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## **FY 2023-24 City Manager's Proposed Budget**

This report transmits a balanced Fiscal Year (FY) 2023-24 Proposed City Manager's Budget for community review and comment. No action is required at this time. Action on the FY 2023-24 budget is scheduled for the May 16, 2023 Council meeting.

### **THIS ITEM IS FOR INFORMATION AND DISCUSSION.**

The FY 2023-24 Proposed Trial Budget presented to City Council on March 21, 2023, included a General Fund (GF) surplus of \$134 million. No changes have been made to the projected surplus. As presented, it was proposed to allocate \$114 million of the surplus for employee compensation increases, to address retention and hiring challenges occurring in all City departments. Additionally, agreements have been negotiated with labor groups for next fiscal year, and the proposed budget accounts for the negotiated increases. The remaining \$20 million GF surplus is proposed to be allocated to add programs and services for the community, totaling \$15 million and to increase the contingency fund by \$5 million to ensure resources are available in the event of an economic downturn. In keeping with the important practice of engaging the community on the proposed budget, during the month of April staff solicited feedback at 12 community budget hearings, via the FundPHX interactive budget tool, and received comments directly to the Budget and Research Department. This feedback from residents was taken into consideration and changes to the proposed budget are reflected in this report.

### **Summary**

Due to the leadership of the City Council and strategic use of resources, the \$134 million GF surplus represents a solid financial standing for the upcoming fiscal year. Phoenix is an economic leader in the country due to strong job and population growth, along with a diversified employment and business sector. However, there is reason to be cautious as we look forward due to continuing high inflation, actions by the Federal Reserve that may impact the economy, softening of the labor market, and credit tightening in the banking industry, all of which has caused economic experts to predict a recession or slowdown in 2023. The FY 2023-24 Trial Budget proposed to reserve \$1 million for potential changes resulting from community feedback. Based on resident

input over the past several weeks, the City Manager's Proposed Budget recommends allocating the \$1 million to community priorities. The proposed changes to the Trial Budget and additions to the FY 2023-24 Budget are included and summarized in this report.

The proposed FY 2023-24 GF supplementals totaling \$134 million are detailed in [Attachment A](#). Also included are proposed FY 2023-24 Non-GF supplementals totaling \$1.5 million, detailed below and in [Attachment B](#). This report also includes detailed schedules on the FY 2023-24 Proposed Budget for all City funds ([Schedules 1-11](#)).

### **Community Feedback on the FY 2023-24 Proposed Budget**

Resident input was solicited at 12 community budget hearings held between April 3, 2023, and April 15, 2023. Residents also provided feedback online using the FundPHX tool, and comments were received directly to the Budget and Research Department via email and voicemail. In total, between March 1, 2023, and April 20, 2023, staff received 720 comments from 362 individuals on the Proposed Trial Budget. Several residents commented multiple times on the same topic. A summary of the number of resident comments by topic is listed below. The public can access all comments received on the budget, including the written minutes and video recordings of completed budget hearings, at [phoenix.gov/budget/hearings](https://phoenix.gov/budget/hearings).

### **Comments for additional funding/support of the budget:**

- (160) additional funding to create cricket fields and amenities.
- (33) additional funding for park improvements.
- (33) additional funding for public bathrooms.
- (31) additional funding for Arts and Culture.
- (31) additional funding to provide free public transit.
- (29) additional funding for individuals experiencing homelessness and vulnerable populations.
- (29) additional funding to provide free public WiFi.
- (24) additional funding for home weatherization efforts.
- (19) additional funding for bike lanes and infrastructure.
- (17) additional funding for 24/7 park ranger coverage.
- (17) additional funding for public safety.
- (14) additional funding for street improvements.
- (13) additional funding for Rogers Ranch Park.
- (12) additional funding for the Gated Alley Program.
- (10) additional funding for library services and hours.

- (9) support for additional types of budget hearings.
- (9) additional funding to address neighborhood and community blight.
- (9) additional funding for parking enforcement.
- (8) additional funding for Public Transit expansion.
- (7) additional funding for affordable housing.
- (7) additional funding for employee compensation.
- (7) additional funding for street cleanups.
- (7) additional funding for street pedestrian bridges.
- (6) additional funding for healthy giving signage.
- (5) additional funding for Community Court.
- (5) additional funding for historic preservation.
- (5) additional funding for trees and shade.
- (5) additional funding for roadway safety.
- (4) support for moving the Community Medical Services methadone clinic on 29th Avenue and Cactus Road.
- (4) additional funding for mental health services.
- (4) additional funding for public safety near 29th Avenue and Cactus Road.
- (4) additional funding for water conservation.
- (3) additional funding for Americans with Disabilities Act improvements.
- (3) additional funding for bus stop improvements.
- (3) additional funding for the Cactus Park Police Precinct.
- (3) additional funding for Citywide infrastructure improvements.
- (3) additional funding for civilian police assistants.
- (3) additional funding for a park in the Lake Biltmore area.
- (3) additional funding and/or support for public education and schools.
- (3) additional funding for public health.
- (2) additional funding for community engagement efforts.
- (2) additional funding for a Parks and Recreation Volunteer Coordinator position.
- (2) additional funding for the park on Samantha Way.
- (2) support for improving the permitting process.
- (2) additional funding for the Phoenix 311 App.
- (2) additional funding for a Police station in Laveen.
- (2) additional funding for Sueño Park.

**Comments for reduced funding/opposition of the budget:**

- (3) reduce funding for employee compensation.
- (2) reduce funding for Community Bridges, Inc.

- (2) reduce funding for the Gated Alley Program.
- (2) reduce/oppose funding for 24/7 park ranger coverage.
- (2) reducing funding for the Police Department.

In addition, the following social media statistics were recorded from March 20, 2023, to April 21, 2023:

Facebook - 40 City of Phoenix Facebook Posts

- 3,924 Views
- 135 Likes/Reactions
- 38 Shares
- 62 Comments

Twitter - 61 City of Phoenix Tweets (across three City accounts, including the City's bilingual account)

- 16,123 Views/Impressions
- 86 Likes
- 17 Comments
- 42 Retweets

YouTube - 12 City of Phoenix Videos

- 1,336 Views
- 2 Comments

TikTok - 1 City of Phoenix TikTok Post

- 411 Views
- 16 Likes
- 2 Reposts

**Proposed Changes and Additions to the City Manager's Budget**

As presented, the City Manager's Proposed Budget includes several strategic recommendations that represent investments for the future of Phoenix by addressing community priorities, and provides resources needed to offer competitive employee compensation. Proposed use of the available \$134 million GF surplus includes supplemental program additions totaling \$15 million and includes changes from the Trial Budget of \$1 million previously reserved for resident feedback. Additionally, \$114 million is proposed for employee compensation increases, to account for the negotiated labor increases for next fiscal year and includes a \$20 million set-aside for

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potential future increases. Finally, \$5 million is included for the GF Contingency Fund necessary to achieve 4.5 percent of operating expenses.

