.0	1.0	0.0	1.0
Public Information Officer	060	2.0	0.0	2.0	0.0	2.0
Public Information Specialist	054	3.0	0.0	3.0	0.0	3.0
Secretary III	034	1.0	(1.0)	0.0	0.0	0.0
Secretary III	036	0.0	1.0	1.0	0.0	1.0
Special Projects Administrator	832	1.0	0.0	1.0	0.0	1.0
Video Productions Coordinator	055	1.0	(1.0)	0.0	0.0	0.0
Video Productions Coordinator	059	0.0	1.0	1.0	0.0	1.0

POSITION SCHEDULE TRANSPORTATION PROGRAM

AVIATION

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Volunteer Coordinator	055	1.0	0.0	1.0	0.0	1.0
Full-Time Total		20.0	0.0	20.0	0.0	20.0
Public Relations Total		20.0	0.0	20.0	0.0	20.0

Aviation Administration

Full-Time Ongoing Job Class and Grade

Admin Asst I	053	3.0	0.0	3.0	0.0	3.0
Admin Intern (NC)	038	1.0	0.0	1.0	0.0	1.0
Admin Secretary	041	1.0	(1.0)	0.0	0.0	0.0
Asst Aviation Director	918	3.0	0.0	3.0	0.0	3.0
Aviation Director (NC)	929	0.0	1.0	1.0	0.0	1.0
Aviation Marketing Supervisor	061	1.0	(1.0)	0.0	0.0	0.0
Aviation Marketing Supervisor	063	0.0	1.0	1.0	0.0	1.0
Courier	225	2.0	0.0	2.0	0.0	2.0
Curriculum/Training Coord	061	2.0	0.0	2.0	0.0	2.0
Deputy Aviation Dir	848	1.0	0.0	1.0	0.0	1.0
Deputy City Manager (NC)	930	1.0	(1.0)	0.0	0.0	0.0
Economic Development Prog Mgr	066	1.0	(1.0)	0.0	0.0	0.0
Human Resources Aide	745	4.0	0.0	4.0	0.0	4.0
Human Resources Supervisor	069	1.0	0.0	1.0	0.0	1.0
Management Asst II	062	1.0	0.0	1.0	0.0	1.0
Program Manager	068	0.0	1.0	1.0	0.0	1.0
Public Information Specialist	054	1.0	0.0	1.0	0.0	1.0
Senior Human Resources Analyst	055	4.0	0.0	4.0	0.0	4.0
Special Projects Administrator	832	0.0	2.0	2.0	0.0	2.0
Full-Time Total		27.0	1.0	28.0	0.0	28.0
Aviation Administration Total		27.0	1.0	28.0	0.0	28.0

Business and Properties

Full-Time Ongoing Job Class and Grade

POSITION SCHEDULE TRANSPORTATION PROGRAM

AVIATION

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Accountant II	056	1.0	0.0	1.0	0.0	1.0
Admin Aide	343	4.0	(1.0)	3.0	0.0	3.0
Admin Aide*Empl Parking Coord	343	0.0	1.0	1.0	0.0	1.0
Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
Aviation Superintendent	069	4.0	0.0	4.0	0.0	4.0
Deputy Aviation Dir	848	1.0	0.0	1.0	0.0	1.0
Economic Development Prog Mgr	066	5.0	(5.0)	0.0	0.0	0.0
Economic Development Spec	055	1.0	0.0	1.0	0.0	1.0
Management Asst II	062	3.0	0.0	3.0	0.0	3.0
Management Services Adm	836	0.0	2.0	2.0	0.0	2.0
Program Manager	068	0.0	5.0	5.0	0.0	5.0
Project Manager	067	10.0	0.0	10.0	0.0	10.0
Special Projects Administrator	832	2.0	(2.0)	0.0	0.0	0.0
Full-Time Total		32.0	0.0	32.0	0.0	32.0
Business and Properties Total		32.0	0.0	32.0	0.0	32.0
Financial Management						
Full-Time Ongoing Job Class and Grade						
Accountant I	049	5.0	0.0	5.0	0.0	5.0
Accountant II	056	4.0	0.0	4.0	0.0	4.0
Accountant III	060	4.0	1.0	5.0	0.0	5.0
Accountant IV	066	1.0	0.0	1.0	0.0	1.0
Account Clerk III	336	1.0	0.0	1.0	0.0	1.0
Accounting Supervisor	069	3.0	0.0	3.0	0.0	3.0
Budget Analyst II	058	2.0	0.0	2.0	0.0	2.0
Deputy Aviation Dir	848	1.0	0.0	1.0	0.0	1.0
Economic Development Prog Mgr	066	1.0	(1.0)	0.0	0.0	0.0
Management Asst II	062	1.0	0.0	1.0	0.0	1.0
Program Manager	068	0.0	1.0	1.0	0.0	1.0
Rate Analyst	060	1.0	0.0	1.0	0.0	1.0
Secretary III	034	1.0	(1.0)	0.0	0.0	0.0
Secretary III	036	0.0	1.0	1.0	0.0	1.0
Special Projects Administrator	832	1.0	0.0	1.0	0.0	1.0

POSITION SCHEDULE TRANSPORTATION PROGRAM

AVIATION

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Full-Time Total		26.0	1.0	27.0	0.0	27.0
Financial Management Total		26.0	1.0	27.0	0.0	27.0
Design and Construction Services						
Full-Time Ongoing Job Class and Grade						
Accountant IV	066	2.0	0.0	2.0	0.0	2.0
Admin Asst I	053	1.0	0.0	1.0	0.0	1.0
Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
Architect	065	1.0	(1.0)	0.0	0.0	0.0
Architect	067	0.0	1.0	1.0	0.0	1.0
Chief Construction Insp	255	8.0	0.0	8.0	0.0	8.0
Civil Engineer III	067	1.0	0.0	1.0	0.0	1.0
Civil Engineer III*Team Ldr	071	1.0	0.0	1.0	0.0	1.0
Construction Insp Supv	061	1.0	0.0	1.0	0.0	1.0
Deputy Aviation Dir	848	1.0	0.0	1.0	0.0	1.0
Economic Development Prog Mgr	066	1.0	(1.0)	0.0	0.0	0.0
Info Tech Analyst/Prg II	060	1.0	(1.0)	0.0	0.0	0.0
Management Services Adm	836	0.0	3.0	3.0	0.0	3.0
Principal Engineering Tech	060	1.0	0.0	1.0	0.0	1.0
Program Manager	068	0.0	1.0	1.0	0.0	1.0
Project Manager	067	6.0	0.0	6.0	0.0	6.0
Secretary II	330	1.0	(1.0)	0.0	0.0	0.0
Secretary III	034	1.0	(1.0)	0.0	0.0	0.0
Secretary III	036	0.0	1.0	1.0	0.0	1.0
Special Projects Administrator	832	3.0	(3.0)	0.0	0.0	0.0
Full-Time Total		31.0	(2.0)	29.0	0.0	29.0
Design and Construction Services Total		31.0	(2.0)	29.0	0.0	29.0
Operations						
Full-Time Ongoing Job Class and Grade						

POSITION SCHEDULE TRANSPORTATION PROGRAM

AVIATION

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Account Clerk III	336	3.0	0.0	3.0	0.0	3.0
Admin Asst I	053	4.0	0.0	4.0	0.0	4.0
Airport Operations Assistant	336	90.0	(90.0)	0.0	0.0	0.0
Airport Operations Assistant	344	0.0	90.0	90.0	0.0	90.0
Airport Security Guard	232	23.0	(23.0)	0.0	0.0	0.0
Airport Security Guard	240	0.0	23.0	23.0	0.0	23.0
Aviation Superintendent	069	5.0	0.0	5.0	0.0	5.0
Aviation Supv I	047	1.0	(1.0)	0.0	0.0	0.0
Aviation Supv I	051	0.0	1.0	1.0	0.0	1.0
Aviation Supv II	055	27.0	0.0	27.0	0.0	27.0
Aviation Supv III	061	6.0	0.0	6.0	0.0	6.0
Deputy Aviation Dir	848	1.0	0.0	1.0	0.0	1.0
Project Manager	067	1.0	0.0	1.0	0.0	1.0
Records Clerk	333	4.0	0.0	4.0	0.0	4.0
Special Projects Administrator	832	1.0	0.0	1.0	0.0	1.0
Full-Time Total		166.0	0.0	166.0	0.0	166.0
Temporary Job Class and Grade						
Airport Operations Assistant	336	1.0	(1.0)	0.0	0.0	0.0
Airport Operations Assistant	344	0.0	1.0	1.0	0.0	1.0
Temporary Total		1.0	0.0	1.0	0.0	1.0
Operations Total		167.0	0.0	167.0	0.0	167.0
Facilities & Services						
Full-Time Ongoing Job Class and Grade						
Admin Aide	343	4.0	0.0	4.0	0.0	4.0
Admin Aide*U7	043	1.0	0.0	1.0	0.0	1.0
Admin Asst I	053	1.0	0.0	1.0	0.0	1.0
Airfield Maint Worker I	234	22.0	0.0	22.0	0.0	22.0
Airfield Maint Worker II	238	4.0	0.0	4.0	0.0	4.0
Auto Technician*Master Tech	249	4.0	0.0	4.0	0.0	4.0
Aviation Superintendent	069	6.0	0.0	6.0	0.0	6.0
Aviation Supv I	047	12.0	(12.0)	0.0	0.0	0.0
Aviation Supv I	051	0.0	12.0	12.0	0.0	12.0

POSITION SCHEDULE TRANSPORTATION PROGRAM

AVIATION

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Aviation Supv II	055	7.0	0.0	7.0	0.0	7.0
Aviation Supv III	061	10.0	0.0	10.0	0.0	10.0
Aviation Supv I*Special Maint	049	5.0	(5.0)	0.0	0.0	0.0
Aviation Supv I*Special Maint	053	0.0	5.0	5.0	0.0	5.0
Building Equipment Supervisor	053	7.0	(7.0)	0.0	0.0	0.0
Building Equipment Supervisor	055	0.0	7.0	7.0	0.0	7.0
Building Equip Op I	245	31.0	(31.0)	0.0	0.0	0.0
Building Equip Op I	249	0.0	27.0	27.0	0.0	27.0
Building Equip Op II	249	12.0	(12.0)	0.0	0.0	0.0
Building Equip Op II	251	0.0	12.0	12.0	0.0	12.0
Building Maint Foreman	051	7.0	(7.0)	0.0	0.0	0.0
Building Maint Foreman	053	0.0	7.0	7.0	0.0	7.0
Building Maint Worker*U2	247	34.0	(2.0)	32.0	0.0	32.0
Building Maint Wrkr*Plumber-U2	249	0.0	2.0	2.0	0.0	2.0
Buyer Aide	334	3.0	0.0	3.0	0.0	3.0
Cement Finisher*U2	239	2.0	(2.0)	0.0	0.0	0.0
Cement Finisher*U2	247	0.0	2.0	2.0	0.0	2.0
Custodial Supervisor II	041	1.0	0.0	1.0	0.0	1.0
Custodial Worker II*Window	233	1.0	0.0	1.0	0.0	1.0
Custodial Worker I*U2	227	7.0	0.0	7.0	0.0	7.0
Deputy Aviation Dir	848	1.0	0.0	1.0	0.0	1.0
Economic Development Prog Mgr	066	1.0	(1.0)	0.0	0.0	0.0
Electrical Facilities Supv	059	2.0	0.0	2.0	0.0	2.0
Electrical Maint Crew Chief	055	7.0	0.0	7.0	0.0	7.0
Electrician	249	26.0	0.0	26.0	0.0	26.0
Electrician*Lead	253	6.0	0.0	6.0	0.0	6.0
Electronic Systems Specialist	248	7.0	(7.0)	0.0	0.0	0.0
Electronic Systems Specialist	254	0.0	7.0	7.0	0.0	7.0
Energy Management Engineer	060	1.0	(1.0)	0.0	0.0	0.0
Energy Management Supt	067	1.0	0.0	1.0	0.0	1.0
Equipment Maintenance Supv	063	2.0	0.0	2.0	0.0	2.0
Equipment Op III	143	1.0	0.0	1.0	0.0	1.0
Equipment Op III*Aprt Striper	245	6.0	0.0	6.0	0.0	6.0
Equipment Op III*U2	243	3.0	0.0	3.0	0.0	3.0
Equipment Op II*U2	239	22.0	0.0	22.0	0.0	22.0
Equipment Op I*U2	235	21.0	0.0	21.0	0.0	21.0

POSITION SCHEDULE TRANSPORTATION PROGRAM

AVIATION

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Equipment Op IV*U2	249	5.0	0.0	5.0	0.0	5.0
Equipment Repair Spec	253	1.0	0.0	1.0	0.0	1.0
Equipment Service Wkr I	233	2.0	0.0	2.0	0.0	2.0
Equipment Service Wkr II	237	1.0	0.0	1.0	0.0	1.0
Equipment Shop Foreman	057	2.0	0.0	2.0	0.0	2.0
Facilities Projects Planner	259	2.0	0.0	2.0	0.0	2.0
Facility Contract Compl Spec	350	9.0	0.0	9.0	0.0	9.0
Gardener	138	11.0	0.0	11.0	0.0	11.0
Gardener*Sprinkler System	139	6.0	0.0	6.0	0.0	6.0
Groundskeeper	132	5.0	0.0	5.0	0.0	5.0
Heavy Equip Mech	251	4.0	0.0	4.0	0.0	4.0
Heavy Equip Mech*Mobile Repair	253	3.0	0.0	3.0	0.0	3.0
Inventory Management Coord	063	1.0	0.0	1.0	0.0	1.0
Lead User Technology Spec	064	1.0	1.0	2.0	0.0	2.0
Locksmith	243	3.0	0.0	3.0	0.0	3.0
Maintenance Planner/Scheduler	252	10.0	4.0	14.0	0.0	14.0
Management Services Adm	836	0.0	2.0	2.0	0.0	2.0
Motor Broom Operator*U2	241	6.0	0.0	6.0	0.0	6.0
Parks Maint Mechanic	149	1.0	0.0	1.0	0.0	1.0
Program Manager	068	0.0	1.0	1.0	0.0	1.0
Project Management Assistant	055	1.0	0.0	1.0	0.0	1.0
Project Manager	067	4.0	0.0	4.0	0.0	4.0
Security Systems Supervisor	059	1.0	0.0	1.0	0.0	1.0
Senior User Technology Spec	060	3.0	1.0	4.0	0.0	4.0
Sign Specialist II*U2	243	4.0	0.0	4.0	0.0	4.0
Solid Waste Admin Analyst	064	1.0	0.0	1.0	0.0	1.0
Solid Waste Environ Spec	353	1.0	0.0	1.0	0.0	1.0
Special Projects Administrator	832	2.0	(2.0)	0.0	0.0	0.0
Supplies Clerk III*U2	239	1.0	0.0	1.0	0.0	1.0
Supplies Clerk II*U2	235	14.0	1.0	15.0	0.0	15.0
Supplies Clerk I*U2	229	1.0	(1.0)	0.0	0.0	0.0
Trades Helper*U2	237	1.0	0.0	1.0	0.0	1.0
Urban Forestry Technician	143	4.0	0.0	4.0	0.0	4.0
User Technology Specialist	056	6.0	(1.0)	5.0	0.0	5.0
User Technology Specialist*U2	256	17.0	0.0	17.0	0.0	17.0
Welder*U2	249	2.0	0.0	2.0	0.0	2.0

POSITION SCHEDULE TRANSPORTATION PROGRAM

AVIATION

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Full-Time Total		424.0	0.0	424.0	0.0	424.0
Temporary Job Class and Grade						
Building Maint Worker*U2	247	1.0	(1.0)	0.0	0.0	0.0
User Technology Specialist*U2	256	0.0	1.0	1.0	0.0	1.0
Temporary Total		1.0	0.0	1.0	0.0	1.0
Facilities & Services Total		425.0	0.0	425.0	0.0	425.0
General Aviation Services						
Full-Time Ongoing Job Class and Grade						
Admin Aide	343	1.0	0.0	1.0	0.0	1.0
Admin Asst I	053	1.0	0.0	1.0	0.0	1.0
Airport Operations Technician	245	17.0	0.0	17.0	0.0	17.0
Aviation Superintendent	069	2.0	0.0	2.0	0.0	2.0
Aviation Supv I	047	4.0	(4.0)	0.0	0.0	0.0
Aviation Supv I	051	0.0	4.0	4.0	0.0	4.0
Aviation Supv II	055	6.0	0.0	6.0	0.0	6.0
Aviation Supv III	061	2.0	0.0	2.0	0.0	2.0
Secretary II	330	1.0	0.0	1.0	0.0	1.0
Full-Time Total		34.0	0.0	34.0	0.0	34.0
General Aviation Services Total		34.0	0.0	34.0	0.0	34.0
Technology						
Full-Time Ongoing Job Class and Grade						
Admin Aide	343	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg II	060	4.0	1.0	5.0	0.0	5.0
Info Tech Analyst/Prg III	064	4.0	0.0	4.0	0.0	4.0
Lead Info Tech Systems Spec	071	5.0	(5.0)	0.0	0.0	0.0
Lead Info Tech Systems Spec	073	0.0	5.0	5.0	0.0	5.0
Lead User Technology Spec	064	4.0	0.0	4.0	0.0	4.0
Management Asst II	062	1.0	0.0	1.0	0.0	1.0

POSITION SCHEDULE TRANSPORTATION PROGRAM

AVIATION

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Secretary III	034	1.0	(1.0)	0.0	0.0	0.0
Secretary III	036	0.0	1.0	1.0	0.0	1.0
Senior GIS Technician	055	2.0	0.0	2.0	0.0	2.0
Senior Info Tech Systems Spec	067	7.0	0.0	7.0	0.0	7.0
Senior User Technology Spec	060	5.0	0.0	5.0	0.0	5.0
User Technology Specialist	056	7.0	0.0	7.0	0.0	7.0
User Technology Specialist*U2	256	7.0	0.0	7.0	0.0	7.0
Full-Time Total		48.0	1.0	49.0	0.0	49.0
Technology Total		48.0	1.0	49.0	0.0	49.0
Planning & Environmental						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	053	2.0	0.0	2.0	0.0	2.0
Aviation Superintendent	069	2.0	0.0	2.0	0.0	2.0
Deputy Aviation Dir	848	1.0	0.0	1.0	0.0	1.0
Economic Development Prog Mgr	066	3.0	(3.0)	0.0	0.0	0.0
Environmental Quality Spec	055	5.0	(5.0)	0.0	0.0	0.0
Environmental Quality Spec	059	0.0	5.0	5.0	0.0	5.0
Management Asst I	057	1.0	0.0	1.0	0.0	1.0
Management Services Adm	836	0.0	1.0	1.0	0.0	1.0
Planner II	055	2.0	(1.0)	1.0	0.0	1.0
Planner III	063	3.0	0.0	3.0	0.0	3.0
Program Manager	068	0.0	3.0	3.0	0.0	3.0
Project Manager	067	5.0	0.0	5.0	0.0	5.0
Special Projects Administrator	832	1.0	(1.0)	0.0	0.0	0.0
Full-Time Total		25.0	(1.0)	24.0	0.0	24.0
Temporary Job Class and Grade						
Planner II	055	0.0	1.0	1.0	0.0	1.0
Temporary Total		0.0	1.0	1.0	0.0	1.0
Planning & Environmental Total		25.0	0.0	25.0	0.0	25.0

POSITION SCHEDULE TRANSPORTATION PROGRAM

AVIATION

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Contracts & Services						
Full-Time Ongoing Job Class and Grade						
Admin Aide*U7	043	2.0	0.0	2.0	0.0	2.0
Admin Asst I	053	1.0	(1.0)	0.0	0.0	0.0
Admin Asst II	059	1.0	1.0	2.0	0.0	2.0
Contracts Specialist II	055	5.0	(5.0)	0.0	0.0	0.0
Contracts Specialist II	061	0.0	5.0	5.0	0.0	5.0
Contracts Specialist II*Lead	059	2.0	(2.0)	0.0	0.0	0.0
Contracts Specialist II*Lead	064	0.0	2.0	2.0	0.0	2.0
Deputy Aviation Dir	848	1.0	0.0	1.0	0.0	1.0
Economic Development Prog Mgr	066	1.0	(1.0)	0.0	0.0	0.0
Management Asst II	062	1.0	1.0	2.0	0.0	2.0
Procurement Manager	066	2.0	0.0	2.0	0.0	2.0
Program Manager	068	0.0	1.0	1.0	0.0	1.0
Secretary III	034	1.0	(1.0)	0.0	0.0	0.0
Secretary III	036	0.0	1.0	1.0	0.0	1.0
Senior Buyer	055	3.0	0.0	3.0	0.0	3.0
Special Projects Administrator	832	1.0	(1.0)	0.0	0.0	0.0
Full-Time Total		21.0	0.0	21.0	0.0	21.0
Contracts & Services Total		21.0	0.0	21.0	0.0	21.0

Public Safety & Security

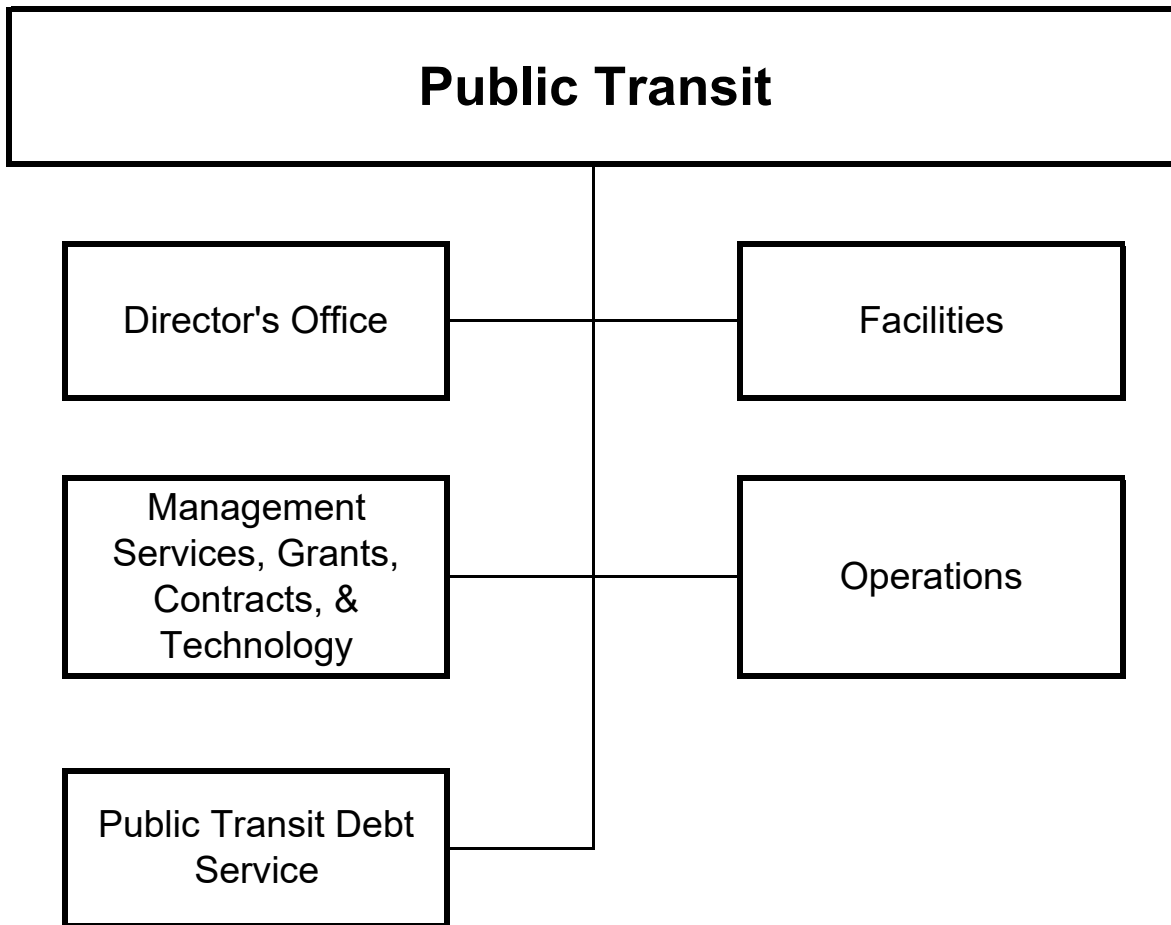
Full-Time Ongoing Job Class and Grade

Admin Asst I	053	2.0	0.0	2.0	0.0	2.0
Airport Access Agent	337	12.0	0.0	12.0	0.0	12.0
Aviation Dispatcher	344	24.0	0.0	24.0	0.0	24.0
Aviation Dispatch Supv I	049	6.0	0.0	6.0	0.0	6.0
Aviation Dispatch Supv II	055	2.0	0.0	2.0	0.0	2.0
Aviation Superintendent	069	7.0	0.0	7.0	0.0	7.0
Aviation Supv I	047	2.0	(2.0)	0.0	0.0	0.0
Aviation Supv I	051	0.0	2.0	2.0	0.0	2.0
Aviation Supv II	055	3.0	0.0	3.0	0.0	3.0

POSITION SCHEDULE TRANSPORTATION PROGRAM

AVIATION

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Aviation Supv III	061	3.0	0.0	3.0	0.0	3.0
Deputy Aviation Dir	848	1.0	0.0	1.0	0.0	1.0
Management Services Adm	836	0.0	1.0	1.0	0.0	1.0
Safety Analyst II	059	2.0	0.0	2.0	0.0	2.0
Special Projects Administrator	832	2.0	(1.0)	1.0	0.0	1.0
Full-Time Total		66.0	0.0	66.0	0.0	66.0
Public Safety & Security Total		66.0	0.0	66.0	0.0	66.0
Aviation Total		922.0	1.0	923.0	0.0	923.0



DEPARTMENT SUMMARY TRANSPORTATION PROGRAM

PUBLIC TRANSIT

Program Goal

The Public Transit Department's mission is to provide Phoenix with reliable and innovative bus, light rail and para-transit services, and to improve the transit system through the transparent administration of the Transportation 2050 (T2050) plan.

Expenditures by Organizational Area *	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Director's Office	3,107,661	3,435,606	3,829,440	11.5%
Mgmt Svcs, Grants, Contracts & Tech	10,909,045	11,770,593	34,455,564	>100.0%
Operations	227,941,175	248,932,355	277,384,321	11.4%
Light Rail Admin & Ops	53,145,454	67,007,194	81,376,636	21.4%
Facilities	14,703,520	17,150,677	23,167,438	35.1%
Total	309,806,854	348,296,425	420,213,399	20.6%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Personal Services	18,426,409	19,191,690	19,721,461	2.8%
Contractual Services	257,348,712	291,141,328	335,428,020	15.2%
Commodities	17,944,687	21,989,050	23,434,275	6.6%
Capital Outlay	55,264	185,454	275,000	48.3%
Internal Charges and Credits	16,031,782	15,788,903	18,047,060	14.3%
Other Expenditures and Transfers	-	-	23,307,583	100.0%
Total	309,806,854	348,296,425	420,213,399	20.6%

Expenditures by Funding Source	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
General Fund	-	-	-	NA
Regional Transit	65,635,825	66,765,678	54,241,137	-18.8%
Transportation 2050	209,335,184	264,538,318	338,089,086	27.8%
Other Restricted	1,156,846	1,726,189	2,040,592	18.2%
Grants	33,678,999	15,266,240	25,842,584	69.3%
Total	309,806,854	348,296,425	420,213,399	20.6%

**DEPARTMENT SUMMARY
TRANSPORTATION PROGRAM**

PUBLIC TRANSIT

Authorized Positions	2023-24 Actual	2024-25 Estimate	2025-26 Budget
Full-Time Ongoing Positions	127.0	127.0	130.0
Part-Time Ongoing Positions	0.0	0.0	0.0
Temporary Positions	3.0	2.0	0.0
Total	130.0	129.0	130.0

PROGRAM CHANGES TRANSPORTATION PROGRAM

PUBLIC TRANSIT

Description	2025-26 Reductions		2025-26 Additions	
	Positions	Amount	Positions	Amount
Convert two Supplies Clerk II positions from temporary to ongoing status. These positions support expanded cash handling operations for public transit regional partners.			2.0	0
Convert one Administrative Assistant II from temporary to ongoing status. This position in the Light Rail Transit Division is responsible for assuring operational policies and Light Rail facilities are meeting contractual terms.			1.0	0
Total			3.0	0

POSITION SCHEDULE TRANSPORTATION PROGRAM

PUBLIC TRANSIT

	2024-25			2025-26	
	Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Summary by Division					
Director's Office	18.0	0.0	18.0	0.0	18.0
Mgmt Svcs, Grants, Contracts & Tech	52.0	0.0	52.0	0.0	52.0
Operations	23.0	0.0	23.0	0.0	23.0
Light Rail Admin & Ops	9.0	0.0	9.0	1.0	10.0
Facilities	27.0	0.0	27.0	0.0	27.0
Total	129.0	0.0	129.0	1.0	130.0

Director's Office

Full-Time Ongoing Job Class and Grade

Accountant III	060	2.0	0.0	2.0	0.0	2.0
Admin Aide	343	1.0	0.0	1.0	0.0	1.0
Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
Admin Secretary	041	1.0	0.0	1.0	0.0	1.0
Asst Public Transit Director	912	1.0	0.0	1.0	0.0	1.0
Contracts Specialist II	055	1.0	(1.0)	0.0	0.0	0.0
Contracts Specialist II	061	0.0	1.0	1.0	0.0	1.0
Economic Development Prog Mgr	066	1.0	(1.0)	0.0	0.0	0.0
Equal Opportunity Specialist	055	2.0	(2.0)	0.0	0.0	0.0
Equal Opportunity Specialist	057	0.0	2.0	2.0	0.0	2.0
Management Asst II	062	3.0	0.0	3.0	0.0	3.0
Program Manager	068	0.0	1.0	1.0	0.0	1.0
Public Information Officer	060	1.0	0.0	1.0	0.0	1.0
Public Information Specialist	054	1.0	0.0	1.0	0.0	1.0
Public Transit Director (NC)	922	1.0	0.0	1.0	0.0	1.0
Special Projects Administrator	832	2.0	0.0	2.0	0.0	2.0
Full-Time Total		18.0	0.0	18.0	0.0	18.0

Director's Office Total

		18.0	0.0	18.0	0.0	18.0
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Mgmt Svcs, Grants, Contracts & Tech

Full-Time Ongoing Job Class and Grade

Accountant I	049	1.0	0.0	1.0	0.0	1.0
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POSITION SCHEDULE TRANSPORTATION PROGRAM

PUBLIC TRANSIT

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Accountant II	056	1.0	0.0	1.0	0.0	1.0
Accountant III	060	1.0	0.0	1.0	0.0	1.0
Accountant IV	066	0.0	1.0	1.0	0.0	1.0
Account Clerk III	336	4.0	(1.0)	3.0	0.0	3.0
Admin Asst I	053	1.0	0.0	1.0	0.0	1.0
Admin Asst II	059	0.0	1.0	1.0	0.0	1.0
Budget Analyst II	058	3.0	(1.0)	2.0	0.0	2.0
Budget Analyst III	062	0.0	2.0	2.0	0.0	2.0
Clerical Supervisor	044	2.0	0.0	2.0	0.0	2.0
Contracts Specialist II	055	2.0	(2.0)	0.0	0.0	0.0
Contracts Specialist II	061	0.0	2.0	2.0	0.0	2.0
Contracts Specialist II*Lead	059	1.0	(1.0)	0.0	0.0	0.0
Contracts Specialist II*Lead	064	0.0	1.0	1.0	0.0	1.0
Customer Service Clerk	331	7.0	(1.0)	6.0	0.0	6.0
Department Budget Supervisor	066	1.0	0.0	1.0	0.0	1.0
Deputy Public Transit Director	842	1.0	0.0	1.0	0.0	1.0
Facilities Service Coordinator	055	1.0	1.0	2.0	0.0	2.0
Facility Coordinator	061	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg II	060	3.0	0.0	3.0	0.0	3.0
Info Tech Analyst/Prg III	064	2.0	0.0	2.0	0.0	2.0
Lead Info Tech Systems Spec	071	1.0	(1.0)	0.0	0.0	0.0
Lead Info Tech Systems Spec	073	0.0	1.0	1.0	0.0	1.0
Lead User Technology Spec	064	1.0	0.0	1.0	0.0	1.0
Management Asst I	057	2.0	0.0	2.0	0.0	2.0
Management Asst II	062	1.0	(1.0)	0.0	0.0	0.0
Procurement Manager	066	1.0	0.0	1.0	0.0	1.0
Senior Info Tech Systems Spec	067	3.0	0.0	3.0	0.0	3.0
Senior User Technology Spec	060	2.0	0.0	2.0	0.0	2.0
Special Projects Administrator	832	2.0	0.0	2.0	0.0	2.0
Supplies Clerk III*U7	043	1.0	(1.0)	0.0	0.0	0.0
Supplies Clerk I*U3	329	2.0	0.0	2.0	2.0	4.0
Transit Superintendent	070	1.0	0.0	1.0	0.0	1.0
User Technology Specialist	056	1.0	0.0	1.0	0.0	1.0
Full-Time Total		50.0	0.0	50.0	2.0	52.0

POSITION SCHEDULE TRANSPORTATION PROGRAM

PUBLIC TRANSIT

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Temporary Job Class and Grade						
Supplies Clerk I*U3	329	2.0	0.0	2.0	(2.0)	0.0
Temporary Total		2.0	0.0	2.0	(2.0)	0.0
Mgmt Svcs, Grants, Contracts & Tech Total						
		52.0	0.0	52.0	0.0	52.0
Operations						
Full-Time Ongoing Job Class and Grade						
Admin Aide	343	1.0	0.0	1.0	0.0	1.0
Admin Asst I	053	1.0	0.0	1.0	0.0	1.0
Admin Asst II	059	2.0	0.0	2.0	0.0	2.0
Contracts Specialist II	055	1.0	(1.0)	0.0	0.0	0.0
Contracts Specialist II	061	0.0	1.0	1.0	0.0	1.0
Deputy Public Transit Director	842	1.0	0.0	1.0	0.0	1.0
Equipment Analyst	059	2.0	0.0	2.0	0.0	2.0
Facility Contract Compl Spec	350	2.0	0.0	2.0	0.0	2.0
Planner II	055	2.0	0.0	2.0	0.0	2.0
Planner III	063	3.0	0.0	3.0	0.0	3.0
Principal Planner	068	1.0	0.0	1.0	0.0	1.0
Project Manager	067	1.0	0.0	1.0	0.0	1.0
Quality Assurance Engineer	053	3.0	0.0	3.0	0.0	3.0
Transit Field Operations Mgr	064	1.0	0.0	1.0	0.0	1.0
Transit Ops Contract Supv	053	1.0	0.0	1.0	0.0	1.0
Transit Superintendent	070	1.0	0.0	1.0	0.0	1.0
Full-Time Total		23.0	0.0	23.0	0.0	23.0
Operations Total		23.0	0.0	23.0	0.0	23.0
Light Rail Admin & Ops						
Full-Time Ongoing Job Class and Grade						
Admin Asst II	059	0.0	0.0	0.0	1.0	1.0
Asst to the City Manager (NC)	904	1.0	0.0	1.0	0.0	1.0
Deputy City Manager (NC)	930	1.0	0.0	1.0	0.0	1.0

POSITION SCHEDULE TRANSPORTATION PROGRAM

PUBLIC TRANSIT

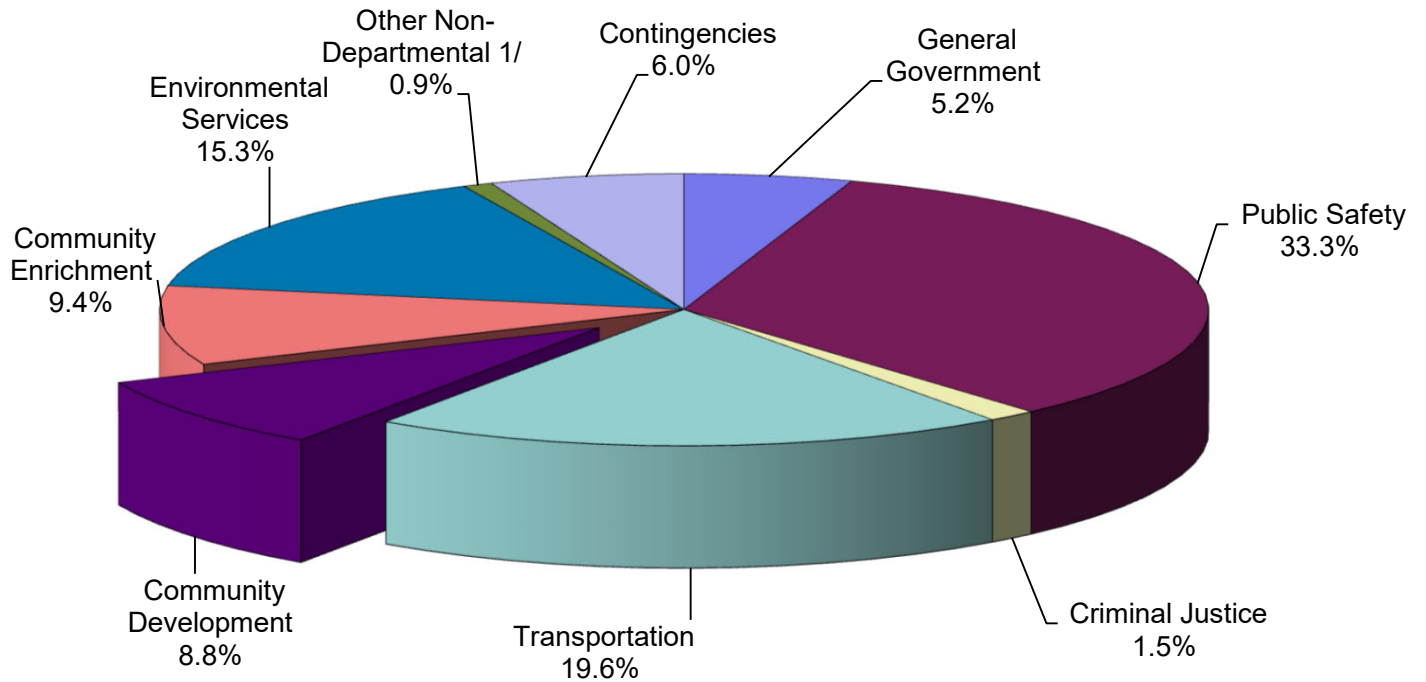
		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Economic Development Prog Mgr	066	2.0	(2.0)	0.0	0.0	0.0
Economic Development Prog Mgr	069	0.0	1.0	1.0	0.0	1.0
Engineering Supervisor	071	1.0	0.0	1.0	0.0	1.0
Management Asst II	062	3.0	0.0	3.0	0.0	3.0
Plan Review Coordinator	060	1.0	(1.0)	0.0	0.0	0.0
Plan Review Coordinator	064	0.0	1.0	1.0	0.0	1.0
Program Manager	068	0.0	1.0	1.0	0.0	1.0
Full-Time Total		9.0	0.0	9.0	1.0	10.0
Light Rail Admin & Ops Total		9.0	0.0	9.0	1.0	10.0
Facilities						
Full-Time Ongoing Job Class and Grade						
Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
Building Facilities Supt	068	1.0	0.0	1.0	0.0	1.0
Chief Engineering Tech	354	1.0	0.0	1.0	0.0	1.0
Chief Engineering Tech*U7	054	1.0	0.0	1.0	0.0	1.0
Contracts Specialist I	049	1.0	(1.0)	0.0	0.0	0.0
Deputy Public Transit Director	842	1.0	0.0	1.0	0.0	1.0
Facilities Service Coordinator	055	1.0	0.0	1.0	0.0	1.0
Facility Contr Compl Spec*Ld	054	2.0	0.0	2.0	0.0	2.0
Facility Coordinator	061	1.0	0.0	1.0	0.0	1.0
Management Asst I	057	1.0	0.0	1.0	0.0	1.0
Management Asst II	062	1.0	0.0	1.0	0.0	1.0
Municipal Security Guard	332	10.0	(10.0)	0.0	0.0	0.0
Municipal Security Guard	340	0.0	10.0	10.0	0.0	10.0
Principal Engineering Tech	060	1.0	0.0	1.0	0.0	1.0
Program Manager	068	0.0	1.0	1.0	0.0	1.0
Project Manager	067	2.0	0.0	2.0	0.0	2.0
Security Systems Supervisor	059	1.0	0.0	1.0	0.0	1.0
Transit Superintendent	070	1.0	0.0	1.0	0.0	1.0
Full-Time Total		27.0	0.0	27.0	0.0	27.0

**POSITION SCHEDULE
TRANSPORTATION PROGRAM**

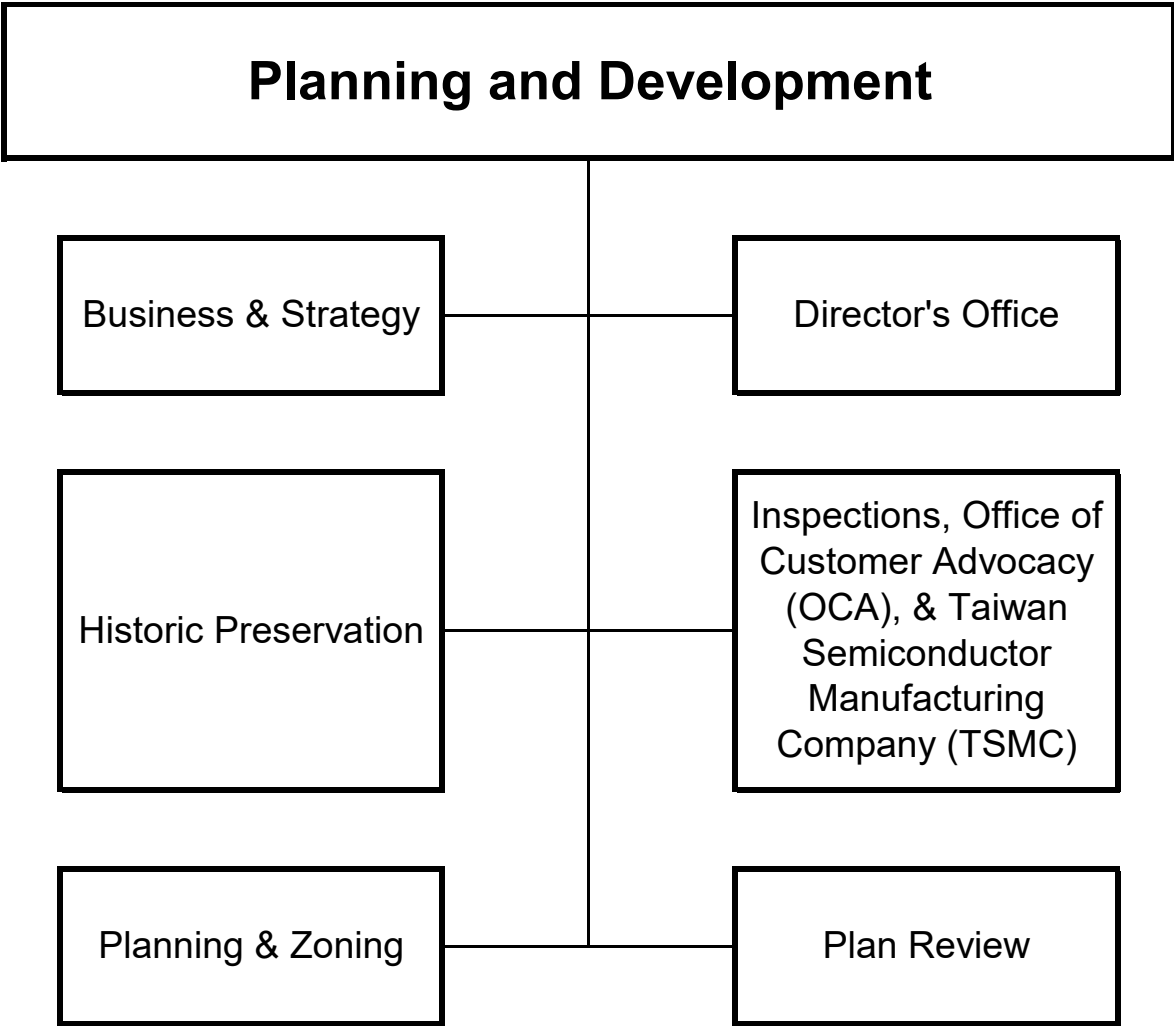
PUBLIC TRANSIT

	2024-25			2025-26	
	Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Facilities Total	27.0	0.0	27.0	0.0	27.0
Public Transit Total	129.0	0.0	129.0	1.0	130.0

Community Development



1/ Other Non-Departmental consists of unassigned vacancy savings and additional grant appropriation.



DEPARTMENT SUMMARY COMMUNITY DEVELOPMENT PROGRAM

PLANNING AND DEVELOPMENT

Program Goal

The Planning and Development Department manages planning, development and preservation for a better Phoenix. Key services of the department include design review, permitting, inspections, implementation and updates to the General Plan, administration of the zoning ordinance, processing rezoning requests, and Historic Preservation.

Expenditures by Organizational Area *	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Director's Office	2,942,064	2,928,274	2,939,961	0.4%
Business & Strategy	16,723,747	19,904,632	21,464,654	7.8%
Planning & Zoning	4,809,435	5,029,383	5,272,529	4.8%
Historic Preservation	2,082,362	2,050,070	1,919,955	-6.3%
Plan Review	30,955,498	34,183,534	35,623,903	4.2%
Inspections, OCA, TSMC	33,659,077	35,324,854	35,440,361	0.3%
Total	91,172,183	99,420,747	102,661,363	3.3%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Personal Services	70,174,463	75,968,295	78,310,350	3.1%
Contractual Services	15,952,127	17,389,055	18,280,322	5.1%
Commodities	905,215	1,063,667	1,136,460	6.8%
Capital Outlay	77,794	-	-	NA
Internal Charges and Credits	4,021,566	4,949,730	4,804,231	-2.9%
Other Expenditures and Transfers	41,017	50,000	130,000	>100.0%
Total	91,172,183	99,420,747	102,661,363	3.3%

Expenditures by Funding Source	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
General Fund	6,780,141	7,083,032	7,311,291	3.2%
Development Services	83,461,532	90,947,991	93,015,058	2.3%
Other Restricted	565,071	1,304,162	2,269,452	74.0%
Grants	365,438	85,562	65,562	-23.4%
Total	91,172,183	99,420,747	102,661,363	3.3%

**DEPARTMENT SUMMARY
COMMUNITY DEVELOPMENT PROGRAM**

PLANNING AND DEVELOPMENT

Authorized Positions	2023-24 Actual	2024-25 Estimate	2025-26 Budget
Full-Time Ongoing Positions	540.0	542.0	542.0
Part-Time Ongoing Positions	1.8	1.8	1.8
Temporary Positions	4.0	2.0	2.0
Total	545.8	545.8	545.8

**POSITION SCHEDULE
COMMUNITY DEVELOPMENT PROGRAM**

PLANNING AND DEVELOPMENT

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Summary by Division						
Director's Office		17.0	0.0	17.0	0.0	17.0
Business & Strategy		75.3	0.0	75.3	0.0	75.3
Planning & Zoning		40.0	0.0	40.0	0.0	40.0
Historic Preservation		6.0	0.0	6.0	0.0	6.0
Plan Review		221.2	1.0	222.2	0.0	222.2
Inspections, OCA, TSMC		186.3	(1.0)	185.3	0.0	185.3
Total		545.8	0.0	545.8	0.0	545.8
Director's Office						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	053	1.0	0.0	1.0	0.0	1.0
Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
Curriculum/Training Coord	061	1.0	0.0	1.0	0.0	1.0
Economic Development Prog Mgr	066	1.0	(1.0)	0.0	0.0	0.0
Human Resources Aide	745	3.0	0.0	3.0	0.0	3.0
Human Resources Supervisor	069	1.0	0.0	1.0	0.0	1.0
Management Asst II	062	5.0	0.0	5.0	0.0	5.0
Planning & Dev Dir (NC)	924	1.0	0.0	1.0	0.0	1.0
Program Manager	068	0.0	1.0	1.0	0.0	1.0
Senior Human Resources Analyst	055	2.0	0.0	2.0	0.0	2.0
Training Specialist	052	1.0	0.0	1.0	0.0	1.0
Full-Time Total		17.0	0.0	17.0	0.0	17.0
Director's Office Total		17.0	0.0	17.0	0.0	17.0
Business & Strategy						
Full-Time Ongoing Job Class and Grade						
Accountant I	049	2.0	0.0	2.0	0.0	2.0
Accountant II	056	3.0	0.0	3.0	0.0	3.0
Accountant III	060	1.0	0.0	1.0	0.0	1.0
Accountant IV	066	0.0	1.0	1.0	0.0	1.0
Account Clerk III	336	1.0	0.0	1.0	0.0	1.0

**POSITION SCHEDULE
COMMUNITY DEVELOPMENT PROGRAM**

PLANNING AND DEVELOPMENT

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Admin Asst I	053	2.0	0.0	2.0	0.0	2.0
Admin Asst II	059	2.0	0.0	2.0	0.0	2.0
Asst Planning & Dev Dir	914	1.0	0.0	1.0	0.0	1.0
Budget Analyst II	058	1.0	0.0	1.0	0.0	1.0
Department Budget Supervisor	066	1.0	0.0	1.0	0.0	1.0
Deputy Planning & Dev Dir	844	1.0	0.0	1.0	0.0	1.0
GIS Coordinator	057	1.0	0.0	1.0	0.0	1.0
GIS Technician	353	3.0	0.0	3.0	0.0	3.0
Info Tech Analyst/Prg I	054	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg II	060	2.0	(1.0)	1.0	0.0	1.0
Info Tech Analyst/Prg III	064	7.0	1.0	8.0	0.0	8.0
Info Tech Project Manager	071	1.0	0.0	1.0	0.0	1.0
Lead Business Systems Analyst	065	7.0	0.0	7.0	0.0	7.0
Lead Info Tech Systems Spec	071	1.0	(1.0)	0.0	0.0	0.0
Lead Info Tech Systems Spec	073	0.0	1.0	1.0	0.0	1.0
Lead User Technology Spec	064	1.0	0.0	1.0	0.0	1.0
Management Asst II	062	4.0	(1.0)	3.0	0.0	3.0
Management Asst III	830	1.0	0.0	1.0	0.0	1.0
Planner III	063	2.0	(1.0)	1.0	0.0	1.0
Planning & Dev Team Ldr	071	2.0	0.0	2.0	0.0	2.0
Plan Review Coordinator	060	5.0	(5.0)	0.0	0.0	0.0
Plan Review Coordinator	064	0.0	5.0	5.0	0.0	5.0
Principal Planner	068	2.0	0.0	2.0	0.0	2.0
Program Manager	068	0.0	1.0	1.0	0.0	1.0
Public Information Officer	060	1.0	0.0	1.0	0.0	1.0
Records Clerk	333	3.0	0.0	3.0	0.0	3.0
Records Supervisor	047	1.0	0.0	1.0	0.0	1.0
Senior Business Systems Anlyst	063	1.0	0.0	1.0	0.0	1.0
Senior GIS Technician	055	3.0	0.0	3.0	0.0	3.0
Senior Info Tech Systems Spec	067	2.0	0.0	2.0	0.0	2.0
Senior Planning Technician	347	1.0	0.0	1.0	0.0	1.0
Senior Records Clerk	035	1.0	0.0	1.0	0.0	1.0
Senior User Technology Spec	060	1.0	0.0	1.0	0.0	1.0
Special Projects Administrator	832	2.0	0.0	2.0	0.0	2.0
User Technology Specialist	056	2.0	0.0	2.0	0.0	2.0
Full-Time Total		73.0	0.0	73.0	0.0	73.0

**POSITION SCHEDULE
COMMUNITY DEVELOPMENT PROGRAM**

PLANNING AND DEVELOPMENT

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Part-Time Ongoing Job Class and Grade						
Admin Intern (NC) Part Time	038	0.3	0.0	0.3	0.0	0.3
Part-Time Total		0.3	0.0	0.3	0.0	0.3
Temporary Job Class and Grade						
Info Tech Project Manager	071	2.0	0.0	2.0	0.0	2.0
Temporary Total		2.0	0.0	2.0	0.0	2.0
Business & Strategy Total		75.3	0.0	75.3	0.0	75.3
Planning & Zoning						
Full-Time Ongoing Job Class and Grade						
Deputy Planning & Dev Dir	844	1.0	0.0	1.0	0.0	1.0
Planner I	049	5.0	0.0	5.0	0.0	5.0
Planner II	055	5.0	0.0	5.0	0.0	5.0
Planner III	063	5.0	0.0	5.0	0.0	5.0
Planner II*Village	059	9.0	0.0	9.0	0.0	9.0
Principal Planner	068	2.0	0.0	2.0	0.0	2.0
Secretary II	330	1.0	0.0	1.0	0.0	1.0
Secretary III	034	2.0	(2.0)	0.0	0.0	0.0
Secretary III	036	0.0	2.0	2.0	0.0	2.0
Secretary III*Council Reporter	041	2.0	0.0	2.0	0.0	2.0
Sign Inspector	353	7.0	0.0	7.0	0.0	7.0
Special Projects Administrator	832	1.0	0.0	1.0	0.0	1.0
Full-Time Total		40.0	0.0	40.0	0.0	40.0
Planning & Zoning Total		40.0	0.0	40.0	0.0	40.0
Historic Preservation						
Full-Time Ongoing Job Class and Grade						
Historic Preservation Officer	832	1.0	0.0	1.0	0.0	1.0
Planner II	055	2.0	0.0	2.0	0.0	2.0
Planner III	063	1.0	0.0	1.0	0.0	1.0

**POSITION SCHEDULE
COMMUNITY DEVELOPMENT PROGRAM**

PLANNING AND DEVELOPMENT

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Principal Planner	068	1.0	0.0	1.0	0.0	1.0
Secretary III	034	1.0	(1.0)	0.0	0.0	0.0
Secretary III	036	0.0	1.0	1.0	0.0	1.0
Full-Time Total		6.0	0.0	6.0	0.0	6.0
Historic Preservation Total		6.0	0.0	6.0	0.0	6.0

Plan Review

Full-Time Ongoing Job Class and Grade

Admin Asst I	053	3.0	1.0	4.0	0.0	4.0
Admin Intern (NC)	038	1.0	0.0	1.0	0.0	1.0
Admin Secretary	041	1.0	(1.0)	0.0	0.0	0.0
Architect	065	4.0	(4.0)	0.0	0.0	0.0
Architect	067	0.0	4.0	4.0	0.0	4.0
Asst Planning & Dev Dir	914	2.0	0.0	2.0	0.0	2.0
Building Code Examiner	357	3.0	(3.0)	0.0	0.0	0.0
Building Code Examiner	359	0.0	3.0	3.0	0.0	3.0
Building Code Examiner*Lead	361	4.0	0.0	4.0	0.0	4.0
Chief Engineering Tech	354	6.0	0.0	6.0	0.0	6.0
Chief Engineering Tech*U7	054	6.0	(1.0)	5.0	0.0	5.0
Civil Engineer II	063	6.0	0.0	6.0	0.0	6.0
Civil Engineer III	067	2.0	0.0	2.0	0.0	2.0
Const Permit Spec II	357	16.0	0.0	16.0	0.0	16.0
Const Permit Supv	063	1.0	0.0	1.0	0.0	1.0
Deputy Planning & Dev Dir	844	2.0	1.0	3.0	0.0	3.0
Economic Development Prog Mgr	066	1.0	(1.0)	0.0	0.0	0.0
Electrical Plans Engineer	062	2.0	(2.0)	0.0	0.0	0.0
Electrical Plans Engineer	067	0.0	2.0	2.0	0.0	2.0
Electrical Plans Examiner II	357	8.0	(8.0)	0.0	0.0	0.0
Electrical Plans Examiner II	359	0.0	8.0	8.0	0.0	8.0
Engineering Manager	832	1.0	(1.0)	0.0	0.0	0.0
Engineering Manager	834	0.0	1.0	1.0	0.0	1.0
Engineering Tech	340	29.0	0.0	29.0	0.0	29.0
Fire Prevention Spec II	353	7.0	0.0	7.0	0.0	7.0

**POSITION SCHEDULE
COMMUNITY DEVELOPMENT PROGRAM**

PLANNING AND DEVELOPMENT

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Fire Prevention Supervisor	063	1.0	0.0	1.0	0.0	1.0
Fire Protection Engineer	060	2.0	(2.0)	0.0	0.0	0.0
Fire Protection Engineer	066	0.0	1.0	1.0	0.0	1.0
Fire Protection Engineer*Lead	064	1.0	(1.0)	0.0	0.0	0.0
Fire Protection Engineer*Lead	068	0.0	1.0	1.0	0.0	1.0
GIS Technician	353	1.0	0.0	1.0	0.0	1.0
Landscape Architect I	059	0.0	1.0	1.0	0.0	1.0
Landscape Architect II	065	1.0	0.0	1.0	0.0	1.0
Management Asst II	062	1.0	0.0	1.0	0.0	1.0
Mechanical Plans Engineer	062	2.0	(2.0)	0.0	0.0	0.0
Mechanical Plans Engineer	067	0.0	2.0	2.0	0.0	2.0
Mechanical Plans Examiner II	357	4.0	(4.0)	0.0	0.0	0.0
Mechanical Plans Examiner II	359	0.0	4.0	4.0	0.0	4.0
Planner I	049	9.0	0.0	9.0	0.0	9.0
Planner II	055	15.0	0.0	15.0	0.0	15.0
Planner III	063	4.0	0.0	4.0	0.0	4.0
Planning & Dev Team Ldr	071	9.0	0.0	9.0	0.0	9.0
Plan Review Coordinator	060	4.0	(4.0)	0.0	0.0	0.0
Plan Review Coordinator	064	0.0	6.0	6.0	0.0	6.0
Principal Engineering Tech	060	17.0	0.0	17.0	0.0	17.0
Principal Landscape Architect	069	1.0	0.0	1.0	0.0	1.0
Principal Planner	068	2.0	0.0	2.0	0.0	2.0
Program Manager	068	0.0	1.0	1.0	0.0	1.0
Secretary II	330	2.0	0.0	2.0	0.0	2.0
Secretary III	034	3.0	(3.0)	0.0	0.0	0.0
Secretary III	036	0.0	2.0	2.0	0.0	2.0
Senior Engineering Tech	350	22.0	0.0	22.0	0.0	22.0
Structural Plans Engineer	062	9.0	(9.0)	0.0	0.0	0.0
Structural Plans Engineer	067	0.0	9.0	9.0	0.0	9.0
Structural Plans Examiner II	357	2.0	(2.0)	0.0	0.0	0.0
Structural Plans Examiner II	359	0.0	2.0	2.0	0.0	2.0
Traffic Engineer II	063	2.0	0.0	2.0	0.0	2.0
Traffic Engineer III	067	1.0	0.0	1.0	0.0	1.0
Full-Time Total		220.0	1.0	221.0	0.0	221.0

POSITION SCHEDULE COMMUNITY DEVELOPMENT PROGRAM

PLANNING AND DEVELOPMENT

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Part-Time Ongoing Job Class and Grade						
Admin Intern (NC) Part Time	038	1.2	0.0	1.2	0.0	1.2
Part-Time Total		1.2	0.0	1.2	0.0	1.2
Plan Review Total						
		221.2	1.0	222.2	0.0	222.2

Inspections, OCA, TSMC

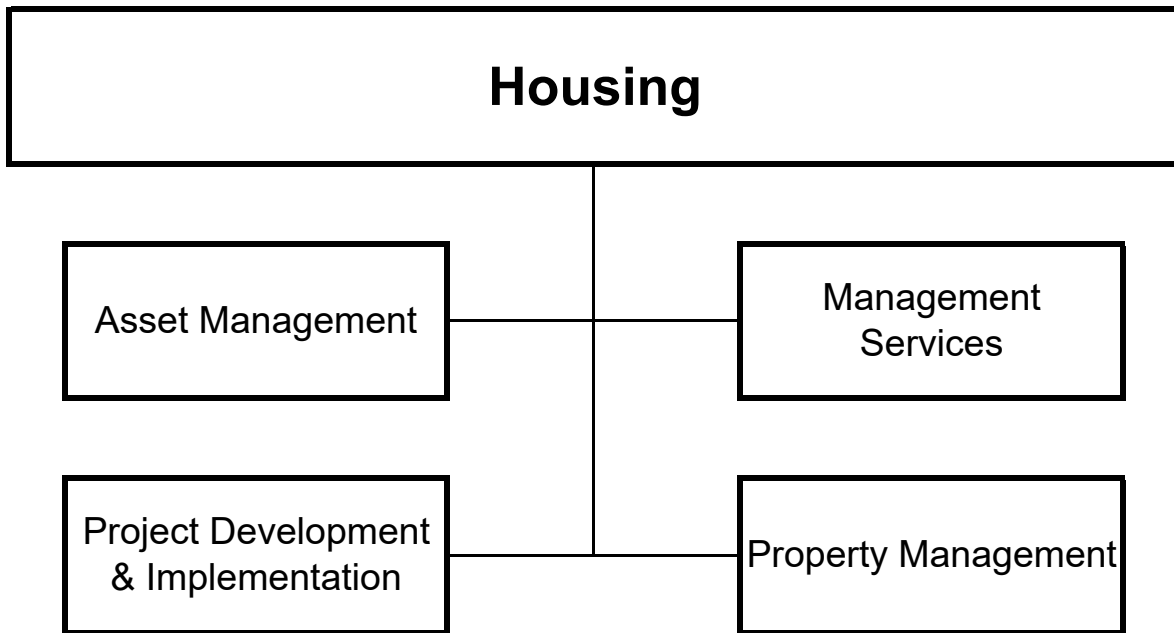
Full-Time Ongoing Job Class and Grade

Admin Asst I	053	2.0	0.0	2.0	0.0	2.0
Building Code Examiner	357	13.0	(13.0)	0.0	0.0	0.0
Building Code Examiner	359	0.0	13.0	13.0	0.0	13.0
Chief Engineering Tech	354	1.0	0.0	1.0	0.0	1.0
Chief Engineering Tech*U7	054	2.0	0.0	2.0	0.0	2.0
Civil Engineer III	067	1.0	(1.0)	0.0	0.0	0.0
Civil Inspections Field Supv	063	4.0	0.0	4.0	0.0	4.0
Civil Inspector II	353	18.0	0.0	18.0	0.0	18.0
Civil Inspector III	357	7.0	0.0	7.0	0.0	7.0
Customer Service Clerk*Plans	337	1.0	0.0	1.0	0.0	1.0
Deputy Planning & Dev Dir	844	2.0	(1.0)	1.0	0.0	1.0
Economic Development Prog Mgr	066	1.0	(1.0)	0.0	0.0	0.0
Economic Development Prog Mgr	069	0.0	1.0	1.0	0.0	1.0
Electrical Inspector II	353	6.0	0.0	6.0	0.0	6.0
Electrical Insp Field Supv	063	2.0	0.0	2.0	0.0	2.0
Electrical Insp II*Ind/PR	357	11.0	0.0	11.0	0.0	11.0
Elevator Inspector II	353	6.0	0.0	6.0	0.0	6.0
Elevator Insp Field Supv	059	1.0	(1.0)	0.0	0.0	0.0
Elevator Insp Field Supv	063	0.0	1.0	1.0	0.0	1.0
Engineering Tech	340	8.0	0.0	8.0	0.0	8.0
Fire Prevention Spec II	353	6.0	0.0	6.0	0.0	6.0
Fire Prevention Spec II*Ind/PR	357	3.0	0.0	3.0	0.0	3.0
Fire Prevention Supervisor	063	1.0	0.0	1.0	0.0	1.0
General Inspector II	353	26.0	0.0	26.0	0.0	26.0
General Insp Field Supv	057	5.0	(5.0)	0.0	0.0	0.0
General Insp Field Supv	063	0.0	5.0	5.0	0.0	5.0

**POSITION SCHEDULE
COMMUNITY DEVELOPMENT PROGRAM**

PLANNING AND DEVELOPMENT

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Management Asst II	062	1.0	0.0	1.0	0.0	1.0
Planner III	063	2.0	(1.0)	1.0	0.0	1.0
Planning & Dev Team Ldr	071	4.0	0.0	4.0	0.0	4.0
Plan Review Coordinator	064	0.0	1.0	1.0	0.0	1.0
Plumbing/Mech Insp Field Supv	064	3.0	0.0	3.0	0.0	3.0
Plumbing/Mech Insp II	354	7.0	0.0	7.0	0.0	7.0
Plumbing/Mech Insp II*Ind/PR	358	7.0	0.0	7.0	0.0	7.0
Principal Engineering Tech	060	3.0	0.0	3.0	0.0	3.0
Project Manager	067	2.0	1.0	3.0	0.0	3.0
Records Clerk	333	2.0	0.0	2.0	0.0	2.0
Secretary III	034	1.0	(1.0)	0.0	0.0	0.0
Secretary III	036	0.0	1.0	1.0	0.0	1.0
Senior Engineering Tech	350	5.0	0.0	5.0	0.0	5.0
Senior Materials Technician	238	2.0	0.0	2.0	0.0	2.0
Site Development Supervisor	063	2.0	0.0	2.0	0.0	2.0
Structural Inspector II	353	7.0	0.0	7.0	0.0	7.0
Structural Inspector II*Ind/PR	357	9.0	0.0	9.0	0.0	9.0
Structural Insp Field Supv	063	2.0	0.0	2.0	0.0	2.0
Full-Time Total		186.0	(1.0)	185.0	0.0	185.0
Part-Time Ongoing Job Class and Grade						
Admin Intern (NC) Part Time	038	0.3	0.0	0.3	0.0	0.3
Part-Time Total		0.3	0.0	0.3	0.0	0.3
Inspections, OCA, TSMC Total		186.3	(1.0)	185.3	0.0	185.3
Planning and Development Total		545.8	0.0	545.8	0.0	545.8



DEPARTMENT SUMMARY COMMUNITY DEVELOPMENT PROGRAM

HOUSING

Program Goal

The Housing Department provides and promotes diversified living environments for low-income families, seniors, and persons with disabilities through the operation and leasing of assisted and affordable housing.

Expenditures by Organizational Area *	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Management Services	123,787,782	148,768,683	169,182,195	13.7%
Property Management	24,796,139	32,298,356	29,542,387	-8.5%
Project Development & Implementation	10,140,475	15,412,768	36,602,828	>100.0%
Asset Management	5,878,248	4,609,746	10,894,354	>100.0%
Total	164,602,645	201,089,553	246,221,764	22.4%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Personal Services	15,028,004	18,033,949	18,868,122	4.6%
Contractual Services	149,089,743	182,020,077	225,693,325	24.0%
Commodities	808,772	976,908	945,990	-3.2%
Capital Outlay	49,127	-	607,000	100.0%
Internal Charges and Credits	268,570	431,922	315,827	-26.9%
Other Expenditures and Transfers	(641,571)	(373,303)	(208,500)	44.1%
Total	164,602,645	201,089,553	246,221,764	22.4%

Expenditures by Funding Source	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
General Fund	1,932,241	2,048,390	2,673,597	30.5%
Other Restricted	5,363,589	9,802,492	16,350,770	66.8%
Grants	157,306,815	189,238,671	227,197,397	20.1%
Total	164,602,645	201,089,553	246,221,764	22.4%

Authorized Positions	2023-24 Actual	2024-25 Estimate	2025-26 Budget
Full-Time Ongoing Positions	125.0	125.0	128.0
Part-Time Ongoing Positions	2.0	2.0	2.0
Temporary Positions	8.0	9.0	5.0
Total	135.0	136.0	135.0

**PROGRAM CHANGES
COMMUNITY DEVELOPMENT PROGRAM**

HOUSING

Description	2025-26 Reductions		2025-26 Additions	
	Positions	Amount	Positions	Amount
Convert a temporary Project Manager position to ongoing status. This position provides project management and coordination for the implementation of various affordable housing development projects. It also ensures the City meets stringent federal compliance requirements for grants awarded through the U.S. Department of Housing and Urban Development (HUD) HOME Investment Partnerships Program American Rescue Plan (HOME-ARP).			1.0	0
Convert two temporary Caseworker II positions to ongoing status. These positions support the Family Self Sufficiency Program, which coordinates public and private resources to help Housing Choice Voucher program participants, public housing tenants, and tenants in the Section 8 Project-Based Rental Assistance program achieve financial independence.			2.0	0
Total			3.0	0

**POSITION SCHEDULE
COMMUNITY DEVELOPMENT PROGRAM**

HOUSING

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Summary by Division						
Management Services		35.0	(2.0)	33.0	0.0	33.0
Property Management		58.5	2.0	60.5	0.0	60.5
Project Development & Implementation		25.5	4.0	29.5	(1.0)	28.5
Asset Management		13.0	0.0	13.0	0.0	13.0
Total		132.0	4.0	136.0	(1.0)	135.0
Management Services						
Full-Time Ongoing Job Class and Grade						
Accountant II	056	2.0	0.0	2.0	0.0	2.0
Accountant III	060	1.0	0.0	1.0	0.0	1.0
Account Clerk III	336	4.0	0.0	4.0	0.0	4.0
Accounting Supervisor	069	1.0	(1.0)	0.0	0.0	0.0
Admin Asst I	053	1.0	0.0	1.0	0.0	1.0
Admin Asst II	059	2.0	0.0	2.0	0.0	2.0
Admin Secretary	041	1.0	(1.0)	0.0	0.0	0.0
Asst Housing Director	912	1.0	0.0	1.0	0.0	1.0
Budget Analyst II	058	2.0	0.0	2.0	0.0	2.0
Contracts Specialist II	055	1.0	(1.0)	0.0	0.0	0.0
Contracts Specialist II	061	0.0	1.0	1.0	0.0	1.0
Department Budget Supervisor	066	1.0	0.0	1.0	0.0	1.0
Deputy Housing Director	842	4.0	1.0	5.0	0.0	5.0
Housing Director (NC)	922	1.0	0.0	1.0	0.0	1.0
Housing Manager	065	4.0	(4.0)	0.0	0.0	0.0
Housing Manager	069	0.0	4.0	4.0	0.0	4.0
Management Asst II	062	2.0	0.0	2.0	0.0	2.0
Project Management Assistant	055	0.0	1.0	1.0	0.0	1.0
Project Manager	067	1.0	0.0	1.0	0.0	1.0
Secretary II	330	2.0	0.0	2.0	0.0	2.0
Supplies Clerk II*U2	235	1.0	0.0	1.0	0.0	1.0
Supplies Clerk I*U2	229	1.0	0.0	1.0	0.0	1.0
Full-Time Total		33.0	0.0	33.0	0.0	33.0

**POSITION SCHEDULE
COMMUNITY DEVELOPMENT PROGRAM**

HOUSING

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Temporary Job Class and Grade						
Admin Asst II	059	1.0	(1.0)	0.0	0.0	0.0
Housing Manager	065	1.0	(1.0)	0.0	0.0	0.0
Temporary Total		2.0	(2.0)	0.0	0.0	0.0
Management Services Total						
		35.0	(2.0)	33.0	0.0	33.0
Property Management						
Full-Time Ongoing Job Class and Grade						
Building Maint Foreman	051	3.0	(3.0)	0.0	0.0	0.0
Building Maint Foreman	053	0.0	3.0	3.0	0.0	3.0
Building Maint Worker*U2	247	15.0	0.0	15.0	0.0	15.0
Caseworker I	345	3.0	0.0	3.0	0.0	3.0
Caseworker II	051	8.0	0.0	8.0	2.0	10.0
Caseworker III*Workforce Dev	060	1.0	0.0	1.0	0.0	1.0
Housing Investigator	046	1.0	0.0	1.0	0.0	1.0
Housing Manager	065	1.0	(1.0)	0.0	0.0	0.0
Housing Manager	069	0.0	1.0	1.0	0.0	1.0
Housing Prog Asst*Property Mgr	048	5.0	0.0	5.0	0.0	5.0
Housing Program Representative	340	3.0	0.0	3.0	0.0	3.0
Housing Supervisor	057	2.0	0.0	2.0	0.0	2.0
Project Management Assistant	055	0.0	1.0	1.0	0.0	1.0
Project Manager	067	5.0	(1.0)	4.0	0.0	4.0
Property Specialist	057	3.0	0.0	3.0	0.0	3.0
Trades Helper*U2	237	7.0	0.0	7.0	0.0	7.0
Full-Time Total		57.0	0.0	57.0	2.0	59.0
Part-Time Ongoing Job Class and Grade						
Caseworker II Part Time	051	0.5	0.0	0.5	0.0	0.5
Part-Time Total		0.5	0.0	0.5	0.0	0.5
Temporary Job Class and Grade						
Caseworker II	051	0.0	2.0	2.0	(2.0)	0.0
Project Management Assistant	055	1.0	0.0	1.0	0.0	1.0
Temporary Total		1.0	2.0	3.0	(2.0)	1.0

**POSITION SCHEDULE
COMMUNITY DEVELOPMENT PROGRAM**

HOUSING

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Property Management Total		58.5	2.0	60.5	0.0	60.5
Project Development & Implementation						
Full-Time Ongoing Job Class and Grade						
Caseworker I	345	1.0	0.0	1.0	0.0	1.0
Caseworker II	051	4.0	0.0	4.0	0.0	4.0
Caseworker III*Workforce Dev	060	1.0	0.0	1.0	0.0	1.0
Caseworker II*MentalHealthSpec	055	2.0	0.0	2.0	0.0	2.0
Housing Manager	065	3.0	(3.0)	0.0	0.0	0.0
Housing Manager	069	0.0	3.0	3.0	0.0	3.0
Human Services Program Coord	067	1.0	0.0	1.0	0.0	1.0
Project Management Assistant	055	4.0	(1.0)	3.0	0.0	3.0
Project Manager	067	7.0	1.0	8.0	1.0	9.0
Full-Time Total		23.0	0.0	23.0	1.0	24.0
Part-Time Ongoing Job Class and Grade						
Community Worker III Part Time	038	0.5	0.0	0.5	0.0	0.5
Part-Time Total		0.5	0.0	0.5	0.0	0.5
Temporary Job Class and Grade						
Admin Asst II	059	0.0	1.0	1.0	0.0	1.0
Caseworker II	051	0.0	1.0	1.0	0.0	1.0
Housing Manager	069	0.0	1.0	1.0	0.0	1.0
Project Management Assistant	055	0.0	1.0	1.0	(1.0)	0.0
Project Manager	067	1.0	0.0	1.0	(1.0)	0.0
Secretary II	330	1.0	0.0	1.0	0.0	1.0
Temporary Total		2.0	4.0	6.0	(2.0)	4.0
Project Development & Implementation Total		25.5	4.0	29.5	(1.0)	28.5
Asset Management						
Full-Time Ongoing Job Class and Grade						
Caseworker I	345	1.0	0.0	1.0	0.0	1.0
Caseworker III	059	1.0	0.0	1.0	0.0	1.0

**POSITION SCHEDULE
COMMUNITY DEVELOPMENT PROGRAM**

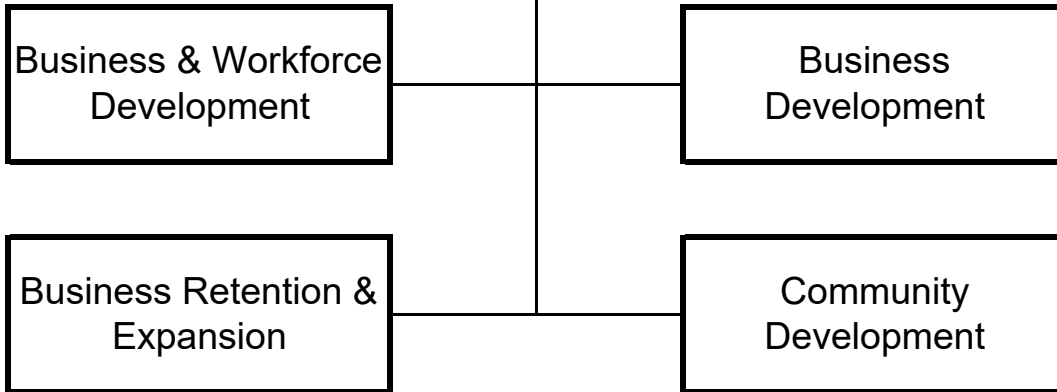
HOUSING

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Caseworker III*Workforce Dev	060	1.0	0.0	1.0	0.0	1.0
Deputy Housing Director	842	1.0	0.0	1.0	0.0	1.0
Housing Manager	065	3.0	(3.0)	0.0	0.0	0.0
Housing Manager	069	0.0	3.0	3.0	0.0	3.0
Human Services Program Coord	067	1.0	0.0	1.0	0.0	1.0
Project Manager	067	1.0	0.0	1.0	0.0	1.0
Property Manager	067	2.0	0.0	2.0	0.0	2.0
Secretary II	330	1.0	0.0	1.0	0.0	1.0
Full-Time Total		12.0	0.0	12.0	0.0	12.0
Part-Time Ongoing Job Class and Grade						
Caseworker II Part Time	051	0.5	0.0	0.5	0.0	0.5
Secretary II Part Time	330	0.5	0.0	0.5	0.0	0.5
Part-Time Total		1.0	0.0	1.0	0.0	1.0
Asset Management Total		13.0	0.0	13.0	0.0	13.0
Housing Total		132.0	4.0	136.0	(1.0)	135.0



City of Phoenix

Community and Economic Development



DEPARTMENT SUMMARY COMMUNITY DEVELOPMENT PROGRAM

COMMUNITY AND ECONOMIC DEVELOPMENT

Program Goal

The Community and Economic Development Department works with businesses of all sizes to locate, expand and strengthen the community by creating and retaining jobs, facilitating development investment, promoting Phoenix nationally and internationally, as well as developing our workforce, all of which look to enhance City revenues, create the workforce of the future and improve the quality of life in Phoenix.

Expenditures by Organizational Area *	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Community Development	7,853,765	8,775,633	9,471,384	7.9%
Business Development	4,857,668	5,631,014	5,809,902	3.2%
Business Retention & Expansion	3,390,986	6,141,288	3,815,720	-37.9%
Business & Workforce Development	6,226,902	2,190,314	368,750	-83.2%
Total	22,329,321	22,738,249	19,465,756	-14.4%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Personal Services	9,989,767	10,839,224	10,706,844	-1.2%
Contractual Services	15,791,863	15,589,228	12,763,104	-18.1%
Commodities	101,660	82,006	49,523	-39.6%
Capital Outlay	27,102	-	-	NA
Internal Charges and Credits	(3,581,071)	(3,772,209)	(4,053,603)	-7.5%
Other Expenditures and Transfers	-	-	(112)	-100.0%
Total	22,329,321	22,738,249	19,465,756	-14.4%

Expenditures by Funding Source	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
General Fund	8,746,008	10,180,511	10,220,834	0.4%
Community Reinvestment	2,934,235	2,315,458	2,771,130	19.7%
Sports Facilities	190,116	190,895	195,465	2.4%
Other Restricted	3,564,318	7,365,858	5,396,317	-26.7%
Grants	6,220,623	1,952,088	129,710	-93.4%
Aviation	17,452	73,836	73,836	0.0%
Convention Center	626,569	629,603	648,464	3.0%
Water	30,000	30,000	30,000	0.0%
Total	22,329,321	22,738,249	19,465,756	-14.4%

**DEPARTMENT SUMMARY
COMMUNITY DEVELOPMENT PROGRAM**

COMMUNITY AND ECONOMIC DEVELOPMENT

Authorized Positions	2023-24 Actual	2024-25 Estimate	2025-26 Budget
Full-Time Ongoing Positions	67.0	67.0	65.0
Part-Time Ongoing Positions	0.0	0.0	0.0
Temporary Positions	5.0	2.0	1.0
Total	72.0	69.0	66.0

**PROGRAM CHANGES
COMMUNITY DEVELOPMENT PROGRAM**

COMMUNITY AND ECONOMIC DEVELOPMENT

Description	2025-26 Reductions		2025-26 Additions	
	Positions	Amount	Positions	Amount
Eliminate one vacant Protocol Program Administrator position. Eliminating this position will require the department to forego adjustments to staff responsibilities in the Business Development Program aimed at improving efficiency and effectiveness of project staff and the department.	(1.0)	(181,584)		
Eliminate one vacant Deputy Economic Development Director position. The reduction requires the department to shift retention and expansion efforts to another middle manager position.	(1.0)	(228,336)		
Reallocate an Aviation Marketing Supervisor position to an Economic Development Specialist resulting in savings for the cost of the position. Due to challenges filling this position, the department moved position responsibilities to an Economic Development Program Manager.	0.0	(21,655)		
Reduce funding for professional services, including Council-requested market-area studies, due-diligence research for site acquisitions/dispositions, unplanned special-event services and economic policy research. This decrease reduces the department's ability to respond to unforeseen needs.	0.0	(72,425)		
Total	(2.0)	(504,000)		

**POSITION SCHEDULE
COMMUNITY DEVELOPMENT PROGRAM**

COMMUNITY AND ECONOMIC DEVELOPMENT

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Summary by Division						
Community Development		6.0	0.0	6.0	0.0	6.0
Business Development		21.0	2.0	23.0	0.0	23.0
Business Retention & Expansion		20.0	(2.0)	18.0	(2.0)	16.0
Business & Workforce Development		22.0	0.0	22.0	(1.0)	21.0
Total		69.0	0.0	69.0	(3.0)	66.0
Community Development						
Full-Time Ongoing Job Class and Grade						
Deputy Economic Dev Director	844	1.0	0.0	1.0	0.0	1.0
Economic Development Prog Mgr	066	2.0	(2.0)	0.0	0.0	0.0
Economic Development Prog Mgr	069	0.0	2.0	2.0	0.0	2.0
Economic Development Spec	055	1.0	0.0	1.0	0.0	1.0
Project Manager	067	2.0	0.0	2.0	0.0	2.0
Full-Time Total		6.0	0.0	6.0	0.0	6.0
Community Development Total		6.0	0.0	6.0	0.0	6.0
Business Development						
Full-Time Ongoing Job Class and Grade						
Asst Com/Econ Dev Dir	914	1.0	0.0	1.0	0.0	1.0
Asst Protocol Program Adm (NC)	064	1.0	0.0	1.0	0.0	1.0
Aviation Marketing Supervisor	061	1.0	(1.0)	0.0	0.0	0.0
Aviation Marketing Supervisor	063	0.0	1.0	1.0	(1.0)	0.0
Community & Econ Dev Dir (NC)	924	1.0	0.0	1.0	0.0	1.0
Deputy Economic Dev Director	844	1.0	0.0	1.0	0.0	1.0
Economic Development Prog Mgr	066	9.0	(9.0)	0.0	0.0	0.0
Economic Development Prog Mgr	069	0.0	10.0	10.0	0.0	10.0
Economic Development Spec	055	0.0	0.0	0.0	1.0	1.0
Project Management Assistant	055	1.0	0.0	1.0	0.0	1.0
Project Manager	067	5.0	0.0	5.0	0.0	5.0
Senior Public Info Officer	064	0.0	1.0	1.0	0.0	1.0

**POSITION SCHEDULE
COMMUNITY DEVELOPMENT PROGRAM**

COMMUNITY AND ECONOMIC DEVELOPMENT

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Special Projects Administrator	832	1.0	0.0	1.0	0.0	1.0
Full-Time Total		21.0	2.0	23.0	0.0	23.0
Business Development Total		21.0	2.0	23.0	0.0	23.0
Business Retention & Expansion						
Full-Time Ongoing Job Class and Grade						
Accountant I	049	1.0	0.0	1.0	0.0	1.0
Accountant II	056	1.0	0.0	1.0	0.0	1.0
Admin Aide*U8	743	1.0	0.0	1.0	0.0	1.0
Admin Asst I	053	1.0	0.0	1.0	0.0	1.0
Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
Contracts Specialist II	055	1.0	(1.0)	0.0	0.0	0.0
Contracts Specialist II	061	0.0	1.0	1.0	0.0	1.0
Department Budget Supervisor	066	1.0	0.0	1.0	0.0	1.0
Deputy Economic Dev Director	844	2.0	0.0	2.0	(1.0)	1.0
Economic Development Prog Mgr	066	2.0	(2.0)	0.0	0.0	0.0
Economic Development Prog Mgr	069	0.0	1.0	1.0	0.0	1.0
Management Asst II	062	1.0	0.0	1.0	0.0	1.0
Procurement Manager	066	1.0	0.0	1.0	0.0	1.0
Project Manager	067	1.0	(1.0)	0.0	0.0	0.0
Protocol Program Adm (NC)	830	1.0	0.0	1.0	(1.0)	0.0
Secretary III	034	2.0	(2.0)	0.0	0.0	0.0
Secretary III	036	0.0	2.0	2.0	0.0	2.0
Senior User Technology Spec	060	1.0	0.0	1.0	0.0	1.0
Special Projects Administrator	832	1.0	0.0	1.0	0.0	1.0
Full-Time Total		19.0	(2.0)	17.0	(2.0)	15.0
Temporary Job Class and Grade						
Special Projects Administrator	832	1.0	0.0	1.0	0.0	1.0
Temporary Total		1.0	0.0	1.0	0.0	1.0
Business Retention & Expansion Total		20.0	(2.0)	18.0	(2.0)	16.0

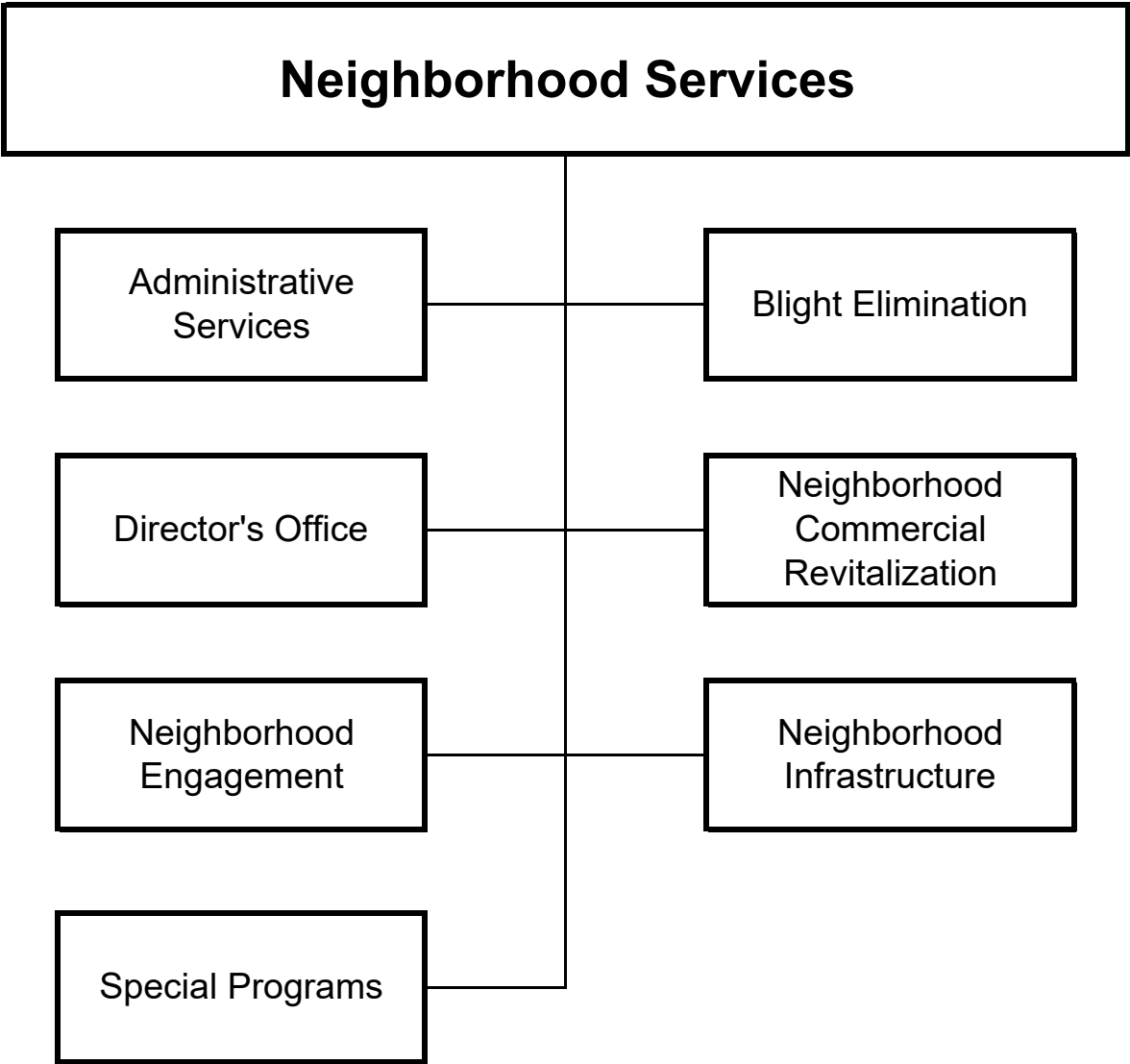
**POSITION SCHEDULE
COMMUNITY DEVELOPMENT PROGRAM**

COMMUNITY AND ECONOMIC DEVELOPMENT

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Business & Workforce Development						
Full-Time Ongoing Job Class and Grade						
Admin Aide	343	1.0	0.0	1.0	0.0	1.0
Admin Asst I	053	4.0	0.0	4.0	0.0	4.0
Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
Business Systems Analyst	055	1.0	0.0	1.0	0.0	1.0
Deputy Economic Dev Director	844	1.0	0.0	1.0	0.0	1.0
Economic Development Prog Mgr	066	1.0	(1.0)	0.0	0.0	0.0
Economic Development Prog Mgr	069	0.0	1.0	1.0	0.0	1.0
Lead User Technology Spec	064	1.0	0.0	1.0	0.0	1.0
Management Asst I	057	2.0	0.0	2.0	0.0	2.0
Project Manager	067	1.0	0.0	1.0	0.0	1.0
User Technology Specialist*U3	356	1.0	0.0	1.0	0.0	1.0
Workforce Development Spec	052	4.0	0.0	4.0	0.0	4.0
Workforce Development Supv	064	3.0	0.0	3.0	0.0	3.0
Full-Time Total		21.0	0.0	21.0	0.0	21.0
Temporary Job Class and Grade						
Project Management Assistant	055	1.0	0.0	1.0	(1.0)	0.0
Temporary Total		1.0	0.0	1.0	(1.0)	0.0
Business & Workforce Development Total		22.0	0.0	22.0	(1.0)	21.0
Community and Economic Development Total		69.0	0.0	69.0	(3.0)	66.0



City of Phoenix



DEPARTMENT SUMMARY COMMUNITY DEVELOPMENT PROGRAM

NEIGHBORHOOD SERVICES

Program Goal

The Neighborhood Services Department preserves and improves the physical, social and economic health of Phoenix neighborhoods, supports neighborhood self-reliance, and enhances the quality of life of residents through community-based problem solving, neighborhood-oriented services and public/private cooperation.