Changes to the FY 2023-24 Trial Budget based on community input are identified in this report as **\*NEW\*** and are included in [Attachment A and B](#).

The following is a summary list of the \$1 million in proposed GF changes recommended based on community input:

- Community Arts Grants - increase proposed grant funding from \$125,000 to \$250,000.
- Cricket - \$250,000 to provide additional cricket field locations and to explore development of partnerships to expand more sites in the future.
- Park Repairs - add \$125,000 for additional maintenance at Sueño Park and other park sites in the City.
- Phoenix Day Early Childhood Education Center - one-time funding of \$250,000 to support affordable child care and early education services.
- Street Cleaning - one-time funding of \$100,000 to purchase a street sweeper dedicated for bike lanes, and \$150,000 to clean and remove debris in up to three additional washes annually and to clean-up median.

Including the above changes to the proposed budget, recommendations for GF supplemental additions in FY 2023-24 total \$134 million and focus on critical City Council and community priorities including:

- Employee Compensation Increases - \$114 million
- Continuity of Services for Vulnerable Populations - \$7.6 million
- Enhanced Public Safety Responsiveness and Criminal Justice Support - \$3.8 million
- Healthy Neighborhoods and Community Enrichment - \$3.6 million
- Contingency Funds - \$5 million

Proposed Non-GF supplementals are summarized below and detailed in [Attachment B](#), and include an additional supplemental for the Public Transit Department for bus stop cleaning requested by residents during the community engagement process.

## Proposed FY 2023-24 General Fund Additions - \$134 million and 114.0 positions

Below is a summary highlighting proposed GF additions by City Council priority area. Detailed information about each supplemental, including the number of positions and dollar amount by department, is provided in [Attachment A](#).

### Employee Compensation - \$114 million

The City is experiencing significant vacancies across all departments due to a combination of the competitive labor market and below-market salaries for many job classifications. The current vacancy rate as of March 2023 for all City funds is 17 percent. Vacancies can impact service delivery to residents and cause existing employees to carry the burden for unfilled positions. It is for this reason that the proposed GF budget allocates 85 percent of the surplus, or \$114 million, to increase employee compensation. This amount includes \$20 million to be set-aside for potential employee compensation increases in FY 2024-25 and beyond. Additionally, the Human Resources Department will be implementing the results from the Classification and Compensation study in FY 2023-24 in an effort to fill vacant positions and retain existing employees.

### \*NEW\* Continuity of Services for Vulnerable Populations - \$7.6 million and 0.0 positions

To ensure vulnerable populations can continue receiving vital services at risk due to expiring or reduced funding, \$7.6 million is proposed to support the Low-Income Home Energy Assistance Program, the Victims of Crime Act, and to expand the Behavioral Health Engagement Teams contract. These programs are essential in the continuation of outreach to areas of the City experiencing high instances of substance abuse, behavioral health issues and homelessness, as well as managing domestic violence and sexual assault referrals while maintaining acceptable response times. The funds proposed would also expand the PHX Community Action Response Engagement Services (C.A.R.E.S.) Outreach Program and continue operations at several shelters across the City. Additional funding and partnerships with the state, county and non-profit organizations are being actively pursued to increase collaboration and resources to help individuals experiencing homelessness. **\*NEW\*** In addition, one-time funding of \$250,000 is proposed for the New Leaf Phoenix Day Early Childhood Education Center to retain and expand teaching staff and provide additional training opportunities. The center provides affordable day care and early education opportunities to a diverse and inclusive population. The center is on pace to increase enrollment and achieve financial sustainability by 2024.

Enhanced Public Safety Responsiveness and Criminal Justice Support - \$3.8 million and 88.0 positions

The services, programs and positions reflected in this area are dedicated to ensure public safety response is appropriate, efficient and seamless. To help improve emergency response times across the City, an investment of \$3.5 million is proposed for the Phoenix Fire Department to add 31 new sworn positions to fully staff a new Fire Station 74 to be located at 19th Avenue and Chandler Boulevard, and to hire additional firefighters and support staff. In addition, as part of the Phoenix Police Department's focus on civilization efforts, new positions are included for civilian investigators and police assistants within the department. Additional positions are also included for crime scene specialists, police research analysts, criminal intelligence analysts, and civilian law enforcement training specialists. These additions will provide support to the investigative process, training and civilian response. All new positions for the Police Department will be absorbed within the existing operating budget for the Police Department, using sworn position savings and therefore require no additional costs for FY 2023-24. However, over time as vacancies are filled, additional budget capacity will be required in a future fiscal year. This category also includes additional positions for the Law Department to facilitate and coordinate immediate and ongoing needs related to the Department of Justice (DOJ) investigation, and to convert expiring grant funded positions to the General Fund that assist victims of crime with navigating the judicial system.

**\*NEW\*** Healthy Neighborhoods and Community Enrichment - \$3.6 million and 26.0 positions

The services, programs and positions reflected in this area will enhance the City's ability to develop and maintain healthy, vibrant and safe neighborhoods throughout the city. A proposed \$571,000 for the Neighborhood Services Department would add funding to expand the Gated Alley Program, providing for a total of 77 gated alley segments each fiscal year, and restore two grant-funded Neighborhood Inspector positions. By restoring these two positions, the department can provide more grant-funded opportunities to low and moderate income residents. **\*NEW\*** Additional funding of \$125,000 for the Community Arts Grants Program is included in the Trial Budget to increase the City's efforts toward equity in arts, for a total of \$250,000 to support renters at Herberger Theater Center and other local venues such as the Black Theatre Troupe, Phoenix Center for the Arts' Third Street Theater, Phoenix Theatre, and Valley Youth Theatre. A Project Manager position is also included to help manage and coordinate the Office of Arts and Culture's model for involving artists in designing and building a better city. The cost of this position will be offset by charging various Capital Improvement Projects. Also, in an effort to increase park security and resident safety, \$2 million is proposed for the Parks and Recreation Department to hire 14 Park Rangers and one Park Manager position to create a third-shift for Park Rangers. The

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addition of a third-shift will provide coverage 24 hours per day, seven days per week at City parks. The proposed funds will also add five staff to expand tree planting and shade canopy efforts Citywide and hire a Volunteer Coordinator to assist in the coordination of volunteer efforts throughout City parks. **\*NEW\*** Additional funding for the Parks and Recreation Department is proposed totaling \$250,000 to create cricket field opportunities at up to three locations and to explore development of partnerships to expand more sites in the future, and \$125,000 for improvements at Sueño Park located at 4401 W. Encanto Blvd., and other park sites around the city. Resources are also proposed for two new Municipal Security Guards for the Library Department to provide additional security at City libraries at a cost of \$130,000. **\*NEW\*** Finally, additional funding of \$100,000 is proposed to purchase a street sweeper dedicated to cleaning bike lanes, and \$150,000 for maintenance of three additional washes per year and clean medians.

**Proposed FY 2023-24 Non-General Fund Additions - \$1.5 million and 8.0 positions**

The City budget is made up of three fund sources: the General Fund, Enterprise Funds, and Special Revenue Funds. Recommendations for the General Fund were discussed above. Enterprise Funds include Aviation, Water, Wastewater, Solid Waste and the Convention Center. These funds, with the exception of the Convention Center, are funded with user fees. The Convention Center includes fees paid by those who use the facility and Convention Center parking garages, and certain earmarked sales tax categories. Enterprise funds can only be used for costs directly associated with delivering enterprise services. The Special Revenue Funds category includes federal and state grants, gas taxes (Arizona Highway User Revenues or AHUR), debt service, the Development Services Fund, Public Safety Specialty Funds, Phoenix Parks and Preserve Initiative (PPPI) and voter-approved Transportation 2050 Fund. These funds can only be used in accordance with grant and other statutory rules.

Non-GF proposed additions total \$1.5 million and include 13.8 positions. Detailed information about each supplemental, including the number of positions and dollar amount by department, is provided in [Attachment B](#). Below is a summary of the Non-GF additions, which includes adding resources to the Public Transit Department for bus stop cleaning requested by residents:

Aviation (Enterprise Fund) - \$0.9 million and 2.0 positions

Additions for the Aviation Department include \$917,000 for two new Airport Security Access Agents to provide security badging services and funding to purchase 10 new vehicles for the Airport Police Bureau.

Planning and Development (Special Revenue Fund) - \$0.5 million and 5.0 positions

To support the growing online presence of SHAPE PHX and administrative needs, \$489,000 is proposed for the Planning and Development Department. The funds would add three positions needed to manage SHAPE PHX, a transformative technology that replaces numerous, highly customized legacy software systems with a consolidated, secure, transparent and modern, land-based planning application. Funds would also add a Chief Engineering Technician and Senior Human Resources Aide to assist the department.

**\*NEW\*** Public Transit (Special Revenue Fund) - \$0.05 million and 0.0 positions

Increase funding for clean-up, removal of debris and overall maintenance of bus stops. This funding will enable additional services through multiple existing contracts to include bus stop cleaning, repairs, landscaping and other improvements.

Regional Wireless Cooperative (Special Revenue Fund) - \$0.05 million and 1.0 position

Add one full-time equivalent Accountant I position to the Regional Wireless Cooperative (RWC) office to support the administrative and accounting responsibilities of the Very High Frequency (VHF) Conventional Radio Network. This position was approved by the RWC Board of Directors on Dec. 1, 2022.

**GF and Non-GF Position Conversions to Maintain Services - \$0.0 and 62.8 positions**

The proposed City Manager's Budget includes converting 57.0 GF and 5.8 Non-GF existing temporary positions to ongoing status. These positions provide critical and sometimes legally or statutorily required administrative support for City departments. Funding for these positions has been identified and programmed in each respective department's operating budget and therefore represent a no-cost conversion.

**FY 2023-24 GF City Manager's Budget Status**

The proposed balanced FY 2023-24 GF budget is \$2,024.6 million. This is a \$245.2 million increase or 13.8 percent from the adopted FY 2022-23 GF Budget of \$1,779.4 million. The increase accounts for the proposed additions detailed earlier in this report and higher costs associated with employee salaries and fringe benefits, including health insurance and pension, increased costs for vehicle replacements and Fire apparatus, cost increases in capital equipment and expected pay-as-you-go projects, estimated costs for implementation of the classification and compensation study, and a higher contingency amount to achieve 4.5 percent of operating costs. Inflation has also dramatically impacted several expenditure categories including commodities and contractals such as fuel, compressed natural gas, electricity, motor vehicle parts, plumbing supplies, custodial and security services, machinery and equipment repair,

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and facility maintenance costs.

The increase also accounts for higher costs for public safety pensions, detailed in the Trial Budget report and presented to City Council on March 21. Projected GF resources are estimated at \$2,024.6 million and includes the estimated beginning balance of \$200.0 million, estimated revenue of \$1,830.9 million and net interfund transfers and recoveries of -\$6.3 million, which include interfund transfers for central services, in-lieu property taxes, capital equipment and projects, debt service, infrastructure repayment agreements, resources to support the Public Safety Specialty Funds and Pension Reserve Fund. GF revenues of \$1,830.9 million represent annual growth of 10.3 percent over FY 2022-23 and is largely due to growth in state shared income tax, which is based on collections from two years prior and is artificially high as a result of the State's decision to increase the percentage share with cities and towns from 15 to 18 percent to mitigate impacts from reducing the individual income tax rate. Revenue growth also includes estimated increases in City and state sales taxes. **Schedule 2** included in this report provides more information about City revenue estimates for all funds and additional information can be found on the Budget and Research website at [phoenix.gov/budget](http://phoenix.gov/budget).

For all funds, which includes General, Enterprise and Special Revenue funds such as grants, and all debt service and pay-as-you-go capital costs, the proposed FY 2023-24 budget is \$6,049.1 million. Details on the FY 2023-24 proposed budget for all City funds is attached to this report in **Schedules 1-11** and include:

- Resources and expenditures by Fund for FY 2021-22 actual; FY 2022-23 estimate; and FY 2023-24 proposed budget.
- Proposed revenues for all City funds by major source.
- Proposed operating expenditures by department, including fund source.
- Proposed debt service by program, source of funds, and expense type.
- Preliminary FY 2023-24 Capital Improvement Program budget financed by operating funds.
- Proposed interfund transfers.
- Proposed full-time equivalent (FTE) positions by department.
- Preliminary FY 2023-24 Capital Improvement Program resources and expenditures by capital fund, program and fund source.
- Summary of proposed property tax levy and rate information.

### **Additional Information**

Phoenix residents requested a variety of initiatives at the recent budget hearings,



including food programs, public transportation, public Wi-Fi, heat relief programs, affordable housing and shelters, mental health services, park repairs, education and bicycle infrastructure. Staff determined many of the requests align with current City goals and programs. For example, American Rescue Plan Act (ARPA) funds are addressing several key areas as seen in the strategic plan: Nearly \$120 million is allocated to address affordable housing and homelessness and includes 15 programs; \$52 million is allocated to neighborhood sustainability programs such as parks programs and refugee and asylee services; over \$23 million is dedicated to education and includes Head Start expansion, tuition assistance, and Wi-Fi access; \$30 million is allocated to heat relief, including infrastructure for the unsheltered, weatherization, and tree and shade programs; \$12 million was dedicated to the 2022 Family Assistance Resource program which provided 1,000 families assistance; \$11.5 million is allocated to address food insecurity and food assistance programs; and \$10.5 million is providing mental health and substance abuse services. Staff continue to analyze all programs with unused, underspent, or reprioritized funding that may be used for other ARPA eligible uses and will provide reallocation information to City Council after the summer break.