Expenditures by Organizational Area *	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Director's Office	662,568	783,236	821,296	4.9%
Administrative Services	3,398,959	3,570,879	11,373,675	>100.0%
Blight Elimination	16,947,665	20,961,868	20,022,454	-4.5%
Neighborhood Engagement	3,533,479	3,753,905	3,695,883	-1.5%
Neighborhood Infrastructure	15,797,341	13,728,543	12,171,288	-11.3%
Neighborhood Commercial Revitalization	2,269,115	2,421,149	2,164,857	-10.6%
Special Programs	146,033	1,112,826	13,871,650	>100.0%
Total	42,755,160	46,332,406	64,121,103	38.4%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Personal Services	23,068,055	25,664,647	26,591,172	3.6%
Contractual Services	17,363,516	17,571,778	35,163,772	>100.0%
Commodities	322,333	858,359	431,089	-49.8%
Capital Outlay	412,100	401,000	60,000	-85.0%
Internal Charges and Credits	1,585,593	1,704,626	1,795,070	5.3%
Other Expenditures and Transfers	3,563	131,996	80,000	-39.4%
Total	42,755,160	46,332,406	64,121,103	38.4%

Expenditures by Funding Source	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
General Fund	20,025,920	21,286,221	19,743,137	-7.2%
Neighborhood Protection	850,000	3,100,000	2,250,000	-27.4%
Other Restricted	12,393	5,556	9,982	79.7%
Grants	21,866,846	21,940,629	42,117,984	92.0%
Total	42,755,160	46,332,406	64,121,103	38.4%

**DEPARTMENT SUMMARY
COMMUNITY DEVELOPMENT PROGRAM**

NEIGHBORHOOD SERVICES

Authorized Positions	2023-24 Actual	2024-25 Estimate	2025-26 Budget
Full-Time Ongoing Positions	199.0	200.0	201.0
Part-Time Ongoing Positions	0.0	0.0	0.0
Temporary Positions	2.0	3.0	2.0
Total	201.0	203.0	203.0

PROGRAM CHANGES COMMUNITY DEVELOPMENT PROGRAM

NEIGHBORHOOD SERVICES

Description	2025-26 Reductions		2025-26 Additions	
	Positions	Amount	Positions	Amount
Convert a temporary Special Projects Administrator position to ongoing status. This position was created to oversee implementation of the Community Safety Plans approved by Council in 2022 and to facilitate coordination of services between departments. The Community Safety Plans leverage technology and community-based resources to improve the safety and quality of life along the 19th and 27th Avenue and Hatcher and Bell Road corridors.			1.0	0
Replace funding in the General Fund for the Gated Alley Program with Neighborhood Block Watch Program (NBWP) funds. In December 2024, the City Council approved the use of \$3 million in available NBWP funds for the program. It is anticipated NBWP funds will be available going forward to continue the Gated Alley Program as planned. Future use of additional funds will be brought to the City Council for approval as needed.	0.0	(741,296)		
Reduce funding for landscape maintenance. This service is scheduled monthly for multiple city-owned properties located throughout Phoenix and ensures they remain blight free and in compliance with City Code. With this reduction, landscape maintenance will be completed 7 times per year, rather than 12 times per year and is not expected to have a material impact.	0.0	(73,617)		
Reduce funding for the Private Property Cleanup Program. The costs of the program are less than originally estimated and the reduction is not expected to result in adverse impacts to residents or service levels.	0.0	(150,000)		
Total	0.0	(964,913)	1.0	0

**POSITION SCHEDULE
COMMUNITY DEVELOPMENT PROGRAM**

NEIGHBORHOOD SERVICES

	2024-25			2025-26	
	Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Summary by Division					
Director's Office	5.0	0.0	5.0	0.0	5.0
Administrative Services	20.0	2.0	22.0	0.0	22.0
Blight Elimination	108.0	0.0	108.0	1.0	109.0
Neighborhood Engagement	29.0	(1.0)	28.0	0.0	28.0
Neighborhood Infrastructure	27.0	0.0	27.0	0.0	27.0
Neighborhood Commercial Revitalization	10.0	(1.0)	9.0	0.0	9.0
Special Programs	2.0	2.0	4.0	(1.0)	3.0
Total	201.0	2.0	203.0	0.0	203.0

Director's Office

Full-Time Ongoing Job Class and Grade

Admin Secretary	041	1.0	0.0	1.0	0.0	1.0
Management Asst I	057	1.0	0.0	1.0	0.0	1.0
Management Asst II	062	1.0	0.0	1.0	0.0	1.0
Neighborhood Services Dir (NC)	922	1.0	0.0	1.0	0.0	1.0
Secretary III	034	1.0	(1.0)	0.0	0.0	0.0
Secretary III	036	0.0	1.0	1.0	0.0	1.0
Full-Time Total		5.0	0.0	5.0	0.0	5.0

Director's Office Total	5.0	0.0	5.0	0.0	5.0
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Administrative Services

Full-Time Ongoing Job Class and Grade

Accountant III	060	1.0	0.0	1.0	0.0	1.0
Account Clerk III	336	1.0	0.0	1.0	0.0	1.0
Account Clerk III*U8	736	1.0	0.0	1.0	0.0	1.0
Admin Aide	343	0.0	1.0	1.0	0.0	1.0
Admin Asst I	053	1.0	0.0	1.0	0.0	1.0
Budget Analyst II	058	1.0	0.0	1.0	0.0	1.0
Compliance Supervisor	069	1.0	0.0	1.0	0.0	1.0
Contracts Specialist II	055	1.0	(1.0)	0.0	0.0	0.0
Contracts Specialist II	061	0.0	1.0	1.0	0.0	1.0

**POSITION SCHEDULE
COMMUNITY DEVELOPMENT PROGRAM**

NEIGHBORHOOD SERVICES

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Department Budget Supervisor	066	1.0	0.0	1.0	0.0	1.0
Deputy Neighborhood Svcs Dir	842	1.0	0.0	1.0	0.0	1.0
GIS Technician	353	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg III	064	1.0	0.0	1.0	0.0	1.0
Lead Business Systems Analyst	065	1.0	0.0	1.0	0.0	1.0
Lead Info Tech Systems Spec	071	1.0	(1.0)	0.0	0.0	0.0
Lead Info Tech Systems Spec	073	0.0	1.0	1.0	0.0	1.0
Management Asst II	062	2.0	0.0	2.0	0.0	2.0
Project Management Assistant	055	0.0	1.0	1.0	0.0	1.0
Project Manager	067	5.0	0.0	5.0	0.0	5.0
Full-Time Total		20.0	2.0	22.0	0.0	22.0
Administrative Services Total		20.0	2.0	22.0	0.0	22.0

Blight Elimination

Full-Time Ongoing Job Class and Grade

Admin Aide	343	0.0	1.0	1.0	0.0	1.0
Admin Asst I	053	1.0	0.0	1.0	0.0	1.0
Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
Building Maint Foreman	051	2.0	(2.0)	0.0	0.0	0.0
Building Maint Foreman	053	0.0	2.0	2.0	0.0	2.0
Building Maint Worker	147	0.0	2.0	2.0	0.0	2.0
Clerk III	334	2.0	0.0	2.0	0.0	2.0
Compliance Supervisor	069	3.0	0.0	3.0	0.0	3.0
Deputy Neighborhood Svcs Dir	842	1.0	0.0	1.0	0.0	1.0
Management Asst II	062	2.0	0.0	2.0	0.0	2.0
Neighborhood Maint Tech II	343	1.0	0.0	1.0	0.0	1.0
Neighborhood Preserv Insp I	349	60.0	(1.0)	59.0	0.0	59.0
Neighborhood Preserv Insp II	055	9.0	0.0	9.0	0.0	9.0
Neighborhood Specialist	061	4.0	0.0	4.0	0.0	4.0
Project Management Assistant	055	2.0	0.0	2.0	0.0	2.0
Project Manager	067	2.0	0.0	2.0	0.0	2.0
Special Projects Administrator	832	1.0	0.0	1.0	1.0	2.0
Supplies Clerk II*U2	235	1.0	0.0	1.0	0.0	1.0

**POSITION SCHEDULE
COMMUNITY DEVELOPMENT PROGRAM**

NEIGHBORHOOD SERVICES

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Trades Helper*U2	237	15.0	(2.0)	13.0	0.0	13.0
Full-Time Total		107.0	0.0	107.0	1.0	108.0
Temporary Job Class and Grade						
Neighborhood Preserv Insp I	349	1.0	0.0	1.0	0.0	1.0
Temporary Total		1.0	0.0	1.0	0.0	1.0
Blight Elimination Total		108.0	0.0	108.0	1.0	109.0
Neighborhood Engagement						
Full-Time Ongoing Job Class and Grade						
Admin Aide	343	1.0	(1.0)	0.0	0.0	0.0
Community Outreach Supervisor	054	1.0	0.0	1.0	0.0	1.0
Community Worker II	332	1.0	(1.0)	0.0	0.0	0.0
Community Worker III	038	1.0	0.0	1.0	0.0	1.0
Deputy Neighborhood Svcs Dir	842	1.0	0.0	1.0	0.0	1.0
Economic Development Prog Mgr	066	1.0	(1.0)	0.0	0.0	0.0
Economic Development Prog Mgr	069	0.0	1.0	1.0	0.0	1.0
Management Asst I	057	1.0	0.0	1.0	0.0	1.0
Management Asst II	062	1.0	0.0	1.0	0.0	1.0
Neighborhood Maint Tech I	331	9.0	(9.0)	0.0	0.0	0.0
Neighborhood Maint Tech I	337	0.0	9.0	9.0	0.0	9.0
Neighborhood Specialist	061	9.0	1.0	10.0	0.0	10.0
Secretary II	330	1.0	0.0	1.0	0.0	1.0
Secretary III	034	1.0	(1.0)	0.0	0.0	0.0
Secretary III	036	0.0	1.0	1.0	0.0	1.0
Volunteer Coordinator	055	1.0	0.0	1.0	0.0	1.0
Full-Time Total		29.0	(1.0)	28.0	0.0	28.0
Neighborhood Engagement Total		29.0	(1.0)	28.0	0.0	28.0
Neighborhood Infrastructure						
Full-Time Ongoing Job Class and Grade						

**POSITION SCHEDULE
COMMUNITY DEVELOPMENT PROGRAM**

NEIGHBORHOOD SERVICES

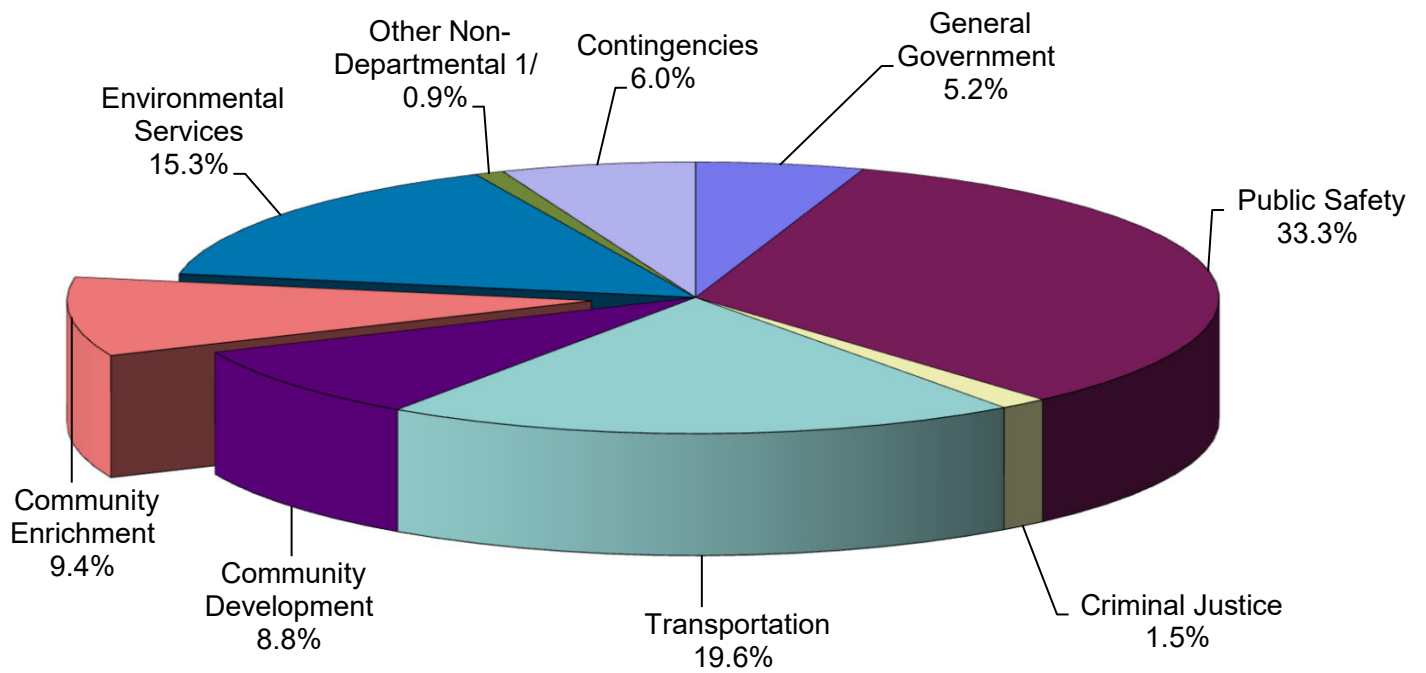
		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Admin Asst I	053	1.0	0.0	1.0	0.0	1.0
Community Outreach Supervisor	054	1.0	0.0	1.0	0.0	1.0
Community Worker III	038	4.0	0.0	4.0	0.0	4.0
Deputy Neighborhood Svcs Dir	842	1.0	0.0	1.0	0.0	1.0
Housing Development Manager	065	1.0	(1.0)	0.0	0.0	0.0
Housing Development Manager	069	0.0	1.0	1.0	0.0	1.0
Housing Rehabilitation Spec	351	6.0	0.0	6.0	0.0	6.0
Housing Rehabilitation Supv	057	1.0	0.0	1.0	0.0	1.0
Management Asst II	062	1.0	0.0	1.0	0.0	1.0
Project Management Assistant	055	4.0	0.0	4.0	0.0	4.0
Project Manager	067	4.0	0.0	4.0	0.0	4.0
Rehabilitation Loan Processor	339	3.0	0.0	3.0	0.0	3.0
Full-Time Total		27.0	0.0	27.0	0.0	27.0
Neighborhood Infrastructure Total		27.0	0.0	27.0	0.0	27.0
Neighborhood Commercial Revitalization						
Full-Time Ongoing Job Class and Grade						
Housing Development Manager	065	1.0	(1.0)	0.0	0.0	0.0
Housing Development Manager	069	0.0	1.0	1.0	0.0	1.0
Project Management Assistant	055	3.0	(1.0)	2.0	0.0	2.0
Project Manager	067	5.0	0.0	5.0	0.0	5.0
Special Projects Administrator	832	1.0	0.0	1.0	0.0	1.0
Full-Time Total		10.0	(1.0)	9.0	0.0	9.0
Neighborhood Commercial Revitalization Total		10.0	(1.0)	9.0	0.0	9.0
Special Programs						
Full-Time Ongoing Job Class and Grade						
Accountant II	056	1.0	0.0	1.0	0.0	1.0
Project Manager	067	1.0	0.0	1.0	0.0	1.0
Full-Time Total		2.0	0.0	2.0	0.0	2.0

**POSITION SCHEDULE
COMMUNITY DEVELOPMENT PROGRAM**

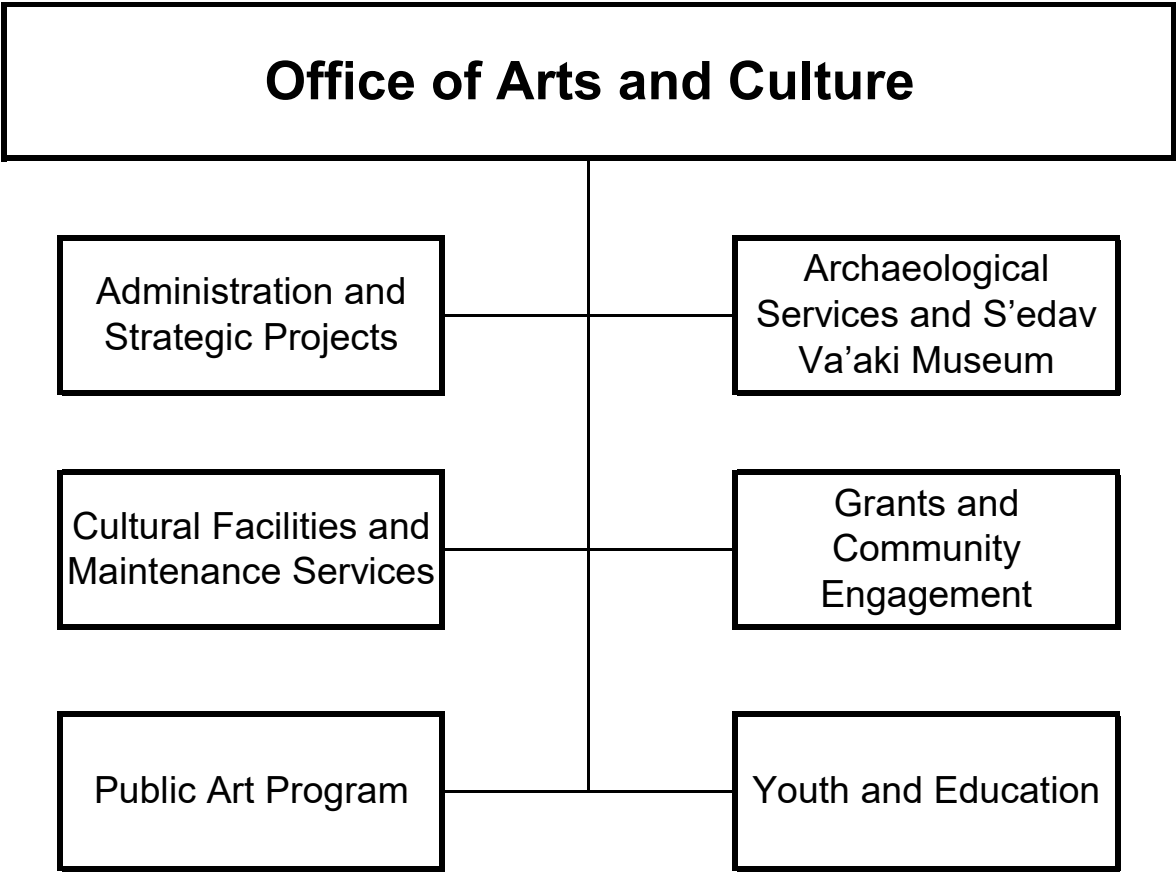
NEIGHBORHOOD SERVICES

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Temporary Job Class and Grade						
Deputy Neighborhood Svcs Dir	842	0.0	1.0	1.0	(1.0)	0.0
Info Tech Analyst/Prg III	064	0.0	1.0	1.0	0.0	1.0
Temporary Total		0.0	2.0	2.0	(1.0)	1.0
Special Programs Total		2.0	2.0	4.0	(1.0)	3.0
Neighborhood Services Total		201.0	2.0	203.0	0.0	203.0

Community Enrichment



1/ Other Non-Departmental consists of unassigned vacancy savings and additional grant appropriation.



DEPARTMENT SUMMARY COMMUNITY ENRICHMENT PROGRAM

OFFICE OF ARTS AND CULTURE

Program Goal

The Office of Arts and Culture supports the development of the arts and cultural community in Phoenix and seeks to raise the level of awareness and participation of City residents in the preservation, expansion and enjoyment of arts and culture.

Expenditures by Organizational Area *	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Office of Arts and Culture	7,055,125	10,392,608	9,104,434	-12.4%
Total	7,055,125	10,392,608	9,104,434	-12.4%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Personal Services	2,128,770	3,918,467	4,051,915	3.4%
Contractual Services	4,588,067	5,402,450	4,330,878	-19.8%
Commodities	63,587	260,390	75,290	-71.1%
Capital Outlay	-	126,000	-	-100.0%
Internal Charges and Credits	274,702	685,301	646,351	-5.7%
Total	7,055,125	10,392,608	9,104,434	-12.4%

Expenditures by Funding Source	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
General Fund	5,686,290	8,809,030	8,596,068	-2.4%
Other Restricted	5,131	68,354	60,700	-11.2%
Grants	1,363,704	1,515,224	447,666	-70.5%
Total	7,055,125	10,392,608	9,104,434	-12.4%

Authorized Positions	2023-24 Actual	2024-25 Estimate	2025-26 Budget
Full-Time Ongoing Positions	14.0	24.0	24.0
Part-Time Ongoing Positions	1.5	4.7	5.3
Temporary Positions	0.6	1.1	0.0
Total	16.1	29.8	29.3

**PROGRAM CHANGES
COMMUNITY ENRICHMENT PROGRAM**

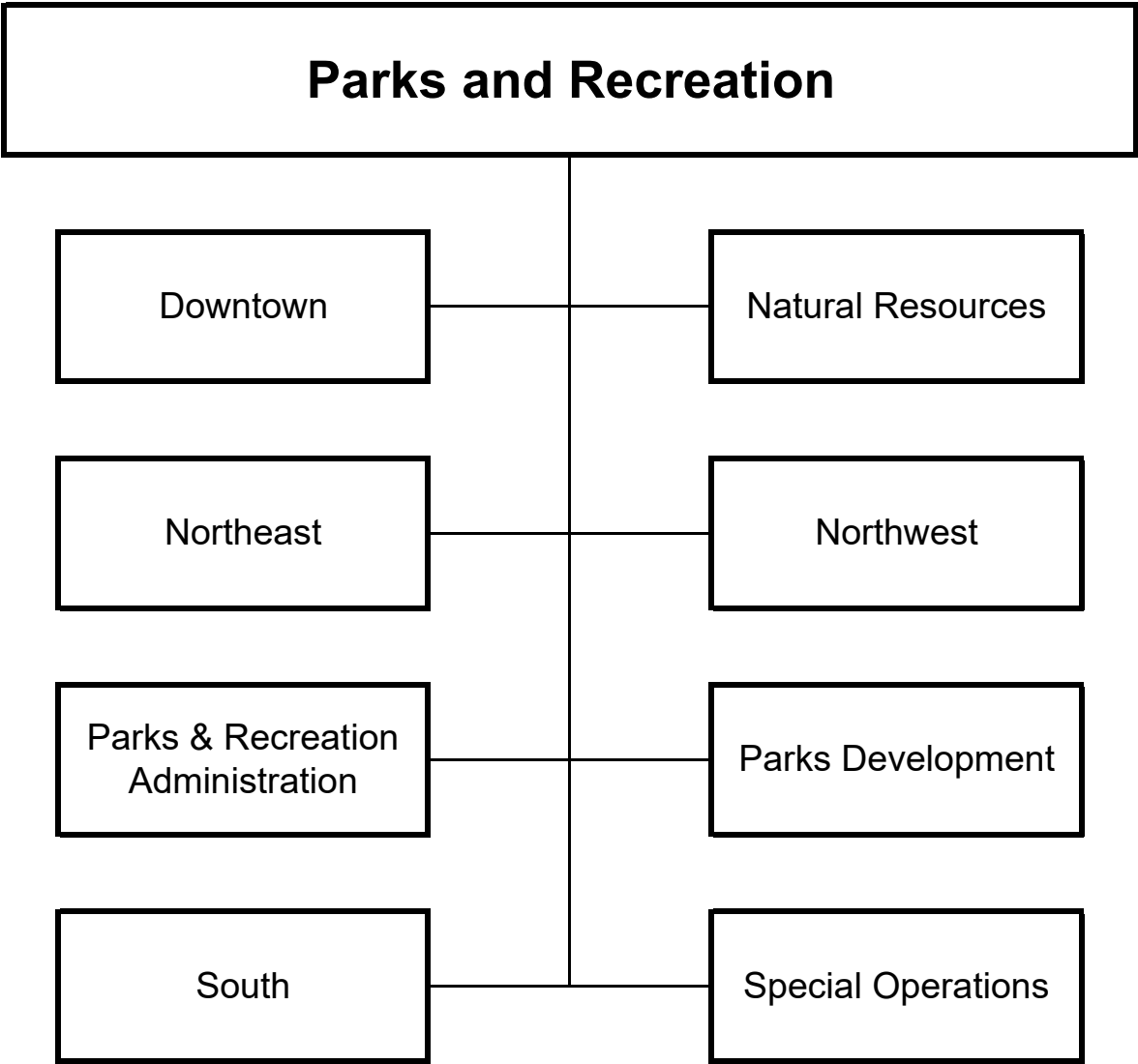
OFFICE OF ARTS AND CULTURE

Description	2025-26 Reductions		2025-26 Additions	
	Positions	Amount	Positions	Amount
Convert a temporary part-time Administrative Assistant I position to ongoing status. This position is the first contact point for customer service and supports Arts and Culture programs by scheduling meetings, creating reports and presentations, and responding to constituent inquiries, as well as supporting the public arts, grants, and cultural facilities teams.			0.6	0
Reduce funding for maintenance of the City's Municipal Arts Collection and for facility maintenance for the Children's Museum of Phoenix, Phoenix Art Museum and Phoenix Theatre.	0.0	(175,000)		
Total	0.0	(175,000)	0.6	0

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

OFFICE OF ARTS AND CULTURE

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Full-Time Ongoing Job Class and Grade						
Admin Asst II	059	1.0	(1.0)	0.0	0.0	0.0
Arts & Culture Administrator	912	1.0	0.0	1.0	0.0	1.0
City Archaeologist	057	1.0	(1.0)	0.0	0.0	0.0
City Archaeologist	067	0.0	1.0	1.0	0.0	1.0
Gardener*Sprinkler System	139	1.0	0.0	1.0	0.0	1.0
Groundskeeper	132	1.0	0.0	1.0	0.0	1.0
Management Asst II	062	2.0	(1.0)	1.0	0.0	1.0
Management Asst III	830	1.0	0.0	1.0	0.0	1.0
Museum Aide	341	1.0	0.0	1.0	0.0	1.0
Museum Assistant	051	3.0	(1.0)	2.0	0.0	2.0
Museum Curator	053	1.0	2.0	3.0	0.0	3.0
Program Manager	068	0.0	1.0	1.0	0.0	1.0
Project Manager	067	5.0	1.0	6.0	0.0	6.0
Property Manager	067	0.0	1.0	1.0	0.0	1.0
Pueblo Grande Administrator	059	1.0	(1.0)	0.0	0.0	0.0
Pueblo Grande Administrator	069	0.0	1.0	1.0	0.0	1.0
Senior Arts Specialist	058	1.0	(1.0)	0.0	0.0	0.0
Special Projects Administrator	832	2.0	0.0	2.0	0.0	2.0
Volunteer Coordinator	055	1.0	0.0	1.0	0.0	1.0
Full-Time Total		23.0	1.0	24.0	0.0	24.0
Part-Time Ongoing Job Class and Grade						
Admin Asst I Part Time	053	0.0	0.0	0.0	0.6	0.6
Museum Aide Part Time	341	1.3	(0.5)	0.8	0.0	0.8
Parks & Recreation Aide Part Time	328	0.4	0.0	0.4	0.0	0.4
Recreation Leader Part Time	340	4.0	(0.5)	3.5	0.0	3.5
Part-Time Total		5.7	(1.0)	4.7	0.6	5.3
Temporary Job Class and Grade						
Admin Asst I Part Time	053	0.0	0.6	0.6	(0.6)	0.0
Museum Aide Part Time	341	0.0	0.5	0.5	(0.5)	0.0
Temporary Total		0.0	1.1	1.1	(1.1)	0.0
Office of Arts and Culture Total		28.7	1.1	29.8	(0.5)	29.3



DEPARTMENT SUMMARY COMMUNITY ENRICHMENT PROGRAM

PARKS AND RECREATION

Program Goal

The Parks and Recreation Department provides and maintains a diverse parks and recreation system available and accessible to all, which contributes to the physical, mental, social and cultural needs of the community and permits outlets that cultivate a wholesome sense of civic pride and social responsibility.

Expenditures by Organizational Area *	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Parks & Recreation Administration	12,961,151	12,906,654	14,040,776	8.8%
Parks Development	225,801	593,363	724,651	22.1%
Northwest	23,620,141	25,150,917	25,608,920	1.8%
Downtown	14,273,649	15,954,514	15,965,276	0.1%
South	22,925,870	25,601,851	25,537,895	-0.2%
Northeast	18,689,737	20,103,533	19,793,008	-1.5%
Natural Resources	19,540,691	18,132,211	18,034,678	-0.5%
Special Operations	33,784,715	38,293,978	40,162,831	4.9%
Total	146,021,755	156,737,021	159,868,035	2.0%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Personal Services	83,214,172	88,217,974	88,702,996	0.5%
Contractual Services	38,785,839	44,742,528	46,634,229	4.2%
Commodities	8,740,996	7,700,837	8,886,091	15.4%
Capital Outlay	4,492,640	5,410,735	4,700,300	-13.1%
Internal Charges and Credits	11,133,790	10,663,310	10,944,419	2.6%
Other Expenditures and Transfers	(345,683)	1,637	-	-100.0%
Total	146,021,755	156,737,021	159,868,035	2.0%

Expenditures by Funding Source	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Parks	125,227,191	133,302,070	134,774,789	1.1%
Golf	10,056,693	11,930,521	12,571,098	5.4%
Parks and Preserves	6,637,872	7,980,219	8,030,165	0.6%
Other Restricted	2,877,417	2,937,238	4,055,191	38.1%
Grants	1,222,583	586,973	436,792	-25.6%
Total	146,021,755	156,737,021	159,868,035	2.0%

**DEPARTMENT SUMMARY
COMMUNITY ENRICHMENT PROGRAM**

PARKS AND RECREATION

Authorized Positions	2023-24 Actual	2024-25 Estimate	2025-26 Budget
Full-Time Ongoing Positions	681.0	685.0	686.0
Part-Time Ongoing Positions	399.6	375.6	375.6
Temporary Positions	3.0	5.0	3.0
Total	1,083.6	1,065.6	1,064.6

**PROGRAM CHANGES
COMMUNITY ENRICHMENT PROGRAM**

PARKS AND RECREATION

Description	2025-26 Reductions		2025-26 Additions	
	Positions	Amount	Positions	Amount
Convert a temporary Assistant Parks and Recreation Director position to ongoing status. This position is responsible for management of several large department divisions that provide programming to the community. Additionally, this position is responsible for management of capital projects throughout the park system.			1.0	0
Reduce various non-personal services items primarily including park maintenance and capital equipment replacement funding. This funding supports general park and facility maintenance needs and also funds the replacement of aging or broken equipment. While these reductions impact the department by reducing budgeted resources it is not expected to impact park service delivery.	0.0	(2,000,000)		
Total	0.0	(2,000,000)	1.0	0

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

PARKS AND RECREATION

	2024-25			2025-26	
	Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Summary by Division					
Parks & Recreation Administration	50.7	1.1	51.8	(1.0)	50.8
Parks Development	9.4	(0.4)	9.0	0.0	9.0
Northwest	165.2	(6.8)	158.4	0.0	158.4
Downtown	128.9	(0.3)	128.6	0.0	128.6
South	191.7	0.5	192.2	0.0	192.2
Northeast	138.7	(0.5)	138.2	0.0	138.2
Natural Resources	144.6	0.6	145.2	0.0	145.2
Special Operations	240.2	2.0	242.2	0.0	242.2
Total	1,069.4	(3.8)	1,065.6	(1.0)	1,064.6

Parks & Recreation Administration

Full-Time Ongoing Job Class and Grade

Accountant I	049	1.0	0.0	1.0	0.0	1.0
Accountant II	056	1.0	(1.0)	0.0	0.0	0.0
Accountant III	060	0.0	1.0	1.0	0.0	1.0
Account Clerk III	336	3.0	0.0	3.0	0.0	3.0
Admin Aide*U7	043	1.0	0.0	1.0	0.0	1.0
Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
Asst Parks & Rec Director	914	2.0	(1.0)	1.0	1.0	2.0
Budget Analyst II	058	2.0	0.0	2.0	0.0	2.0
Contracts Specialist II	055	3.0	(3.0)	0.0	0.0	0.0
Contracts Specialist II	061	0.0	3.0	3.0	0.0	3.0
Contracts Specialist II*Lead	059	1.0	(1.0)	0.0	0.0	0.0
Contracts Specialist II*Lead	064	0.0	1.0	1.0	0.0	1.0
Customer Service Clerk	331	1.0	0.0	1.0	0.0	1.0
Department Budget Supervisor	066	1.0	0.0	1.0	0.0	1.0
Deputy Parks & Rec Director	844	1.0	0.0	1.0	0.0	1.0
Human Resources Aide	745	4.0	0.0	4.0	0.0	4.0
Human Resources Analyst	049	1.0	0.0	1.0	0.0	1.0
Human Resources Supervisor	069	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg II	060	1.0	0.0	1.0	0.0	1.0
Lead User Technology Spec	064	1.0	0.0	1.0	0.0	1.0
Management Asst I	057	2.0	0.0	2.0	0.0	2.0

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

PARKS AND RECREATION

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Management Asst II	062	2.0	0.0	2.0	0.0	2.0
Parks & Recreation Dir (NC)	924	1.0	0.0	1.0	0.0	1.0
Procurement Manager	066	0.0	1.0	1.0	0.0	1.0
Program Manager	068	0.0	1.0	1.0	0.0	1.0
Public Information Officer	060	1.0	0.0	1.0	0.0	1.0
Public Information Specialist	054	1.0	0.0	1.0	0.0	1.0
Recreation Coordinator II	050	2.0	(2.0)	0.0	0.0	0.0
Recreation Coordinator II	052	0.0	2.0	2.0	0.0	2.0
Safety Analyst II	059	1.0	0.0	1.0	0.0	1.0
Secretary III	034	1.0	(1.0)	0.0	0.0	0.0
Secretary III	036	0.0	1.0	1.0	0.0	1.0
Senior Human Resources Analyst	055	3.0	0.0	3.0	0.0	3.0
Senior User Technology Spec	060	1.0	0.0	1.0	0.0	1.0
User Technology Specialist	056	3.0	0.0	3.0	0.0	3.0
Volunteer Coordinator	055	1.0	(1.0)	0.0	0.0	0.0
Full-Time Total		45.0	0.0	45.0	1.0	46.0
Part-Time Ongoing Job Class and Grade						
Customer Service Clerk Part Time	331	0.8	0.0	0.8	0.0	0.8
Public Service Trainee (NC) Part Time	322	0.6	0.4	1.0	0.0	1.0
Recreation Instructor Part Time	332	1.0	0.0	1.0	0.0	1.0
Youth Counselor Part Time	343	1.0	0.0	1.0	0.0	1.0
Part-Time Total		3.4	0.4	3.8	0.0	3.8
Temporary Job Class and Grade						
Admin Asst I	053	0.0	1.0	1.0	(1.0)	0.0
Asst Parks & Rec Director	914	0.0	1.0	1.0	(1.0)	0.0
Special Projects Administrator	832	0.0	1.0	1.0	0.0	1.0
Temporary Total		0.0	3.0	3.0	(2.0)	1.0
Parks & Recreation Administration Total		50.7	1.1	51.8	(1.0)	50.8
Parks Development						
Full-Time Ongoing Job Class and Grade						
Deputy Parks & Rec Director	844	1.0	0.0	1.0	0.0	1.0

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

PARKS AND RECREATION

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
GIS Technician	353	1.0	0.0	1.0	0.0	1.0
Landscape Architect I	059	1.0	0.0	1.0	0.0	1.0
Landscape Architect II	065	1.0	0.0	1.0	0.0	1.0
Planner I	049	1.0	0.0	1.0	0.0	1.0
Project Manager	067	2.0	0.0	2.0	0.0	2.0
Property Manager	067	2.0	0.0	2.0	0.0	2.0
Full-Time Total		9.0	0.0	9.0	0.0	9.0
Part-Time Ongoing Job Class and Grade						
Public Service Trainee (NC) Part Time	322	0.4	(0.4)	0.0	0.0	0.0
Part-Time Total		0.4	(0.4)	0.0	0.0	0.0
Parks Development Total		9.4	(0.4)	9.0	0.0	9.0
Northwest						
Full-Time Ongoing Job Class and Grade						
Building Maint Worker	147	4.0	0.0	4.0	0.0	4.0
Customer Service Clerk	331	1.0	0.0	1.0	0.0	1.0
Deputy Parks & Rec Director	844	1.0	0.0	1.0	0.0	1.0
Equipment Op I	135	0.0	1.0	1.0	0.0	1.0
Equipment Op II*Gangmower Op	141	2.0	0.0	2.0	0.0	2.0
Gardener	138	14.0	0.0	14.0	0.0	14.0
Gardener*Sprinkler System	139	13.0	0.0	13.0	0.0	13.0
Groundskeeper	132	28.0	0.0	28.0	0.0	28.0
Landscape Equipment Operator	137	1.0	0.0	1.0	0.0	1.0
Management Asst I	057	1.0	0.0	1.0	0.0	1.0
Parks Equipment Mechanic	142	2.0	0.0	2.0	0.0	2.0
Parks Foreman I	047	9.0	0.0	9.0	0.0	9.0
Parks Foreman II	053	3.0	0.0	3.0	0.0	3.0
Parks Maint Mechanic	149	1.0	0.0	1.0	0.0	1.0
Parks Maint Mech*Plumb Install	149	1.0	0.0	1.0	0.0	1.0
Parks Supervisor	058	1.0	(1.0)	0.0	0.0	0.0
Parks Supervisor	060	0.0	1.0	1.0	0.0	1.0
Recreation Coordinator II	050	7.0	(7.0)	0.0	0.0	0.0
Recreation Coordinator II	052	0.0	7.0	7.0	0.0	7.0

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

PARKS AND RECREATION

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Recreation Coordinator III	056	6.0	(6.0)	0.0	0.0	0.0
Recreation Coordinator III	058	0.0	6.0	6.0	0.0	6.0
Recreation Programmer	342	5.0	0.0	5.0	0.0	5.0
Recreation Supervisor	058	1.0	(1.0)	0.0	0.0	0.0
Recreation Supervisor	060	0.0	1.0	1.0	0.0	1.0
Supplies Clerk II	135	1.0	0.0	1.0	0.0	1.0
Trades Helper	137	3.0	3.0	6.0	0.0	6.0
Full-Time Total		105.0	4.0	109.0	0.0	109.0
Part-Time Ongoing Job Class and Grade						
Customer Service Clerk Part Time	331	2.2	(1.0)	1.2	0.0	1.2
Groundskeeper Part Time	132	11.8	(9.8)	2.0	(0.0)	2.0
Parks & Recreation Aide Part Time	328	9.3	0.0	9.3	0.0	9.3
Recreation Instructor Part Time	332	12.3	0.0	12.3	0.0	12.3
Recreation Leader Part Time	340	24.6	0.0	24.6	0.0	24.6
Part-Time Total		60.2	(10.8)	49.4	0.0	49.4
Northwest Total		165.2	(6.8)	158.4	0.0	158.4
Downtown						
Full-Time Ongoing Job Class and Grade						
Building Maint Worker	147	1.0	0.0	1.0	0.0	1.0
Deputy Parks & Rec Director	844	1.0	0.0	1.0	0.0	1.0
Equipment Op II*Gangmower Op	141	2.0	0.0	2.0	0.0	2.0
Gardener	138	8.0	0.0	8.0	0.0	8.0
Gardener*Sprinkler System	139	8.0	0.0	8.0	0.0	8.0
Groundskeeper	132	12.0	0.0	12.0	0.0	12.0
Management Asst I	057	1.0	0.0	1.0	0.0	1.0
Park Manager	058	1.0	0.0	1.0	0.0	1.0
Parks Foreman I	047	4.0	0.0	4.0	0.0	4.0
Parks Foreman II	053	1.0	1.0	2.0	0.0	2.0
Parks Maint Mech*Plumb Install	149	1.0	0.0	1.0	0.0	1.0
Parks Supervisor	058	1.0	(1.0)	0.0	0.0	0.0
Parks Supervisor	060	0.0	1.0	1.0	0.0	1.0
Recreation Coordinator II	050	8.0	(8.0)	0.0	0.0	0.0

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

PARKS AND RECREATION

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Recreation Coordinator II	052	0.0	8.0	8.0	0.0	8.0
Recreation Coordinator III	056	3.0	(3.0)	0.0	0.0	0.0
Recreation Coordinator III	058	0.0	3.0	3.0	0.0	3.0
Recreation Supervisor	058	1.0	(1.0)	0.0	0.0	0.0
Recreation Supervisor	060	0.0	1.0	1.0	0.0	1.0
Secretary II	330	1.0	0.0	1.0	0.0	1.0
Trades Helper	137	2.0	0.0	2.0	0.0	2.0
Full-Time Total		56.0	1.0	57.0	0.0	57.0
Part-Time Ongoing Job Class and Grade						
Customer Service Clerk Part Time	331	0.4	0.0	0.4	0.0	0.4
Equipment Op I Part Time	135	0.8	(0.8)	0.0	0.0	0.0
Groundskeeper Part Time	132	3.7	0.0	3.7	0.0	3.7
Parks & Recreation Aide Part Time	328	14.3	(0.5)	13.8	0.0	13.8
Recreation Instructor Part Time	332	13.2	0.0	13.2	0.0	13.2
Recreation Leader Part Time	340	39.5	0.0	39.5	0.0	39.5
Part-Time Total		71.9	(1.3)	70.6	0.0	70.6
Temporary Job Class and Grade						
Groundskeeper	132	1.0	0.0	1.0	0.0	1.0
Temporary Total		1.0	0.0	1.0	0.0	1.0
Downtown Total		128.9	(0.3)	128.6	0.0	128.6

South

Full-Time Ongoing Job Class and Grade

Building Maint Worker	147	4.0	0.0	4.0	0.0	4.0
Customer Service Clerk	331	2.0	0.0	2.0	0.0	2.0
Deputy Parks & Rec Director	844	1.0	0.0	1.0	0.0	1.0
Equipment Op II*Gangmower Op	141	3.0	0.0	3.0	0.0	3.0
Gardener	138	13.0	0.0	13.0	0.0	13.0
Gardener*Sprinkler System	139	14.0	0.0	14.0	0.0	14.0
Groundskeeper	132	40.0	0.0	40.0	0.0	40.0
Landscape Equipment Operator	137	1.0	0.0	1.0	0.0	1.0
Management Asst I	057	1.0	0.0	1.0	0.0	1.0

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

PARKS AND RECREATION

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Park Manager	058	1.0	0.0	1.0	0.0	1.0
Parks Equipment Mechanic	142	2.0	0.0	2.0	0.0	2.0
Parks Foreman I	047	8.0	0.0	8.0	0.0	8.0
Parks Foreman II	053	3.0	0.0	3.0	0.0	3.0
Parks Maint Mechanic	149	2.0	0.0	2.0	0.0	2.0
Parks Maint Mech*Plumb Install	149	1.0	0.0	1.0	0.0	1.0
Parks & Recreation Aide	328	0.0	1.0	1.0	0.0	1.0
Parks Supervisor	058	1.0	(1.0)	0.0	0.0	0.0
Parks Supervisor	060	0.0	1.0	1.0	0.0	1.0
Recreation Coordinator II	050	12.0	(12.0)	0.0	0.0	0.0
Recreation Coordinator II	052	0.0	12.0	12.0	0.0	12.0
Recreation Coordinator III	056	5.0	(5.0)	0.0	0.0	0.0
Recreation Coordinator III	058	0.0	5.0	5.0	0.0	5.0
Recreation Programmer	342	1.0	2.0	3.0	0.0	3.0
Recreation Supervisor	058	1.0	(1.0)	0.0	0.0	0.0
Recreation Supervisor	060	0.0	1.0	1.0	0.0	1.0
Supplies Clerk II	135	1.0	0.0	1.0	0.0	1.0
Trades Helper	137	4.0	0.0	4.0	0.0	4.0
Full-Time Total		121.0	3.0	124.0	0.0	124.0
Part-Time Ongoing Job Class and Grade						
Groundskeeper Part Time	132	5.1	0.0	5.1	0.0	5.1
Parks & Recreation Aide Part Time	328	13.9	(2.5)	11.4	0.0	11.4
Recreation Instructor Part Time	332	19.2	0.0	19.2	0.0	19.2
Recreation Leader Part Time	340	32.5	0.0	32.5	0.0	32.5
Part-Time Total		70.7	(2.5)	68.2	0.0	68.2
South Total		191.7	0.5	192.2	0.0	192.2
Northeast						
Full-Time Ongoing Job Class and Grade						
Building Maint Worker	147	3.0	0.0	3.0	0.0	3.0
Customer Service Clerk	331	1.0	0.0	1.0	0.0	1.0
Deputy Parks & Rec Director	844	1.0	0.0	1.0	0.0	1.0
Gardener	138	10.0	0.0	10.0	0.0	10.0

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

PARKS AND RECREATION

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Gardener*Sprinkler System	139	15.0	0.0	15.0	0.0	15.0
Groundskeeper	132	30.0	0.0	30.0	0.0	30.0
Landscape Equipment Operator	137	1.0	0.0	1.0	0.0	1.0
Management Asst I	057	1.0	0.0	1.0	0.0	1.0
Parks Equipment Mechanic	142	2.0	0.0	2.0	0.0	2.0
Parks Foreman I	047	8.0	0.0	8.0	0.0	8.0
Parks Foreman II	053	4.0	0.0	4.0	0.0	4.0
Parks Maint Mechanic	149	1.0	0.0	1.0	0.0	1.0
Parks Maint Mech*Plumb Install	149	1.0	0.0	1.0	0.0	1.0
Parks Supervisor	058	1.0	(1.0)	0.0	0.0	0.0
Parks Supervisor	060	0.0	1.0	1.0	0.0	1.0
Recreation Coordinator II	050	5.0	(5.0)	0.0	0.0	0.0
Recreation Coordinator II	052	0.0	5.0	5.0	0.0	5.0
Recreation Coordinator III	056	4.0	(4.0)	0.0	0.0	0.0
Recreation Coordinator III	058	0.0	4.0	4.0	0.0	4.0
Recreation Programmer	342	4.0	0.0	4.0	0.0	4.0
Recreation Supervisor	058	1.0	(1.0)	0.0	0.0	0.0
Recreation Supervisor	060	0.0	1.0	1.0	0.0	1.0
Supplies Clerk II	135	2.0	0.0	2.0	0.0	2.0
Trades Helper	137	4.0	0.0	4.0	0.0	4.0
Full-Time Total		99.0	0.0	99.0	0.0	99.0
Part-Time Ongoing Job Class and Grade						
Customer Service Clerk Part Time	331	0.8	0.0	0.8	0.0	0.8
Gardener Part Time	138	0.5	(0.5)	0.0	0.0	0.0
Groundskeeper Part Time	132	3.7	0.0	3.7	0.0	3.7
Parks & Recreation Aide Part Time	328	11.2	0.0	11.2	0.0	11.2
Recreation Instructor Part Time	332	8.1	0.0	8.1	0.0	8.1
Recreation Leader Part Time	340	15.4	0.0	15.4	0.0	15.4
Part-Time Total		39.7	(0.5)	39.2	0.0	39.2
Northeast Total		138.7	(0.5)	138.2	0.0	138.2
Natural Resources						
Full-Time Ongoing Job Class and Grade						

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

PARKS AND RECREATION

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Deputy Parks & Rec Director	844	1.0	0.0	1.0	0.0	1.0
Gardener	138	1.0	0.0	1.0	0.0	1.0
Gardener*Sprinkler System	139	4.0	0.0	4.0	0.0	4.0
Groundskeeper	132	12.0	0.0	12.0	0.0	12.0
Management Asst I	057	1.0	0.0	1.0	0.0	1.0
Park Manager	058	5.0	0.0	5.0	0.0	5.0
Park Ranger II	040	88.0	3.0	91.0	0.0	91.0
Park Ranger III	046	14.0	0.0	14.0	0.0	14.0
Parks Foreman I	047	2.0	0.0	2.0	0.0	2.0
Parks Supervisor	058	4.0	(4.0)	0.0	0.0	0.0
Parks Supervisor	060	0.0	4.0	4.0	0.0	4.0
Recreation Coordinator III	056	1.0	(1.0)	0.0	0.0	0.0
Recreation Coordinator III	058	0.0	1.0	1.0	0.0	1.0
Full-Time Total		133.0	3.0	136.0	0.0	136.0
Part-Time Ongoing Job Class and Grade						
Groundskeeper Part Time	132	0.5	0.0	0.5	0.0	0.5
Park Ranger II Part Time	040	9.0	(2.4)	6.6	0.0	6.6
Recreation Leader Part Time	340	2.1	0.0	2.1	0.0	2.1
Part-Time Total		11.6	(2.4)	9.2	0.0	9.2
Natural Resources Total		144.6	0.6	145.2	0.0	145.2
Special Operations						
Full-Time Ongoing Job Class and Grade						
Accountant I	049	1.0	0.0	1.0	0.0	1.0
Building Maint Foreman	051	1.0	(1.0)	0.0	0.0	0.0
Building Maint Foreman	053	0.0	1.0	1.0	0.0	1.0
Building Maint Worker	147	8.0	0.0	8.0	0.0	8.0
Customer Service Clerk*Lead-U7	041	1.0	0.0	1.0	0.0	1.0
Deputy Parks & Rec Director	844	1.0	0.0	1.0	0.0	1.0
Equipment Op II	139	8.0	0.0	8.0	0.0	8.0
Equipment Op II*Gangmower Op	141	2.0	0.0	2.0	0.0	2.0
Equipment Op III	143	6.0	0.0	6.0	0.0	6.0
Gardener	138	6.0	0.0	6.0	0.0	6.0

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

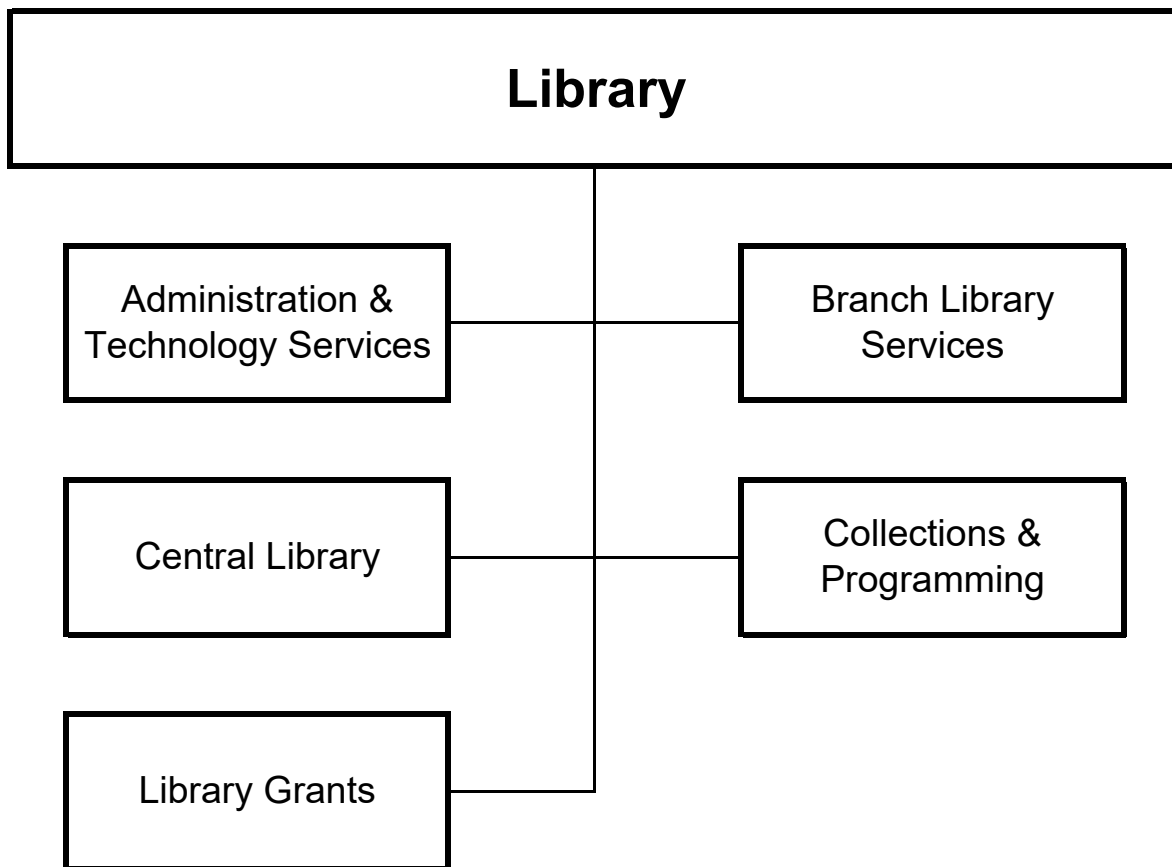
PARKS AND RECREATION

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Gardener*Sprinkler System	139	3.0	0.0	3.0	0.0	3.0
Golf Course Supervisor*Lead	065	1.0	0.0	1.0	0.0	1.0
Groundskeeper	132	7.0	0.0	7.0	0.0	7.0
Head Golf Professional	065	0.0	4.0	4.0	0.0	4.0
Head Golf Professional*Lead	067	1.0	0.0	1.0	0.0	1.0
Management Asst I	057	1.0	0.0	1.0	0.0	1.0
Parks Equipment Mechanic	142	1.0	0.0	1.0	0.0	1.0
Parks Foreman I	047	8.0	0.0	8.0	0.0	8.0
Parks Foreman II	053	1.0	0.0	1.0	0.0	1.0
Parks Maint Mech*Plumb Install	149	4.0	0.0	4.0	0.0	4.0
Parks Special Operations Supv	067	1.0	0.0	1.0	0.0	1.0
Parks Supervisor	058	3.0	(3.0)	0.0	0.0	0.0
Parks Supervisor	060	0.0	3.0	3.0	0.0	3.0
Recreation Coord III*Aquatics	057	3.0	(3.0)	0.0	0.0	0.0
Recreation Coord III*Aquatics	059	0.0	3.0	3.0	0.0	3.0
Recreation Coordinator II	050	7.0	(7.0)	0.0	0.0	0.0
Recreation Coordinator II	052	0.0	3.0	3.0	0.0	3.0
Recreation Coordinator III	056	2.0	(2.0)	0.0	0.0	0.0
Recreation Coordinator III	058	0.0	2.0	2.0	0.0	2.0
Recreation Programmer	342	5.0	0.0	5.0	0.0	5.0
Recreation Supervisor	058	1.0	(1.0)	0.0	0.0	0.0
Recreation Supervisor	060	0.0	1.0	1.0	0.0	1.0
Recreation Supv*Aquatics	060	1.0	(1.0)	0.0	0.0	0.0
Recreation Supv*Aquatics	061	0.0	1.0	1.0	0.0	1.0
Supplies Clerk II	135	1.0	1.0	2.0	0.0	2.0
Supplies Clerk III*U7	043	1.0	0.0	1.0	0.0	1.0
Trades Helper	137	7.0	0.0	7.0	0.0	7.0
Urban Forestry Technician	143	12.0	0.0	12.0	0.0	12.0
Full-Time Total		105.0	1.0	106.0	0.0	106.0

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

PARKS AND RECREATION

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Part-Time Ongoing Job Class and Grade						
Asst Pool Manager Part Time	331	3.3	0.0	3.3	0.0	3.3
Clerk I Part Time	324	6.4	0.0	6.4	0.0	6.4
Equipment Op I Part Time	135	0.6	0.0	0.6	0.0	0.6
Groundskeeper Part Time	132	0.5	0.0	0.5	0.0	0.5
Lifeguard Part Time	S29	58.5	0.0	58.5	0.0	58.5
Parks & Recreation Aide*Cash Part Time	328	8.4	0.0	8.4	0.0	8.4
Parks & Recreation Aide Part Time	328	21.9	0.0	21.9	0.0	21.9
Pool Manager Part Time	339	10.8	0.0	10.8	0.0	10.8
Recreation Instructor Part Time	332	9.5	0.0	9.5	0.0	9.5
Recreation Leader Part Time	340	15.3	0.0	15.3	0.0	15.3
Part-Time Total		135.2	0.0	135.2	0.0	135.2
Temporary Job Class and Grade						
Parks Maint Mech*Plumb Install	149	0.0	1.0	1.0	0.0	1.0
Temporary Total		0.0	1.0	1.0	0.0	1.0
Special Operations Total		240.2	2.0	242.2	0.0	242.2
Parks and Recreation Total		1,069.4	(3.8)	1,065.6	(1.0)	1,064.6



DEPARTMENT SUMMARY COMMUNITY ENRICHMENT PROGRAM

LIBRARY

Program Goal

The Library provides information and resources that are relevant, accessible and responsive to the intellectual needs and interests of the community.

Expenditures by Organizational Area *	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Administration & Technology Services	15,168,924	20,034,966	19,528,903	-2.5%
Central Library	8,439,758	7,109,702	7,329,570	3.1%
Branch Library Services	17,324,344	15,483,126	15,987,487	3.3%
Collections & Programming	9,127,070	8,448,850	8,756,966	3.6%
Library Grants	1,439,224	1,841,404	880,616	-52.2%
Total	51,499,319	52,918,048	52,483,542	-0.8%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Personal Services	34,547,369	36,128,088	35,955,579	-0.5%
Contractual Services	5,816,968	6,727,596	6,274,240	-6.7%
Commodities	7,403,488	6,607,940	6,801,764	2.9%
Capital Outlay	49,764	38,000	-	-100.0%
Internal Charges and Credits	3,681,731	3,416,424	3,451,959	1.0%
Total	51,499,319	52,918,048	52,483,542	-0.8%

Expenditures by Funding Source	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Library	49,893,321	50,639,848	51,366,426	1.4%
Other Restricted	55,431	236,500	236,500	0.0%
Grants	1,550,567	2,041,700	880,616	-56.9%
Total	51,499,319	52,918,048	52,483,542	-0.8%

Authorized Positions	2023-24 Actual	2024-25 Estimate	2025-26 Budget
Full-Time Ongoing Positions	288.0	289.0	289.0
Part-Time Ongoing Positions	114.3	107.8	107.8
Temporary Positions	15.9	38.2	0.0
Total	418.2	435.0	396.8

**PROGRAM CHANGES
COMMUNITY ENRICHMENT PROGRAM**

LIBRARY

Description	2025-26 Reductions		2025-26 Additions	
	Positions	Amount	Positions	Amount
Reduce non-personal services funding for library materials and information technology needs. This reduction would result in fewer new materials being purchased, more wear and tear on current physical collections, and gradual degradation of the audio visual capabilities of library public meeting room spaces.	0.0	(249,000)		
Total	0.0	(249,000)		

POSITION SCHEDULE COMMUNITY ENRICHMENT PROGRAM

LIBRARY

	2024-25			2025-26	
	Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Summary by Division					
Administration & Technology Services	102.5	7.5	110.0	(7.5)	102.5
Central Library	76.3	(1.2)	75.1	0.0	75.1
Branch Library Services	187.6	0.4	188.0	0.0	188.0
Collections & Programming	25.4	(0.4)	25.0	0.0	25.0
Library Grants	10.9	26.0	36.9	(30.7)	6.2
Total	402.7	32.3	435.0	(38.2)	396.8

Administration & Technology Services

Full-Time Ongoing Job Class and Grade

Accountant I	049	1.0	0.0	1.0	0.0	1.0
Accountant II	056	0.0	1.0	1.0	0.0	1.0
Account Clerk II	330	1.0	0.0	1.0	0.0	1.0
Account Clerk III	336	1.0	0.0	1.0	0.0	1.0
Accounting Supervisor	069	1.0	0.0	1.0	0.0	1.0
Admin Aide	343	2.0	0.0	2.0	0.0	2.0
Admin Asst I	053	1.0	0.0	1.0	0.0	1.0
Admin Asst II	059	2.0	0.0	2.0	0.0	2.0
Admin Secretary	041	2.0	0.0	2.0	0.0	2.0
Asst Security Systems Supv	047	1.0	(1.0)	0.0	0.0	0.0
Asst Security Systems Supv	053	0.0	1.0	1.0	0.0	1.0
Budget Analyst II	058	1.0	0.0	1.0	0.0	1.0
Building Maint Worker*U2	247	2.0	0.0	2.0	0.0	2.0
Caseworker II	051	4.0	0.0	4.0	0.0	4.0
Courier	225	3.0	0.0	3.0	0.0	3.0
Curriculum/Training Coord	061	1.0	0.0	1.0	0.0	1.0
Deputy Library Director	842	3.0	0.0	3.0	0.0	3.0
Human Resources Aide	745	1.0	0.0	1.0	0.0	1.0
Human Resources Aide*U7	045	1.0	0.0	1.0	0.0	1.0
Human Resources Analyst	049	1.0	0.0	1.0	0.0	1.0
Human Resources Supervisor	069	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg II	060	2.0	0.0	2.0	0.0	2.0
Info Tech Analyst/Prg III	064	1.0	0.0	1.0	0.0	1.0
Lead Info Tech Systems Spec	071	1.0	(1.0)	0.0	0.0	0.0

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

LIBRARY

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Lead Info Tech Systems Spec	073	0.0	1.0	1.0	0.0	1.0
Lead User Technology Spec	064	2.0	0.0	2.0	0.0	2.0
Librarian II	053	1.0	0.0	1.0	0.0	1.0
Librarian IV	069	1.0	0.0	1.0	0.0	1.0
Library Assistant	039	1.0	1.0	2.0	0.0	2.0
Library Services Director (NC)	922	1.0	0.0	1.0	0.0	1.0
Management Asst I	057	1.0	0.0	1.0	0.0	1.0
Management Asst II	062	3.0	(1.0)	2.0	0.0	2.0
Management Services Adm	834	1.0	(1.0)	0.0	0.0	0.0
Management Services Adm	836	0.0	1.0	1.0	0.0	1.0
Municipal Security Guard	332	31.0	(31.0)	0.0	0.0	0.0
Municipal Security Guard	340	0.0	30.0	30.0	0.0	30.0
Project Management Assistant	055	1.0	0.0	1.0	0.0	1.0
Project Manager	067	1.0	(1.0)	0.0	0.0	0.0
Security Systems Supervisor	059	1.0	0.0	1.0	0.0	1.0
Senior Human Resources Analyst	055	2.0	0.0	2.0	0.0	2.0
Senior Info Tech Systems Spec	067	1.0	0.0	1.0	0.0	1.0
Senior Municipal Security Grd	036	7.0	(7.0)	0.0	0.0	0.0
Senior Municipal Security Grd	042	0.0	7.0	7.0	0.0	7.0
Senior User Technology Spec	060	2.0	0.0	2.0	0.0	2.0
Special Projects Administrator	832	2.0	1.0	3.0	0.0	3.0
Supplies Clerk III*U7	043	1.0	0.0	1.0	0.0	1.0
User Technology Specialist	056	4.0	0.0	4.0	0.0	4.0
Full-Time Total		98.0	0.0	98.0	0.0	98.0
Part-Time Ongoing Job Class and Grade						
Library Assistant Part Time	039	1.4	0.0	1.4	0.0	1.4
Municipal Security Guard Part Time	332	1.2	(1.2)	0.0	0.0	0.0
Municipal Security Guard Part Time	340	0.0	1.2	1.2	0.0	1.2
Secretary II Part Time	330	0.7	0.0	0.7	0.0	0.7
User Technology Specialist Part Time	056	1.2	0.0	1.2	0.0	1.2
Part-Time Total		4.5	0.0	4.5	0.0	4.5

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

LIBRARY

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Temporary Job Class and Grade						
Info Tech Service Specialist	054	0.0	1.0	1.0	(1.0)	0.0
Municipal Security Guard Part Time	340	0.0	6.5	6.5	(6.5)	0.0
Temporary Total		0.0	7.5	7.5	(7.5)	0.0
Administration & Technology Services Total						
		102.5	7.5	110.0	(7.5)	102.5
Central Library						
Full-Time Ongoing Job Class and Grade						
Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
Business Assistance Coord	061	1.0	0.0	1.0	0.0	1.0
Librarian I	049	5.0	0.0	5.0	0.0	5.0
Librarian II	053	6.0	1.0	7.0	0.0	7.0
Librarian III	065	4.0	0.0	4.0	0.0	4.0
Librarian IV	069	2.0	0.0	2.0	0.0	2.0
Library Assistant	039	15.0	(1.0)	14.0	0.0	14.0
Library Circulation Attnd I	327	9.0	(2.0)	7.0	0.0	7.0
Library Circulation Attnd II	331	9.0	0.0	9.0	0.0	9.0
Library Circulation Attnd III	049	3.0	0.0	3.0	0.0	3.0
Library Page	323	4.0	3.0	7.0	0.0	7.0
Library Support Services Supv	049	2.0	(1.0)	1.0	0.0	1.0
Full-Time Total		61.0	0.0	61.0	0.0	61.0
Part-Time Ongoing Job Class and Grade						
Library Assistant Part Time	039	8.4	0.0	8.4	0.0	8.4
Library Circulation Attnd I Part Time	327	3.7	(1.2)	2.5	0.0	2.5
Library Clerk II Part Time	327	0.7	0.0	0.7	0.0	0.7
Library Page Part Time	323	2.5	0.0	2.5	0.0	2.5
Part-Time Total		15.3	(1.2)	14.1	0.0	14.1
Central Library Total						
		76.3	(1.2)	75.1	0.0	75.1
Branch Library Services						

POSITION SCHEDULE COMMUNITY ENRICHMENT PROGRAM

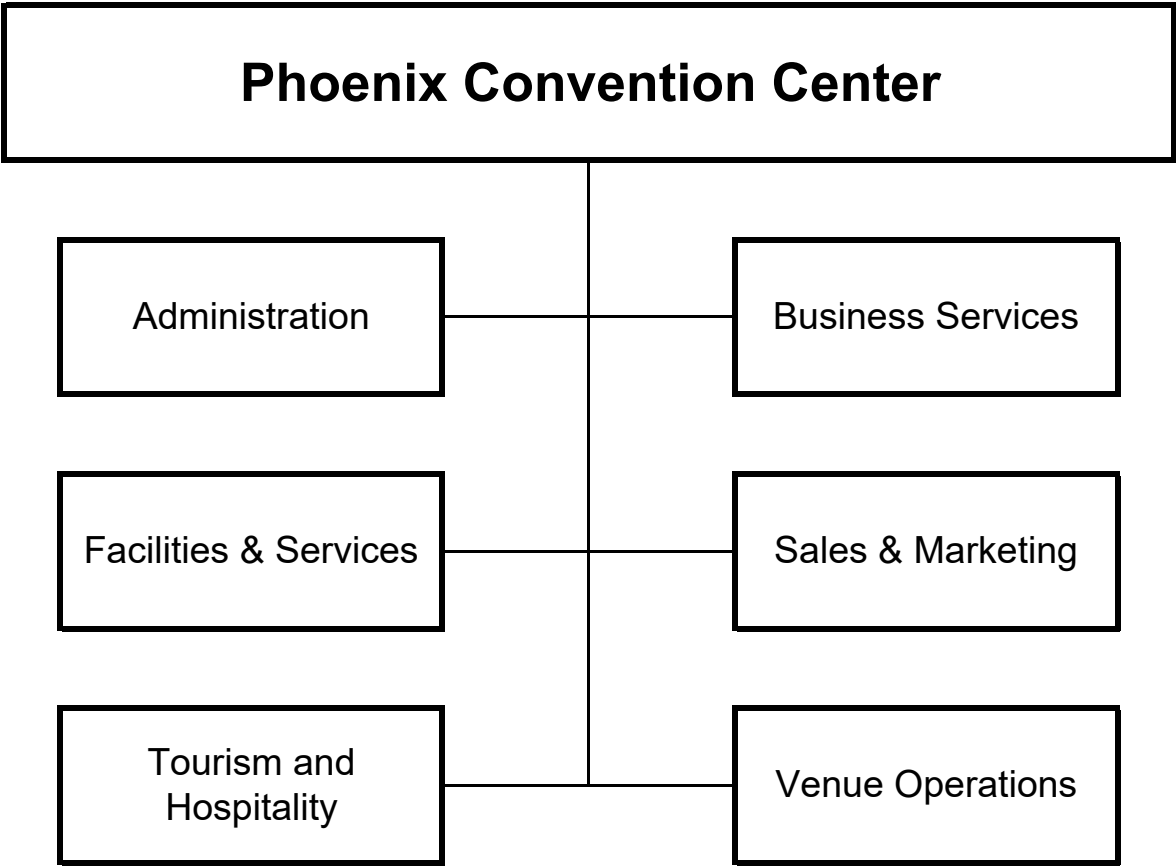
LIBRARY

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Full-Time Ongoing Job Class and Grade						
Librarian I	049	13.0	0.0	13.0	0.0	13.0
Librarian II	053	20.0	0.0	20.0	0.0	20.0
Librarian III	065	11.0	0.0	11.0	0.0	11.0
Librarian IV	069	5.0	0.0	5.0	0.0	5.0
Library Assistant	039	7.0	0.0	7.0	0.0	7.0
Library Circulation Attnd I	327	11.0	1.0	12.0	0.0	12.0
Library Circulation Attnd II	331	10.0	0.0	10.0	0.0	10.0
Library Circulation Attnd III	049	13.0	0.0	13.0	0.0	13.0
Library Clerk I*Extension Svcs	323	10.0	(10.0)	0.0	0.0	0.0
Library Clerk I*Extension Svcs	325	0.0	10.0	10.0	0.0	10.0
Library Page	323	2.0	0.0	2.0	0.0	2.0
Library Support Services Supv	049	0.0	1.0	1.0	0.0	1.0
Full-Time Total		102.0	2.0	104.0	0.0	104.0
Part-Time Ongoing Job Class and Grade						
Library Assistant Part Time	039	24.4	0.0	24.4	0.0	24.4
Library Circulation Attnd I Part Time	327	28.4	(1.1)	27.3	0.0	27.3
Library Page Part Time	323	32.8	(0.5)	32.3	0.0	32.3
Part-Time Total		85.6	(1.6)	84.0	0.0	84.0
Branch Library Services Total		187.6	0.4	188.0	0.0	188.0
Collections & Programming						
Full-Time Ongoing Job Class and Grade						
Clerk I	324	1.0	1.0	2.0	0.0	2.0
Librarian I	049	2.0	0.0	2.0	0.0	2.0
Librarian II	053	4.0	0.0	4.0	0.0	4.0
Librarian III	065	3.0	0.0	3.0	0.0	3.0
Librarian IV	069	2.0	0.0	2.0	0.0	2.0
Library Circulation Attnd II	331	1.0	0.0	1.0	0.0	1.0
Library Circulation Attnd III	049	1.0	0.0	1.0	0.0	1.0
Library Clerk I	323	1.0	0.0	1.0	0.0	1.0
Library Technical Assistant	335	5.0	0.0	5.0	0.0	5.0

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

LIBRARY

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Municipal Security Guard	332	1.0	(1.0)	0.0	0.0	0.0
Municipal Security Guard	340	0.0	1.0	1.0	0.0	1.0
Full-Time Total		21.0	1.0	22.0	0.0	22.0
Part-Time Ongoing Job Class and Grade						
Clerk I Part Time	324	0.6	(0.6)	0.0	0.0	0.0
Library Assistant Part Time	039	2.3	0.0	2.3	0.0	2.3
Library Clerk II Part Time	327	0.7	0.0	0.7	0.0	0.7
Part-Time Total		3.6	(0.6)	3.0	0.0	3.0
Collections & Programming Total		25.4	(0.4)	25.0	0.0	25.0
Library Grants						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	053	2.0	(1.0)	1.0	0.0	1.0
Library Assistant	039	2.0	1.0	3.0	0.0	3.0
Full-Time Total		4.0	0.0	4.0	0.0	4.0
Part-Time Ongoing Job Class and Grade						
Library Assistant Part Time	039	6.9	(4.7)	2.2	0.0	2.2
Part-Time Total		6.9	(4.7)	2.2	0.0	2.2
Temporary Job Class and Grade						
Admin Aide	343	0.0	1.0	1.0	(1.0)	0.0
Caseworker II	051	0.0	5.0	5.0	(5.0)	0.0
Librarian I Part Time	049	0.0	9.0	9.0	(9.0)	0.0
Library Assistant Part Time	039	0.0	0.7	0.7	(0.7)	0.0
Library Circulation Attnd I Part Time	327	0.0	12.0	12.0	(12.0)	0.0
Library Page Part Time	323	0.0	3.0	3.0	(3.0)	0.0
Temporary Total		0.0	30.7	30.7	(30.7)	0.0
Library Grants Total		10.9	26.0	36.9	(30.7)	6.2
Library Total		402.7	32.3	435.0	(38.2)	396.8



DEPARTMENT SUMMARY COMMUNITY ENRICHMENT PROGRAM

PHOENIX CONVENTION CENTER

Program Goal

The Phoenix Convention Center encourages organizations to hold conventions and trade shows in Phoenix, and facilitates activities that expand the leisure time activities for the public by providing diversified entertainment and cultural programs in downtown Phoenix.

Expenditures by Organizational Area *	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Business Services	11,053,107	15,097,620	15,377,155	1.9%
Administration	1,254,416	1,078,090	1,074,083	-0.4%
Facilities & Services	33,380,399	44,363,449	50,168,967	13.1%
Venue Operations	12,972,774	14,516,051	15,949,698	9.9%
Sales & Marketing	3,430,719	4,033,551	4,175,574	3.5%
Tourism and Hospitality	592,531	682,995	764,911	12.0%
Total	62,683,947	79,771,756	87,510,388	9.7%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Personal Services	22,976,899	25,593,182	27,164,533	6.1%
Contractual Services	33,944,072	42,723,222	47,667,137	11.6%
Commodities	1,524,009	2,450,875	2,730,250	11.4%
Capital Outlay	3,041,052	6,987,000	7,778,000	11.3%
Internal Charges and Credits	1,205,670	1,805,963	1,949,968	8.0%
Other Expenditures and Transfers	(7,756)	211,514	220,500	4.2%
Total	62,683,947	79,771,756	87,510,388	9.7%

Expenditures by Funding Source	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
General Fund	3,296,207	4,149,920	4,034,731	-2.8%
Sports Facilities	592,531	682,995	764,911	12.0%
Grants	206,885	-	-	NA
Convention Center	58,588,323	74,938,841	82,710,746	10.4%
Total	62,683,947	79,771,756	87,510,388	9.7%

**DEPARTMENT SUMMARY
COMMUNITY ENRICHMENT PROGRAM**

PHOENIX CONVENTION CENTER

Authorized Positions	2023-24 Actual	2024-25 Estimate	2025-26 Budget
Full-Time Ongoing Positions	199.0	199.0	199.0
Part-Time Ongoing Positions	21.0	21.0	21.0
Temporary Positions	1.0	1.0	1.0
Total	221.0	221.0	221.0

**PROGRAM CHANGES
COMMUNITY ENRICHMENT PROGRAM**

PHOENIX CONVENTION CENTER

Description	2025-26 Reductions		2025-26 Additions	
	Positions	Amount	Positions	Amount
Reduce funding for re-striping of parking stalls at the 305, Adams Street, and 2nd Avenue Garages.	0.0	(208,000)		
Total	0.0	(208,000)		

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

PHOENIX CONVENTION CENTER

	2024-25			2025-26	
	Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Summary by Division					
Business Services	27.0	0.0	27.0	0.0	27.0
Administration	6.0	0.0	6.0	0.0	6.0
Facilities & Services	67.8	(0.8)	67.0	0.0	67.0
Venue Operations	89.8	0.8	90.6	0.0	90.6
Sales & Marketing	30.4	0.0	30.4	0.0	30.4
Total	221.0	0.0	221.0	0.0	221.0

Business Services

Full-Time Ongoing Job Class and Grade

Accountant I	049	2.0	0.0	2.0	0.0	2.0
Accountant II	056	1.0	0.0	1.0	0.0	1.0
Accountant III	060	1.0	0.0	1.0	0.0	1.0
Account Clerk III	336	1.0	0.0	1.0	0.0	1.0
Admin Aide	343	1.0	0.0	1.0	0.0	1.0
Admin Aide*Empl Parking Coord	343	1.0	0.0	1.0	0.0	1.0
Admin Aide*U8	743	1.0	0.0	1.0	0.0	1.0
Admin Asst I	053	1.0	0.0	1.0	0.0	1.0
Budget Analyst II	058	1.0	0.0	1.0	0.0	1.0
Contracts Specialist II	055	2.0	(2.0)	0.0	0.0	0.0
Contracts Specialist II	061	0.0	2.0	2.0	0.0	2.0
Department Budget Supervisor	066	0.0	1.0	1.0	0.0	1.0
Deputy Convention Center Dir	844	1.0	0.0	1.0	0.0	1.0
Fiscal Manager	071	1.0	0.0	1.0	0.0	1.0
Human Resources Aide	745	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg I	054	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg II	060	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg III	064	1.0	0.0	1.0	0.0	1.0
Lead User Technology Spec	064	1.0	0.0	1.0	0.0	1.0
Management Asst II	062	2.0	(1.0)	1.0	0.0	1.0
Procurement Manager	066	1.0	0.0	1.0	0.0	1.0
Property Manager	067	1.0	0.0	1.0	0.0	1.0
Senior Buyer	055	1.0	0.0	1.0	0.0	1.0
Senior Info Tech Systems Spec	067	1.0	0.0	1.0	0.0	1.0

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

PHOENIX CONVENTION CENTER

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Senior User Technology Spec	060	1.0	0.0	1.0	0.0	1.0
User Technology Specialist	056	1.0	0.0	1.0	0.0	1.0
Full-Time Total		27.0	0.0	27.0	0.0	27.0
Business Services Total		27.0	0.0	27.0	0.0	27.0
Administration						
Full-Time Ongoing Job Class and Grade						
Admin Secretary	041	1.0	0.0	1.0	0.0	1.0
Convention Center Dir (NC)	924	1.0	0.0	1.0	0.0	1.0
Project Management Assistant	055	1.0	0.0	1.0	0.0	1.0
Secretary II	330	1.0	0.0	1.0	0.0	1.0
Special Projects Administrator	832	2.0	0.0	2.0	0.0	2.0
Full-Time Total		6.0	0.0	6.0	0.0	6.0
Administration Total		6.0	0.0	6.0	0.0	6.0
Facilities & Services						
Full-Time Ongoing Job Class and Grade						
Admin Aide	343	1.0	0.0	1.0	0.0	1.0
Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
Asst Convention Center Dir	914	1.0	0.0	1.0	0.0	1.0
Asst Event Services Manager	049	1.0	(1.0)	0.0	0.0	0.0
Asst Event Services Manager	053	0.0	1.0	1.0	0.0	1.0
Building Equipment Supervisor	053	2.0	(2.0)	0.0	0.0	0.0
Building Equipment Supervisor	055	0.0	2.0	2.0	0.0	2.0
Building Equip Op I	245	6.0	(6.0)	0.0	0.0	0.0
Building Equip Op I	249	0.0	6.0	6.0	0.0	6.0
Building Equip Op II	249	3.0	(3.0)	0.0	0.0	0.0
Building Equip Op II	251	0.0	3.0	3.0	0.0	3.0
Building Maintenance Supv	057	1.0	0.0	1.0	0.0	1.0
Building Maint Foreman	051	3.0	(3.0)	0.0	0.0	0.0

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

PHOENIX CONVENTION CENTER

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Building Maint Foreman	053	0.0	3.0	3.0	0.0	3.0
Building Maint Worker*U2	247	9.0	0.0	9.0	0.0	9.0
Convention Center Maint Supt	068	1.0	0.0	1.0	0.0	1.0
Electrical Facilities Supv	059	1.0	0.0	1.0	0.0	1.0
Electrical Maint Crew Chief	055	2.0	0.0	2.0	0.0	2.0
Electrician	249	9.0	0.0	9.0	0.0	9.0
Electrician*Lead	253	2.0	0.0	2.0	0.0	2.0
Facilities Service Coordinator	055	1.0	0.0	1.0	0.0	1.0
Facility Coordinator	061	2.0	0.0	2.0	0.0	2.0
Management Asst II	062	1.0	0.0	1.0	0.0	1.0
Production Assistant	045	2.0	(1.0)	1.0	0.0	1.0
Production Coordinator	051	1.0	(1.0)	0.0	0.0	0.0
Project Management Assistant	055	1.0	0.0	1.0	0.0	1.0
Project Manager	067	1.0	0.0	1.0	0.0	1.0
Senior Building Equipment Supv	059	1.0	0.0	1.0	0.0	1.0
Senior User Technology Spec	060	1.0	0.0	1.0	0.0	1.0
Sign Specialist II*U2	243	1.0	0.0	1.0	0.0	1.0
Support Services Aide	343	3.0	0.0	3.0	0.0	3.0
Trades Helper*U2	237	3.0	0.0	3.0	0.0	3.0
User Technology Specialist*U2	256	5.0	0.0	5.0	0.0	5.0
Welder*U2	249	1.0	0.0	1.0	0.0	1.0
Full-Time Total		67.0	(2.0)	65.0	0.0	65.0
Part-Time Ongoing Job Class and Grade						
Events Representative Part Time	343	0.8	1.2	2.0	0.0	2.0
Part-Time Total		0.8	1.2	2.0	0.0	2.0
Facilities & Services Total		67.8	(0.8)	67.0	0.0	67.0
Venue Operations						
Full-Time Ongoing Job Class and Grade						
Asst Event Services Manager	049	2.0	(2.0)	0.0	0.0	0.0
Asst Event Services Manager	053	0.0	2.0	2.0	0.0	2.0
Asst Production Services Mgr	055	1.0	0.0	1.0	0.0	1.0
Asst Security Systems Supv	047	1.0	(1.0)	0.0	0.0	0.0

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

PHOENIX CONVENTION CENTER

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Asst Security Systems Supv	053	0.0	1.0	1.0	0.0	1.0
Building Maint Worker*U2	247	1.0	0.0	1.0	0.0	1.0
Deputy Convention Center Dir	844	1.0	0.0	1.0	0.0	1.0
Events Coordinator	045	6.0	(6.0)	0.0	0.0	0.0
Events Coordinator	051	0.0	6.0	6.0	0.0	6.0
Event Services Lead	041	16.0	0.0	16.0	0.0	16.0
Event Services Manager	055	1.0	(1.0)	0.0	0.0	0.0
Event Services Manager	059	0.0	1.0	1.0	0.0	1.0
Event Services Supervisor	047	7.0	0.0	7.0	0.0	7.0
Event Services Worker	237	25.0	0.0	25.0	0.0	25.0
Facility Coordinator	061	2.0	0.0	2.0	0.0	2.0
Production Assistant	045	2.0	1.0	3.0	0.0	3.0
Production Coordinator	051	5.0	1.0	6.0	0.0	6.0
Production Services Manager	059	1.0	0.0	1.0	0.0	1.0
Secretary II	330	1.0	0.0	1.0	0.0	1.0
Security Systems Supervisor	059	1.0	0.0	1.0	0.0	1.0
Senior Drafting Technician	350	1.0	0.0	1.0	0.0	1.0
Supplies Clerk III*U7	043	1.0	0.0	1.0	0.0	1.0
Supplies Clerk II*U2	235	1.0	0.0	1.0	0.0	1.0
Supplies Clerk I*U2	229	3.0	0.0	3.0	0.0	3.0
Full-Time Total		79.0	2.0	81.0	0.0	81.0
Part-Time Ongoing Job Class and Grade						
Event Services Worker Part Time	237	7.6	0.0	7.6	0.0	7.6
Events Representative Part Time	343	3.2	(1.2)	2.0	0.0	2.0
Part-Time Total		10.8	(1.2)	9.6	0.0	9.6
Venue Operations Total		89.8	0.8	90.6	0.0	90.6
Sales & Marketing						
Full-Time Ongoing Job Class and Grade						
Admin Asst II	059	2.0	0.0	2.0	0.0	2.0
Asst Ticket Services Supv	037	1.0	0.0	1.0	0.0	1.0
Deputy Convention Center Dir	844	1.0	0.0	1.0	0.0	1.0
Multimedia Specialist	055	1.0	0.0	1.0	0.0	1.0

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

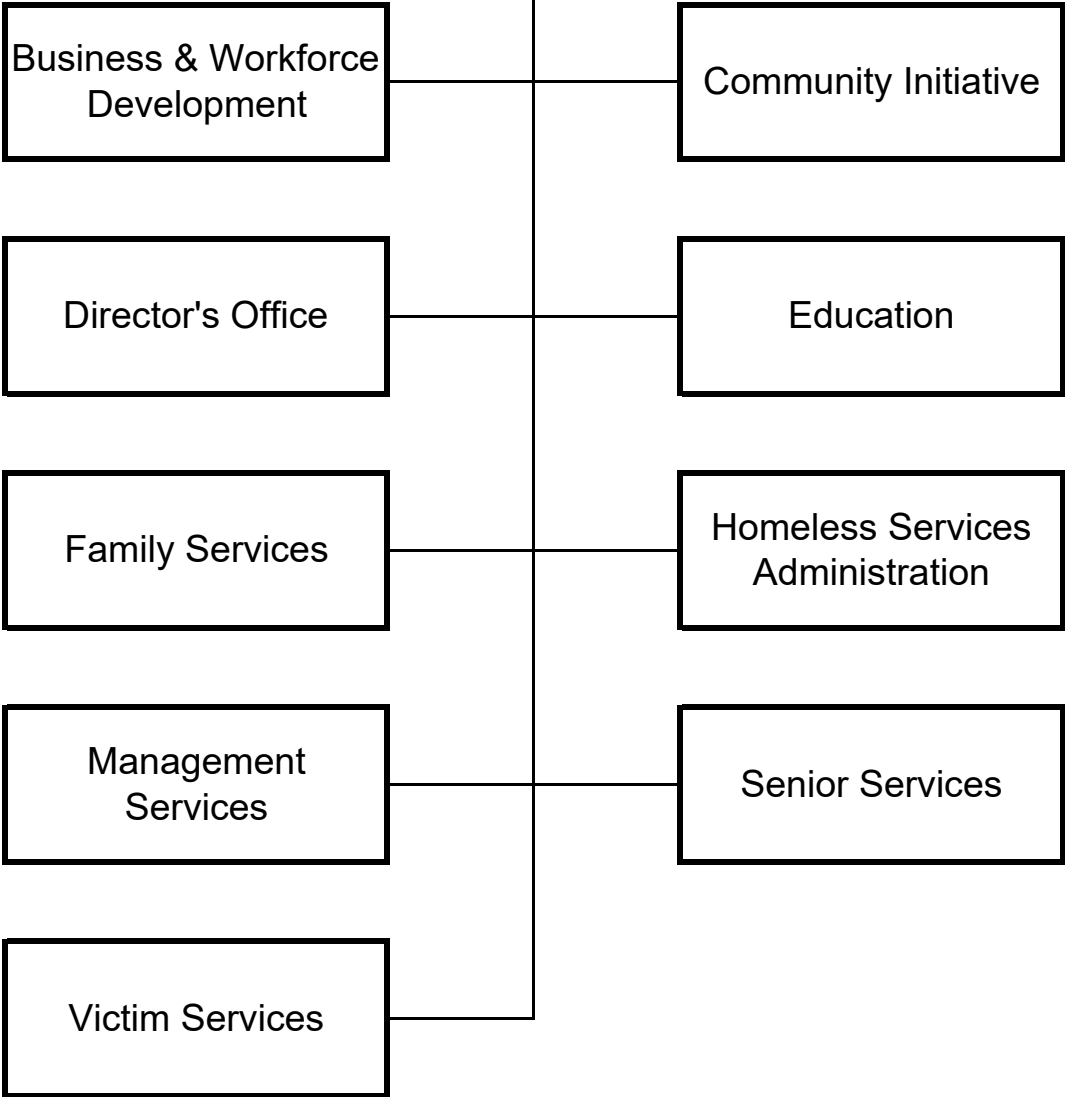
PHOENIX CONVENTION CENTER

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Planning Graphic Designer	353	1.0	0.0	1.0	0.0	1.0
Public Information Officer	060	1.0	0.0	1.0	0.0	1.0
Sales Manager	051	7.0	(7.0)	0.0	0.0	0.0
Sales Manager	053	0.0	7.0	7.0	0.0	7.0
Sales Supervisor	057	1.0	(1.0)	0.0	0.0	0.0
Sales Supervisor	059	0.0	1.0	1.0	0.0	1.0
Senior Sales/Marketing Supv	061	2.0	(2.0)	0.0	0.0	0.0
Senior Sales/Marketing Supv	063	0.0	2.0	2.0	0.0	2.0
Support Services Aide	343	2.0	0.0	2.0	0.0	2.0
Ticket Services Supervisor	043	1.0	0.0	1.0	0.0	1.0
Full-Time Total		20.0	0.0	20.0	0.0	20.0
Part-Time Ongoing Job Class and Grade						
Customer Service Clerk*Lead-U7 Part Time	041	0.8	0.0	0.8	0.0	0.8
Customer Service Clerk Part Time	331	4.2	0.0	4.2	0.0	4.2
Ticket Seller Part Time	322	4.4	0.0	4.4	0.0	4.4
Part-Time Total		9.4	0.0	9.4	0.0	9.4
Temporary Job Class and Grade						
Sales Manager	051	1.0	(1.0)	0.0	0.0	0.0
Sales Manager	053	0.0	1.0	1.0	0.0	1.0
Temporary Total		1.0	0.0	1.0	0.0	1.0
Sales & Marketing Total		30.4	0.0	30.4	0.0	30.4
Phoenix Convention Center Total						
		221.0	0.0	221.0	0.0	221.0



City of Phoenix

Human Services



DEPARTMENT SUMMARY COMMUNITY ENRICHMENT PROGRAM

HUMAN SERVICES

Program Goal

The Human Services Department promotes self-sufficiency by providing a wide array of services that foster the economic, physical and social well-being of residents.

Expenditures by Organizational Area *	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Management Services	55,457,663	45,163,221	30,058,675	-33.4%
Director's Office	2,132,907	2,046,895	1,932,329	-5.6%
Victim Services	3,157,332	3,523,957	3,668,964	4.1%
Youth Services	6,291	-	-	NA
Education	46,649,259	50,460,365	54,166,987	7.3%
Homeless Services Administration	29,606,127	25,093,680	27,043,769	7.8%
Senior Services	11,725,364	13,054,142	13,173,667	0.9%
Family Services	11,391,511	11,431,809	11,417,150	-0.1%
Community Initiative	491,927	527,481	570,065	8.1%
Business & Workforce Development	15,828,703	13,803,843	10,962,331	-20.6%
Total	176,447,084	165,105,393	152,993,937	-7.3%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Personal Services	42,452,724	45,251,958	47,420,191	4.8%
Contractual Services	123,923,765	113,014,670	97,597,733	-13.6%
Commodities	3,139,223	1,233,055	1,924,414	56.1%
Capital Outlay	249,035	166,938	50,000	-70.0%
Internal Charges and Credits	7,067,648	5,783,679	6,173,875	6.7%
Other Expenditures and Transfers	(385,311)	(344,907)	(172,276)	50.1%
Total	176,447,084	165,105,393	152,993,937	-7.3%

Expenditures by Funding Source	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
General Fund	36,361,428	38,794,749	43,097,752	11.1%
Other Restricted	459,217	3,756,761	16,194,034	>100.0%
Grants	138,846,439	121,773,883	92,922,151	-23.7%
Wastewater	318,158	318,158	318,158	0.0%
Water	461,842	461,842	461,842	0.0%
Total	176,447,084	165,105,393	152,993,937	-7.3%

**DEPARTMENT SUMMARY
COMMUNITY ENRICHMENT PROGRAM**

HUMAN SERVICES

Authorized Positions	2023-24 Actual	2024-25 Estimate	2025-26 Budget
Full-Time Ongoing Positions	389.0	399.0	410.0
Part-Time Ongoing Positions	0.0	0.0	0.0
Temporary Positions	53.5	28.5	13.5
Total	442.5	427.5	423.5

PROGRAM CHANGES COMMUNITY ENRICHMENT PROGRAM

HUMAN SERVICES

Description	2025-26 Reductions		2025-26 Additions	
	Positions	Amount	Positions	Amount
Add funding to create an operating reserve for the City-owned low-income senior housing project being constructed along the Black Canyon Freeway. In 2023, the Office of Homeless Solutions purchased a hotel located at 8130 N. Black Canyon Boulevard with the aim of converting the hotel into permanent housing and supportive services for seniors exiting homelessness. The project will generate ongoing revenue through the collection of rents; however, the project requires reserve funds to support operations during initial lease up and until revenue is able to support the cost of operations and supportive services.			0.0	500,000
Convert multiple temporary Family Resource Centers positions to ongoing status, including one Caseworker III, three Caseworker Aide, and four Caseworker I positions. These positions are funded by the First Things First grant, which the department has received since 2017. The positions work in the department's Education Division, providing early childhood support.			8.0	0
Add funding for Office of Homeless Solutions (OHS) shelter operations needed due to expiring American Rescue Plan Act (ARPA) funds. OHS recognizes the need for diverse types of shelters throughout Phoenix to meet the individual needs of people experiencing homelessness. This funding will be utilized to support shelter operations throughout the city as needs are identified. For fiscal year 2025-26, several shelters that were previously supported by expiring ARPA funding will receive support, including: Rio Fresco, which provides 117 units of shelter that can accommodate couples, pets, and individuals with substance use disorder; North Mountain Healing Center, which provides congregate shelter for up to 100 individuals and is limited to people experiencing homelessness within 1.5 miles of the site; and the Washington Shelter, which is a converted City-owned office building that provides a 200-bed congregate shelter and wraparound services, operated and provided by nonprofit partners. The anticipated ongoing GF need to support OHS shelter operations and provide heat relief efforts upon full expiration of ARPA funds is estimated at \$26 million in FY 2026-27.			0.0	3,926,000
Add funding to support Office of Homeless Solutions (OHS) operations due to the expansion of department services and staffing. OHS has grown from nine to 34 full-time employees, resulting in increased operational expenses. These funds will cover employee supplies and equipment, as well as third-party financial audit costs related to the contracts the department oversees. Currently, OHS is managing 26 American Rescue Plan Act contracts, which require audit services to ensure compliance with federal regulations.			0.0	150,000
Eliminate a vacant Secretary III position from the Strategic Initiatives Division. This position provides administrative support within the division. Responsibilities would be assigned to other staff increasing respective workloads.	(1.0)	(76,237)		
Total	(1.0)	(76,237)	8.0	4,576,000

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

HUMAN SERVICES

	2024-25			2025-26	
	Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Summary by Division					
Management Services	35.0	3.5	38.5	(6.0)	32.5
Director's Office	9.0	0.0	9.0	(1.0)	8.0
Victim Services	17.0	8.0	25.0	0.0	25.0
Education	154.0	7.0	161.0	0.0	161.0
Homeless Services Administration	22.0	10.0	32.0	3.0	35.0
Senior Services	52.0	2.0	54.0	0.0	54.0
Family Services	64.0	0.0	64.0	0.0	64.0
Community Initiative	6.0	0.0	6.0	0.0	6.0
Business & Workforce Development	42.0	(4.0)	38.0	0.0	38.0
Total	401.0	26.5	427.5	(4.0)	423.5

Management Services

Full-Time Ongoing Job Class and Grade

Accountant I	049	1.0	1.0	2.0	0.0	2.0
Accountant II	056	2.0	0.0	2.0	0.0	2.0
Accountant III	060	3.0	0.0	3.0	0.0	3.0
Account Clerk III	336	1.0	0.0	1.0	0.0	1.0
Accounting Supervisor	069	1.0	0.0	1.0	0.0	1.0
Budget Analyst II	058	1.0	0.0	1.0	0.0	1.0
Building Maint Worker	147	1.0	0.0	1.0	0.0	1.0
Caseworker III	059	(1.0)	1.0	0.0	0.0	0.0
Contracts Specialist I	049	1.0	(1.0)	0.0	0.0	0.0
Contracts Specialist I	055	0.0	1.0	1.0	0.0	1.0
Contracts Specialist II	055	2.0	(2.0)	0.0	0.0	0.0
Contracts Specialist II	061	0.0	2.0	2.0	0.0	2.0
Contracts Specialist II*Lead	059	1.0	(1.0)	0.0	0.0	0.0
Contracts Specialist II*Lead	064	0.0	1.0	1.0	0.0	1.0
Deputy Human Services Director	842	1.0	0.0	1.0	0.0	1.0
Facility Contract Compl Spec	350	1.0	0.0	1.0	0.0	1.0
Human Resources Aide	745	1.0	0.0	1.0	0.0	1.0
Human Resources Supervisor	069	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg II	060	2.0	0.0	2.0	0.0	2.0
Info Tech Project Manager	071	1.0	0.0	1.0	0.0	1.0

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

HUMAN SERVICES

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Management Asst II	062	1.0	0.0	1.0	0.0	1.0
Property Manager	067	1.0	0.0	1.0	0.0	1.0
Secretary III	034	1.0	(1.0)	0.0	0.0	0.0
Secretary III	036	0.0	1.0	1.0	0.0	1.0
Senior Business Systems Anlyst	063	1.0	0.0	1.0	0.0	1.0
Senior Human Resources Analyst	055	2.0	0.0	2.0	0.0	2.0
Trades Helper	137	2.0	0.0	2.0	0.0	2.0
Full-Time Total		28.0	2.0	30.0	0.0	30.0
Temporary Job Class and Grade						
Admin Asst II	059	1.0	1.0	2.0	(1.0)	1.0
Admin Intern (NC) Part Time	038	0.0	0.5	0.5	0.0	0.5
Caseworker III	059	0.0	1.0	1.0	0.0	1.0
Management Asst II	062	1.0	0.0	1.0	(1.0)	0.0
Neighborhood Specialist	061	2.0	0.0	2.0	(2.0)	0.0
Project Manager	067	2.0	(1.0)	1.0	(1.0)	0.0
Senior Human Resources Analyst	055	1.0	0.0	1.0	(1.0)	0.0
Temporary Total		7.0	1.5	8.5	(6.0)	2.5
Management Services Total		35.0	3.5	38.5	(6.0)	32.5
Director's Office						
Full-Time Ongoing Job Class and Grade						
Admin Asst II	059	0.0	1.0	1.0	0.0	1.0
Admin Secretary	041	1.0	(1.0)	0.0	0.0	0.0
Asst Human Services Director	912	1.0	0.0	1.0	0.0	1.0
Caseworker III	059	1.0	(1.0)	0.0	0.0	0.0
Human Services Director (NC)	922	1.0	0.0	1.0	0.0	1.0
Management Asst II	062	3.0	1.0	4.0	0.0	4.0
Secretary III	034	1.0	(1.0)	0.0	0.0	0.0
Secretary III	036	0.0	1.0	1.0	(1.0)	0.0
Special Projects Administrator	832	1.0	0.0	1.0	0.0	1.0
Full-Time Total		9.0	0.0	9.0	(1.0)	8.0

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

HUMAN SERVICES

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Director's Office Total		9.0	0.0	9.0	(1.0)	8.0
Victim Services						
Full-Time Ongoing Job Class and Grade						
Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
Caseworker II	051	11.0	0.0	11.0	0.0	11.0
Caseworker III	059	3.0	0.0	3.0	0.0	3.0
Deputy Human Services Director	842	1.0	0.0	1.0	0.0	1.0
Secretary II	330	1.0	0.0	1.0	0.0	1.0
Full-Time Total		17.0	0.0	17.0	0.0	17.0
Temporary Job Class and Grade						
Casework Aide	333	0.0	1.0	1.0	0.0	1.0
Caseworker II	051	0.0	6.0	6.0	0.0	6.0
Caseworker III	059	0.0	1.0	1.0	0.0	1.0
Temporary Total		0.0	8.0	8.0	0.0	8.0
Victim Services Total		17.0	8.0	25.0	0.0	25.0
Education						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	053	1.0	0.0	1.0	0.0	1.0
Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
Business Systems Analyst	055	1.0	0.0	1.0	0.0	1.0
Casework Aide	333	6.0	0.0	6.0	3.0	9.0
Caseworker I	345	86.0	0.0	86.0	4.0	90.0
Caseworker III	059	13.0	0.0	13.0	1.0	14.0
Caseworker II*MentalHealthSpec	055	5.0	0.0	5.0	0.0	5.0
Clerk I	324	3.0	0.0	3.0	0.0	3.0
Deputy Human Services Director	842	1.0	0.0	1.0	0.0	1.0
Dietitian	049	1.0	0.0	1.0	0.0	1.0
Head Start Area Supervisor	061	1.0	0.0	1.0	0.0	1.0
Head Start Education Spec	055	8.0	0.0	8.0	0.0	8.0
Head Start Educator	043	1.0	0.0	1.0	0.0	1.0

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

HUMAN SERVICES

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Head Start Educator*Prog Asst	047	14.0	0.0	14.0	0.0	14.0
Human Services Program Coord	067	4.0	0.0	4.0	0.0	4.0
Secretary II	330	1.0	0.0	1.0	0.0	1.0
Secretary III	034	1.0	(1.0)	0.0	0.0	0.0
Secretary III	036	0.0	1.0	1.0	0.0	1.0
Support Services Aide	343	2.0	0.0	2.0	0.0	2.0
Training Specialist	052	1.0	0.0	1.0	0.0	1.0
Youth Services Coordinator	061	1.0	0.0	1.0	0.0	1.0
Full-Time Total		152.0	0.0	152.0	8.0	160.0
Temporary Job Class and Grade						
Casework Aide	333	0.0	3.0	3.0	(3.0)	0.0
Caseworker I	345	1.0	4.0	5.0	(4.0)	1.0
Caseworker III	059	1.0	0.0	1.0	(1.0)	0.0
Temporary Total		2.0	7.0	9.0	(8.0)	1.0
Education Total		154.0	7.0	161.0	0.0	161.0

Homeless Services Administration

Full-Time Ongoing Job Class and Grade

Admin Asst I	053	3.0	1.0	4.0	0.0	4.0
Admin Asst II	059	1.0	0.0	1.0	1.0	2.0
Caseworker II	051	4.0	0.0	4.0	0.0	4.0
Caseworker III	059	1.0	0.0	1.0	0.0	1.0
Deputy Human Services Director	842	1.0	0.0	1.0	0.0	1.0
Economic Development Prog Mgr	066	1.0	(1.0)	0.0	0.0	0.0
Human Services Program Coord	067	2.0	0.0	2.0	0.0	2.0
Management Asst II	062	2.0	0.0	2.0	0.0	2.0
Neighborhood Specialist	061	3.0	6.0	9.0	2.0	11.0
Program Manager	068	0.0	1.0	1.0	0.0	1.0
Project Management Assistant	055	1.0	0.0	1.0	0.0	1.0
Project Manager	067	1.0	0.0	1.0	1.0	2.0
Secretary III	034	1.0	(1.0)	0.0	0.0	0.0
Secretary III	036	0.0	1.0	1.0	0.0	1.0
Special Projects Administrator	832	1.0	2.0	3.0	0.0	3.0

POSITION SCHEDULE COMMUNITY ENRICHMENT PROGRAM

HUMAN SERVICES

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Full-Time Total		22.0	9.0	31.0	4.0	35.0
Temporary Job Class and Grade						
Special Projects Administrator	832	0.0	1.0	1.0	(1.0)	0.0
Temporary Total		0.0	1.0	1.0	(1.0)	0.0
Homeless Services Administration Total		22.0	10.0	32.0	3.0	35.0
Senior Services						
Full-Time Ongoing Job Class and Grade						
Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
Asst Parks & Rec Director	914	0.0	1.0	1.0	0.0	1.0
Human Services Program Coord	067	2.0	0.0	2.0	0.0	2.0
Secretary II	330	15.0	0.0	15.0	0.0	15.0
Senior Center Assistant	341	16.0	0.0	16.0	0.0	16.0
Senior Programs Supervisor I	049	14.0	0.0	14.0	0.0	14.0
Senior Programs Supervisor II	061	4.0	0.0	4.0	0.0	4.0
Full-Time Total		52.0	1.0	53.0	0.0	53.0
Temporary Job Class and Grade						
Management Asst II	062	0.0	1.0	1.0	0.0	1.0
Temporary Total		0.0	1.0	1.0	0.0	1.0
Senior Services Total		52.0	2.0	54.0	0.0	54.0
Family Services						
Full-Time Ongoing Job Class and Grade						
Admin Aide	343	1.0	0.0	1.0	0.0	1.0
Admin Asst I	053	2.0	0.0	2.0	0.0	2.0
Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
Casework Aide	333	5.0	0.0	5.0	0.0	5.0
Caseworker I	345	16.0	(1.0)	15.0	0.0	15.0
Caseworker II	051	12.0	0.0	12.0	0.0	12.0

POSITION SCHEDULE COMMUNITY ENRICHMENT PROGRAM

HUMAN SERVICES

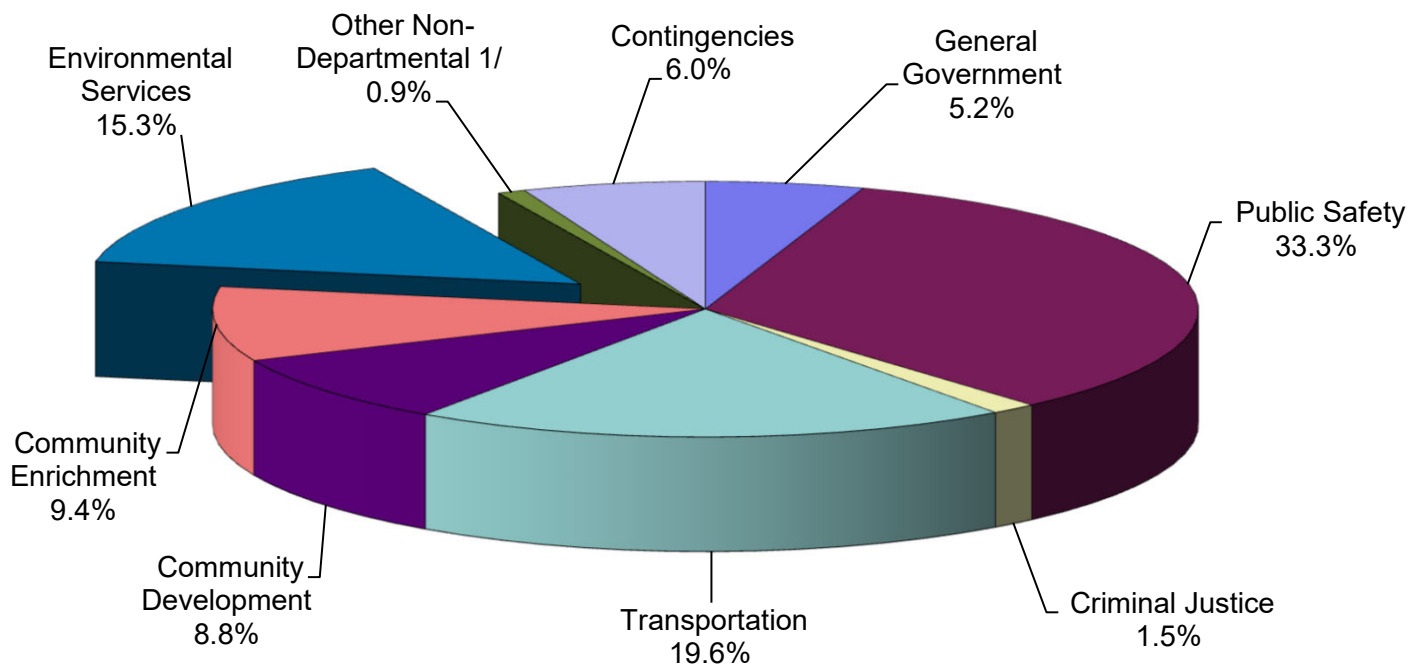
		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Caseworker III	059	7.0	0.0	7.0	0.0	7.0
Customer Service Clerk	331	6.0	0.0	6.0	0.0	6.0
Deputy Human Services Director	842	1.0	0.0	1.0	0.0	1.0
Human Services Center Supv	058	3.0	(3.0)	0.0	0.0	0.0
Human Services Center Supv	062	0.0	3.0	3.0	0.0	3.0
Human Services Program Coord	067	2.0	0.0	2.0	0.0	2.0
Secretary II	330	4.0	0.0	4.0	0.0	4.0
Secretary III	034	4.0	(4.0)	0.0	0.0	0.0
Secretary III	036	0.0	4.0	4.0	0.0	4.0
Full-Time Total		64.0	(1.0)	63.0	0.0	63.0
Temporary Job Class and Grade						
Caseworker II	051	0.0	1.0	1.0	0.0	1.0
Temporary Total		0.0	1.0	1.0	0.0	1.0
Family Services Total		64.0	0.0	64.0	0.0	64.0
Community Initiative						
Full-Time Ongoing Job Class and Grade						
Caseworker II	051	1.0	0.0	1.0	0.0	1.0
Caseworker III	059	1.0	0.0	1.0	0.0	1.0
Landlord/Tenant Counselor	345	3.0	0.0	3.0	0.0	3.0
Secretary II	330	1.0	0.0	1.0	0.0	1.0
Full-Time Total		6.0	0.0	6.0	0.0	6.0
Community Initiative Total		6.0	0.0	6.0	0.0	6.0
Business & Workforce Development						
Full-Time Ongoing Job Class and Grade						
Accountant II	056	1.0	0.0	1.0	0.0	1.0
Admin Aide	343	3.0	0.0	3.0	0.0	3.0
Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
Caseworker II	051	20.0	0.0	20.0	0.0	20.0

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

HUMAN SERVICES

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Caseworker III*Workforce Dev	060	3.0	0.0	3.0	0.0	3.0
Deputy Human Services Director	842	1.0	0.0	1.0	0.0	1.0
Human Services Program Coord	067	0.0	1.0	1.0	0.0	1.0
Management Asst I	057	1.0	0.0	1.0	0.0	1.0
Secretary III	034	1.0	(1.0)	0.0	0.0	0.0
Secretary III	036	0.0	1.0	1.0	0.0	1.0
Training Specialist	052	3.0	0.0	3.0	0.0	3.0
Workforce Development Spec	052	3.0	0.0	3.0	0.0	3.0
Workforce Development Supv	064	1.0	(1.0)	0.0	0.0	0.0
Full-Time Total		38.0	0.0	38.0	0.0	38.0
Temporary Job Class and Grade						
Caseworker II	051	2.0	(2.0)	0.0	0.0	0.0
Temporary Total		2.0	(2.0)	0.0	0.0	0.0
Business & Workforce Development Total		42.0	(4.0)	38.0	0.0	38.0
Human Services Total		401.0	26.5	427.5	(4.0)	423.5

Environmental Services



1/ Other Non-Departmental consists of unassigned vacancy savings and additional grant appropriation.



City of Phoenix

DEPARTMENT SUMMARY ENVIRONMENTAL SERVICES PROGRAM

OFFICE OF SUSTAINABILITY

Program Goal

The Office of Sustainability provides professional administration of a citywide sustainability program that includes assessing the impact of sustainability practices to the City and community at large, while balancing the City's shared objectives for a healthy environment, an excellent quality of life, and continued economic vitality.

Expenditures by Organizational Area *	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Office of Sustainability	1,029,775	1,084,405	978,548	-9.8%
Total	1,029,775	1,084,405	978,548	-9.8%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Personal Services	1,108,272	1,073,821	1,077,257	0.3%
Contractual Services	199,152	341,984	242,718	-29.0%
Commodities	46,759	3,486	400	-88.5%
Internal Charges and Credits	(325,449)	(334,886)	(341,827)	-2.1%
Other Expenditures and Transfers	1,040	-	-	NA
Total	1,029,775	1,084,405	978,548	-9.8%

Expenditures by Funding Source	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
General Fund	685,671	661,963	666,055	0.6%
Other Restricted	95,408	38,369	30,000	-21.8%
Grants	248,695	384,073	282,493	-26.4%
Total	1,029,775	1,084,405	978,548	-9.8%

Authorized Positions	2023-24 Actual	2024-25 Estimate	2025-26 Budget
Full-Time Ongoing Positions	5.0	5.0	5.0
Part-Time Ongoing Positions	0.0	0.0	0.0
Temporary Positions	2.0	1.0	1.0
Total	7.0	6.0	6.0

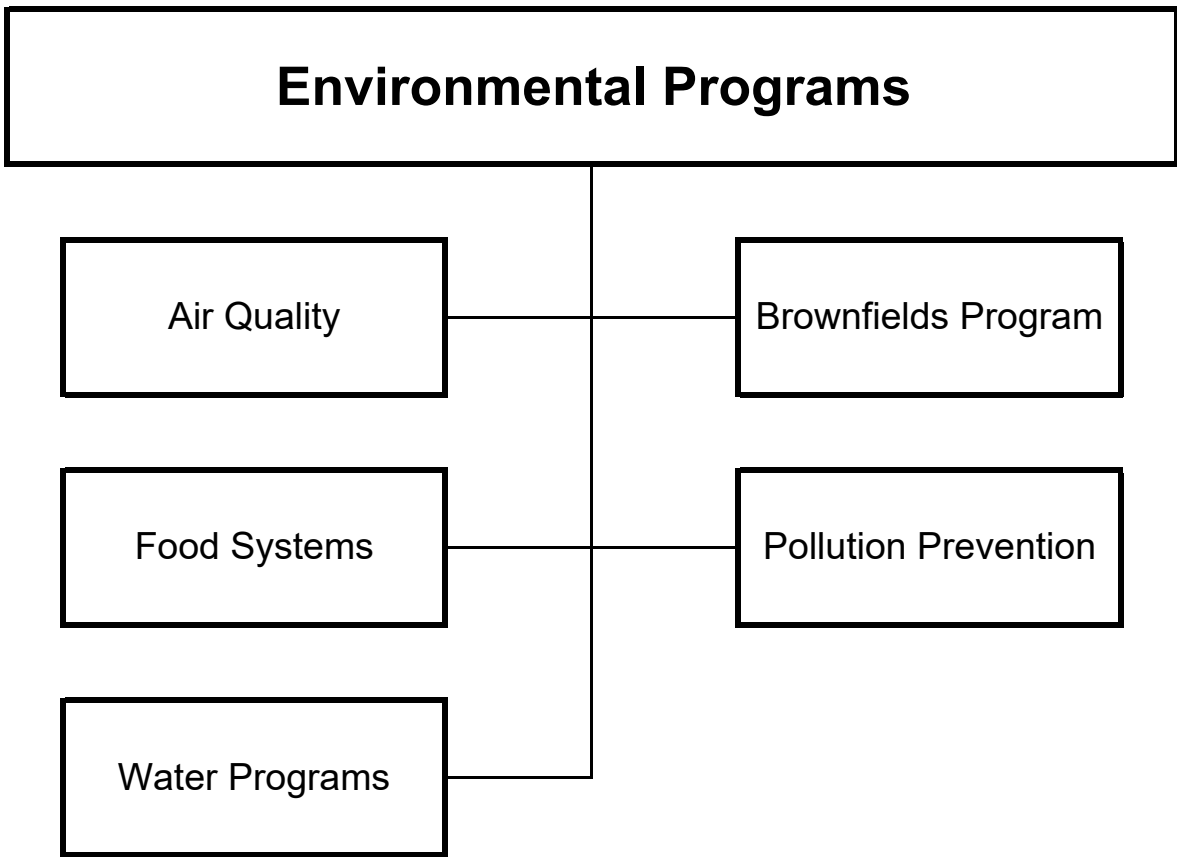
**POSITION SCHEDULE
ENVIRONMENTAL SERVICES PROGRAM**

OFFICE OF SUSTAINABILITY

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Full-Time Ongoing Job Class and Grade						
Chief Sustainability Off (NC)	914	1.0	0.0	1.0	0.0	1.0
Economic Development Prog Mgr	066	1.0	(1.0)	0.0	0.0	0.0
Energy Management Specialist	060	1.0	0.0	1.0	0.0	1.0
Energy Management Supt	067	1.0	0.0	1.0	0.0	1.0
Environmental Quality Spec	055	1.0	(1.0)	0.0	0.0	0.0
Environmental Quality Spec	059	0.0	1.0	1.0	0.0	1.0
Program Manager	068	0.0	1.0	1.0	0.0	1.0
Full-Time Total		5.0	0.0	5.0	0.0	5.0
Temporary Job Class and Grade						
Public Information Specialist	054	0.0	1.0	1.0	0.0	1.0
Temporary Total		0.0	1.0	1.0	0.0	1.0
Office of Sustainability Total						
		5.0	1.0	6.0	0.0	6.0



City of Phoenix



DEPARTMENT SUMMARY ENVIRONMENTAL SERVICES PROGRAM

ENVIRONMENTAL PROGRAMS

Program Goal

The Office of Environmental Programs provides coordination and monitoring for the City's environmental programs and activities, and develops and implements regulatory policies and programs.

Expenditures by Organizational Area *	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Water Programs	852,128	923,282	1,023,592	10.9%
Air Quality	660,870	776,509	844,898	8.8%
Brownfields Program	300,284	1,333,498	403,965	-69.7%
Pollution Prevention	189,700	210,302	210,753	0.2%
Food Systems	2,143,098	2,861,601	922,461	-67.8%
Total	4,146,080	6,105,192	3,405,669	-44.2%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Personal Services	2,370,262	2,417,500	2,611,539	8.0%
Contractual Services	2,246,911	4,150,166	1,274,965	-69.3%
Commodities	6,412	4,168	3,742	-10.2%
Internal Charges and Credits	(477,505)	(466,642)	(484,577)	-3.8%
Other Expenditures and Transfers	-	-	-	NA
Total	4,146,080	6,105,192	3,405,669	-44.2%

Expenditures by Funding Source	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
General Fund	1,579,237	1,775,817	2,402,260	35.3%
Capital Construction	55,378	70,175	70,175	0.0%
Other Restricted	200,016	228,060	230,656	1.1%
Grants	1,836,410	3,512,771	122,698	-96.5%
Water	475,039	518,369	579,880	11.9%
Total	4,146,080	6,105,192	3,405,669	-44.2%

Authorized Positions	2023-24 Actual	2024-25 Estimate	2025-26 Budget
Full-Time Ongoing Positions	14.0	14.0	16.0
Part-Time Ongoing Positions	0.0	0.0	0.0
Temporary Positions	3.0	2.0	0.0
Total	17.0	16.0	16.0

**PROGRAM CHANGES
ENVIRONMENTAL SERVICES PROGRAM**

ENVIRONMENTAL PROGRAMS

Description	2025-26		2025-26	
	Reductions		Additions	
	Positions	Amount	Positions	Amount
Convert a temporary Project Management Assistant and a temporary Administrative Assistant I to ongoing status. These positions are needed to administer ongoing food systems programs previously funded by American Rescue Plan Act grants.			2.0	0
Total			2.0	0

POSITION SCHEDULE ENVIRONMENTAL SERVICES PROGRAM

ENVIRONMENTAL PROGRAMS

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Summary by Division						
Water Programs		7.0	0.0	7.0	0.0	7.0
Air Quality		3.0	0.0	3.0	0.0	3.0
Brownfields Program		1.0	0.0	1.0	0.0	1.0
Pollution Prevention		1.0	0.0	1.0	0.0	1.0
Food Systems		2.0	2.0	4.0	0.0	4.0
Total		14.0	2.0	16.0	0.0	16.0
Water Programs						
Full-Time Ongoing Job Class and Grade						
Economic Development Prog Mgr	066	1.0	(1.0)	0.0	0.0	0.0
Environmental Program Mgr	066	2.0	(2.0)	0.0	0.0	0.0
Environmental Program Mgr	069	0.0	2.0	2.0	0.0	2.0
Environmental Programs Admr	912	1.0	0.0	1.0	0.0	1.0
Environmental Quality Spec	055	3.0	(3.0)	0.0	0.0	0.0
Environmental Quality Spec	059	0.0	1.0	1.0	0.0	1.0
Management Asst II	062	0.0	2.0	2.0	0.0	2.0
Program Manager	068	0.0	1.0	1.0	0.0	1.0
Full-Time Total		7.0	0.0	7.0	0.0	7.0
Water Programs Total		7.0	0.0	7.0	0.0	7.0
Air Quality						
Full-Time Ongoing Job Class and Grade						
Economic Development Prog Mgr	066	1.0	(1.0)	0.0	0.0	0.0
Environmental Quality Spec	055	2.0	(2.0)	0.0	0.0	0.0
Environmental Quality Spec	059	0.0	2.0	2.0	0.0	2.0
Program Manager	068	0.0	1.0	1.0	0.0	1.0
Full-Time Total		3.0	0.0	3.0	0.0	3.0
Air Quality Total		3.0	0.0	3.0	0.0	3.0

POSITION SCHEDULE ENVIRONMENTAL SERVICES PROGRAM

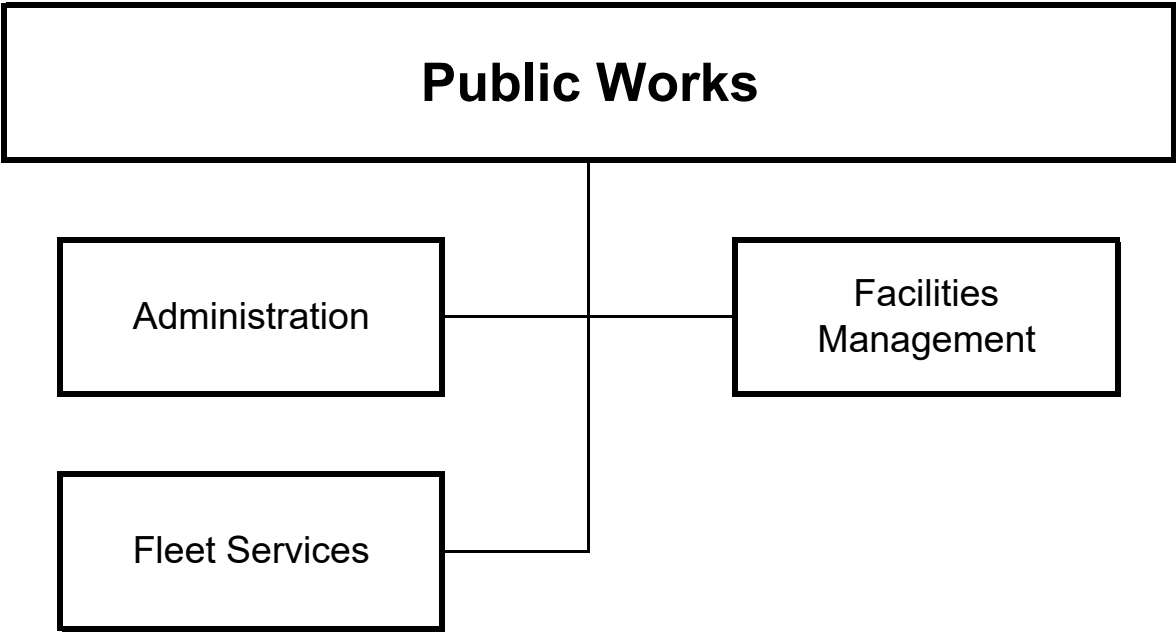
ENVIRONMENTAL PROGRAMS

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Brownfields Program						
Full-Time Ongoing Job Class and Grade						
Environmental Program Mgr	066	1.0	(1.0)	0.0	0.0	0.0
Environmental Program Mgr	069	0.0	1.0	1.0	0.0	1.0
Full-Time Total		1.0	0.0	1.0	0.0	1.0
Brownfields Program Total						
		1.0	0.0	1.0	0.0	1.0
Pollution Prevention						
Full-Time Ongoing Job Class and Grade						
Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
Full-Time Total		1.0	0.0	1.0	0.0	1.0
Pollution Prevention Total						
		1.0	0.0	1.0	0.0	1.0
Food Systems						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	053	0.0	0.0	0.0	1.0	1.0
Economic Development Prog Mgr	066	1.0	(1.0)	0.0	0.0	0.0
Program Manager	068	0.0	1.0	1.0	0.0	1.0
Project Management Assistant	055	0.0	0.0	0.0	1.0	1.0
Project Manager	067	1.0	0.0	1.0	0.0	1.0
Full-Time Total		2.0	0.0	2.0	2.0	4.0
Temporary Job Class and Grade						
Admin Asst I	053	0.0	1.0	1.0	(1.0)	0.0
Project Management Assistant	055	0.0	1.0	1.0	(1.0)	0.0
Temporary Total		0.0	2.0	2.0	(2.0)	0.0
Food Systems Total						
		2.0	2.0	4.0	0.0	4.0

**POSITION SCHEDULE
ENVIRONMENTAL SERVICES PROGRAM**

ENVIRONMENTAL PROGRAMS

	2024-25			2025-26	
	Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Environmental Programs Total	14.0	2.0	16.0	0.0	16.0



DEPARTMENT SUMMARY ENVIRONMENTAL SERVICES PROGRAM

PUBLIC WORKS

Program Goal

The Public Works Department provides mechanical and electrical maintenance and energy conservation services for City facilities; procures, manages and maintains the City's fleet of vehicular equipment; and provides for the economical, safe and aesthetic design and construction of facilities on City property.

Expenditures by Organizational Area *	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Administration	4,548,791	5,157,734	5,772,250	11.9%
Facilities Management	21,603,598	27,269,408	30,020,502	10.1%
Fleet Services	695,733	2,083,316	1,671,427	-19.8%
Total	26,848,122	34,510,458	37,464,179	8.6%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Personal Services	56,127,837	59,133,936	62,226,219	5.2%
Contractual Services	62,869,685	68,416,346	74,046,625	8.2%
Commodities	50,334,508	47,234,412	48,572,521	2.8%
Capital Outlay	3,023,045	2,182,938	2,105,619	-3.5%
Internal Charges and Credits	(143,843,872)	(142,591,160)	(149,620,791)	-4.9%
Other Expenditures and Transfers	(1,663,081)	133,986	133,986	0.0%
Total	26,848,122	34,510,458	37,464,179	8.6%

Expenditures by Funding Source	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
General Fund	26,818,778	34,200,887	37,367,005	9.3%
Other Restricted	29,345	309,571	97,174	-68.6%
Total	26,848,122	34,510,458	37,464,179	8.6%

Authorized Positions	2023-24 Actual	2024-25 Estimate	2025-26 Budget
Full-Time Ongoing Positions	455.0	476.0	476.0
Part-Time Ongoing Positions	0.0	0.0	0.0
Temporary Positions	17.0	15.0	9.0
Total	472.0	491.0	485.0

**PROGRAM CHANGES
ENVIRONMENTAL SERVICES PROGRAM**

PUBLIC WORKS

Description	2025-26 Reductions		2025-26 Additions	
	Positions	Amount	Positions	Amount
Eliminate non-critical minor maintenance projects for city facilities including asphalt reconstruction, carpet replacement and flooring repair, illuminated strip replacement, landscaping regrading and gravel replacement.	0.0	(500,000)		
Total	0.0	(500,000)		

POSITION SCHEDULE ENVIRONMENTAL SERVICES PROGRAM

PUBLIC WORKS

	2024-25			2025-26	
	Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Summary by Division					
Administration	49.0	9.0	58.0	(2.0)	56.0
Facilities Management	160.0	1.0	161.0	(1.0)	160.0
Fleet Services	270.0	2.0	272.0	(3.0)	269.0
Total	479.0	12.0	491.0	(6.0)	485.0

Administration

Full-Time Ongoing Job Class and Grade

Accountant I	049	1.0	0.0	1.0	0.0	1.0
Accountant II	056	2.0	0.0	2.0	0.0	2.0
Accountant III	060	1.0	0.0	1.0	0.0	1.0
Account Clerk III	336	1.0	0.0	1.0	0.0	1.0
Accounting Supervisor	069	1.0	0.0	1.0	0.0	1.0
Admin Aide	343	0.0	2.0	2.0	0.0	2.0
Admin Aide*U7	043	1.0	(1.0)	0.0	0.0	0.0
Admin Asst I	053	1.0	0.0	1.0	0.0	1.0
Admin Asst II	059	2.0	0.0	2.0	0.0	2.0
Asst Public Works Director	914	1.0	0.0	1.0	0.0	1.0
Budget Analyst II	058	3.0	0.0	3.0	0.0	3.0
Business Systems Analyst	055	1.0	0.0	1.0	0.0	1.0
Buyer Aide	334	6.0	(3.0)	3.0	0.0	3.0
Contracts Specialist I	049	1.0	(1.0)	0.0	0.0	0.0
Contracts Specialist I	055	0.0	1.0	1.0	0.0	1.0
Contracts Specialist II	055	3.0	(3.0)	0.0	0.0	0.0
Contracts Specialist II	061	0.0	3.0	3.0	0.0	3.0
Contracts Specialist II*Lead	059	2.0	(2.0)	0.0	0.0	0.0
Contracts Specialist II*Lead	064	0.0	2.0	2.0	0.0	2.0
Curriculum/Training Coord	061	1.0	(1.0)	0.0	0.0	0.0
Environmental Program Mgr	066	1.0	(1.0)	0.0	0.0	0.0
Environmental Program Mgr	069	0.0	1.0	1.0	0.0	1.0
Environmental Quality Spec	055	1.0	(1.0)	0.0	0.0	0.0
Environmental Quality Spec	059	0.0	1.0	1.0	0.0	1.0
Human Resources Aide	745	2.0	1.0	3.0	0.0	3.0
Human Resources Analyst	049	1.0	0.0	1.0	0.0	1.0

**POSITION SCHEDULE
ENVIRONMENTAL SERVICES PROGRAM**

PUBLIC WORKS

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Human Resources Supervisor	069	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg II	060	1.0	0.0	1.0	0.0	1.0
Info Tech Project Manager	071	1.0	0.0	1.0	0.0	1.0
Lead Info Tech Systems Spec	071	1.0	(1.0)	0.0	0.0	0.0
Lead Info Tech Systems Spec	073	0.0	1.0	1.0	0.0	1.0
Lead User Technology Spec	064	0.0	1.0	1.0	0.0	1.0
Management Asst II	062	1.0	0.0	1.0	0.0	1.0
Municipal Security Guard	332	1.0	(1.0)	0.0	0.0	0.0
Municipal Security Guard	340	0.0	1.0	1.0	0.0	1.0
Procurement Manager	066	1.0	0.0	1.0	0.0	1.0
Program Manager	068	0.0	1.0	1.0	0.0	1.0
Public Works Director (NC)	924	1.0	0.0	1.0	0.0	1.0
Safety Analyst II	059	1.0	0.0	1.0	0.0	1.0
Senior Human Resources Analyst	055	2.0	0.0	2.0	0.0	2.0
Support Services Aide	343	2.0	0.0	2.0	0.0	2.0
User Technology Specialist	056	2.0	(1.0)	1.0	0.0	1.0
Full-Time Total		48.0	(1.0)	47.0	0.0	47.0
Temporary Job Class and Grade						
Deputy Public Works Director	844	0.0	1.0	1.0	0.0	1.0
Facilities Projects Planner	259	0.0	1.0	1.0	0.0	1.0
Information Tech Systems Spec	063	0.0	5.0	5.0	0.0	5.0
Lead Info Tech Systems Spec	073	0.0	1.0	1.0	0.0	1.0
Lead User Technology Spec	064	0.0	1.0	1.0	(1.0)	0.0
Senior Human Resources Analyst	055	1.0	0.0	1.0	(1.0)	0.0
Senior Info Tech Systems Spec	067	0.0	1.0	1.0	0.0	1.0
Temporary Total		1.0	10.0	11.0	(2.0)	9.0
Administration Total		49.0	9.0	58.0	(2.0)	56.0
Facilities Management						
Full-Time Ongoing Job Class and Grade						
Admin Aide	343	1.0	0.0	1.0	0.0	1.0
Admin Aide*U7	043	0.0	1.0	1.0	0.0	1.0
Admin Asst I	053	2.0	1.0	3.0	0.0	3.0

POSITION SCHEDULE ENVIRONMENTAL SERVICES PROGRAM

PUBLIC WORKS

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Admin Asst II	059	2.0	0.0	2.0	0.0	2.0
Asst Public Works Director	914	1.0	0.0	1.0	0.0	1.0
Building Equipment Supervisor	053	4.0	(4.0)	0.0	0.0	0.0
Building Equipment Supervisor	055	0.0	5.0	5.0	0.0	5.0
Building Equip Op I	245	11.0	(11.0)	0.0	0.0	0.0
Building Equip Op I	249	0.0	11.0	11.0	0.0	11.0
Building Equip Op II	249	18.0	(18.0)	0.0	0.0	0.0
Building Equip Op II	251	0.0	18.0	18.0	0.0	18.0
Building Facilities Supt	068	4.0	0.0	4.0	0.0	4.0
Building Maint Foreman	051	2.0	(2.0)	0.0	0.0	0.0
Building Maint Foreman	053	0.0	1.0	1.0	0.0	1.0
Building Maint Worker*U2	247	23.0	(3.0)	20.0	0.0	20.0
Building Maint Wrkr*Plumber-U2	249	0.0	3.0	3.0	0.0	3.0
Business Systems Analyst	055	1.0	0.0	1.0	0.0	1.0
Contracts Specialist I	049	1.0	(1.0)	0.0	0.0	0.0
Contracts Specialist I	055	0.0	1.0	1.0	0.0	1.0
Deputy Public Works Director	844	2.0	0.0	2.0	0.0	2.0
Electrical Facilities Supv	059	1.0	0.0	1.0	0.0	1.0
Electrical Maint Crew Chief	055	4.0	0.0	4.0	0.0	4.0
Electrician	249	28.0	(1.0)	27.0	0.0	27.0
Electrician*Lead	253	5.0	1.0	6.0	0.0	6.0
Electronic Systems Specialist	248	7.0	(7.0)	0.0	0.0	0.0
Electronic Systems Specialist	254	0.0	7.0	7.0	0.0	7.0
Energy Management Specialist	060	2.0	0.0	2.0	0.0	2.0
Facilities Projects Planner	259	11.0	0.0	11.0	0.0	11.0
Facility Contract Compl Spec	350	3.0	0.0	3.0	0.0	3.0
Facility Coordinator	061	1.0	(1.0)	0.0	0.0	0.0
Inventory Control Specialist	043	1.0	0.0	1.0	0.0	1.0
Management Services Adm	834	1.0	(1.0)	0.0	0.0	0.0
Management Services Adm	836	0.0	1.0	1.0	0.0	1.0
Project Management Assistant	055	2.0	0.0	2.0	0.0	2.0
Project Manager	067	3.0	1.0	4.0	0.0	4.0
Property Manager	067	3.0	0.0	3.0	0.0	3.0
Secretary II	330	1.0	0.0	1.0	0.0	1.0
Secretary III	034	1.0	(1.0)	0.0	0.0	0.0
Senior Building Equipment Supv	059	2.0	0.0	2.0	0.0	2.0

POSITION SCHEDULE ENVIRONMENTAL SERVICES PROGRAM

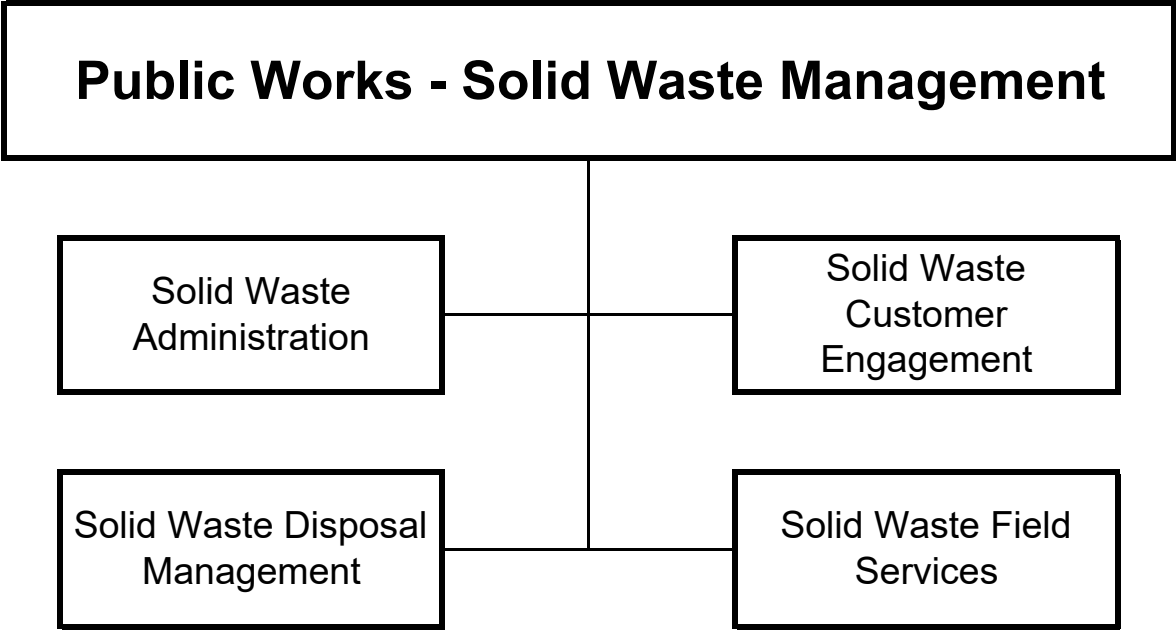
PUBLIC WORKS

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Senior User Technology Spec	060	1.0	0.0	1.0	0.0	1.0
Supplies Clerk II*U2	235	1.0	0.0	1.0	0.0	1.0
Support Services Aide	343	8.0	0.0	8.0	0.0	8.0
User Technology Specialist*U3	356	1.0	0.0	1.0	0.0	1.0
Full-Time Total		159.0	1.0	160.0	0.0	160.0
Temporary Job Class and Grade						
Admin Asst II	059	0.0	1.0	1.0	(1.0)	0.0
Building Facilities Supt	068	1.0	(1.0)	0.0	0.0	0.0
Temporary Total		1.0	0.0	1.0	(1.0)	0.0
Facilities Management Total		160.0	1.0	161.0	(1.0)	160.0
Fleet Services						
Full-Time Ongoing Job Class and Grade						
Admin Aide	343	0.0	3.0	3.0	0.0	3.0
Admin Asst I	053	1.0	0.0	1.0	0.0	1.0
Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
Auto Parts Clerk II	241	15.0	0.0	15.0	0.0	15.0
Auto Parts Clerk III	245	7.0	0.0	7.0	0.0	7.0
Auto Technician	245	1.0	0.0	1.0	0.0	1.0
Auto Technician*Master Tech	249	36.0	0.0	36.0	0.0	36.0
Body Repair Specialist	245	1.0	0.0	1.0	0.0	1.0
Buyer Aide	334	4.0	(2.0)	2.0	0.0	2.0
Deputy Public Works Director	844	1.0	0.0	1.0	0.0	1.0
Equipment Analyst	059	1.0	0.0	1.0	0.0	1.0
Equipment Control Specialist	347	3.0	0.0	3.0	0.0	3.0
Equipment Fabrication Foreman	057	1.0	0.0	1.0	0.0	1.0
Equipment Maintenance Supt	064	1.0	0.0	1.0	0.0	1.0
Equipment Maintenance Supv	063	7.0	0.0	7.0	0.0	7.0
Equipment Op I*U2	235	2.0	0.0	2.0	0.0	2.0
Equipment Op IV*Fuel Distrib	251	3.0	0.0	3.0	0.0	3.0
Equipment Repair Spec	253	2.0	0.0	2.0	0.0	2.0
Equipment Service Wkr I	233	6.0	0.0	6.0	0.0	6.0
Equipment Service Wkr II	237	46.0	0.0	46.0	0.0	46.0

**POSITION SCHEDULE
ENVIRONMENTAL SERVICES PROGRAM**

PUBLIC WORKS

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Equipment Shop Foreman	057	19.0	0.0	19.0	0.0	19.0
Fuel Management Specialist	049	1.0	0.0	1.0	0.0	1.0
Fuel System Support Technician	239	1.0	0.0	1.0	0.0	1.0
Heavy Equip Mech	251	66.0	0.0	66.0	0.0	66.0
Heavy Equip Mech*Emer Repair	253	2.0	0.0	2.0	0.0	2.0
Heavy Equip Mech*Landfill Mech	253	3.0	0.0	3.0	0.0	3.0
Heavy Equip Mech*Mobile Repair	253	11.0	0.0	11.0	0.0	11.0
Inventory Control Specialist	043	2.0	(2.0)	0.0	0.0	0.0
Inventory Management Coord	063	1.0	0.0	1.0	0.0	1.0
Laborer*U2	230	1.0	0.0	1.0	0.0	1.0
Methods & Standards Analyst	253	3.0	0.0	3.0	0.0	3.0
Operations Analyst	059	2.0	0.0	2.0	0.0	2.0
Petroleum Supplies Supervisor	051	1.0	(1.0)	0.0	0.0	0.0
Petroleum Supplies Supervisor	055	0.0	1.0	1.0	0.0	1.0
Public Works Operations Mgr	069	2.0	1.0	3.0	0.0	3.0
Secretary III	034	1.0	(1.0)	0.0	0.0	0.0
Supplies Supervisor	053	0.0	2.0	2.0	0.0	2.0
Support Services Aide	343	11.0	0.0	11.0	0.0	11.0
Tire Program Supervisor	057	1.0	0.0	1.0	0.0	1.0
Welder*U2	249	1.0	0.0	1.0	0.0	1.0
Full-Time Total		268.0	1.0	269.0	0.0	269.0
Temporary Job Class and Grade						
Equipment Service Wkr II	237	2.0	0.0	2.0	(2.0)	0.0
Equipment Shop Foreman	057	0.0	1.0	1.0	(1.0)	0.0
Temporary Total		2.0	1.0	3.0	(3.0)	0.0
Fleet Services Total		270.0	2.0	272.0	(3.0)	269.0
Public Works Total		479.0	12.0	491.0	(6.0)	485.0



DEPARTMENT SUMMARY ENVIRONMENTAL SERVICES PROGRAM

PUBLIC WORKS - SOLID WASTE MANAGEMENT

Program Goal

The Solid Waste Management Program assists in providing a safe and aesthetically acceptable environment through effective, integrated management of the solid waste stream, including collection, disposal, source reduction and recycling activities.

Expenditures by Organizational Area *	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Solid Waste Disposal Management	53,280,436	60,967,012	63,036,938	3.4%
Solid Waste Administration	11,983,492	14,695,047	14,679,927	-0.1%
Solid Waste Customer Engagement	21,551,142	23,286,162	24,617,683	5.7%
Solid Waste Field Services	83,542,645	85,247,913	92,152,062	8.1%
Total	170,357,716	184,196,134	194,486,610	5.6%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Personal Services	73,085,343	75,668,783	79,396,146	4.9%
Contractual Services	36,772,604	46,048,138	48,710,163	5.8%
Commodities	5,037,668	5,647,855	5,942,475	5.2%
Capital Outlay	2,469,047	30,935	-	-100.0%
Internal Charges and Credits	52,932,192	55,750,423	59,387,826	6.5%
Other Expenditures and Transfers	60,862	1,050,000	1,050,000	0.0%
Total	170,357,716	184,196,134	194,486,610	5.6%

Expenditures by Funding Source	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Solid Waste	170,357,716	184,196,134	194,486,610	5.6%
Total	170,357,716	184,196,134	194,486,610	5.6%

Authorized Positions	2023-24 Actual	2024-25 Estimate	2025-26 Budget
Full-Time Ongoing Positions	623.0	622.0	622.0
Part-Time Ongoing Positions	1.5	1.5	1.5
Temporary Positions	4.0	5.0	3.0
Total	628.5	628.5	626.5

**POSITION SCHEDULE
ENVIRONMENTAL SERVICES PROGRAM**

PUBLIC WORKS - SOLID WASTE MANAGEMENT

	2024-25			2025-26	
	Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Summary by Division					
Solid Waste Disposal Management	123.0	0.0	123.0	0.0	123.0
Solid Waste Administration	40.5	2.0	42.5	(2.0)	40.5
Solid Waste Customer Engagement	124.0	1.0	125.0	0.0	125.0
Solid Waste Field Services	341.0	(3.0)	338.0	0.0	338.0
Total	628.5	0.0	628.5	(2.0)	626.5

Solid Waste Administration

Full-Time Ongoing Job Class and Grade

Accountant I	049	1.0	0.0	1.0	0.0	1.0
Accountant II	056	2.0	0.0	2.0	0.0	2.0
Accountant III	060	1.0	0.0	1.0	0.0	1.0
Account Clerk III	336	1.0	0.0	1.0	0.0	1.0
Admin Asst II	059	2.0	0.0	2.0	0.0	2.0
Asst Public Works Director	914	1.0	0.0	1.0	0.0	1.0
Deputy Public Works Director	844	1.0	0.0	1.0	0.0	1.0
GIS Coordinator	057	1.0	0.0	1.0	0.0	1.0
Human Resources Aide	745	1.0	(1.0)	0.0	0.0	0.0
Information Tech Systems Spec	063	0.0	1.0	1.0	0.0	1.0
Info Tech Analyst/Prg I	054	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg III	064	1.0	0.0	1.0	0.0	1.0
Lead Business Systems Analyst	065	1.0	0.0	1.0	0.0	1.0
Public Works Operations Mgr	069	1.0	0.0	1.0	0.0	1.0
Rate Analyst	060	1.0	0.0	1.0	0.0	1.0
Senior Human Resources Analyst	055	1.0	0.0	1.0	0.0	1.0
Senior Info Tech Systems Spec	067	1.0	0.0	1.0	0.0	1.0
Senior Public Info Officer	064	1.0	0.0	1.0	0.0	1.0
Solid Waste Admin Analyst	064	5.0	0.0	5.0	0.0	5.0
Solid Waste Supervisor	060	1.0	1.0	2.0	0.0	2.0
Support Services Aide	343	1.0	0.0	1.0	0.0	1.0
Utilities Service Spec	337	10.0	0.0	10.0	0.0	10.0
Utilities Service Spec*Lead	341	1.0	0.0	1.0	0.0	1.0
Full-Time Total		37.0	1.0	38.0	0.0	38.0

**POSITION SCHEDULE
ENVIRONMENTAL SERVICES PROGRAM**

PUBLIC WORKS - SOLID WASTE MANAGEMENT

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Part-Time Ongoing Job Class and Grade						
Admin Intern (NC) Part Time	038	1.5	0.0	1.5	0.0	1.5
Part-Time Total		1.5	0.0	1.5	0.0	1.5
Temporary Job Class and Grade						
Solid Waste Admin Analyst	064	2.0	1.0	3.0	(2.0)	1.0
Temporary Total		2.0	1.0	3.0	(2.0)	1.0
Solid Waste Administration Total		40.5	2.0	42.5	(2.0)	40.5
Solid Waste Customer Engagement						
Full-Time Ongoing Job Class and Grade						
Account Clerk III	336	2.0	0.0	2.0	0.0	2.0
Admin Asst I	053	1.0	0.0	1.0	0.0	1.0
Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
Deputy Public Works Director	844	1.0	0.0	1.0	0.0	1.0
Equipment Op II	139	15.0	0.0	15.0	0.0	15.0
Management Asst I	057	1.0	0.0	1.0	0.0	1.0
Public Works Operations Mgr	069	1.0	0.0	1.0	0.0	1.0
Solid Waste Environ Spec	353	48.0	0.0	48.0	0.0	48.0
Solid Waste Environ Spec*Ld	355	5.0	0.0	5.0	0.0	5.0
Solid Waste Equipment Operator	143	28.0	0.0	28.0	0.0	28.0
Solid Waste Foreman	054	6.0	0.0	6.0	0.0	6.0
Solid Waste Superintendent	068	2.0	0.0	2.0	0.0	2.0
Solid Waste Supervisor	060	7.0	0.0	7.0	0.0	7.0
Solid Waste Worker	134	4.0	0.0	4.0	0.0	4.0
Support Services Aide	343	2.0	0.0	2.0	0.0	2.0
Full-Time Total		124.0	0.0	124.0	0.0	124.0
Temporary Job Class and Grade						
Solid Waste Equipment Operator	143	0.0	1.0	1.0	0.0	1.0
Temporary Total		0.0	1.0	1.0	0.0	1.0
Solid Waste Customer Engagement Total		124.0	1.0	125.0	0.0	125.0

**POSITION SCHEDULE
ENVIRONMENTAL SERVICES PROGRAM**

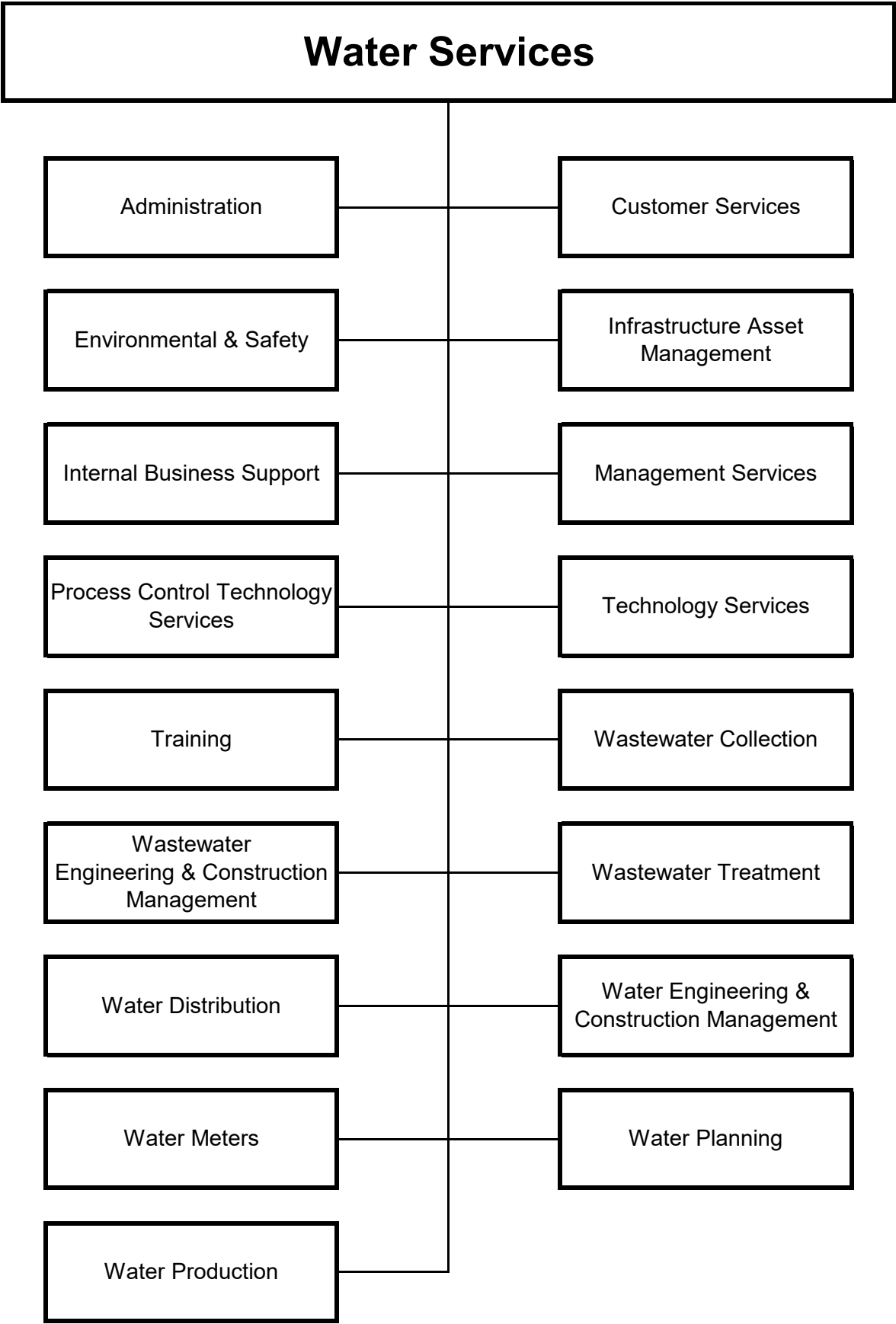
PUBLIC WORKS - SOLID WASTE MANAGEMENT

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Solid Waste Disposal Management						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	053	1.0	0.0	1.0	0.0	1.0
Admin Asst II	059	2.0	0.0	2.0	0.0	2.0
Civil Engineer II	063	2.0	(1.0)	1.0	0.0	1.0
Customer Service Clerk	331	1.0	0.0	1.0	0.0	1.0
Deputy Public Works Director	844	1.0	0.0	1.0	0.0	1.0
Engineering Supervisor	071	1.0	0.0	1.0	0.0	1.0
Equipment Op II	139	4.0	0.0	4.0	0.0	4.0
Equipment Op IV	149	35.0	2.0	37.0	0.0	37.0
Laborer	130	7.0	0.0	7.0	0.0	7.0
Landfill Equipment Operator	145	3.0	(1.0)	2.0	0.0	2.0
Parks Maint Mechanic	149	1.0	(1.0)	0.0	0.0	0.0
Project Manager	067	1.0	0.0	1.0	0.0	1.0
Secretary II	330	1.0	0.0	1.0	0.0	1.0
Senior Engineering Tech	350	1.0	0.0	1.0	0.0	1.0
Solid Waste Admin Analyst	064	5.0	1.0	6.0	0.0	6.0
Solid Waste Administrator	834	1.0	0.0	1.0	0.0	1.0
Solid Waste Environ Spec	353	5.0	0.0	5.0	0.0	5.0
Solid Waste Equipment Operator	143	3.0	0.0	3.0	0.0	3.0
Solid Waste Foreman	054	10.0	0.0	10.0	0.0	10.0
Solid Waste Landfill Foreman	054	1.0	0.0	1.0	0.0	1.0
Solid Waste Superintendent	068	4.0	0.0	4.0	0.0	4.0
Solid Waste Supervisor	060	2.0	0.0	2.0	0.0	2.0
Solid Waste Supv*Inspections	062	1.0	0.0	1.0	0.0	1.0
Solid Waste Worker	134	9.0	0.0	9.0	0.0	9.0
Support Services Aide	343	6.0	0.0	6.0	0.0	6.0
Trades Helper	137	2.0	0.0	2.0	0.0	2.0
Utilities Service Spec	337	13.0	0.0	13.0	0.0	13.0
Full-Time Total		123.0	0.0	123.0	0.0	123.0
Solid Waste Disposal Management Total						
		123.0	0.0	123.0	0.0	123.0

**POSITION SCHEDULE
ENVIRONMENTAL SERVICES PROGRAM**

PUBLIC WORKS - SOLID WASTE MANAGEMENT

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Solid Waste Field Services						
Full-Time Ongoing Job Class and Grade						
Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
Deputy Public Works Director	844	1.0	0.0	1.0	0.0	1.0
Laborer	130	2.0	0.0	2.0	0.0	2.0
Laborer*U2	230	1.0	0.0	1.0	0.0	1.0
Management Asst I	057	1.0	0.0	1.0	0.0	1.0
Project Manager	067	2.0	0.0	2.0	0.0	2.0
Public Works Operations Mgr	069	2.0	0.0	2.0	0.0	2.0
Solid Waste Admin Analyst	064	2.0	(1.0)	1.0	0.0	1.0
Solid Waste Equipment Operator	143	280.0	0.0	280.0	0.0	280.0
Solid Waste Foreman	054	31.0	0.0	31.0	0.0	31.0
Solid Waste Superintendent	068	3.0	0.0	3.0	0.0	3.0
Solid Waste Supervisor	060	8.0	(1.0)	7.0	0.0	7.0
Support Services Aide	343	5.0	0.0	5.0	0.0	5.0
Full-Time Total		339.0	(2.0)	337.0	0.0	337.0
Temporary Job Class and Grade						
Solid Waste Equipment Operator	143	2.0	(1.0)	1.0	0.0	1.0
Temporary Total		2.0	(1.0)	1.0	0.0	1.0
Solid Waste Field Services Total		341.0	(3.0)	338.0	0.0	338.0
Solid Waste Management Total						
Solid Waste Management Total		628.5	0.0	628.5	(2.0)	626.5



DEPARTMENT SUMMARY ENVIRONMENTAL SERVICES PROGRAM

WATER SERVICES

Program Goal

The Water Services Department is responsible for the Water and Wastewater Programs. The Water Program provides a safe and adequate domestic water supply to all residents in the Phoenix water service area. The Wastewater Program assists in providing a clean, healthy environment through the effective management of all waterborne wastes generated within the Phoenix drainage area.