In addition to ARPA funding, the City has several departments working on programs to address mental health and substance abuse. The Community Assistance Program (CAP) is a group of dedicated, professionally trained adults who provide 24-hour on-scene crisis intervention and/or victim assistance services to residents. CAP alternative response units respond from fire stations and other locations throughout the greater Phoenix area, and work in partnership with the Phoenix Fire and Police departments and social service agencies. As well, the City recently created the Office of Public Health to work with City departments to achieve public health objectives. One of the initial priorities of this office is to support the development of an opioid response plan for the City as part of the One Arizona Agreement for Opioid Settlement dollars. The City will receive a settlement of approximately \$41 million over the next 18 years to use on approved programs to address opioid related harms.

Finally, requests from residents were received for bicycle infrastructure projects, street safety and park repairs. In response, the Street Transportation Department will prioritize existing funding in FY 2023-24 to initiate design work on the 3rd Street, Rio Salado to Lincoln Street Connector project. This will help ensure this project runs in parallel with the Rio Reimagined - 3rd Street Bicycle-Pedestrian Bridge project, which was awarded a \$25 million federal Rebuilding American Infrastructure with Sustainability and Equity (RAISE) grant in 2022. At several of the Citywide budget hearings, speakers voiced concerns about traffic speeding and safety issues along 19th Avenue, south of Dobbins Road. The Street Transportation and Police departments have been working with community members over the past several

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months to evaluate and respond. Phoenix Police has engaged in targeted enforcement and conducted speed studies along the corridor. Street Transportation is evaluating speed limit reductions along 19th Avenue that would allow the City to consider additional traffic mitigation options, and staff are also developing roadway striping options that could improve safety and help lower speeds and traffic volumes along this section of 19th Avenue. The Parks and Recreation Department’s budget contains funding from various sources for repairs of flatland parks and facilities. Included in the GF proposed additions, and mentioned earlier in this report, \$125,000 will be used for improvements at Sueño Park and for other park sites. The department’s proposed FY 2023-24 budget with the additional GF supplemental includes \$16.4 million allocated for construction, renovation and repairs of park amenities and facilities.

**Next Steps**

The remaining key dates in this year's budget process are as follows:

<u>Date</u>	<u>Event</u>
May 16, 2023	City Council Budget Decision
May 31, 2023	FY 2023-24 Tentative Budget Ordinance Adoption
June 14, 2023	FY 2023-24 Funding Plan and Final Budget Ordinance Adoption
July 3, 2023	FY 2023-24 Property Tax Levy Ordinance Adoption

On July 3, 2023, City Council is scheduled to adopt property tax as the last step in the legally required budget adoption process. Primary property tax revenues support operating costs for General Fund programs and services, while secondary property taxes pay the bonded debt service for facilities like libraries, police and fire stations, storm drains and parks. The total combined primary and secondary property tax rate for FY 2023-24, of \$2.0992, represents a 0.7 percent reduction from the FY 2022-23 combined rate of \$2.1130. The proposed primary property tax rate for FY 2023-24, of \$1.2851, is 1.0 percent lower than the FY 2022-23 primary property tax rate of \$1.2989, and is consistent with City Council policy to maximize the primary rate within City Charter Limits. The primary property tax rate decreased due to the state constitutional 2 percent levy limit, which limits the Primary Property Tax of a city, county or community college district to an amount 2 percent greater than the prior-year levy on previously-taxed properties. The secondary property tax rate remains unchanged at \$0.8141.

Although the primary property tax rate decreased by 1.0 percent, the primary property tax revenue estimate increases for FY 2023-24 to \$206.9 million, which is \$6.7 million or 3.4 percent more than the FY 2022-23 revenue estimate of \$200.2 million, due to



increasing net assessed valuations (property values) and new construction. Additionally, State law requires a Truth in Taxation hearing notice to property owners, which requires notification any time the average primary property tax bill increases, even if the tax rate is not increased. The law does not require notice on the City's secondary property tax. The hearing is scheduled to take place at the City Council Formal meeting on June 14, 2023.

**Responsible Department**

This item is submitted by City Manager Jeffrey Barton and the Budget and Research Department.

ATTACHMENT A

2023-24

PROPOSED SUPPLEMENTALS  
GENERAL FUND

View the Inventory of Programs published online for program details.

Department/Program	2023-24 Total
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EMPLOYEE COMPENSATION

Labor

- |  |               |
|--|---------------|
| 1. Current employee contracts expire at the end of the current fiscal year. Management has been negotiating with each bargaining unit and has proposed allocating approximately 85 percent of the available surplus for employee compensation. The City Council is scheduled to consider approval and ratification of the five labor union contracts on May 3, 2023. Included in this amount is \$20 million to be set-aside for potential future employee compensation increases. | \$113,641,000 |
|--|---------------|

**Total Employee Compensation** **\$113,641,000**

SUPPLEMENTALS BY DEPARTMENT

City Manager's Office

- |   |     |
|---|-----|
| 1. <i>Administration of Policies and Objectives Set by Mayor and Council; Oversight of Departments</i>  | \$0 |
| Convert a Special Projects Administrator and a Management Assistant II position from temporary to ongoing status. These positions oversee the citywide American Rescue Plan Act (ARPA) grant funding program; prepare reports, presentations and briefings for the City Council and its subcommittees; provide management support, conduct research and assist the City Manager in implementing citywide processes and policies.  | 2.0 |
| 2. <i>Office of Heat Response and Mitigation</i>  | \$0 |
| Convert a Project Manager and two Project Management Assistant positions in the Office of Heat Response and Mitigation from temporary to ongoing status. These positions help the City Manager complete annual evaluations of the City's heat response programs and services, analyze public health records and other data sources to measure community impacts of heat, manage the City's Shade Structure Project and Residential Tree Equity Project in collaboration with other City departments and external partners, collaborate with internal and external partners to pursue outside funding opportunities, participate in regional planning efforts and work groups, manage outreach programs, as well as develop and conduct training programs. | 3.0 |

<b>Department/Program</b>	<b>2023-24 Total</b>
3. <i>Administration of Policies and Objectives Set by Mayor and Council; Oversight of Departments</i>	\$0
Convert an Assistant to the City Manager and a Management Assistant II position from temporary to ongoing status. The Assistant to the City Manager serves as the City's Chief Innovation Officer, managing large-scale innovation projects that help fulfill the City's priorities and goals. The Management Assistant II position helps with program implementation, leads prototyping and testing processes, develops metrics and collects data to measure the impact of innovation, and updates the City Manager's Performance Dashboard.	2.0
<b>Total City Manager's Office</b>	<b>\$0 7.0</b>
<b><u>Communications Office</u></b>	
1. <i>Media Relations and Strategic Communications</i>	\$0
Convert a temporary Senior Public Information Officer position to ongoing status. This position will continue to serve as media liaison for the Office of Homeless Solutions and respond to media and resident inquiries on other important citywide issues.	1.0
<b>Total Communications Office</b>	<b>\$0 1.0</b>
<b><u>Community and Economic Development</u></b>	
1. <i>Business Retention and Expansion</i>	\$0
Convert a Special Projects Administrator position from temporary to ongoing status. This position was established to help coordinate and direct the department's ARPA funded programs and has evolved to oversee all the department's various grant programs. The position identifies, evaluates and reports on grant opportunities that help the City fulfill its goals, submits grant applications for City Council approved initiatives, manages contracts with grant-related service providers, collects fiscal and performance data and produces reports for the grantor, City Manager, City Council and other stakeholders.	1.0
<b>Total Community and Economic Development</b>	<b>\$0 1.0</b>
<b><u>Environmental Programs</u></b>	
1. <i>Food Systems</i>	\$0
Convert a temporary Project Manager position to ongoing status. This position will continue to support the implementation of Phoenix Food Systems programs as part of the Council-approved Phoenix Food Action Plan.	1.0
<b>Total Environmental Programs</b>	<b>\$0 1.0</b>

**Department/Program**

**2023-24  
Total**

**Equal Opportunity**

1.	<i>Equal Employment Opportunity and Americans with Disabilities Act (ADA) Compliance Programs</i>	\$0
	Convert a temporary Equal Opportunity Programs Assistant position and two temporary Equal Opportunity Specialist positions to ongoing status. These positions help ensure timely and complete responses to both internal and external employment discrimination cases, which have increased in number and complexity in recent years.	3.0
	<b>Total Equal Opportunity</b>	<b>\$0 3.0</b>

**Finance**

1.	<i>Financial Accounting and Reporting</i>	\$0
	Convert a temporary Special Projects Administrator in the Finance Administration division to ongoing status. The position will manage complex administrative and accounting responsibilities for Community Facilities Districts (CFD) and Development Agreements. Changes in Legislation now require the City to review, analyze and provide feedback for any proposed CFDs.	1.0
2.	<i>Goods &amp; General Services Procurement and Contract Management</i>	\$0
	Convert a temporary Supplies Clerk III*U7 and Deputy Finance Director in the Procurement Division to ongoing status. The Supplies Clerk III*U7 position supports the personal protective equipment (PPE) warehouse. The Deputy Finance Director position is responsible for citywide procurement including oversight of all procurement solicitations and evaluations; compliance enforcement of procurement Administrative Regulation, city code and standard operating procedures; development and monitoring of citywide contracts including city council authorizations and amendments; and staff liaison for the Procurement Governance team.	2.0
3.	<i>Acquisition, Relocation and Title</i>	\$0
	Convert a temporary Assistant Real Estate Administrator in the Real Estate division to ongoing status. The position supports an increased workload related to title services, management of title consultants, review and quality control of title reports, in-depth title research, and oversight of staff preparing conveyance instruments and legal descriptions.	1.0
	<b>Total Finance</b>	<b>\$0 4.0</b>

**Department/Program****2023-24  
Total****Fire**

1.	<i>Homeland Security</i> Convert a temporary Fire Battalion Chief*Deputy position to ongoing status. This position supports the Water Services Department (WSD) with water security needs and will continue to be paid for by WSD.	\$0 1.0
2.	<i>Administration</i> Convert four temporary positions to ongoing status including a Fire Battalion Chief*Division, Fire Captain*40hr, Fire Engineer*40hr, and Safety Analyst II. These positions were created for a temporary Safety Unit program in January 2021 that has been successful in addressing prevention strategies and safety issues to minimize workplace injuries thus reducing industrial claims.	\$0 4.0
3.	<i>Fire Emergency Medical Services and Hazardous Incident Response</i> Add funding for twenty-four sworn positions (four Fire Captains, four Fire Engineers, and sixteen Firefighters) to provide dedicated staffing for the new Fire Station 74, located at 19th Avenue and Chandler Boulevard. The Fire Department intends to hire personnel to staff this fire station beginning January 2024. The full-year ongoing cost will be \$3,796,000.	\$2,021,000 24.0
4.	<i>Fire Emergency Medical Services and Hazardous Incident Response</i> Add funding for seven new sworn positions (Firefighters) and one new vehicle (ambulance) to provide dedicated staffing and apparatus for one new Rescue unit. These positions and equipment will significantly improve service delivery citywide. The full-year ongoing cost, excluding initial vehicle purchases, will be \$1,049,000.	\$1,355,000 7.0
5.	<i>Administration</i> Add funding for a new Human Resources Aide position to support the processing of payroll and leave transactions for the Fire Department. This addition will reduce the number of transactions per employee to reduce human errors in the payroll process and ensure that employees are paid correctly. The full year ongoing cost, excluding initial equipment purchases, will be \$69,000.	\$71,000 1.0
<b>Total Fire</b>		<b>\$3,447,000 37.0</b>

**Department/Program**

**2023-24  
Total**

**Human Resources**

- |    |   |      |
|----|---|------|
| 1. | <i>Various</i>  | \$0  |
|    | Convert 15 temporary positions to ongoing status including one Administrative Assistant II, one Deputy Human Resources Director, four Human Resources Aides, one Human Resources Analyst, five Human Resources Officers, one Human Resources Supervisor, and two Senior Human Resources Analysts. These positions oversee and/or support day-to-day business operations and provide employee customer service in the Benefits, Employee Relations, Talent Acquisition, Class and Compensation, and Organizational Support and Leave Programs divisions. | 15.0 |

**Total Human Resources** **\$0**  
**15.0**

**Human Services**

- |    |   |           |
|----|---|-----------|
| 1. | <i>Client Services</i>  | \$500,000 |
|    | Add funding to compensate for the loss of Low Income Home Energy Assistance Program (LIHEAP) funding from the Arizona Department of Economic Security (DES). Administrative changes in the DES funding process have resulted in a loss of revenue to the City's program. The anticipated reduction will negatively impact the City's ability to adequately staff the LIHEAP program, resulting in reduced levels of service to residents qualifying for home energy assistance. This addition helps ensure continued service. | 0.0       |
| 2. | <i>Victim Advocacy Services</i>   | \$450,000 |
|    | Add funding to offset expiring Victims of Crime Act (VOCA) grant funding. These funds will enhance the department's ability to provide domestic violence and sexual assault referrals, reducing caseloads, preventing case backlogs, and maintaining adequate response times.   | 0.0       |
| 3. | <i>Homeless Outreach Services</i>   | \$600,000 |
|    | Add funding to expand the department's Behavioral Health Engagement Teams (BET) contract. BET teams provide outreach to specific and targeted areas of the city that are experiencing high instances of substance abuse and behavioral health issues, which may contribute to people experiencing homelessness.   | 0.0       |
| 4. | <i>Homeless Community Engagement</i>  | \$600,000 |
|    | Add funding to expand the department's PHX CARES Outreach Teams contract. The expansion will dedicate teams to hot spots throughout the city where there are high concentrations of encampments. The teams will provide outreach from 5 a.m. to 11 p.m., seven days per week, with the goal of reducing people experiencing homelessness.   | 0.0       |