Expenditures by Organizational Area *	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Administration	254,537	691,602	52,178	-92.5%
Training	(19,375)	(197,132)	-	100.0%
Internal Business Support	108,197	95,451	406,468	>100.0%
Water Planning	3,823,835	5,693,562	10,321,416	81.3%
Customer Services	23,780,082	24,516,960	24,597,028	0.3%
Water Production	170,147,624	196,439,883	201,357,938	2.5%
Water Distribution	71,227,168	73,646,271	78,279,714	6.3%
Wastewater Collection	32,284,016	34,695,925	36,408,472	4.9%
Wastewater Treatment	87,089,958	93,311,871	105,524,522	13.1%
Environmental & Safety	15,736,855	16,399,427	19,584,121	19.4%
Infrastructure Asset Management	890,642	633,677	458,319	-27.7%
Process Control Technology Services	4,526,646	4,839,529	6,446,754	33.2%
Technology Services	(206,680)	(50,442)	189,572	>100.0%
Management Services	(3,375)	224,599	(85,598)	<-100.0%
Water Engineering & Construction Management	1,053,635	2,093,518	2,128,967	1.7%
Wastewater Engineering & Construction Management	686,681	1,041,754	1,352,844	29.9%
Water Meters	24,163,386	23,682,730	24,924,787	5.2%
Total	435,543,833	477,759,185	511,947,502	7.2%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Personal Services	174,930,278	185,779,014	194,999,843	5.0%
Contractual Services	130,383,401	150,484,880	157,231,841	4.5%
Commodities	116,523,689	131,872,757	144,275,689	9.4%
Capital Outlay	9,661,543	8,543,629	13,545,740	58.5%
Internal Charges and Credits	2,029,706	836,346	1,651,830	97.5%
Other Expenditures and Transfers	2,015,215	242,559	242,559	0.0%
Total	435,543,833	477,759,185	511,947,502	7.2%

**DEPARTMENT SUMMARY
ENVIRONMENTAL SERVICES PROGRAM**

WATER SERVICES

Expenditures by Funding Source	2023-24 Actual	2024-25 Estimate	2025-26 Budget	% Change From 2024-25
Other Restricted	2,340,838	3,147,726	2,749,235	-12.7%
Grants	97,998	258	-	-100.0%
Wastewater	137,540,290	150,456,365	165,628,583	10.1%
Water	295,564,707	324,154,836	343,569,684	6.0%
Total	435,543,833	477,759,185	511,947,502	7.2%

Authorized Positions	2023-24 Actual	2024-25 Estimate	2025-26 Budget
Full-Time Ongoing Positions	1,514.0	1,514.0	1,544.0
Part-Time Ongoing Positions	11.3	11.3	11.3
Temporary Positions	22.5	15.5	10.5
Total	1,547.8	1,540.8	1,565.8

**PROGRAM CHANGES
ENVIRONMENTAL SERVICES PROGRAM**

WATER SERVICES

Description	2025-26 Reductions		2025-26 Additions	
	Positions	Amount	Positions	Amount
Add funding for twenty-eight new positions, plus related vehicles, equipment, contractual services, and commodities needed to re-open and expand the City's Cave Creek Water Reclamation Plant. This addition would allow the City to expand capacity for wastewater treatment and water purification, maintain environmental and safety standards, and uphold technological process control and security standards.			28.0	5,578,451
Convert two temporary full-time positions to ongoing status, including an Administrative Assistant I and an Accountant I. The Administrative Assistant I provides critical services to ensure compliance with Occupational Safety and Health Administration (OSHA) requirements and Department of Transportation Commercial Drivers License federal regulations. The position also helps coordinate department-wide Safety Standard Operating Procedures and Environmental Compliance Procedures (ECP). The Accountant I assists with City incentive programs for residents to install low-flow toilets, smart irrigation controllers, and to replace turf with xeriscape landscaping. The position also provides budget development support and produces regular position and financial reporting for management.			2.0	0
Total			30.0	5,578,451

**POSITION SCHEDULE
ENVIRONMENTAL SERVICES PROGRAM**

WATER SERVICES

	2024-25			2025-26	
	Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Summary by Division					
Administration	39.0	1.5	40.5	(1.0)	39.5
Training	9.0	(1.0)	8.0	0.0	8.0
Internal Business Support	63.0	1.0	64.0	0.0	64.0
Water Planning	69.0	0.0	69.0	0.0	69.0
Customer Services	125.3	(4.0)	121.3	0.0	121.3
Water Production	261.0	9.0	270.0	0.0	270.0
Water Distribution	214.0	(1.0)	213.0	0.0	213.0
Wastewater Collection	112.0	1.0	113.0	0.0	113.0
Wastewater Treatment	176.0	5.0	181.0	20.0	201.0
Environmental & Safety	150.0	(14.0)	136.0	3.0	139.0
Infrastructure Asset Management	52.0	2.0	54.0	0.0	54.0
Process Control Technology Services	42.0	1.0	43.0	4.0	47.0
Technology Services	22.0	0.0	22.0	0.0	22.0
Management Services	22.0	2.0	24.0	(1.0)	23.0
Water Engineering & Construction Management	34.0	0.0	34.0	0.0	34.0
Wastewater Engineering & Construction Management	19.0	0.0	19.0	0.0	19.0
Water Meters	130.0	(1.0)	129.0	0.0	129.0
Total	1,539.3	1.5	1,540.8	25.0	1,565.8

Administration

Full-Time Ongoing Job Class and Grade

Admin Asst II	059	5.0	(1.0)	4.0	0.0	4.0
Admin Secretary	041	1.0	0.0	1.0	0.0	1.0
Asst Water Services Dir	918	4.0	0.0	4.0	0.0	4.0
Economic Development Prog Mgr	066	1.0	(1.0)	0.0	0.0	0.0
Equal Opportunity Progrms Asst	055	1.0	0.0	1.0	0.0	1.0
Equal Opportunity Specialist	055	1.0	(1.0)	0.0	0.0	0.0
Equal Opportunity Specialist	057	0.0	1.0	1.0	0.0	1.0
Human Resources Aide	745	7.0	0.0	7.0	0.0	7.0
Human Resources Analyst	049	1.0	0.0	1.0	0.0	1.0
Human Resources Supervisor	069	1.0	0.0	1.0	0.0	1.0
Management Asst II	062	1.0	0.0	1.0	0.0	1.0
Planning Graphic Designer	353	1.0	0.0	1.0	0.0	1.0

POSITION SCHEDULE ENVIRONMENTAL SERVICES PROGRAM

WATER SERVICES

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Program Manager	068	0.0	2.0	2.0	0.0	2.0
Public Information Officer	060	1.0	0.0	1.0	0.0	1.0
Public Information Specialist	054	2.0	0.0	2.0	0.0	2.0
Secretary III	034	3.0	(3.0)	0.0	0.0	0.0
Secretary III	036	0.0	3.0	3.0	0.0	3.0
Senior Human Resources Analyst	055	6.0	0.0	6.0	0.0	6.0
Senior Public Info Officer	064	1.0	0.0	1.0	0.0	1.0
Water Services Director (NC)	928	1.0	0.0	1.0	0.0	1.0
Full-Time Total		38.0	0.0	38.0	0.0	38.0
Temporary Job Class and Grade						
Senior Human Resources Analyst	055	1.0	0.0	1.0	(1.0)	0.0
Utility Technician Trainee (NC) Part Time	228	0.0	1.5	1.5	0.0	1.5
Temporary Total		1.0	1.5	2.5	(1.0)	1.5
Administration Total		39.0	1.5	40.5	(1.0)	39.5
Training						
Full-Time Ongoing Job Class and Grade						
Accounting Supervisor	069	1.0	(1.0)	0.0	0.0	0.0
Admin Aide	343	1.0	0.0	1.0	0.0	1.0
Curriculum/Training Coord	061	3.0	0.0	3.0	0.0	3.0
Project Manager	067	1.0	0.0	1.0	0.0	1.0
Safety Analyst II	059	1.0	0.0	1.0	0.0	1.0
Water Services Project Coord	063	1.0	0.0	1.0	0.0	1.0
Water Services Superintendent	069	1.0	0.0	1.0	0.0	1.0
Full-Time Total		9.0	(1.0)	8.0	0.0	8.0
Training Total		9.0	(1.0)	8.0	0.0	8.0
Internal Business Support						
Full-Time Ongoing Job Class and Grade						
Accountant II	056	0.0	1.0	1.0	0.0	1.0

**POSITION SCHEDULE
ENVIRONMENTAL SERVICES PROGRAM**

WATER SERVICES

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Account Clerk III	336	5.0	0.0	5.0	0.0	5.0
Admin Aide*U7	043	1.0	(1.0)	0.0	0.0	0.0
Admin Asst II	059	2.0	0.0	2.0	0.0	2.0
Buyer	049	2.0	0.0	2.0	0.0	2.0
Contracts Specialist II	055	5.0	(5.0)	0.0	0.0	0.0
Contracts Specialist II	061	0.0	5.0	5.0	0.0	5.0
Contracts Specialist II*Lead	059	2.0	(2.0)	0.0	0.0	0.0
Contracts Specialist II*Lead	064	0.0	3.0	3.0	0.0	3.0
Courier	225	3.0	0.0	3.0	0.0	3.0
Deputy Water Services Director	848	1.0	0.0	1.0	0.0	1.0
Inventory Management Coord	063	2.0	0.0	2.0	0.0	2.0
Management Services Adm	836	0.0	1.0	1.0	0.0	1.0
Procurement Manager	066	1.0	0.0	1.0	0.0	1.0
Project Manager	067	1.0	0.0	1.0	0.0	1.0
Senior Buyer	055	2.0	0.0	2.0	0.0	2.0
Special Projects Administrator	832	1.0	(1.0)	0.0	0.0	0.0
Supplies Clerk III*U2	239	2.0	0.0	2.0	0.0	2.0
Supplies Clerk III*U7	043	3.0	(2.0)	1.0	0.0	1.0
Supplies Clerk II*U2	235	24.0	0.0	24.0	0.0	24.0
Supplies Supervisor	051	4.0	(4.0)	0.0	0.0	0.0
Supplies Supervisor	053	0.0	5.0	5.0	0.0	5.0
Water Services Project Coord	063	2.0	0.0	2.0	0.0	2.0
Water Services Superintendent	069	0.0	0.0	0.0	1.0	1.0
Full-Time Total		63.0	0.0	63.0	1.0	64.0
Temporary Job Class and Grade						
Admin Asst II	059	0.0	1.0	1.0	(1.0)	0.0
Temporary Total		0.0	1.0	1.0	(1.0)	0.0
Internal Business Support Total		63.0	1.0	64.0	0.0	64.0
Water Planning						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	053	1.0	0.0	1.0	0.0	1.0
Admin Asst II	059	1.0	0.0	1.0	0.0	1.0

**POSITION SCHEDULE
ENVIRONMENTAL SERVICES PROGRAM**

WATER SERVICES

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Chief Engineering Tech*U7	054	2.0	0.0	2.0	0.0	2.0
Civil Engineer III	067	5.0	0.0	5.0	0.0	5.0
Civil Engineer III*Team Ldr	071	1.0	0.0	1.0	0.0	1.0
Deputy Water Services Director	848	1.0	0.0	1.0	0.0	1.0
Engineering Tech	340	3.0	0.0	3.0	0.0	3.0
GIS Coordinator	057	1.0	0.0	1.0	0.0	1.0
GIS Technician	353	5.0	0.0	5.0	0.0	5.0
Hydrologist	063	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg I	054	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg II	060	2.0	0.0	2.0	0.0	2.0
Info Tech Analyst/Prg III	064	1.0	0.0	1.0	0.0	1.0
Management Asst II	062	1.0	0.0	1.0	0.0	1.0
Management Services Adm	836	0.0	1.0	1.0	0.0	1.0
Planner II	055	1.0	(1.0)	0.0	0.0	0.0
Principal Engineering Tech	060	4.0	0.0	4.0	0.0	4.0
Principal Planner	068	2.0	(1.0)	1.0	0.0	1.0
Project Manager	067	2.0	1.0	3.0	0.0	3.0
Secretary III	034	1.0	(1.0)	0.0	0.0	0.0
Secretary III	036	0.0	1.0	1.0	0.0	1.0
Senior Engineering Tech	350	7.0	0.0	7.0	0.0	7.0
Senior GIS Technician	055	7.0	0.0	7.0	0.0	7.0
Special Projects Administrator	832	1.0	(1.0)	0.0	0.0	0.0
Utility Technician	237	1.0	0.0	1.0	0.0	1.0
Water Resource Specialist	063	7.0	2.0	9.0	0.0	9.0
Water Services Project Coord	063	4.0	(1.0)	3.0	0.0	3.0
Water Services Tech Sup Coord	071	1.0	0.0	1.0	0.0	1.0
Full-Time Total		64.0	0.0	64.0	0.0	64.0
Temporary Job Class and Grade						
Water Resource Specialist	063	5.0	0.0	5.0	0.0	5.0
Temporary Total		5.0	0.0	5.0	0.0	5.0
Water Planning Total		69.0	0.0	69.0	0.0	69.0
Customer Services						

**POSITION SCHEDULE
ENVIRONMENTAL SERVICES PROGRAM**

WATER SERVICES

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Full-Time Ongoing Job Class and Grade						
Accountant I	049	4.0	0.0	4.0	0.0	4.0
Accountant II	056	3.0	0.0	3.0	0.0	3.0
Accountant III	060	2.0	0.0	2.0	0.0	2.0
Account Clerk III	336	11.0	(1.0)	10.0	0.0	10.0
Admin Aide	343	1.0	0.0	1.0	0.0	1.0
Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
Asst Customer Svcs Adm	064	2.0	0.0	2.0	0.0	2.0
Deputy Water Services Director	848	1.0	0.0	1.0	0.0	1.0
Lead Business Systems Analyst	065	1.0	0.0	1.0	0.0	1.0
Operations Analyst	059	4.0	(1.0)	3.0	0.0	3.0
Secretary II	330	1.0	0.0	1.0	0.0	1.0
Senior Business Systems Anlyst	063	0.0	1.0	1.0	0.0	1.0
Senior Utilities Svc Spec	343	6.0	0.0	6.0	0.0	6.0
Treasury Collections Rep	343	4.0	0.0	4.0	0.0	4.0
Utilities Service Spec*Lead	341	14.0	0.0	14.0	0.0	14.0
Utilities Service Spec*Water	339	42.0	0.0	42.0	0.0	42.0
Water Customer Services Spv I	050	5.0	0.0	5.0	0.0	5.0
Water Customer Services Spv II	056	6.0	0.0	6.0	0.0	6.0
Water Services Superintendent	069	2.0	0.0	2.0	0.0	2.0
Full-Time Total		110.0	(1.0)	109.0	0.0	109.0
Part-Time Ongoing Job Class and Grade						
Clerk II Part Time	330	0.5	0.0	0.5	0.0	0.5
Utilities Service Spec Part Time	337	10.8	0.0	10.8	0.0	10.8
Part-Time Total		11.3	0.0	11.3	0.0	11.3
Temporary Job Class and Grade						
Accountant III	060	1.0	(1.0)	0.0	0.0	0.0
Asst Customer Svcs Adm	064	1.0	(1.0)	0.0	0.0	0.0
Water Customer Services Spv II	056	2.0	(1.0)	1.0	0.0	1.0
Temporary Total		4.0	(3.0)	1.0	0.0	1.0
Customer Services Total		125.3	(4.0)	121.3	0.0	121.3

Water Production

POSITION SCHEDULE ENVIRONMENTAL SERVICES PROGRAM

WATER SERVICES

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Full-Time Ongoing Job Class and Grade						
Admin Asst I	053	1.0	0.0	1.0	0.0	1.0
Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
Deputy Water Services Director	848	1.0	0.0	1.0	0.0	1.0
Electrical Maint Crew Chief	055	5.0	0.0	5.0	0.0	5.0
Electrician	249	24.0	0.0	24.0	0.0	24.0
Electrician*Lead	253	3.0	0.0	3.0	0.0	3.0
Environ Health & Safety Spec	253	0.0	5.0	5.0	0.0	5.0
Industrial Maintenance Mech	250	22.0	0.0	22.0	0.0	22.0
Instrumentation & Cont Spec	251	14.0	0.0	14.0	0.0	14.0
Instrumentation & Cont Spec*Ld	253	2.0	1.0	3.0	0.0	3.0
Instrumentation & Cont Supv	061	0.0	1.0	1.0	0.0	1.0
Machinist	251	2.0	0.0	2.0	0.0	2.0
Maintenance Planner/Scheduler	252	14.0	1.0	15.0	0.0	15.0
Ops & Maintenance Supervisor	060	16.0	(1.0)	15.0	0.0	15.0
Ops & Maintenance Tech*SCBA	246	59.0	0.0	59.0	0.0	59.0
Safety Analyst I	055	0.0	2.0	2.0	0.0	2.0
Safety Analyst II	059	0.0	1.0	1.0	0.0	1.0
Senior Utility Operator*SCBA	251	52.0	(52.0)	0.0	0.0	0.0
Senior Utility Operator*SCBA	255	0.0	52.0	52.0	0.0	52.0
Support Services Aide	343	7.0	0.0	7.0	0.0	7.0
Utility Helper	237	3.0	0.0	3.0	0.0	3.0
Utility Mechanic	243	2.0	(1.0)	1.0	0.0	1.0
Utility Mechanic*SCBA	245	1.0	(1.0)	0.0	0.0	0.0
Water Facilities Supervisor	068	8.0	0.0	8.0	0.0	8.0
Water Services Proc Cont Spec	064	6.0	0.0	6.0	0.0	6.0
Water Services Project Coord	063	2.0	0.0	2.0	0.0	2.0
Water Services Superintendent	069	2.0	0.0	2.0	0.0	2.0
Water Systems Operator	355	8.0	0.0	8.0	0.0	8.0
Water Systems Operator*Lead	059	3.0	0.0	3.0	0.0	3.0
Welder*U2	249	2.0	0.0	2.0	0.0	2.0
Full-Time Total		260.0	8.0	268.0	0.0	268.0

POSITION SCHEDULE ENVIRONMENTAL SERVICES PROGRAM

WATER SERVICES

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Temporary Job Class and Grade						
Industrial Maintenance Mech	250	1.0	0.0	1.0	0.0	1.0
Instrumentation & Cont Supv	061	0.0	1.0	1.0	0.0	1.0
Temporary Total		1.0	1.0	2.0	0.0	2.0
Water Production Total		261.0	9.0	270.0	0.0	270.0

Water Distribution

Full-Time Ongoing Job Class and Grade

Admin Aide	343	1.0	1.0	2.0	0.0	2.0
Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
Communications Dispatcher	335	1.0	(1.0)	0.0	0.0	0.0
Deputy Water Services Director	848	1.0	0.0	1.0	0.0	1.0
Maintenance Planner/Scheduler	252	3.0	0.0	3.0	0.0	3.0
Safety Analyst I	055	0.0	1.0	1.0	0.0	1.0
Secretary II	330	1.0	(1.0)	0.0	0.0	0.0
Senior Utility Technician	251	33.0	0.0	33.0	0.0	33.0
Support Services Aide	343	14.0	0.0	14.0	0.0	14.0
Utility Crew Chief	053	20.0	0.0	20.0	0.0	20.0
Utility Specialty Technician	243	34.0	0.0	34.0	0.0	34.0
Utility Supervisor	059	7.0	0.0	7.0	0.0	7.0
Utility Technician	237	95.0	(1.0)	94.0	0.0	94.0
Water Customer Services Spv I	050	1.0	0.0	1.0	0.0	1.0
Water Services Superintendent	069	2.0	0.0	2.0	0.0	2.0
Full-Time Total		214.0	(1.0)	213.0	0.0	213.0

Water Distribution Total		214.0	(1.0)	213.0	0.0	213.0
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Wastewater Collection

Full-Time Ongoing Job Class and Grade

Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
Deputy Water Services Director	848	1.0	0.0	1.0	0.0	1.0
Electrician	249	2.0	0.0	2.0	0.0	2.0

**POSITION SCHEDULE
ENVIRONMENTAL SERVICES PROGRAM**

WATER SERVICES

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Electrician*Lead	253	1.0	0.0	1.0	0.0	1.0
Environ Health & Safety Spec	253	0.0	1.0	1.0	0.0	1.0
Industrial Maintenance Mech	250	2.0	0.0	2.0	0.0	2.0
Maintenance Planner/Scheduler	252	1.0	0.0	1.0	0.0	1.0
Ops & Maintenance Supervisor	060	2.0	0.0	2.0	0.0	2.0
Ops & Maintenance Tech*SCBA	246	1.0	0.0	1.0	0.0	1.0
Senior Utility Technician	251	25.0	0.0	25.0	0.0	25.0
Support Services Aide	343	5.0	0.0	5.0	0.0	5.0
Utility Crew Chief	053	12.0	0.0	12.0	0.0	12.0
Utility Mechanic*SCBA	245	7.0	0.0	7.0	0.0	7.0
Utility Specialty Technician	243	4.0	0.0	4.0	0.0	4.0
Utility Supervisor	059	5.0	0.0	5.0	0.0	5.0
Utility Technician	237	36.0	0.0	36.0	0.0	36.0
Utility TV Technician	247	5.0	0.0	5.0	0.0	5.0
Water Services Project Coord	063	1.0	0.0	1.0	0.0	1.0
Water Services Superintendent	069	1.0	0.0	1.0	0.0	1.0
Full-Time Total		112.0	1.0	113.0	0.0	113.0
Wastewater Collection Total		112.0	1.0	113.0	0.0	113.0
Wastewater Treatment						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	053	1.0	0.0	1.0	0.0	1.0
Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
Building Equip Op II	251	0.0	1.0	1.0	0.0	1.0
Deputy Water Services Director	848	1.0	0.0	1.0	0.0	1.0
Electrical Maint Crew Chief	055	2.0	0.0	2.0	1.0	3.0
Electrician	249	9.0	0.0	9.0	1.0	10.0
Electrician*Lead	253	2.0	0.0	2.0	1.0	3.0
Environ Health & Safety Spec	253	0.0	2.0	2.0	0.0	2.0
Equipment Op IV*U2	249	3.0	0.0	3.0	0.0	3.0
Industrial Maintenance Mech	250	14.0	0.0	14.0	2.0	16.0
Info Tech Analyst/Prg II	060	1.0	0.0	1.0	0.0	1.0
Instrumentation & Cont Spec	251	8.0	0.0	8.0	1.0	9.0

POSITION SCHEDULE ENVIRONMENTAL SERVICES PROGRAM

WATER SERVICES

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Instrumentation & Cont Spec*Ld	253	2.0	0.0	2.0	1.0	3.0
Instrumentation & Cont Supv	061	1.0	0.0	1.0	1.0	2.0
Machinist	251	1.0	0.0	1.0	0.0	1.0
Maintenance Planner/Scheduler	252	7.0	0.0	7.0	0.0	7.0
Ops & Maintenance Supervisor	060	10.0	1.0	11.0	1.0	12.0
Ops & Maintenance Tech*SCBA	246	51.0	0.0	51.0	0.0	51.0
Parks Foreman I	047	1.0	(1.0)	0.0	0.0	0.0
Safety Analyst I	055	0.0	2.0	2.0	0.0	2.0
Safety Analyst II	059	0.0	1.0	1.0	0.0	1.0
Senior Utility Operator*SCBA	251	22.0	(22.0)	0.0	0.0	0.0
Senior Utility Operator*SCBA	255	0.0	22.0	22.0	8.0	30.0
Support Services Aide	343	3.0	0.0	3.0	0.0	3.0
User Technology Specialist	056	1.0	0.0	1.0	0.0	1.0
Utility Helper	237	5.0	0.0	5.0	0.0	5.0
Utility Mechanic*SCBA	245	19.0	(1.0)	18.0	2.0	20.0
Water Facilities Supervisor	068	4.0	0.0	4.0	0.0	4.0
Water Services Proc Cont Spec	064	3.0	0.0	3.0	1.0	4.0
Water Services Project Coord	063	1.0	0.0	1.0	0.0	1.0
Water Services Superintendent	069	2.0	0.0	2.0	0.0	2.0
Full-Time Total		175.0	5.0	180.0	20.0	200.0
Temporary Job Class and Grade						
Electrician	249	1.0	0.0	1.0	0.0	1.0
Temporary Total		1.0	0.0	1.0	0.0	1.0
Wastewater Treatment Total		176.0	5.0	181.0	20.0	201.0
Environmental & Safety						
Full-Time Ongoing Job Class and Grade						
Admin Aide	343	1.0	0.0	1.0	0.0	1.0
Admin Asst I	053	1.0	0.0	1.0	1.0	2.0
Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
Chemist I	047	14.0	0.0	14.0	0.0	14.0
Chemist II	054	3.0	0.0	3.0	0.0	3.0
Chemist III*Specialty	060	4.0	0.0	4.0	1.0	5.0

POSITION SCHEDULE ENVIRONMENTAL SERVICES PROGRAM

WATER SERVICES

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Chemist II*Specialty	056	4.0	0.0	4.0	1.0	5.0
Chemist I*Quality Assurance	051	3.0	0.0	3.0	0.0	3.0
Chemist I*Specialty	049	11.0	0.0	11.0	1.0	12.0
Chief Water Quality Inspector	053	4.0	0.0	4.0	0.0	4.0
Deputy Water Services Director	848	1.0	0.0	1.0	0.0	1.0
Engineering Tech	340	1.0	0.0	1.0	0.0	1.0
Environ Health & Safety Spec	253	8.0	(8.0)	0.0	0.0	0.0
Environmental Program Mgr	066	3.0	(3.0)	0.0	0.0	0.0
Environmental Program Mgr	069	0.0	3.0	3.0	0.0	3.0
Environmental Quality Spec	055	9.0	(9.0)	0.0	0.0	0.0
Environmental Quality Spec	059	0.0	9.0	9.0	0.0	9.0
Facilities Projects Planner	259	1.0	0.0	1.0	0.0	1.0
Laboratory Superintendent	067	1.0	0.0	1.0	0.0	1.0
Laboratory Technician	342	8.0	0.0	8.0	0.0	8.0
Maintenance Planner/Scheduler	252	1.0	0.0	1.0	0.0	1.0
Mechanical Plans Examiner I	351	1.0	(1.0)	0.0	0.0	0.0
Mechanical Plans Examiner I	355	0.0	1.0	1.0	0.0	1.0
Plumbing/Mech Insp I	348	2.0	0.0	2.0	0.0	2.0
Principal Engineering Tech	060	1.0	0.0	1.0	0.0	1.0
Safety Analyst I	055	7.0	(5.0)	2.0	0.0	2.0
Safety Analyst II	059	5.0	(2.0)	3.0	0.0	3.0
Senior Water Quality Inspector	246	41.0	0.0	41.0	0.0	41.0
Support Services Aide	343	3.0	0.0	3.0	0.0	3.0
Water Services Project Coord	063	11.0	(1.0)	10.0	0.0	10.0
Water Services Superintendent	069	0.0	1.0	1.0	0.0	1.0
Full-Time Total		150.0	(15.0)	135.0	4.0	139.0
Temporary Job Class and Grade						
Admin Asst I	053	0.0	1.0	1.0	(1.0)	0.0
Temporary Total		0.0	1.0	1.0	(1.0)	0.0
Environmental & Safety Total		150.0	(14.0)	136.0	3.0	139.0
Infrastructure Asset Management						
Full-Time Ongoing Job Class and Grade						

POSITION SCHEDULE ENVIRONMENTAL SERVICES PROGRAM

WATER SERVICES

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Admin Asst I	053	2.0	0.0	2.0	0.0	2.0
Building Maint Foreman	051	1.0	(1.0)	0.0	0.0	0.0
Building Maint Foreman	053	0.0	1.0	1.0	0.0	1.0
Building Maint Worker*U2	247	2.0	0.0	2.0	0.0	2.0
Deputy Water Services Director	848	1.0	0.0	1.0	0.0	1.0
Energy Management Supt	067	1.0	0.0	1.0	0.0	1.0
Facilities Projects Planner	259	1.0	0.0	1.0	0.0	1.0
Maintenance Planner/Scheduler	252	0.0	1.0	1.0	0.0	1.0
Municipal Security Guard	332	6.0	(6.0)	0.0	0.0	0.0
Municipal Security Guard	340	0.0	7.0	7.0	0.0	7.0
Principal Engineering Tech	060	5.0	0.0	5.0	0.0	5.0
Project Manager	067	2.0	1.0	3.0	0.0	3.0
Security Systems Supervisor	059	1.0	0.0	1.0	0.0	1.0
Senior Arts Specialist	058	1.0	(1.0)	0.0	0.0	0.0
Senior Utility Operator*SCBA	251	1.0	(1.0)	0.0	0.0	0.0
Senior Utility Technician	251	2.0	0.0	2.0	0.0	2.0
Support Services Aide	343	1.0	0.0	1.0	0.0	1.0
Utility Crew Chief	053	2.0	0.0	2.0	0.0	2.0
Utility Specialty Technician	243	13.0	0.0	13.0	0.0	13.0
Utility Supervisor	059	1.0	0.0	1.0	0.0	1.0
Water Services Project Coord	063	7.0	1.0	8.0	0.0	8.0
Water Services Superintendent	069	1.0	0.0	1.0	0.0	1.0
Water Services Tech Sup Coord	071	1.0	0.0	1.0	0.0	1.0
Full-Time Total		52.0	2.0	54.0	0.0	54.0
Infrastructure Asset Management Total		52.0	2.0	54.0	0.0	54.0
Process Control Technology Services						
Full-Time Ongoing Job Class and Grade						
Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg I	054	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg II	060	7.0	0.0	7.0	1.0	8.0
Info Tech Analyst/Prg III	064	8.0	0.0	8.0	0.0	8.0
Lead Info Tech Systems Spec	071	1.0	(1.0)	0.0	0.0	0.0

**POSITION SCHEDULE
ENVIRONMENTAL SERVICES PROGRAM**

WATER SERVICES

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Lead Info Tech Systems Spec	073	0.0	1.0	1.0	0.0	1.0
Lead User Technology Spec	064	4.0	0.0	4.0	1.0	5.0
Program Manager	068	0.0	0.0	0.0	1.0	1.0
Senior Info Tech Systems Spec	067	4.0	0.0	4.0	1.0	5.0
Senior User Technology Spec	060	4.0	1.0	5.0	0.0	5.0
User Technology Specialist	056	9.0	0.0	9.0	0.0	9.0
User Technology Specialist*U2	256	3.0	0.0	3.0	0.0	3.0
Full-Time Total		42.0	1.0	43.0	4.0	47.0

Process Control Technology Services Total	42.0	1.0	43.0	4.0	47.0
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Technology Services

Full-Time Ongoing Job Class and Grade

Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
Information Tech Systems Spec	063	2.0	0.0	2.0	0.0	2.0
Info Tech Analyst/Prg III	064	4.0	0.0	4.0	0.0	4.0
Info Tech Project Manager	071	1.0	0.0	1.0	0.0	1.0
Lead Info Tech Systems Spec	071	1.0	(1.0)	0.0	0.0	0.0
Lead Info Tech Systems Spec	073	0.0	1.0	1.0	0.0	1.0
Senior Info Tech Systems Spec	067	6.0	0.0	6.0	0.0	6.0
Senior User Technology Spec	060	2.0	(1.0)	1.0	0.0	1.0
User Support Specialist	346	2.0	0.0	2.0	0.0	2.0
User Technology Specialist	056	2.0	0.0	2.0	0.0	2.0
User Technology Specialist*U2	256	1.0	1.0	2.0	0.0	2.0
Full-Time Total		22.0	0.0	22.0	0.0	22.0

Technology Services Total	22.0	0.0	22.0	0.0	22.0
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Management Services

Full-Time Ongoing Job Class and Grade

Accountant I	049	1.0	0.0	1.0	1.0	2.0
Accountant II	056	0.0	1.0	1.0	0.0	1.0

**POSITION SCHEDULE
ENVIRONMENTAL SERVICES PROGRAM**

WATER SERVICES

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Accountant III	060	2.0	(1.0)	1.0	0.0	1.0
Accountant IV	066	1.0	0.0	1.0	0.0	1.0
Account Clerk III	336	1.0	1.0	2.0	0.0	2.0
Accounting Supervisor	069	2.0	0.0	2.0	0.0	2.0
Admin Asst I	053	1.0	0.0	1.0	0.0	1.0
Budget Analyst II	058	5.0	0.0	5.0	0.0	5.0
Budget Analyst III	062	0.0	1.0	1.0	0.0	1.0
Budget Analyst III	066	1.0	(1.0)	0.0	0.0	0.0
Deputy Water Services Director	848	1.0	0.0	1.0	0.0	1.0
Management Services Adm	836	0.0	1.0	1.0	0.0	1.0
Planner II	055	1.0	0.0	1.0	0.0	1.0
Principal Planner	068	1.0	0.0	1.0	0.0	1.0
Project Manager	067	1.0	0.0	1.0	0.0	1.0
Special Projects Administrator	832	1.0	(1.0)	0.0	0.0	0.0
Water & Wastewtr Econ Anlst	060	2.0	0.0	2.0	0.0	2.0
Full-Time Total		21.0	1.0	22.0	1.0	23.0
Temporary Job Class and Grade						
Accountant I	049	0.0	1.0	1.0	(1.0)	0.0
GIS Technician Part Time	353	1.0	0.0	1.0	(1.0)	0.0
Temporary Total		1.0	1.0	2.0	(2.0)	0.0
Management Services Total		22.0	2.0	24.0	(1.0)	23.0

Water Engineering & Construction Management

Full-Time Ongoing Job Class and Grade

Admin Asst I	053	1.0	0.0	1.0	0.0	1.0
Chief Engineering Tech	354	1.0	0.0	1.0	0.0	1.0
Civil Engineer II	063	2.0	1.0	3.0	0.0	3.0
Civil Engineer III	067	13.0	0.0	13.0	0.0	13.0
Civil Engineer III*Team Ldr	071	4.0	0.0	4.0	0.0	4.0
Deputy Water Services Director	848	1.0	0.0	1.0	0.0	1.0
Principal Engineering Tech	060	4.0	0.0	4.0	0.0	4.0
Secretary III	034	1.0	(1.0)	0.0	0.0	0.0
Secretary III	036	0.0	1.0	1.0	0.0	1.0

**POSITION SCHEDULE
ENVIRONMENTAL SERVICES PROGRAM**

WATER SERVICES

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Senior Engineering Tech	350	3.0	0.0	3.0	0.0	3.0
Water Services Project Coord	063	4.0	(1.0)	3.0	0.0	3.0
Full-Time Total		34.0	0.0	34.0	0.0	34.0
Water Engineering & Construction Management Total		34.0	0.0	34.0	0.0	34.0

Wastewater Engineering & Construction Management

Full-Time Ongoing Job Class and Grade

Admin Asst I	053	1.0	0.0	1.0	0.0	1.0
Civil Engineer II	063	1.0	(1.0)	0.0	0.0	0.0
Civil Engineer III	067	7.0	0.0	7.0	0.0	7.0
Civil Engineer III*Team Ldr	071	3.0	0.0	3.0	0.0	3.0
Deputy Water Services Director	848	1.0	0.0	1.0	0.0	1.0
Economic Development Prog Mgr	066	2.0	(2.0)	0.0	0.0	0.0
Program Manager	068	0.0	2.0	2.0	0.0	2.0
Secretary III	034	1.0	(1.0)	0.0	0.0	0.0
Secretary III	036	0.0	1.0	1.0	0.0	1.0
Water Services Project Coord	063	3.0	1.0	4.0	0.0	4.0
Full-Time Total		19.0	0.0	19.0	0.0	19.0
Wastewater Engineering & Construction Mgmt Total		19.0	0.0	19.0	0.0	19.0

Water Meters

Full-Time Ongoing Job Class and Grade

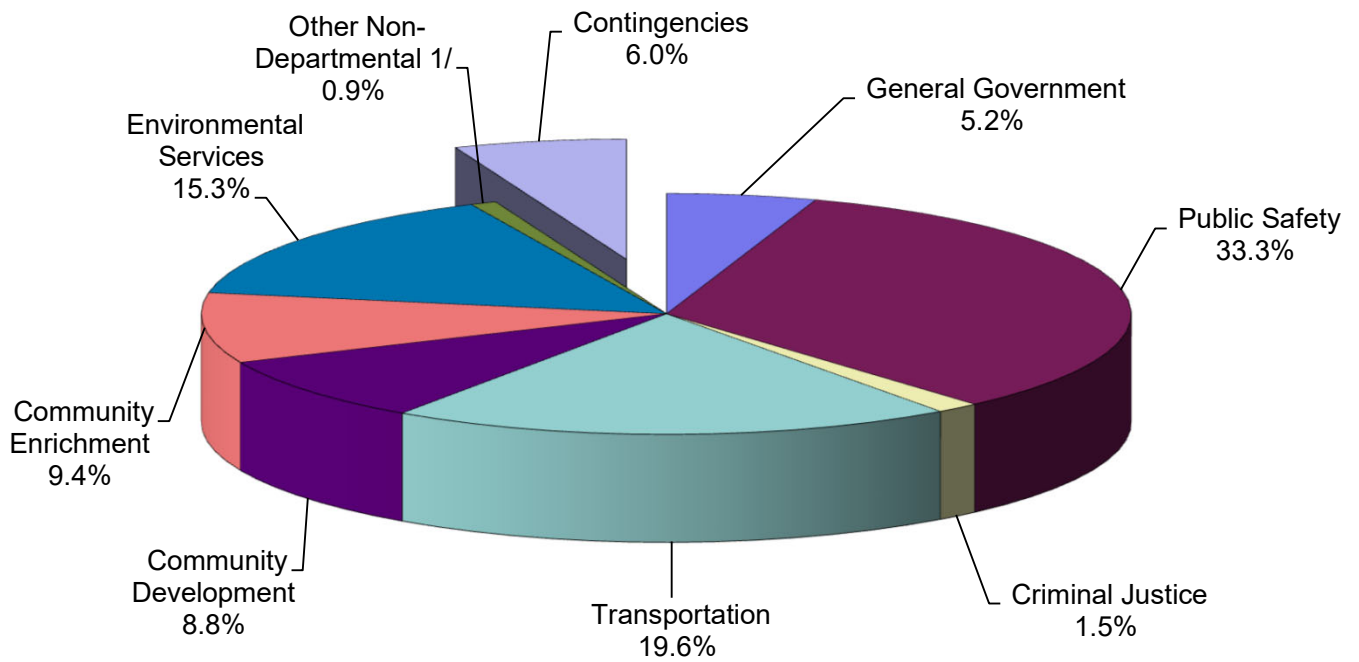
Admin Aide	343	1.0	0.0	1.0	0.0	1.0
Admin Asst II	059	1.0	0.0	1.0	0.0	1.0
Deputy Water Services Director	848	1.0	0.0	1.0	0.0	1.0
Operations Analyst	059	2.0	0.0	2.0	0.0	2.0
Support Services Aide	343	6.0	0.0	6.0	0.0	6.0
Water Customer Services Spv I	050	13.0	0.0	13.0	0.0	13.0
Water Customer Svc Spvr II*Fld	056	4.0	0.0	4.0	0.0	4.0
Water Meter Reader	237	8.0	0.0	8.0	0.0	8.0

**POSITION SCHEDULE
ENVIRONMENTAL SERVICES PROGRAM**

WATER SERVICES

		2024-25			2025-26	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Water Services Specialist	249	34.0	0.0	34.0	0.0	34.0
Water Services Superintendent	069	2.0	0.0	2.0	0.0	2.0
Water Services Technician	243	57.0	0.0	57.0	0.0	57.0
Full-Time Total		129.0	0.0	129.0	0.0	129.0
Temporary Job Class and Grade						
Water Customer Services Spv I	050	1.0	(1.0)	0.0	0.0	0.0
Temporary Total		1.0	(1.0)	0.0	0.0	0.0
Water Meters Total		130.0	(1.0)	129.0	0.0	129.0
Water Services Total		1,539.3	1.5	1,540.8	25.0	1,565.8

Contingencies



1/ Other Non-Departmental consists of unassigned vacancy savings and additional grant appropriation.



City of Phoenix

PROGRAM SUMMARY

CONTINGENCIES

SOURCE OF FUNDS

	2023-24	2024-25	2025-26	Percent Change
General Fund	101,247,000	168,875,350	200,561,222	19%
Aviation	25,000,000	25,000,000	30,000,000	20%
Convention Center	3,000,000	3,000,000	4,500,000	50%
Development Services	8,000,000	-	1,000,000	100%
Solid Waste	1,000,000	1,000,000	1,000,000	0%
Sports Facilities	2,500,000	2,500,000	2,500,000	0%
Transportation 2050	4,000,000	4,000,000	21,000,000	>100%
Wastewater	10,000,000	10,000,000	10,500,000	5%
Water	<u>22,000,000</u>	<u>22,000,000</u>	<u>22,500,000</u>	<u>2%</u>
TOTAL	<u>176,747,000</u>	<u>236,375,350</u>	<u>293,561,222</u>	<u>24%</u>

EXPLANATION

The Contingency Fund provides for unanticipated costs that may occur after the budget is adopted. The possibility of natural disasters, public or employee safety emergencies or up-front costs for productivity opportunities necessitates the need for adequate contingency funds. The use of contingency is intended for unanticipated one-time expenses, since it represents limited, one-time resources in the fund balance. Use of these contingency funds requires the recommendation of the City Manager and City Council approval.

GENERAL FUND CONTINGENCY

The General Fund contingency in 2025-26 will be \$91,144,222, plus \$109,417,000 to be set-aside and used if needed to balance the 2026-27 budget. The set-aside could also be used to add or expand programs and services or increase employee compensation. Any use of the set-asides will require City Council approval.

In March 2010, the Council agreed to gradually increase the contingency with a goal of achieving five percent of General Fund operating expenditures. Achieving this goal will improve the City's ability to withstand future economic declines. The 2025-26 contingency reflects an increase of \$2,268,872 over the 2024-25 contingency of \$88,875,350 and maintains the contingency percentage of 4.75 percent.

The following table shows contingency funding and set-aside amounts over 10 years.

PROGRAM SUMMARY

CONTINGENCIES

Comparison of Annual Budget for General Fund Contingency Amount to Operating Expenditures (000's)

Fiscal Year	General Fund Operating Expenditures	Contingency and Set-Aside Amounts	Percent of Operating Expenditures
2016-17	1,212,282	48,400 34,746	4%
2017-18	1,268,098	50,400 5,500	4%
2018-19	1,296,723	52,400 9,219	4%
2019-20	1,374,444	55,400 2,512	4%
2020-21	1,405,970	55,596 —	4%
2021-22	1,576,231	57,000 67,164	4%
2022-23	1,610,478	68,445 52,343	4.25%
2023-24	1,805,490	81,247 20,000	4.50%
2024-25	1,871,060	88,875 80,000	4.75%
2025-26	1,918,827 ¹	91,144 109,417	4.75%

¹ Total General Fund operating expenditure in 2025-26 are \$2,119,388,000, including operating costs for all General Fund programs and services, contingency and set-aside amounts. For purposes of calculating the contingency Percent of Operating Expenditures, contingency and set-aside amounts are excluded from the General Fund Operating Expenditures amount.

PROGRAM SUMMARY

CONTINGENCIES

OTHER FUND CONTINGENCIES

Similar to the General Fund, other funds also include contingency amounts. The contingency amounts and percentages of total operating expenditures vary to accommodate differences in the volatility of operations and revenues. Use of these amounts requires City Council approval. The following table shows the contingency amount for each of the other funds.

**2025-26 Other Fund Operating Expenditure and
Contingency Amount
(000's)**

Fund	Operating Expenditures ²	Contingency Amount	Percentage of Operating Expenditures
Aviation	432,077	30,000	7%
Convention Center	83,359	4,500	5%
Development Services	93,015	1,000	1%
Solid Waste	194,717	1,000	1%
Sports Facilities	9,706	2,500	26%
Transportation 2050	338,492	21,000	6%
Wastewater	166,453	10,500	6%
Water	346,411	22,500	6%

² Non-General Fund operating expenditures include operating costs for Non-General Fund programs and services, and contingency. For purposes of calculating the contingency Percent of Operating Expenditures, contingency amounts are excluded from the Non-General Fund Operating Expenditures amount.



City of Phoenix

COVID-19 FUNDING SUMMARY

Federal Funding in Response to the COVID-19 Pandemic

Coronavirus Aid, Relief, and Economic Security (CARES) Act

On March 27, 2020, the Coronavirus Aid, Relief, and Economic Security (CARES) Act was signed into law to address economic fallout in the United States resulting from the COVID-19 pandemic. State and local governments were awarded a variety of grant funds under the CARES Act.

Coronavirus Relief Fund (CRF)

The CARES Act allocated \$150 billion in Coronavirus Relief Funds to states and cities with populations over 500,000 to address and mitigate the impacts of COVID-19. As a result, the City of Phoenix was awarded \$293 million in Coronavirus Relief Funds. Based on federal guidance, these funds could only be used to cover costs that were necessary expenditures caused by COVID-19 incurred between March 1 and December 30, 2020.

On May 5, 2020, the City Council adopted the Coronavirus Relief Fund Strategic Plan. Based on input from Council, the funds were allocated between Community Investment, City Operations, and a Reserve to Preserve City Services. The Community Investment Programs were allocated between the following six categories:

- Business and Employee Assistance
- Rent/Mortgage and Utility Assistance
- Distance Learning and Wi-Fi Access
- Mitigation and Care of Vulnerable Populations
- Food Delivery
- Better Health and Community Outcomes

The programs created within these categories were designed to directly address the negative impacts of the COVID-19 pandemic on Phoenix residents and local businesses. Some of the approved programs were new initiatives, while others supplemented existing programs that were approved or implemented as a broader strategy to mitigate COVID-19.

The City Operations portion of the Coronavirus Relief Fund Strategic Plan was designed to provide City departments with the resources needed to keep employees and residents safe and to provide staff with the tools and technology needed to facilitate teleworking and continuity of operations. The City Operations Programs were allocated under the following six categories:

COVID-19 FUNDING SUMMARY

- Employee COVID-19 Testing
- PPE and Cleaning Supplies
- Medical and Public Safety Measures
- Payroll Expense Reimbursement/Management Oversight of COVID Funds
- Telework/e-Government Solutions
- Public Facility Retrofit Funding

The Reserve was initially created to address any unknown needs that could have surfaced as staff and the community dealt with the virus. However, as guidance from the Treasury changed, staff determined that the Reserve could be used to preserve existing General Fund programs that were facing reduction due to declining revenue by strategically offsetting eligible public safety salaries in the General Fund.

The Strategic Plan was modified throughout the year as conditions and needs changed and on December 8, 2020, staff presented City Council with the final update report. These funds were fully expended by the end of fiscal year 2020-21.

Other Significant Grants Awarded to the City of Phoenix Under the CARES Act or the Consolidated Appropriations Act

The following is a summary of other funds received by City departments under either the CARES Act or the Consolidated Appropriations Act.

Aviation Department

The Aviation Department received \$148 million in funding from the CARES Act. Per Department of Treasury guidance, this funding was available to be used on any lawful airport purpose. In addition, the Aviation Department received \$39 million in funding from the Coronavirus Response and Relief Supplemental Appropriations Act of 2021 (CRRSA). These funds were fully expended by the end of fiscal year 2021-22.

Public Transit Department

The Public Transit Department received \$99.5 million in CARES Act funding from the U.S. Department of Transportation (USDOT). In addition, the Public Transit Department received \$43 million in funding from USDOT as part of the Coronavirus Response and Relief Supplemental Appropriations Act of 2021 (CRRSA). The funding from the federal COVID-19 relief packages was to provide the resources needed to continue public transit operations and respond to the impacts of COVID-19. These funds were fully expended by the end of fiscal year 2022-23.

COVID-19 FUNDING SUMMARY

Neighborhood Services Department

The Neighborhood Services Department (NSD) received approximately \$23.9 million in CARES Act Community Development Block Grant funding from the U.S. Department of Housing and Urban Development (HUD). These funds were allocated to prevent, prepare for, and respond to the COVID-19 pandemic by providing grants for very small businesses, assisting nonprofits to provide community services, supporting residents sheltering in place through housing rehabilitation, funding public facility improvement projects with nonprofits and schools, and increasing shelter beds for people experiencing homelessness. In fiscal year 2022-23, NSD completed a significant public facility improvement project with multiple schools serving Phoenix households. In fiscal year 2023-24, NSD funded two significant projects supporting the creation of beds intended to serve individuals experiencing homelessness. Most of the remaining funding supports homelessness services and is reflected in both the 2024-25 and 2025-26 fiscal years.

Human Services Department

The Human Services Department received nearly \$40 million in COVID-related funding through a variety of agencies. Funding was used to assist Phoenix residents facing housing instability, homelessness, and other emergency services. Funding was also used to support Head Start-eligible children and families. Additionally, the Human Services Department received \$51.1 million for the emergency rental assistance program from the Consolidated Appropriations Act 2021, and in March 2022 the department received an additional \$35.0 million in funds reallocated from other grantees. All funds for the emergency rental assistance program, and \$38 million of COVID-related funding, were spent by the end of fiscal year 2022-2023. The remaining \$2 million was spent by December 30, 2023.

Housing Department

The Housing Department received \$6.6 million in CARES Act funding from the U.S. Department of Housing and Urban Development (HUD) to be used for maintenance of normal operations and to prevent, prepare for, and respond to the COVID-19 pandemic. These funds were fully expended by the end of fiscal year 2021-22.

Fire Department

The Fire Department received \$879,000 in Assistance to Firefighters Grant COVID-19 supplemental funding. These funds were allocated to purchase personal protective equipment for public safety responders and included items such as respirators, masks, and gloves. These funds were fully expended by the end of fiscal year 2021-22.

Police Department and Fire Department

The Police and Fire Departments received \$2,572,519 in Coronavirus Supplemental Funding Program Formula Grant funds to purchase personal protective equipment for public safety responders. Items funded include masks, gloves, and gowns. Funds were

COVID-19 FUNDING SUMMARY

also allocated to cover Police and Fire overtime expenses attributed to the City of Phoenix Incident Management Team while managing the COVID-19 response. These funds were fully expended by the end of fiscal year 2021-22.

American Rescue Plan Act (ARPA)

On March 11, 2021, the American Rescue Plan Act (ARPA) was signed into law to provide additional relief to address the continued impact of the COVID-19 pandemic on the economy, public health, state and local governments, individuals, and businesses.

State and Local Fiscal Recovery Funds

The City of Phoenix received approximately \$396 million in State and Local Fiscal Recovery Funds (SLFRF) under the American Rescue Plan Act, which was signed by President Biden in March 2021. Funding was received in two equal distributions 12 months apart. The City received the first allocation of \$198 million on May 19, 2021. The second allocation of \$198 million was awarded in May 2022.

According to federal guidance, these funds may only be used to cover costs that are necessary expenditures caused by COVID-19 incurred between March 3, 2021, and Dec. 31, 2024. Per the revised guidance, funds can only be used to:

- Support public health expenditures, by funding COVID-19 mitigation efforts, medical expenses, behavioral healthcare, and certain public health and safety staff;
- Address negative economic impacts caused by the public health emergency, including economic harm to workers, households, small businesses, impacted industries, and the public sector;
- Replace lost public sector revenue, using this funding to provide government services to the extent of the reduction in revenue experienced due to the pandemic;
- Provide premium pay for essential workers, offering additional support to those who have borne and will bear the greatest health risks because of their service in critical infrastructure sectors; and
- Invest in water, sewer, and broadband infrastructure, making necessary investments to improve access to clean drinking water, support vital wastewater and stormwater infrastructure, and to expand access to broadband internet.

At the time of the award, City Council directed that a strategic plan be approved for each tranche of funding received, resulting in the entire SLFRF allocation being approved between 2021 and 2022. After receiving the first SLFRF allocation of \$198 million on May 19, 2021, City Council approved the first tranche strategic plan, detailing approved ARPA programs on June 8, 2021. The second tranche strategic plan was approved on June 7, 2022. In total, the City of Phoenix APRA Strategic Plan of \$396

COVID-19 FUNDING SUMMARY

million includes 60-plus programs spanning areas such as COVID-19 testing and vaccine efforts, homelessness and mental health services, business assistance, family financial assistance, youth sports and education, technology and wireless network improvements, and food insecurity.

Categories include:

- Affordable Housing and Homelessness
- Better Health and Community Outcomes
- City Operations
- Education
- Neighborhood Sustainability
- Phoenix Resilient Food System
- Education
- Workforce

As of March 31, 2025, \$315 million had been spent on ARPA programs, including COVID-19 testing and vaccinations, micro and small business grants, homelessness services, food programs, workforce and tuition assistance, nonprofit and artists grants, bus cards, rental assistance, landlord incentives, business assistance, and premium pay. The City obligated all remaining funds via Memorandums of Understanding before December 31, 2024, and the remaining funds will be fully expended by June 30, 2026.

The City also created a public website tracking all ARPA programs. Visitors to the website can access the ARPA Strategic Plan, as well as detailed project information, updated spending data, and key performance indicators. Information can be found at phoenixopendata.com by visitors selecting the ARPA website under the Showcases section.

Other ARPA Funds Awarded to Specific Departments

In addition to the citywide funds discussed above, ARPA funds were also awarded directly to certain City departments.

Aviation Department

The Aviation Department was awarded \$158 million in ARPA funds for operating expenses, which have been fully expended.

Housing Department

The U.S. Department of Housing and Urban Development awarded the Housing Department \$30.5 million in ARPA-related funds. The award was comprised of \$4.2 million for Emergency Housing Vouchers to provide temporary public housing to individuals and families experiencing homelessness or at risk of homelessness; \$21.3 million in HOME Investment Partnerships American Rescue Plan Program (HOME-

COVID-19 FUNDING SUMMARY

ARP) funds for the ongoing production or preservation of affordable housing, tenant-based rental assistance, supportive services, and purchase or development of non-congregate shelter for individuals and families experiencing homelessness; and \$5 million through Maricopa County to support implementation of the Choice Neighborhoods grant program. Usage of these funds is ongoing. They are included in the fiscal year 2025-26 budget and must be spent by September 2030. The department also received \$6 million in ARPA funding from the Maricopa County Department of Health to support the Senior Bridge Project, which is included in the fiscal year 2025-26 budget.

Human Services Department

The Human Services Department (HSD) was awarded \$55.3 million in fiscal year 2021-22 to administer the Emergency Rental Assistance program, which provides rent and utility assistance to qualifying residents impacted by COVID-19. In fiscal year 2022-23, HSD received \$7.0 million in reallocated Emergency Rental Assistance 2.0 funding to provide additional services to Phoenix residents facing housing instability. The department also has received a total of \$1.5 million in ARPA funding from Maricopa County for expanded heat relief efforts. A separate \$4.1 million grant was awarded to support services for Head Start-eligible children and families. Finally, Maricopa County and the U.S. Department of Housing and Urban Development awarded a combined \$3.8 million to help Phoenix residents experiencing housing instability, homelessness, and to provide other emergency services, such as heat relief. All funds from HUD are expected to be fully expended by the end of fiscal year 2024-25, while the Maricopa County funds will be expended by the end of fiscal year 2025-26.

Public Transit Department

The U.S. Department of Transportation awarded the Public Transit Department \$186 million as part of the American Rescue Plan Act. \$105 million was awarded to continue public transit operations and respond to the impacts of COVID-19, while \$81 million was designated specifically for the South-Central Extension/Downtown Hub light rail project. These funds were fully expended by the end of fiscal year 2023-24.

DEBT SERVICE SUMMARY

Debt service expenditures include payments of principal, interest, costs of issuance and related costs such as trustee fees and reserve requirements for bonds issued. The debt service allowance in 2025-26 for existing debt and anticipated future bond sales is \$739,056,000. As illustrated in the table at the end of the section, debt service expenditures are funded by both operating and capital funding sources.

Types of Bonds Issued and Security

Under Arizona law, cities are authorized to issue voter-approved general obligation, highway user revenue and utility revenue bonds. For the City of Phoenix, this includes property tax-supported bonds and revenue bonds (such as water revenue and airport revenue bonds).

The City's general obligation bonds are "full faith and credit" bonds. This means they are secured by a legally binding pledge to levy property taxes without limit to make annual bond principal and interest payments. Revenue bonds (such as water revenue and airport revenue bonds) are secured by a pledge of these enterprises' net revenues (revenues net of operation and maintenance expenses) and do not constitute a general obligation of the City backed by general taxing power. Highway user revenue bonds are secured by state-shared gas taxes and other highway user fees and charges and are not general obligations of the City.

Debt Management

Typically, the City has used general obligation bonds to finance capital programs of general government (non-enterprise) departments. These include programs such as fire protection, police protection, libraries, parks and recreation, service centers and storm sewers. The debt service on these bonds is paid from the secondary property tax levy. By state law, the City can only use its secondary property tax levy to pay principal and interest on long-term debt.

To finance the capital programs of enterprise departments, the City has used revenue bonds secured by and repaid from the revenues of these enterprises. In the past, the City also has used general obligation bonds for water, airport, sanitary sewer, and solid waste purposes when deemed appropriate.

Since the 1950s, the City has used a community review process to develop and acquire voter approval for general obligation bond programs. Most recently, on November 7, 2023, Phoenix voters passed the City Council approved \$500 million 2023 General Obligation Bond Program. Funds are budgeted through 2028-29. Program areas include:

- Arts & Culture
- Economic Development & Education
- Environment & Sustainability
- Housing, Human Services & Homelessness

DEBT SERVICE SUMMARY

- Neighborhoods & City Services
- Parks & Recreation
- Public Safety
- Streets & Storm Drainage

In December 2011, the City Council deferred the issuance of remaining voter-authorized debt from prior 2001 and 2006 bond programs. In addition, general obligation debt has been restructured and refinanced to take advantage of favorable market rates. The City maintains a General Obligation Reserve Fund utilized strategically to pay down General Obligation debt service while preserving the high bond ratings.

Bond Ratings

As shown in the chart below, the City's bonds are rated favorably by the major bond rating agencies, Moody's Investors Service, S&P and Fitch. The City's general obligation bonds are rated Aa1, AA+ and AAA respectively.

City of Phoenix Bond Ratings

	Rating ⁽¹⁾		
	Moody's	S&P	Fitch
General Obligation	Aa1	AA+	AAA
Junior Lien Water Revenue ⁽²⁾	Aa2	AAA	-
Senior Lien Airport Revenue ⁽²⁾	Aa2	AA-	-
Junior Lien Airport Revenue ⁽²⁾	Aa3	A+	-
Senior Lien Excise Tax Revenue ⁽²⁾	Aa2	AAA	AA+
Subordinated Excise Tax Revenue ⁽²⁾	Aa1	AAA	AA+
Senior Lien Wastewater System Revenue ⁽²⁾	Aa2	AAA	-
Junior Lien Wastewater System Revenue ⁽²⁾	Aa2	AAA	-
Rental Car Facility Charge Revenue Bonds ⁽²⁾	A3	A	-
Transit Excise Tax Revenue Bonds (Light Rail)	Aa2	AA	-
⁽²⁾ State of AZ Distribution Revenue Bonds ⁽²⁾	Aa1	AA	-

⁽¹⁾ Represents underlying rating, if insured.

⁽²⁾ Issued by the City of Phoenix Civic Improvement Corporation.

Maintaining high bond ratings has resulted in a broader market for the City's bonds and lower interest costs to the City. The following table is a statement of the City's bonded indebtedness.

DEBT SERVICE SUMMARY

Statement of Bonded Indebtedness ⁽¹⁾ (In Thousands of Dollars)

General Obligation Bonds

Purpose	Non-Enterprise General Obligation Bonds	Total General Obligation Bonds
Various	\$ 778,640,000	\$ 778,640,000
Airport	—	—
Sanitary Sewer	—	—
Solid Waste	—	—
Water	—	—
Direct Debt	\$ 778,640,000	\$ 778,640,000
Less: Revenue Supported	—	—
Net Debt	<u>\$ 778,640,000</u>	<u>\$ 778,640,000</u>

⁽¹⁾ Represents general obligation bonds outstanding as of January 1, 2025. Such figures do not include the outstanding principal amounts of certain general obligation bonds that have been refunded or the payment of which has been provided for in advance of maturity. The payment of the refunded debt service requirements is secured by obligations issued or fully guaranteed by the United States of America which were purchased with proceeds of the refunding issues and other available moneys and are held in irrevocable trusts and are scheduled to mature at such times and in sufficient amounts to pay when due all principal, interest, and redemption premiums where applicable, on the refunded bonds.

Debt Limitation

Pursuant to Chapter 177, Laws of Arizona 2016, which became effective August 6, 2016, the City's debt limitation is based on the full cash net assessed valuation. Full cash net assessed valuation for 2024-25 was \$35,253,419,918. Under the provisions of the Arizona Constitution, outstanding general obligation bonded debt for combined water, sewer, light, parks, open space preserves, playgrounds, recreational facilities, public safety, law enforcement, fire emergency, streets and transportation may not exceed 20 percent of a City's full cash net assessed valuation, nor may outstanding general obligation bonded debt for all other purposes exceed 6 percent of a City's full cash net assessed valuation. Unused borrowing capacity as of January 1, 2025, is shown below, based upon 2024-25 assessed valuation.

DEBT SERVICE SUMMARY

Water, Sewer, Light, Parks, Open Spaces, Playgrounds, Recreational Facilities, Public Safety, Law Enforcement, Fire Emergency, Streets and Transportation Purpose Bonds

20% Constitutional Limitation	\$7,050,683,984
Less: Direct General Obligation Bonds Outstanding ⁽¹⁾	(627,350,000)
Less: Allocable Bond Premium ⁽²⁾	(15,305,000)
Less: Debt Limit Reduction from Refunding ⁽³⁾	<u>(44,848,438)</u>
Unused 20% Limitation Borrowing Capacity	\$6,363,180,546

All Other General Obligation Bonds

6% Constitutional Limitation	\$2,115,205,195
Less: Direct General Obligation Bonds Outstanding ⁽¹⁾	(151,290,000)
Less: Allocable Bond Premium ⁽²⁾	(1,675,000)
Less: Debt Limit Reduction from Refunding ⁽³⁾	<u>(6,834,582)</u>
Unused 6% Limitation Borrowing Capacity	\$1,955,405.613

(1) Represents general obligation bonds outstanding as of January 1, 2025.

(2) This amount represents premium on the bonds which will be used to pay project costs and certain costs of issuance which under State law reduce in equal amount the borrowing capacity of the City and the principal amount of bonds authorized under the 2023 Authorization. Such capacity (but not authorization) will be recaptured as premium is amortized.

(3) Per A.R.S. Section 35-473.01.I, refunding bonds issued on or after August 6, 2016, may cause a reduction in available debt limits based on the nature of the refunded bonds (each, a "Debt Limit Reduction from Refunding"). If the principal amount of the refunded bonds is greater than the principal amount of the bonds that are refunding them and net premium is used to fund the escrow, then the difference in principal amounts will constitute a Debt Limit Reduction from Refunding.

Debt Burden

Debt burden is a measurement of the relationship between the debt of the City supported by its property tax base (net direct debt) to the broadest and most generally available measure of wealth in the community: the assessed valuation of all taxable property and the assessed valuation adjusted to reflect market value. In addition, net debt can be compared to population to determine net debt per capita. The City makes these comparisons each time it offers bonds for sale. They are included in the official statements (bond prospectuses) that are distributed to prospective investors. The following table provides debt burden ratios as of January 1, 2025.

DEBT SERVICE SUMMARY

Net Direct General Obligation Bonded Debt Ratios

	Per Capita Debt Pop. Est. <u>(1,650,070) ⁽¹⁾</u>	Limited Net Assessed Valuation <u>(\$17,190,475,853)</u>	Full Cash Valuation <u>(\$362,082,341,677)</u>
Direct General Obligation Bonded Debt Outstanding as of January 1, 2025	\$471.88	4.53%	0.22%

⁽¹⁾ Population estimate obtained from the U.S. Census Bureau as of July 1, 2023.

The City's debt burden remains in the low-to-moderate range. This means the amount of net debt supported by the City's property tax base is moderate relative to the value of that tax base.

The City has considerable bonded debt outstanding. However, the use of revenue bonds for enterprise activities and enterprise-supported general obligation bonds, in combination with a well-managed, property tax-supported bond program, has permitted the maintenance of a low-to-moderate debt burden.

General Government Nonprofit Corporation Bonds

In addition to bonded debt, the City uses nonprofit corporation bonds as a financing tool. This form of financing involves the issuance of bonds by a nonprofit corporation for City-approved projects. The City makes annual payments equal to the bond debt service requirements to the corporation.

The City's payments to the corporation are guaranteed by a pledge of excise taxes or utility revenues generated by the City's airport, water system or wastewater system. Pledged excise taxes may include city sales, use, utility, and franchise taxes; license and permit fees; and state-shared sales and income taxes.

The City has used nonprofit corporation financing selectively. In general, it has financed only those projects that will generate revenues adequate to support the annual debt service requirements or that generate economic benefits that more than offset the cost of financing. The City also has used nonprofit corporation financing for projects essential to health and safety, such as police precinct stations. Similar to bonded debt, these financings are rated by bond rating agencies.

DEBT SERVICE BY SOURCE OF FUNDS AND TYPE OF EXPENDITURE
(In Thousands of Dollars)

	2023-24 Actual	2024-25 Estimate	2025-26 Budget
<u>Source of Funds</u>			
Operating Funds			
City Improvement	79,391	82,937	106,500
Secondary Property Tax	133,992	136,341	144,863
Aviation	96,730	96,727	91,464
Convention Center	17,480	23,690	23,683
Solid Waste	9,580	10,147	14,690
Wastewater	88,906	62,987	63,214
Water	151,725	146,153	187,708
Total Operating Funds	577,804	558,983	632,122
Bond Funds			
Aviation	174	900	-
Convention Center	-	-	810
Transportation 2050	-	-	900
Wastewater	809	-	-
Water	-	-	900
Other	187	685	500
Total Bond Funds	1,171	1,585	3,110
Other Capital Funds			
Capital Reserves	195	748	-
Customer Facility Charges	20,555	20,563	20,560
Federal, State and Other Participation	25,499	25,999	26,497
Passenger Facility Charges	56,761	56,764	56,767
Total Other Capital Funds	103,010	104,074	103,824
Total	681,985	664,643	739,056
<u>Type of Expenditure</u>			
Principal	365,412	341,491	366,566
Interest and Other	316,573	323,152	372,490
Total	681,985	664,643	739,056

OUTSTANDING DEBT AND DEBT SERVICE COVERAGE

2023-24 YEAR-END ACTUAL

(In Thousands of Dollars)

Issue Date	Series	Purpose	Maturity Dates	Effective Interest Rate	Average Life (Years)	Original Amount	Principal Outstanding	Interest Outstanding	Coverage (2)
General Obligation Bonds (1)									
03/01/04	2004	Various Improvements	7/1/10-28	4.22	16.3	200,000	14,720	1,766	N/A
10/27/09	2009A	Various Improvements Taxable Series 2009A	7/1/20-34	3.42	18.4	280,955	204,265	62,179	N/A
06/24/14	2014	Refunding	7/1/19-27	2.71	9.5	278,015	30,715	1,320	N/A
09/13/16	2016	Refunding	7/1/18-27	1.74	9.0	226,215	171,415	18,698	N/A
06/21/17	2017	Refunding	7/1/18-27	1.52	3.4	68,305	6,700	469	N/A
05/25/22	2022	Refunding	7/1/23-34	2.93	5.9	146,400	117,805	28,582	N/A
Total General Obligation Bonds						1,199,890	545,620	113,014	
Loans from Direct Borrowings									
08/03/10	Loan	Wastewater WIFA	7/1/18-26	2.97	12.0	6,287	1,029	33	1.98
06/01/11	Loan	Wastewater WIFA	7/1/26-29	2.97	16.6	3,909	3,909	412	1.98
09/14/11	Loan	Water WIFA	7/1/24-29	2.97	15.8	1,497	1,466	133	2.34
04/11/19	Loan	Closed Loop Fund, LP	10/15/19-24	0.00	5.0	3,000	150	-	3.57
Total Loans from Direct Borrowings						14,693	6,554	578	
Municipal Corporation Obligations									
10/06/05	2005B	State Distribution Rev 2005B (3)	7/1/12-44	4.72	28.9	275,362	239,819	342,127	N/A
09/01/10	2010B	Airport Rev 2010B (Taxable)	7/1/2040	3.67	29.8	21,345	21,345	22,540	3.11
06/21/12	2012A	Excise Tax Rev Refunding 2012A	7/1/14-25	2.30	6.7	17,510	220	7	16.38
04/15/14	2014	Wastewater System Rev Refunding	7/1/15-29	3.00	9.4	127,810	54,735	8,477	1.98
12/17/14	2014B	Water System Rev Refunding 2014B	7/1/16-29	2.64	9.7	445,085	221,205	29,727	2.34
05/12/15	2015A	Excise Tax Rev Refunding 2015A	7/1/17-41	3.56	16.2	319,305	257,120	122,822	16.38
05/12/15	2015B	Excise Tax Rev Refunding 2015B (Taxable)	7/1/16-35	3.35	10.2	60,895	27,040	6,637	16.38
12/15/15	2015A	Airport Rev 2015A (Non-AMT)	7/1/16-45	3.99	18.6	95,785	80,295	49,597	3.11
12/15/15	2015B	Airport Rev Refunding 2015B (Non-AMT)	7/1/2034	4.08	18.5	18,655	18,655	9,328	3.11
11/16/16	2016	Wastewater System Rev Refunding	7/1/17-35	2.89	11.3	225,325	158,460	51,760	1.98
01/10/17	2016	Water System Rev Refunding 2016	7/1/17-39	3.59	15.1	375,780	330,960	147,323	2.34
06/01/17	2017A	Excise Tax Rev 2017A	7/1/18-32	2.16	6.8	116,835	40,720	5,889	16.38
06/01/17	2017B	Excise Tax Rev Refunding 2017B	7/1/19-29	2.02	6.3	101,895	36,190	4,234	16.38
11/21/17	2017A	Airport Rev 2017A (AMT)	7/1/18-47	3.84	18.7	190,930	168,485	118,808	3.11
11/21/17	2017B	Airport Rev Refunding 2017B (Non-AMT)	7/1/21-38	3.23	13.5	173,440	148,275	61,435	3.11
12/21/17	2017D	Airport Rev Refunding 2017D (Non-AMT)	7/1/21-40	3.36	14.2	474,725	407,165	170,838	3.11
06/19/18	2018A	Wastewater System Rev 2018A	7/1/25-43	3.66	17.4	133,270	133,270	69,752	1.98
11/28/18	2018	Airport Rev 2018 (AMT)	7/1/19-48	4.22	19.3	226,180	205,430	152,995	3.11
12/05/19	2019A	Rental Car Facility (Taxable) 2019A	7/1/28-45	3.33	18.4	244,245	244,245	158,492	2.56
12/05/19	2019B	Rental Car Facility Ref (Taxable) 2019B	7/1/20-28	2.60	4.6	60,485	27,100	1,555	2.56
12/11/19	2019A	Airport Rev 2019A (Non-AMT)	7/1/41-49	3.61	25.9	341,095	341,095	326,006	3.11
12/11/19	2019B	Airport Rev 2019B (AMT)	7/1/20-49	3.44	19.1	392,005	373,970	264,753	3.11
12/11/19	2019C	Airport Rev Refunding (Taxable) 2019C	7/1/23-25	2.38	4.6	29,435	10,030	238	3.11
04/09/20	2020A	Water System Rev 2020A	7/1/30-44	3.14	20.0	165,115	165,115	130,297	2.34
04/09/20	2020B	Water System Rev 2020B	7/1/30-44	3.14	20.0	228,015	228,015	179,934	2.34
08/25/20	2020A	Excise Tax Rev 2020A	7/1/21-45	1.90	12.0	131,595	118,045	49,850	16.38
08/25/20	2020B	Excise Tax Rev (Taxable) 2020B	7/1/21-45	2.39	13.9	150,000	130,485	37,891	16.38
08/25/20	2020C	Excise Tax Rev Refunding (Taxable) 2020C	7/1/23-36	1.58	7.1	116,685	86,790	6,698	16.38
06/09/21	2021A	Water System Rev 2021A	7/1/26-45	2.45	16.1	250,000	250,000	155,042	2.34
06/09/21	2021B	Water System Rev Refunding 2021B	7/1/22-26	0.52	3.5	67,345	33,240	2,513	2.34
06/09/21	2021C	Water System Rev Refunding (Taxable) 2021C	7/1/26-44	2.61	15.0	151,280	151,280	47,695	2.34
08/03/22	2022	Excise Tax Rev 2022	7/1/25-47	3.79	16.0	131,650	131,650	92,829	16.38
06/07/23	2023	Airport Rev Refunding 2023 (AMT)	7/1/24-32	3.50	5.4	96,540	88,060	20,938	3.11
11/15/23	2023	Wastewater System Rev 2023	7/1/28-47	4.64	15.7	381,620	381,620	294,081	1.98
Total Municipal Corporation Obligations						6,337,242	5,310,129	3,143,108	

OUTSTANDING DEBT AND DEBT SERVICE COVERAGE (Continued)

2023-24 YEAR-END ACTUAL

(In Thousands of Dollars)

Issue Date	Series	Purpose	Maturity Dates	Effective Interest Rate	Average Life (Years)	Original Amount	Principal Outstanding	Interest Outstanding	Coverage (2)
Community Facilities Districts									
06/27/19	2019	Park Central CFD Special Assessment Rev	7/1/21-44	5.73	16.0	30,000	27,160	17,819	1.09
Total Community Facilities Districts Bonds						30,000	27,160	17,819	
Total Outstanding Debt						7,581,825	5,889,463	3,274,519	

(1) General Obligation bonds are paid from secondary property taxes with the tax rate set by the City Council and are covered by a statutory lien.

(2) Minimum debt service coverage ratio for each bond type is as follows:

Airport Revenue Bonds	1.25
Excise Tax Revenue Bonds	2.00
Rental Car Facility Charge Revenue Bonds	1.25
Wastewater Revenue Bonds	1.20
Water Revenue Bonds	1.10

(3) The primary source of revenue for loan payments is State of Arizona distributions the City is to receive pursuant to legislation passed in 2003 authorizing up to fifty percent State funding for certain convention center developments in the State. The schedule of State Distributions are sufficient to make loan payments when due.

PERSONAL SERVICES SUMMARY

PERSONAL SERVICES DETAIL EXPENDITURES	2023-24 ACTUAL EXPENDITURES	2024-25 ESTIMATED EXPENDITURES	2025-26 COUNCIL ALLOWANCE
SUMMARY	(in 000's)	(in 000's)	(in 000's)
General Employees/Elected Officials			
Salaries and Wages	751,667	803,891	825,535
Employee Benefits	482,971	505,698	516,563
Compensation-General/Elected Officials	1,234,638	1,309,589	1,342,098
*Benefits as % of Compensation	39.1%	38.6%	38.5%
Police Sworn Personnel			
Salaries and Wages	366,957	361,896	371,130
Employee Benefits	346,628	353,901	378,004
Compensation-Sworn Police	713,585	715,797	749,134
*Benefits as % of Compensation	48.6%	49.4%	50.5%
Fire Sworn Personnel			
Salaries and Wages	216,092	226,487	241,494
Employee Benefits	182,924	200,872	218,844
Compensation-Sworn Fire	399,016	427,359	460,338
*Benefits as % of Compensation	45.8%	47.0%	47.5%
Totals			
Salaries and Wages	1,334,716	1,392,274	1,438,159
Employee Benefits	1,012,523	1,060,471	1,113,411
Total Salaries, Wages and Employee Benefits	2,347,239	2,452,745	2,551,570
*Benefits as % of Total Compensation	43.1%	43.2%	43.6%
EMPLOYEE SALARY AND BENEFIT DETAIL			
Salaries and Wages			
Full-Time Salaries	1,040,156	1,223,210	1,314,370
Part-Time/Other Salaries	153,228	133,161	107,524
All Overtime/Constant Staffing	124,477	86,171	82,471
Holiday	16,855	17,733	17,989
Total Salaries	1,334,716	1,460,275	1,522,354
Estimated Salary Savings - Salary and Wage Portion	-	(68,001)	(84,195)
Total Salaries With Estimated Salary Savings	1,334,716	1,392,274	1,438,159

* Beginning with the 2012-13 Detail Budget, benefits are shown as a percent of total compensation. In prior years, benefits were shown as a percent of salary and wages.

PERSONAL SERVICES SUMMARY

PERSONAL SERVICES DETAIL EXPENDITURES	2023-24 ACTUAL EXPENDITURES	2024-25 ESTIMATED EXPENDITURES	2025-26 COUNCIL ALLOWANCE
	(in 000's)	(in 000's)	(in 000's)
Employee Benefits			
Pension Contribution - General/Elected Officials	213,554	216,609	221,222
Pension Contribution - Police	266,214	277,476	299,184
Pension Contribution - Fire	137,620	149,768	158,794
Pension Contribution - PSPRS Other ¹	15,175	15,159	15,361
Fire Premium Tax Credit ²	(7,077)	(9,338)	(7,077)
Social Security/Medicare	62,860	73,316	76,963
Industrial Insurance	37,429	48,293	43,932
Health Insurance	172,698	211,951	236,543
Life Insurance	1,239	1,607	1,761
Long-Term Disability Insurance	1,703	4,812	3,207
Unemployment Insurance	63	49	46
Retiree - Health Insurance	15,541	14,910	13,888
Post Employment Health Plan ³	19,800	19,805	20,700
Post Employment Health Plan - Police	336	322	318
Retiree - Health Insurance - Fire	1,416	1,465	1,572
Clothing Allowance - General	768	736	650
Clothing Allowance - Police	3,257	3,152	3,721
Clothing Allowance - Fire	260	284	312
Dental Insurance	10,845	11,908	12,455
Tool Allowance	211	214	212
Executive Transportation Allowance	2,165	2,338	2,384
Communication Allowance	690	733	745
Deferred Compensation	51,999	58,639	61,792
Cancer Insurance - Fire	88	92	100
Cancer Insurance - Police	133	131	156
Management Development	280	463	480
Employee Reimbursement - Tuition	1,541	1,932	1,931
Employee Reimbursement - Seminars	370	451	451
Employee Reimbursement - Reduced Transit Fare	394	500	500
Employee Reimbursement - Memberships	97	118	118
Employee Reimbursement - Ballistic Vest	372	386	388
Employee Reimbursement - Rifle	24	25	25
Premium Pay - Police	158	132	152
Fire Employee Assistance Program	300	300	300
Other Transfers	-	13	-
Total Benefits	1,012,523	1,108,751	1,173,286
Estimated Salary Savings - Benefits Portion	-	(48,280)	(59,875)
Total Benefits With Estimated Salary Savings	1,012,523	1,060,471	1,113,411
Total Salaries, Wages and Employee Benefits	2,347,239	2,452,745	2,551,570

¹On June 16, 2021, the City Council adopted the pension funding policy that designated the General Fund portion of the City Sales tax from Recreational Marijuana (MJ) retail sales and the state-shared 16% excise tax on the MJ sales for Police and Fire personnel costs to pay down public safety pension liability.

²A fire premium tax levied by the State is credited toward the City's contribution for fire pension. Prior to 2015-16 this credit was included in the amount shown for Pension Contribution – Fire.

³Prior to January 1, 2018, Post Employment Health Plan costs were included in the amount shown for Health Insurance.

PERSONAL SERVICES SUMMARY

Employee benefit costs are distributed proportionately to each department's budget, rather than making a lump sum appropriation for these items. This distribution of costs for each employee benefit results in more accurate costs for each program.

A summary of the total estimated expenditures for various employee benefits in 2024-25 compared with the 2025-26 budget allowance is shown in the following table. Brief discussions of individual employee benefits follow the table.

Comparison of 2024-25 Employee Benefit Allowance to 2025-26 Final Allowance (in 000's)

Employee Benefits	2024-25 Estimate	2025-26 Budget	\$ Change	%Change
Pension Contribution – Gen/Elected	216,609	221,222	4,613	2.1%
Pension Contribution – Police	277,476	299,184	21,708	7.8%
Pension Contribution – Fire	149,768	158,794	9,026	6.0%
Pension Contribution - PSPRS Other ¹	15,159	15,361	202	1.3%
Fire Premium Tax Credit	(9,338)	(7,077)	2,261	-24.2%
FICA/Medicare ²	73,316	76,963	3,647	5.0%
Industrial Insurance	48,293	43,932	(4,361)	-9.0%
Health Insurance	211,951	236,543	24,592	11.6%
Life Insurance	1,607	1,761	154	9.6%
Long-Term Disability Insurance	4,812	3,207	(1,605)	-33.4%
Unemployment Insurance	49	46	(3)	-6.1%
Retiree - Health Insurance	14,910	13,888	(1,022)	-6.9%
Post Employment Health Plan ³	19,805	20,700	895	4.5%
Post Employment Health Plan - Police	322	318	(4)	-1.2%
Retiree - Health Insurance - Fire	1,465	1,572	107	7.3%
Uniform Allowance – General	736	650	(86)	-11.7%
Uniform Allowance – Police	3,152	3,721	569	18.1%
Uniform Allowance – Fire	284	312	28	9.9%
Dental Insurance	11,908	12,455	547	4.6%
Tool Allowance	214	212	(2)	-0.9%
Executive Transportation Allowance	2,338	2,384	46	2.0%
Communication Allowance	733	745	12	1.6%

PERSONAL SERVICES SUMMARY

Deferred Compensation	58,639	61,792	3,153	5.4%
Cancer Insurance	92	100	8	8.7%
Cancer Insurance – Police	131	156	25	19.1%
Management Development	463	480	17	3.7%
Employee Reimbursement - Tuition	1,932	1,931	(1)	-0.1%
Employee Reimbursement - Seminars	451	451	-	0.0%
Employee Reimbursement - Fares	500	500	-	0.0%
Employee Memberships	118	118	-	0.0%
Employee Reimbursement - Ballistic Vest	386	388	2	0.5%
Employee Reimbursement - Rifle	25	25	-	0.0%
Premium Pay - Police	132	152	20	15.2%
Fire Employee Assistance Prog Benefits	300	300	-	0.0%
Other Transfers	13	-	(13)	-100.0%
Total Benefits	1,108,751	1,173,286	64,535	5.8%

¹ On June 16, 2021, the City Council adopted the pension funding policy that designated the General Fund portion of the City sales tax from Recreational Marijuana (MJ) retail sales and the state-shared 16% excise tax on the MJ sales for Police and Fire personnel costs to pay down public safety pension liability.

² Includes part-time employees and Medicare coverage for sworn employees employed on a continuous basis after March 31, 1986.

³ Prior to January 1, 2018, Post Employment Health Plan costs were included in the amount shown for Health Insurance.

City contributions for pension benefits are shown in the following table. The estimated cost per employee is calculated based on the number of active members.

City Pension Cost Per Employee

Pension System	Estimated Active Members	Appropriation For 2025-26	
		Pension Contribution	Cost Per Employee
General Retirement	8,766	220,764,000	25,184
Police ¹	2,168	308,272,000	142,192
Fire ^{1, 2}	1,528	165,067,000	108,028

¹ Active membership excludes DROP (Deferred Retirement Option Plan) participants. Includes additional contribution from Recreational Marijuana sales tax.

² Reflects the pension contribution, before the estimated fire premium tax credit allowance of 7,077,000 for 2025-26.

PERSONAL SERVICES SUMMARY

Pension for General City Employees

The 2025-26 budget for general City employee pension costs is \$220,764,000, which is calculated based on actuarial percentages. General employee retirement cost is increasing primarily due to payroll growth as a result of the implementation of the Class and Compensation study, offset by slightly decreased actuarial percentages for the employer.

All full-time general employees participate in the General City Employee Pension Fund. The City and employees contribute an actuarially determined percentage to fully fund benefits for active members and to amortize any unfunded actuarial liability as a level percent of member payroll. The general employee system amortizes the majority of this unfunded liability over a closed 25 year period.

Pension reforms have resulted in three tiers of general employees as follows:

Tier 1	Tier 2	Tier 3
Employees hired before 7/1/2013	Employees hired between 7/1/2013 and 12/31/2015	Employees hired on or after 1/1/2016
Employee contributes 5% of their gross pay	Employee contributes 50% of required contribution up to a maximum of 11% of their gross pay	Employee contributes 50% of required contribution up to a maximum of 11% of their gross pay. Defined benefit is effective for first \$162,162.28* in gross pay; any salary above the cap is part of a defined contribution plan to which the City contributes 2%.
Employees are eligible for retirement benefits at age 60 with 10 or more years of service; age 62 with 5 or more years of service; or when the employee's age and credited service equals 80	Employees are eligible for retirement benefits at age 60 with 10 or more years of service; age 62 with 5 or more years of service; or when the employee's age and credited service equals 87	Employees are eligible for retirement benefits at age 60 with 10 or more years of service; age 62 with 5 or more years of service; or when the employee's age and credited service equals 87
Benefit based on 2% of highest three consecutive years of salary for each year of credited service to a maximum of 32 ½ years; 1.0% up to 35.5 years and 0.5% above 35.5 years	Benefit based on highest three consecutive years of salary for each year of credited service, starting at 2.1% for less than 20 years and periodically increasing to a maximum of 2.3% at 30 years	Based on highest five consecutive years of salary for each year of credited service, starting at 1.85% for less than 10 years and periodically increasing to a maximum of 2.1% at 30 years

* The original cap for Tier 3 employees was 125,000. It is adjusted annually based on changes in the Consumer Price Index for all Urban Consumers (CPI-U). The cap shown is for calendar year 2024.

PERSONAL SERVICES SUMMARY

Pension for Public Safety City Employees

The Public Safety Retirement System (PSPRS), enacted by the State Legislature in 1968, applies to local firefighters and police officers and sworn law enforcement personnel of other public agencies. Pension reform bills were signed into law effective July 20, 2011. However, in 2014 and 2016, the Arizona Supreme Court declared that many of the reforms were unconstitutional, including those relating to Permanent Benefit Increases and increases to employee contribution rates for those hired prior to the effective date. Additional pension reforms were passed and signed into law in 2016, with the most substantial impact being to officers hired on or after July 1, 2017. In 2019, Senate Bill 1146 passed, which reversed two of the reforms made in 2011 related to Deferred Retirement Option Plan (DROP) participants.

The Supreme Court decisions, as well as recognition of prior year asset losses, and various other factors caused significant increases in pension rates. The State legislature passed additional legislation in 2017 to clarify the 2016 pension reforms and to offer employers some relief to escalating pension contribution rates. This law (House Bill 2485) allowed cities to increase the amortization period for the unfunded actuarial liability to 30 years from 20 years, by petitioning the PSPRS Board of Trustees. The City elected this option, but committed to try to pay off the balance in 25 years and to create a pension reserve fund based on the one-time savings created in 2017-18 to be used to pay future required contributions.

The reforms and Supreme Court decisions have also resulted in an increasingly complex system with three tiers of public safety employees. For the defined benefit system, the City contributes an actuarially determined amount to fully fund benefits for active members and to amortize any unfunded actuarial liability at a level percent of member payroll. The 2025-26 budget was established using a closed amortization period of 25 years (with 17 years remaining) for the defined benefit system unfunded liability applicable to employees hired prior to July 1, 2017 (Tier 1 and Tier 2). A total of \$45,500,000 has been transferred from the General Fund to the Public Safety Pension Reserve Fund. This included \$24,750,000 in 2017-18 based on the one-time savings created from extending the unfunded liability amortization period and an additional \$20,750,000 in subsequent years.

City contributions to the Phoenix Firefighters Pension are partially funded by a state-imposed insurance premium tax on all fire insurance policies sold within the City. This premium tax is estimated at \$7,077,000 for 2025-26. All of the City's pension contributions for Fire are shown before this credit, which is stated separately.

While there are some exceptions, the pension provisions applicable to the majority of public safety employees are shown on the following page.

PERSONAL SERVICES SUMMARY

Public Safety Pension Matrix

Tier 1	Tier 2	Tier 3
Employees hired before 1/1/2012	Employees hired between 1/1/2012 and 6/30/2017	Employees hired on or after 7/1/2017
<p>Defined Benefit (DB)</p> <p>Employee contributes 7.65% of gross pay (reduced from up to 11.65% to 7.65% in 2023 per HB 2028 if hired between 7/20/2011 and 12/31/2011)</p> <p>Employer contributes based on individual actuarial valuation</p> <p>As set by Internal Revenue Code</p> <p>Employees are eligible for normal retirement with 20 years of service; no age requirement or with 15 years of service; age 62</p> <p>Benefit multiplier (80% max) based on highest 3 years of average salary in past 20 years: 50% plus 2% for years > 20 and < 25 2.5% for years 25+ (reduced 4% for < 20 years)</p> <p>Amortization period: closed period of not more than 20 years (or 30 years, if elected)*</p> <p>Unfunded liability: applied to Tier 1, 2, 3 (DB and DC) payrolls (aka Legacy)</p>	<p>Defined Benefit (DB) with Hybrid</p> <p>Employee contributes 7.65% of gross pay (reduced from up to 11.65% to 7.65% in 2023 per HB 2028) + 3%</p> <p>Employer contributes based on actuarial valuation + 3% (phasing to 3% from 4% for all tier 2 starting from 2024-25)</p> <p>As set by Internal Revenue Code</p> <p>Employees are eligible for normal retirement with 15 years of credited service or 25 years of service; age 52.5 (not mutually attained)</p> <p>Benefit multiplier (80% max) based on highest 5 years of average salary in past 20 years: The better of Tier 3 and multipliers or 62.5% plus 2.5% for years 25+ (reduced by 4% for < 25 years)</p> <p>Amortization period: closed period of not more than 20 years (or 30 years, if elected)*</p> <p>Unfunded liability: applied to Tier 1, 2, 3 (DB and DC) payrolls (aka Legacy)</p>	<p>Defined Benefit (DB) with Hybrid or Defined Contribution (DC) Only</p> <p>DB with Hybrid: Employee contributes 50% of required contribution + 3% DC: Employee contributes 9% + Disability</p> <p>DB with Hybrid: Employer contributes 50% of required contribution + 3% + Legacy DC: Employer contributes 9% + Disability + Legacy</p> <p>\$140,952 salary cap as of 1/1/2024 (adjusted every 3 years by custom index)</p> <p>Employees are eligible for normal retirement with 15 years of service; age 55 (not mutually attained; actuarially reduced at 52.5)</p> <p>Benefit multiplier (80% max) based on highest 5 years of average salary in past 15 years: 1.50% for years 15 to < 17 1.75% for years 17 to < 19 2.00% for years 19 to < 22 2.25% for years 22 to < 25 2.50% for years 25+</p> <p>Amortization period: not more than 10 years</p> <p>Unfunded liability: applied to Tier 3 DB payroll only</p>

* The City of Phoenix elected to petition the PSPRS Board to allow the 30-year amortization option, but committed to try to pay off the balance over 25 years.

PERSONAL SERVICES SUMMARY

Social Security/Medicare

The 2025-26 appropriation for Social Security/Medicare is \$76,963,000, \$3,647,000 or 5.0% more than the 2024-25 estimate of \$73,316,000. The estimated number of authorized positions subject to Social Security is 10,948.8 or 67.4% of City FTEs (full time equivalent). This includes 594.8 full-time equivalents for part-time City employees.

The following table shows the rate and increase in the maximum Social Security taxes since 2015.

SOCIAL SECURITY TAXES

Calendar Year	Base	Rate	Maximum Amount	Annual % Increase
2015	118,500	6.20	7,347	1.3
2016	118,500	6.20	7,347	0.0
2017	127,200	6.20	7,886	7.3
2018	128,400	6.20	7,961	1.0
2019	132,900	6.20	8,240	3.5
2020	137,700	6.20	8,537	3.6
2021	142,800	6.20	8,854	3.7
2022	147,000	6.20	9,114	2.9
2023	160,200	6.20	9,932	9.0
2024	168,600	6.20	10,453	5.3
2025	176,100	6.20	10,918	4.4

Medicare is calculated at 1.45% of wages. Unlike Social Security, which has a maximum salary amount subject to the tax (i.e., \$176,100 in calendar year 2025); there is no limit to wages subject to the Medicare tax. All employees are subject to Medicare tax with the exception of sworn employees hired prior to March 31, 1986.

Industrial Insurance

As of April 1, 2003, the City became self-insured for the industrial insurance program. The benefits are administered by a third-party contractor, including all injuries occurring on or after April 1, 2003. Claims that occur with a date of injury prior to April 1, 2003 are administered by the Arizona State Industrial Commission Fund. By State law, the City is required to insure its employees for injuries, illnesses and death that occur in the course and scope of their employment with the City. Costs for this insurance in 2025-26 are estimated at \$43,932,000, a decrease of \$4,361,000 or 9.0% less than the prior year's cost of \$48,293,000. The amount complies with the recommendation of a recent actuarial analysis.

PERSONAL SERVICES SUMMARY

Unemployment Insurance Program

During its 1977 session, the Arizona Legislature amended the Employment Security Law of Arizona to extend the State's unemployment insurance program to local governments. Effective January 1, 1978, the City assumed the costs of unemployment claims submitted by former employees for reimbursement to the State administered program. Costs for this insurance in 2025-26 are estimated at \$46,000, a decrease of \$3,000 less than the prior year's cost of \$49,000.

Health and Dental Insurance

The 2025-26 allowance for employee health insurance is \$236,543,000, an increase of \$24,592,000 or 11.6% over 2024-25 estimated expenditures of \$211,951,000. The calendar year 2025 rates, on average, increased by 10.4% over the 2024 rates, and the calendar year 2026 rates are estimated to increase by 4.0% over 2025.

Dental insurance in 2025-26 is estimated at \$12,455,000, an increase of \$547,000 or 4.6% over 2024-25 estimated expenditures of \$11,908,000. The calendar year 2025 rates generally increased by 1.0% over 2024 rates, with the exception of one plan that has been reduced, and the calendar year 2026 rates are estimated to remain unchanged from 2025.

Long-term Disability Insurance

The 2025-26 allowance for long-term disability insurance is \$3,207,000, a decrease of \$1,605,000 or 33.4% compared to the 2024-25 estimated expenditures of \$4,812,000. The rates are based on a recent actuarial analysis of the Long-Term Disability Program.

Uniform Allowance

Police, fire and certain general employees receive a uniform allowance. The combined uniform allowance budget in 2025-26 is \$4,683,000. Police Officers receive an annual allowance of \$1,150. Police Sergeants and Lieutenants receive an annual allowance of \$525 and Sworn Police Middle Managers and Executives receive \$1,550. Firefighters receive an annual allowance of \$129.75, while Sworn Fire Middle Managers and Executives receive \$925.

PERSONAL SERVICES SUMMARY

Post Employment Health Benefits

Retired employees meeting certain qualifications are eligible to participate in the City Health Insurance Program along with the City's active employees. As of August 1, 2007 separate rates were established for active and retiree health insurance.

Medical Expense Reimbursement Plan

Employees eligible to retire in 15 years or less from August 1, 2007, have been receiving a monthly subsidy from the City's Medical Expense Reimbursement Plan (MERP) when they retire. The purpose of the monthly subsidy is to reimburse retirees for qualified medical expenses. The subsidy varies with the length of service or bargaining unit from \$117 to \$202 per month. Retirees may be eligible for additional subsidies depending on their bargaining unit, retirement date, or enrollment in the City's medical insurance program. The eligible retirees who are enrolled in City retiree medical coverage may receive an additional subsidy. Starting January 1, 2026, the City will discontinue its non-Medicare medical retiree plans; however, this change will not affect the available Medicare plans.

The City's annual other post employment benefit expense (OPEB) is calculated based on the annual required contribution, which is actuarially determined in accordance with Governmental Accounting Standards Board Statement No. 45 (GASB 45). The annual required contribution represents a level of funding that, if paid on an ongoing basis, is projected to cover normal cost each year and amortize any unfunded actuarial liability over a period not to exceed 30 years. The annual required contribution to fully comply with GASB 45 is estimated at \$13.9 million for 2025-26.

Post Employment Health Plan

Employees eligible to retire in more than 15 years from August 1, 2007, who have payroll deductions for City medical insurance coverage are entitled to a \$150 monthly contribution to a Post Employment Health Plan (PEHP) account in lieu of MERP subsidies. Funds accumulated in the account can be used upon termination of employment for qualified medical expenses.

Prior to January 1, 2018, the cost of the PEHP subsidy was included with the City's Health Insurance. PEHP costs for 2025-26 are estimated at \$20,700,000.

PERSONAL SERVICES SUMMARY

2025-26 Employee Benefit Values

The value of each of the major benefit categories expressed as a percentage of wages is shown in the table that follows.

Benefit Type	General	Police	Fire
Health, Dental, Life, Long Term Disability, Unemployment	19.17%	13.15%	13.23%
Pension ¹	28.02%	92.99%	76.91%
Social Security and Medicare ²	7.65%	1.45%	1.45%
Holidays, personal and educational leave	6.74%	6.85%	4.49%
Vacation ³	5.77%	5.77%	5.77%
Sick Leave	5.77%	5.77%	5.77%
Industrial Insurance	2.95%	2.95%	2.95%

¹ Rates reflect the City contribution percentages based on actuarial valuations. The percent shown for General employees is the Tier 1 city contribution rate. The Tier 2 and Tier 3 City contribution rate is 22.02% in fiscal year 2025-26. The contribution rates shown for Police and Fire are applicable to Tier 1 and Tier 2 and reflect a 25-year amortization period (with 17 years remaining) for the unfunded liability.

² General Social Security is taxed at 6.2% of earnings up to 176,100. Medicare is taxed at 1.45% of all earnings. Police and fire employees hired after 3/31/86 are taxed at the Medicare rate of 1.45% of all earnings.

³ Reflects estimated composite rate based on 10 years of service.

Schedule of Monthly and Annual Salary Ranges
Salary Plan 001 - Supervisory and Professional Employees
Effective July 1, 2025

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
021	2,654	3,555	31,845	42,661
022	2,720	3,643	32,635	43,722
023	2,654	3,734	31,845	44,803
024	2,720	3,827	32,635	45,926
025	2,654	3,919	31,845	47,029
026	2,720	4,018	32,635	48,214
027	2,654	4,115	31,845	49,379
028	2,720	4,219	32,635	50,627
029	2,654	4,321	31,845	51,854
030	2,720	4,430	32,635	53,165
031	2,654	4,538	31,845	54,454
032	2,702	4,651	32,427	55,806
033	2,654	4,765	31,845	57,179
034	2,720	4,883	32,635	58,594
035	2,654	5,002	31,845	60,029
036	2,720	5,127	32,635	61,526
037	2,654	5,254	31,845	63,045
038	2,720	5,384	32,635	64,605
039	2,654	5,515	31,845	66,186
040	2,720	5,654	32,635	67,850
041	2,654	5,791	31,845	69,493
042	2,720	5,937	32,635	71,240
043	2,785	6,081	33,426	72,966
044	2,855	6,233	34,258	74,797
045	2,926	6,386	35,110	76,627
046	2,999	6,545	35,984	78,541
047	3,071	6,705	36,858	80,454
048	3,148	6,871	37,773	82,451
049	3,224	7,039	38,688	84,469
050	3,305	7,216	39,666	86,590
051	3,387	7,391	40,643	88,691
052	3,470	7,576	41,642	90,917
053	3,555	7,760	42,661	93,122
054	3,643	7,954	43,722	95,451
055	3,734	8,148	44,803	97,781
056	3,827	8,353	45,926	100,235
057	3,919	8,556	47,029	102,669
058	4,018	8,771	48,214	105,248
059	4,115	8,984	49,379	107,806
060	4,219	9,209	50,627	110,510
061	4,321	9,433	51,854	113,194
062	4,430	9,669	53,165	116,022
063	4,538	9,906	54,454	118,872

Schedule of Monthly and Annual Salary Ranges
Salary Plan 001 - Supervisory and Professional Employees
Effective July 1, 2025
Continued

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
064	4,651	10,152	55,806	121,826
065	4,765	10,400	57,179	124,800
066	4,883	10,660	58,594	127,920
067	5,002	10,920	60,029	131,040
068	5,127	11,194	61,526	134,326
069	5,254	11,466	63,045	137,592
070	5,384	11,754	64,605	141,045
071	5,515	12,040	66,186	144,477
072	5,654	12,341	67,850	148,096
073	5,791	12,641	69,493	151,694
074	5,937	12,958	71,240	155,501
075	6,081	13,274	72,966	159,286
076	6,233	13,605	74,797	163,259
077	6,386	13,938	76,627	167,253
078	6,545	14,286	78,541	171,434
079	6,705	14,635	80,454	175,614
080	6,871	15,000	82,451	180,003
081	8,714	8,714	104,568	104,568
086	10,581	10,581	126,976	126,976

Schedule of Monthly and Annual Salary Ranges
Salary Plan 002 - Field Unit 1 Employees
Effective July 1, 2025

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
106	2,562	3,250	30,742	39,000
114	3,227	4,391	38,730	52,686
121	2,654	3,555	31,845	42,661
122	2,720	3,643	32,635	43,722
123	2,654	3,734	31,845	44,803
124	2,720	3,827	32,635	45,926
125	2,654	3,919	31,845	47,029
126	2,720	4,018	32,635	48,214
127	2,654	4,115	31,845	49,379
128	2,720	4,219	32,635	50,627
129	2,654	4,321	31,845	51,854
130	2,720	4,430	32,635	53,165
131	2,654	4,538	31,845	54,454
132	2,702	4,651	32,427	55,806
133	2,654	4,765	31,845	57,179
134	2,720	4,883	32,635	58,594
135	2,654	5,002	31,845	60,029
136	2,720	5,127	32,635	61,526
137	2,654	5,254	31,845	63,045
138	2,720	5,384	32,635	64,605
139	2,654	5,515	31,845	66,186
140	2,720	5,654	32,635	67,850
141	2,654	5,791	31,845	69,493
142	2,720	5,937	32,635	71,240
143	2,785	6,081	33,426	72,966
144	2,855	6,233	34,258	74,797
145	2,926	6,386	35,110	76,627
146	2,999	6,545	35,984	78,541
147	3,071	6,705	36,858	80,454
148	3,148	6,871	37,773	82,451
149	3,224	7,039	38,688	84,469
150	3,305	7,216	39,666	86,590
151	3,387	7,391	40,643	88,691
152	3,470	7,576	41,642	90,917
153	3,555	7,760	42,661	93,122
154	3,643	7,954	43,722	95,451
155	3,734	8,148	44,803	97,781
156	3,827	8,353	45,926	100,235
157	3,919	8,556	47,029	102,669
158	4,018	8,771	48,214	105,248
159	4,115	8,984	49,379	107,806
160	4,219	9,209	50,627	110,510
161	4,321	9,433	51,854	113,194
162	4,430	9,669	53,165	116,022
163	4,538	9,906	54,454	118,872

Schedule of Monthly and Annual Salary Ranges
Salary Plan 002 - Field Unit 1 Employees
Effective July 1, 2025
Continued

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
164	4,651	10,152	55,806	121,826
165	4,765	10,400	57,179	124,800
166	4,883	10,660	58,594	127,920
167	5,002	10,920	60,029	131,040
168	5,127	11,194	61,526	134,326
169	5,254	11,466	63,045	137,592
170	5,384	11,754	64,605	141,045
171	5,515	12,040	66,186	144,477
172	5,654	12,341	67,850	148,096
173	5,791	12,641	69,493	151,694
174	5,937	12,958	71,240	155,501
175	6,081	13,274	72,966	159,286
176	6,233	13,605	74,797	163,259
177	6,386	13,938	76,627	167,253
178	6,545	14,286	78,541	171,434
179	6,705	14,635	80,454	175,614
180	6,871	15,000	82,451	180,003

Schedule of Monthly and Annual Salary Ranges
Salary Plan 003 - Field Unit 1 "A" Employees
Effective July 1, 2025

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
100	1,413	1,413	16,952	16,952
101	2,376	2,810	28,517	33,717
102	2,437	2,889	29,245	34,674
103	2,498	2,967	29,973	35,610
104	2,562	3,065	30,742	36,774
105	2,642	3,148	31,699	37,773
106	2,706	3,250	32,469	39,000
107	2,787	3,352	33,446	40,227
108	2,870	3,468	34,445	41,621
109	2,947	3,593	35,360	43,118
110	3,042	3,737	36,504	44,845
111	3,123	3,883	37,482	46,592
112	3,227	4,023	38,730	48,277
113	3,330	4,203	39,957	50,440
114	3,444	4,391	41,330	52,686
115	3,572	4,573	42,869	54,870
116	3,713	4,796	44,554	57,554
117	3,857	4,980	46,280	59,758
118	3,995	5,181	47,944	62,171
119	4,176	5,394	50,107	64,730
120	4,359	5,614	52,312	67,371
121	4,543	5,847	54,517	70,158
122	4,760	6,079	57,117	72,946

Schedule of Monthly and Annual Salary Ranges
Salary Plan 004 - Field Unit 2 Employees
Effective July 1, 2025

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
221	2,654	3,555	31,845	42,661
222	2,720	3,643	32,635	43,722
223	2,654	3,734	31,845	44,803
224	2,720	3,827	32,635	45,926
225	2,654	3,919	31,845	47,029
226	2,720	4,018	32,635	48,214
227	2,654	4,115	31,845	49,379
228	2,720	4,219	32,635	50,627
229	2,654	4,321	31,845	51,854
230	2,720	4,430	32,635	53,165
231	2,654	4,538	31,845	54,454
232	2,702	4,651	32,427	55,806
233	2,654	4,765	31,845	57,179
234	2,720	4,883	32,635	58,594
235	2,654	5,002	31,845	60,029
236	2,720	5,127	32,635	61,526
237	2,654	5,254	31,845	63,045
238	2,720	5,384	32,635	64,605
239	2,654	5,515	31,845	66,186
240	2,720	5,654	32,635	67,850
241	2,654	5,791	31,845	69,493
242	2,720	5,937	32,635	71,240
243	2,785	6,081	33,426	72,966
244	2,855	6,233	34,258	74,797
245	2,926	6,386	35,110	76,627
246	2,999	6,545	35,984	78,541
247	3,071	6,705	36,858	80,454
248	3,148	6,871	37,773	82,451
249	3,224	7,039	38,688	84,469
250	3,305	7,216	39,666	86,590
251	3,387	7,391	40,643	88,691
252	3,470	7,576	41,642	90,917
253	3,555	7,760	42,661	93,122
254	3,643	7,954	43,722	95,451
255	3,734	8,148	44,803	97,781
256	3,827	8,353	45,926	100,235
257	3,919	8,556	47,029	102,669
258	4,018	8,771	48,214	105,248
259	4,115	8,984	49,379	107,806
260	4,219	9,209	50,627	110,510
261	4,321	9,433	51,854	113,194
262	4,430	9,669	53,165	116,022
263	4,538	9,906	54,454	118,872
264	4,651	10,152	55,806	121,826
265	4,765	10,400	57,179	124,800
266	4,883	10,660	58,594	127,920

Schedule of Monthly and Annual Salary Ranges
Salary Plan 004 - Field Unit 2 Employees
Effective July 1, 2025
Continued

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
267	5,002	10,920	60,029	131,040
268	5,127	11,194	61,526	134,326
269	5,254	11,466	63,045	137,592
270	5,384	11,754	64,605	141,045
271	5,515	12,040	66,186	144,477
272	5,654	12,341	67,850	148,096
273	5,791	12,641	69,493	151,694
274	5,937	12,958	71,240	155,501
275	6,081	13,274	72,966	159,286
276	6,233	13,605	74,797	163,259
277	6,386	13,938	76,627	167,253
278	6,545	14,286	78,541	171,434
279	6,705	14,635	80,454	175,614
280	6,871	15,000	82,451	180,003

Schedule of Monthly and Annual Salary Ranges
Salary Plan 005 - Field Unit 2 "A" Employees
Effective July 1, 2025

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
201	2,404	2,721	28,850	32,656
202	2,479	2,799	29,744	33,592
203	2,517	2,870	30,202	34,445
204	2,591	2,931	31,096	35,173
205	2,652	3,019	31,824	36,234
206	2,721	3,092	32,656	37,107
207	2,799	3,179	33,592	38,147
208	2,870	3,293	34,445	39,520
209	2,931	3,397	35,173	40,768
210	3,019	3,515	36,234	42,182
211	3,092	3,649	37,107	43,784
212	3,179	3,777	38,147	45,323
213	3,293	3,928	39,520	47,133
214	3,397	4,113	40,768	49,358
215	3,515	4,292	42,182	51,501
216	3,649	4,474	43,784	53,685
217	3,777	4,671	45,323	56,056
218	3,928	4,867	47,133	58,406
219	4,113	5,079	49,358	60,944
220	4,292	5,271	51,501	63,253
221	4,474	5,495	53,685	65,936
222	4,671	5,697	56,056	68,370
223	4,867	5,930	58,406	71,157
224	5,079	6,198	60,944	74,381
225	5,271	6,516	63,253	78,187

Schedule of Monthly and Annual Salary Ranges
Salary Plan 006 - Unit 3 Office and Clerical Employees
Effective July 1, 2025

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
321	2,654	3,555	31,845	42,661
322	2,720	3,643	32,635	43,722
323	2,654	3,734	31,845	44,803
324	2,720	3,827	32,635	45,926
325	2,654	3,919	31,845	47,029
326	2,720	4,018	32,635	48,214
327	2,654	4,115	31,845	49,379
328	2,720	4,219	32,635	50,627
329	2,654	4,321	31,845	51,854
330	2,720	4,430	32,635	53,165
331	2,654	4,538	31,845	54,454
332	2,702	4,651	32,427	55,806
333	2,654	4,765	31,845	57,179
334	2,720	4,883	32,635	58,594
335	2,654	5,002	31,845	60,029
336	2,720	5,127	32,635	61,526
337	2,654	5,254	31,845	63,045
338	2,720	5,384	32,635	64,605
339	2,654	5,515	31,845	66,186
340	2,720	5,654	32,635	67,850
341	2,654	5,791	31,845	69,493
342	2,720	5,937	32,635	71,240
343	2,785	6,081	33,426	72,966
344	2,855	6,233	34,258	74,797
345	2,926	6,386	35,110	76,627
346	2,999	6,545	35,984	78,541
347	3,071	6,705	36,858	80,454
348	3,148	6,871	37,773	82,451
349	3,224	7,039	38,688	84,469
350	3,305	7,216	39,666	86,590
351	3,387	7,391	40,643	88,691
352	3,470	7,576	41,642	90,917
353	3,555	7,760	42,661	93,122
354	3,643	7,954	43,722	95,451
355	3,734	8,148	44,803	97,781
356	3,827	8,353	45,926	100,235
357	3,919	8,556	47,029	102,669
358	4,018	8,771	48,214	105,248
359	4,115	8,984	49,379	107,806
360	4,219	9,209	50,627	110,510
361	4,321	9,433	51,854	113,194
362	4,430	9,669	53,165	116,022
363	4,538	9,906	54,454	118,872
364	4,651	10,152	55,806	121,826
365	4,765	10,400	57,179	124,800
366	4,883	10,660	58,594	127,920

Schedule of Monthly and Annual Salary Ranges
Salary Plan 006 - Unit 3 Office and Clerical Employees
Effective July 1, 2025
Continued

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
367	5,002	10,920	60,029	131,040
368	5,127	11,194	61,526	134,326
369	5,254	11,466	63,045	137,592
370	5,384	11,754	64,605	141,045
371	5,515	12,040	66,186	144,477
372	5,654	12,341	67,850	148,096
373	5,791	12,641	69,493	151,694
374	5,937	12,958	71,240	155,501
375	6,081	13,274	72,966	159,286
376	6,233	13,605	74,797	163,259
377	6,386	13,938	76,627	167,253
378	6,545	14,286	78,541	171,434
379	6,705	14,635	80,454	175,614
380	6,871	15,000	82,451	180,003

Schedule of Monthly and Annual Salary Ranges
Salary Plan 007 - Unit 4 Police Officers
Effective July 1, 2025

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
450	5,845	6,138	70,138	73,653
451	6,197	8,986	74,360	107,827
452	8,497	9,324	101,962	111,883
453	8,811	9,670	105,726	116,043
454	9,145	10,033	109,741	120,390
455	9,480	10,402	113,755	124,821

Salary Plan 011 - Unit 6 Police Professional and Supervisory Employees
Effective July 1, 2025

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
650	9,048	11,827	108,576	141,918
651	11,854	14,281	142,251	171,371

Schedule of Monthly and Annual Salary Ranges
Salary Plan 008 - Unit 5 Fire - 56 Hour Employees
Effective July 1, 2025

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
521	2,654	3,555	31,846	42,661
522	2,720	3,643	32,635	43,721
523	2,654	3,734	31,846	44,804
524	2,720	3,827	32,635	45,925
525	2,654	3,919	31,846	47,029
526	2,720	4,018	32,635	48,214
527	2,654	4,115	31,846	49,379
528	2,720	4,219	32,635	50,628
529	2,654	4,321	31,846	51,854
530	2,720	4,430	32,635	53,164
531	2,654	4,538	31,846	54,454
532	2,720	4,650	32,635	55,806
533	2,654	4,765	31,846	57,180
534	2,720	4,883	32,635	58,592
535	2,654	5,002	31,846	60,028
536	2,720	5,127	32,635	61,528
537	2,654	5,254	31,846	63,045
538	2,720	5,384	32,635	64,606
539	2,654	5,516	31,846	66,187
540	2,720	5,654	32,635	67,850
541	2,654	5,791	31,846	69,492
542	2,720	5,937	32,635	71,239
543	2,786	6,080	33,427	72,966
544	2,855	6,233	34,257	74,798
545	2,926	6,386	35,110	76,626
546	2,999	6,545	35,984	78,540
547	3,071	6,705	36,857	80,456
548	3,148	6,871	37,772	82,450
549	3,224	7,039	38,689	84,468
550	3,305	7,216	39,664	86,591
551	3,387	7,391	40,643	88,691
552	3,470	7,576	41,642	90,916
553	3,555	7,760	42,661	93,123
554	3,643	7,954	43,721	95,452
555	3,734	8,149	44,804	97,782
556	3,827	8,353	45,925	100,234
557	3,919	8,556	47,029	102,668
558	4,018	8,771	48,214	105,248
559	4,115	8,984	49,379	107,805
560	4,219	9,209	50,628	110,510
561	4,321	9,433	51,854	113,192
562	4,430	9,669	53,164	116,023
563	4,538	9,906	54,454	118,871
564	4,650	10,152	55,806	121,826
565	4,765	10,400	57,180	124,800

Schedule of Monthly and Annual Salary Ranges
Salary Plan 008 - Unit 5 Fire - 56 Hour Employees
Effective July 1, 2025
Continued

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
566	4,883	10,660	58,592	127,921
567	5,002	10,920	60,028	131,040
568	5,127	11,194	61,528	134,328
569	5,254	11,466	63,045	137,592
570	5,384	11,754	64,606	141,046
571	5,516	12,040	66,187	144,476
572	5,654	12,341	67,850	148,096
573	5,791	12,641	69,492	151,695
574	5,937	12,958	71,239	155,501
575	6,080	13,274	72,966	159,286
576	6,233	13,605	74,798	163,258
577	6,386	13,938	76,626	167,254
578	6,545	14,286	78,540	171,432
579	6,705	14,634	80,456	175,614
580	6,871	15,000	82,450	180,002

Schedule of Monthly and Annual Salary Ranges
Salary Plan 009 Unit 5 Fire - 40 Hour Staff Employees
Effective July 1, 2025

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
521	2,654	3,555	31,845	42,661
522	2,720	3,643	32,635	43,722
523	2,654	3,734	31,845	44,803
524	2,720	3,827	32,635	45,926
525	2,654	3,919	31,845	47,029
526	2,720	4,018	32,635	48,214
527	2,654	4,115	31,845	49,379
528	2,720	4,219	32,635	50,627
529	2,654	4,321	31,845	51,854
530	2,720	4,430	32,635	53,165
531	2,654	4,538	31,845	54,454
532	2,702	4,651	32,427	55,806
533	2,654	4,765	31,845	57,179
534	2,720	4,883	32,635	58,594
535	2,654	5,002	31,845	60,029
536	2,720	5,127	32,635	61,526
537	2,654	5,254	31,845	63,045
538	2,720	5,384	32,635	64,605
539	2,654	5,515	31,845	66,186
540	2,720	5,654	32,635	67,850
541	2,654	5,791	31,845	69,493
542	2,720	5,937	32,635	71,240
543	2,785	6,081	33,426	72,966
544	2,855	6,233	34,258	74,797
545	2,926	6,386	35,110	76,627
546	2,999	6,545	35,984	78,541
547	3,071	6,705	36,858	80,454
548	3,148	6,871	37,773	82,451
549	3,224	7,039	38,688	84,469
550	3,305	7,216	39,666	86,590
551	3,387	7,391	40,643	88,691
552	3,470	7,576	41,642	90,917
553	3,555	7,760	42,661	93,122
554	3,643	7,954	43,722	95,451
555	3,734	8,148	44,803	97,781
556	3,827	8,353	45,926	100,235
557	3,919	8,556	47,029	102,669
558	4,018	8,771	48,214	105,248
559	4,115	8,984	49,379	107,806
560	4,219	9,209	50,627	110,510
561	4,321	9,433	51,854	113,194
562	4,430	9,669	53,165	116,022
563	4,538	9,906	54,454	118,872
564	4,651	10,152	55,806	121,826
565	4,765	10,400	57,179	124,800

Schedule of Monthly and Annual Salary Ranges
Salary Plan 009 Unit 5 Fire - 40 Hour Staff Employees
Effective July 1, 2025
Continued

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
566	4,883	10,660	58,594	127,920
567	5,002	10,920	60,029	131,040
568	5,127	11,194	61,526	134,326
569	5,254	11,466	63,045	137,592
570	5,384	11,754	64,605	141,045
571	5,515	12,040	66,186	144,477
572	5,654	12,341	67,850	148,096
573	5,791	12,641	69,493	151,694
574	5,937	12,958	71,240	155,501
575	6,081	13,274	72,966	159,286
576	6,233	13,605	74,797	163,259
577	6,386	13,938	76,627	167,253
578	6,545	14,286	78,541	171,434
579	6,705	14,635	80,454	175,614
580	6,871	15,000	82,451	180,003

Salary Plan 010 - Unit 5 Fire - 40 Hour Non-Staff Employees
Effective July 1, 2025

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
570	4,176	4,176	50,107	50,107

Schedule of Monthly and Annual Salary Ranges
Salary Plan 012 - Confidential Office and Clerical Employees
Effective July 1, 2025

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
720	2,586	3,782	31,034	45,386
721	2,654	3,555	31,845	42,661
722	2,720	3,643	32,635	43,722
723	2,654	3,734	31,845	44,803
724	2,720	3,827	32,635	45,926
725	2,654	3,919	31,845	47,029
726	2,720	4,018	32,635	48,214
727	2,654	4,115	31,845	49,379
728	2,720	4,219	32,635	50,627
729	2,654	4,321	31,845	51,854
730	2,720	4,430	32,635	53,165
731	2,654	4,538	31,845	54,454
732	2,702	4,651	32,427	55,806
733	2,654	4,765	31,845	57,179
734	2,720	4,883	32,635	58,594
735	2,654	5,002	31,845	60,029
736	2,720	5,127	32,635	61,526
737	2,654	5,254	31,845	63,045
738	2,720	5,384	32,635	64,605
739	2,654	5,515	31,845	66,186
740	2,720	5,654	32,635	67,850
741	2,654	5,791	31,845	69,493
742	2,720	5,937	32,635	71,240
743	2,785	6,081	33,426	72,966
744	2,855	6,233	34,258	74,797
745	2,926	6,386	35,110	76,627
746	2,999	6,545	35,984	78,541
747	3,071	6,705	36,858	80,454
748	3,148	6,871	37,773	82,451
749	3,224	7,039	38,688	84,469
750	3,305	7,216	39,666	86,590
751	3,387	7,391	40,643	88,691
752	3,470	7,576	41,642	90,917
753	3,555	7,760	42,661	93,122
754	3,643	7,954	43,722	95,451
755	3,734	8,148	44,803	97,781
756	3,827	8,353	45,926	100,235
757	3,919	8,556	47,029	102,669
758	4,018	8,771	48,214	105,248
759	4,115	8,984	49,379	107,806
760	4,219	9,209	50,627	110,510
761	4,321	9,433	51,854	113,194
762	4,430	9,669	53,165	116,022
763	4,538	9,906	54,454	118,872
764	4,651	10,152	55,806	121,826
765	4,765	10,400	57,179	124,800

Schedule of Monthly and Annual Salary Ranges
Salary Plan 012 - Confidential Office and Clerical Employees
Effective July 1, 2025
Continued

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
766	4,883	10,660	58,594	127,920
767	5,002	10,920	60,029	131,040
768	5,127	11,194	61,526	134,326
769	5,254	11,466	63,045	137,592
770	5,384	11,754	64,605	141,045
771	5,515	12,040	66,186	144,477
772	5,654	12,341	67,850	148,096
773	5,791	12,641	69,493	151,694
774	5,937	12,958	71,240	155,501
775	6,081	13,274	72,966	159,286
776	6,233	13,605	74,797	163,259
777	6,386	13,938	76,627	167,253
778	6,545	14,286	78,541	171,434
779	6,705	14,635	80,454	175,614
780	6,871	15,000	82,451	180,003

Schedule of Monthly and Annual Salary Ranges
Salary Plan 013 - Middle Management Employees
Effective July 1, 2025

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
824	9,185	12,858	110,219	154,294
826	10,561	14,787	126,734	177,445
830	8,174	10,627	98,093	127,525
832	8,545	11,109	102,544	133,307
834	8,953	11,639	107,432	139,672
835	5,224	8,356	62,691	100,277
836	9,750	13,350	117,000	160,202
837	5,763	9,223	69,160	110,677
838	6,049	9,682	72,592	116,189
839	6,353	10,161	76,232	121,930
840	6,668	10,667	80,018	128,003
841	6,978	11,199	83,741	134,389
842	9,750	13,350	117,000	160,202
843	7,722	12,355	92,664	148,262
844	10,317	14,018	123,802	168,210
845	8,511	13,614	102,128	163,363
846	11,022	14,564	132,267	174,762
848	11,374	16,020	136,490	192,234
860	11,521	11,521	138,258	138,258
870	13,991	13,991	167,898	167,898
880	16,460	16,460	197,517	197,517

Salary Plan 014 - Middle Management - 56 Hour Employees
Effective July 1, 2025

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
850	6,508	10,413	78,100	124,954
851	9,660	12,558	115,918	150,696
852	7,178	11,481	86,137	137,767
853	7,532	12,053	90,388	144,639
854	12,220	15,886	146,640	190,631

Schedule of Monthly and Annual Salary Ranges
Salary Plan 018 - Executive Employees
Effective July 1, 2025

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
900	6,119	10,400	73,424	124,800
901	6,760	11,494	81,120	137,925
902	8,526	11,936	102,315	143,229
903	7,453	12,665	89,440	151,986
904	9,377	13,130	112,528	157,560
905	8,225	13,986	98,696	167,835
906	11,203	14,563	134,430	174,762
907	9,079	15,441	108,950	185,286
908	12,322	16,019	147,867	192,234
909	10,026	17,042	120,307	204,506
910	10,532	17,902	126,381	214,822
911	11,066	18,808	132,787	225,701
912	11,109	14,442	133,307	173,306
913	12,204	20,748	146,453	248,976
914	12,220	15,886	146,640	190,632
915	13,456	22,873	161,470	274,477
916	13,442	17,475	161,304	209,706
917	14,832	25,220	177,986	302,640
918	14,787	19,223	177,445	230,672
919	16,357	27,808	196,290	333,694
920	17,179	29,196	206,149	350,355
922	13,331	17,332	159,973	207,979
924	14,664	19,063	175,968	228,758
926	16,130	20,970	193,565	251,638
928	17,744	23,067	212,930	276,806
929	17,261	24,166	207,126	289,994
930	18,124	25,374	217,485	304,491
935	21,750	30,449	260,998	365,394
940	26,388	39,584	316,659	475,010
970	18,106	18,106	217,277	217,277
980	18,694	18,694	224,328	224,328

Schedule of Monthly and Annual Salary Ranges
Salary Plan 016 - Elected Officials
Effective July 1, 2025

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
997	6,417	6,417	77,000	77,000
998	8,653	8,653	103,840	103,840

Salary Plan 023 - Council Office Staff
Effective July 1, 2025

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
C10	3,973	5,561	47,674	66,726
C11	4,170	5,838	50,045	70,054
C12	3,664	5,555	43,971	66,664
C13	3,850	5,848	46,197	70,179
C14	4,059	6,164	48,714	73,965
C15	4,271	6,476	51,251	77,709
C16	4,467	6,810	53,602	81,723
C17	5,332	7,465	63,981	89,586
C18	4,943	7,528	59,322	90,334
C19	5,193	7,897	62,317	94,765
C20	5,446	8,311	65,354	99,736
C21	5,736	8,752	68,827	105,019
C22	6,892	9,648	82,701	115,773

Schedule of Monthly and Annual Salary Ranges
Salary Plan 024 Middle Mangement Fire - 40 HR
Effective July 1, 2025

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
852	10,625	13,815	127,504	165,776
853	7,530	12,050	90,355	144,602
854	12,220	15,886	146,640	190,632

Salary Plan 025 - Executive - Fire
Effective July 1, 2025

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
950	13,161	17,110	157,934	205,317
952	13,874	18,035	166,483	216,424
956	17,664	22,963	211,973	275,558

Salary Plan 026 - Middle Management - Police
Effective July 1, 2025

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
865	14,612	18,268	175,344	219,211

Salary Plan 027 - Executive - Police
Effective July 1, 2025

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
970	16,441	19,729	197,288	236,746
972	18,086	20,798	217,027	249,579
976	19,443	25,275	233,314	303,306

**Schedule of Monthly and Annual Salary Ranges
Salary Plan 100 Field Unit I Apprentice
Effective July 1, 2025**

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
190	2,798	6,524	33,571	78,291

**Salary Plan 200 Field Unit II Apprentice
Effective July 1, 2025**

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
290	2,794	6,517	33,530	78,208

**Salary Plan 300 Office & Clerical Apprentice
Effective July 1, 2025**

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
390	2,784	6,497	33,405	77,958

**Salary Plan 700 Sup & Prof Apprentice
Effective July 1, 2025**

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
090	2,784	6,497	33,405	77,958



City of Phoenix

CENTRAL SERVICE COST ALLOCATIONS

BACKGROUND

The Citywide Cost Allocation Plan, originally established in the mid-1960s, allocates central service costs to City line departments.

These allocations are used to: (1) develop fees for various City services, (2) transfer the cost of support services to enterprise and special revenue funds resulting in inter-fund transfers (For example: Aviation, Water, Wastewater, Solid Waste, Convention Center, Development Services, and Sports Facilities funds), and (3) prepare City bids to evaluate contracting for services.

UNALLOWABLE COSTS

The Federal government allows for an allocation to recover costs of indirect and support services in the administration of all Federal grants. However, some administrative costs of general government are unallowable.

Unallowable costs in the City government include portions of Banking and Cashiering, City Clerk Department, City Manager's Office, Budget and Research Administration, Communications Office, Elections, and Mayor and City Council. Starting in 1985-86, a separate cost allocation plan was developed for non-federal purposes (fee recovery enterprise fund transfers). These allocations are higher because federal unallowable costs are included.

CENTRAL SERVICE COSTS

Central service costs include the following:

Accounting	Facilities Management	Materials Management
Accounts Payable	General Management Services	Money Management
City Administration	Government Relations	Payroll
City Clerk	Human Resource Administration	Real Estate
Debt Services	Information Technology Services	Risk Management
Employee Development	Internal and External Auditing	Safety
Equal Opportunity	Labor Relations and Training	Various Financial Services
Equipment Management	Legal Services	

Costs of a specific activity that are charged directly to another department are not included in the cost allocation plan. This leaves only "net" costs to be allocated. All "net" costs are allocated to the major service activities (cost centers) of the City using methodology that will produce an equitable distribution of costs. Examples of the methodology used to allocate costs are a building's square footage for building maintenance functions, and the number of a department's authorized employees for human resource-related activities.

BENEFITS

Accurate allocations of central service costs result in more equitable fees charged for services. User fees help to reduce the burden placed on the general tax base.

CENTRAL SERVICE COST ALLOCATIONS

ALLOCATION OF CITYWIDE SERVICE COSTS TO COST CENTERS

<u>Cost Centers</u>	<u>2024-25 Estimated Allocations</u>	<u>2025-26 Projected Allocations</u>
Aviation	16,637,000	16,637,000
Cable Communications	-	-
City Prosecutor	2,363,000	2,363,000
Community and Economic Development	1,613,000	1,613,000
Community Services	769,000	769,000
Development Services	6,683,000	6,683,000
Fire	25,243,000	25,243,000
General Government	262,000	262,000
Housing	11,886,000	11,886,000
Human Services	9,671,000	9,671,000
Library	3,844,000	3,844,000
Municipal Court	5,860,000	5,860,000
Neighborhood Services	2,973,000	2,973,000
Neighborhood Services-CDBG	1,562,000	1,562,000
Parks and Recreation	15,027,000	15,027,000
Phoenix Convention Center	4,250,000	4,250,000
Planning Services	836,000	836,000
Police	44,701,000	44,701,000
Public Defender	415,000	415,000
Public Transit	1,564,000	1,564,000
Public Transit-Transit 2050	4,560,000	4,560,000
Solid Waste	11,620,000	11,620,000
Sports Facilities	115,000	115,000
Street Transportation	12,576,000	12,576,000
Tax, Licensing & Revenue Collections	1,298,000	1,298,000
Video Productions	248,000	248,000
Wastewater	9,463,000	9,463,000
Water	14,194,000	14,194,000
Total	<u>\$210,233,000</u>	<u>\$210,233,000</u>

Budgeted central service costs, which are shown as inter-fund transfers, are included on the applicable Fund Statement Schedules in Part III of this book.

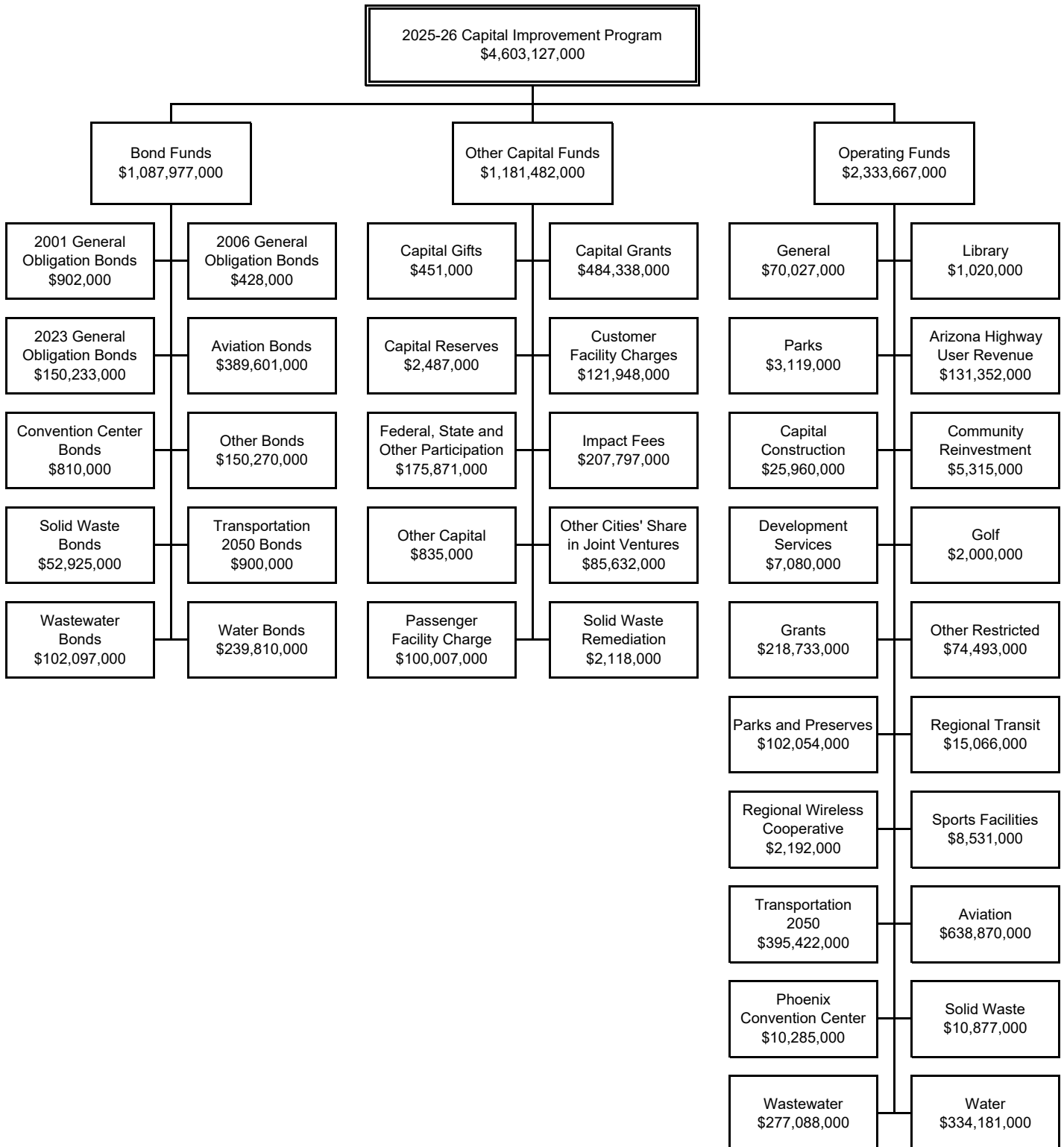
Part II

2025-30 Capital Improvement Program

Summary Schedules

Capital Program Summaries

2025-26 CAPITAL IMPROVEMENT PROGRAM ORGANIZATIONAL CHART



PART II
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City of Phoenix

SCHEDULE 1
SUMMARY OF 2025-30 CAPITAL IMPROVEMENT PROGRAM
BY PROGRAM
(In Thousands of Dollars)

	2025-26	2026-27	2027-28	2028-29	2029-30	Total
Arts and Cultural Facilities	29,617	1,718	19,716	-	-	51,051
Aviation	1,530,907	450,824	423,634	354,990	370,180	3,130,535
Economic Development	38,183	19,915	9,284	7,400	8,150	82,932
Environmental Programs	1,331	1,250	250	250	250	3,331
Facilities Management	80,500	24,791	22,965	22,694	16,775	167,725
Finance	10,270	-	-	-	-	10,270
Fire Protection	59,335	50,767	68,820	20,118	-	199,040
Historic Preservation & Planning	16,422	1,000	1,000	1,000	-	19,422
Housing	176,699	22,248	12,318	9,615	2,870	223,749
Human Services	17,173	6,933	-	-	-	24,106
Information Technology	62,565	37,682	26,597	19,097	12,597	158,538
Libraries	8,584	19,734	9,405	-	-	37,723
Municipal Court	4,944	2,910	-	-	-	7,854
Neighborhood Services	2,180	-	-	-	-	2,180
Non-Departmental Capital	231,281	106,120	105,719	107,120	105,822	656,063
Parks, Recreation & Mountain Preserves	154,594	65,383	62,797	64,221	58,750	405,745
Phoenix Convention Center	28,083	12,155	7,940	7,455	6,352	61,984
Police Protection	19,079	35,001	1,658	1,020	-	56,758
Public Art Program	15,996	6,262	2,149	-	-	24,407
Public Transit	411,627	164,876	474,246	189,629	168,580	1,408,958
Regional Wireless Cooperative	8,192	8,924	8,654	8,654	6,666	41,092
Solid Waste Disposal	63,121	37,388	13,017	28,343	14,284	156,153
Street Transportation & Drainage	490,781	273,882	193,408	187,070	162,666	1,307,807
Sustainability	1,000	-	-	-	-	1,000
Wastewater	461,477	642,633	296,283	243,304	202,067	1,845,764
Water	679,185	868,664	604,425	563,756	547,601	3,263,632
Total	4,603,127	2,861,058	2,364,286	1,835,737	1,683,609	13,347,817

SCHEDULE 2
SUMMARY OF 2025-30 CAPITAL IMPROVEMENT PROGRAM
BY SOURCE OF FUNDS
(In Thousands of Dollars)

	2025-26	2026-27	2027-28	2028-29	2029-30	Total
General Funds						
General Fund	70,027	33,648	32,238	30,738	30,738	197,389
Library	1,020	-	-	-	-	1,020
Parks	3,119	-	-	-	-	3,119
Special Revenue Funds						
Arizona Highway User Revenue	131,352	75,655	76,096	75,528	84,988	443,618
Capital Construction	25,960	7,143	8,544	8,794	7,044	57,485
Community Reinvestment	5,315	3,915	3,665	3,665	5,065	21,625
Development Services	7,080	292	292	292	292	8,247
Golf	2,000	-	-	500	500	3,000
Grants	218,733	79,718	105,420	109,443	105,112	618,427
Other Restricted	74,493	4,802	3,572	1,535	1,235	85,637
Parks and Preserves	102,054	48,160	50,600	56,150	58,250	315,214
Regional Transit	15,066	5,708	16,942	17,829	18,196	73,741
Regional Wireless Cooperative	2,192	2,924	2,654	2,654	666	11,092
Sports Facilities	8,531	4,000	2,100	2,100	2,100	18,831
Transportation 2050	395,422	123,884	404,777	105,985	80,685	1,110,754
Enterprise Funds						
Aviation	638,870	146,686	194,422	137,158	55,645	1,172,781
Convention Center	10,285	10,418	8,103	7,618	6,515	42,939
Solid Waste	10,877	1,208	1,256	1,306	1,359	16,006
Wastewater	277,088	106,143	110,447	102,280	82,436	678,394
Water	334,181	232,145	230,431	302,228	326,512	1,425,497
Total Operating Funds	2,333,667	886,450	1,251,559	965,803	867,338	6,304,817
General Obligation Bond Funds						
2001 General Obligation Bonds	902	-	-	-	-	902
2006 General Obligation Bonds	428	-	-	-	-	428
2023 General Obligation Bonds	150,233	148,573	79,295	33,114	-	411,215
Nonprofit Corporation Bond Funds						
Aviation Bonds	389,601	184,058	83,750	78,750	-	736,159
Convention Center Bonds	810	-	-	-	-	810
Other Bonds	150,270	57,698	66,840	8,919	-	283,727
Solid Waste Bonds	52,925	38,601	14,393	27,899	12,874	146,693
Transportation 2050 Bonds	900	-	-	-	-	900
Wastewater Bonds	102,097	432,419	120,686	79,318	82,562	817,082
Water Bonds	239,810	625,116	356,062	239,442	209,487	1,669,918
Total Bond Funds	1,087,977	1,486,465	721,027	467,442	304,924	4,067,835
Other Capital Funds						
Capital Gifts	451	-	-	-	-	451
Capital Grants	484,338	71,295	96,857	100,477	265,600	1,018,566
Capital Reserves	2,487	14,220	-	-	-	16,707
Customer Facility Charges	121,948	38,062	50,558	45,559	20,562	276,688
Federal, State and Other Participation	175,871	140,632	71,283	60,839	61,054	509,678
Impact Fees	207,797	21,366	17,861	36,560	-	283,584
Other Capital	835	-	-	-	-	835
Other Cities' Share in Joint Ventures	85,632	110,615	77,364	81,279	56,344	411,234
Passenger Facility Charges	100,007	91,508	77,326	77,323	107,320	453,484
Solid Waste Remediation	2,118	446	451	455	468	3,938
Total Other Capital Funds	1,181,482	488,144	391,700	402,491	511,347	2,975,165
Total	4,603,127	2,861,058	2,364,286	1,835,737	1,683,609	13,347,817

SCHEDULE 3
SUMMARY OF 2025-30 CAPITAL IMPROVEMENT PROGRAM
FINANCED BY OPERATING FUNDS
(In Thousands of Dollars)

	2025-26	2026-27	2027-28	2028-29	2029-30	Total
Arts and Cultural Facilities	3,950	-	-	-	-	3,950
Aviation	635,924	145,931	193,667	136,403	54,890	1,166,815
Economic Development	12,683	7,534	8,784	6,950	8,150	44,101
Environmental Programs	250	250	250	250	250	1,250
Facilities Management	35,119	16,775	16,775	16,775	16,775	102,219
Finance	10,270	-	-	-	-	10,270
Fire Protection	5,587	-	-	-	-	5,587
Historic Preservation & Planning	5,000	-	-	-	-	5,000
Housing	128,514	6,456	11,118	8,415	2,000	156,503
Human Services	15,198	1,184	-	-	-	16,382
Information Technology	50,901	12,180	12,180	12,180	12,180	99,619
Libraries	1,917	-	-	-	-	1,917
Municipal Court	4,944	2,910	-	-	-	7,854
Neighborhood Services	2,180	-	-	-	-	2,180
Non-Departmental Capital	6,720	-	-	-	-	6,720
Parks, Recreation & Mountain Preserves	107,071	47,994	50,600	56,650	58,750	321,065
Phoenix Convention Center	16,102	12,155	7,940	7,455	6,352	50,003
Public Art Program	9,676	4,393	977	-	-	15,046
Public Transit	411,627	164,876	474,246	189,629	168,580	1,408,958
Regional Wireless Cooperative	2,192	2,924	2,654	2,654	666	11,092
Solid Waste Disposal	8,098	1,208	1,256	1,306	1,359	13,227
Street Transportation & Drainage	259,189	126,267	131,993	123,675	130,112	771,236
Sustainability	1,000	-	-	-	-	1,000
Wastewater	271,070	101,096	106,735	101,768	81,297	661,965
Water	328,486	232,317	232,384	301,693	325,977	1,420,857
Total Operating Funds	2,333,667	886,450	1,251,559	965,803	867,338	6,304,817
Source of Funds						
General Funds						
General Fund	70,027	33,648	32,238	30,738	30,738	197,389
Library	1,020	-	-	-	-	1,020
Parks	3,119	-	-	-	-	3,119
Special Revenue Funds						
Arizona Highway User Revenue	131,352	75,655	76,096	75,528	84,988	443,618
Capital Construction	25,960	7,143	8,544	8,794	7,044	57,485
Community Reinvestment	5,315	3,915	3,665	3,665	5,065	21,625
Development Services	7,080	292	292	292	292	8,247
Golf	2,000	-	-	500	500	3,000
Grants	218,733	79,718	105,420	109,443	105,112	618,427
Other Restricted	74,493	4,802	3,572	1,535	1,235	85,637
Parks and Preserves	102,054	48,160	50,600	56,150	58,250	315,214
Regional Transit	15,066	5,708	16,942	17,829	18,196	73,741
Regional Wireless Cooperative	2,192	2,924	2,654	2,654	666	11,092
Sports Facilities	8,531	4,000	2,100	2,100	2,100	18,831
Transportation 2050	395,422	123,884	404,777	105,985	80,685	1,110,754
Enterprise Funds						
Aviation	638,870	146,686	194,422	137,158	55,645	1,172,781
Convention Center	10,285	10,418	8,103	7,618	6,515	42,939
Solid Waste	10,877	1,208	1,256	1,306	1,359	16,006
Wastewater	277,088	106,143	110,447	102,280	82,436	678,394
Water	334,181	232,145	230,431	302,228	326,512	1,425,497
Total Operating Funds	2,333,667	886,450	1,251,559	965,803	867,338	6,304,817

SCHEDULE 4
SUMMARY OF 2025-30 CAPITAL IMPROVEMENT PROGRAM
FINANCED BY BOND FUNDS
(In Thousands of Dollars)

	2025-26	2026-27	2027-28	2028-29	2029-30	Total
Arts and Cultural Facilities	25,667	1,718	19,716	-	-	47,101
Aviation	384,416	183,852	83,750	78,750	-	730,768
Economic Development	25,500	12,381	500	450	-	38,831
Environmental Programs	1,081	1,000	-	-	-	2,081
Facilities Management	43,853	8,016	6,190	5,919	-	63,978
Fire Protection	49,719	49,767	64,220	15,118	-	178,823
Historic Preservation & Planning	11,422	1,000	1,000	1,000	-	14,422
Housing	40,629	13,291	-	-	-	53,920
Human Services	1,975	5,749	-	-	-	7,724
Information Technology	11,665	25,502	14,417	6,917	417	58,919
Libraries	2,259	17,537	9,405	-	-	29,201
Non-Departmental Capital	20,737	1,800	900	1,800	-	25,237
Parks, Recreation & Mountain Preserves	32,276	14,403	12,197	7,571	-	66,446
Phoenix Convention Center	11,981	-	-	-	-	11,981
Police Protection	8,164	20,801	1,658	1,020	-	31,643
Public Art Program	6,320	1,869	1,172	-	-	9,361
Solid Waste Disposal	52,426	35,734	11,310	26,582	12,457	138,509
Street Transportation & Drainage	16,882	33,860	16,078	4,455	-	71,275
Wastewater	102,097	431,519	120,686	78,418	82,562	815,282
Water	238,910	626,666	357,828	239,442	209,487	1,672,334
Total Bond Funds	1,087,977	1,486,465	721,027	467,442	304,924	4,067,835

Source of Funds

General Obligation Bond Funds						
2001 General Obligation Bonds	902	-	-	-	-	902
2006 General Obligation Bonds	428	-	-	-	-	428
2023 General Obligation Bonds	150,233	148,573	79,295	33,114	-	411,215
Nonprofit Corporation Bond Funds						
Aviation Bonds	389,601	184,058	83,750	78,750	-	736,159
Convention Center Bonds	810	-	-	-	-	810
Other Bonds	150,270	57,698	66,840	8,919	-	283,727
Solid Waste Bonds	52,925	38,601	14,393	27,899	12,874	146,693
Transportation 2050 Bonds	900	-	-	-	-	900
Wastewater Bonds	102,097	432,419	120,686	79,318	82,562	817,082
Water Bonds	239,810	625,116	356,062	239,442	209,487	1,669,918
Total Bond Funds	1,087,977	1,486,465	721,027	467,442	304,924	4,067,835

SCHEDULE 5
SUMMARY OF 2025-30 CAPITAL IMPROVEMENT PROGRAM
FINANCED BY OTHER CAPITAL FUNDS
(In Thousands of Dollars)

	2025-26	2026-27	2027-28	2028-29	2029-30	Total
Aviation	510,566	121,041	146,217	139,837	315,290	1,232,951
Facilities Management	1,528	-	-	-	-	1,528
Fire Protection	4,029	1,000	4,600	5,000	-	14,629
Housing	7,557	2,500	1,200	1,200	870	13,327
Libraries	4,408	2,197	-	-	-	6,605
Non-Departmental Capital	203,824	104,320	104,819	105,320	105,822	624,106
Parks, Recreation & Mountain Preserves	15,248	2,986	-	-	-	18,234
Police Protection	10,916	14,200	-	-	-	25,116
Regional Wireless Cooperative	6,000	6,000	6,000	6,000	6,000	30,000
Solid Waste Disposal	2,597	446	451	455	468	4,417
Street Transportation & Drainage	214,710	113,755	45,337	58,940	32,554	465,295
Wastewater	88,310	110,017	68,863	63,119	38,208	368,517
Water	111,790	9,681	14,213	22,620	12,136	170,441
Total Other Capital Funds	1,181,482	488,144	391,700	402,491	511,347	2,975,165

Source of Funds

Other Capital Funds						
Capital Gifts	451	-	-	-	-	451
Capital Grants	484,338	71,295	96,857	100,477	265,600	1,018,566
Capital Reserves	2,487	14,220	-	-	-	16,707
Customer Facility Charges	121,948	38,062	50,558	45,559	20,562	276,688
Federal, State and Other Participation	175,871	140,632	71,283	60,839	61,054	509,678
Impact Fees	207,797	21,366	17,861	36,560	-	283,584
Other Capital	835	-	-	-	-	835
Other Cities' Share in Joint Ventures	85,632	110,615	77,364	81,279	56,344	411,234
Passenger Facility Charges	100,007	91,508	77,326	77,323	107,320	453,484
Solid Waste Remediation	2,118	446	451	455	468	3,938
Total Other Capital Funds	1,181,482	488,144	391,700	402,491	511,347	2,975,165

SCHEDULE 6
SUMMARY OF 2025-26 CAPITAL IMPROVEMENT PROGRAM
BY PROGRAM AND SOURCE OF FUNDS
(In Thousands of Dollars)

Program	2025-26 Total Program	Operating Funds	General Obligation Bond Funds	Nonprofit Corporation Bond Funds	Other Capital Funds
Arts and Cultural Facilities	29,617	3,950	25,667	-	-
Aviation	1,530,907	635,924	-	384,416	510,566
Economic Development	38,183	12,683	500	25,000	-
Environmental Programs	1,331	250	1,081	-	-
Facilities Management	80,500	35,119	8,404	35,449	1,528
Finance	10,270	10,270	-	-	-
Fire Protection	59,335	5,587	10,379	39,339	4,029
Historic Preservation & Planning	16,422	5,000	2,422	9,000	-
Housing	176,699	128,514	40,629	-	7,557
Human Services	17,173	15,198	1,975	-	-
Information Technology	62,565	50,901	-	11,665	-
Libraries	8,584	1,917	2,259	-	4,408
Municipal Court	4,944	4,944	-	-	-
Neighborhood Services	2,180	2,180	-	-	-
Non-Departmental Capital	231,281	6,720	-	20,737	203,824
Parks, Recreation & Mountain Preserves	154,594	107,071	32,276	-	15,248
Phoenix Convention Center	28,083	16,102	-	11,981	-
Police Protection	19,079	-	8,164	-	10,916
Public Art Program	15,996	9,676	926	5,394	-
Public Transit	411,627	411,627	-	-	-
Regional Wireless Cooperative	8,192	2,192	-	-	6,000
Solid Waste Disposal	63,121	8,098	-	52,426	2,597
Street Transportation & Drainage	490,781	259,189	16,882	-	214,710
Sustainability	1,000	1,000	-	-	-
Wastewater	461,477	271,070	-	102,097	88,310
Water	679,185	328,486	-	238,910	111,790
Total	4,603,127	2,333,667	151,564	936,414	1,181,482

SCHEDULE 7
RESOURCES AND EXPENDITURES BY CAPITAL FUND
2025-26 CAPITAL IMPROVEMENT PROGRAM
(In Thousands of Dollars)

	Budgeted Beginning Fund Balance	Revenues and Other Sources/ (Uses) (1)	Expenditures	Ending Balance	Projected Resources Beyond 2025-26 (2)	Funds Available Beyond 2025-26
1988 General Obligation Bonds						
1988 Freeway Mitigation Bonds	849	-	-	849	1,000	1,849
1988 Parks Bonds	419	-	-	419	-	419
1988 Police Bonds	27	-	-	27	-	27
	1,295	-	-	1,295	1,000	2,295
1989 General Obligation Bonds						
1989 Historic Preservation Bonds	2	-	-	2	-	2
	2	-	-	2	-	2
2001 General Obligation Bonds						
2001 Affordable Housing and Homeless Shelter Bonds	1,011	-	-	1,011	-	1,011
2001 Education, Youth and Cultural Facilities Bonds	(362)	-	902	(1,264)	1,700	436
2001 Environmental Improvement and Cleanup Bonds	244	-	-	244	630	874
2001 Fire Protection Bonds	-	-	-	-	800	800
2001 Neighborhood Protection and Senior Centers Bonds	505	-	-	505	2,355	2,860
2001 New & Improved Libraries Bonds	3,420	-	-	3,420	900	4,320
2001 Parks, Open Space and Recreation Facilities Bonds	(436)	-	-	(436)	4,425	3,989
2001 Police, Fire and Computer Technology Bonds	(189)	-	-	(189)	615	426
2001 Police Protection Facilities and Equipment Bonds	(566)	-	-	(566)	1,115	549
2001 Preserving Phoenix Heritage Bonds	(190)	-	-	(190)	795	605
2001 Storm Sewer Bonds	-	-	-	-	50	50
2001 Street Improvement Bonds	(532)	-	-	(532)	2,225	1,693
	2,905	-	902	2,003	15,610	17,613
2006 General Obligation Bonds						
2006 Affordable Housing and Neighborhoods Bonds	3,621	-	-	3,621	17,795	21,416
2006 Education Bonds	(4,549)	-	-	(4,549)	8,090	3,541
2006 Libraries, Senior and Cultural Centers Bonds	(1,417)	-	428	(1,845)	27,190	25,345
2006 Parks and Open Spaces Bonds	2,049	-	-	2,049	13,685	15,734
2006 Police, Fire and City Technology Bonds	621	-	-	621	4,790	5,411
2006 Police, Fire and Homeland Security Bonds	(7,023)	-	-	(7,023)	36,700	29,677
2006 Street and Storm Sewer Improvements Bonds	5,939	-	-	5,939	27,495	33,434
	(759)	-	428	(1,187)	135,745	134,558
2023 General Obligation Bonds						
2023 Affordable Housing & Senior Center Bonds	-	43,158	43,158	-	-	-
2023 Economic Development, Environment & Culture Bonds	-	35,756	35,756	-	-	-
2023 Fire, Police & Streets Bonds	-	35,087	35,087	-	-	-
2023 General Obligation Bond Proceeds Clearing	162,831	(150,233)	-	12,598	266,980	279,578
2023 Library, Parks and Historic Preservation Bonds	-	36,232	36,232	-	-	-
	162,831	-	150,233	12,598	266,980	279,578
Nonprofit Corporation Bond Funds						
Aviation Bonds	(182,872)	300,000	389,601	(272,473)	421,210	148,737
Convention Center Bonds	13	810	810	13	-	13
Other Bonds	132,937	166,500	150,270	149,167	92,445	241,612
Parks and Preserves Bonds	-	-	-	-	66,000	66,000
Solid Waste Bonds	6,483	26,500	52,925	(19,942)	118,500	98,558
Transportation 2050 Bonds	-	900	900	-	1,099,100	1,099,100
Wastewater Bonds	(385,967)	9,170	102,097	(478,894)	700,770	221,876
Water Bonds	(162,172)	439,900	239,810	37,918	655,652	693,570
	(591,578)	943,780	936,414	(584,211)	3,153,677	2,569,466
Total Bond Funds	(425,303)	943,780	1,087,977	(569,500)	3,573,012	3,003,512

SCHEDULE 7 (Continued)
RESOURCES AND EXPENDITURES BY CAPITAL FUND
2025-26 CAPITAL IMPROVEMENT PROGRAM
(In Thousands of Dollars)

	Budgeted Beginning Fund Balance	Revenues and Other Sources/ (Uses) (1)	Expenditures	Ending Balance	Projected Resources Beyond 2025-26 (2)	Funds Available Beyond 2025-26
Other Capital Funds						
Capital Gifts	487	-	451	36	-	36
Capital Grants	-	484,338	484,338	-	534,228	534,228
Capital Reserves	234,351	(12,796)	2,487	219,068	-	219,068
Customer Facility Charges	88,073	43,501	121,948	9,626	255,307	264,933
Federal, State and Other Participation	-	175,871	175,871	-	333,807	333,807
Impact Fees	291,081	-	207,797	83,284	-	83,284
Other Capital	32,276	-	835	31,441	-	31,441
Other Cities' Share in Joint Ventures	-	85,632	85,632	-	325,602	325,602
Passenger Facility Charges	79,473	105,717	100,007	85,183	434,628	519,811
Solid Waste Remediation	5,507	-	2,118	3,389	-	3,389
Total Other Capital Funds	731,248	882,263	1,181,482	432,029	1,883,572	2,315,601
Total	305,945	1,826,043	2,269,460	(137,472)	5,456,584	5,319,112

(1) Includes bond proceeds and funds which pass through capital funds such as grants, land sales, and other agency and private participation.

(2) Includes bonds authorized and available for sale, pledged resources, and cost recovery for projects billed and/or reimbursed on a cash-flow basis.

SCHEDULE 8
2025-30 CAPITAL IMPROVEMENT PROGRAM
ESTIMATED ONGOING OPERATING COSTS
BY PROGRAM AND PROJECT

Anticipated operating budget impacts of capital projects are presented below and are accounted for in the City's multi-year financial plans. These costs are associated with staffing of new facilities, maintenance, utilities, licensing, and other recurring expenditures. Detailed operating impacts including counts and job classifications of new positions are reviewed and budgeted at the time of project delivery and are described in the Program Changes sections of the Detail Budget Book. Ongoing operating costs for completed capital projects for the current budget year are detailed in the Capital Improvement Program section of the Summary Budget document.

Project No.	Project Title	Estimated Ongoing Cost
Arts and Cultural Facilities		
AR00000005	Latino Cultural Center	558,353
AR00000022	Children's Museum of Phoenix Expansion	114,701
AR00000025	Phoenix Theatre ADA Accessibility	87,096
AR00000026	Valley Youth Theatre Permanent Home	271,040
Finance		
FA10700003	SAP Financial System Upgrade	127,000
Fire Protection		
FD57100020	Fire Station 74	3,613,000
FD57100029	Fire Station 13 Replacement	3,886,767
FD57100030	Fire Station 7 Replacement / Community Assistance Program	3,886,767
FD57100031	Fire Station 15 Replacement / Community Assistance Program	3,886,767
FD57100032	New Fire Station 51	7,969,941
FD57100034	Fire Station 93	3,578,064
FD57100036	Fire Station 71	3,578,064
Historic Preservation & Planning		
PN00000001	KIVA Replacement Project	2,300,000
Human Services		
HS60050004	Cesar Chavez Senior Center	440,000
HS99990005	Super 8 Hotel Conversion for Supportive Affordable Housing	2,250,000
Information Technology		
IT10200006	Case Management Systems Expansions / Replacements	200,000
IT10300001	Data Center Modernization	2,000,000
Libraries		
LS71100008	StartupPHX	18,000
LS71200118	Yucca Branch Library Expansion	1,416,885
LS71200119	Branch Library at Estrella Civic Space	1,086,323
LS71200120	Branch Library at Desert View Civic Space	1,086,323

SCHEDULE 8 (Continued)
2025-30 CAPITAL IMPROVEMENT PROGRAM
ESTIMATED ONGOING OPERATING COSTS
BY PROGRAM AND PROJECT

Project No.	Project Title	Estimated Ongoing Cost
Municipal Court		
MC50300002	Case Management System Replacement	2,000,000
Parks, Recreation & Mountain Preserves		
PA75200679	Farmland Park	303,000
PA75200683	Lone Mountain Park	990,000
PA75200705	Undeveloped Park: Stetson Hills Loop & Hackamore Drive	172,000
PA75200706	Undeveloped Park: Inspiration Way & Molly Lane	255,000
PA75200751	Estrella Civic Space - Phase I	2,092,682
PA75200752	Esteban Park Recreation Center	342,276
PA75200754	Desert View Civic Space - Phase I	721,936
PA75200755	Harmon Park Regional Pool & Three Splash Pad Sites	70,622
PA75200758	Maryvale Park Regional Pool and Two Splash Pad Sites	308,543
PA75200772	Undeveloped Park at 47th Avenue & Alta Vista Road	181,000
Phoenix Convention Center		
CP10500007	100 West Washington Phase 2	7,483,416
Public Transit		
PT00160031	Replace Fare Collection System	6,325,462
PT00160045	HASTUS Upgrade	550,000
PT00160105	Paratransit IT Evaluation	250,000
PT00400110	T2050 Bus Rapid Transit - Construction 1st Corridor	11,300,000
Wastewater		
WS90300008	Cave Creek Water Reclamation Plant Rehabilitation	15,000,000
WS90400023	Lift Station Replacement	40,000
WS90400067	West Anthem Lift Station and Force Mains	150,000
Water		
WS85010045	Superblock 8 Well Site	135,000
WS85010052	Aquifer Storage Recovery Wells 302 and 317	270,000
WS85010054	Groundwater Wells	1,000,000
WS85100032	Booster Pump Station Replacement Program	1,000,000



City of Phoenix

Capital Program Summaries

Arts and Cultural Facilities

The Arts and Cultural Facilities program totals \$51.1 million and is funded by General Obligation Bond and Other Restricted funds.

Projects are typically prioritized based on community input obtained during the development of periodic General Obligation Bond programs.

The program provides funding for construction, renovation and expansion of arts and cultural facilities operated primarily by non-profit partner entities.

PROGRAM SUMMARY
2025-30 CAPITAL IMPROVEMENT PROGRAM
ARTS AND CULTURAL FACILITIES

	2025-26	2026-27	2027-28	2028-29	2029-30	Total
<u>Program Area</u>						
Art Facilities	902,484	1,718,400	19,715,596	-	-	22,336,480
Cultural Facilities	28,714,984	-	-	-	-	28,714,984
Program Total	29,617,468	1,718,400	19,715,596	-	-	51,051,464
<u>Source of Funds</u>						
Operating Funds						
Special Revenue Funds						
Other Restricted	3,950,000	-	-	-	-	3,950,000
Total Operating Funds	3,950,000	-	-	-	-	3,950,000
Bond Funds						
General Obligation Bond Funds						
2001 General Obligation Bonds	902,484	-	-	-	-	902,484
2023 General Obligation Bonds	24,764,984	1,718,400	19,715,596	-	-	46,198,980
Total Bond Funds	25,667,468	1,718,400	19,715,596	-	-	47,101,464
Program Total	29,617,468	1,718,400	19,715,596	-	-	51,051,464

Aviation

The Aviation program totals \$3,130.5 million and is funded by Aviation, Operating Grant, Aviation Bond, Capital Grant, Customer Facility Charge, and Passenger Facility Charge funds.

The Aviation program includes improvements at Phoenix Sky Harbor International, Phoenix Deer Valley and Phoenix Goodyear Airports.

Various divisions of the Aviation Department are responsible for identifying and requesting new CIP projects as they are needed for airport expansion and replacement of existing infrastructure. They work with stakeholders to determine the impact of a project and, where necessary, to develop a business case which includes a scope, schedule, and budget, including a return-on-investment analysis, for the project. As part of the business case, a points-based score is developed for the project. Scoring is based on the project's return-on-investment, cost reduction or net present value; efficiency or productivity improvements; impact on the airport's sustainability goals; regulatory mandates; safety and security risk mitigation; and level of service or community relations needs. The business case is then presented to Aviation's executive team for approval or revision. If approval is received, the project awaits available funding and incorporation into the Aviation CIP.

Major projects include:

- Construction of new Terminal 3 North 2 apron

- Construction of new Crossfield Taxiway U

- Strengthening and reconstruction of Taxiway A (A3-A4)

- Reconstruction of Terminal 3 N1 outer apron

- Construction of Terminal 3 North 2 Concourse and processor improvements

- Repair and replacement of Terminal 3 Parking Garage expansion joints and bearing pads

- Replacement of Rental Car Center fire alarm system and vertical transportation modernization

- Repair of Terminal 4 Parking Garage joint seals and expansion joints

- Reconstruction and strengthening of Deer Valley Airport Runway 7R/25L

PROGRAM SUMMARY
2025-30 CAPITAL IMPROVEMENT PROGRAM
AVIATION

	2025-26	2026-27	2027-28	2028-29	2029-30	Total
<u>Program Area</u>						
Deer Valley Airport	15,794,000	16,990,000	3,203,000	6,203,000	41,750,000	83,940,000
Goodyear Airport	22,290,000	3,960,000	4,200,000	-	-	30,450,000
Sky Harbor Air Cargo Facilities	921,471	437,000	-	-	-	1,358,471
Sky Harbor Airport Development	-	9,000,000	-	-	-	9,000,000
Sky Harbor-Airside Fleet Acquisition	18,833,000	-	-	-	-	18,833,000
Sky Harbor Contingency	719,947,017	292,278,000	285,871,000	263,427,000	325,070,000	1,886,593,017
Sky Harbor Dev Study and Env Projects	33,314,000	5,000,000	-	-	-	38,314,000
Sky Harbor Fire Facilities	7,153,246	-	-	-	-	7,153,246
Sky Harbor General Aviation	10,183,857	-	-	-	-	10,183,857
Sky Harbor Land Acquisition	61,362,456	-	-	-	-	61,362,456
Sky Harbor Maintenance Facilities	29,653,349	537,000	-	-	-	30,190,349
Sky Harbor PHX Sky Train	70,932,000	-	-	-	-	70,932,000
Sky Harbor RCC & Parking Facility	29,655,000	17,500,000	30,000,000	25,000,000	-	102,155,000
Sky Harbor Roads, Bridges and Drainage	15,236,120	-	-	-	-	15,236,120
Sky Harbor Runways, Taxiways & Aprons	113,973,735	31,098,000	35,360,000	3,360,000	3,360,000	187,151,735
Sky Harbor Security Projects	3,676,000	-	-	-	-	3,676,000
Sky Harbor Technology Development	31,320,581	-	-	-	-	31,320,581
Sky Harbor Terminal 4	68,473,348	35,274,000	26,250,000	43,250,000	-	173,247,348
Sky Harbor Terminal Redevelopment Focus	270,374,384	38,750,000	38,750,000	13,750,000	-	361,624,384
Sky Harbor West Terminal	7,813,000	-	-	-	-	7,813,000
Program Total	1,530,906,564	450,824,000	423,634,000	354,990,000	370,180,000	3,130,534,564
<u>Source of Funds</u>						
Operating Funds						
Special Revenue Funds						
Grants	2,488,552	-	-	-	-	2,488,552
Enterprise Funds						
Aviation	633,435,843	145,931,000	193,667,000	136,403,000	54,890,000	1,164,326,843
Total Operating Funds	635,924,395	145,931,000	193,667,000	136,403,000	54,890,000	1,166,815,395
Bond Funds						
Nonprofit Corporation Bond Funds						
Aviation Bonds	384,416,016	183,852,000	83,750,000	78,750,000	-	730,768,016
Total Bond Funds	384,416,016	183,852,000	83,750,000	78,750,000	-	730,768,016
Other Capital Funds						
Other Capital Funds						
Capital Grants	365,938,485	68,795,000	95,657,000	94,277,000	264,730,000	889,397,485
Customer Facility Charges	101,388,000	17,500,000	30,000,000	25,000,000	-	173,888,000
Passenger Facility Charges	43,239,668	34,746,000	20,560,000	20,560,000	50,560,000	169,665,668
Total Other Capital Funds	510,566,153	121,041,000	146,217,000	139,837,000	315,290,000	1,232,951,153
Program Total	1,530,906,564	450,824,000	423,634,000	354,990,000	370,180,000	3,130,534,564

Economic Development

The \$82.9 million Economic Development program is funded by General, Downtown Community Reinvestment, Operating Grant, Other Restricted, Sports Facilities, 2023 General Obligation Bond, and Other Bond funds.

The Community and Economic Development Department identifies new CIP projects by various methods which include: alignment with strategic planning objectives; collaboration with business, government and educational partners; and, engagement with community groups and business associations. The City commits funds and expertise to partner with private and public entities. These partnerships help to expand the City's economy through the creation of new infrastructure and civic improvements that trigger regional revitalization, enhance public tax revenues, facilitate the growth of the knowledge workforce, and promote higher education opportunities. Other benefits include achieving affordable and workforce housing objectives, and support of historic preservation and adaptive reuse projects.

Projects funded by the 2023 General Obligation Bond Program were reviewed and prioritized by a citizens' General Obligation Bond Committee prior to approval by the City Council.

Major projects include:

- Downtown Redevelopment Area project facilitation and assistance

- Workforce Training Facility

- ASU Health Technology Center development assistance

- ASU Thunderbird School of Global Management development assistance

- Historic Preservation and Conservation facilitation and assistance

- Arizona Biomedical Corridor project facilitation and assistance

PROGRAM SUMMARY
2025-30 CAPITAL IMPROVEMENT PROGRAM
ECONOMIC DEVELOPMENT

	2025-26	2026-27	2027-28	2028-29	2029-30	Total
<u>Program Area</u>						
Biomedical Campus	250,000	100,000	100,000	100,000	100,000	650,000
Downtown Development	4,350,000	3,350,000	3,100,000	3,100,000	3,000,000	16,900,000
Economic Development	635,344	535,344	535,344	535,351	535,351	2,776,734
Infrastructure	933,333	933,333	2,433,333	600,000	2,100,000	6,999,999
Other Economic Development	29,914,000	12,896,188	1,015,000	965,000	315,000	45,105,188
Sports Facilities	2,100,000	2,100,000	2,100,000	2,100,000	2,100,000	10,500,000
Program Total	38,182,677	19,914,865	9,283,677	7,400,351	8,150,351	82,931,921
<u>Source of Funds</u>						
Operating Funds						
General Funds						
General Fund	-	-	1,500,000	-	-	1,500,000
Special Revenue Funds						
Community Reinvestment	5,315,000	3,915,000	3,665,000	3,665,000	5,065,000	21,625,000
Grants	3,000,000	-	-	-	-	3,000,000
Other Restricted	2,267,677	1,518,677	1,518,677	1,185,351	985,351	7,475,733
Sports Facilities	2,100,000	2,100,000	2,100,000	2,100,000	2,100,000	10,500,000
Total Operating Funds	12,682,677	7,533,677	8,783,677	6,950,351	8,150,351	44,100,733
Bond Funds						
General Obligation Bond Funds						
2023 General Obligation Bonds	500,000	12,381,188	500,000	450,000	-	13,831,188
Nonprofit Corporation Bond Funds						
Other Bonds	25,000,000	-	-	-	-	25,000,000
Total Bond Funds	25,500,000	12,381,188	500,000	450,000	-	38,831,188
Program Total	38,182,677	19,914,865	9,283,677	7,400,351	8,150,351	82,931,921

Environmental Programs

The \$3.3 million Environmental Programs CIP is funded by Other Restricted and 2023 General Obligation Bond funds. The program facilitates eligible citywide general stormwater compliance and Brownfields redevelopment projects.

Stormwater capital improvement projects are implemented to advance the City's efforts to comply with stormwater management requirements and regulations. Any City department may propose a potential stormwater project, provided that the project meets the criteria outlined in the Stormwater Capital Improvement Project Fund Eligibility and Funding Protocol. The proposed projects are reviewed by the Stormwater Working Group and then the requesting department presents for approval to the Stormwater Executive Committee based on criteria established in the funding protocol, including: risk of regulatory non-compliance, ability for the project to achieve sustained compliance, degradation to the City's Municipal Separate Storm Sewer System, need for remediation, and other associated risks.

Redevelopment of brownfields property results in the elimination of environmental exposures and reuse that can eliminate blight, increase community benefits, jobs, and often serves as a catalyst for revitalization of the area. City brownfields project funding will assist City departments with predevelopment costs associated with environmentally contaminated properties, such as environmental assessments, asbestos/lead-based paint surveys and abatement, and remediation. Project selection is based on several factors including location, benefit to community and job creation. Additionally, brownfields funding for the Rio Reimagined Land Acquisition program may include environmental assessments and cleanup to prepare economically attractive sites along the Rio Salado.

Projects funded by the 2023 General Obligation Bond Program were reviewed and prioritized by a citizens' General Obligation Bond Committee prior to approval by the City Council.

**PROGRAM SUMMARY
2025-30 CAPITAL IMPROVEMENT PROGRAM
ENVIRONMENTAL PROGRAMS**

	2025-26	2026-27	2027-28	2028-29	2029-30	Total
<u>Program Area</u>						
Brownfields Program	1,081,107	1,000,000	-	-	-	2,081,107
Stormwater Compliance	250,000	250,000	250,000	250,000	250,000	1,250,000
Program Total	1,331,107	1,250,000	250,000	250,000	250,000	3,331,107
<u>Source of Funds</u>						
Operating Funds						
Special Revenue Funds						
Other Restricted	250,000	250,000	250,000	250,000	250,000	1,250,000
Total Operating Funds	250,000	250,000	250,000	250,000	250,000	1,250,000
Bond Funds						
General Obligation Bond Funds						
2023 General Obligation Bonds	1,081,107	1,000,000	-	-	-	2,081,107
Total Bond Funds	1,081,107	1,000,000	-	-	-	2,081,107
Program Total	1,331,107	1,250,000	250,000	250,000	250,000	3,331,107

Facilities Management

The Facilities Management program totals \$167.7 million and is funded by General, Other Restricted, Aviation, Solid Waste, 2023 General Obligation Bond, Other Bond, Capital Grant, and Other Capital funds.

The Facilities Management program includes various major maintenance projects for City facilities and fuel infrastructure. Additional citywide efforts to be implemented by Facilities Management primarily include: security access control, Glenrosa Fleet Building, energy efficient retrofits, fire and life safety systems, HVAC systems, roofs, parking lots, fuel/oil tanks, plumbing, generators, and electrical systems.

Most Facilities Management capital projects are requested and prioritized under the annual General Fund Facilities Project Prioritization Process. New project requests originate from facility lifecycle replacement plans, facility assessments, engineering studies, testing results, citizen requests, regulatory compliance, and identification of asset deterioration by City facilities staff. Projects are reviewed by a committee of subject matter experts from various departments and are evaluated and prioritized on the basis of human safety, service continuity, damage avoidance, aesthetic deficiency mitigation, regulatory considerations, and potential for increasing efficiency.

Projects funded by the 2023 General Obligation Bond Program were reviewed and prioritized by a citizens' General Obligation Bond Committee prior to approval by the City Council.

PROGRAM SUMMARY
2025-30 CAPITAL IMPROVEMENT PROGRAM
FACILITIES MANAGEMENT

	2025-26	2026-27	2027-28	2028-29	2029-30	Total
<u>Program Area</u>						
Downtown Facilities	2,220,000	-	-	-	-	2,220,000
Energy Conservation	450,000	500,000	500,000	500,000	500,000	2,450,000
Equipment Management	2,453,638	-	-	-	-	2,453,638
Other Facilities Management	69,025,062	24,290,822	22,465,456	22,193,528	16,275,000	154,249,868
Service Centers	6,351,000	-	-	-	-	6,351,000
Program Total	80,499,700	24,790,822	22,965,456	22,693,528	16,775,000	167,724,506
<u>Source of Funds</u>						
Operating Funds						
General Funds						
General Fund	30,933,118	16,775,000	16,775,000	16,775,000	16,775,000	98,033,118
Special Revenue Funds						
Other Restricted	176,638	-	-	-	-	176,638
Enterprise Funds						
Aviation	2,000,000	-	-	-	-	2,000,000
Solid Waste	2,009,000	-	-	-	-	2,009,000
Total Operating Funds	35,118,756	16,775,000	16,775,000	16,775,000	16,775,000	102,218,756
Bond Funds						
General Obligation Bond Funds						
2023 General Obligation Bonds	8,403,832	3,750,000	3,750,000	3,500,000	-	19,403,832
Nonprofit Corporation Bond Funds						
Other Bonds	35,448,932	4,265,822	2,440,456	2,418,528	-	44,573,738
Total Bond Funds	43,852,764	8,015,822	6,190,456	5,918,528	-	63,977,570
Other Capital Funds						
Other Capital Funds						
Capital Grants	693,180	-	-	-	-	693,180
Other Capital	835,000	-	-	-	-	835,000
Total Other Capital Funds	1,528,180	-	-	-	-	1,528,180
Program Total	80,499,700	24,790,822	22,965,456	22,693,528	16,775,000	167,724,506

Finance

The Finance program totals \$10.3 million, funded by Other Restricted funds, supporting an application upgrade and enhancements to the citywide financial system.

PROGRAM SUMMARY
2025-30 CAPITAL IMPROVEMENT PROGRAM
FINANCE

	2025-26	2026-27	2027-28	2028-29	2029-30	Total
<u>Program Area</u>						
Enterprise Resource Planning	10,269,591	-	-	-	-	10,269,591
Program Total	10,269,591	-	-	-	-	10,269,591
<u>Source of Funds</u>						
Operating Funds						
Special Revenue Funds						
Other Restricted	10,269,591	-	-	-	-	10,269,591
Total Operating Funds	10,269,591	-	-	-	-	10,269,591
Program Total	10,269,591	-	-	-	-	10,269,591

Fire Protection

The \$199.0 million Fire Protection program is funded by Other Restricted, 2023 General Obligation Bond, Other Bond, Capital Grant, and Development Impact Fee funds.

The Phoenix Fire Department plans for CIP projects through a prioritized strategic forecasting process. The most significant projects for the department are construction of future fire stations that have been forecasted through the creation of a twenty-year fire station implementation plan. The forecast plan was developed through analysis of a variety of factors such as: existing fire stations' location and capacity, key performance indicators, and planned growth. Additionally, other identified new CIP project needs are presented to the Fire Department executive staff in the form of business cases that are then evaluated based on the potential positive impact on service delivery to the Phoenix community.

Development Impact Fee-funded projects are identified in accordance with state statutes, ensuring capital funding for service levels in planning areas is consistent with service levels in developed areas of the City. Identified projects are incorporated in the City's Infrastructure Financing Plan, which is reviewed by a citizens' committee prior to public hearings and ultimate adoption by the City Council.

Projects funded by the 2023 General Obligation Bond Program were reviewed and prioritized by a citizens' General Obligation Bond Committee prior to approval by the City Council.

Major projects include:

- Implementation of a new Computer Aided Dispatch System and Records Management System

- Acquisition of fire apparatus

- Construction of new Fire Station 51 located near 51st Avenue and SR 303

- Construction of new Fire Station 71 located near 60th Street and Mayo Boulevard

- Construction of new Fire Station 74 located at 19th Avenue and Chandler Boulevard

- Construction of new Fire Station 93 located near I-17 and Peoria Avenue

- Replacement of Fire Station 7

- Replacement of Fire Station 13

- Replacement of Fire Station 15

PROGRAM SUMMARY
2025-30 CAPITAL IMPROVEMENT PROGRAM
FIRE PROTECTION

	2025-26	2026-27	2027-28	2028-29	2029-30	Total
<u>Program Area</u>						
Fire Equipment and Vehicles	26,103,000	20,000,000	20,000,000	-	-	66,103,000
Fire Operations Center	12,673,698	-	-	-	-	12,673,698
Fire Stations	20,558,431	30,766,566	48,819,793	20,118,234	-	120,263,024
Program Total	59,335,129	50,766,566	68,819,793	20,118,234	-	199,039,722
<u>Source of Funds</u>						
Operating Funds						
Special Revenue Funds						
Other Restricted	5,587,254	-	-	-	-	5,587,254
Total Operating Funds	5,587,254	-	-	-	-	5,587,254
Bond Funds						
General Obligation Bond Funds						
2023 General Obligation Bonds	10,379,431	21,419,566	13,819,793	15,118,234	-	60,737,024
Nonprofit Corporation Bond Funds						
Other Bonds	39,339,444	28,347,000	50,400,000	-	-	118,086,444
Total Bond Funds	49,718,875	49,766,566	64,219,793	15,118,234	-	178,823,468
Other Capital Funds						
Other Capital Funds						
Capital Grants	1,000,000	-	-	5,000,000	-	6,000,000
Impact Fees	3,029,000	1,000,000	4,600,000	-	-	8,629,000
Total Other Capital Funds	4,029,000	1,000,000	4,600,000	5,000,000	-	14,629,000
Program Total	59,335,129	50,766,566	68,819,793	20,118,234	-	199,039,722

Historic Preservation & Planning

The Historic Preservation and Planning program totals \$19.4 million and is funded by Development Services, 2023 General Obligation Bond, and Other Bond funds.