**Department/Program****2023-24  
Total**

5.	<i>Homeless Emergency Services</i> Add funding needed to continue emergency services for shelter operations throughout the city serving individuals experiencing unsheltered homelessness. The City is developing a new shelter that will house up to 280 individuals per night at 3000 S. 22nd Ave, which will be operated by a nonprofit shelter and wrap around service provider. Additionally, the City and Maricopa County are co-funding Community Bridges Inc.'s (CBI) acquisition of a hotel to be converted into an emergency shelter called Rio Fresco Healing Center. Although the acquisition is not finalized, the rooms at the hotel are currently being rented by CBI, serving 140 individuals per night at that location. Together the two shelters supported with this funding will serve up to 420 individuals per night and approximately 1,260 individuals per year. While operational funding for both locations is being sought through additional federal, state, county, and private sources, this funding will facilitate operations through June 2024.	\$5,200,000 0.0
6.	<i>Head Start Birth to Five</i> <b>*NEW*</b> Add funding to support the New Leaf Phoenix Day Early Childhood Education Center (PDECEC). This one-time allocation will allow the PDECEC to retain and expand teaching staff and training to increase enrollment to a sustainable level. Impacts from COVID resulted in a \$1 million deficit in funding. A New Leaf has developed a plan to increase enrollment and is on track to reach sustainability by 2024.	\$250,000 0.0
<b>Total Human Services</b>		<b>\$7,600,000</b> <b>0.0</b>
<b><u>Information Technology Services</u></b>		
1.	<i>Administration</i> Convert a Senior Human Resources Analyst and Admin Assistant I from temporary to ongoing status. These positions are responsible for recruiting efforts to address the large number of Information Technology vacancies due to the extremely competitive job market.	\$0 2.0
<b>Total Information Technology Services</b>		<b>\$0</b> <b>2.0</b>
<b><u>Law</u></b>		
1.	<i>Criminal Division - Victim Services Unit</i> Fund five Federal Victim of Crime Act Assistance (VOCA) Fund grant positions with General Funds. Grantees were informed funding will be reduced by 50-60% beginning fiscal year 2023-24. These positions provide services to victims and assistance to comply with mandated victims' rights. The full-year ongoing cost will be \$447,000.	\$344,000 5.0

**Department/Program****2023-24  
Total**

2.	<i>Civil Division</i>	\$0
	Add four Management Assistant II and two Assistant City Attorney IV positions. Convert from temporary to ongoing status a Chief Assistant City Attorney, an Assistant Chief Counsel, a Management Assistant II, and a Special Projects Administrator. These positions are needed to facilitate and coordinate immediate and ongoing needs related to the Department of Justice investigation of the Phoenix Police Department. The cost of these positions will be offset with salary savings within the Police Department budget.	10.0
3.	<i>Civil Division</i>	\$0
	Convert a temporary Assistant Chief Counsel position to ongoing status. This position provides critical support to various departments and is responsible for rendering oral and written legal opinions.	1.0
4.	<i>Civil Division</i>	\$0
	Convert temporary Chief Counsel position to ongoing status. This position will draft revisions of the City Charter, assist with the Council agenda process, and provide assistance to City management in the development of policies and procedures.	1.0
5.	<i>Civil Division</i>	\$0
	Convert temporary Assistant City Attorney IV position to ongoing status. This position provides legal services to City Council and management, specifically for the Aviation Department and Sky Harbor International Airport. This position is funded by the Aviation Department.	1.0
	<b>Total Law</b>	<b>\$344,000 18.0</b>
	<b><u>Library</u></b>	
1.	<i>Security</i>	\$131,000
	Convert two temporary Municipal Security Guard positions to ongoing status. These positions will provide ongoing security support to library patrons and ensure continuity of security coverage during all operating hours.	2.0
2.	<i>Administration</i>	\$0
	Convert a temporary Senior Human Resources Analyst position to ongoing status. The Library Department has over 450 staff members across 17 library branches. This position will support Library hiring, onboarding, and training of employees and facilitate effective employee relations.	1.0
	<b>Total Library</b>	<b>\$131,000 3.0</b>



**Department/Program**

**2023-24  
Total**

**Neighborhood Services**

1.	<i>Targeted Neighborhood Revitalization Programs</i>	\$352,000
	Increase funding for the Gated Alley Program. In 2022-23, 45 gated alley segments are scheduled to be initiated, which will expend all current program funding. By increasing program funding, an additional 32 gated alley segments already approved will be able to be initiated. The ongoing funding will provide for approximately 77 gated alley segments per fiscal year.	0.0
2.	<i>Code Compliance Program</i>	\$219,000
	Convert two grant-funded Neighborhood Inspector I positions to the General Fund. In 2009, ten positions were moved to Community Development Block Grant funding. Eight of these positions have already been restored to the General Fund. This transition will allow more grant-funded opportunities to low and moderate-income residents.	2.0
3.	<i>Code Compliance Program</i>	\$0
	Convert a temporary Neighborhood Preservation Inspector II position to ongoing status. This position supports and facilitates the efforts of the 27th Avenue Corridor and Community Safety and Crime Prevention Plan, the Hatcher Road Community Safety Plan, the Public Safety Partnership, and the 19th Avenue Community Safety Plan.	1.0
4.	<i>Blight Reduction Program</i>	\$0
	Convert a temporary Trades Helper*U2 position to ongoing status. This position supports the Graffiti Buster program, focusing on graffiti adjacent to the original light rail route, and is partially funded by the Public Transit Department.	1.0
	<b>Total Neighborhood Services</b>	<b>\$571,000</b>
		<b>4.0</b>

**Office of Arts and Culture**

1.	<i>Public Art Program</i>	\$0
	Add a Project Manager position to help manage and coordinate the City's nationally-recognized public art program. This position will coordinate the implementation and completion of Capital Improvement Program (CIP) percent-for-art public art projects, as well as providing technical and program support for other public art projects. The cost of this position will be offset by charging Capital Improvement Projects.	1.0