The program includes the SHAPE PHX project, Historic Preservation Program, and an Innovation in Affordable Housing program.

SHAPE PHX targets the Planning and Development Department's primary land management applications for replacement. This multi-year project envisions replacing KIVA, PlanWeb and other supporting applications with a modern Planning, Zoning, Plan Review and Permitting application that supports community planning, development, and regulation.

Projects funded by the 2023 General Obligation Bond Program were reviewed and prioritized by a citizens' General Obligation Bond Committee prior to approval by the City Council.

PROGRAM SUMMARY
2025-30 CAPITAL IMPROVEMENT PROGRAM
HISTORIC PRESERVATION & PLANNING

	2025-26	2026-27	2027-28	2028-29	2029-30	Total
<u>Program Area</u>						
Other Historic Preservation Projects	1,421,920	1,000,000	1,000,000	1,000,000	-	4,421,920
Planning	15,000,000	-	-	-	-	15,000,000
Program Total	16,421,920	1,000,000	1,000,000	1,000,000	-	19,421,920
<u>Source of Funds</u>						
Operating Funds						
Special Revenue Funds						
Development Services	5,000,000	-	-	-	-	5,000,000
Total Operating Funds	5,000,000	-	-	-	-	5,000,000
Bond Funds						
General Obligation Bond Funds						
2023 General Obligation Bonds	2,421,920	1,000,000	1,000,000	1,000,000	-	5,421,920
Nonprofit Corporation Bond Funds						
Other Bonds	9,000,000	-	-	-	-	9,000,000
Total Bond Funds	11,421,920	1,000,000	1,000,000	1,000,000	-	14,421,920
Program Total	16,421,920	1,000,000	1,000,000	1,000,000	-	19,421,920

Housing

The Housing program totals \$223.7 million and is funded by Operating Grant, Other Restricted, 2023 General Obligation Bond, and Capital Grant funds.

The program provides funding for the creation and preservation of public and affordable housing units for low-income families, individuals, seniors, and special populations throughout the city. Grant-funded projects are planned based on the availability of these funds.

2023 General Obligation Bond projects will fund the preservation of City-owned affordable housing units and creation of affordable units in the Edison-Eastlake community. Grant funds include the U.S. Department of Housing and Urban Development's (HUD) Choice Neighborhoods development projects, HUD HOME Investment Partnership Program multifamily loan and redevelopment, HUD HOME American Rescue Plan to serve qualifying populations, and the conversion or modernization of existing public housing units through the HUD Capital Fund Program.

Housing Department capital improvement projects are identified based on City management's priority list and the Mayor and Council's Affordable Housing Initiative, in coordination with planned redevelopment programs, feedback from the Public Housing Resident Advisory Board, the Affordable Housing Development Community, and other stakeholders. The department's program and fiscal staff actively participate in prioritizing funding availability and addressing community housing needs and contractual terms of co-developers.

Projects funded by the 2023 General Obligation Bond Program were reviewed and prioritized by a citizens' General Obligation Bond Committee prior to approval by the City Council.

PROGRAM SUMMARY
2025-30 CAPITAL IMPROVEMENT PROGRAM
HOUSING

	2025-26	2026-27	2027-28	2028-29	2029-30	Total
<u>Program Area</u>						
Affordable Housing Modernization	5,324,613	2,949,000	2,903,000	1,200,000	869,561	13,246,174
HOME Grant	55,576,154	2,500,000	4,500,000	4,500,000	2,000,000	69,076,154
HOME Program Income	2,000,000	1,207,262	3,915,000	3,915,000	-	11,037,262
HOPE VI	35,784,592	750,000	-	-	-	36,534,592
Housing Development	78,013,785	14,841,262	1,000,000	-	-	93,855,047
Program Total	176,699,144	22,247,524	12,318,000	9,615,000	2,869,561	223,749,229
<u>Source of Funds</u>						
Operating Funds						
Special Revenue Funds						
Grants	99,822,218	4,707,262	9,415,000	8,415,000	2,000,000	124,359,480
Other Restricted	28,691,297	1,749,000	1,703,000	-	-	32,143,297
Total Operating Funds	128,513,515	6,456,262	11,118,000	8,415,000	2,000,000	156,502,777
Bond Funds						
General Obligation Bond Funds						
2023 General Obligation Bonds	40,628,563	13,291,262	-	-	-	53,919,825
Total Bond Funds	40,628,563	13,291,262	-	-	-	53,919,825
Other Capital Funds						
Other Capital Funds						
Capital Grants	7,557,066	2,500,000	1,200,000	1,200,000	869,561	13,326,627
Total Other Capital Funds	7,557,066	2,500,000	1,200,000	1,200,000	869,561	13,326,627
Program Total	176,699,144	22,247,524	12,318,000	9,615,000	2,869,561	223,749,229

Human Services

The Human Services program totals \$24.1 million and is funded by General, Operating Grant, Other Restricted, and General Obligation Bond funds.

The Human Services program includes acquisition, design, and renovation/construction of shelters and senior centers.

Projects funded by the 2023 General Obligation Bond Program were reviewed and prioritized by a citizens' General Obligation Bond Committee prior to approval by the City Council.

Major projects include:

- Cesar Chavez Senior Center

- Renovation of the McDowell Senior Center

- Office of Homeless Solutions facility at I-17 and Northern Avenue

PROGRAM SUMMARY
2025-30 CAPITAL IMPROVEMENT PROGRAM
HUMAN SERVICES

	2025-26	2026-27	2027-28	2028-29	2029-30	Total
<u>Program Area</u>						
Other Human Services Projects	12,982,338	-	-	-	-	12,982,338
Senior Centers	4,190,904	6,932,747	-	-	-	11,123,651
Program Total	17,173,242	6,932,747	-	-	-	24,105,989
<u>Source of Funds</u>						
Operating Funds						
General Funds						
General Fund	2,282,338	-	-	-	-	2,282,338
Special Revenue Funds						
Grants	10,700,000	-	-	-	-	10,700,000
Other Restricted	2,215,874	1,184,126	-	-	-	3,400,000
Total Operating Funds	15,198,212	1,184,126	-	-	-	16,382,338
Bond Funds						
General Obligation Bond Funds						
2006 General Obligation Bonds	428,160	-	-	-	-	428,160
2023 General Obligation Bonds	1,546,870	5,748,621	-	-	-	7,295,491
Total Bond Funds	1,975,030	5,748,621	-	-	-	7,723,651
Program Total	17,173,242	6,932,747	-	-	-	24,105,989

Information Technology

The \$158.5 million Information Technology program is funded by General, Arizona Highway User Revenue, Development Services, Other Restricted, Transportation 2050, Aviation, Convention Center, Solid Waste, Wastewater, Water, Other Bond, and Solid Waste Bond funds.

Information Technology CIP projects typically go through a review process and are managed by IT project managers. The review process provides City leadership visibility into information technology spending across the organization and helps ensure technology purchases are in alignment with current and future technology needs. Projects are evaluated and approved by various Information Technology Services divisions for security, application, and infrastructure considerations.

Major projects include:

- Implementation of an enterprise time and labor system
- Replacement of public safety radios that are at end-of-life
- Data network infrastructure modernization

PROGRAM SUMMARY
2025-30 CAPITAL IMPROVEMENT PROGRAM
INFORMATION TECHNOLOGY

	2025-26	2026-27	2027-28	2028-29	2029-30	Total
<u>Program Area</u>						
IT Business Operations	21,645,538	-	-	-	-	21,645,538
IT Business Solutions	27,545,972	10,596,886	10,596,886	10,596,886	10,596,886	69,933,516
Radio Communication	13,373,920	27,085,000	16,000,000	8,500,000	2,000,000	66,958,920
Program Total	62,565,430	37,681,886	26,596,886	19,096,886	12,596,886	158,537,974
<u>Source of Funds</u>						
Operating Funds						
General Funds						
General Fund	17,463,394	9,113,130	9,113,130	9,113,130	9,113,130	53,915,914
Special Revenue Funds						
Arizona Highway User Revenue	1,590,654	392,783	392,783	392,783	392,783	3,161,786
Development Services	2,079,643	291,893	291,893	291,893	291,893	3,247,215
Other Restricted	20,000,000	-	-	-	-	20,000,000
Transportation 2050	1,890,176	416,871	416,871	416,871	416,871	3,557,660
Enterprise Funds						
Aviation	3,434,343	755,033	755,033	755,033	755,033	6,454,475
Convention Center	643,971	163,116	163,116	163,116	163,116	1,296,435
Solid Waste	124,308	-	-	-	-	124,308
Wastewater	1,594,467	511,986	511,986	511,986	511,986	3,642,411
Water	2,079,971	534,764	534,764	534,764	534,764	4,219,027
Total Operating Funds	50,900,927	12,179,576	12,179,576	12,179,576	12,179,576	99,619,231
Bond Funds						
Nonprofit Corporation Bond Funds						
Other Bonds	11,373,920	25,085,000	14,000,000	6,500,000	-	56,958,920
Solid Waste Bonds	290,583	417,310	417,310	417,310	417,310	1,959,823
Total Bond Funds	11,664,503	25,502,310	14,417,310	6,917,310	417,310	58,918,743
Program Total	62,565,430	37,681,886	26,596,886	19,096,886	12,596,886	158,537,974

Libraries

The Libraries program totals \$37.7 million and is funded by General, Operating Grant, Development Impact Fee, and 2023 General Obligation Bond funds.

Improvement and renovation projects are requested and prioritized under the annual General Fund Facilities Project Prioritization Process. New project requests originate from facility lifecycle replacement plans, facility assessments, engineering studies, testing results, citizen requests, regulatory compliance, and identification of asset deterioration by City facilities staff. Projects are reviewed by a committee of subject matter experts from various departments and are evaluated and prioritized on the basis of human safety, service continuity, damage avoidance, aesthetic deficiency mitigation, regulatory considerations and potential for increasing efficiency.

Development Impact Fee-funded projects are identified in accordance with state statutes, ensuring capital funding for service levels in planning areas is consistent with service levels in developed areas of the City. Identified projects are incorporated in the City's Infrastructure Financing Plan, which is reviewed by a citizens' committee prior to public hearings and ultimate adoption by the City Council.

Projects funded by the 2023 General Obligation Bond Program were reviewed and prioritized by a citizens' General Obligation Bond Committee prior to approval by the City Council.

Major projects include:

- Expansion of the Yucca Branch Library

- Construction of a new Estrella Civic Space Library at 99th Avenue and Lower Buckeye Road

- Construction of a new Desert View Civic Space Library at Deer Valley Drive and Tatum Boulevard

**PROGRAM SUMMARY
2025-30 CAPITAL IMPROVEMENT PROGRAM
LIBRARIES**

	2025-26	2026-27	2027-28	2028-29	2029-30	Total
<u>Program Area</u>						
Branch Libraries	7,224,837	19,733,985	9,405,010	-	-	36,363,832
Central Library	1,359,106	-	-	-	-	1,359,106
Program Total	8,583,943	19,733,985	9,405,010	-	-	37,722,938
<u>Source of Funds</u>						
Operating Funds						
General Funds						
Library	1,020,439	-	-	-	-	1,020,439
Special Revenue Funds						
Grants	897,052	-	-	-	-	897,052
Total Operating Funds	1,917,491	-	-	-	-	1,917,491
Bond Funds						
General Obligation Bond Funds						
2023 General Obligation Bonds	2,258,907	17,536,841	9,405,010	-	-	29,200,758
Total Bond Funds	2,258,907	17,536,841	9,405,010	-	-	29,200,758
Other Capital Funds						
Other Capital Funds						
Impact Fees	4,407,545	2,197,144	-	-	-	6,604,689
Total Other Capital Funds	4,407,545	2,197,144	-	-	-	6,604,689
Program Total	8,583,943	19,733,985	9,405,010	-	-	37,722,938

Municipal Court

The Municipal Court program totals \$7.9 million and is funded by General funds.

The program includes the Court Case Management System replacement project which targets the Phoenix Municipal Court's primary business application. This multi-year project envisions replacing the existing 24-year-old system which is no longer sustainable with a modern application. The new application will increase efficiency, expand self-service options for the public, enhance the Court's ability to offer remote contact and participation, reduce existing technical debt, and enable the Court's ability to move to real-time paperless processing.

PROGRAM SUMMARY
2025-30 CAPITAL IMPROVEMENT PROGRAM
MUNICIPAL COURT

	2025-26	2026-27	2027-28	2028-29	2029-30	Total
<u>Program Area</u>						
Municipal Court Technology Projects	4,944,010	2,909,599	-	-	-	7,853,609
Program Total	4,944,010	2,909,599	-	-	-	7,853,609
<u>Source of Funds</u>						
Operating Funds						
General Funds						
General Fund	4,944,010	2,909,599	-	-	-	7,853,609
Total Operating Funds	4,944,010	2,909,599	-	-	-	7,853,609
Program Total	4,944,010	2,909,599	-	-	-	7,853,609

Neighborhood Services

The Neighborhood Services program totals \$2.2 million and is funded by Operating Grant funds.

The Neighborhood Services program seeks to stabilize neighborhoods and improve infrastructure by acquiring properties for revitalization. By partnering with City departments, projects such as landscaping, sidewalks, lighting and other infrastructure improvements provide enhancements to City neighborhoods.

The Neighborhood Services Department considers new CIP projects through the efforts of their Neighborhood Enhancement and Infrastructure Team, which works closely with program staff, to identify potential CIP projects. Projects may also be proposed by the City Council or City management and evaluated based on availability of funding, eligibility of project area and scope which meets a HUD National Objective. Additionally, qualitative feedback is collected through community workshops, stakeholder consultations, and public requests, for projects such as: facility renovations, improvements to community centers, playgrounds, and other enhancements to community public infrastructure. Large projects, like acquisition of strategic or blighted properties, may be identified through other City programs and initiatives to expand the impact and/or better address the needs of the community such as providing affordable housing or creating Safe Routes to Schools.

PROGRAM SUMMARY
2025-30 CAPITAL IMPROVEMENT PROGRAM
NEIGHBORHOOD SERVICES

	2025-26	2026-27	2027-28	2028-29	2029-30	Total
<u>Program Area</u>						
Revitalization and Infrastructure	2,180,263	-	-	-	-	2,180,263
Program Total	2,180,263	-	-	-	-	2,180,263
<u>Source of Funds</u>						
Operating Funds						
Special Revenue Funds						
Grants	2,180,263	-	-	-	-	2,180,263
Total Operating Funds	2,180,263	-	-	-	-	2,180,263
Program Total	2,180,263	-	-	-	-	2,180,263

Non-Departmental Capital

The Non-Departmental Capital program totals \$656.1 million and is funded by General, Convention Center Bond, Other Bond, Solid Waste Bond, Transportation 2050 Bond, Wastewater Bond, Water Bond, Capital Grant, Customer Facility Charge, Federal, State and Other Participation, and Passenger Facility Charge funds.

The Non-Departmental Capital program consists of existing and anticipated future capital debt service, including payments of principal, interest, issuance costs and related expenditures such as trustee fees for bonds issued. The capital debt program reflects debt service for capital projects funded in other capital improvement programs.

The program additionally includes a contingency budget for future capital grant awards and reserves to provide local matching funds for potential federal capital grants.

PROGRAM SUMMARY
2025-30 CAPITAL IMPROVEMENT PROGRAM
NON-DEPARTMENTAL CAPITAL

	2025-26	2026-27	2027-28	2028-29	2029-30	Total
<u>Program Area</u>						
Debt Service - Capital Funds	106,933,853	106,120,461	105,719,449	107,120,251	105,821,926	531,715,940
Other Non-Departmental Capital	124,347,061	-	-	-	-	124,347,061
Program Total	231,280,914	106,120,461	105,719,449	107,120,251	105,821,926	656,063,001
<u>Source of Funds</u>						
Operating Funds						
General Funds						
General Fund	6,720,271	-	-	-	-	6,720,271
Total Operating Funds	6,720,271	-	-	-	-	6,720,271
Bond Funds						
Nonprofit Corporation Bond Funds						
Convention Center Bonds	810,000	-	-	-	-	810,000
Other Bonds	18,126,790	-	-	-	-	18,126,790
Solid Waste Bonds	-	900,000	-	900,000	-	1,800,000
Transportation 2050 Bonds	900,000	-	-	-	-	900,000
Wastewater Bonds	-	900,000	-	900,000	-	1,800,000
Water Bonds	900,000	-	900,000	-	-	1,800,000
Total Bond Funds	20,736,790	1,800,000	900,000	1,800,000	-	25,236,790
Other Capital Funds						
Other Capital Funds						
Capital Grants	100,000,000	-	-	-	-	100,000,000
Customer Facility Charges	20,559,627	20,561,785	20,558,073	20,558,750	20,562,000	102,800,235
Federal, State and Other Participation	26,497,375	26,997,100	27,495,125	27,998,700	28,499,525	137,487,825
Passenger Facility Charges	56,766,851	56,761,576	56,766,251	56,762,801	56,760,401	283,817,880
Total Other Capital Funds	203,823,853	104,320,461	104,819,449	105,320,251	105,821,926	624,105,940
Program Total	231,280,914	106,120,461	105,719,449	107,120,251	105,821,926	656,063,001

Parks, Recreation & Mountain Preserves

The Parks, Recreation and Mountain Preserves program totals \$405.7 million and is funded by Parks, Parks and Preserves Initiative, Golf, Other Restricted, 2023 General Obligation Bond, Capital Gift, Capital Reserve, and Development Impact Fee funds.

The program includes land acquisition; improvement and rehabilitation of city parks, trails, sports fields, and pools; installation and replacement of security and sports field lighting; parking lot improvements; construction of ADA accessible amenities; and other citywide park infrastructure improvements.

Projects in the Parks and Recreation Department's CIP are prioritized within the five-year planning window based primarily on park needs and priority criteria. This process includes a three-tiered rating system that takes into account the life span of amenities. The rating identifies amenities that are new, at half-life or ready for replacement. Ratings are updated annually. Further, when a need is identified at a park facility, a holistic look is used to evaluate if other needs can also be addressed at the same time. This approach results in cost effectiveness, efficiencies and reduces redundancy of services to the same site and minimizes impact to the community. Also, a consideration for new park projects and preserve land acquisitions is population growth, creating the need for parks expansion.

Development Impact Fee-funded projects are identified in accordance with state statutes, ensuring capital funding for service levels in planning areas is consistent with service levels in developed areas of the City. Identified projects are incorporated in the City's Infrastructure Financing Plan, which is reviewed by a citizens' committee prior to public and ultimate adoption by the City Council.

Projects funded by the 2023 General Obligation Bond Program were reviewed and prioritized by a citizens' General Obligation Bond Committee prior to approval by the City Council and passed by voters on the November 2023 ballot.

Major projects with various funding sources include development, improvements and/or repairs to Encanto Park Lake, Estrella Civic Space, North Mountain Park, Paradise Valley Park, Telephone Pioneer Park, Sun Ray Park, Maryvale Park Regional Pool and Two Splash Pad Sites.

PROGRAM SUMMARY
2025-30 CAPITAL IMPROVEMENT PROGRAM
PARKS, RECREATION & MOUNTAIN PRESERVES

	2025-26	2026-27	2027-28	2028-29	2029-30	Total
<u>Program Area</u>						
Parks Development	105,187,457	49,932,823	38,697,368	43,770,710	38,600,000	276,188,358
Parks Specialty Areas	4,100,000	5,750,000	7,400,000	10,450,000	9,650,000	37,350,000
Preserve Development	19,485,276	5,000,000	12,000,000	5,000,000	5,500,000	46,985,276
Preserve Land Acquisition	24,821,502	3,700,000	3,700,000	4,000,000	4,000,000	40,221,502
Trails	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	5,000,000
Program Total	154,594,235	65,382,823	62,797,368	64,220,710	58,750,000	405,745,136
<u>Source of Funds</u>						
Operating Funds						
General Funds						
Parks	3,119,489	-	-	-	-	3,119,489
Special Revenue Funds						
Golf	2,000,000	-	-	500,000	500,000	3,000,000
Other Restricted	305,000	-	-	-	-	305,000
Parks and Preserves	101,646,138	47,994,000	50,600,000	56,150,000	58,250,000	314,640,138
Total Operating Funds	107,070,627	47,994,000	50,600,000	56,650,000	58,750,000	321,064,627
Bond Funds						
General Obligation Bond Funds						
2023 General Obligation Bonds	32,275,634	14,402,523	12,197,368	7,570,710	-	66,446,235
Total Bond Funds	32,275,634	14,402,523	12,197,368	7,570,710	-	66,446,235
Other Capital Funds						
Other Capital Funds						
Capital Gifts	451,250	-	-	-	-	451,250
Capital Reserves	2,000,000	-	-	-	-	2,000,000
Impact Fees	12,796,724	2,986,300	-	-	-	15,783,024
Total Other Capital Funds	15,247,974	2,986,300	-	-	-	18,234,274
Program Total	154,594,235	65,382,823	62,797,368	64,220,710	58,750,000	405,745,136

Phoenix Convention Center

The Phoenix Convention Center program totals \$62.0 million and is funded by General, Sports Facilities, Convention Center, and Other Bond funds.

In addition to the Convention Center, this program includes projects and improvements for the Herberger Theater Center and Orpheum Theatre, Symphony Hall, and the Heritage and Convention Center parking garages. General Fund-supported excise tax bonds are programmed for renovations of the 100 West Washington building.

The Phoenix Convention Center has a multi-discipline CIP committee comprised of members of the department including management, facility and capital project managers, fiscal, as well as subject matter experts. The committee meets monthly to identify and discuss potential CIP projects. CIP projects are initially submitted, and subsequently modified, through a project request form. The projects are then reviewed and ranked by staff for inclusion to a perpetual 10-year CIP forecast that is constantly evaluated and updated. Project considerations include life safety, revenue generation, facility enhancement, and business and customer impact.

Major projects include:

- Symphony Hall theatrical venue improvements

- Herberger Theater Center theatrical improvements

- 100 West Washington renovations

- Roof repairs for the South Building

- Replacement of the Digital Audio Distribution System at South Building

- North & West Buildings heating, ventilation, and air conditioning and fire alarm system replacement

- North & West Buildings security systems replacement

- Orpheum Theatre improvements

- Pit lift replacements at the Herberger Theater, Orpheum Theatre, and Symphony Hall

PROGRAM SUMMARY
2025-30 CAPITAL IMPROVEMENT PROGRAM
PHOENIX CONVENTION CENTER

	2025-26	2026-27	2027-28	2028-29	2029-30	Total
<u>Program Area</u>						
Parking Facilities	35,000	-	-	-	746,500	781,500
Phoenix Convention Center	17,518,878	6,625,000	5,060,000	3,950,000	2,670,000	35,823,878
Theaters	10,529,000	5,530,000	2,880,000	3,505,000	2,935,000	25,379,000
Program Total	28,082,878	12,155,000	7,940,000	7,455,000	6,351,500	61,984,378
<u>Source of Funds</u>						
Operating Funds						
General Funds						
General Fund	35,000	-	-	-	-	35,000
Special Revenue Funds						
Sports Facilities	6,425,000	1,900,000	-	-	-	8,325,000
Enterprise Funds						
Convention Center	9,641,500	10,255,000	7,940,000	7,455,000	6,351,500	41,643,000
Total Operating Funds	16,101,500	12,155,000	7,940,000	7,455,000	6,351,500	50,003,000
Bond Funds						
Nonprofit Corporation Bond Funds						
Other Bonds	11,981,378	-	-	-	-	11,981,378
Total Bond Funds	11,981,378	-	-	-	-	11,981,378
Program Total	28,082,878	12,155,000	7,940,000	7,455,000	6,351,500	61,984,378

Police Protection

The \$56.8 million Police Protection program is funded by Capital Reserve, Development Impact Fee, and 2023 General Obligation Bond funds.

Development Impact Fee-funded projects are identified in accordance with state statutes, ensuring capital funding for service levels in planning areas is consistent with service levels in developed areas of the City. Identified projects are incorporated in the City's Infrastructure Financing Plan, which is reviewed by a citizens' committee prior to public hearings and ultimate adoption by the City Council.

Projects funded by the 2023 General Obligation Bond Program were reviewed and prioritized by a citizens' General Obligation Bond Committee prior to approval by the City Council.

Major projects include:

- Replacement of the Cactus Park Precinct

- Renovation of the Police Property Management Warehouse

- Renovation of the Maryvale Police Precinct

- Replacement of aerial fleet assets

PROGRAM SUMMARY
2025-30 CAPITAL IMPROVEMENT PROGRAM
POLICE PROTECTION

	2025-26	2026-27	2027-28	2028-29	2029-30	Total
<u>Program Area</u>						
Other Police Projects	10,915,700	-	-	-	-	10,915,700
Police Air Fleet	-	14,200,000	-	-	-	14,200,000
Police Facilities	8,163,604	20,800,888	1,657,718	1,020,384	-	31,642,594
Program Total	19,079,304	35,000,888	1,657,718	1,020,384	-	56,758,294
<u>Source of Funds</u>						
Bond Funds						
General Obligation Bond Funds						
2023 General Obligation Bonds	8,163,604	20,800,888	1,657,718	1,020,384	-	31,642,594
Total Bond Funds	8,163,604	20,800,888	1,657,718	1,020,384	-	31,642,594
Other Capital Funds						
Other Capital Funds						
Capital Reserves	-	14,200,000	-	-	-	14,200,000
Impact Fees	10,915,700	-	-	-	-	10,915,700
Total Other Capital Funds	10,915,700	14,200,000	-	-	-	25,115,700
Program Total	19,079,304	35,000,888	1,657,718	1,020,384	-	56,758,294

Public Art Program

The Public Art Program totals \$24.4 million and is funded by Percent-for-Art funds. Established in 1986, the Public Art Program allocates one percent of eligible Capital Improvement Program funding for the acquisition of temporary and permanent artwork for public buildings, infrastructure, and spaces. The program maintains more than 200 permanent artworks and manages and exhibits the City's 1,200 portable works in multiple public buildings.

The program works closely with all capital departments, City Council offices and the Phoenix Arts and Culture Commission to determine and approve projects to be included in the annual Public Art Plan. Public art projects included in the Plan are prioritized based on opportunities to integrate artwork into individual Capital Improvement Program projects and their potential impact on the neighborhood and the broader arts community.

PROGRAM SUMMARY
2025-30 CAPITAL IMPROVEMENT PROGRAM
PUBLIC ART PROGRAM

	2025-26	2026-27	2027-28	2028-29	2029-30	Total
<u>Program Area</u>						
Aviation Percent-for-Art	5,185,000	205,822	-	-	-	5,390,822
Cultural Facilities Percent-for-Art	91,991	219,311	313,301	-	-	624,603
Fire Protection Percent-for-Art	411,865	820,764	400,000	-	-	1,632,629
Human Services Percent-for-Art	297,825	302,824	-	-	-	600,649
Libraries Percent-for-Art	124,600	320,758	458,225	-	-	903,583
Parks & Preserves Percent-for-Art	2,974,978	1,063,125	225,000	-	-	4,263,103
Phoenix Convention Cntr Percent-for-Art	360,000	-	-	-	-	360,000
Public Transit Percent-for-Art	100,000	-	-	-	-	100,000
Solid Waste Percent-for-Art	300,282	-	-	-	-	300,282
Street Transportation Percent-for-Art	2,704,553	664,720	264,886	-	-	3,634,159
Wastewater Percent-for-Art	322,500	1,470,000	-	-	-	1,792,500
Water Percent-for-Art	3,122,114	1,194,695	487,515	-	-	4,804,324
Program Total	15,995,708	6,262,019	2,148,927	-	-	24,406,654
<u>Source of Funds</u>						
Operating Funds						
Special Revenue Funds						
Arizona Highway User Revenue	382,461	299,416	-	-	-	681,877
Capital Construction	-	99,314	-	-	-	99,314
Parks and Preserves	408,113	165,702	-	-	-	573,815
Sports Facilities	6,050	-	-	-	-	6,050
Transportation 2050	193,964	-	264,886	-	-	458,850
Enterprise Funds						
Solid Waste	91,591	-	-	-	-	91,591
Wastewater	3,835,237	2,884,983	362,515	-	-	7,082,735
Water	4,758,320	943,125	350,000	-	-	6,051,445
Total Operating Funds	9,675,736	4,392,540	977,401	-	-	15,045,677
Bond Funds						
General Obligation Bond Funds						
2023 General Obligation Bonds	926,281	1,663,657	1,171,526	-	-	3,761,464
Nonprofit Corporation Bond Funds						
Aviation Bonds	5,185,000	205,822	-	-	-	5,390,822
Solid Waste Bonds	208,691	-	-	-	-	208,691
Total Bond Funds	6,319,972	1,869,479	1,171,526	-	-	9,360,977
Program Total	15,995,708	6,262,019	2,148,927	-	-	24,406,654

Public Transit

The Public Transit program totals \$1,409.0 million and is funded by Operating Grant, Other Restricted, Regional Transit, and Transportation 2050 funds.

Public Transit staff and management identify project needs by utilizing several planning documents – the Transportation 2050 Plan, the fleet replacement plan, the Maricopa Association of Governments Transportation Improvement Program, and the Transit Life Cycle Program element of the Regional Transportation Plan. Additionally, public assets are considered for potential refurbishment, upgrade, or replacement. Staff from each division submit project requests to Public Transit management for review, prioritization, and funding consideration.

Major projects include:

- Purchase of new and replacement buses, Dial-A-Ride vehicles and commuter vans

- Bus Rapid Transit program development

- Design and construction of the Capitol Light Rail extension

- Construction of bus stop improvements, lighting and shade structures

- Design and construction of the I-10 West Light Rail extension

PROGRAM SUMMARY
2025-30 CAPITAL IMPROVEMENT PROGRAM
PUBLIC TRANSIT

	2025-26	2026-27	2027-28	2028-29	2029-30	Total
<u>Program Area</u>						
Bus and Vehicle Acquisition	78,455,000	88,249,000	112,947,000	118,857,000	121,308,000	519,816,000
Bus Rapid Transit	57,800,000	42,900,000	320,000,000	20,375,000	35,500,000	476,575,000
Light Rail - Capitol / I-10 Extension	111,342,000	25,695,000	35,117,000	39,500,000	-	211,654,000
Light Rail - Central Phoenix East Valley	520,000	-	-	-	-	520,000
Light Rail I-10 West	350,000	-	-	4,715,000	5,690,000	10,755,000
Light Rail - Northwest Extension Ph II	27,707,000	-	-	-	-	27,707,000
Light Rail - South Phoenix Extension	77,438,000	-	-	-	-	77,438,000
Other Transit Projects	13,510,000	1,000,000	1,500,000	1,500,000	1,500,000	19,010,000
Passenger Facilities	900,000	700,000	1,000,000	1,000,000	1,000,000	4,600,000
Technology and Communications	13,552,500	3,000,000	-	-	-	16,552,500
Transit Facilities	27,278,255	2,300,000	2,650,000	2,650,000	2,550,000	37,428,255
Transit Planning	2,774,500	1,032,000	1,032,000	1,032,000	1,032,000	6,902,500
Program Total	411,627,255	164,876,000	474,246,000	189,629,000	168,580,000	1,408,958,255
<u>Source of Funds</u>						
Operating Funds						
Special Revenue Funds						
Grants	96,845,260	75,011,000	96,005,000	101,028,000	103,112,000	472,001,260
Other Restricted	779,600	100,000	100,000	100,000	-	1,079,600
Regional Transit	15,065,700	5,708,000	16,942,000	17,829,000	18,196,000	73,740,700
Transportation 2050	298,936,695	84,057,000	361,199,000	70,672,000	47,272,000	862,136,695
Total Operating Funds	411,627,255	164,876,000	474,246,000	189,629,000	168,580,000	1,408,958,255
Program Total	411,627,255	164,876,000	474,246,000	189,629,000	168,580,000	1,408,958,255

Regional Wireless Cooperative

The Regional Wireless Cooperative (RWC) program totals \$41.1 million and is funded through the contributions of RWC member agencies.

The RWC capital program's objective is to develop and assist member agencies with projects necessary to procure, install and upgrade major components of the radio systems over which the RWC has responsibility – for example, major system expansions to enhance capabilities, functions, or redundancy, or to incorporate technologies or functions required through legal mandates or vendor-driven changes.

The RWC identifies capital improvement projects via a governance and policy process. Projects and inventory are tracked, prioritized, and scheduled by the RWC Network Manager, the City of Phoenix Information Technology Services Department, which presents the projects' explanations and expected budgetary needs to RWC Administration. The costs are then distributed based on the number of radios in use by each agency, or by special assessments, and are then presented by the RWC Executive Director to the RWC Board of Directors for action. Specific RWC Working Groups may also be asked to consider and draft large-scale CIP projects as needed.

PROGRAM SUMMARY
2025-30 CAPITAL IMPROVEMENT PROGRAM
REGIONAL WIRELESS COOPERATIVE

	2025-26	2026-27	2027-28	2028-29	2029-30	Total
<u>Program Area</u>						
Other Cities Radio Systems	6,000,000	6,000,000	6,000,000	6,000,000	6,000,000	30,000,000
RWC Conventional (VHF) Network	351,180	351,180	351,180	351,180	351,180	1,755,900
RWC Trunked Network	1,841,218	2,573,167	2,303,167	2,303,167	315,000	9,335,719
Program Total	8,192,398	8,924,347	8,654,347	8,654,347	6,666,180	41,091,619
<u>Source of Funds</u>						
Operating Funds						
Special Revenue Funds						
Regional Wireless Cooperative	2,192,398	2,924,347	2,654,347	2,654,347	666,180	11,091,619
Total Operating Funds	2,192,398	2,924,347	2,654,347	2,654,347	666,180	11,091,619
Other Capital Funds						
Other Capital Funds						
Other Cities' Share in Joint Ventures	6,000,000	6,000,000	6,000,000	6,000,000	6,000,000	30,000,000
Total Other Capital Funds	6,000,000	6,000,000	6,000,000	6,000,000	6,000,000	30,000,000
Program Total	8,192,398	8,924,347	8,654,347	8,654,347	6,666,180	41,091,619

Solid Waste Disposal

The \$156.2 million Solid Waste Disposal program is funded by Solid Waste, Solid Waste Bond, Capital Grant, Capital Reserve, and Solid Waste Remediation funds.

The Solid Waste Disposal program includes various projects at the City's landfills and transfer stations.

New Solid Waste Disposal CIP projects are evaluated and prioritized using an annual project evaluation process. Staff submit a business case to provide information about the new program or project request. The evaluation report describes the project scope and identifies the essential needs criteria for the successful operation of the utility. The Public Works Director and Assistant Directors review the requests and evaluate and prioritize the projects in the following areas: customer service, system benefits and efficiency, project benefits and impact, system reliability, operational flexibility, system security, system replacement and rehabilitation, regulatory compliance, and system growth. In addition to staff reviews, a Citizens Solid Waste Rate Advisory Committee performs an advisory role in reviewing the Solid Waste Utility Financial Plan and advising on the operating and capital program expenses and projects.

Major projects include:

- Maintenance and monitoring of open and closed landfill gas systems

- SR 85 Landfill cell development, including excavation, lining, critical systems, and capping of completed cells

- Major maintenance, repair, and equipment replacement to support transfer station and Material Recovery Facility operations

- Vehicle replacement

PROGRAM SUMMARY
2025-30 CAPITAL IMPROVEMENT PROGRAM
SOLID WASTE DISPOSAL

	2025-26	2026-27	2027-28	2028-29	2029-30	Total
<u>Program Area</u>						
Closed Landfill - 19th Avenue	2,117,593	446,000	451,000	455,000	468,000	3,937,593
Closed Landfill - 27th Avenue	824,000	431,000	448,000	466,000	485,000	2,654,000
Closed Landfill - Deer Valley	44,745	-	-	-	-	44,745
Closed Landfill - Del Rio	310,671	-	-	-	-	310,671
Closed Landfill - Skunk Creek	1,611,888	777,000	808,000	840,000	874,000	4,910,888
Other	2,281,354	703,000	731,000	760,000	790,000	5,265,354
SR 85 Landfill	25,372,332	3,537,000	1,079,000	1,622,000	1,167,000	32,777,332
Transfer Stations	4,785,500	2,980,000	9,500,000	24,200,000	10,500,000	51,965,500
Vehicles	25,772,977	28,513,525	-	-	-	54,286,502
Program Total	63,121,060	37,387,525	13,017,000	28,343,000	14,284,000	156,152,585
<u>Source of Funds</u>						
Operating Funds						
Enterprise Funds						
Solid Waste	8,098,319	1,208,000	1,256,000	1,306,000	1,359,000	13,227,319
Total Operating Funds	8,098,319	1,208,000	1,256,000	1,306,000	1,359,000	13,227,319
Bond Funds						
Nonprofit Corporation Bond Funds						
Solid Waste Bonds	52,425,977	35,733,525	11,310,000	26,582,000	12,457,000	138,508,502
Total Bond Funds	52,425,977	35,733,525	11,310,000	26,582,000	12,457,000	138,508,502
Other Capital Funds						
Other Capital Funds						
Capital Grants	12,500	-	-	-	-	12,500
Capital Reserves	466,671	-	-	-	-	466,671
Solid Waste Remediation	2,117,593	446,000	451,000	455,000	468,000	3,937,593
Total Other Capital Funds	2,596,764	446,000	451,000	455,000	468,000	4,416,764
Program Total	63,121,060	37,387,525	13,017,000	28,343,000	14,284,000	156,152,585

Street Transportation & Drainage

The Street Transportation and Drainage program totals \$1,307.8 million and is funded by General, Arizona Highway User Revenue, Capital Construction, Operating Grant, Transportation 2050, Wastewater, 2023 General Obligation Bond, Capital Reserve, Development Impact Fee, and partner agency contribution funds.

The program includes ongoing major maintenance of streets and bridges, new and expanded streets, mobility improvements, pedestrian traffic safety improvements including the Roadway Safety Action Plan, technology enhancements and storm water improvements, and prioritizes an accelerated citywide pavement maintenance program.

The Street Transportation Department maintains an ongoing annual project identification and prioritization process. The process begins with the collection of “Call for Projects” forms submitted by staff. These forms require various quantitative data on the projects such as: relative traffic volume, speeds, collision history, existing pre-design efforts or studies, and ADA requirements. The requests are gathered and evaluated. Immediate funding needs for existing funded projects and programs, and local funding matches required to leverage outside funding, are prioritized. Prioritization of new project and program proposals considers immediate life safety needs; the existence of completed pre-design studies with economical, feasible and publicly supported recommendations; and equity in project distribution. Project prioritization outcomes are presented to department management for review.

Development Impact Fee-funded projects are identified in accordance with state statutes, ensuring capital funding for service levels in planning areas is consistent with service levels in developed areas of the City. Identified projects are incorporated in the City’s Infrastructure Financing Plan, which is reviewed by a citizens’ committee prior to public hearings and ultimate adoption by the City Council.

Projects funded by the 2023 General Obligation Bond Program were reviewed and prioritized by a citizens’ General Obligation Bond Committee prior to approval by the City Council. They include the Hohokam Drainage and Laveen Flood Mitigation Programs, Residential Overlay, and Vision Zero Program Implementation.

Major projects planned include improvements to the following locations:

Indian School Road: 39th Avenue to 91st Avenue

Rio Salado River Bicycle/Pedestrian Bridge at 3rd Street

Southern Avenue: 51st Avenue to 37th Drive

Lower Buckeye Road: 27th Avenue to 19th Avenue

43rd Avenue: Dove Valley Road to Carefree Highway

PROGRAM SUMMARY
2025-30 CAPITAL IMPROVEMENT PROGRAM
STREET TRANSPORTATION & DRAINAGE

	2025-26	2026-27	2027-28	2028-29	2029-30	Total
<u>Program Area</u>						
Flood Hazard Mitigation	56,622,459	52,158,498	24,634,600	6,384,000	4,134,000	143,933,557
Major Streets & Bridges	158,723,567	50,864,164	60,801,113	78,601,113	55,619,990	404,609,947
Other Traffic Improvements	32,031,351	38,138,745	13,141,094	13,141,000	11,141,000	107,593,190
Pavement Maintenance and Sidewalks	76,705,140	77,205,000	70,205,000	70,137,000	77,205,000	371,457,140
Pedestrian and Bikeway Improvements	63,113,561	32,753,000	1,116,000	1,116,000	1,116,000	99,214,561
Street Lighting	11,733,311	1,220,000	2,190,000	2,759,000	950,000	18,852,311
Street Modernization & Other Projects	19,163,478	7,914,000	8,607,000	7,152,912	5,007,000	47,844,390
Traffic Signal Improvements	72,688,010	13,628,500	12,713,000	7,779,000	7,493,000	114,301,510
Program Total	490,780,877	273,881,907	193,407,807	187,070,025	162,665,990	1,307,806,606
<u>Source of Funds</u>						
Operating Funds						
General Funds						
General Fund	6,648,585	4,850,000	4,850,000	4,850,000	4,850,000	26,048,585
Special Revenue Funds						
Arizona Highway User Revenue	129,378,954	74,962,776	75,702,776	75,134,776	84,594,776	439,774,058
Capital Construction	25,959,897	7,044,000	8,544,000	8,794,000	7,044,000	57,385,897
Grants	2,799,993	-	-	-	-	2,799,993
Transportation 2050	94,401,414	39,410,337	42,896,337	34,896,337	32,996,337	244,600,762
Enterprise Funds						
Wastewater	-	-	-	-	626,877	626,877
Total Operating Funds	259,188,843	126,267,113	131,993,113	123,675,113	130,111,990	771,236,172
Bond Funds						
General Obligation Bond Funds						
2023 General Obligation Bonds	16,881,909	33,860,044	16,078,154	4,454,912	-	71,275,019
Total Bond Funds	16,881,909	33,860,044	16,078,154	4,454,912	-	71,275,019
Other Capital Funds						
Other Capital Funds						
Capital Reserves	20,000	20,000	-	-	-	40,000
Federal, State and Other Participation	149,373,816	113,634,750	43,787,540	32,840,000	32,554,000	372,190,106
Impact Fees	65,316,309	100,000	1,549,000	26,100,000	-	93,065,309
Total Other Capital Funds	214,710,125	113,754,750	45,336,540	58,940,000	32,554,000	465,295,415
Program Total	490,780,877	273,881,907	193,407,807	187,070,025	162,665,990	1,307,806,606

Sustainability

The \$1.0 million Sustainability program is funded by General funds.

The Sustainability program provides funding for various citywide energy and water efficiency projects that reduce energy and water usage, while also decreasing ongoing operational costs. Cost savings realized from implementation of these projects may be used to replenish this fund for additional future projects.

PROGRAM SUMMARY
2025-30 CAPITAL IMPROVEMENT PROGRAM
SUSTAINABILITY

	2025-26	2026-27	2027-28	2028-29	2029-30	Total
<u>Program Area</u>						
Energy and Water Efficiency	1,000,000	-	-	-	-	1,000,000
Program Total	1,000,000	-	-	-	-	1,000,000
<u>Source of Funds</u>						
Operating Funds						
General Funds						
General Fund	1,000,000	-	-	-	-	1,000,000
Total Operating Funds	1,000,000	-	-	-	-	1,000,000
Program Total	1,000,000	-	-	-	-	1,000,000

Wastewater

The Wastewater program totals \$1,845.8 million and is funded by Wastewater, Wastewater Bond, Capital Grant, Development Impact Fee, and Other Cities' Share in Joint Venture funds.

The Wastewater program includes infrastructure, safety, maintenance, technology and efficiency enhancements for the 91st Avenue and 23rd Avenue wastewater treatment plants, Cave Creek Water Reclamation Plant, North Gateway Advanced Water Reclamation Plant, multi-city and Phoenix sewer line systems, lift stations, support facilities and other related initiatives.

The need for a new water or wastewater CIP project is identified by various means such as: an identifiable operational issue, the result of a study, a condition assessment, age of equipment or infrastructure, new technology, growth, increased number of pipe breaks, developer requests, City Council requests, and neighborhood requests. Once it has been determined a project has merit, staff submit a project request form, and the proposed project is included in the department's annual Project Charter Process. The department's deputy directors of water and wastewater engineering then determine optimal timing, the approach for lowest cost, and coordinate with the affected operational division. All current and new CIP projects are presented to department executive staff and prioritized based on factors including risk of failure, criticality, timing and funding availability. Staff recommendations are reviewed by the Water and Wastewater Rates and Advisory Citizens' Committee, and then by the City Council's Transportation, Infrastructure and Planning Subcommittee.

Development Impact Fee-funded projects are identified in accordance with state statutes, ensuring capital funding for service levels in planning areas is consistent with service levels in developed areas of the City. Identified projects are incorporated in the City's Infrastructure Financing Plan, which is reviewed by a citizens' committee prior to public hearings and ultimate adoption by the City Council.

PROGRAM SUMMARY
2025-30 CAPITAL IMPROVEMENT PROGRAM
WASTEWATER

	2025-26	2026-27	2027-28	2028-29	2029-30	Total
Program Area						
23rd Avenue Wastewater Treatment Plant	20,600,000	48,105,000	27,105,000	13,085,000	20,830,000	129,725,000
91st Avenue Wastewater Treatment Plant	108,515,206	124,751,800	128,140,000	136,900,000	92,172,242	590,479,248
91st Avenue Wastewater Treatment Studies	1,020,000	5,000	5,000	5,000	1,220,000	2,255,000
Automation	14,259,210	5,478,200	4,815,000	4,815,000	5,815,000	35,182,410
Buildings	7,140,000	4,550,000	4,050,000	3,450,000	5,759,500	24,949,500
Cave Creek Reclamation Plant	24,150,000	665,000	8,020,000	1,000,000	1,000,000	34,835,000
Lift Stations	27,525,000	10,570,000	14,649,438	13,790,000	9,520,000	76,054,438
Multi-City Sewer Lines	38,845,002	94,545,000	23,599,530	455,000	1,730,000	159,174,532
North Gateway Reclamation Plant	47,700,000	252,300,000	-	-	-	300,000,000
Phoenix Sewers	166,667,362	99,557,724	83,054,464	61,867,000	62,615,000	473,761,550
Security	3,090,000	1,100,000	600,000	600,000	600,000	5,990,000
Studies	150,000	150,000	1,640,000	6,731,877	200,000	8,871,877
Tres Rios	1,815,000	855,000	605,000	605,000	605,000	4,485,000
Program Total	461,476,780	642,632,724	296,283,432	243,303,877	202,066,742	1,845,763,555
Source of Funds						
Operating Funds						
Enterprise Funds						
Wastewater	271,069,655	101,096,152	106,734,573	101,767,756	81,297,117	661,965,253
Total Operating Funds	271,069,655	101,096,152	106,734,573	101,767,756	81,297,117	661,965,253
Bond Funds						
Nonprofit Corporation Bond Funds						
Wastewater Bonds	102,096,948	431,519,360	120,685,748	78,417,600	82,562,100	815,281,756
Total Bond Funds	102,096,948	431,519,360	120,685,748	78,417,600	82,562,100	815,281,756
Other Capital Funds						
Other Capital Funds						
Capital Grants	1,100,000	-	-	-	-	1,100,000
Impact Fees	25,417,362	7,357,724	2,471,902	5,000,000	-	40,246,988
Other Cities' Share in Joint Ventures	61,792,815	102,659,488	66,391,209	58,118,521	38,207,525	327,169,558
Total Other Capital Funds	88,310,177	110,017,212	68,863,111	63,118,521	38,207,525	368,516,546
Program Total	461,476,780	642,632,724	296,283,432	243,303,877	202,066,742	1,845,763,555

Water

The Water program totals \$3,263.6 million and is funded by Water, Wastewater, Solid Waste, Water Bond, Solid Waste Bond, Capital Grant, Development Impact Fee, and Other Cities' Share in Joint Venture funds.

The Water program includes a new North Gateway Advanced Water Purification Plant, infrastructure improvements, technology and efficiency enhancements for water treatment plants, water storage facilities, wells, pressure reducing valve stations, booster pump stations, water and transmission mains and other water related initiatives. Investments in power redundancy and water resiliency programs ensure stable water delivery for customers.

The need for a new water or wastewater CIP project is identified by various means such as: an identifiable operational issue, the result of a study, a condition assessment, age of equipment or infrastructure, new technology, growth, increased number of pipe breaks, developer requests, City Council requests, and neighborhood requests. Once it has been determined a project has merit, staff submit a project request form, and the proposed project is included in the department's annual Project Charter Process. The department's deputy directors of water and wastewater engineering then determine optimal timing, the approach for lowest cost, and coordinate with the affected operational division. All current and new CIP projects are presented to department executive staff and prioritized based on factors including risk of failure, criticality, timing and funding availability. Staff recommendations are reviewed by the Water and Wastewater rates and advisory citizens' committee, and then by the City Council's Transportation, Infrastructure and Planning Subcommittee.

Development Impact Fee-funded projects are identified in accordance with state statutes, ensuring capital funding for service levels in planning areas is consistent with service levels in developed areas of the City. Identified projects are incorporated in the City's Infrastructure Financing Plan, which is reviewed by a citizens' committee prior to public hearings and ultimate adoption by the City Council.

PROGRAM SUMMARY
2025-30 CAPITAL IMPROVEMENT PROGRAM
WATER

	2025-26	2026-27	2027-28	2028-29	2029-30	Total
<u>Program Area</u>						
24th Street Water Treatment Plant	10,855,000	31,760,000	68,770,000	4,940,000	12,375,000	128,700,000
Automation	21,413,448	12,505,102	14,996,302	6,396,302	8,996,302	64,307,456
Boosters	19,510,000	8,200,000	18,150,000	27,305,000	37,650,000	110,815,000
Buildings	1,810,000	1,710,000	1,510,000	3,177,000	2,485,000	10,692,000
Deer Valley Water Treatment Plant	4,935,000	12,805,000	28,710,000	60,030,000	5,685,000	112,165,000
Lake Pleasant Water Treatment Plant	10,005,000	10,035,000	12,930,000	39,215,000	35,300,000	107,485,000
North Gateway Water Reclamation Plant	47,700,000	402,300,000	-	-	-	450,000,000
Power Redundancy Program	-	-	-	4,115,000	30,710,000	34,825,000
Pressure Reducing Valve Stations	-	7,165,000	-	210,000	-	7,375,000
Production	15,087,074	23,106,724	78,992,074	24,112,074	19,912,074	161,210,020
Resiliency	80,561,462	18,431,694	18,222,602	18,818,736	19,635,404	155,669,898
Security	7,846,000	3,305,000	2,805,000	9,305,000	9,305,000	32,566,000
Storage	36,080,000	84,543,272	39,850,000	22,360,000	26,915,000	209,748,272
Union Hills Water Treatment Plant	7,605,000	5,005,000	7,420,000	13,175,000	39,505,000	72,710,000
Val Vista Water Treatment Plant	48,349,868	9,485,331	16,959,131	46,964,131	34,885,133	156,643,594
Water Mains	281,670,625	188,142,177	261,170,256	215,067,792	207,802,047	1,153,852,897
Water Quality Studies	15,306,945	9,000,000	10,000,000	10,300,000	16,000,000	60,606,945
Wells	70,450,000	41,165,000	23,940,000	58,265,000	40,440,000	234,260,000
Program Total	679,185,422	868,664,300	604,425,365	563,756,035	547,600,960	3,263,632,082
<u>Source of Funds</u>						
Operating Funds						
Enterprise Funds						
Solid Waste	553,425	-	-	-	-	553,425
Wastewater	589,130	1,650,000	2,838,000	-	-	5,077,130
Water	327,342,991	230,667,433	229,546,053	301,693,284	325,977,167	1,415,226,928
Total Operating Funds	328,485,546	232,317,433	232,384,053	301,693,284	325,977,167	1,420,857,483
Bond Funds						
Nonprofit Corporation Bond Funds						
Solid Waste Bonds	-	1,550,000	2,666,000	-	-	4,216,000
Water Bonds	238,910,089	625,115,878	355,162,302	239,442,372	209,487,430	1,668,118,071
Total Bond Funds	238,910,089	626,665,878	357,828,302	239,442,372	209,487,430	1,672,334,071
Other Capital Funds						
Other Capital Funds						
Capital Grants	8,036,639	-	-	-	-	8,036,639
Impact Fees	85,914,042	7,725,000	9,240,400	5,460,000	-	108,339,442
Other Cities' Share in Joint Ventures	17,839,106	1,955,989	4,972,610	17,160,379	12,136,363	54,064,447
Total Other Capital Funds	111,789,787	9,680,989	14,213,010	22,620,379	12,136,363	170,440,528
Program Total	679,185,422	868,664,300	604,425,365	563,756,035	547,600,960	3,263,632,082



City of Phoenix

Part III

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2023-24 SCHEDULE 1
RESOURCES AND EXPENDITURES BY FUND
ACTUAL
(In Thousands of Dollars)

	Resources					Expenditures					Ending Fund Balance
	Beginning Fund Balance	Revenue ^{1/}	Recovery and Proceeds	Interfund Transfers-In	Interfund Transfers-Out	Total	Operating	Capital	Debt Service	Total	
General Funds											
General Fund	222,931	412,862	7,321	1,480,237	(167,664)	1,955,688	1,631,085	31,090	-	1,662,175	293,513
Library	-	45,868	61	9,023	(4,082)	50,869	49,893	975	-	50,869	-
Parks	-	21,119	1,010	114,407	(9,314)	127,222	125,227	1,995	-	127,222	-
Cable Television	-	7,058	8	752	(3,206)	4,611	4,611	-	-	4,611	-
Total General Funds	222,931	486,906	8,400	1,604,419	(184,266)	2,138,390	1,810,817	34,061	-	1,844,878	293,513
Special Revenue Funds											
Excise Tax	-	2,191,877	-	-	(2,191,877)	-	-	-	-	-	-
Arizona Highway User Revenue	76,491	164,415	2,190	32,976	(30,144)	245,928	83,253	75,594	-	158,847	87,081
Capital Construction	27,988	1,146	231	7,328	-	36,693	124	10,669	-	10,793	25,900
City Improvement	-	26	-	80,387	(1,022)	79,391	-	-	79,391	79,391	-
Community Reinvestment	22,296	7,068	109	-	(2,064)	27,410	2,934	3,120	-	6,055	21,356
Court Awards ^{2/}	(104)	1,981	100	-	-	1,977	2,752	-	-	2,752	(775)
Development Services	68,650	82,099	156	86	(6,528)	144,463	83,462	25,148	-	108,609	35,854
Golf	4,945	13,249	34	-	-	18,229	10,057	936	-	10,993	7,235
Neighborhood Protection - Block Watch	10,691	509	-	2,753	(7)	13,945	3,093	-	-	3,093	10,852
Neighborhood Protection - Fire	5,126	147	-	13,762	(37)	18,999	13,597	-	-	13,597	5,402
Neighborhood Protection - Police	9,611	233	6	38,530	(851)	47,529	39,295	-	-	39,295	8,234
Parks and Preserves	116,985	5,588	379	55,051	(147)	177,856	6,638	79,255	-	85,893	91,963
Public Safety Enhancement - Fire	12,192	-	1	11,878	-	24,072	11,905	-	-	11,905	12,167
Public Safety Enhancement - Police	13,732	-	-	19,380	(514)	32,598	17,926	-	-	17,926	14,671
Public Safety Expansion - Fire	20,475	803	-	22,019	(296)	43,001	17,971	-	-	17,971	25,030
Public Safety Expansion - Police	25,860	65	8	88,070	(4,859)	109,144	85,766	-	-	85,766	23,378
Regional Transit ^{3/}	(4,892)	74,312	5	-	-	69,425	65,636	6,036	-	71,671	(2,247)
Regional Wireless Cooperative	2,394	7,186	-	-	-	9,580	5,856	-	-	5,856	3,723
Secondary Property Tax	100	134,481	-	-	(489)	134,092	-	-	133,992	133,992	100
Sports Facilities	86,799	7,127	-	30,955	(15,781)	109,100	2,748	2,084	-	4,833	104,267
Transit 2000 ^{4/}	-	(1)	-	-	-	(1)	-	-	-	-	(1)
Transportation 2050	433,887	53,894	7,302	376,406	(126,379)	745,110	209,631	83,661	-	293,292	451,818
Other Restricted	207,720	37,458	766	56,174	(12,645)	289,474	60,944	5,437	-	66,381	223,093
Grants ^{5/}	47,815	401,742	8,648	2,832	(2,956)	458,082	392,242	77,438	-	469,680	(11,598)
Total Special Revenue Funds	1,188,762	3,185,405	19,933	838,589	(2,396,595)	2,836,095	1,115,830	369,377	213,383	1,698,590	1,137,505
Enterprise Funds											
Aviation	654,306	607,505	7,606	17,571	(21,131)	1,265,857	321,670	93,327	96,730	511,727	754,130
Convention Center	128,949	38,792	860	144,647	(59,446)	253,803	59,215	7,402	17,480	84,097	169,706
Solid Waste	41,206	211,935	2,937	-	(14,563)	241,514	170,574	7,189	9,580	187,344	54,170
Wastewater	242,631	306,280	3,357	130,010	(124,083)	558,196	138,272	88,645	88,906	315,822	242,373
Water	124,765	617,254	5,993	246,575	(258,445)	736,142	297,892	166,502	151,725	616,119	120,023
Total Enterprise Funds	1,191,857	1,781,766	20,754	538,803	(477,668)	3,055,512	987,623	363,065	364,422	1,715,109	1,340,403
Total Operating Funds											
Total Operating Funds	2,603,551	5,454,077	49,088	2,981,811	(3,058,529)	8,029,997	3,914,269	766,503	577,804	5,258,576	2,771,421

^{1/} General fund sales tax revenue is reflected as a transfer-in from the excise tax fund. Total transfer equates to \$1,418.5 million, and is included in the General Funds revenue total of \$1,905.4 million shown on Schedule 2.

^{2/} The negative balance in Court Awards is due to the timing of reimbursement for approved Court Awards' eligible expenditures.

^{3/} The negative balance in Regional Transit is due to the timing of reimbursements for project costs from the regional transportation plan (Proposition 400).

^{4/} The negative revenue in Transit 2000 is due to a bad debt write-off from an aging account.

^{5/} The negative balance in Grants is due to the timing of posting revenues and expenditures.

2024-25 SCHEDULE 1
RESOURCES AND EXPENDITURES BY FUND
ESTIMATE
(In Thousands of Dollars)

	Resources					Expenditures					Ending Fund Balance
	Beginning Fund Balance	Revenue ^{1/}	Recovery and Proceeds	Interfund Transfers-In	Interfund Transfers-Out	Total	Operating	Capital	Debt Service	Total	
General Funds											
General Fund	293,513	420,354	10,600	1,378,707	(151,115)	1,952,057	1,692,602	49,311	-	1,741,914	210,144
Library	-	45,659	-	9,699	(3,973)	51,385	50,640	746	-	51,385	-
Parks	-	22,313	-	111,470	-	133,783	133,302	481	-	133,783	-
Cable Television	-	6,176	-	-	(770)	5,406	5,406	-	-	5,406	-
Total General Funds	293,513	494,502	10,600	1,499,875	(155,858)	2,142,632	1,881,950	50,538	-	1,932,488	210,144
Special Revenue Funds											
Excise Tax	-	2,073,213	-	-	(2,073,213)	-	-	-	-	-	-
Arizona Highway User Revenue	87,081	169,661	1,306	306	(3,531)	254,823	90,358	85,448	-	175,806	79,017
Capital Construction	25,900	1,117	139	8,332	(768)	34,721	140	8,958	-	9,098	25,622
City Improvement	-	-	-	82,937	-	82,937	-	-	82,937	82,937	-
Community Reinvestment	21,356	6,493	89	-	(2,067)	25,870	2,315	5,764	-	8,079	17,791
Court Awards	(775)	5,122	165	-	-	4,512	4,512	-	-	4,512	-
Development Services	35,854	80,603	11,708	-	(6,683)	121,482	90,948	6,748	-	97,696	23,786
Golf	7,235	13,905	7	-	-	21,148	11,931	-	-	11,931	9,217
Neighborhood Protection - Block Watch	10,852	733	102	2,631	(7)	14,311	5,594	-	-	5,594	8,717
Neighborhood Protection - Fire	5,402	120	-	13,148	(38)	18,632	14,917	-	-	14,917	3,715
Neighborhood Protection - Police	8,234	222	47	44,321	(873)	51,950	41,001	-	-	41,001	10,948
Parks and Preserves	91,963	5,615	2,894	52,603	(149)	152,926	7,980	70,415	-	78,396	74,530
Public Safety Enhancement - Fire	12,167	-	-	13,401	-	25,568	13,345	-	-	13,345	12,223
Public Safety Enhancement - Police	14,671	-	13	21,865	(15,612)	20,937	19,155	-	-	19,155	1,782
Public Safety Expansion - Fire	25,030	969	-	21,043	(308)	46,735	23,928	-	-	23,928	22,807
Public Safety Expansion - Police	23,378	238	5	87,910	(1,783)	109,747	104,125	-	-	104,125	5,622
Regional Transit	(2,247)	80,339	15	374	(373)	78,108	66,766	7,006	-	73,771	4,336
Regional Wireless Cooperative	3,723	6,778	-	-	-	10,501	4,888	1,925	-	6,813	3,688
Secondary Property Tax	100	138,549	-	-	(2,307)	136,341	-	-	136,341	136,341	-
Sports Facilities	104,267	7,325	87	30,835	(36,647)	105,868	2,958	2,810	-	5,768	100,100
Transit 2000	(1)	-	-	1	-	-	-	-	-	-	-
Transportation 2050	451,818	49,333	8,355	361,141	(12,694)	857,953	264,917	148,589	-	413,506	444,446
Other Restricted	223,093	70,067	209	81,023	(2,122)	372,270	78,473	22,664	-	101,137	271,133
Grants	(11,598)	542,176	16,509	690	(1,023)	546,754	391,788	106,769	-	498,557	48,197
Total Special Revenue Funds	1,137,505	3,252,578	41,650	822,559	(2,160,199)	3,094,094	1,240,039	467,096	219,279	1,926,414	1,167,680
Enterprise Funds											
Aviation	754,130	659,994	4,135	16,135	(18,084)	1,416,311	411,297	142,740	96,727	650,764	765,546
Convention Center	169,706	39,054	679	85,637	(4,871)	290,206	75,568	6,112	23,690	105,371	184,835
Solid Waste	54,170	215,908	1,019	6,987	(14,525)	263,560	184,428	6,145	10,147	200,721	62,840
Wastewater	242,373	326,815	8,093	-	(19,959)	557,323	151,281	81,893	62,987	296,161	261,162
Water	120,023	709,573	4,870	-	(41,339)	793,127	326,692	136,438	146,153	609,282	183,844
Total Enterprise Funds	1,340,403	1,951,346	18,796	108,759	(98,778)	3,320,526	1,149,267	373,328	339,704	1,862,300	1,458,227
Total Operating Funds	2,771,421	5,698,426	71,047	2,431,193	(2,414,835)	8,557,252	4,271,256	890,962	558,983	5,721,201	2,836,050

^{1/} General fund sales tax revenue is reflected as a transfer-in from the excise tax fund. Total transfer equates to \$1,324.8 million, and is included in the General Funds revenue total of \$1,819.3 million shown on Schedule 2.

2025-26 SCHEDULE 1
RESOURCES AND EXPENDITURES BY FUND
BUDGET
(In Thousands of Dollars)

	Resources					Expenditures					Ending Fund Balance
	Beginning Fund Balance	Revenue ^{1/}	Recovery and Proceeds	Interfund Transfers-In	Interfund Transfers-Out	Total	Operating	Capital	Debt Service	Total	
General Funds											
General Fund	210,144	426,563	5,359	1,511,379	(155,785)	1,997,660	1,927,633	70,027	-	1,997,660	-
Library	-	47,193	-	9,167	(3,973)	52,387	51,366	1,020	-	52,387	-
Parks	-	22,729	-	115,165	-	137,894	134,775	3,119	-	137,894	-
Cable Television	-	5,472	-	142	-	5,614	5,614	-	-	5,614	-
Total General Funds	210,144	501,957	5,359	1,635,854	(159,759)	2,193,555	2,119,388	74,167	-	2,193,555	-
Special Revenue Funds											
Excise Tax	-	2,329,412	-	-	(2,329,412)	-	-	-	-	-	-
Arizona Highway User Revenue	79,017	173,276	1,306	-	(4,241)	249,358	97,066	131,352	-	228,418	20,940
Capital Construction	25,622	894	139	6,920	-	33,575	140	25,960	-	26,100	7,475
City Improvement	-	-	100	106,400	-	106,500	-	-	106,500	106,500	-
Community Reinvestment	17,791	11,504	6	-	(2,067)	27,233	2,771	5,315	-	8,086	19,147
Court Awards	-	5,075	19	-	-	5,094	3,154	-	-	3,154	1,939
Development Services	23,786	84,032	156	-	(6,683)	101,292	94,015	7,080	-	101,095	197
Golf	9,217	14,070	5	-	-	23,292	12,571	2,000	-	14,571	8,721
Neighborhood Protection - Block Watch	8,717	437	-	3,202	(5)	12,350	5,689	-	-	5,689	6,661
Neighborhood Protection - Fire	3,715	100	-	15,998	(24)	19,789	15,113	-	-	15,113	4,676
Neighborhood Protection - Police	10,948	177	-	44,803	(3,838)	52,091	48,817	-	-	48,817	3,274
Parks and Preserves	74,530	4,414	-	64,003	(98)	142,849	8,030	102,054	-	110,084	32,764
Public Safety Enhancement - Fire	12,223	-	-	13,418	-	25,641	13,245	-	-	13,245	12,396
Public Safety Enhancement - Police	1,782	-	-	21,892	(4,112)	19,562	19,531	-	-	19,531	31
Public Safety Expansion - Fire	22,807	775	-	25,603	(287)	48,897	24,763	-	-	24,763	24,134
Public Safety Expansion - Police	5,622	25	-	107,903	(1,700)	111,850	106,162	-	-	106,162	5,688
Regional Transit	4,336	67,217	5	-	-	71,558	54,241	15,066	-	69,307	2,251
Regional Wireless Cooperative	3,688	7,494	-	-	-	11,182	5,696	2,192	-	7,888	3,294
Secondary Property Tax	-	143,241	-	1,622	-	144,863	-	-	144,863	144,863	-
Sports Facilities	100,100	6,655	-	32,810	(16,656)	122,909	12,206	8,531	-	20,737	102,172
Transportation 2050	444,446	53,520	1,530	439,091	(26,057)	912,530	359,492	395,422	-	754,914	157,616
Other Restricted	271,133	54,456	69	48,941	(9,812)	364,787	109,064	74,493	-	183,557	181,230
Grants	48,197	699,146	180	-	(120)	747,403	492,427	218,733	-	711,160	36,243
Total Special Revenue Funds	1,167,680	3,655,917	3,515	932,606	(2,405,113)	3,354,606	1,484,194	988,199	251,363	2,723,755	630,851
Enterprise Funds											
Aviation	765,546	663,361	2,768	19,139	(17,096)	1,433,718	462,077	638,870	91,464	1,192,412	241,306
Convention Center	184,835	40,013	669	103,475	(4,989)	324,002	87,859	10,285	23,683	121,828	202,174
Solid Waste	62,840	216,352	322	-	(14,508)	265,006	195,717	10,877	14,690	221,283	43,722
Wastewater	261,162	338,782	2,035	-	(21,025)	580,953	176,953	277,088	63,214	517,256	63,698
Water	183,844	782,974	2,556	-	(32,844)	936,531	368,911	334,181	187,708	890,800	45,731
Total Enterprise Funds	1,458,227	2,041,482	8,350	122,614	(90,463)	3,540,210	1,291,517	1,271,302	380,760	2,943,579	596,631
Total Operating Funds											
Total Operating Funds	2,836,050	6,199,357	17,224	2,691,074	(2,655,335)	9,088,371	4,895,099	2,333,667	632,122	7,860,889	1,227,482

^{1/} General fund sales tax revenue is reflected as a transfer-in from the excise tax fund. Total transfer equates to \$1,434.9 million, and is included in the General Funds revenue total of \$1,936.9 million shown on Schedule 2.

SCHEDULE 2
OPERATING FUND REVENUES BY MAJOR SOURCE
(In Thousands of Dollars)

Revenue Source	2023-24	2024-25	Increase/(Decrease)		2025-26	Increase/(Decrease)	
	Actuals	Estimate	From 2023-24	Percent	Budget	From 2024-25	Percent
GENERAL FUNDS							
General Fund							
City Taxes and Related Fees ^{1/}	730,353	718,369	(11,984)	-1.6%	840,885	122,516	17.1%
Property Taxes	148,271	156,570	8,299	5.6%	161,875	5,305	3.4%
State Shared Revenues	769,082	691,591	(77,491)	-10.1%	681,950	(9,641)	-1.4%
Federal and State Grants	2,000	1,850	(150)	-7.5%	1,600	(250)	-13.5%
Licenses and Permits	8,778	8,329	(449)	-5.1%	8,301	(28)	-0.3%
Charges for Services	100,813	104,026	3,213	3.2%	108,537	4,511	4.3%
Sales of Goods and Assets	1,496	1,786	290	19.4%	1,672	(114)	-6.4%
Rentals	6,066	6,344	278	4.6%	6,486	142	2.2%
Concessions	6,508	5,298	(1,210)	-18.6%	5,542	244	4.6%
Fines and Forfeitures	8,758	8,529	(229)	-2.6%	8,538	9	0.1%
Interest Revenues	33,552	32,263	(1,289)	-3.8%	25,811	(6,452)	-20.0%
SRP In-Lieu Taxes	2,248	1,892	(356)	-15.8%	1,892	-	0.0%
Other Revenues	13,431	8,354	(5,077)	-37.8%	8,376	22	0.3%
Total General Fund	1,831,356	1,745,200	(86,156)	-4.7%	1,861,464	116,264	6.7%
Library							
Property Taxes	45,387	45,235	(152)	-0.3%	46,768	1,533	3.4%
Federal and State Grants	90	-	(90)	-100.0%	-	-	NA
Licenses and Permits	44	46	2	4.5%	47	1	2.2%
Charges for Services	190	191	1	0.5%	191	-	0.0%
Rentals	18	18	-	0.0%	18	-	0.0%
Interest Revenues	2	2	-	0.0%	1	(1)	-50.0%
Other Revenues	137	168	31	22.6%	168	-	0.0%
Total Library	45,868	45,659	(209)	-0.5%	47,193	1,534	3.4%
Parks							
Property Taxes	12,736	13,614	878	6.9%	14,076	462	3.4%
Licenses and Permits	1,698	1,706	8	0.5%	1,706	-	0.0%
Charges for Services	2,539	2,594	55	2.2%	2,623	29	1.1%
Rentals	638	932	294	46.1%	932	-	0.0%
Concessions	2,809	3,053	244	8.7%	3,053	-	0.0%
Interest Revenues	696	400	(296)	-42.5%	320	(80)	-20.0%
Other Revenues	3	14	11	>100.0%	18	4	28.6%
Total Parks	21,119	22,313	1,194	5.7%	22,729	416	1.9%
Cable Television							
Licenses and Permits	7,058	6,176	(882)	-12.5%	5,472	(704)	-11.4%
Total Cable Television	7,058	6,176	(882)	-12.5%	5,472	(704)	-11.4%
TOTAL GENERAL FUNDS	1,905,401	1,819,349	(86,052)	-4.5%	1,936,858	117,509	6.5%

SCHEDULE 2 (Continued)
OPERATING FUND REVENUES BY MAJOR SOURCE
(In Thousands of Dollars)

Revenue Source	2023-24	2024-25	Increase/(Decrease)		2025-26	Increase/(Decrease)	
	Actuals	Estimate	From 2023-24	Percent	Budget	From 2024-25	Percent
<u>SPECIAL REVENUE FUNDS</u>							
Arizona Highway User Revenue							
State Shared Revenues	157,357	162,148	4,791	3.0%	167,733	5,585	3.4%
Licenses and Permits	45	1,415	1,370	>100.0%	657	(758)	-53.6%
Charges for Services	93	32	(61)	-65.6%	34	2	6.3%
Sales of Goods and Assets	247	20	(227)	-91.9%	20	-	0.0%
Interest Revenues	6,611	6,021	(590)	-8.9%	4,817	(1,204)	-20.0%
Other Revenues	63	25	(38)	-60.3%	15	(10)	-40.0%
Total Arizona Highway User Revenue	164,415	169,661	5,246	3.2%	173,276	3,615	2.1%
Capital Construction							
City Taxes and Related Fees	7,328	6,765	(563)	-7.7%	6,920	155	2.3%
Interest Revenues	1,146	1,117	(29)	-2.5%	894	(223)	-20.0%
Total Capital Construction	8,475	7,882	(593)	-7.0%	7,814	(68)	-0.9%
City Improvement							
Interest Revenues	26	-	(26)	-100.0%	-	-	NA
Total City Improvement	26	-	(26)	-100.0%	-	-	NA
Community Reinvestment							
City Taxes and Related Fees	-	24	24	100.0%	8	(16)	-66.7%
Charges for Services	198	188	(10)	-5.1%	184	(4)	-2.1%
Sales of Goods and Assets	-	-	-	NA	4,845	4,845	100.0%
Rentals	5,734	5,520	(214)	-3.7%	5,855	335	6.1%
Interest Revenues	992	761	(231)	-23.3%	612	(149)	-19.6%
Other Revenues	144	-	(144)	-100.0%	-	-	NA
Total Community Reinvestment	7,068	6,493	(575)	-8.1%	11,504	5,011	77.2%
Court Awards							
Federal and State Grants	(1,264)	-	1,264	100.0%	-	-	NA
Charges for Services	3,245	5,122	1,877	57.8%	5,075	(47)	-0.9%
Total Court Awards	1,981	5,122	3,141	>100.0%	5,075	(47)	-0.9%
Development Services							
Licenses and Permits	5,777	5,810	33	0.6%	5,810	-	0.0%
Charges for Services	76,010	74,332	(1,678)	-2.2%	77,759	3,427	4.6%
Sales of Goods and Assets	16	-	(16)	-100.0%	-	-	NA
Other Revenues	296	461	165	55.7%	464	3	0.7%
Total Development Services	82,099	80,603	(1,496)	-1.8%	84,032	3,429	4.3%
Golf							
Charges for Services	9,326	9,691	365	3.9%	9,830	139	1.4%
Rentals	2,749	3,033	284	10.3%	3,078	45	1.5%
Concessions	717	787	70	9.8%	806	19	2.4%
Interest Revenues	242	194	(48)	-19.8%	155	(39)	-20.1%
Other Revenues	214	201	(13)	-6.1%	201	-	0.0%
Total Golf	13,249	13,905	656	5.0%	14,070	165	1.2%

SCHEDULE 2 (Continued)
OPERATING FUND REVENUES BY MAJOR SOURCE
(In Thousands of Dollars)

Revenue Source	2023-24 Actuals	2024-25 Estimate	Increase/(Decrease) From 2023-24		2025-26 Budget	Increase/(Decrease) From 2024-25	
			Amount	Percent		Amount	Percent
Neighborhood Protection							
City Taxes and Related Fees ^{1/}	55,009	52,600	(2,409)	-4.4%	64,003	11,403	21.7%
Interest Revenues	765	733	(32)	-4.2%	590	(143)	-19.5%
Other Revenues	123	341	218	>100.0%	124	(217)	-63.6%
Total Neighborhood Protection	55,897	53,674	(2,223)	-4.0%	64,717	11,043	20.6%
Parks and Preserves							
City Taxes and Related Fees ^{1/}	55,007	52,603	(2,404)	-4.4%	64,003	11,400	21.7%
Rentals	2	265	263	>100.0%	134	(131)	-49.4%
Interest Revenues	5,585	5,350	(235)	-4.2%	4,280	(1,070)	-20.0%
Total Parks and Preserves	60,594	58,218	(2,376)	-3.9%	68,417	10,199	17.5%
Public Safety Enhancement							
City Taxes and Related Fees	31,258	35,266	4,008	12.8%	35,310	44	0.1%
Total Public Safety Enhancement	31,258	35,266	4,008	12.8%	35,310	44	0.1%
Public Safety Expansion							
City Taxes and Related Fees ^{1/}	110,016	105,203	(4,813)	-4.4%	128,006	22,803	21.7%
Interest Revenues	868	1,207	339	39.1%	800	(407)	-33.7%
Total Public Safety Expansion	110,884	106,410	(4,474)	-4.0%	128,806	22,396	21.0%
Regional Transit							
Federal and State Grants	74,298	80,114	5,816	7.8%	67,013	(13,101)	-16.4%
Charges for Services	198	119	(79)	-39.9%	119	-	0.0%
Interest Revenues	(131)	106	237	>100.0%	85	(21)	-19.8%
Other Revenues	(54)	-	54	100.0%	-	-	NA
Total Regional Transit	74,312	80,339	6,027	8.1%	67,217	(13,122)	-16.3%
Regional Wireless Cooperative							
Charges for Services	5,167	4,771	(396)	-7.7%	5,520	749	15.7%
Interest Revenues	265	212	(53)	-20.0%	170	(42)	-19.8%
Other Revenues	1,754	1,795	41	2.3%	1,805	10	0.6%
Total Regional Wireless Cooperative	7,186	6,778	(408)	-5.7%	7,494	716	10.6%
Secondary Property Tax							
Property Taxes	131,014	138,549	7,535	5.8%	143,241	4,692	3.4%
Federal and State Grants	3,467	-	(3,467)	-100.0%	-	-	NA
Total Secondary Property Tax	134,481	138,549	4,068	3.0%	143,241	4,692	3.4%
Sports Facilities							
City Taxes and Related Fees	29,932	30,835	903	3.0%	32,810	1,975	6.4%
Rentals	3,659	3,993	334	9.1%	3,990	(3)	-0.1%
Interest Revenues	3,468	3,332	(136)	-3.9%	2,666	(666)	-20.0%
Total Sports Facilities	37,059	38,160	1,101	3.0%	39,466	1,306	3.4%
Transit 2000							
Other Revenues	(1)	-	1	100.0%	-	-	NA
Total Transit 2000	(1)	-	1	100.0%	-	-	NA

SCHEDULE 2 (Continued)
OPERATING FUND REVENUES BY MAJOR SOURCE
(In Thousands of Dollars)

Revenue Source	2023-24	2024-25	Increase/(Decrease)		2025-26	Increase/(Decrease)	
	Actuals	Estimate	From 2023-24	Percent	Budget	From 2024-25	Percent
Transportation 2050							
City Taxes and Related Fees ^{1/}	376,179	359,177	(17,002)	-4.5%	439,091	79,914	22.2%
Federal and State Grants	31	-	(31)	-100.0%	-	-	NA
Charges for Services	20,623	18,986	(1,637)	-7.9%	26,594	7,608	40.1%
Sales of Goods and Assets	536	56	(480)	-89.6%	263	207	>100.0%
Rentals	122	67	(55)	-45.1%	54	(13)	-19.4%
Concessions	34	34	-	0.0%	34	-	0.0%
Interest Revenues	21,046	18,092	(2,954)	-14.0%	14,477	(3,615)	-20.0%
Other Revenues	11,504	12,098	594	5.2%	12,098	-	0.0%
Total Transportation 2050	430,073	408,510	(21,563)	-5.0%	492,611	84,101	20.6%
Other Restricted							
City Taxes and Related Fees	10,423	11,303	880	8.4%	11,553	250	2.2%
State Shared Revenues	12,006	12,368	362	3.0%	12,875	507	4.1%
Federal and State Grants	653	6,540	5,887	>100.0%	14,210	7,670	>100.0%
Licenses and Permits	25	-	(25)	-100.0%	-	-	NA
Charges for Services	10,393	11,246	853	8.2%	11,342	96	0.9%
Sales of Goods and Assets	1,014	13	(1,001)	-98.7%	265	252	>100.0%
Rentals	4,479	4,058	(421)	-9.4%	4,079	21	0.5%
Concessions	200	1,608	1,408	>100.0%	1,668	60	3.7%
Fines and Forfeitures	51	48	(3)	-5.9%	48	-	0.0%
Interest Revenues	2,983	25,252	22,269	>100.0%	1,914	(23,338)	-92.4%
Other Revenues	14,693	17,913	3,220	21.9%	17,394	(519)	-2.9%
Total Other Restricted	56,921	90,348	33,427	58.7%	75,348	(15,000)	-16.6%
Grants							
Federal and State Grants	387,091	525,380	138,289	35.7%	654,529	129,149	24.6%
Charges for Services	161	397	236	>100.0%	562	165	41.6%
Sales of Goods and Assets	6,012	6,889	877	14.6%	7,050	161	2.3%
Rentals	2,679	2,757	78	2.9%	2,409	(348)	-12.6%
Interest Revenues	1,663	1,160	(503)	-30.2%	913	(247)	-21.3%
Other Revenues	4,135	5,594	1,459	35.3%	33,683	28,089	>100.0%
Total Grants	401,742	542,176	140,434	35.0%	699,146	156,970	29.0%
TOTAL SPECIAL REVENUE FUNDS	1,677,719	1,842,094	164,375	9.8%	2,117,541	275,447	15.0%
<u>ENTERPRISE FUNDS</u>							
Aviation							
Federal and State Grants	774	59	(715)	-92.4%	-	(59)	-100.0%
Charges for Services	369,718	399,121	29,403	8.0%	412,565	13,444	3.4%
Sales of Goods and Assets	687	873	186	27.1%	633	(240)	-27.5%
Rentals	22,632	22,952	320	1.4%	22,952	-	0.0%
Concessions	172,691	191,645	18,954	11.0%	197,693	6,048	3.2%
Interest Revenues	39,053	45,034	5,981	15.3%	29,208	(15,826)	-35.1%
Other Revenues	1,949	310	(1,639)	-84.1%	310	-	0.0%
Total Aviation	607,505	659,994	52,489	8.6%	663,361	3,367	0.5%

SCHEDULE 2 (Continued)
OPERATING FUND REVENUES BY MAJOR SOURCE
(In Thousands of Dollars)

	2023-24	2024-25	Increase/(Decrease)			Increase/(Decrease)	
Revenue Source	Actuals	Estimate	From 2023-24	Percent	2025-26	From 2024-25	
			Amount	Percent	Budget	Amount	Percent
Convention Center							
City Taxes and Related Fees ^{1/}	89,192	85,637	(3,555)	-4.0%	103,475	17,838	20.8%
Federal and State Grants	(57)	-	57	100.0%	-	-	NA
Charges for Services	1,098	879	(219)	-19.9%	898	19	2.2%
Rentals	7,660	7,251	(409)	-5.3%	8,428	1,177	16.2%
Concessions	23,993	24,566	573	2.4%	25,584	1,018	4.1%
Interest Revenues	5,968	6,159	191	3.2%	4,927	(1,232)	-20.0%
Other Revenues	131	199	68	51.9%	176	(23)	-11.6%
Total Convention Center	127,984	124,691	(3,293)	-2.6%	143,488	18,797	15.1%
Solid Waste							
Federal and State Grants	-	90	90	100.0%	13	(77)	-85.6%
Charges for Services	210,853	214,411	3,558	1.7%	215,652	1,241	0.6%
Sales of Goods and Assets	373	506	133	35.7%	711	205	40.5%
Rentals	310	215	(95)	-30.6%	189	(26)	-12.1%
Interest Revenues	1,931	2,049	118	6.1%	1,641	(408)	-19.9%
Other Revenues	(1,532)	(1,362)	170	11.1%	(1,853)	(491)	-36.0%
Total Solid Waste	211,935	215,908	3,973	1.9%	216,352	444	0.2%
Wastewater							
Charges for Services	266,592	280,471	13,879	5.2%	295,576	15,105	5.4%
Sales of Goods and Assets	17,824	23,272	5,448	30.6%	23,272	-	0.0%
Rentals	4	2	(2)	-50.0%	2	-	0.0%
Interest Revenues	19,341	21,402	2,061	10.7%	18,434	(2,968)	-13.9%
Other Revenues	2,519	1,668	(851)	-33.8%	1,498	(170)	-10.2%
Total Wastewater	306,280	326,815	20,535	6.7%	338,782	11,967	3.7%
Water							
Federal and State Grants	3	105	102	>100.0%	-	(105)	-100.0%
Charges for Services	31,195	33,067	1,872	6.0%	33,590	523	1.6%
Sales of Goods and Assets	529,060	642,299	113,239	21.4%	737,862	95,563	14.9%
Rentals	52	23	(29)	-55.8%	24	1	4.3%
Interest Revenues	19,150	17,343	(1,807)	-9.4%	15,391	(1,952)	-11.3%
Other Revenues	37,794	16,737	(21,057)	-55.7%	(3,893)	(20,630)	<-100.0%
Total Water	617,254	709,573	92,319	15.0%	782,974	73,401	10.3%
TOTAL ENTERPRISE FUNDS	1,870,958	2,036,983	166,025	8.9%	2,144,957	107,974	5.3%
TOTAL ALL FUNDS	5,454,077	5,698,426	244,349	4.5%	6,199,357	500,931	8.8%

^{1/} 2025-26 Budget includes an increase of 0.5% to the City Transaction Privilege Tax (TPT) and Use Tax rates starting July 1, 2025.