<b>Department/Program</b>	<b>2023-24 Total</b>
2. <i>Community Investment and Engagement Program</i>	\$250,000
<b>*NEW*</b> Increase funding for the Community Arts Grants Program from \$125,000 to \$250,000 to enhance efforts towards greater equity of funds to arts organizations, including providing support to renters at City cultural venues to help offset performance and production costs. The increase will provide ongoing annual funding for Community Arts Grants of \$1.45 million.	0.0
<b>Total Office of Arts and Culture</b>	<b>\$250,000 1.0</b>
<b><u>Parks and Recreation</u></b>	
1. <i>Park Rangers-Community and Neighborhood Parks</i>	\$1,537,000
Add funding for one Park Manager, two Park Ranger III, and 12 Park Ranger II positions to create an overnight shift of two Urban Park Ranger Teams. By creating these two teams, Park Ranger coverage will be available 24 hours per day, seven days per week throughout the 186 parks within the City's 500 plus square miles. The full-year ongoing cost, excluding initial vehicle purchase costs, will be \$1,344,000.	15.0
2. <i>Specialized Maintenance-Skilled Trades</i>	\$394,000
Add funding for an additional Forestry crew consisting of one Parks Foreman, two Urban Forestry Technician, and two Equipment Operator II positions. The Forestry section provides citywide tree planting, tree maintenance activity, technical support, and 24/7 emergency response. Additional staff are needed for irrigation system installation, maintenance and operation of controllers, tree planting, staking, and pruning. These activities will support the Tree and Shade Master Plan, an important component of the City's Climate Action Plan. The full-year ongoing cost, excluding initial vehicle purchases, will be \$353,999.	5.0
3. <i>General Recreation</i>	\$101,000
Add funding for a Volunteer Coordinator position. This position would serve as a single point of contact to brand and promote a Parks volunteer program supporting urban flatland parks citywide. The department receives a large number of volunteer requests from the public. This position would receive those requests, plan, develop, and implement volunteers, and conduct fundraising and/or community service programs.	1.0
4. <i>General Recreation</i>	\$250,000
<b>*NEW*</b> Add funding for up to three cricket fields and explore development of partnership opportunities to expand more sites in the future.	0.0
5. <i>Parks Maintenance</i>	\$125,000
<b>*NEW*</b> Add funding for additional maintenance and repair items at Sueño Park and other park sites.	0.0

<b>Department/Program</b>	<b>2023-24 Total</b>
6. <i>Administration</i>	\$0
Convert a temporary Senior Human Resources Analyst position to ongoing status. The Parks Department has over 1,000 authorized full-time and part-time positions, supported by nine Human Resources staff. This position will help to support vital HR processes including leave slips, hiring, promotions, salary increases, reallocations, investigations, and recruitment.	1.0
<b>Total Parks and Recreation</b>	<b>\$2,407,000 22.0</b>
<b><u>Police</u></b>	
1. <i>Various</i>	\$0
Add funding for 20 Civilian Investigator positions and related equipment to support the department's ongoing civilianization efforts. These positions perform select investigative functions and enhance investigative capacity, provide staffing flexibility, and allow the department to use sworn staff where they are most needed. The full-year ongoing cost will be \$1,917,000; however, the cost for FY 2023-24 will be absorbed utilizing savings from vacant sworn positions.	20.0
2. <i>Various</i>	\$0
Add funding for three Police Research Analyst positions and three Criminal Intelligence Analyst positions and related equipment to the Investigations and Patrol Divisions and the Compliance and Oversight Bureau as part of the department's ongoing civilianization efforts. These positions will provide key analytics and research work to support a variety of department efforts, including work with the Office of Accountability and Transparency and the Professional Standards Bureau addressing community concerns. The full-year ongoing cost will be \$575,000; however, the cost for FY 2023-24 will be absorbed utilizing savings from vacant sworn positions.	6.0
3. <i>Training Bureau - Training, ALEA &amp; AZPOST</i>	\$0
Add funding for four Civilian Curriculum and Training Coordinator positions working as Law Enforcement Training Specialists in the Training Bureau. These positions are needed to enhance training capacity, benefitting both new recruits and existing sworn staff. The full-year ongoing cost will be \$384,000; however, the cost for FY 2023-24 will be absorbed utilizing savings from vacant sworn positions.	4.0
4. <i>Laboratory Bureau - Crime Scene Response/Crime Suppression</i>	\$0
Add funding for five Crime Scene Specialist II positions, vehicles, and related equipment in the Laboratory Services Bureau. These positions play a pivotal role in the investigative process and processing of crime scenes. Due to increased work volume, additional positions are needed to keep pace with national standards and best practices. The full-year ongoing cost will be \$381,000; however, the cost for FY 2023-24 will be absorbed utilizing savings from vacant sworn positions.	5.0

**Department/Program****2023-24  
Total**

5.	<i>Various</i>	\$0
	Add funding for 10 Police Assistant positions, vehicles, and related equipment to the Patrol Division and Logistical Resources Bureau. The Police Department recently partnered with Arizona State University in a collaborative assessment of calls for service, resulting in the identification of four call types that could best be performed by Police Assistants. Among other tasks, these positions will ensure the integrity of chain of custody and preservation of property. The full-year ongoing cost will be \$680,000; however, the cost for FY 2023-24 will be absorbed utilizing savings from vacant sworn positions.	10.0
6.	<i>Laboratory Bureau - Lab Services</i>	\$0
	Convert two temporary grant-funded Forensic Scientist II and two temporary grant-funded Forensic Scientist III positions to ongoing status in the General Fund. Two of these positions are assigned to the Evidence Screening Section that are responsible for the development and preservation of friction ridge detail and biological materials from crime scene items. The other two positions are assigned to the DNA Section and are responsible for DNA analysis of crime scene samples.	4.0
7.	<i>Employment Services Bureau - Hire/Recruitment/Off-Duty Work Program/Controlled Substance</i>	\$0
	Convert a temporary Senior Public Information Officer (SPIO) and a Public Information Officer (PIO) working as Marketing Recruitment Specialists to ongoing status. The SPIO will manage vendor contacts that outline digital and traditional media services, including purchasing advertising space as TV/streaming commercials, billboards, internet banner ads, and other forms of media. The PIO will report to the SPIO to assist with the marketing campaign for Police recruitment, with both positions working with Police Academy staff, the Public Affairs Bureau, the Communications Office, and Human Resources to develop advertising campaign recommendations.	2.0
	<b>Total Police</b>	<b>\$0 51.0</b>
	<b><u>Public Works</u></b>	
1.	<i>Administration</i>	\$0
	Convert one Information Technology Project Manager position from temporary to ongoing status to continue implementing and overseeing the citywide Security Access Control system.	1.0
	<b>Total Public Works</b>	<b>\$0 1.0</b>