**SCHEDULE 3
SUMMARY OF TAX LEVY AND TAX RATE INFORMATION**

	2024-25 Estimate	2025-26 Budget
1. Primary Property Tax Levy Amounts		
A. Maximum Allowable Primary Property Tax Levy (A.R.S. § 42-17051(A))	\$ 217,597,043	\$ 226,691,787 (1)
B. Accepted Torts	-	-
C. Total Primary Property Tax Levy Amounts	<u>\$ 217,597,043</u>	<u>\$ 226,691,787</u>
2. Amount Received from Primary Property Taxation in the 2023-24 Fiscal Year in Excess of the Sum of that Year's Maximum Allowable Primary Property Tax Levy (A.R.S. § 42-17102(A)(18)).	<u>\$ -</u>	
3. Property Tax Levy Amounts		
A. Primary Property Taxes	\$ 217,597,043	\$ 224,967,827
B. Secondary Property Taxes	139,947,664	144,688,188
C. Total Property Tax Levy Amounts	<u>\$ 357,544,707</u>	<u>\$ 369,656,015</u>
4. Estimated Property Tax Collections		
A. Primary Property Taxes		
2024-25 Year's Levy	\$ 215,419,000	
Prior Years' Levies	1,369,027	
Total Primary Property Taxes	<u>\$ 216,788,027</u>	
B. Secondary Property Taxes		
2024-25 Year's Levy	\$ 138,548,664	
Prior Years' Levies	820,820	
Total Secondary Property Taxes	<u>\$ 139,369,484</u>	
C. Total Property Taxes Collected	<u>\$ 356,157,511</u>	
5. Property Tax Rates		
A. City Tax Rate		
Primary Property Tax Rate	\$ 1.2658	\$ 1.2658 (2)
Secondary Property Tax Rate	0.8141	0.8141
Total City Tax Rate	<u>\$ 2.0799</u>	<u>\$ 2.0799</u>
B. Special District Tax Rates		
Secondary property tax rates - As of the date the budget was prepared, the City of Phoenix was operating one special district for which secondary property taxes are levied.		

(1) The adopted 2025-26 Primary Property Tax Levy of \$224,967,827 is within the statutory maximum.

The calculated maximum Primary Property Tax Levy is comprised of the following:

A. 2024-25 Calculated Maximum Levy:	\$ 217,597,043
B. Plus:	
1. 2% Increase Permitted by Law	4,351,941
2. Previously Unassessed Properties (new construction)	4,742,803
3. Calculated Maximum 2025-26 Levy	<u>\$ 226,691,787</u>

(2) The adopted 2025-26 Primary Property Tax Rate of \$1.2658 is within the statutory maximum.

The calculated maximum Primary Property Tax Rate is comprised of the following:

A. Maximum Allowable Tax Rate	\$ 1.2755
B. Tax Rate Applicable to Accepted Torts	-
C. Total Allowable Primary Tax Rate	<u>\$ 1.2755</u>

The adopted 2025-26 Primary Property Tax Rate is comprised of the following:

A. Tax Rate	\$ 1.2658
B. Tax Rate Applicable to Accepted Torts	-
C. Total Primary Tax Rate	<u>\$ 1.2658</u>

SCHEDULE 4
PRIMARY ASSESSED VALUE INFORMATION

2024-25 Assessed Valuation	<u>\$ 17,190,475,853</u>
2025-26 Assessed Valuation Associated with 2024-25 Properties	\$ 17,401,171,959
Percent Change from 2024-25	1.2%
2025-26 Assessed Valuation Associated with New Construction	<u>\$ 371,606,302</u>
Total 2025-26 Assessed Valuation	<u>\$ 17,772,778,261</u>
Percent Change from 2024-25	3.4%

Primary Assessed Valuation by Class

<u>Class</u>	<u>2025-26 Primary Assessed Valuation</u>	<u>% Change from 2024-25 Primary</u>
Mines, Timber, Utility, Commercial	6,452,217,131	-0.4%
Agricultural	297,968,799	-3.0%
Residential	10,912,497,598	5.9%
Railroad	18,676,296	-10.1%
Historic	91,418,437	6.0%
	<u>\$ 17,772,778,261</u>	<u>3.4%</u>

SCHEDULE 5
2025-26 OPERATING EXPENDITURES
BY DEPARTMENT AND SOURCE OF FUNDS
(In Thousands of Dollars)

	Total	General, Library & Parks	<u>Neighborhood Protection</u>		<u>Public Safety Enhancement</u>		<u>Public Safety Expansion</u>	
			Police/ Blockwatch	Fire	Police	Fire	Police	Fire
General Government								
Mayor's Office	2,759	2,759	-	-	-	-	-	-
City Council	7,152	7,152	-	-	-	-	-	-
City Manager's Office	23,257	12,638	-	-	-	-	-	-
City Auditor	3,735	3,735	-	-	-	-	-	-
Information Technology Services	99,121	98,224	-	-	-	-	-	-
Equal Opportunity Department	4,355	3,718	-	-	-	-	-	-
City Clerk	8,533	8,532	-	-	-	-	-	-
Human Resources	30,177	30,177	-	-	-	-	-	-
Retirement	969	20	-	-	-	-	-	-
Phoenix Employment Relations Board	135	135	-	-	-	-	-	-
Law	12,889	12,627	-	-	-	-	-	-
Budget and Research	4,498	4,498	-	-	-	-	-	-
Regional Wireless Cooperative	5,696	-	-	-	-	-	-	-
Finance	42,145	32,460	-	-	-	-	-	-
Communications Office	5,614	-	-	-	-	-	-	-
Government Relations	1,760	1,760	-	-	-	-	-	-
Total General Government	252,795	218,436	-	-	-	-	-	-
Public Safety								
Police	1,027,528	799,844	51,471	-	18,870	-	106,162	-
Fire	603,410	521,286	-	15,113	660	13,245	-	24,763
Total Public Safety	1,630,938	1,321,130	51,471	15,113	19,531	13,245	106,162	24,763
Criminal Justice								
City Prosecutor	24,085	22,645	-	-	-	-	-	-
Municipal Court	43,050	39,759	-	-	-	-	-	-
Public Defender	7,087	7,087	-	-	-	-	-	-
Total Criminal Justice	74,222	69,491	-	-	-	-	-	-
Transportation								
Street Transportation	104,196	1,902	785	-	-	-	-	-
Aviation	431,460	-	-	-	-	-	-	-
Public Transit	420,213	-	-	-	-	-	-	-
Total Transportation	955,870	1,902	785	-	-	-	-	-
Community Development								
Planning and Development	102,661	7,311	-	-	-	-	-	-
Housing	246,222	2,674	-	-	-	-	-	-
Community and Economic Development	19,466	10,221	-	-	-	-	-	-
Neighborhood Services	64,121	19,743	2,250	-	-	-	-	-
Total Community Development	432,470	39,949	2,250	-	-	-	-	-
Community Enrichment								
Office of Arts and Culture	9,104	8,596	-	-	-	-	-	-
Parks and Recreation	159,868	134,775	-	-	-	-	-	-
Library	52,484	51,366	-	-	-	-	-	-
Phoenix Convention Center	87,510	4,035	-	-	-	-	-	-
Human Services	152,994	43,098	-	-	-	-	-	-
Total Community Enrichment	461,960	241,870	-	-	-	-	-	-
Environmental Services								
Office of Sustainability	979	666	-	-	-	-	-	-
Environmental Programs	3,406	2,402	-	-	-	-	-	-
Public Works	37,464	37,367	-	-	-	-	-	-
Solid Waste Disposal	194,487	-	-	-	-	-	-	-
Water Services	511,948	-	-	-	-	-	-	-
Total Environmental Services	748,283	40,435	-	-	-	-	-	-
Non-Departmental Operating								
Contingencies	293,561	200,561	-	-	-	-	-	-
Other Non-Departmental ^{1/}	45,000	(20,000)	-	-	-	-	-	-
Total Non-Departmental Operating	338,561	180,561	-	-	-	-	-	-
Total	4,895,099	2,113,774	54,506	15,113	19,531	13,245	106,162	24,763

SCHEDULE 5 (Continued)
2025-26 OPERATING EXPENDITURES
BY DEPARTMENT AND SOURCE OF FUNDS
(In Thousands of Dollars)

	Cable Communi- cation	Parks & Preserves Initiative	<u>Transportation 2050</u>		Court Awards	Development Services	Capital Construction	Sports Facilities
			Transit	Streets				
General Government								
Mayor's Office	-	-	-	-	-	-	-	-
City Council	-	-	-	-	-	-	-	-
City Manager's Office	-	-	-	-	-	-	-	-
City Auditor	-	-	-	-	-	-	-	-
Information Technology Services	6	-	-	-	-	-	-	-
Equal Opportunity Department	-	-	-	-	-	-	-	-
City Clerk	-	-	-	-	-	-	-	-
Human Resources	-	-	-	-	-	-	-	-
Retirement	-	-	-	-	-	-	-	-
Phoenix Employment Relations Board	-	-	-	-	-	-	-	-
Law	-	-	-	-	-	-	-	-
Budget and Research	-	-	-	-	-	-	-	-
Regional Wireless Cooperative	-	-	-	-	-	-	-	-
Finance	-	-	-	-	-	-	-	6,698
Communications Office	5,609	-	-	-	-	-	-	-
Government Relations	-	-	-	-	-	-	-	-
Total General Government	5,614	-	-	-	-	-	-	6,698
Public Safety								
Police	-	-	-	-	3,100	-	-	2,048
Fire	-	-	-	-	-	-	-	-
Total Public Safety	-	-	-	-	3,100	-	-	2,048
Criminal Justice								
City Prosecutor	-	-	-	-	54	-	-	-
Municipal Court	-	-	-	-	-	-	-	-
Public Defender	-	-	-	-	-	-	-	-
Total Criminal Justice	-	-	-	-	54	-	-	-
Transportation								
Street Transportation	-	-	-	403	-	-	70	-
Aviation	-	-	-	-	-	-	-	-
Public Transit	-	-	338,089	-	-	-	-	-
Total Transportation	-	-	338,089	403	-	-	70	-
Community Development								
Planning and Development	-	-	-	-	-	93,015	-	-
Housing	-	-	-	-	-	-	-	-
Community and Economic Development	-	-	-	-	-	-	-	195
Neighborhood Services	-	-	-	-	-	-	-	-
Total Community Development	-	-	-	-	-	93,015	-	195
Community Enrichment								
Office of Arts and Culture	-	-	-	-	-	-	-	-
Parks and Recreation	-	8,030	-	-	-	-	-	-
Library	-	-	-	-	-	-	-	-
Phoenix Convention Center	-	-	-	-	-	-	-	765
Human Services	-	-	-	-	-	-	-	-
Total Community Enrichment	-	8,030	-	-	-	-	-	765
Environmental Services								
Office of Sustainability	-	-	-	-	-	-	-	-
Environmental Programs	-	-	-	-	-	-	70	-
Public Works	-	-	-	-	-	-	-	-
Solid Waste Disposal	-	-	-	-	-	-	-	-
Water Services	-	-	-	-	-	-	-	-
Total Environmental Services	-	-	-	-	-	-	70	-
Non-Departmental Operating								
Contingencies	-	-	21,000	-	-	1,000	-	2,500
Other Non-Departmental ^{1/}	-	-	-	-	-	-	-	-
Total Non-Departmental Operating	-	-	21,000	-	-	1,000	-	2,500
Total	5,614	8,030	359,089	403	3,154	94,015	140	12,206

SCHEDULE 5 (Continued)
2025-26 OPERATING EXPENDITURES
BY DEPARTMENT AND SOURCE OF FUNDS
(In Thousands of Dollars)

	Highway User Revenues	Regional Transit	Community Reinvest- ment	Regional Wireless	Golf	Other Restricted	Grants
General Government							
Mayor's Office	-	-	-	-	-	-	-
City Council	-	-	-	-	-	-	-
City Manager's Office	-	-	-	-	-	77	10,237
City Auditor	-	-	-	-	-	-	-
Information Technology Services	-	-	-	-	-	-	-
Equal Opportunity Department	-	-	-	-	-	21	616
City Clerk	-	-	-	-	-	-	-
Human Resources	-	-	-	-	-	-	-
Retirement	-	-	-	-	-	949	-
Phoenix Employment Relations Board	-	-	-	-	-	-	-
Law	-	-	-	-	-	262	-
Budget and Research	-	-	-	-	-	-	-
Regional Wireless Cooperative	-	-	-	5,696	-	-	-
Finance	-	-	-	-	-	1,145	(10)
Communications Office	-	-	-	-	-	5	-
Government Relations	-	-	-	-	-	-	-
Total General Government	-	-	-	5,696	-	2,460	10,843
Public Safety							
Police	-	-	-	-	-	36,417	9,617
Fire	-	-	-	-	-	13,029	15,314
Total Public Safety	-	-	-	-	-	49,445	24,930
Criminal Justice							
City Prosecutor	-	-	-	-	-	200	1,186
Municipal Court	-	-	-	-	-	3,290	-
Public Defender	-	-	-	-	-	-	-
Total Criminal Justice	-	-	-	-	-	3,490	1,186
Transportation							
Street Transportation	97,066	-	-	-	-	3,947	22
Aviation	-	-	-	-	-	-	-
Public Transit	-	54,241	-	-	-	2,041	25,843
Total Transportation	97,066	54,241	-	-	-	5,988	25,865
Community Development							
Planning and Development	-	-	-	-	-	2,269	66
Housing	-	-	-	-	-	16,351	227,197
Community and Economic Development	-	-	2,771	-	-	5,396	130
Neighborhood Services	-	-	-	-	-	10	42,118
Total Community Development	-	-	2,771	-	-	24,027	269,511
Community Enrichment							
Office of Arts and Culture	-	-	-	-	-	61	448
Parks and Recreation	-	-	-	-	12,571	4,055	437
Library	-	-	-	-	-	237	881
Phoenix Convention Center	-	-	-	-	-	-	-
Human Services	-	-	-	-	-	16,194	92,922
Total Community Enrichment	-	-	-	-	12,571	20,546	94,687
Environmental Services							
Office of Sustainability	-	-	-	-	-	30	282
Environmental Programs	-	-	-	-	-	231	123
Public Works	-	-	-	-	-	97	-
Solid Waste Disposal	-	-	-	-	-	-	-
Water Services	-	-	-	-	-	2,749	-
Total Environmental Services	-	-	-	-	-	3,107	405
Non-Departmental Operating							
Contingencies	-	-	-	-	-	-	-
Other Non-Departmental ^{1/}	-	-	-	-	-	-	65,000
Total Non-Departmental Operating	-	-	-	-	-	-	65,000
Total	97,066	54,241	2,771	5,696	12,571	109,064	492,427

SCHEDULE 5 (Continued)
2025-26 OPERATING EXPENDITURES
BY DEPARTMENT AND SOURCE OF FUNDS
(In Thousands of Dollars)

	Aviation	Water	Wastewater	Solid Waste	Convention Center
General Government					
Mayor's Office	-	-	-	-	-
City Council	-	-	-	-	-
City Manager's Office	-	305	-	-	-
City Auditor	-	-	-	-	-
Information Technology Services	307	355	-	230	-
Equal Opportunity Department	-	-	-	-	-
City Clerk	-	-	-	-	-
Human Resources	-	-	-	-	-
Retirement	-	-	-	-	-
Phoenix Employment Relations Board	-	-	-	-	-
Law	-	-	-	-	-
Budget and Research	-	-	-	-	-
Regional Wireless Cooperative	-	-	-	-	-
Finance	236	1,110	506	-	-
Communications Office	-	-	-	-	-
Government Relations	-	-	-	-	-
Total General Government	543	1,770	506	230	-
Public Safety					
Police	-	-	-	-	-
Fire	-	-	-	-	-
Total Public Safety	-	-	-	-	-
Criminal Justice					
City Prosecutor	-	-	-	-	-
Municipal Court	-	-	-	-	-
Public Defender	-	-	-	-	-
Total Criminal Justice	-	-	-	-	-
Transportation					
Street Transportation	-	-	-	-	-
Aviation	431,460	-	-	-	-
Public Transit	-	-	-	-	-
Total Transportation	431,460	-	-	-	-
Community Development					
Planning and Development	-	-	-	-	-
Housing	-	-	-	-	-
Community and Economic Development	74	30	-	-	648
Neighborhood Services	-	-	-	-	-
Total Community Development	74	30	-	-	648
Community Enrichment					
Office of Arts and Culture	-	-	-	-	-
Parks and Recreation	-	-	-	-	-
Library	-	-	-	-	-
Phoenix Convention Center	-	-	-	-	82,711
Human Services	-	462	318	-	-
Total Community Enrichment	-	462	318	-	82,711
Environmental Services					
Office of Sustainability	-	-	-	-	-
Environmental Programs	-	580	-	-	-
Public Works	-	-	-	-	-
Solid Waste Disposal	-	-	-	194,487	-
Water Services	-	343,570	165,629	-	-
Total Environmental Services	-	344,150	165,629	194,487	-
Non-Departmental Operating					
Contingencies	30,000	22,500	10,500	1,000	4,500
Other Non-Departmental ^{1/}	-	-	-	-	-
Total Non-Departmental Operating	30,000	22,500	10,500	1,000	4,500
Total	462,077	368,911	176,953	195,717	87,859

1/ Other Non-Departmental consists of unassigned vacancy savings and additional grant appropriation.

SCHEDULE 6
OPERATING EXPENDITURES BY DEPARTMENT^{1/}
(In Thousands of Dollars)

	2023-24	2024-25		2025-26	Percent Change from 2024-25	
	Actuals	Budget	Estimate	Budget	Budget	Estimate
General Government						
Mayor's Office	2,484	2,744	2,749	2,759	0.6%	0.4%
City Council	6,389	7,029	7,038	7,152	1.7%	1.6%
City Manager's Office	11,870	18,853	16,720	23,257	23.4%	39.1%
City Auditor	3,335	3,892	3,633	3,735	-4.0%	2.8%
Information Technology Services	85,803	105,485	104,417	99,121	-6.0%	-5.1%
Equal Opportunity Department	3,598	4,322	4,265	4,355	0.8%	2.1%
City Clerk	7,510	9,019	6,219	8,533	-5.4%	37.2%
Human Resources	28,413	30,440	30,142	30,177	-0.9%	0.1%
Retirement	573	660	685	969	46.8%	41.5%
Phoenix Employment Relations Board	114	133	129	135	1.1%	4.8%
Law	10,238	11,173	12,034	12,889	15.4%	7.1%
Budget and Research	4,288	4,587	4,490	4,498	-1.9%	0.2%
Regional Wireless Cooperative	5,856	6,223	4,888	5,696	-8.5%	16.5%
Finance	31,303	39,166	42,688	42,145	7.6%	-1.3%
Communications Office	4,629	5,081	5,406	5,614	10.5%	3.8%
Government Relations	1,675	1,761	1,775	1,760	-0.1%	-0.9%
Total General Government	208,078	250,567	247,276	252,795	0.9%	2.2%
Public Safety						
Police	930,032	981,055	979,238	1,027,528	4.7%	4.9%
Fire	543,385	561,651	555,709	603,410	7.4%	8.6%
Total Public Safety	1,473,417	1,542,706	1,534,947	1,630,938	5.7%	6.3%
Criminal Justice						
City Prosecutor	22,024	25,178	23,098	24,085	-4.3%	4.3%
Municipal Court	38,670	41,010	41,580	43,050	5.0%	3.5%
Public Defender	6,491	6,902	6,896	7,087	2.7%	2.8%
Total Criminal Justice	67,185	73,089	71,574	74,222	1.5%	3.7%
Transportation						
Street Transportation	112,695	121,044	120,500	104,196	-13.9%	-13.5%
Aviation	321,144	410,809	410,692	431,460	5.0%	5.1%
Public Transit	309,807	350,032	348,296	420,213	20.0%	20.6%
Total Transportation	743,646	881,886	879,488	955,870	8.4%	8.7%
Community Development						
Planning and Development	91,172	101,520	99,421	102,661	1.1%	3.3%
Housing	164,603	259,604	201,090	246,222	-5.2%	22.4%
Community and Economic Development	22,329	20,578	22,738	19,466	-5.4%	-14.4%
Neighborhood Services	42,755	73,092	46,332	64,121	-12.3%	38.4%
Total Community Development	320,859	454,794	369,581	432,470	-4.9%	17.0%
Community Enrichment						
Office of Arts and Culture	7,055	10,043	10,393	9,104	-9.3%	-12.4%
Parks and Recreation	146,022	156,535	156,737	159,868	2.1%	2.0%
Library	51,499	52,776	52,918	52,484	-0.6%	-0.8%
Phoenix Convention Center	62,684	81,480	79,772	87,510	7.4%	9.7%
Human Services	176,447	168,029	165,105	152,994	-8.9%	-7.3%
Total Community Enrichment	443,707	468,863	464,925	461,960	-1.5%	-0.6%
Environmental Services						
Office of Sustainability	1,030	890	1,084	979	9.9%	-9.8%
Environmental Programs	4,146	154,940	6,105	3,406	-97.8%	-44.2%
Public Works	26,848	36,054	34,510	37,464	3.9%	8.6%
Solid Waste Disposal	170,358	188,516	184,196	194,487	3.2%	5.6%
Water Services	435,544	484,794	477,759	511,948	5.6%	7.2%
Total Environmental Services	637,926	865,195	703,655	748,283	-13.5%	6.3%
Non-Departmental Operating						
Contingencies	-	236,375	-	293,561	24.2%	100.0%
Other Non-Departmental ^{2/}	19,451	15,000	(191)	45,000	>100.0%	>100.0%
Total Non-Departmental Operating	19,451	251,375	(191)	338,561	34.7%	>100.0%
Total	3,914,269	4,788,475	4,271,256	4,895,099	2.2%	14.6%

^{1/} For purposes of this schedule, department budget allocations include Grants.

^{2/} Other Non-Departmental consists of Coronavirus State and Local Fiscal Recovery Funds (SLFRF), unassigned vacancy savings, additional pension contribution, and additional grant appropriation.

SCHEDULE 7
2025-26 OPERATING EXPENDITURES
BY DEPARTMENT AND FUND SOURCE CATEGORY^{1/}
(In Thousands of Dollars)

	Total	General Funds	Special Revenue Funds	Enterprise Funds
General Government				
Mayor's Office	2,759	2,759	-	-
City Council	7,152	7,152	-	-
City Manager's Office	23,257	12,638	10,314	305
City Auditor	3,735	3,735	-	-
Information Technology Services	99,121	98,229	-	892
Equal Opportunity Department	4,355	3,718	637	-
City Clerk	8,533	8,532	-	-
Human Resources	30,177	30,177	-	-
Retirement	969	20	949	-
Phoenix Employment Relations Board	135	135	-	-
Law	12,889	12,627	262	-
Budget and Research	4,498	4,498	-	-
Regional Wireless Cooperative	5,696	-	5,696	-
Finance	42,145	32,460	7,833	1,852
Communications Office	5,614	5,609	5	-
Government Relations	1,760	1,760	-	-
General Government Total	252,795	224,050	25,697	3,049
Public Safety				
Police	1,027,528	799,844	227,684	-
Fire	603,410	521,286	82,124	-
Public Safety Total	1,630,938	1,321,130	309,808	-
Criminal Justice				
City Prosecutor	24,085	22,645	1,440	-
Municipal Court	43,050	39,759	3,290	-
Public Defender	7,087	7,087	-	-
Criminal Justice Total	74,222	69,491	4,731	-
Transportation				
Street Transportation	104,196	1,902	102,294	-
Aviation	431,460	-	-	431,460
Public Transit	420,213	-	420,213	-
Transportation Total	955,870	1,902	522,507	431,460
Community Development				
Planning and Development	102,661	7,311	95,350	-
Housing	246,222	2,674	243,548	-
Community and Economic Development	19,466	10,221	8,493	752
Neighborhood Services	64,121	19,743	44,378	-
Community Development Total	432,470	39,949	391,769	752
Community Enrichment				
Office of Arts and Culture	9,104	8,596	508	-
Parks and Recreation	159,868	134,775	25,093	-
Library	52,484	51,366	1,117	-
Phoenix Convention Center	87,510	4,035	765	82,711
Human Services	152,994	43,098	109,116	780
Community Enrichment Total	461,960	241,870	136,600	83,491
Environmental Services				
Office of Sustainability	979	666	312	-
Environmental Programs	3,406	2,402	424	580
Public Works	37,464	37,367	97	-
Solid Waste Disposal	194,487	-	-	194,487
Water Services	511,948	-	2,749	509,198
Environmental Services Total	748,283	40,435	3,582	704,265
Non-Departmental Operating				
Contingencies	293,561	200,561	24,500	68,500
Other Non-Departmental ^{2/}	45,000	(20,000)	65,000	-
Non-Departmental Operating Total	338,561	180,561	89,500	68,500
Total	4,895,099	2,119,388	1,484,194	1,291,517

^{1/} For purposes of this schedule, department budget allocations include Grants.

^{2/} Other Non-Departmental consists of unassigned vacancy savings and additional grant appropriation.

SCHEDULE 8
2025-26 OPERATING EXPENDITURES
BY DEPARTMENT AND CHARACTER OF EXPENDITURE^{1/}
(In Thousands of Dollars)

	Personal Services	Contractual Services	Commodities	Capital Outlay	Internal Charges and Credits	Other Expenditures and Transfers	Total
General Government							
Mayor's Office	2,550	192	1	-	15	-	2,759
City Council	5,479	1,641	6	-	25	-	7,152
City Manager's Office	13,312	12,034	490	-	(2,667)	87	23,257
City Auditor	4,587	805	5	-	(1,661)	-	3,735
Information Technology Services	41,798	62,710	3,703	180	(4,265)	(5,005)	99,121
Equal Opportunity Department	4,885	178	26	-	(733)	-	4,355
City Clerk	6,090	5,034	310	190	(3,090)	-	8,533
Human Resources	22,796	12,436	51	10	(5,116)	-	30,177
Retirement	3,231	678	6	-	(2,947)	-	969
Phoenix Employment Relations Board	126	51	-	-	(42)	-	135
Law	17,698	2,745	31	-	(7,585)	-	12,889
Budget and Research	4,939	295	2	-	(737)	-	4,498
Regional Wireless Cooperative	809	3,808	52	3,369	(6,861)	4,519	5,696
Finance	34,793	8,856	158	-	(8,717)	7,056	42,145
Communications Office	4,454	1,259	97	25	(220)	-	5,614
Government Relations	1,277	479	1	-	3	-	1,760
Total General Government	168,826	113,198	4,938	3,774	(44,598)	6,657	252,795
Public Safety							
Police	913,242	81,785	31,597	20,949	(19,958)	(87)	1,027,528
Fire	537,389	34,445	31,722	1,828	(1,401)	(573)	603,410
Total Public Safety	1,450,631	116,231	63,320	22,777	(21,359)	(660)	1,630,938
Criminal Justice							
City Prosecutor	22,749	1,247	41	-	48	-	24,085
Municipal Court	36,440	4,783	675	200	952	-	43,050
Public Defender	2,851	4,218	8	-	11	-	7,087
Total Criminal Justice	62,040	10,248	723	200	1,011	-	74,222
Transportation							
Street Transportation	87,990	46,826	18,158	2,164	(27,633)	(23,308)	104,196
Aviation	104,279	233,318	21,420	10,401	61,509	535	431,460
Public Transit	19,721	335,428	23,434	275	18,047	23,308	420,213
Total Transportation	211,990	615,572	63,012	12,839	51,923	535	955,870
Community Development							
Planning and Development	78,310	18,280	1,136	-	4,804	130	102,661
Housing	18,868	225,693	946	607	316	(209)	246,222
Community and Economic Development	10,707	12,763	50	-	(4,054)	-	19,466
Neighborhood Services	26,591	35,164	431	60	1,795	80	64,121
Total Community Development	134,476	291,901	2,563	667	2,862	1	432,470
Community Enrichment							
Office of Arts and Culture	4,052	4,331	75	-	646	-	9,104
Parks and Recreation	88,703	46,634	8,886	4,700	10,944	-	159,868
Library	35,956	6,274	6,802	-	3,452	-	52,484
Phoenix Convention Center	27,165	47,667	2,730	7,778	1,950	221	87,510
Human Services	47,420	97,598	1,924	50	6,174	(172)	152,994
Total Community Enrichment	203,295	202,504	20,418	12,528	23,167	48	461,960
Environmental Services							
Office of Sustainability	1,077	243	-	-	(342)	-	979
Environmental Programs	2,612	1,275	4	-	(485)	-	3,406
Public Works	62,226	74,047	48,573	2,106	(149,621)	134	37,464
Solid Waste Disposal	79,396	48,710	5,942	-	59,388	1,050	194,487
Water Services	195,000	157,232	144,276	13,546	1,652	243	511,948
Total Environmental Services	340,311	281,506	198,795	15,651	(89,408)	1,427	748,283
Non-Departmental Operating							
Contingencies	-	-	-	-	-	293,561	293,561
Other Non-Departmental ^{2/}	(20,000)	65,000	-	-	-	-	45,000
Total Non-Departmental Operating	(20,000)	65,000	-	-	-	293,561	338,561
Total	2,551,570	1,696,159	353,768	68,436	(76,403)	301,569	4,895,099

1/ For purposes of this schedule, department budget allocations include Grants.

2/ Other Non-Departmental consists of unassigned vacancy savings and additional grant appropriation.

SCHEDULE 9
POSITIONS BY DEPARTMENT
Number of Full Time Equivalent Positions

	2023-24 Actual	2024-25 Adopted	2024-25 Estimate	Estimate less Adopted	2025-26 Budget	Budget less Estimate
General Government						
Mayor's Office	15.0	15.0	16.0	1.0	16.0	0.0
City Council	41.0	41.0	42.8	1.8	41.8	(1.0)
City Manager's Office	62.5	61.0	64.5	3.5	63.5	(1.0)
City Auditor	25.4	25.4	25.4	0.0	25.4	0.0
Information Technology Services	227.0	216.0	230.0	14.0	221.0	(9.0)
Equal Opportunity Department	30.0	30.0	30.0	0.0	30.0	0.0
City Clerk	52.5	51.5	51.5	0.0	51.5	0.0
Human Resources	139.7	138.7	141.7	3.0	139.0	(2.7)
Retirement	18.0	18.0	18.0	0.0	21.0	3.0
Phoenix Employment Relations Board	1.0	1.0	1.0	0.0	1.0	0.0
Law	86.0	85.0	86.0	1.0	86.0	0.0
Budget and Research	24.0	24.0	24.0	0.0	23.0	(1.0)
Regional Wireless Cooperative	5.0	5.0	5.0	0.0	5.0	0.0
Finance	240.0	237.0	238.0	1.0	231.0	(7.0)
Communications Office	24.0	23.0	24.0	1.0	24.0	0.0
Government Relations	6.0	6.0	6.0	0.0	6.0	0.0
Total General Government	997.1	977.6	1,003.9	26.3	985.2	(18.7)
Public Safety						
Police	4,595.4	4,591.9	4,609.4	17.5	4,606.9	(2.5)
Fire	2,429.7	2,419.7	2,412.9	(6.8)	2,575.9	163.0
Total Public Safety	7,025.1	7,011.6	7,022.3	10.7	7,182.8	160.5
Criminal Justice						
City Prosecutor	166.0	166.0	165.0	(1.0)	162.0	(3.0)
Municipal Court	282.0	281.0	283.0	2.0	282.5	(0.5)
Public Defender	16.0	16.0	16.0	0.0	16.0	0.0
Total Criminal Justice	464.0	463.0	464.0	1.0	460.5	(3.5)
Transportation						
Street Transportation	770.0	772.0	790.0	18.0	789.0	(1.0)
Aviation	922.0	922.0	923.0	1.0	923.0	0.0
Public Transit	130.0	129.0	129.0	0.0	130.0	1.0
Total Transportation	1,822.0	1,823.0	1,842.0	19.0	1,842.0	0.0
Community Development						
Planning and Development	545.8	545.8	545.8	0.0	545.8	0.0
Housing	135.0	132.0	136.0	4.0	135.0	(1.0)
Community and Economic Development	72.0	69.0	69.0	0.0	66.0	(3.0)
Neighborhood Services	201.0	201.0	203.0	2.0	203.0	0.0
Total Community Development	953.8	947.8	953.8	6.0	949.8	(4.0)
Community Enrichment						
Office of Arts and Culture	16.1	28.7	29.8	1.1	29.3	(0.5)
Parks and Recreation	1,083.6	1,069.4	1,065.6	(3.8)	1,064.6	(1.0)
Library	418.2	402.7	435.0	32.3	396.8	(38.2)
Phoenix Convention Center	221.0	221.0	221.0	0.0	221.0	0.0
Human Services	442.5	401.0	427.5	26.5	423.5	(4.0)
Total Community Enrichment	2,181.4	2,122.8	2,178.9	56.1	2,135.2	(43.7)
Environmental Services						
Office of Sustainability	7.0	5.0	6.0	1.0	6.0	0.0
Environmental Programs	17.0	14.0	16.0	2.0	16.0	0.0
Public Works	472.0	479.0	491.0	12.0	485.0	(6.0)
Solid Waste Disposal	628.5	628.5	628.5	0.0	626.5	(2.0)
Water Services	1,547.8	1,539.3	1,540.8	1.5	1,565.8	25.0
Total Environmental Services	2,672.3	2,665.8	2,682.3	16.5	2,699.3	17.0
Total	16,115.7	16,011.6	16,147.2	135.6	16,254.8	107.6

SCHEDULE 10
SUMMARY OF 2025-26 CAPITAL IMPROVEMENT PROGRAM
FINANCED BY OPERATING FUNDS
(In Thousands of Dollars)

	2023-24 Actuals	2024-25 Estimate	2025-26 Budget
Arts and Cultural Facilities	-	-	3,950
Aviation	92,612	142,232	635,924
Economic Development	5,854	10,442	12,683
Environmental Programs	240	2	250
Facilities Management	20,526	26,581	35,119
Finance	-	1,000	10,270
Fire Protection	1,953	4,076	5,587
Historic Preservation & Planning	24,540	6,500	5,000
Housing	30,544	47,281	128,514
Human Services	12,935	21,328	15,198
Information Technology	10,820	9,556	50,901
Libraries	1,722	3,061	1,917
Municipal Court	-	4,684	4,944
Neighborhood Services	495	399	2,180
Non-Departmental Capital	-	-	6,720
Parks, Recreation & Mountain Preserves	84,009	71,623	107,071
Phoenix Convention Center	7,259	6,741	16,102
Public Art Program	1,765	3,420	9,676
Public Transit	86,068	139,372	411,627
Regional Wireless Cooperative	-	1,925	2,192
Solid Waste Disposal	5,376	5,371	8,098
Street Transportation & Drainage	125,322	169,921	259,189
Sustainability	-	-	1,000
Wastewater	84,972	80,016	271,070
Water	169,491	135,432	328,486
Total Operating Funds	766,503	890,962	2,333,667
<u>Source of Funds</u>			
General Fund	31,090	49,311	70,027
Library	975	746	1,020
Parks	1,995	481	3,119
Total General Funds	34,061	50,538	74,167
Arizona Highway User Revenue	75,594	85,448	131,352
Capital Construction	10,669	8,958	25,960
Community Reinvestment	3,120	5,764	5,315
Development Services	25,148	6,748	7,080
Golf	936	-	2,000
Grants	77,438	106,769	218,733
Other Restricted	5,437	22,664	74,493
Parks and Preserves	79,255	70,415	102,054
Regional Transit	6,036	7,006	15,066
Regional Wireless Cooperative	-	1,925	2,192
Sports Facilities	2,084	2,810	8,531
Transportation 2050	83,661	148,589	395,422
Total Special Revenue Funds	369,377	467,096	988,199
Aviation	93,327	142,740	638,870
Convention Center	7,402	6,112	10,285
Solid Waste	7,189	6,145	10,877
Wastewater	88,645	81,893	277,088
Water	166,502	136,438	334,181
Total Enterprise Funds	363,065	373,328	1,271,302
Total Operating Funds	766,503	890,962	2,333,667

SCHEDULE 11
DEBT SERVICE EXPENDITURES
BY PROGRAM, SOURCE OF FUNDS, AND TYPE OF EXPENDITURE
(In Thousands of Dollars)

	2023-24 Actual			2024-25 Estimate			2025-26 Budget		
	Principal	Interest/ Other	Total	Principal	Interest/ Other	Total	Principal	Interest/ Other	Total
Operating Funds									
City Improvement									
Economic Development	5,300	551	5,851	2,260	440	2,700	2,285	419	2,703
Finance and General Government	2,890	8,899	11,789	6,885	10,203	17,088	6,650	18,330	24,980
Fire	1,940	93	2,033	1,510	2,352	3,862	2,340	2,443	4,783
Housing	555	16	571	-	-	-	-	-	-
Human Resources	630	12	642	175	7	182	180	5	185
Human Services	120	4	124	70	3	73	65	2	67
Information Technology	11,170	1,397	12,567	7,535	3,024	10,558	7,860	2,816	10,676
Issuance Costs	-	-	-	-	-	-	-	100	100
Municipal Court	4,955	1,358	6,313	5,300	1,148	6,449	5,520	907	6,428
Parks and Recreation	615	21	636	380	15	395	390	12	402
Police	1,970	63	2,033	2,200	657	2,857	2,035	616	2,651
Public Works	8,255	2,658	10,913	7,540	4,533	12,073	7,815	4,326	12,140
Sports Facilities	8,465	4,295	12,760	9,365	4,195	13,560	9,485	4,062	13,547
Street Transportation	4,000	9,159	13,159	4,070	9,072	13,142	4,235	23,602	27,837
Sub-Total City Improvement	50,865	28,526	79,391	47,290	35,647	82,937	48,860	57,640	106,500
Secondary Property Tax									
ADA Improvements	-	-	-	-	156	156	-	173	173
Cultural Facilities	10,085	2,585	12,670	2,380	4,185	6,565	6,670	4,287	10,957
Education & Economic Development	20,480	2,776	23,256	27,490	2,156	29,646	2,080	826	2,906
Environmental Improvement	320	221	541	330	671	1,001	340	705	1,045
Fire Protection	11,170	3,660	14,830	4,260	4,359	8,619	11,725	4,296	16,021
Freeway Mitigation	340	286	626	395	273	668	2,685	257	2,942
Historic Preservation	1,590	175	1,765	1,335	190	1,525	670	145	815
Housing	-	-	-	-	1,702	1,702	-	1,891	1,891
Human Services & Senior Centers	500	59	559	675	111	786	-	86	86
Information Systems	110	13	123	150	8	158	-	-	-
Library	5,050	1,718	6,768	4,525	1,652	6,177	6,745	1,473	8,218
Maintenance Service Centers	295	82	377	405	68	473	475	47	522
Neighborhood Services	1,105	159	1,264	1,490	104	1,594	300	30	330
Other Debt Service	-	-	-	-	-	-	3,500	-	3,500
Parks & Mountain Preserves	12,135	4,509	16,644	20,110	5,408	25,518	12,930	4,659	17,589
Police	7,820	4,754	12,574	8,550	5,364	13,914	16,595	5,072	21,667
Police, Fire & Technology	11,120	1,649	12,769	15,110	1,129	16,239	1,930	408	2,338
Storm Sewers	12,665	5,114	17,779	4,310	4,566	8,876	28,135	4,344	32,479
Street Improvements	7,495	3,950	11,445	7,915	4,811	12,726	16,805	4,580	21,385
Sub-Total Secondary Property Tax	102,280	31,711	133,992	99,430	36,911	136,341	111,585	33,278	144,863
Aviation	42,662	54,069	96,730	44,839	51,888	96,727	36,555	54,910	91,464
Convention Center	4,305	13,176	17,480	10,730	12,960	23,690	11,260	12,424	23,683
Solid Waste	7,255	2,325	9,580	8,155	1,992	10,147	8,435	6,255	14,690
Wastewater	51,714	37,193	88,906	26,096	36,892	62,987	27,730	35,485	63,214
Water	75,100	76,625	151,725	72,003	74,150	146,153	87,392	100,316	187,708
Total Operating Funds	334,181	243,624	577,804	308,543	250,441	558,983	331,816	300,306	632,122

SCHEDULE 11 (Continued)
DEBT SERVICE EXPENDITURES
BY PROGRAM, SOURCE OF FUNDS, AND TYPE OF EXPENDITURE
(In Thousands of Dollars)

	2023-24 Actual			2024-25 Estimate			2025-26 Budget		
	Principal	Interest/ Other	Total	Principal	Interest/ Other	Total	Principal	Interest/ Other	Total
Bond Funds									
Aviation	-	175	174	-	900	900	-	-	-
Convention Center	-	-	-	-	-	-	-	810	810
Transportation 2050	-	-	-	-	-	-	-	900	900
Wastewater	-	810	809	-	-	-	-	-	-
Water	-	-	-	-	-	-	-	900	900
Other	-	187	187	-	685	685	-	500	500
Total Bond Funds	-	1,171	1,171	-	1,585	1,585	-	3,110	3,110
Other Capital Funds									
Capital Reserves	-	195	195	-	748	748	-	-	-
Customer Facility Charges	7,995	12,561	20,555	8,185	12,378	20,563	8,385	12,175	20,560
Federal, State and Other Participation	4,444	21,055	25,499	5,027	20,971	25,999	5,639	20,858	26,497
Passenger Facility Charges	18,793	37,967	56,761	19,736	37,028	56,764	20,726	36,041	56,767
Total Other Capital Funds	31,232	71,778	103,010	32,948	71,125	104,074	34,750	69,074	103,824
Total Debt Service	365,412	316,573	681,985	341,491	323,152	664,643	366,566	372,490	739,056

SCHEDULE 12
2025-26 STATE EXPENDITURE LIMITATION
(In Thousands of Dollars)

	General and Special Revenue Funds	Federal Funds	AHUR Funds	Public Housing Funds	Aviation Funds	Water Funds	Convention Center Funds	Wastewater Funds	Solid Waste Funds	Subtotal	Capital Projects Funds	Grand Total
A. Total Expenditures	\$3,977,732	\$460,258	\$228,418	\$250,902	\$1,192,412	\$890,800	\$121,828	\$517,256	\$221,283	\$7,860,889	\$2,269,460	\$10,130,349
B. Current Year Encumbrances /Expenditure Carryovers	(409,706)	(74,102)	(102,331)	(18,818)	(293,333)	(279,711)	(15,838)	(129,831)	(11,949)	(1,335,619)	(2,534,987)	(3,870,606)
C. Prior Year Encumbrances-Net of Recover	394,518	101,347	99,006	19,868	221,510	224,953	14,955	83,221	12,676	1,172,054	2,995,373	4,167,427
D. Reclassify Staff and Administrative and In-Lieu Tax	(87,360)	-	-	120	16,637	32,642	4,250	20,884	12,827	-	-	-
E. Net Expenditures	<u>\$3,875,184</u>	<u>\$487,503</u>	<u>\$225,093</u>	<u>\$252,072</u>	<u>\$1,137,226</u>	<u>\$868,684</u>	<u>\$125,195</u>	<u>\$491,530</u>	<u>\$234,837</u>	<u>\$7,697,324</u>	<u>\$2,729,846</u>	<u>\$10,427,170</u>
F. Voter-Approved Alternative Expenditure Limitation												<u>14,445,768</u>
G. Expenditures Over(Under) Voter-Approved Alternative Expenditure Limitation												<u>(\$4,018,598)</u>



City of Phoenix

Fund Statement Schedules

SCHEDULE 13**GENERAL FUND****SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2026**

(In Thousands of Dollars)

Beginning Fund Balance	210,144
Revenues	
Charges for Services	108,537
Concessions	5,542
Federal and State Grants	1,600
Fines and Forfeitures	8,538
Interest Revenue	25,811
Licenses and Permits	5,364
Other Revenues	8,376
Primary Property Taxes	161,875
Rentals	6,486
Sales of Goods and Assets	1,672
SRP In-Lieu Taxes	1,892
State Vehicle License Tax	90,871
Total Revenues	426,563
Expense Recoveries	5,359
Expense Recoveries	5,359
Transfer-In from Capital Funds (Capital Reserves)	22,546
Transfer-In from Enterprise Funds (Aviation)	16,637
Transfer-In from Enterprise Funds (Convention Center)	4,250
Transfer-In from Enterprise Funds (Solid Waste)	12,827
Transfer-In from Enterprise Funds (Wastewater)	20,884
Transfer-In from Enterprise Funds (Water)	32,642
Transfer-In from General Funds (Library)	3,844
Transfer-In from Special Revenue Funds (Community Reinvestment)	2,067
Transfer-In from Special Revenue Funds (Development Services)	6,683
Transfer-In from Special Revenue Funds (Excise Tax)	1,382,474
Transfer-In from Special Revenue Funds (Grants)	120
Transfer-In from Special Revenue Funds (Neighborhood Protection)	769
Transfer-In from Special Revenue Funds (Other Restricted)	1,415
Transfer-In from Special Revenue Funds (Public Safety Enhancement)	612
Transfer-In from Special Revenue Funds (Public Safety Expansion)	1,791
Transfer-In from Special Revenue Funds (Sports Facilities)	115
Transfer-In from Special Revenue Funds (Transportation 2050)	1,703
Interfund Transfers In	1,511,379
Transfer-Out to Enterprise Funds (Aviation)	(540)
Transfer-Out to General Funds (Cable Television)	(142)
Transfer-Out to General Funds (Library)	(9,167)
Transfer-Out to General Funds (Parks)	(115,165)
Transfer-Out to Special Revenue Funds (Other Restricted)	(26,227)
Transfer-Out to Trust/Gift Funds (Trust Funds)	(4,543)
Interfund Transfers (Out)	(155,785)

SCHEDULE 13 (Continued)

GENERAL FUND
SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2026
(In Thousands of Dollars)

Net Other Sources and Uses	1,360,953
Total Resources	1,997,660

Operating Departments Expenditures

Mayor's Office	2,759
City Council	7,152
City Manager's Office	12,638
City Auditor	3,735
Information Technology Services	98,224
Equal Opportunity Department	3,718
City Clerk	8,532
Human Resources	30,177
Office of Sustainability	666
Retirement	20
Phoenix Employment Relations Board	135
Law	12,627
City Prosecutor	22,645
Budget and Research	4,498
Finance	32,460
Government Relations	1,760
Environmental Programs	2,402
Office of Arts and Culture	8,596
Police	799,844
Municipal Court	39,759
Public Defender	7,087
Fire	521,286
Street Transportation	1,902
Public Works	37,367
Phoenix Convention Center	4,035
Planning and Development	7,311
Housing	2,674
Community and Economic Development	10,221
Neighborhood Services	19,743
Human Services	43,098
Contingencies	200,561
Other Non-Departmental	(20,000)
Operating Departments Expenditures	1,927,633

Capital Improvement Program Expenditures

Phoenix Convention Center	35
Facilities Management	30,933
Human Services	2,282
Information Technology	17,463
Municipal Court	4,944

SCHEDULE 13 (Continued)

GENERAL FUND
SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2026
(In Thousands of Dollars)

Non-Departmental Capital	6,720
Street Transportation & Drainage	6,649
Sustainability	1,000
Capital Improvement Program Expenditures	70,027
Total Expenditures	1,997,660
Ending Fund Balance	-

SCHEDULE 14**LIBRARY****SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2026**

(In Thousands of Dollars)

Beginning Fund Balance	-
Revenues	
Charges for Services	191
Interest Revenue	1
Licenses and Permits	47
Other Revenues	168
Primary Property Taxes	46,768
Rentals	18
Total Revenues	47,193
Transfer-In from General Funds (General Fund)	9,167
Interfund Transfers In	9,167
Transfer-Out to Debt Service Funds (City Improvement)	(129)
Transfer-Out to General Funds (General Fund)	(3,844)
Interfund Transfers (Out)	(3,973)
Net Other Sources and Uses	5,194
Total Resources	52,387
Operating Departments Expenditures	
Library	51,366
Operating Departments Expenditures	51,366
Capital Improvement Program Expenditures	
Libraries	1,020
Capital Improvement Program Expenditures	1,020
Total Expenditures	52,387
Ending Fund Balance	-

SCHEDULE 15**PARKS****SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2026**

(In Thousands of Dollars)

Beginning Fund Balance	-
Revenues	
Charges for Services	2,623
Concessions	3,053
Interest Revenue	320
Licenses and Permits	1,706
Other Revenues	18
Primary Property Taxes	14,076
Rentals	932
Total Revenues	22,729
Transfer-In from General Funds (General Fund)	115,165
Interfund Transfers In	115,165
Net Other Sources and Uses	115,165
Total Resources	137,894
Operating Departments Expenditures	
Parks and Recreation	134,775
Operating Departments Expenditures	134,775
Capital Improvement Program Expenditures	
Parks, Recreation & Mountain Preserves	3,119
Capital Improvement Program Expenditures	3,119
Total Expenditures	137,894
Ending Fund Balance	-

SCHEDULE 16

CABLE TELEVISION

SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2026

(In Thousands of Dollars)

Beginning Fund Balance	-
Revenues	
Licenses and Permits	5,472
Total Revenues	5,472
Transfer-In from General Funds (General Fund)	142
Interfund Transfers In	142
Net Other Sources and Uses	142
Total Resources	5,614
Operating Departments Expenditures	
Information Technology Services	6
Communications Office	5,609
Operating Departments Expenditures	5,614
Total Expenditures	5,614
Ending Fund Balance	-

SCHEDULE 17**EXCISE TAX****SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2026**

(In Thousands of Dollars)

Beginning Fund Balance	-
Revenues	
City Sales Taxes	1,693,661
Licenses and Permits	2,937
Other Excise Taxes	27,022
Privilege License Fees	1,838
State Income Tax	328,334
State Shared Sales Tax	275,620
Total Revenues	2,329,412
Transfer-Out to Debt Service Funds (City Improvement)	(52,428)
Transfer-Out to Enterprise Funds (Convention Center)	(103,475)
Transfer-Out to General Funds (General Fund)	(1,382,474)
Transfer-Out to Special Revenue Funds (Capital Construction)	(6,920)
Transfer-Out to Special Revenue Funds (Neighborhood Protection)	(64,003)
Transfer-Out to Special Revenue Funds (Other Restricted)	(20,892)
Transfer-Out to Special Revenue Funds (Parks and Preserves)	(64,003)
Transfer-Out to Special Revenue Funds (Public Safety Enhancement)	(35,310)
Transfer-Out to Special Revenue Funds (Public Safety Expansion)	(128,006)
Transfer-Out to Special Revenue Funds (Sports Facilities)	(32,810)
Transfer-Out to Special Revenue Funds (Transportation 2050)	(439,091)
Interfund Transfers (Out)	(2,329,412)
Net Other Sources and Uses	(2,329,412)
Total Resources	-
Total Expenditures	-
Ending Fund Balance	-

SCHEDULE 18

ARIZONA HIGHWAY USER REVENUE
SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2026
(In Thousands of Dollars)

Beginning Fund Balance	79,017
Revenues	
Charges for Services	34
Highway User Revenues	167,733
Interest Revenue	4,817
Licenses and Permits	657
Other Revenues	15
Sales of Goods and Assets	20
Total Revenues	173,276
Expense Recoveries	1,306
Expense Recoveries	1,306
Transfer-Out to Debt Service Funds (City Improvement)	(4,241)
Interfund Transfers (Out)	(4,241)
Net Other Sources and Uses	(2,935)
Total Resources	249,358
Operating Departments Expenditures	
Street Transportation	97,066
Operating Departments Expenditures	97,066
Capital Improvement Program Expenditures	
Public Art Program	382
Information Technology	1,591
Street Transportation & Drainage	129,379
Capital Improvement Program Expenditures	131,352
Total Expenditures	228,418
Ending Fund Balance	20,940

SCHEDULE 19

CAPITAL CONSTRUCTION SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2026

(In Thousands of Dollars)

Beginning Fund Balance	25,622
Revenues	
Interest Revenue	894
Total Revenues	894
Expense Recoveries	139
Expense Recoveries	139
Transfer-In from Special Revenue Funds (Excise Tax)	6,920
Interfund Transfers In	6,920
Net Other Sources and Uses	7,059
Total Resources	33,575
Operating Departments Expenditures	
Environmental Programs	70
Street Transportation	70
Operating Departments Expenditures	140
Capital Improvement Program Expenditures	
Street Transportation & Drainage	25,960
Capital Improvement Program Expenditures	25,960
Total Expenditures	26,100
Ending Fund Balance	7,475

SCHEDULE 20**CITY IMPROVEMENT****SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2026**

(In Thousands of Dollars)

Beginning Fund Balance	-
Total Revenues	-
Bond Proceeds	100
Bond Proceeds	100
Transfer-In from Enterprise Funds (Aviation)	459
Transfer-In from Enterprise Funds (Convention Center)	85
Transfer-In from Enterprise Funds (Solid Waste)	431
Transfer-In from Enterprise Funds (Wastewater)	141
Transfer-In from Enterprise Funds (Water)	202
Transfer-In from General Funds (Library)	129
Transfer-In from Special Revenue Funds (Arizona Highway User Revenue)	4,241
Transfer-In from Special Revenue Funds (Excise Tax)	52,428
Transfer-In from Special Revenue Funds (Other Restricted)	8,397
Transfer-In from Special Revenue Funds (Sports Facilities)	16,479
Transfer-In from Special Revenue Funds (Transportation 2050)	23,406
Interfund Transfers In	106,400
Net Other Sources and Uses	106,500
Total Resources	106,500
Debt Service Expenditures	
Adams Street Garage	1,109
Arizona State University	740
City Hall	3,685
CityScape	1,963
Downtown Arena Rehabilitation	8,018
Fillmore Street Land Acquisition	1,098
Fire Computer Aided Dispatch System	1,565
Fire Stations	538
General Government	4,278
Human Services	67
Information Technology	1,898
LED Streetlighting	4,580
Micrographics Building	51
Municipal Court Building	6,428
Municipal Facilities	10,680
Other	3,879
Parking Lot Paving	10
Personnel Building	185
Phone System	2,431
Phx Union HS Property Acquisition	677

SCHEDULE 20 (Continued)

CITY IMPROVEMENT
SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2026
(In Thousands of Dollars)

Police	993
Public Safety Radio Replacement	4,375
Public Works	1,050
Public Works - Elevators	394
Public Works Garages	53
Regional Wireless	1,972
Security Access Control	2,020
Street Improvements	4,250
Street Transportation	18,956
TGen Facility	3,854
Vehicles - Citywide	8,397
Vehicles - Fire Department	4,245
Vehicles - Parks	402
Vehicles - Police Department	1,659
Debt Service Expenditures	106,500
Total Expenditures	106,500
Ending Fund Balance	-

SCHEDULE 21

COMMUNITY REINVESTMENT SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2026

(In Thousands of Dollars)

Beginning Fund Balance	17,791
Revenues	
Charges for Services	184
Interest Revenue	612
Other Local Taxes	8
Rentals	5,855
Sales of Goods and Assets	4,845
Total Revenues	11,504
Expense Recoveries	6
Expense Recoveries	6
Transfer-Out to General Funds (General Fund)	(2,067)
Interfund Transfers (Out)	(2,067)
Net Other Sources and Uses	(2,061)
Total Resources	27,233
Operating Departments Expenditures	
Community and Economic Development	2,771
Operating Departments Expenditures	2,771
Capital Improvement Program Expenditures	
Economic Development	5,315
Capital Improvement Program Expenditures	5,315
Total Expenditures	8,086
Ending Fund Balance	19,147

SCHEDULE 22

COURT AWARDS

SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2026

(In Thousands of Dollars)

Beginning Fund Balance	-
Revenues	
Charges for Services	5,075
Total Revenues	5,075
Expense Recoveries	19
Expense Recoveries	19
Net Other Sources and Uses	19
Total Resources	5,094
Operating Departments Expenditures	
City Prosecutor	54
Police	3,100
Operating Departments Expenditures	3,154
Total Expenditures	3,154
Ending Fund Balance	1,939

SCHEDULE 23

DEVELOPMENT SERVICES SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2026

(In Thousands of Dollars)

Beginning Fund Balance	23,786
Revenues	
Charges for Services	77,759
Licenses and Permits	5,810
Other Revenues	464
Total Revenues	84,032
Expense Recoveries	156
Expense Recoveries	156
Transfer-Out to General Funds (General Fund)	(6,683)
Interfund Transfers (Out)	(6,683)
Net Other Sources and Uses	(6,527)
Total Resources	101,291
Operating Departments Expenditures	
Planning and Development	93,015
Contingencies	1,000
Operating Departments Expenditures	94,015
Capital Improvement Program Expenditures	
Historic Preservation & Planning	5,000
Information Technology	2,080
Capital Improvement Program Expenditures	7,080
Total Expenditures	101,095
Ending Fund Balance	197

SCHEDULE 24

GOLF

SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2026

(In Thousands of Dollars)

Beginning Fund Balance	9,217
Revenues	
Charges for Services	9,830
Concessions	806
Interest Revenue	155
Other Revenues	201
Rentals	3,078
Total Revenues	14,070
Expense Recoveries	5
Expense Recoveries	5
Net Other Sources and Uses	5
Total Resources	23,292
Operating Departments Expenditures	
Parks and Recreation	12,571
Operating Departments Expenditures	12,571
Capital Improvement Program Expenditures	
Parks, Recreation & Mountain Preserves	2,000
Capital Improvement Program Expenditures	2,000
Total Expenditures	14,571
Ending Fund Balance	8,721

SCHEDULE 25

NEIGHBORHOOD PROTECTION - BLOCK WATCH SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2026

(In Thousands of Dollars)

Beginning Fund Balance	8,717
Revenues	
Interest Revenue	313
Other Revenues	124
Total Revenues	437
Transfer-In from Special Revenue Funds (Excise Tax)	3,202
Interfund Transfers In	3,202
Transfer-Out to Special Revenue Funds (Other Restricted)	(2)
Transfer-Out to Trust/Gift Funds (Trust Funds)	(3)
Interfund Transfers (Out)	(5)
Net Other Sources and Uses	3,197
Total Resources	12,351
Operating Departments Expenditures	
Police	2,654
Street Transportation	785
Neighborhood Services	2,250
Operating Departments Expenditures	5,689
Total Expenditures	5,689
Ending Fund Balance	6,661

SCHEDULE 26

NEIGHBORHOOD PROTECTION - FIRE
SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2026
(In Thousands of Dollars)

Beginning Fund Balance	3,715
Revenues	
Interest Revenue	100
Total Revenues	100
Transfer-In from Special Revenue Funds (Excise Tax)	15,998
Interfund Transfers In	15,998
Transfer-Out to Special Revenue Funds (Other Restricted)	(11)
Transfer-Out to Trust/Gift Funds (Trust Funds)	(13)
Interfund Transfers (Out)	(24)
Net Other Sources and Uses	15,974
Total Resources	19,789
Operating Departments Expenditures	
Fire	15,113
Operating Departments Expenditures	15,113
Total Expenditures	15,113
Ending Fund Balance	4,676

SCHEDULE 27**NEIGHBORHOOD PROTECTION - POLICE
SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2026**

(In Thousands of Dollars)

Beginning Fund Balance	10,948
Revenues	
Interest Revenue	177
Total Revenues	177
Transfer-In from Special Revenue Funds (Excise Tax)	44,803
Interfund Transfers In	44,803
Transfer-Out to General Funds (General Fund)	(769)
Transfer-Out to Special Revenue Funds (Other Restricted)	(1,031)
Transfer-Out to Special Revenue Funds (Public Safety Expansion)	(2,000)
Transfer-Out to Trust/Gift Funds (Trust Funds)	(38)
Interfund Transfers (Out)	(3,838)
Net Other Sources and Uses	40,965
Total Resources	52,091
Operating Departments Expenditures	
Police	48,817
Operating Departments Expenditures	48,817
Total Expenditures	48,817
Ending Fund Balance	3,274

SCHEDULE 28

PARKS AND PRESERVES
SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2026
(In Thousands of Dollars)

Beginning Fund Balance	74,530
Revenues	
Interest Revenue	4,280
Rentals	134
Total Revenues	4,414
Transfer-In from Special Revenue Funds (Excise Tax)	64,003
Interfund Transfers In	64,003
Transfer-Out to Special Revenue Funds (Other Restricted)	(44)
Transfer-Out to Trust/Gift Funds (Trust Funds)	(54)
Interfund Transfers (Out)	(98)
Net Other Sources and Uses	63,905
Total Resources	142,849
Operating Departments Expenditures	
Parks and Recreation	8,030
Operating Departments Expenditures	8,030
Capital Improvement Program Expenditures	
Public Art Program	408
Parks, Recreation & Mountain Preserves	101,646
Capital Improvement Program Expenditures	102,054
Total Expenditures	110,084
Ending Fund Balance	32,764

SCHEDULE 29

PUBLIC SAFETY ENHANCEMENT - FIRE SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2026

(In Thousands of Dollars)

Beginning Fund Balance	12,223
<hr/>	
Total Revenues	-
<hr/>	
Transfer-In from Special Revenue Funds (Excise Tax)	13,418
Interfund Transfers In	13,418
<hr/>	
Net Other Sources and Uses	13,418
<hr/>	
Total Resources	25,641
<hr/>	
Operating Departments Expenditures	
Fire	13,245
Operating Departments Expenditures	13,245
<hr/>	
Total Expenditures	13,245
<hr/>	
Ending Fund Balance	12,396

SCHEDULE 30

**PUBLIC SAFETY ENHANCEMENT - POLICE
SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2026**

(In Thousands of Dollars)

Beginning Fund Balance	1,782
Total Revenues	-
Transfer-In from Special Revenue Funds (Excise Tax)	21,892
Interfund Transfers In	21,892
Transfer-Out to General Funds (General Fund)	(612)
Transfer-Out to Special Revenue Funds (Public Safety Expansion)	(3,500)
Interfund Transfers (Out)	(4,112)
Net Other Sources and Uses	17,780
Total Resources	19,562
Operating Departments Expenditures	
Police	18,870
Fire	660
Operating Departments Expenditures	19,531
Total Expenditures	19,531
Ending Fund Balance	31

SCHEDULE 31

PUBLIC SAFETY EXPANSION - FIRE SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2026

(In Thousands of Dollars)

Beginning Fund Balance	22,807
Revenues	
Interest Revenue	775
Total Revenues	775
Transfer-In from Special Revenue Funds (Excise Tax)	25,603
Interfund Transfers In	25,603
Transfer-Out to General Funds (General Fund)	(248)
Transfer-Out to Special Revenue Funds (Other Restricted)	(18)
Transfer-Out to Trust/Gift Funds (Trust Funds)	(21)
Interfund Transfers (Out)	(287)
Net Other Sources and Uses	25,316
Total Resources	48,898
Operating Departments Expenditures	
Fire	24,763
Operating Departments Expenditures	24,763
Total Expenditures	24,763
Ending Fund Balance	24,134

SCHEDULE 32

PUBLIC SAFETY EXPANSION - POLICE
SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2026
(In Thousands of Dollars)

Beginning Fund Balance	5,622
Revenues	
Interest Revenue	25
Total Revenues	25
Transfer-In from Special Revenue Funds (Excise Tax)	102,403
Transfer-In from Special Revenue Funds (Neighborhood Protection)	2,000
Transfer-In from Special Revenue Funds (Public Safety Enhancement)	3,500
Interfund Transfers In	107,903
Transfer-Out to General Funds (General Fund)	(1,543)
Transfer-Out to Special Revenue Funds (Other Restricted)	(71)
Transfer-Out to Trust/Gift Funds (Trust Funds)	(87)
Interfund Transfers (Out)	(1,700)
Net Other Sources and Uses	106,203
Total Resources	111,849
Operating Departments Expenditures	
Police	106,162
Operating Departments Expenditures	106,162
Total Expenditures	106,162
Ending Fund Balance	5,688

SCHEDULE 33

REGIONAL TRANSIT SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2026 (In Thousands of Dollars)

Beginning Fund Balance	4,336
Revenues	
Charges for Services	119
Federal and State Grants	67,013
Interest Revenue	85
Total Revenues	67,217
Expense Recoveries	5
Expense Recoveries	5
Net Other Sources and Uses	5
Total Resources	71,558
Operating Departments Expenditures	
Public Transit	54,241
Operating Departments Expenditures	54,241
Capital Improvement Program Expenditures	
Public Transit	15,066
Capital Improvement Program Expenditures	15,066
Total Expenditures	69,307
Ending Fund Balance	2,251

SCHEDULE 34

REGIONAL WIRELESS COOPERATIVE SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2026

(In Thousands of Dollars)

Beginning Fund Balance	3,688
Revenues	
Charges for Services	5,520
Interest Revenue	170
Other Revenues	1,805
Total Revenues	7,494
Net Other Sources and Uses	-
Total Resources	11,182
Operating Departments Expenditures	
Regional Wireless Cooperative	5,696
Operating Departments Expenditures	5,696
Capital Improvement Program Expenditures	
Regional Wireless Cooperative	2,192
Capital Improvement Program Expenditures	2,192
Total Expenditures	7,888
Ending Fund Balance	3,294

SCHEDULE 35

**SECONDARY PROPERTY TAX
SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2026**
(In Thousands of Dollars)

Beginning Fund Balance	-
Revenues	
Secondary Property Taxes	143,241
Total Revenues	143,241
Transfer-In from Trust/Gift Funds (Unbudgeted)	1,622
Interfund Transfers In	1,622
Net Other Sources and Uses	1,622
Total Resources	144,863
Debt Service Expenditures	
Debt Service	144,863
Debt Service Expenditures	144,863
Total Expenditures	144,863
Ending Fund Balance	-

SCHEDULE 36**SPORTS FACILITIES****SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2026**

(In Thousands of Dollars)

Beginning Fund Balance	100,100
Revenues	
Interest Revenue	2,666
Rentals	3,990
Total Revenues	6,655
Transfer-In from Special Revenue Funds (Excise Tax)	32,810
Interfund Transfers In	32,810
Transfer-Out to Debt Service Funds (City Improvement)	(16,479)
Transfer-Out to General Funds (General Fund)	(115)
Transfer-Out to Special Revenue Funds (Other Restricted)	(62)
Interfund Transfers (Out)	(16,656)
Net Other Sources and Uses	16,154
Total Resources	122,910
Operating Departments Expenditures	
Finance	6,698
Police	2,048
Phoenix Convention Center	765
Community and Economic Development	195
Contingencies	2,500
Operating Departments Expenditures	12,206
Capital Improvement Program Expenditures	
Public Art Program	6
Phoenix Convention Center	6,425
Economic Development	2,100
Capital Improvement Program Expenditures	8,531
Total Expenditures	20,737
Ending Fund Balance	102,172

SCHEDULE 37

TRANSPORTATION 2050
SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2026
(In Thousands of Dollars)

Beginning Fund Balance	444,446
Revenues	
Charges for Services	26,594
Concessions	34
Interest Revenue	14,477
Other Revenues	12,098
Rentals	54
Sales of Goods and Assets	263
Total Revenues	53,520
Expense Recoveries	1,530
Expense Recoveries	1,530
Transfer-In from Special Revenue Funds (Excise Tax)	439,091
Interfund Transfers In	439,091
Transfer-Out to Debt Service Funds (City Improvement)	(23,406)
Transfer-Out to General Funds (General Fund)	(1,703)
Transfer-Out to Special Revenue Funds (Other Restricted)	(309)
Transfer-Out to Trust/Gift Funds (Trust Funds)	(639)
Interfund Transfers (Out)	(26,057)
Net Other Sources and Uses	414,564
Total Resources	912,530
Operating Departments Expenditures	
Street Transportation	403
Public Transit	338,089
Contingencies	21,000
Operating Departments Expenditures	359,492
Capital Improvement Program Expenditures	
Public Art Program	194
Information Technology	1,890
Street Transportation & Drainage	94,401
Public Transit	298,937
Capital Improvement Program Expenditures	395,422
Total Expenditures	754,914
Ending Fund Balance	157,616

SCHEDULE 38

OTHER RESTRICTED
SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2026
(In Thousands of Dollars)

Beginning Fund Balance	271,133
Revenues	
Charges for Services	11,342
Concessions	1,668
Federal and State Grants	14,210
Fines and Forfeitures	48
Interest Revenue	1,914
Other Local Taxes	3,536
Other Revenues	17,394
Rentals	4,079
Sales of Goods and Assets	265
Total Revenues	54,456
Expense Recoveries	69
Expense Recoveries	69
Transfer-In from Enterprise Funds (Convention Center)	275
Transfer-In from General Funds (General Fund)	26,227
Transfer-In from Special Revenue Funds (Excise Tax)	20,892
Transfer-In from Special Revenue Funds (Neighborhood Protection)	1,044
Transfer-In from Special Revenue Funds (Parks and Preserves)	44
Transfer-In from Special Revenue Funds (Public Safety Expansion)	88
Transfer-In from Special Revenue Funds (Sports Facilities)	62
Transfer-In from Special Revenue Funds (Transportation 2050)	309
Interfund Transfers In	48,941
Transfer-Out to Debt Service Funds (City Improvement)	(8,397)
Transfer-Out to General Funds (General Fund)	(1,415)
Interfund Transfers (Out)	(9,812)
Net Other Sources and Uses	39,198
Total Resources	364,787
Operating Departments Expenditures	
City Manager's Office	77
Equal Opportunity Department	21
Office of Sustainability	30
Retirement	949
Law	262
City Prosecutor	200
Finance	1,145
Communications Office	5
Environmental Programs	231
Office of Arts and Culture	61

SCHEDULE 38 (Continued)**OTHER RESTRICTED
SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2026**

(In Thousands of Dollars)

Police	36,417
Municipal Court	3,290
Fire	13,029
Street Transportation	3,947
Public Transit	2,041
Public Works	97
Parks and Recreation	4,055
Library	237
Water Services	2,749
Planning and Development	2,269
Housing	16,351
Community and Economic Development	5,396
Neighborhood Services	10
Human Services	16,194
Operating Departments Expenditures	109,064
Capital Improvement Program Expenditures	
Arts and Cultural Facilities	3,950
Economic Development	2,268
Environmental Programs	250
Facilities Management	177
Finance	10,270
Fire Protection	5,587
Housing	28,691
Human Services	2,216
Information Technology	20,000
Parks, Recreation & Mountain Preserves	305
Public Transit	780
Capital Improvement Program Expenditures	74,493
Total Expenditures	183,557
Ending Fund Balance	
	181,230

SCHEDULE 39

GRANTS

SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2026

(In Thousands of Dollars)

Beginning Fund Balance	48,197
Revenues	
Charges for Services	562
Federal and State Grants	654,529
Interest Revenue	913
Other Revenues	33,683
Rentals	2,409
Sales of Goods and Assets	7,050
Total Revenues	699,146
Expense Recoveries	180
Expense Recoveries	180
Transfer-Out to General Funds (General Fund)	(120)
Interfund Transfers (Out)	(120)
Net Other Sources and Uses	60
Total Resources	747,403
Operating Departments Expenditures	
City Manager's Office	10,237
Equal Opportunity Department	616
Office of Sustainability	282
City Prosecutor	1,186
Finance	(10)
Environmental Programs	123
Office of Arts and Culture	448
Police	9,617
Fire	15,314
Street Transportation	22
Public Transit	25,843
Parks and Recreation	437
Library	881
Planning and Development	66
Housing	227,197
Community and Economic Development	130
Neighborhood Services	42,118
Human Services	92,922
Other Non-Departmental	65,000
Operating Departments Expenditures	492,427
Capital Improvement Program Expenditures	
Aviation	2,489
Economic Development	3,000

SCHEDULE 39 (Continued)

GRANTS

SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2026

(In Thousands of Dollars)

Housing	99,822
Human Services	10,700
Libraries	897
Neighborhood Services	2,180
Street Transportation & Drainage	2,800
Public Transit	96,845
Capital Improvement Program Expenditures	218,733
Total Expenditures	711,160
Ending Fund Balance	36,243

SCHEDULE 40**AVIATION****SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2026**

(In Thousands of Dollars)

Beginning Fund Balance	765,546
Revenues	
Charges for Services	412,565
Concessions	197,693
Interest Revenue	29,208
Other Revenues	310
Rentals	22,952
Sales of Goods and Assets	633
Total Revenues	663,361
Expense Recoveries	2,768
Expense Recoveries	2,768
Transfer-In from Capital Funds (Customer Facility Charges)	18,599
Transfer-In from General Funds (General Fund)	540
Interfund Transfers In	19,139
Transfer-Out to Debt Service Funds (City Improvement)	(459)
Transfer-Out to General Funds (General Fund)	(16,637)
Interfund Transfers (Out)	(17,096)
Net Other Sources and Uses	4,811
Total Resources	1,433,718
Operating Departments Expenditures	
Information Technology Services	307
Finance	236
Aviation	431,460
Community and Economic Development	74
Contingencies	30,000
Operating Departments Expenditures	462,077
Capital Improvement Program Expenditures	
Aviation	633,436
Facilities Management	2,000
Information Technology	3,434
Capital Improvement Program Expenditures	638,870
Debt Service Expenditures	
Debt Service	91,464
Debt Service Expenditures	91,464
Total Expenditures	1,192,412

SCHEDULE 40 (Continued)

AVIATION

SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2026

(In Thousands of Dollars)

Ending Fund Balance	241,306
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SCHEDULE 41

CONVENTION CENTER
SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2026
(In Thousands of Dollars)

Beginning Fund Balance	184,835
Revenues	
Charges for Services	898
Concessions	25,584
Interest Revenue	4,927
Other Revenues	176
Rentals	8,428
Total Revenues	40,013
Expense Recoveries	669
Expense Recoveries	669
Transfer-In from Special Revenue Funds (Excise Tax)	103,475
Interfund Transfers In	103,475
Transfer-Out to Debt Service Funds (City Improvement)	(85)
Transfer-Out to General Funds (General Fund)	(4,250)
Transfer-Out to Special Revenue Funds (Other Restricted)	(275)
Transfer-Out to Trust/Gift Funds (Trust Funds)	(379)
Interfund Transfers (Out)	(4,989)
Net Other Sources and Uses	99,154
Total Resources	324,002
Operating Departments Expenditures	
Phoenix Convention Center	82,711
Community and Economic Development	648
Contingencies	4,500
Operating Departments Expenditures	87,859
Capital Improvement Program Expenditures	
Phoenix Convention Center	9,642
Information Technology	644
Capital Improvement Program Expenditures	10,285
Debt Service Expenditures	
Debt Service	23,683
Debt Service Expenditures	23,683
Total Expenditures	121,828
Ending Fund Balance	202,174

SCHEDULE 42**SOLID WASTE****SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2026**

(In Thousands of Dollars)

Beginning Fund Balance	62,840
Revenues	
Charges for Services	215,652
Federal and State Grants	13
Interest Revenue	1,641
Other Revenues	(1,853)
Rentals	189
Sales of Goods and Assets	711
Total Revenues	216,352
Expense Recoveries	322
Expense Recoveries	322
Transfer-Out to Capital Funds (Capital Reserves)	(1,250)
Transfer-Out to Debt Service Funds (City Improvement)	(431)
Transfer-Out to General Funds (General Fund)	(12,827)
Interfund Transfers (Out)	(14,508)
Net Other Sources and Uses	(14,186)
Total Resources	265,006
Operating Departments Expenditures	
Information Technology Services	230
Solid Waste Disposal	194,487
Contingencies	1,000
Operating Departments Expenditures	195,717
Capital Improvement Program Expenditures	
Public Art Program	92
Facilities Management	2,009
Information Technology	124
Solid Waste Disposal	8,098
Water	553
Capital Improvement Program Expenditures	10,877
Debt Service Expenditures	
Debt Service	14,690
Debt Service Expenditures	14,690
Total Expenditures	221,283
Ending Fund Balance	43,722

SCHEDULE 43**WASTEWATER****SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2026**

(In Thousands of Dollars)

Beginning Fund Balance	261,162
Revenues	
Charges for Services	295,576
Interest Revenue	18,434
Other Revenues	1,498
Rentals	2
Sales of Goods and Assets	23,272
Total Revenues	338,782
Expense Recoveries	2,035
Expense Recoveries	2,035
Transfer-Out to Debt Service Funds (City Improvement)	(141)
Transfer-Out to General Funds (General Fund)	(20,884)
Interfund Transfers (Out)	(21,025)
Net Other Sources and Uses	(18,990)
Total Resources	580,954
Operating Departments Expenditures	
Finance	506
Water Services	165,629
Human Services	318
Contingencies	10,500
Operating Departments Expenditures	176,953
Capital Improvement Program Expenditures	
Public Art Program	3,835
Information Technology	1,594
Wastewater	271,070
Water	589
Capital Improvement Program Expenditures	277,088
Debt Service Expenditures	
Debt Service	63,214
Debt Service Expenditures	63,214
Total Expenditures	517,256
Ending Fund Balance	63,698

SCHEDULE 44

WATER

SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2026

(In Thousands of Dollars)

Beginning Fund Balance	183,844
Revenues	
Charges for Services	33,590
Interest Revenue	15,391
Other Revenues ^{1/}	(3,893)
Rentals	24
Sales of Goods and Assets	737,862
Total Revenues	782,974
Expense Recoveries	2,556
Expense Recoveries	2,556
Transfer-Out to Debt Service Funds (City Improvement)	(202)
Transfer-Out to General Funds (General Fund)	(32,642)
Interfund Transfers (Out)	(32,844)
Net Other Sources and Uses	(30,288)
Total Resources	936,530
Operating Departments Expenditures	
City Manager's Office	305
Information Technology Services	355
Finance	1,110
Environmental Programs	580
Water Services	343,570
Community and Economic Development	30
Human Services	462
Contingencies	22,500
Operating Departments Expenditures	368,911
Capital Improvement Program Expenditures	
Public Art Program	4,758
Information Technology	2,080
Water	327,343
Capital Improvement Program Expenditures	334,181
Debt Service Expenditures	
Debt Service	187,708
Debt Service Expenditures	187,708
Total Expenditures	890,800
Ending Fund Balance	45,731

^{1/} Negative revenue reflects the discontinuation of Bureau of Reclamation funding related to regional drought mitigation and higher bad-debt allowances in 2025-26.



City of Phoenix

Official State Budget Forms

CITY OF PHOENIX, ARIZONA
Summary Schedule of Estimated Revenues and Expenditures/Expenses
Fiscal Year 2025-26
(In Thousands)

Fiscal Year	S c h	FUNDS						
		General Fund	Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Enterprise Funds Available	Reappropriation Funds	Total All Funds
2025 Adopted/adjusted budgeted expenditures/expenses*	E	2,132,179	2,673,640	139,845	2,681,622	2,298,181	3,051,187	12,976,654
2025 Actual expenditures/expenses**	E	1,932,488	1,790,073	136,341	1,400,447	1,862,300	2,135,729	9,257,377
2026 Beginning fund balance/(deficit) or net position/(deficit) at July 1***		210,144	1,167,680		305,945	1,458,227	4,315,419	7,457,414
2026 Primary property tax levy	B	222,719						222,719
2026 Secondary property tax levy	B			143,241				143,241
2026 Estimated revenues other than property taxes	C	279,238	3,512,676		913,658	2,041,482		6,747,055
2026 Other financing sources	D	5,359	3,515		952,280	8,350		969,504
2026 Other financing (uses)	D							
2026 Interfund transfers in	D	1,635,854	930,984	1,622	159,983	122,614		2,851,057
2026 Interfund Transfers (out)	D	159,758	2,405,113		199,878	90,463		2,855,212
2026 Reduction for fund balance reserved for future budget year expenditures								
LESS: Maintained for future debt retirement								
Maintained for future capital projects								
Maintained for future financial stability								
Maintained for future retirement contributions								
2026 Total Financial Resources Available ****		2,193,555	3,209,742	144,863	2,131,988	3,540,210	4,315,419	15,535,777
2026 Budgeted Expenditures/Expenses ****	E	2,193,555	2,578,892	144,863	2,269,460	2,943,579	4,315,419	14,445,768

EXPENDITURE LIMITATION COMPARISON

1. Budgeted expenditures/expenses
2. Add/subtract: estimated net reconciling items
3. Budgeted expenditures/expenses adjusted for reconciling items
4. Less: estimated exclusions
5. Amount subject to the expenditure limitation
6. EEC expenditure limitation or voter-approved alternative expenditure limitation

	2025	2026
1. Budgeted expenditures/expenses	\$ 9,925,467	\$ 10,130,349
2. Add/subtract: estimated net reconciling items	(117,568)	296,821
3. Budgeted expenditures/expenses adjusted for reconciling items	9,807,899	10,427,170
4. Less: estimated exclusions		
5. Amount subject to the expenditure limitation	\$ 9,807,899	\$ 10,427,170
6. EEC expenditure limitation or voter-approved alternative expenditure limitation	\$ 12,976,654	\$ 14,445,768

* Includes Expenditure/Expense Adjustments Approved in the current year from Schedule E.

** Includes actual amounts as of the date the proposed budget was prepared, adjusted for estimated activity for the remainder of the fiscal year.

*** Amounts on this line represent Fund Balance/Net Position amounts except for amounts not in spendable form (e.g., prepaids and inventories) or legally or contractually required to be maintained intact (e.g., principal of a permanent fund).

**** The total available financial resources of Capital Projects Fund are lower than budgeted expenditures due to bonds authorized for sale but not yet sold. Bond sales are based on cash flow needs rather than budgetary fund balance.

CITY OF PHOENIX, ARIZONA
Tax Levy and Tax Rate Information
Fiscal Year 2025-26
(In Thousands)

	<u>2024-25</u>	<u>2025-26</u>
1. Maximum allowable primary property tax levy. A.R.S. §42-17051(A)	\$ <u>217,597</u>	\$ <u>226,692</u>
2. Amount received from primary property taxation in the current year in excess of the sum of that year's maximum allowable primary property tax levy. A.R.S. §42-17102(A)(18)	\$ <u></u>	
3. Property tax levy amounts		
A. Primary property taxes	\$ <u>217,597</u>	\$ <u>224,968</u>
B. Secondary property taxes	<u>139,948</u>	<u>144,688</u>
C. Total property tax levy amounts	\$ <u>357,545</u>	\$ <u>369,656</u>
4. Property taxes collected*		
A. Primary property taxes		
(1) Current year's levy	\$ <u>215,419</u>	
(2) Prior years' levies	<u>1,369</u>	
(3) Total primary property taxes	\$ <u>216,788</u>	
B. Secondary property taxes		
(1) Current year's levy	\$ <u>138,549</u>	
(2) Prior years' levies	<u>821</u>	
(3) Total secondary property taxes	\$ <u>139,370</u>	
C. Total property taxes collected	\$ <u>356,158</u>	
5. Property tax rates		
A. City/Town tax rate		
(1) Primary property tax rate	<u>1.2658</u>	<u>1.2658</u>
(2) Secondary property tax rate	<u>0.8141</u>	<u>0.8141</u>
(3) Total city/town tax rate	<u>2.0799</u>	<u>2.0799</u>
B. Special assessment district tax rates		
Secondary property tax rates - As of the date the proposed budget was prepared, the city/town was operating <u>one</u> special assessment districts for which secondary property taxes are levied. For information pertaining to these special assessment districts and their tax rates, please contact the city/town.		

* The 2025-26 planned primary and secondary levies are \$224,967,827 and \$144,688,188, respectively. Historically, actual property tax collections have been slightly lower than the amount levied. For 2025-26, actual collections for primary and secondary property taxes are estimated to be \$222,719,000 and \$143,241,188, or 99% of the levy amount.

** Includes actual property taxes collected as of the date the proposed budget was prepared, plus estimated property tax collections for the remainder of the fiscal year.

CITY OF PHOENIX, ARIZONA
Revenues Other Than Property Taxes
Fiscal Year 2025-26
(In Thousands)

SOURCE OF REVENUES	ESTIMATED REVENUES 2024-25	ACTUAL REVENUES* 2024-25	ESTIMATED REVENUES 2025-26
GENERAL FUND			
Intergovernmental			
County Vehicle License Tax	\$ 86,148	\$ 88,000	\$ 90,871
Charges for services			
Fire Emergency Transportation Services	\$ 75,990	\$ 63,470	\$ 66,974
Hazardous Materials Inspection Fee	1,500	1,200	1,500
Planning	2,142	1,836	1,836
Police	15,105	17,859	17,177
Street Transportation	8,028	8,331	8,343
Other Service Charges	30,153	30,639	32,111
Fines and forfeits			
Moving Violations	\$ 4,182	\$ 4,338	\$ 4,338
Parking Violations	629	489	489
Driving While Intoxicated	530	525	525
Defensive Driving Program	2,000	2,195	2,195
Other Receipts	1,776	1,969	1,982
Interest on investments			
Interest on investments	\$ 21,589	\$ 32,237	\$ 25,785
Contributions			
SRP In-Lieu Taxes	\$ 2,248	\$ 1,892	\$ 1,892
Miscellaneous			
Miscellaneous	\$ 9,411	\$ 8,805	\$ 8,671
Parks and Recreation	6,614	8,699	8,653
Libraries	462	424	425
Cable Communications	6,580	6,176	5,472
Total General Fund	\$ 275,087	\$ 279,082	\$ 279,238
SPECIAL REVENUE FUNDS			
Highway User Revenue Fund			
Incorporated Cities Share	\$ 127,046	\$ 128,779	\$ 133,236
300,000 Population Share	33,101	33,369	34,497
Interest/Other	5,274	7,513	5,543
	\$ 165,421	\$ 169,661	\$ 173,276

SCHEDULE C

CITY OF PHOENIX, ARIZONA
Revenues Other Than Property Taxes
Fiscal Year 2025-26
(In Thousands)

SOURCE OF REVENUES	ESTIMATED REVENUES 2024-25	ACTUAL REVENUES* 2024-25	ESTIMATED REVENUES 2025-26
Excise Tax Fund			
Local Taxes	\$ 733,578	\$ 715,002	\$ 839,048
Stormwater	6,622	7,061	7,131
Jet Fuel	964	852	886
Marijuana Sales Tax Earmarked for Public Safety Pension	12,865	12,368	12,875
License & Permits	6,567	6,254	4,775
State Sales Tax	259,787	252,575	262,745
State Income Tax	353,170	351,016	328,334
Neighborhood Protection	56,002	52,600	64,003
2007 Public Safety Expansion	112,008	105,203	128,006
Public Safety Enhancement	33,131	35,266	35,310
Parks and Preserves	56,005	52,603	64,003
Transportation 2050	381,630	359,178	439,091
Capital Construction	7,502	6,765	6,920
Sports Facilities	32,668	30,835	32,810
Convention Center	95,516	85,637	103,475
	\$ 2,148,015	\$ 2,073,215	\$ 2,329,412
Other Special Revenue Funds			
Neighborhood Protection	\$ 847	\$ 1,074	\$ 714
2007 Public Safety Expansion	969	1,207	800
Parks and Preserves	2,627	5,615	4,414
Transportation 2050	41,118	49,332	53,520
Capital Construction	866	1,117	894
Sports Facilities	6,355	7,325	6,656
Development Services	82,133	80,603	84,032
Regional Transit	85,226	80,339	67,217
Community Reinvestment	11,092	6,493	11,504
Impact Fee Administration	684	801	790
Regional Wireless Cooperative	6,610	6,778	7,494
Golf	12,279	13,905	14,070
Court Awards	5,011	5,122	5,075
	\$ 255,817	\$ 259,711	\$ 257,177
Other Restricted Funds			
Court Special Fees	\$ 826	\$ 966	\$ 867
Vehicle Impound Program	1,966	1,895	1,895
Other Restricted Funds	23,564	44,224	28,185
Affordable Housing Program	43,874	22,182	22,718
	\$ 70,230	\$ 69,266	\$ 53,665
Federal Funds			
Public Housing	\$ 242,290	\$ 200,035	\$ 239,048
Human Services	79,071	75,804	101,901
Federal Transit Administration	121,894	79,025	122,688
Community Development	42,000	21,299	37,897
Criminal Justice/Public Safety	12,547	11,720	10,553
Other Federal & State Grants	373,790	154,292	187,059
	\$ 871,593	\$ 542,177	\$ 699,145
Total Special Revenue Funds	\$ 3,511,075	\$ 3,114,029	\$ 3,512,676

CITY OF PHOENIX, ARIZONA
Revenues Other Than Property Taxes
Fiscal Year 2025-26
(In Thousands)

SOURCE OF REVENUES	ESTIMATED REVENUES 2024-25	ACTUAL REVENUES* 2024-25	ESTIMATED REVENUES 2025-26
DEBT SERVICE FUNDS			
Secondary Property Tax	\$ 3,552	\$ -	\$ -
Total Debt Service Funds	\$ 3,552	\$ -	\$ -
CAPITAL PROJECTS FUNDS			
Bond Funds	\$ -	\$ 19,518	\$ -
Capital Gifts	500	451	-
Capital Grants	700,925	622,323	484,338
Capital Reserves	-	16,137	-
Customer Facility Charges	60,060	57,500	62,100
Federal, State and Other Participation	262,891	72,746	175,871
Impact Fees	-	38,259	-
Joint Ventures	62,335	85,810	85,632
Passenger Facility Charges	98,071	103,203	105,717
Solid Waste Remediation	-	165	-
Other Capital Funds	7,200	175	-
Total Capital Projects Funds	\$ 1,191,981	\$ 1,016,289	\$ 913,658
ENTERPRISE FUNDS			
Convention Center	\$ 35,574	\$ 39,054	\$ 40,013
Solid Waste	208,591	215,908	216,352
Aviation	595,697	659,994	663,361
Water System	715,025	709,573	782,974
Wastewater System	310,694	326,815	338,782
Total Enterprise Funds	\$ 1,865,581	\$ 1,951,346	\$ 2,041,482
TOTAL ALL FUNDS	\$ 6,847,276	\$ 6,360,747	\$ 6,747,055

* Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated revenues for the remainder of the fiscal year.

CITY OF PHOENIX, ARIZONA
Other Financing Sources/<Uses> and Interfund Transfers
Fiscal Year 2025-26
(In Thousands)

FUND	OTHER FINANCING 2025-26		INTERFUND TRANSFERS 2025-26	
	SOURCES	<USES>	IN	<OUT>
GENERAL FUND				
General Fund	\$ 5,359	\$	\$ 1,511,379	\$ 155,785
Library			9,167	3,973
Parks			115,165	
Cable Communications			142	
Total General Fund	\$ 5,359	\$	\$ 1,635,854	\$ 159,758
SPECIAL REVENUE FUNDS				
Excise	\$	\$	\$	\$ 2,329,412
Arizona Highway User Revenue	1,306			4,241
Capital Construction	139		6,920	
City Improvement	100		106,400	
Community Reinvestment	6			2,067
Court Awards	19			
Development Services	156			6,683
Golf	5			
Neighborhood Protection			64,003	3,867
Parks and Preserves			64,003	98
Public Safety Enhancement			35,310	4,112
Public Safety Expansion			133,506	1,987
Regional Transit	5			
Sports Facilities			32,810	16,656
Transportation 2050	1,530		439,091	26,057
Other Restricted	69		48,941	9,812
Grant Funds	180			120
Total Special Revenue Funds	\$ 3,515	\$	\$ 930,984	\$ 2,405,113
DEBT SERVICE FUNDS				
Secondary Property Tax	\$	\$	\$ 1,622	\$
Total Debt Service Funds	\$	\$	\$ 1,622	\$
CAPITAL PROJECTS FUNDS				
2023 General Obligation Bonds	\$	\$	\$ 150,233	\$ 150,233
Aviation Bonds	300,000			
Convention Center Bonds	810			
Solid Waste Bonds	26,500			
Other Bonds	175,000			8,500
Wastewater Bonds	9,170			
Capital Reserves			9,750	22,546
Customer Facility Charges				18,599
Transportation 2050 Bonds	900			
Water Bonds	439,900			
Total Capital Projects Funds	\$ 952,280	\$	\$ 159,983	\$ 199,878

CITY OF PHOENIX, ARIZONA
Other Financing Sources/<Uses> and Interfund Transfers
Fiscal Year 2025-26
(In Thousands)

FUND	OTHER FINANCING 2025-26		INTERFUND TRANSFERS 2025-26	
	SOURCES	<USES>	IN	<OUT>
ENTERPRISE FUNDS				
Aviation	\$ 2,768	\$	\$ 19,139	\$ 17,096
Convention Center	669		103,475	4,989
Solid Waste	322			14,508
Wastewater	2,035			21,025
Water	2,556			32,844
Total Enterprise Funds	\$ 8,350	\$	\$ 122,614	\$ 90,463
TOTAL ALL FUNDS	\$ 969,504	\$	\$ 2,851,057	\$ 2,855,212

CITY OF PHOENIX, ARIZONA
Expenditures/Expenses by Fund
Fiscal Year 2025-26
(In Thousands)

FUND/DEPARTMENT	ADOPTED BUDGETED EXPENDITURES/ EXPENSES 2024-25	EXPENDITURE/ EXPENSE ADJUSTMENTS APPROVED 2024-25	ACTUAL EXPENDITURES/ EXPENSES* 2024-25	BUDGETED EXPENDITURES/ EXPENSES 2025-26
GENERAL FUND				
<i>General:</i>	\$	\$	\$	\$
General Government	249,186		248,318	241,080
Criminal Justice	47,381		46,857	46,847
Public Safety	1,248,049	10,000	1,243,379	1,321,130
Transportation	25,252		25,248	1,902
Community Development	41,112		40,598	39,949
Community Enrichment	51,797		51,754	55,729
Environmental Services	38,051		36,639	40,435
Contingencies/Non-Departmental**	148,875		(191)	180,561
Capital Budget	86,768	(10,000)	49,311	70,027
Parks and Recreation				
Operating	134,037		133,302	134,775
Capital	3,600		481	3,119
Library				
Operating	51,120		50,640	51,366
Capital	1,456		746	1,020
Cable Communications	5,073	420	5,406	5,614
Total General Fund	\$ 2,131,759	\$ 420	\$ 1,932,488	\$ 2,193,555
SPECIAL REVENUE FUNDS				
	\$	\$	\$	\$
Arizona Highway User Revenue				
Operating	90,387		90,358	97,066
Capital	130,609		85,448	131,352
Capital Construction				
Operating	140	10	140	140
Capital	31,415	(10)	8,958	25,960
City Improvement	84,178		82,937	106,500
Community Reinvestment				
Operating	2,317		2,315	2,771
Capital	6,479		5,764	5,315
Court Awards	5,008		4,512	3,154
Development Services				
Operating	91,977		90,948	93,015
Contingencies				1,000
Capital	8,635		6,748	7,080
Federal Community Development				
Operating	35,100		18,396	29,806
Capital	6,904		2,074	8,091
Federal & State Grants				
Operating	296,301	(6,500)	108,388	126,896
Capital	49,726		35,953	35,351
Federal Transit				
Operating	13,057	2,520	15,266	25,843
Capital	108,837	(2,520)	41,973	96,845

CITY OF PHOENIX, ARIZONA
Expenditures/Expenses by Fund
Fiscal Year 2025-26
(In Thousands)

FUND/DEPARTMENT	ADOPTED BUDGETED EXPENDITURES/ EXPENSES 2024-25	EXPENDITURE/ EXPENSE ADJUSTMENTS APPROVED 2024-25	ACTUAL EXPENDITURES/ EXPENSES* 2024-25	BUDGETED EXPENDITURES/ EXPENSES 2025-26
Golf Course				
Operating	10,803	1,370	11,931	12,571
Capital				2,000
HOPE VI Grant				
Operating	15,445		3,257	13,478
Capital	25,045		5,367	21,984
Human Services Grants				
Operating	76,071	(1,400)	68,012	92,963
Capital	3,000	1,400	4,186	9,000
Neighborhood Protection	59,962	2,800	61,511	69,619
Other Restricted Funds				
Fees and Contributions	90,667		78,473	109,064
Capital	44,764		22,664	74,493
Parks and Preserves				
Operating	8,121		7,980	8,030
Capital	117,390		70,415	102,054
Public Housing				
Operating	217,090		178,467	203,441
Capital	47,817		17,216	47,461
Public Safety Enhancement	32,246	910	32,500	32,776
Public Safety Expansion	128,878		128,053	130,925
Public Transit (RPTA)				
Operating	67,282		66,766	54,241
Capital	14,810		7,006	15,066
Regional Wireless Cooperative				
Operating	6,223	(1,030)	4,888	5,696
Capital		2,030	1,925	2,192
Sports Facilities				
Operating	2,960		2,958	9,706
Contingencies	2,500			2,500
Capital	5,685		2,810	8,531
Transportation 2050				
Operating	268,611		264,917	338,492
Contingencies	4,000			21,000
Capital	463,621		148,589	395,422
	\$	\$	\$	\$
Total Special Revenue Funds	\$ 2,674,060	\$ (420)	\$ 1,790,073	\$ 2,578,892
DEBT SERVICE FUNDS				
	\$	\$	\$	\$
Secondary Property Tax and G.O.	139,845		136,341	144,863
Total Debt Service Funds	\$ 139,845	\$	\$ 136,341	\$ 144,863
CAPITAL PROJECTS FUNDS				
	\$	\$	\$	\$
Arts and Cultural Facilities	18,716		3,734	25,667
Aviation	809,738		486,543	894,982
Economic Development	5,250	20,000	24,050	25,500

CITY OF PHOENIX, ARIZONA
Expenditures/Expenses by Fund
Fiscal Year 2025-26
(In Thousands)

FUND/DEPARTMENT	ADOPTED BUDGETED EXPENDITURES/ EXPENSES 2024-25	EXPENDITURE/ EXPENSE ADJUSTMENTS APPROVED 2024-25	ACTUAL EXPENDITURES/ EXPENSES* 2024-25	BUDGETED EXPENDITURES/ EXPENSES 2025-26
Environmental Programs	1,000		919	1,081
Facilities Management	47,005		25,697	45,381
Finance		200	165	
Fire Protection	76,130		58,604	53,748
Historic Preservation and Planning	2,000		578	11,422
Housing	32,373		7,394	48,186
Human Services	317	1,000	981	1,975
Information Technology	25,370		6,235	11,665
Libraries	2,091		117	6,666
Non-Departmental Capital	219,495	(34,800)	105,660	224,561
Parks, Recreation and Mtn Preserves	36,146		20,216	47,524
Phoenix Convention Center	55,360		48,490	11,981
Police Protection	40,233		33,468	19,079
Public Art Program	3,749		1,809	6,320
Regional Wireless Cooperative	6,000			6,000
Solid Waste Disposal	10,264	13,600	21,975	55,023
Street Transportation and Drainage	330,449		75,490	231,592
Wastewater	578,183		407,013	190,407
Water	381,753		71,311	350,700
Total Capital Projects Funds	\$ 2,681,622	\$	\$ 1,400,447	\$ 2,269,460
ENTERPRISE FUNDS	\$	\$	\$	\$
Aviation				
Operating	513,141		508,024	523,542
Contingencies	25,000			30,000
Capital	362,305		142,740	638,870
Convention Center				
Operating	100,964		99,258	107,043
Contingencies	3,000			4,500
Capital	11,071		6,112	10,285
Solid Waste				
Operating	198,897		194,576	209,407
Contingencies	1,000			1,000
Capital	34,836		6,145	10,877
Wastewater				
Operating	214,956		214,268	229,667
Contingencies	10,000			10,500
Capital	106,600		81,893	277,088
Water				
Operating	479,539		472,845	534,119
Contingencies	22,000			22,500
Capital	214,871		136,438	334,181
Total Enterprise Funds	\$ 2,298,181	\$	\$ 1,862,300	\$ 2,943,579
REAPPROPRIATION FUNDS	\$	\$	\$	\$
General				
General Government	43,962		23,825	39,962
Criminal Justice	3,697		1,395	2,403
Public Safety	82,782		22,750	72,853
Transportation	3,631		493	2,379

CITY OF PHOENIX, ARIZONA
Expenditures/Expenses by Fund
Fiscal Year 2025-26
(In Thousands)

FUND/DEPARTMENT	ADOPTED BUDGETED EXPENDITURES/ EXPENSES 2024-25	EXPENDITURE/ EXPENSE ADJUSTMENTS APPROVED 2024-25	ACTUAL EXPENDITURES/ EXPENSES* 2024-25	BUDGETED EXPENDITURES/ EXPENSES 2025-26
Environmental Services	36,755		24,012	35,285
Community Development	5,424		3,370	5,994
Community Enrichment	11,321		5,818	12,018
Capital Improvements	27,787		18,431	34,369
Library				
Community Enrichment	6,226		2,667	4,716
Parks and Recreation				
Community Enrichment	24,562		12,934	21,370
Cable Communications				
General Government	505		90	1,057
Arizona Highway User Revenue				
Street and Highway purposes	95,481		71,204	96,882
Aviation				
Transportation	191,873		125,713	298,841
Capital Construction				
Capital Improvements	4,360		3,706	5,310
City Improvement Operating				
Debt Service	253			250
Community Reinvestment				
Community Development	1,402		612	2,891
Court Awards				
Criminal Justice	3,024		891	2,383
Development Services				
Community Development	47,076		26,401	21,596
Federal and State Grants				
Operating grants	94,166		22,009	68,448
Federal Community Development				
Community Development	8,534		932	4,653
Federal Transit				
Transportation	58,946		20,331	48,799
Golf				
Community Enrichment	2,958		1,272	2,741
HOPE Grant				
Community Development	4,601		348	2,122
Human Services				
Community Enrichment	16,908		5,829	13,995
Neighborhood Protection				
Public Safety	2,755		1,497	2,010
Other Restricted				
Community Development	43,351		5,345	45,284
Parks and Preserves				
Capital Improvements	69,908		59,733	74,285
Phoenix Convention Center				
Community Enrichment	21,124		10,915	27,272
Public Housing				
Community Development	75,322		12,251	58,507
Public Safety Enhancement Funds				
Public Safety	32		19	14
Public Safety Expansion Funds				
Public Safety	771		457	199
Regional Transit Authority				
Transportation	17,049		6,485	17,914
Regional Wireless Cooperative				
General Government	4,846		334	2,571
Secondary Property Tax				
Debt Service	902			
Solid Waste				
Environmental Services	30,648		10,112	36,791
Sports Facilities				

CITY OF PHOENIX, ARIZONA
Expenditures/Expenses by Fund
Fiscal Year 2025-26
(In Thousands)

FUND/DEPARTMENT	ADOPTED BUDGETED EXPENDITURES/ EXPENSES 2024-25	EXPENDITURE/ EXPENSE ADJUSTMENTS APPROVED 2024-25	ACTUAL EXPENDITURES/ EXPENSES* 2024-25	BUDGETED EXPENDITURES/ EXPENSES 2025-26
Community Enrichment	2,411		1,424	1,757
Transportation 2050				
Transportation	174,933		76,404	225,752
Wastewater				
Environmental Services	131,854		79,275	134,277
Water				
Environmental Services	252,371		193,210	256,043
Capital				
1988 Parks, Recreation, Facilities, Library Bonds				4,763
2006 Library, Senior & Cultural Center Bonds				122
2006 Parks & Recreation Bonds				
2023 Prop 1 Public Safety and Streets	800		500	25,290
2023 Prop 2 Neighborhood and Parks	1,000		144	1,953
2023 Prop 3 Arts, Econ Dev, Environment	10	71	80	10,001
2023 Prop 4 Housing and Human Services	150		93	1,089
Aviation Capital	673,627		640,971	1,260,702
Capital Projects - Facilities Management				1,852
Capital Reserves	10,492			
City Improvement Capital	130,116	(4,086)	103,689	127,783
CPBC - Senior Lien Excise Tax	4,250			4,333
Development Impact Fees	42,961		32,915	52,088
Multi-City Wastewater Capital	88,045		79,862	150,216
Public Housing Capital	9,786		5,199	4,021
Solid Waste Capital	7,461		3,738	22,685
Streets Capital	20,770		10,713	57,982
Wastewater Capital	163,878	4,015	167,887	603,739
Water Capital	293,330		237,421	302,807
Total Reappropriation Funds	\$ 3,051,187	\$	\$ 2,135,709	\$ 4,315,419
TOTAL ALL FUNDS	\$ 12,976,654	\$	\$ 9,257,359	\$ 14,445,768

* Includes actual expenditures/expenses recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated expenditures/expenses for the remainder of the fiscal year.

** Non-Departmental includes Unassigned Vacancy Savings.

CITY OF PHOENIX, ARIZONA
Expenditures/Expenses by Department
Fiscal Year 2025-26
(In Thousands)

DEPARTMENT/FUND	ADOPTED BUDGETED EXPENDITURES/ EXPENSES 2024-25	EXPENDITURE/ EXPENSE ADJUSTMENTS APPROVED 2024-25	ACTUAL EXPENDITURES/ EXPENSES* 2024-25	BUDGETED EXPENDITURES/ EXPENSES 2025-26
<i>Community Development:</i>	\$	\$	\$	\$
Aviation	74		74	74
Community Development	33,163	(840)	15,625	28,326
Community Reinvestment	2,317		2,315	2,771
Convention Center	642		630	648
Development Services	91,977		90,948	93,015
Federal and State Grants	26,140		16,319	27,170
General	41,112		40,598	39,949
HOPE VI	15,445		3,257	13,478
Neighborhood Protection	100	3,010	3,100	2,250
Other Restricted	26,511	(1,320)	18,478	24,027
Public Housing	217,089	(455)	178,015	200,536
Sports Facilities	194		191	195
Water	30		30	30
Department Total	\$ 454,794	\$ 395	\$ 369,581	\$ 432,470
<i>Community Enrichment:</i>	\$	\$		\$
Community Development	1,612	840	2,446	1,137
Convention Center	76,632	(5)	74,939	82,711
Federal and State Grants	47,558	7,500	55,009	22,672
General	51,797		51,754	55,729
Golf Course	10,803	1,370	11,931	12,571
Human Services Grants	76,071	(1,400)	68,012	67,963
Library	51,120		50,640	51,366
Other Restricted	9,648		6,999	20,546
Parks and Preserves	8,121		7,980	8,030
Parks and Recreation	134,037		133,302	134,775
Public Housing	2	450	450	2,915
Sports Facilities	683		683	765
Wastewater	318		318	318
Water	462		462	462
Department Total	\$ 468,863	\$ 8,755	\$ 464,925	\$ 461,960
<i>Contingencies/Non-Departmental:</i>	\$	\$		\$
Aviation	25,000			30,000
Convention Center	3,000			4,500
Development Services				1,000
Federal and State Grants	35,000			40,000
General **	148,875		(191)	180,561
Human Services Grants				25,000
Solid Waste	1,000			1,000
Sports Facilities	2,500			2,500
Transportation 2050	4,000			21,000
Wastewater	10,000			10,500
Water	22,000			22,500
Department Total	\$ 251,375	\$	\$ (191)	\$ 338,561
<i>Criminal Justice:</i>	\$	\$		\$
General	47,381		46,857	46,847
Other Restricted	530	1,090	1,619	3,290
Department Total	\$ 47,911	\$ 1,090	\$ 48,476	\$ 50,137
<i>Environmental Services:</i>	\$	\$		\$
Capital Construction	70	5	70	70
Federal and State Grants	152,081	(14,000)	3,897	405
General	38,051		36,639	40,435
Other Restricted	4,412		3,724	3,107
Solid Waste	188,516		184,196	194,487

CITY OF PHOENIX, ARIZONA
Expenditures/Expenses by Department
Fiscal Year 2025-26
(In Thousands)

DEPARTMENT/FUND	ADOPTED BUDGETED EXPENDITURES/ EXPENSES 2024-25	EXPENDITURE/ EXPENSE ADJUSTMENTS APPROVED 2024-25	ACTUAL EXPENDITURES/ EXPENSES* 2024-25	BUDGETED EXPENDITURES/ EXPENSES 2025-26
Wastewater	150,802		150,456	165,629
Water	331,263		324,673	344,150
Department Total	\$ 865,195	\$ (13,995)	\$ 703,655	\$ 748,283
General Government:	\$	\$	\$	\$
Aviation	536		532	543
Cable	5,073	420	5,406	5,614
Community Development	326		325	342
Court Awards	52		52	54
Federal and State Grants	8,278		6,609	11,697
General	249,186		248,318	241,080
Other Restricted	3,627		1,844	2,660
Public Housing		5	2	(10)
Regional Wireless Cooperative	6,223	(1,030)	4,888	5,696
Solid Waste	233		232	230
Sports Facilities	134		134	6,698
Wastewater	506		506	506
Water	1,572		1,527	1,770
Department Total	\$ 275,745	\$ (605)	\$ 270,375	\$ 276,880
Public Safety:	\$	\$	\$	\$
Court Awards	4,956		4,460	3,100
Federal and State Grants	27,105		26,535	24,930
General	1,248,049	10,000	1,243,379	1,321,130
Neighborhood Protection	58,912	(210)	57,816	66,584
Other Restricted	40,610		40,254	49,445
Public Safety Enhancement	32,246	910	32,500	32,776
Public Safety Expansion	128,878		128,053	130,925
Sports Facilities	1,950		1,950	2,048
Department Total	\$ 1,542,706	\$ 10,700	\$ 1,534,947	\$ 1,630,938
Transportation:	\$	\$	\$	\$
Arizona Highway Users Revenue	90,387		90,358	97,066
Aviation	410,809		410,692	431,460
Capital Construction	70	5	70	70
Federal and State Grants	140		19	22
Federal Transit Authority	13,057	2,520	15,266	25,843
General	25,252		25,248	1,902
Neighborhood Protection	950		596	785
Other Restricted	5,329	230	5,555	5,988
Transit - RPTA	67,282		66,766	54,241
Transportation 2050	268,611		264,917	338,492
Department Total	\$ 881,886	\$ 2,755	\$ 879,488	\$ 955,870
Debt:	\$	\$	\$	\$
Aviation	101,722		96,727	91,464
City Improvement	84,178		82,937	106,500
Convention Center	23,690	5	23,690	23,683
Secondary Property Tax	139,845		136,341	144,863
Solid Waste	10,148		10,147	14,690
Wastewater	63,330		62,987	63,214
Water	146,213		146,153	187,708
Department Total	\$ 569,125	\$ 5	\$ 558,983	\$ 632,122
Pay As You Go				
Arizona Highway Users Revenue	130,609		85,448	131,352

CITY OF PHOENIX, ARIZONA
Expenditures/Expenses by Department
Fiscal Year 2025-26
(In Thousands)

DEPARTMENT/FUND	ADOPTED BUDGETED EXPENDITURES/ EXPENSES 2024-25	EXPENDITURE/ EXPENSE ADJUSTMENTS APPROVED 2024-25	ACTUAL EXPENDITURES/ EXPENSES* 2024-25	BUDGETED EXPENDITURES/ EXPENSES 2025-26
Aviation	362,305		142,740	638,870
Capital Construction	31,415	(10)	8,958	25,960
Community Development	6,904		2,074	8,091
Community Reinvestment	6,479		5,764	5,315
Convention Center	11,071		6,112	10,285
Development Services	8,635		6,748	7,080
Federal and State Grants	49,726		35,953	35,351
Federal Transit Authority	108,837	(2,520)	41,973	96,845
General	86,768	(10,000)	49,311	70,027
Golf Course				2,000
HOPE VI	25,045		5,367	21,984
Human Services Grants	3,000	1,400	4,186	9,000
Library	1,456		746	1,020
Other Restricted	44,764		22,664	74,493
Parks and Preserves	117,390		70,415	102,054
Parks and Recreation	3,600		481	3,119
Public Housing	47,817		17,216	47,461
Transit - RPTA	14,810		7,006	15,066
Regional Wireless Cooperative		2,030	1,925	2,192
Solid Waste	34,836		6,145	10,877
Sports Facilities	5,685		2,810	8,531
Transportation 2050	463,621		148,589	395,422
Wastewater	106,600		81,893	277,088
Water	214,871		136,438	334,181
Department Total	\$ 1,886,245	\$ (9,100)	\$ 890,962	\$ 2,333,667
	\$	\$	\$	\$
Capital	\$	\$	\$	\$
Bond Funds	1,178,238	34,800	718,995	1,087,977
Other Capital	1,503,385	(34,800)	681,452	1,181,482
Department Total	\$ 2,681,622		\$ 1,400,447	\$ 2,269,460
	\$	\$	\$	\$
Reappropriation:	3,051,187		2,135,709	4,315,419
Department Total	\$ 3,051,187		\$ 2,135,709	\$ 4,315,419
	\$	\$	\$	\$
Total All Departments	\$ 12,976,654		\$ 9,257,359	\$ 14,445,768

* Includes actual expenditures/expenses recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated expenditures/expenses for the remainder of the fiscal year.

** Includes Unassigned Vacancy Savings.

CITY OF PHOENIX, ARIZONA
Full-Time Employees and Personnel Compensation
Fiscal Year 2025-26
(In Thousands)

FUND	Full-Time Equivalent (FTE) 2025-26	Employee Salaries and Hourly Costs 2025-26	Retirement Costs 2025-26	Healthcare Costs 2025-26	Other Benefit Costs 2025-26	Total Estimated Personnel Compensation 2025-26
GENERAL FUND						
General	8,297	\$ 799,298	\$ 457,195	\$ 134,786	\$ 127,615	= 1,518,894
Library	391	21,626	5,466	3,661	4,403	35,157
Parks and Recreation	950	49,917	11,595	8,760	8,774	79,046
Cable Communications	24	2,753	778	366	557	4,454
Total General Fund	9,661	\$ 873,595	\$ 475,034	\$ 147,572	\$ 141,349	= 1,637,550
SPECIAL REVENUE FUNDS						
Arizona Highway User Revenue	702	\$ 39,508	\$ 15,751	\$ 11,190	\$ 9,984	= 76,433
Community Reinvestment	3	342	98	46	66	551
Development Services	493	41,393	12,885	8,057	8,248	70,583
Federal Community Development	79	6,249	1,802	1,215	1,240	10,506
Federal and State Grants	123	8,049	3,778	1,857	1,885	15,569
Federal Transit *		70				70
Golf Course	32	1,877	270	159	259	2,566
HOPE VI	18	1,046	346	210	251	1,852
Human Services	176	11,368	3,090	2,561	2,083	19,102
Neighborhood Protection	276	29,137	23,841	4,210	3,238	60,426
Other Restricted	116	10,960	18,512	1,938	2,181	33,590
Parks and Preserves	79	4,245	930	807	801	6,783
Public Safety Enhancement	254	16,069	11,778	3,357	3,109	34,312
Public Safety Expansion	707	66,084	59,352	11,198	8,898	145,532
Public Housing	64	5,189	1,511	1,032	972	8,705
Regional Wireless Cooperative	5	508	123	68	110	809
Transportation 2050	130	11,412	3,738	1,975	2,527	19,651
Total Special Revenue Funds	3,256	\$ 253,505	\$ 157,804	\$ 49,880	\$ 45,850	= 507,039
ENTERPRISE FUNDS						
Aviation	925	\$ 70,654	\$ 5,347	\$ 14,210	\$ 14,526	= 104,737
Convention Center	219	15,961	4,554	3,111	3,166	26,792
Solid Waste	628	47,728	14,133	9,756	8,008	79,626
Wastewater	366	29,278	2,132	5,922	5,413	42,744
Water	1,200	87,953	28,269	18,546	18,312	153,081
Total Enterprise Funds	3,337	\$ 251,574	\$ 54,435	\$ 51,546	\$ 49,425	= 406,980
TOTAL ALL FUNDS	16,255	\$ 1,378,674	\$ 687,274	\$ 248,998	\$ 236,624	= 2,551,570

* Contains a salary transfer of \$70,000 for Public Transit Operating Assistance.



City of Phoenix

Ordinances



City of Phoenix

ORDINANCE S-52048

AN ORDINANCE DETERMINING AND ADOPTING FINAL ESTIMATES OF PROPOSED EXPENDITURES BY THE CITY OF PHOENIX FOR THE FISCAL YEAR BEGINNING JULY 1, 2025, AND ENDING JUNE 30, 2026; DECLARING THAT SUCH SHALL CONSTITUTE A BUDGET FOR THE CITY OF PHOENIX FOR SUCH FISCAL YEAR.

WHEREAS, pursuant to the provisions of the laws of Arizona, the Charter and Ordinances of the City of Phoenix, the City Council is required to adopt a budget for the fiscal year beginning July 1, 2025, and ending June 30, 2026; and

WHEREAS, by the provisions of the City Charter and in compliance with the provisions of A.R.S. §§ 42-17101, 17102, 17103, 17104, 17105, 17106, 17107, and 17108, the City Council did on the 4th day of June, 2025, adopt and file with the City Clerk its tentative budget including an estimate of the different amounts required to meet the public expense for the ensuing year, also an estimate of revenues from sources other than direct taxation, and the amount to be raised by taxation upon real and personal property within the City of Phoenix; and

WHEREAS, due notice has been given by the City Clerk as required by law, the said tentative budget is on file and open to inspection by anyone interested; and

WHEREAS, in accordance with law and following due public notice the Council met on the 18th day of June, 2025, at which meeting any taxpayer was privileged to appear and be heard in favor of or against any of the proposed expenditures or tax levies; and

WHEREAS, publication has been duly made as required by law, of said estimates together with a notice that the City Council will meet on the 2nd day of July, 2025, at the hour of 10:00 a.m. in the City Council Chambers of the City of Phoenix, 200 West Jefferson St., Phoenix, Arizona for the purpose of making tax levies as set forth in said estimates; and

WHEREAS, the sums to be raised by primary taxation, as specified herein, do not in the aggregate amount exceed that amount as computed pursuant to A.R.S. § 42-17102;

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PHOENIX as follows:

SECTION 1. The City Council has determined and adopted the following estimates of the proposed expenditures in "ATTACHMENT 1 – CITY OF PHOENIX, ARIZONA 2025-26 OPERATING FUNDS APPROPRIATIONS" therein named and set forth for the conduct of the business of the City government of the City of Phoenix for the fiscal year beginning July 1, 2025, and ending June 30, 2026, and that the same shall constitute the official annual budget of the City for said fiscal year.

SECTION 2. Upon the approval of the City Manager, funds may be transferred within purposes set forth in Attachment 1, or within the purposes of separately adopted portions of this budget.

SECTION 3. Upon recommendation by the City Manager and with the approval of the City Council, expenditures may be made from the appropriation for contingencies.

SECTION 4. In the case of an emergency, the City Council may authorize the transfer of funds between purposes set forth in Attachment 1, if funds are available and the transfer does not conflict with the limitations provided by law (A.R.S. § 42-17106).

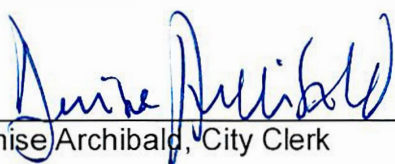
SECTION 5. The City Council may authorize appropriation increases, if funds are available, for purpose of expenditures that are exempt from the limitation provided in Article IX, Section 20, Constitution of Arizona.

SECTION 6. Money from any fund may be used for any of these purposes set forth in Attachment 1, except money specifically restricted by State law or by City Charter or City ordinances and resolutions.

PASSED by the City Council of the City of Phoenix this 18th day of June, 2025.


MAYOR

ATTEST:


Denise Archibald, City Clerk



Ordinance S-52048

APPROVED AS TO FORM:
Julie M. Kriegh, City Attorney

BY: David H Benton JCS

Chief Counsel David H Benton

REVIEWED BY:

Jeffrey Barton
Jeffrey Barton, City Manager

JCS:tmi:LF25-0093:6-18-25:4923-6105-7100v1

Ordinance S-52048

ATTACHMENT 1 - CITY OF PHOENIX, ARIZONA
2025-26 OPERATING FUNDS APPROPRIATIONS

<u>Purpose</u>	<u>Appropriation Amount</u> <u>2025-2026</u>
<u>GENERAL FUNDS</u>	
General Government	\$241,080,196
Public Safety	1,321,129,738
Criminal Justice	46,846,644
Transportation	1,902,494
Community Development	39,948,859
Community Enrichment	55,728,551
Environmental Services	40,435,320
Contingencies/Non-Departmental	180,561,222
Capital Improvements	70,026,716
 TOTAL GENERAL FUNDS	 <u>\$1,997,659,740</u>
 <u>PARKS AND RECREATION FUNDS</u>	
Parks and Recreation Operations and Maintenance, and Capital Improvements	<u>\$137,894,278</u>
 <u>LIBRARY FUNDS</u>	
Library Operations and Maintenance, and Capital Improvements	<u>\$52,386,865</u>
 <u>CABLE COMMUNICATION FUNDS</u>	
Cable Communication Operations and Maintenance	<u>\$5,614,058</u>
 <u>ARIZONA HIGHWAY USER REVENUE FUNDS</u>	
Street Maintenance and Modernization, Major Street Improvements, Traffic Improvements and Other Street Improvements	<u>\$228,418,435</u>
 <u>AVIATION FUNDS</u>	
Aviation Operations and Maintenance, Debt Service and Capital Improvements	\$1,162,411,744
 Contingencies	30,000,000
 TOTAL AVIATION FUNDS	 <u>\$1,192,411,744</u>
 <u>CAPITAL CONSTRUCTION FUNDS</u>	
Capital Improvements in the Street Transportation, Public Art, and Environmental Programs, and related Operations and Maintenance	<u>\$26,100,072</u>
 <u>CITY IMPROVEMENT FUND</u>	
Debt Service Payments for Excise Tax Bond-Funded Projects Including Information Technology Improvements, Vehicle and Equipment Replacements, Facility Construction and Improvements, Street Improvements, and Other Capital Projects	<u>\$106,499,517</u>

<u>Purpose</u>	<u>Appropriation Amount</u> <u>2025-2026</u>
<u>COMMUNITY REINVESTMENT FUNDS</u>	
Community Reinvestment Operations and Maintenance, and Capital Improvements	<u>\$8,086,130</u>
<u>COURT AWARD FUNDS</u>	
Criminal Justice Programs	<u>\$3,154,314</u>
<u>DEVELOPMENT SERVICES FUNDS</u>	
Development Services Operations and Maintenance, and Capital Improvements	\$100,094,701
Contingencies	1,000,000
TOTAL DEVELOPMENT SERVICES FUNDS	<u>\$101,094,701</u>
<u>FEDERAL COMMUNITY DEVELOPMENT FUNDS</u>	
Community Development Program	<u>\$37,897,079</u>
<u>FEDERAL OPERATING TRUST FUNDS</u>	
Federal and State Grants	<u>\$162,247,912</u>
<u>FEDERAL TRANSIT FUNDS</u>	
Transit Operations and Maintenance, and Capital Improvements	<u>\$122,687,844</u>
<u>GOLF COURSE FUNDS</u>	
Golf Course Operations and Maintenance, and Capital Improvements	<u>\$14,571,098</u>
<u>HOPE VI FEDERAL GRANT FUNDS</u>	
HOPE VI Program	<u>\$35,462,138</u>
<u>HUMAN SERVICES FEDERAL TRUST FUNDS</u>	
Human Services Program	<u>\$101,963,167</u>
<u>NEIGHBORHOOD PROTECTION FUNDS</u>	
Eligible Police, Fire and Block Watch Operations and Maintenance Expenditures Funded with Privilege License and Excise Taxes in accordance with Ordinance G-3696	<u>\$69,619,420</u>
<u>OTHER RESTRICTED FUNDS</u>	
Other Restricted Funds Operations and Maintenance, and Capital Improvements	<u>\$183,556,723</u>

<u>Purpose</u>	<u>Appropriation Amount 2025-2026</u>
<u>PARKS AND PRESERVES FUNDS</u>	
Parks and Preserves Operations and Maintenance, and Capital Improvement Expenditures Funded with Privilege License and Excise Taxes in accordance with the Phoenix Parks and Preserves initiative approved by the Phoenix voters in a ballot measure on May 20, 2008	<u>\$110,084,416</u>
<u>PHOENIX CONVENTION CENTER FUNDS</u>	
Phoenix Convention Center Operations and Maintenance, Debt Service, and Capital Improvements	\$117,328,091
Contingencies	4,500,000
TOTAL CONVENTION CENTER FUNDS	<u>\$121,828,091</u>
<u>PUBLIC HOUSING FUNDS</u>	
Public Housing Operations and Maintenance, and Capital Improvements	<u>\$250,902,000</u>
<u>PUBLIC SAFETY ENHANCEMENT FUNDS</u>	
Police, Fire, and Emergency Management Operations and Maintenance Expenditures Funded with Privilege License and Excise Taxes in accordance with Ordinance S-31877	<u>\$32,775,826</u>
<u>PUBLIC SAFETY EXPANSION FUNDS</u>	
Police and Fire Personnel and Service Expansion Funded with Privilege License and Excise Taxes in accordance with Ordinance G-4987	<u>\$130,925,073</u>
<u>REGIONAL TRANSIT FUNDS</u>	
Regional Transit Operations and Maintenance, and Capital Improvements	<u>\$69,306,837</u>
<u>REGIONAL WIRELESS COOPERATIVE FUNDS</u>	
Regional Wireless Cooperative Operations and Maintenance, and Capital Improvements	<u>\$7,887,903</u>
<u>SECONDARY PROPERTY TAX FUNDS</u>	
Debt Service on and Early Redemption of Outstanding Bonds and Long-Term Obligations	<u>\$144,863,383</u>
<u>SOLID WASTE FUNDS</u>	
Solid Waste Operations and Maintenance, Debt Service and Capital Improvements	\$220,283,302
Contingencies	1,000,000
TOTAL SOLID WASTE FUNDS	<u>\$221,283,302</u>

<u>Purpose</u>	<u>Appropriation Amount</u> <u>2025-2026</u>
<u>SPORTS FACILITIES FUNDS</u>	
Sports Facilities Operations and Maintenance, and Capital Improvements	\$18,237,007
Contingencies	2,500,000
TOTAL SPORTS FACILITIES FUNDS	<u>\$20,737,007</u>
<u>TRANSPORTATION 2050 FUNDS</u>	
Transit and Streets Operations and Maintenance, and Capital Improvement Expenditures Funded with Privilege License and Excise Taxes in accordance with Ordinance G-6051	\$733,914,197
Contingencies	21,000,000
TOTAL TRANSPORTATION 2050 FUNDS	<u>\$754,914,197</u>
<u>WASTEWATER FUNDS</u>	
Wastewater Operations and Maintenance, Debt Service and Capital Improvements	\$506,755,692
Contingencies	10,500,000
TOTAL WASTEWATER FUNDS	<u>\$517,255,692</u>
<u>WATER FUNDS</u>	
Water Operations and Maintenance, Debt Service and Capital Improvements	\$868,299,856
Contingencies	22,500,000
TOTAL WATER FUNDS	<u>\$890,799,856</u>
<u>TOTAL OPERATING FUNDS APPROPRIATIONS 2025-2026</u>	<u>\$7,860,888,818</u>

ORDINANCE S-52074

AN ORDINANCE ADOPTING THE FINAL CAPITAL FUNDS BUDGET FOR THE CITY OF PHOENIX FOR THE FISCAL YEAR BEGINNING JULY 1, 2025, AND ENDING JUNE 30, 2026; DECLARING THAT SUCH SHALL CONSTITUTE THE CAPITAL FUNDS BUDGET FOR THE CITY OF PHOENIX FOR SUCH FISCAL YEAR.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PHOENIX as follows:

SECTION 1. The attached schedule, "ATTACHMENT 1 – CITY OF PHOENIX, ARIZONA 2025-2026 CAPITAL FUNDS APPROPRIATIONS" is hereby adopted as the final 2025-26 Capital Funds Budget for capital improvements to be made from authorized property tax and revenue supported bond proceeds, nonprofit corporation bond financing, federal and state participation funds, passenger facility charges, customer facility charges, participation by other governmental entities in certain projects, development impact fees, capital grants, capital reserves, solid waste remediation funds and other capital funding sources, for the year beginning July 1, 2025, and ending June 30, 2026.

SECTION 2. This Council has determined and adopted the estimates in Attachment 1 for the various purposes therein named for the fiscal year beginning July 1, 2025, and ending June 30, 2026.

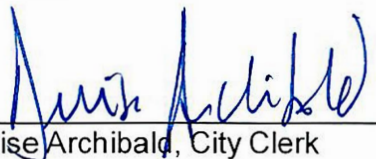
SECTION 3. Upon the approval of the City Manager, funds may be transferred within purposes set forth in Attachment 1.

SECTION 4. The City Council may authorize appropriation increases, if funds are available, for purpose of expenditures that are exempt from the limitation provided in Article IX, Section 20, Constitution of Arizona.

PASSED by the City Council of the City of Phoenix this 18th day of June, 2025.


MAYOR

ATTEST:


Denise Archibald, City Clerk



APPROVED AS TO FORM:
Julie M. Kriegh, City Attorney

BY: 
Chief Counsel David H Benton

REVIEWED BY:


Jeffrey Barton, City Manager

JCS:tml:LF25-1048:6-18-25:4935-5040-5694v1

Ordinance S-52074

ATTACHMENT 1 - CITY OF PHOENIX, ARIZONA
2025-2026 CAPITAL FUNDS APPROPRIATIONS

<u>Purpose</u>	<u>Appropriation Amount</u> <u>2025-2026</u>
<u>ARTS AND CULTURAL FACILITIES</u>	
2001 General Obligation Bonds, 2023 General Obligation Bonds	<u>\$25,667,468</u>
<u>AVIATION</u>	
Aviation Bonds, Capital Grants, Customer Facility Charges, Passenger Facility Charges	<u>\$894,982,169</u>
<u>ECONOMIC DEVELOPMENT</u>	
2023 General Obligation Bonds, Other Bonds	<u>\$25,500,000</u>
<u>ENVIRONMENTAL PROGRAMS</u>	
2023 General Obligation Bonds	<u>\$1,081,107</u>
<u>FACILITIES MANAGEMENT</u>	
2023 General Obligation Bonds, Capital Grants, Other Bonds, Other Capital	<u>\$45,380,944</u>
<u>FIRE PROTECTION</u>	
2023 General Obligation Bonds, Capital Grants, Impact Fees, Other Bonds	<u>\$53,747,875</u>
<u>HISTORIC PRESERVATION & PLANNING</u>	
2023 General Obligation Bonds, Other Bonds	<u>\$11,421,920</u>
<u>HOUSING</u>	
2023 General Obligation Bonds, Capital Grants	<u>\$48,185,629</u>
<u>HUMAN SERVICES</u>	
2006 General Obligation Bonds, 2023 General Obligation Bonds	<u>\$1,975,030</u>
<u>INFORMATION TECHNOLOGY</u>	
Other Bonds, Solid Waste Bonds	<u>\$11,664,503</u>
<u>LIBRARIES</u>	
2023 General Obligation Bonds, Impact Fees	<u>\$6,666,452</u>
<u>NON-DEPARTMENTAL CAPITAL</u>	
Capital Grants, Convention Center Bonds, Customer Facility Charges, Federal, State, and Other Participation, Other Bonds, Passenger Facility Charges, Transportation 2050 Bonds, Water Bonds	<u>\$224,560,643</u>
<u>PARKS, RECREATION & MOUNTAIN PRESERVES</u>	
2023 General Obligation Bonds, Capital Gifts, Capital Reserves, Impact Fees	<u>\$47,523,608</u>

<u>Purpose</u>	<u>Appropriation Amount</u> <u>2025-2026</u>
<u>PHOENIX CONVENTION CENTER</u>	
Other Bonds	<u>\$11,981,378</u>
<u>POLICE PROTECTION</u>	
2023 General Obligation Bonds, Impact Fees	<u>\$19,079,304</u>
<u>PUBLIC ART PROGRAM</u>	
2023 General Obligation Bonds, Aviation Bonds, Solid Waste Bonds	<u>\$6,319,972</u>
<u>REGIONAL WIRELESS COOPERATIVE</u>	
Other Cities' Share in Joint Ventures	<u>\$6,000,000</u>
<u>SOLID WASTE DISPOSAL</u>	
Capital Grants, Capital Reserves, Solid Waste Bonds, Solid Waste Remediation	<u>\$55,022,741</u>
<u>STREET TRANSPORTATION & DRAINAGE</u>	
2023 General Obligation Bonds, Capital Reserves, Federal, State and Other Participation, Impact Fees	<u>\$231,592,034</u>
<u>WASTEWATER</u>	
Capital Grants, Impact Fees, Other Cities' Share in Joint Ventures, Wastewater Bonds	<u>\$190,407,125</u>
<u>WATER</u>	
Capital Grants, Impact Fees, Other Cities' Share in Joint Ventures, Water Bonds	<u>\$350,699,876</u>
<u>TOTAL CAPITAL FUNDS APPROPRIATIONS 2025-2026</u>	<u>\$2,269,459,778</u>

ORDINANCE S-52049

AN ORDINANCE ADOPTING THE FINAL REAPPROPRIATION BUDGET FOR ITEMS OF EXPENDITURE PREVIOUSLY ADOPTED AS PART OF THE 2024-2025 FISCAL YEAR OPERATING AND CAPITAL FUND BUDGETS OF THE CITY OF PHOENIX BUT REMAINING AS UNEXPENDED FUNDS AS OF JUNE 30, 2025.

WHEREAS, the City of Phoenix adopts, pursuant to state law, an annual budget consisting of operating funds and capital funds for expenditure in each fiscal year, and did so for the fiscal year 2024-2025; and

WHEREAS, the requirements of planning and contracting for the acquisition of goods and services requires in many instances that the contracts for such goods and services cannot be immediately executed; and

WHEREAS, there remains from said items budgeted for the fiscal year 2024-2025 substantial amounts represented by executed but unfulfilled contracts; and

WHEREAS, the City Charter directs that amounts may be expended by the City only for goods and services actually received, and may not be expended in advance of the acquisition of such goods and services; and

WHEREAS, State Budget Law, A.R.S. § 42-17106, and as interpreted by the Attorney General, demands that no expenditures be made for a purpose not

included in the budget, and no expenditure be made for any debt, obligation or liability incurred or created in any fiscal year in excess of the amount specified for each purpose in the budget for such fiscal year as finally adopted; and

WHEREAS, it has become necessary to adopt a reappropriation and supplemental budget for sums to be expended in the fiscal year 2025-2026 from funds budgeted for the fiscal year 2024-2025 but remaining unexpended as of the close of the fiscal year on June 30, 2025.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PHOENIX as follows:

SECTION 1. This Council has determined and adopted the following estimates of proposed capital and operating fund expenditures set forth in “ATTACHMENT 1 –CITY OF PHOENIX, ARIZONA 2025-26 REAPPROPRIATED FUNDS APPROPRIATIONS” as hereinafter set forth presenting a reappropriation of items previously budgeted for the fiscal year 2024-2025 but remaining unexpended at the close of said fiscal year, and representing amounts encumbered by means of outstanding contracts as of the close of said fiscal year. That said amounts and the purposes therefore are set forth in Attachment 1, as follows.

SECTION 2. In case of an emergency, the City Council may authorize the transfer of funds between the purposes set forth in Attachment 1 if the funds are available and the transfer does not conflict with the limitations provided by law under A.R.S. § 42-17106.

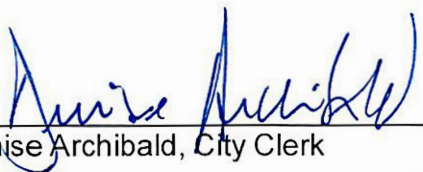
SECTION 3. Money from any fund may be used for any of these purposes set forth in Attachment 1, except money specifically restricted by state law or by City Charter or City ordinances and resolutions.

PASSED by the Council of the City of Phoenix this 18th day of June, 2025.



MAYOR

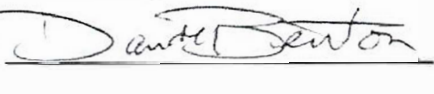
ATTEST:



Denise Archibald, City Clerk

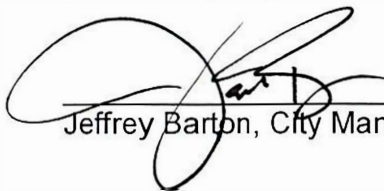


APPROVED AS TO FORM:
Julie M. Kriegh, City Attorney

BY:  JCS

Chief Counsel David H Benton

REVIEWED BY:



Jeffrey Barton, City Manager

JCS:trml:LF25-0094:6-18-25:4927-9805-2172v1

Ordinance S-52049

ATTACHMENT 1 - CITY OF PHOENIX, ARIZONA
2025-26 REAPPROPRIATED FUNDS APPROPRIATIONS

<u>Purpose</u>	<u>Appropriation Amount</u> <u>2025-2026</u>
<u>OPERATING FUNDS:</u>	
<u>General Funds</u>	
General Government	\$39,962,000
Public Safety	72,853,000
Criminal Justice	2,403,000
Transportation	2,379,000
Community Development	5,994,000
Community Enrichment	12,018,000
Environmental Services	35,285,000
Capital Improvements	<u>34,369,000</u>
Total General Funds	<u>\$205,263,000</u>
<u>Parks and Recreation Funds</u>	
Parks and Recreation Operations and Maintenance, and Capital Improvements	<u>\$21,370,000</u>
<u>Library Funds</u>	
Library Operations and Maintenance, and Capital Improvements	<u>\$4,716,000</u>
<u>Cable Communication Funds</u>	
Cable Communication Operations and Maintenance	<u>\$1,057,000</u>
<u>Arizona Highway User Revenue Funds</u>	
Street Maintenance, Major Street Improvements, Traffic Improvements and Other Street Improvements	<u>\$96,882,000</u>
<u>Aviation Funds</u>	
Aviation Operations and Maintenance, and Capital Improvements	<u>\$298,841,000</u>
<u>Capital Construction Funds</u>	
Capital Improvements in Street Transportation and Drainage	<u>\$5,310,000</u>
<u>City Improvement Operating Funds</u>	
Debt Service Related Costs associated with City Improvement	<u>\$250,000</u>
<u>Community Reinvestment Funds</u>	
Community Reinvestment Program	<u>\$2,891,000</u>
<u>Court Award Funds</u>	
Criminal Justice Program	<u>\$2,383,000</u>

<u>Purpose</u>	<u>Appropriation Amount</u> <u>2025-2026</u>
<u>Development Services Funds</u>	
Development Services Operations and Maintenance, and Capital Improvements	<u>\$21,596,000</u>
<u>Federal Community Development Funds</u>	
Community Development Program	<u>\$4,653,000</u>
<u>Federal Operating Trust Funds</u>	
Federal and State Grants	<u>\$68,448,000</u>
<u>Federal Transit Funds</u>	
Federal Transit Grant Program	<u>\$48,799,000</u>
<u>Golf Course Funds</u>	
Golf Course Operations and Maintenance, and Capital Improvements	<u>\$2,741,000</u>
<u>HOPE VI Federal Grant Funds</u>	
HOPE VI Program	<u>\$2,122,000</u>
<u>Human Services Federal Trust Funds</u>	
Human Services Program	<u>\$13,995,000</u>
<u>Neighborhood Protection Funds</u>	
Eligible Police, Fire and Block Watch Operations and Maintenance Expenditures Funded with Privilege License and Excise Taxes in accordance with Ordinance G-3696	<u>\$2,010,000</u>
<u>Other Restricted Funds</u>	
Other Restricted Funds Operations and Maintenance, and Capital Improvements	<u>\$45,284,000</u>
<u>Parks and Preserves Funds</u>	
Parks and Preserves Operations and Maintenance, and Capital Improvement Expenditures Funded with Privilege License and Excise Taxes in accordance with the Phoenix Parks and Preserves initiative approved by the Phoenix voters in a ballot measure on May 20, 2008	<u>\$74,285,000</u>
<u>Phoenix Convention Center Funds</u>	
Phoenix Convention Center Operations and Maintenance, and Capital Improvements	<u>\$27,272,000</u>
<u>Public Housing Funds</u>	
Public Housing Operations and Maintenance, and Capital Improvements	<u>\$58,507,000</u>

5520.9

<u>Purpose</u>	<u>Appropriation Amount</u> <u>2025-2026</u>
<u>Public Safety Enhancement Funds</u>	
Police, Fire, and Emergency Management Operations and Maintenance Expenditures Funded with Privilege License and Excise Taxes in accordance with Ordinance S-31877	<u>\$14,000</u>
<u>Public Safety Expansion Funds</u>	
Police and Fire Personnel and Service Expansion Funded with Privilege License and Excise Taxes in accordance with Ordinance G-4987	<u>\$199,000</u>
<u>Regional Transit Funds</u>	
Regional Transit Operations and Maintenance, and Capital Improvements	<u>\$17,914,000</u>
<u>Regional Wireless Cooperative Funds</u>	
Regional Wireless Cooperative Operations and Maintenance, and Capital Improvements	<u>\$2,571,000</u>
<u>Solid Waste Funds</u>	
Solid Waste Operations and Maintenance, and Capital Improvements	<u>\$36,791,000</u>
<u>Sports Facilities Funds</u>	
Sports Facilities Operations and Maintenance, and Capital Improvements	<u>\$1,757,000</u>
<u>Transportation 2050 Funds</u>	
Transit and Streets Operations and Maintenance, and Capital Improvement Expenditures Funded with Privilege License and Excise Taxes in accordance with Ordinance G-6051	<u>\$225,752,000</u>
<u>Wastewater Funds</u>	
Wastewater Operations and Maintenance, and Capital Improvements	<u>\$134,277,000</u>
<u>Water Funds</u>	
Water Operations and Maintenance, and Capital Improvements	<u>\$256,043,000</u>
<u>CAPITAL PROJECTS FUNDS:</u>	
<u>1988 Parks, Recreation, Facilities, Library Bonds</u>	<u>\$4,763,000</u>
<u>2006 Library, Senior & Cultural Center Bonds</u>	<u>\$122,000</u>
<u>2023 Prop 1 Public Safety and Streets Bond Funds</u>	<u>\$25,290,000</u>
<u>2023 Prop 2 Neighborhood and Parks Bond Funds</u>	<u>\$1,953,000</u>

<u>Purpose</u>	<u>Appropriation Amount</u>
	<u>2025-2026</u>
<u>2023 Prop 3 Arts, Economic Development, and Environment Bond Funds</u>	<u>\$10,001,000</u>
<u>2023 Prop 4 Housing and Human Services Bond Funds</u>	<u>\$1,089,000</u>
<u>Aviation Capital Funds</u>	<u>\$1,260,702,000</u>
<u>Capital Projects - Facilities Management</u>	<u>\$1,852,000</u>
<u>City Improvement Capital Funds</u>	<u>\$127,783,000</u>
<u>Civic Plaza Building Corporation Funds</u>	<u>\$4,333,000</u>
<u>Development Impact Fee Funds</u>	<u>\$52,088,000</u>
<u>Multi-City Wastewater Capital Funds</u>	<u>\$150,216,000</u>
<u>Public Housing Capital Funds</u>	<u>\$4,021,000</u>
<u>Solid Waste Capital Funds</u>	<u>\$22,685,000</u>
<u>Streets Capital Funds</u>	<u>\$57,982,000</u>
<u>Wastewater Capital Funds</u>	<u>\$603,739,000</u>
<u>Water Capital Funds</u>	<u>\$302,807,000</u>
<u>TOTAL REAPPROPRIATED FUNDS APPROPRIATIONS 2025-2026</u>	<u>\$4,315,419,000</u>



City of Phoenix

ORDINANCE S-52140

AN ORDINANCE LEVYING SEPARATE AMOUNTS TO BE RAISED FOR PRIMARY AND SECONDARY PROPERTY TAX LEVIES UPON EACH ONE HUNDRED DOLLARS (\$100) OF THE ASSESSED VALUATION OF PROPERTY SUBJECT TO TAXATION WITHIN THE CITY OF PHOENIX FOR THE FISCAL YEAR ENDING JUNE 30, 2026.

WHEREAS, by the provisions of the City Charter an ordinance levying taxes for the Fiscal Year 2025-26 is required to be finally adopted not later than the last regular Council meeting in July of said fiscal year, which date complies with State law requirements; and

WHEREAS, the County of Maricopa is now the tax assessing and collecting authority for the City of Phoenix, the City Clerk is hereby directed to transmit a certified copy of this tax levy ordinance to the Assessor and the Board of Supervisors of Maricopa County, Arizona as required by law.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PHOENIX as follows:

SECTION 1. There is hereby levied on each one hundred dollars (\$100) of the limited assessed value of all property, real, personal and possessory interest, within the corporate limits of the City of Phoenix, except such property as may be by law

exempt from taxation, a primary property tax rate equating to \$1.2658 which is sufficient to generate a primary property levy of two hundred and twenty four million nine hundred sixty seven thousand eight hundred twenty seven dollars (\$224,967,827), an amount within the maximum allowable primary tax levy under the Arizona Constitution. The primary tax levy is allocated into the following amounts or rates for each of the following purposes:

(a) For the purpose of providing funds for the General Municipal And Administrative Expenses of the City, in accordance with Chapter XVIII - Section 8 of the City Charter, a tax rate of \$1.00 per one hundred dollars (\$100) of limited assessed valuation of all taxable real, personal and possessory interest property in the City of Phoenix, which includes \$0.08 per one hundred dollars (\$100) of such limited assessed valuation for the purpose of providing funds for the Operation and Maintenance of Parks and Playgrounds, in accordance with Chapter XXIII - Section 2 - Subsection 2 of the City Charter.

(b) For the purpose of providing funds for the Operation and Maintenance of Libraries, in accordance with Chapter XVIII - Section 11 of the City Charter, a tax rate of \$0.2658 per one hundred dollars (\$100) of limited assessed valuation of all taxable real, personal and possessory interest property in the City of Phoenix.

SECTION 2. In addition to the property tax levy for primary purposes set in Section 1 above, there is hereby levied on each one hundred dollars (\$100) of the limited assessed value of all property, real, personal and possessory interest, within the corporate limits of the City of Phoenix, except such property as may by law be exempt from taxation, a secondary tax rate of \$0.8141 for secondary purposes for paying principal of and interest on or redemption charges on general obligation bonds of the City of Phoenix.

SECTION 3. The primary property tax rate as calculated in Section 1 and the secondary tax rate as calculated in Section 2 shall equal a combined tax rate of \$2.0799.

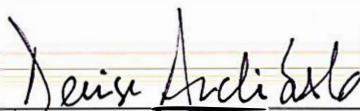
SECTION 4. Failure by the County officials of Maricopa County, Arizona to properly return the delinquent list, any irregularity in assessments or omissions in the same, or any irregularity in any proceedings shall not invalidate such proceedings or invalidate any title conveyed by a tax deed; failure or neglect of any officer or officers to timely perform any of the duties assigned to him or to them shall not invalidate any proceedings or any deed or sale pursuant thereto; the questioned validity of assessment or levy of taxes or of the judgment of sale by which collection of the same may be enforced shall not affect the lien of the City upon such property for the delinquent taxes unpaid thereon; overcharge as to part of the taxes or of costs shall not invalidate any proceedings for the collection of taxes or the foreclosure of the lien therefore or a sale of the property under such foreclosures; and all acts of officers de facto shall be valid as if performed by officers de jure.

PASSED by the City Council of the City of Phoenix this 2nd day of

July, 2025.


MAYOR

ATTEST:

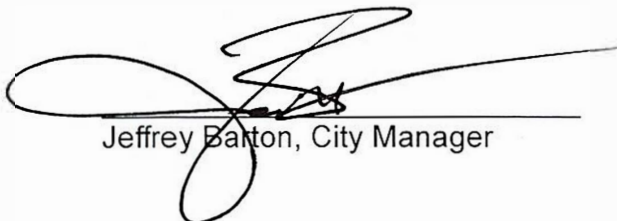

Denise Archibald, City Clerk



APPROVED AS TO FORM:
Julie M. Kriegh, City Attorney

BY:  JCS
Assistant Chief Counsel Micah R. Alexander

REVIEWED BY:


Jeffrey Barton, City Manager

JCS:tml:LF25-0717:7-2-25:4899-0089-7616v1

Ordinance S-52140

PHOENIX, ARIZONA
2025-26 LEGAL LIMIT
PROPERTY TAX LEVY FOR PRIMARY PURPOSES
A.R.S. § 42-17051, Subsection A

1.	Maximum allowable levy for the prior year	<u>\$ 217,597,043</u>
2.	The above figure increased by two percent (2%)	<u>221,948,984</u>
3.	Current Assessed Value of last year's property	<u>17,401,171,959</u>
4.	A. "3" divided by 100	<u>174,011,720</u>
	B. Maximum Allowable Tax Rate equals - "2" divided by "4A" (\$221,948,984 ÷ \$174,011,720)	<u>1.2755</u>
5.	Estimated Current Assessed Value	<u>17,772,778,261</u>
6.	A. Current Assessed Value divided by 100	<u>177,727,783</u>
	B. Levy equals - "4B" multiplied by "6A" (\$1.2755 X \$177,727,783)	<u>226,691,787</u>
	Estimated over collections of the 2024-25 primary property tax levy will reduce this estimate as follows:	
7.	A. Estimated over collections of 2024-25 primary levy	<u>-0-</u>
	B. Maximum Allowable Levy Limit for 2025-26	<u>\$ 226,691,787</u>
8.	Adjusted Allowable Levy Limit and Tax Rate:	
	A. Allowable Levy Limit for 2025-26	<u>\$ 226,691,787</u>
	B. Accepted Torts	<u>-0-</u>
	C. Adjusted Allowable Levy Limit	<u>\$ 226,691,787</u>
	D. Adjusted Allowable Tax Rate - "8C" divided by "6A" (\$226,691,787 ÷ \$177,727,783)	<u>1.2755</u>
	2025-26 Primary Levy	\$ 224,967,827
	2025-26 Primary Tax Rate	1.2658



City of Phoenix

Glossary of Terms

Glossary

Accrual Basis Accounting – The most commonly used accounting method, which reports income when earned and expenses when incurred, as opposed to cash basis accounting, which reports income when received and expenses when paid. For the City's Annual Comprehensive Financial Report, Phoenix recognizes grant revenues on a modified cash basis. Generally Accepted Accounting Principles (GAAP) recognizes grant revenues on an accrual basis.

American Rescue Plan Act (ARPA) - Signed into law to provide additional relief to address the continued impact of the COVID-19 pandemic on the economy, public health, state and local governments, individuals, and businesses.

Annual Comprehensive Financial Report (ACFR) – Official annual report of the City of Phoenix which includes statements of revenue, expenditures, and changes in fund balances.

Appropriation – An authorization granted by the City Council to make expenditures and to incur obligations for purposes specified in the appropriation ordinances. Three appropriation ordinances are adopted each year: 1) the operating funds ordinance, 2) the capital funds ordinance, and 3) the re-appropriated funds ordinance.

Arizona Highway User Revenue (AHUR) – Various gas tax and vehicle licensing fees imposed and collected by the state and shared with cities and towns. This revenue must be used for street or highway purposes.

A.R.S. – Arizona Revised Statutes.

ARPA - See American Rescue Plan Act.

Asset Betterment – An addition or change to a Capital Asset intended to prolong the life of the asset beyond its original design life, or to increase the functionality, efficiency, or capacity of the asset beyond that of its original design, over and above the results of prescribed or routine maintenance.

Audit – An independent examination of, and expression of opinion on the financial statements of, an enterprise by an appointed auditor in pursuance of that appointment and in compliance with generally accepted accounting principles.

Balanced Budget – Arizona law (Title 42 Arizona Revised Statutes) and the City of Phoenix Charter (chapter XVIII) require the City Council to annually adopt a balanced budget by purpose of public expense. State law defines this balanced budget as “the primary property tax levy, when added together with all other available resources, must equal these expenditures.” Therefore, no General Fund balances can be budgeted in reserve for subsequent fiscal years. Instead, an amount for contingencies is included in the budget each year. The charter further

requires that “the total of proposed expenditures shall not exceed the total of estimated income and fund balances.”

Base Budget – Funding for ongoing expenditures for personnel, commodities, contractual services and replacement of existing equipment previously authorized. The base budget provides funding to continue previously authorized services and programs.

Bipartisan Infrastructure Law (BIL) – The Infrastructure Investment and Jobs Act (Public Law 117-58), also known as the Bipartisan Infrastructure Law, was signed into law on November 15, 2021. The act provided \$550 billion of new Federal infrastructure funding nationwide, in addition to regularly planned infrastructure spending.

Block Watch Fund – This fund is the Block Watch portion of the Neighborhood Protection Fund. This fund is a portion of a voter-approved 0.1 percent sales tax increase approved in October 1993. In March 2025, the City Council approved a 0.5 percent increase in the City Transaction Privilege Tax and Use Tax rates. The additional revenue generated from this sales tax increase is to be allocated to the Block Watch Fund based on the current allocation proportions for all affected sales tax funds. Grant funds are awarded to communities for innovative methods to deter crime-related problems in their neighborhoods. The City disburses these funds through an annual application process.

Bonds – Debt instruments that require repayment of a specified principal amount on a certain date (maturity date), along with interest at a stated rate or according to a formula for determining the interest rate.

Bond Rating – An evaluation of a bond issuer's credit quality and perceived ability to pay the principal and interest on time and in full. Three agencies regularly review City bonds and generate bond ratings - Moody's Investors Service, Fitch Ratings and Standard & Poor's Ratings Group.

Budget – A plan of financial operation for a specific time period (the City of Phoenix's adopted budget is for a fiscal year July 1 – June 30). The budget contains the estimated expenditures needed to continue the City's operations for the fiscal year and revenues anticipated to finance them.

Capital Asset (Outlay) – An asset meeting the capitalization threshold specified in the City's Annual Comprehensive Financial Report.

Capital Expenditures – Expenditures in the Capital Improvement Program.

Capital Funds – Resources such as bond issuance proceeds that are restricted to expenditures for Capital Assets.

Capital Funds Budget – The component of the first year of the Capital Improvement Program that is financed from Bond Funds and other Capital Funds.

Capital Improvement Program (CIP) – The City's five-year plan for investment in infrastructure and similar assets, which is updated annually. Direct costs of Capital Projects, and any expenditure of capital funds, are budgeted and recorded in the Capital Improvement Program. Additionally, direct costs of multi-year comprehensive infrastructure studies that are intended to expansively identify or prioritize Capital Projects, and non-recurring major maintenance projects such as re-roofing, may be budgeted and recorded in the Capital Improvement Program.

Capital Project – A project that is fixed-term but typically spans multiple years, that is expected to result in a Capital Asset or Asset Betterment for the City or its partner agency with a useful life of at least 5 years, and that involves acquisition, construction or improvement of land rights, buildings, infrastructure (including IT infrastructure) or major enterprise technology.

CARES Act – Coronavirus Aid, Relief, and Economic Security (CARES) Act signed into law to address the economic fallout resulting from the COVID-19 pandemic in the United States.

Carryover – Expenditure originally planned for in the current fiscal year, but because of delays, is postponed to the following fiscal year.

CDBG – See Community Development Block Grant.

Central Service Cost Allocation – The method of distributing expenses for general staff and administrative overhead to the benefiting activity.

CIP – See Capital Improvement Program.

City Manager's Budget – See Proposed Budget.

City of Phoenix Employees' Retirement System (COPERS) – A pension plan for full-time employees who retire from service with the City of Phoenix.

Civic Improvement Corporation (CIC) – Non-profit Corporation established in 1973 as the main financing arm of the City of Phoenix to issue debt obligations secured by enterprise fund revenues or excise tax pledges.

Commodities – Consumable goods such as office supplies, repair and replacement parts, small tools and fuel, which are not of a capital nature.

Community Development Block Grant (CDBG) – Grant funds allocated by the federal government to the City of Phoenix to develop viable urban communities by providing decent housing and a suitable living environment, and by expanding economic opportunities, principally

for low- and moderate-income persons. The City disburses these funds through an annual application process open to all nonprofit organizations and City departments.

Contingency – An appropriation of funds to cover unforeseen events that occur during the fiscal year, such as flood emergencies, federal mandates, unanticipated one-time expenses, and similar eventualities.

Contractual Services – Expenditures for services performed by firms, individuals, or other City departments.

Cost – The amount of funding required to pay for a given program or service.

Council-Manager Form of Government – An organizational structure in which the mayor and city council appoint an independent city manager to be the chief operating officer of a local government. In practice, a city council sets policies, and the city manager is responsible for implementing those policies effectively and efficiently.

Court Awards Fund – Revenues provided by court awards of confiscated property under both the federal and state organized crime acts. These funds are used for additional law enforcement activities in the Police and Law departments.

Cycle Time – The amount of time, from the customer's perspective, it takes to complete a defined task, process or service.

Debt Service – Payment of principal and interest on an obligation resulting from the issuance of bonds.

Depreciation – The decline in the value of an asset due to general wear and tear or obsolescence.

DBE – Disadvantaged Business Enterprise.

Encumbrance – A reservation of funds to cover purchase orders, contracts or other funding commitments that are yet to be fulfilled. The budget basis of accounting considers an encumbrance to be the equivalent of an expenditure.

Enterprise Funds – Funds that are accounted for in a manner similar to a private business. Enterprise funds usually recover their costs (including depreciation) through user fees. The City has four such self-supporting funds: Aviation, Water, Wastewater, and Solid Waste. In addition, the Phoenix Convention Center Fund, which is primarily supported by earmarked excise taxes, uses enterprise fund accounting to provide for the periodic determination of net income.

Estimate – The most recent prediction of current year revenue and expenditures. Estimates are based upon several months of actual expenditure and revenue information and are prepared to consider the impact of unanticipated costs or other economic changes.

Excise Tax Fund – This fund is used to account for tax revenues ultimately pledged to pay principal and interest on various debt obligations. This fund includes local sales taxes, state-shared sales taxes, state-shared income taxes and sales tax license fees.

Expenditures – Refers to current cash operating expenses and encumbrances.

Expenditure Limit – See State Expenditure Limit.

Fiduciary Funds – Funds used to account for assets held by the City of Phoenix as a trustee or agent. These funds cannot be used to support the City's own programs.

Fiscal Year – The City's charter designates July 1 to June 30 as the fiscal year.

Full-Time Equivalent Position (FTE) – A position converted to the decimal equivalent of a full-time position based on 2,080 hours per year. For example, a part-time clerk working for 20 hours per week would be equivalent to one half of a full-time position or 0.5 FTE.

Fund – A grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. For budgetary purposes, funds are categorized as General, Special Revenue, Enterprise, or Capital.

Fund Balance – As used in the budget, the excess of resources over expenditures. The beginning fund balance is the residual funds brought forward from the previous fiscal year.

GAAP – See Generally Accepted Accounting Principles.

General Obligation Bonds (G.O. Bonds) – Bonds that require voter approval and finance a variety of public capital projects such as streets, buildings, parks and improvements. The bonds are backed by the "full faith and credit" of the issuing government.

General Funds – Resources derived from taxes and fees that have unrestricted use, meaning they are not earmarked for specific purposes.

Generally Accepted Accounting Principles (GAAP) – Uniform minimum standards of financial accounting and reporting that govern the form and content of basic financial statements. The City's Annual Comprehensive Financial Report outlines adjustments needed to convert Phoenix's budget basis of accounting to a GAAP basis.

GFOA – Government Finance Officers Association.

Goal – A statement of broad direction, purpose or intent based on the needs of the community. A goal is general and timeless; that is, it is not concerned with a specific achievement in a given time period.

G.O. Bonds – See General Obligation Bonds.

Government Property Lease Excise Tax (GLPET) – The Government Property Lease Excise Tax has been established by the State of Arizona. It is a tax incentive agreement negotiated between a private party and a local government to stimulate development in commercial districts by temporarily replacing a building's property tax with an excise tax.

Grant – A contribution by one government unit or funding source to another. The contribution is usually made to aid in the support of a specified function (e.g., library materials or drug enforcement, but it is sometimes for general purposes).

HUD – U.S. Department of Housing and Urban Development.

Inflation Reduction Act of 2022 (IRA) – The Inflation Reduction Act (Public Law 117-169) was signed into law on August 16, 2022. Per the Congressional Budget Office, the act is projected to generate \$738 billion in savings through federal fiscal year 2031, and funds \$499 billion in spending on energy, climate, and health care.

Infrastructure – Facilities that support the daily life and growth of the city, such as roads, water lines, sewers, public buildings, parks and airports.

Impact Fees – Fees adopted by the City Council in 1987 requiring new development in the City's outlying planning areas to pay its proportional share of the costs associated with providing necessary public infrastructure.

Improvement Districts – Special assessment districts formed by property owners who desire and are willing to pay for mutually enjoyed improvements such as streets, sidewalks, sewers and lighting.

In-Lieu Property Taxes (or In-Lieu Taxes) – An amount charged to certain City enterprise and federally funded operations that equal the City property taxes that would be due on plant and equipment if these operations were for-profit companies. This includes the Water, Wastewater, Solid Waste and Public Housing funds.

Levy – See Tax Levy.

Mandate – Legislation passed by the state or federal government requiring action or provision of services and/or programs. Examples include the Americans with Disabilities Act, which

requires actions such as physical facility improvements and provision of specialized transportation services.

M/W/SBE – Minority, Women and Small Business Enterprise.

Modified Accrual Basis – Method under which revenues are recognized in the period they become available and measurable, and expenditures are recognized in the period the associated liability is incurred. Most government accounting follows this method.

Neighborhood Protection Fund – This fund, also referred to as Proposition 301, is used to account for the funds generated by the 0.1 percent increase in the sales tax approved by voters in October 1993. In March 2025, the City Council approved a 0.5 percent increase in the City Transaction Privilege Tax and Use Tax rates. The additional revenue generated from this sales tax increase is to be allocated to the Neighborhood Protection Fund based on the current allocation proportions for all affected sales tax funds. The funds are to be used for the expansion of Police, Fire, and Block Watch programs. The breakdown of funding is as follows: Police 70 percent, Fire 25 percent and Block Watch 5 percent.

Net Direct Debt Ratio – The ratio between property tax-supported debt service and secondary-assessed valuation. The Net Direct Debt Ratio is one way to gauge the ability of a local property tax base to support general obligation debt service.

Non-Recurring Cost – A one-time cost, which is not expected to be required on an ongoing basis.

Objective – Desired output-oriented accomplishments that can be measured and achieved within a given time frame, and advance the activity and organization toward a corresponding goal.

Operating Funds – Resources derived from revenue sources used to finance ongoing operating expenditures and “pay-as-you-go” capital projects.

Ordinance – A formal legislative enactment by the City Council. If it is not in conflict with any higher form of law, such as a state statute or constitutional provision, it has the full force and effect of law within the boundaries of the City.

Outstanding Bonds – Bonds not yet retired through principal and interest payments.

Parks and Preserves Fund – This fund is used to account for the funds generated by the 0.1 percent increase in the sales tax approved by voters in 1999 and reauthorized in 2008. In March 2025, the City Council approved a 0.5 percent increase in the City Transaction Privilege Tax and Use Tax rates. The additional revenue generated from this sales tax increase is to be allocated to the Parks and Preserves Fund based on the current allocation proportions for all

affected sales tax funds. The funds are to be used for the purchase of state trust lands for the Sonoran Desert Preserve Open Space, and the development of regional and neighborhood parks to enhance community safety and recreation.

Pay-As-You-Go Capital – Capital Improvement Program expenditures paid for by Operating Funds.

Percent-for-Art – An ordinance that allocates up to one percent of the City's capital improvement budget to fund public art projects.

Performance Measure – A metric that quantifies a program's level of service and helps determine the extent to which a program is achieving its goals.

Personal Services – All costs related to compensating City employees including employee benefits costs such as contributions for retirement, social security, and health and industrial insurance. It also includes fees paid to elected officials, jurors, and election judges and clerks. It does not include fees for professional or other services.

PLT – See Privilege License Tax.

Policy – A set of plans, directions, or guidelines, which dictate City business. Policies may be directly approved and set by City Council, or they may refer to internal City policies set by the City Manager.

Proposed Budget – A balanced budget presented to the City Council by the City Manager (sometimes referred to as the City Manager's Budget) based upon an earlier Trial Budget, City Council, and community feedback and/or changing economic forecasts. Any City Council changes to the Proposed Budget are incorporated into the final adopted budget.

Primary Property Tax – A tax levy that can be used to support any public expense.

Priority – In relation to City projects, goals, or services, something that takes precedence or suggests particular importance.

Privilege License Tax (PLT) – The City of Phoenix's local sales tax, made up of more than 14 general categories.

Privilege License Tax Fees – Includes fees charged for Privilege License Tax (PLT) licenses and the annual fee per apartment unit on the rental of non-transient lodging. Privilege License Tax Fees no longer apply to rental properties as a result of the passage of Senate Bill 1131 during the 2024 legislative session. Fees recover the costs associated with administering an efficient and equitable system. A PLT license allows the licensee the privilege to conduct taxable business activities and to collect and remit those taxes.

Program – A group of related activities performed by one or more organizational units.

Property Tax – A levy upon each \$100 of assessed valuation of property within the City of Phoenix. Arizona has two types of property taxes. Primary property taxes support the City's General Fund, and secondary property taxes pay general obligation debt.

Proposition 1 – See Public Safety Expansion Fund.

Proposition 301 – See Neighborhood Protection Fund.

Public Safety Enhancement Funds – The Public Safety Enhancement funds are used to account for a 2.0 percent increment of the 2.7 percent sales tax on utilities with franchise agreements. The Police Public Safety Enhancement Fund is dedicated to Police and Emergency Management needs and receives 62 percent of the revenues generated. The Fire Public Safety Enhancement Fund is dedicated to Fire needs and receives 38 percent of the revenues generated.

Public Safety Expansion Funds – This fund is used to account for the 0.2 percent increase in sales tax approved by Phoenix voters in 2007. In March 2025, the City Council approved a 0.5 percent increase in the City Transaction Privilege Tax and Use Tax rates. The additional revenue generated from this sales tax increase is to be allocated to the Public Safety Expansion Funds based on the current allocation proportions for all affected sales tax funds. The funds are used for hiring additional police personnel and firefighters, hiring crime scene investigator teams to improve evidence collection, improving fire protection service and response times, and increasing other emergency services. The Police Department receives 80 percent of revenues and the Fire Department receives 20 percent.

Reappropriated Funds – Funds for contracts entered in a previous fiscal year but which are still in progress.

Recoveries – Canceled prior year encumbrances.

Recurring Cost – A cost incurred on an ongoing basis.

Regional Wireless Cooperative (RWC) – An independent, multi-jurisdictional organization that manages and operates a regional radio communications network built to seamlessly serve the interoperable communication needs of first responders and other municipal radio users in and around Central Arizona's Valley of the Sun.

RPTA – Regional Public Transportation Authority.

Resources – Total amounts available for appropriation including estimated revenues, recoveries, fund transfers and beginning fund balances.

Restricted Funds – See Special Revenue Fund.

Salary Savings – Budget savings realized through employee turnover or vacant positions.

Secondary Property Tax – A tax levy restricted to the payment of debt service on bonded debt.

Self-Insurance – Self-funding of insurance losses. Except for airport operations, police aircraft operations, and excess general and automobile liability for losses in excess of \$7.5 million, the City is self-insured for general and automobile liability exposures.

Service – A public good provided to residents.

Service Level – The amount or scope of a given service.

Special Revenue Fund – A fund used to account for receipts from revenue sources that have been earmarked for specific activities and related expenditures. Examples include Arizona Highway User Revenue (AHUR) funds, which must be used for street and highway purposes, and secondary property tax, which is restricted to general-bonded debt obligations.

Sports Facilities Fund – A special revenue fund established to account for revenue raised from a designated portion of the hotel/motel tax and tax on short-term motor vehicle rentals. These funds pay the City's portion of the debt service and other expenditures related to the downtown sports arena, biosciences and tourism.

State Expenditure Limit – A limitation on annual expenditures imposed by the Arizona Constitution as approved by the voters in 1980. The limitation is based upon a city's actual 1979-80 expenditures adjusted for interim growth in population and inflation. Certain expenditures may be exempt by the State Constitution or by voter action.

State-Shared Revenues – Revenues levied and collected by the state but shared with local governments as determined by state government each year. In Arizona, a portion of the state's sales, income and vehicle license tax revenues are distributed on the basis of a city's relative population percentage.

Strategic Plan – A set of steps and strategies which help to achieve goals and realize an overarching vision. The City's Strategic Plan helps guide budgetary and programmatic decision-making to achieve efficient and effective delivery of City services.

Strategy – An informed and carefully constructed plan for meeting a goal.

Structurally Balanced Budget – A budget in which proposed ongoing expenditures are matched by available ongoing resources. By State law and City Charter, the City must propose a structurally balanced budget each year.

Supplemental – Resources to provide new or enhanced programs or services over the base budget allocation.

Tax Levy – The total amount to be raised by general property taxes for purposes specified in the Tax Levy Ordinance.

Technical Review – A detailed line-item review of each City department's budget conducted by the Budget and Research Department.

Transit 2000 Fund – This fund was used to account for the 0.4 percent sales tax dedicated to transit that was approved by voters on March 14, 2000. Fare box collections were also included in this fund. This fund is being replaced by the Transportation 2050 Fund.

Transportation 2050 Fund (T2050) – These funds are used to account for the revenues generated by the 0.7 percent sales tax approved by voters in August 2015, with a January 1, 2016 effective date. This tax supersedes the 0.4 percent sales tax approved by voters in March 2000, which was accounted for in the Transit 2000 Fund. In March 2025, the City Council approved a 0.5 percent increase in the City Transaction Privilege Tax and Use Tax rates. The additional revenue generated from this sales tax increase is to be allocated to the Transportation 2050 Fund based on the current allocation proportions for all affected sales tax funds. These funds are to be used for a comprehensive transportation plan, including public transit and street improvements. The Public Transit Department is allocated 86.2 percent of the sales tax, with the remaining 13.8 percent being allocated to the Street Transportation Department. Fare box collections are also included in the T2050 Transit Fund.

Trial Budget – A budget developed in early spring that presents a proposed balanced budget for discussion by the City Council and the community before the City Manager submits the Proposed Budget in late spring.

User Fees or User Charges – A fee paid for a public service or use of a public facility by the individual or organization benefiting from the service.

Zero-Based Budgeting – A process whereby a budget is developed at the program level, and starting from zero the next year's budget is estimated assuming only those costs necessary to provide the currently approved level of service. This initial estimate is referred to as the "base budget." The estimated cost for providing each program is reviewed and justified on an annual basis. The process includes the identification of potential reductions and additions, which are ranked in priority order. Presentation of the budget also is provided on a program basis.



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