Department/Program	2023-24 Total
<b><u>Street Transportation</u></b>	
1. <i>Street Cleaning</i>	\$150,000
<b>*NEW*</b> Add funding to allow Street Transportation Maintenance to clean, cut, and remove debris in up to three additional washes annually, and to enhance the clean-up of medians. This would reduce the turnaround time each wash is maintained, shortening the time frame between each cleaning. Additional cleanings will help reduce calls for service and citizen complaints.	0.0
2. <i>Street Cleaning</i>	\$100,000
<b>*NEW*</b> Add funding for a street sweeper for bike lanes. The sweeper will improve the safety and cleanliness of protected bike lanes on city streets. Bike lane sweepers can remove debris and other hazards from the lanes, making them safer for cyclists to use. Regularly cleaning the lanes can help promote cycling as a viable mode of transportation, contributing to a reduction in traffic congestion and air pollution.	0.0
<b>Total Street Transportation</b>	<b>\$250,000 0.0</b>
<b><u>TOTAL PROPOSED DEPARTMENT SUPPLEMENTALS</u></b>	<b>\$15,000,000 171.0</b>
<b><u>Contingency Fund</u></b>	
1. Increase the contingency, or "Rainy Day" fund to account for ongoing new spending initiatives proposed in the 2023-24 budget.	\$4,889,000
<b>Total Contingency Fund</b>	<b>\$4,889,000</b>
<b><u>TOTAL PROPOSED GENERAL FUND ADDITIONS</u></b>	<b>\$133,530,000 171.0</b>

**ATTACHMENT B**

**2023-24**

**PROPOSED SUPPLEMENTALS  
NON-GENERAL FUND**

**View the Inventory of Programs published online for program details.**

<b>Department/Program</b>	<b>2023-24 Total</b>
<b><u>Aviation</u></b>	
1. <i>Terminal Safety, Security &amp; Communication Center</i> Add two Airport Access Agent positions to provide security badging services to an active badge population of 19,000. These additional positions will reduce wait times and increase the number of available appointments. They will also assist in meeting regulatory requirements of security functions such as background checks, security training, and badging services. The full-year ongoing cost, excluding one-time equipment purchases, will be \$122,000.	\$167,000 2.0
2. <i>Terminal Safety, Security &amp; Communication Center</i> Increase the Airport Police Bureau fleet by adding 10 new vehicles. Due to the growth in passenger traffic, geographic footprint and the Sky Train expansion, the Police Bureau is gaining 12 additional officer positions. This increase to the fleet will help support daily operations.	\$750,000 0.0
<b>Total Aviation</b>	<b>\$917,000 2.0</b>
<b><u>Housing</u></b>	
1. <i>Community Partnerships</i> Convert a temporary Project Manager position to ongoing status. This position coordinates compliance and monitoring activities for Affordable Housing Development Projects and the U.S. Department of Housing and Urban Development's HOME Investment Partnership Program.	\$0 1.0
<b>Total Housing</b>	<b>\$0 1.0</b>

**Department/Program****2023-24  
Total****Library**

- |    |  |     |
|----|--|-----|
| 1. | <i>Children and Teen Services</i>  | \$0 |
|    | Convert 1.8 full-time equivalent temporary part-time Library Assistant positions to ongoing status. These positions are funded by Arizona State Library grants and provide literacy outreach to schools and community centers, distribute books to children in need, build Library partnerships at community events, and provide workforce training for job seekers. | 1.8 |

<b>Total Library</b>	<b>\$0</b>
	<b>1.8</b>

**Planning and Development**

- |    |  |           |
|----|--|-----------|
| 1. | <i>Administration</i>  | \$335,000 |
|    | Add funding for a Planning and Development Team Leader position, Plan Review Coordinator position, and a Senior Business Systems Analyst position to support the SHAPE PHX technology replacement project and ensure continuity of IT support services. The project will replace numerous highly-customized legacy systems with a new application that supports planning, zoning, historic preservation, and plan review and permitting. The Team Leader position will supervise Business Leads, oversee involvement of subject matter experts, and ensure turnaround times and customer service levels are maintained. The Plan Review Coordinator position will support the largest project release which includes civil and commercial plan review and permitting and serve as the liaison between the team and the vendor. The Senior Business Systems Analyst position will respond to customer requests from residents, the development community, and staff. The full-year ongoing cost, excluding initial computer and office supply purchases, will be \$324,000. | 3.0       |
| 2. | <i>Administration</i>  | \$83,000  |
|    | Add funding for a Chief Engineering Technician position for the Electronic Plan Review administrative team. This position will facilitate plan review submittals and processing. This will allow staff to manage turnaround times and support the demand of high-profile projects without adversely impacting other teams. The full-year ongoing cost, excluding initial computer and office supply purchases, will be \$79,000.   | 1.0       |
| 3. | <i>Administration</i>  | \$71,000  |
|    | Add funding for a Human Resources Aide position to reduce turnaround times for HR transactions and processing. The full-year ongoing cost, excluding initial computer and office supply purchases, will be \$67,000.   | 1.0       |

<b>Total Planning and Development</b>	<b>\$489,000</b>
	<b>5.0</b>

**Department/Program****2023-24  
Total****Public Transit**

1.	<i>Facility Construction and Maintenance</i>	\$50,000
	*NEW* Increase funding for clean-up, removal of debris, and overall maintenance of bus stops. This funding will enable additional services through multiple existing contracts to include bus stop cleaning, bus stop repairs, landscaping, and other maintenance and improvements.	0.0
2.	<i>Federal Grants Administration &amp; Oversight (Designated Recipient Role)</i>	\$0
	Convert one temporary Management Assistant I position to ongoing status. This position works with Federal Transit Administration (FTA) grant programs by supporting the needs of nonprofit subrecipients, coordinating new vehicle procurements and orders, tracking subrecipient reporting, reviewing grant applications, and ensuring program compliance. This position also coordinates Federal grant pass-through agreements for the department and assists with overseeing revenue contracts and a fare media program.	1.0
<b>Total Public Transit</b>		<b>\$50,000 1.0</b>

**Regional Wireless Cooperative**

1.	<i>Regional Wireless Cooperative</i>	\$51,000
	Add a part-time Accountant I position to support the administrative and accounting responsibility of the VHF (Conventional) Radio Network. This position will assist in the following areas: accounts receivable, accounts payable, audit, budgeting, projections, member inquiries, research, and special projects specifically related to the VHF system. This position was approved by the RWC Board of Directors on December 1, 2022.	1.0
<b>Total Regional Wireless Cooperative</b>		<b>\$51,000 1.0</b>

**Street Transportation**

1.	<i>Traffic Signal Shop</i>	\$0
	Convert one temporary Traffic Signal Technician Foreman position and one temporary Traffic Signal Supervisor position to ongoing status. These positions provide oversight and direction to Electronic Signal Specialists on a variety of traffic signal and non-traffic signal work orders, conduct electronic field work, and facilitate monthly inventory and reconciliation of Intelligent Transportation System (ITS) equipment.	2.0
<b>Total Street Transportation</b>		<b>\$0 2.0</b>

**TOTAL PROPOSED NON-GENERAL FUND ADDITIONS****\$1,507,000  
13.8**



**2021-22 SCHEDULE 1**  
**RESOURCES AND EXPENDITURES BY FUND**  
**ACTUAL**  
(In Thousands of Dollars)

	Resources					Expenditures				Ending Fund Balance	
	Beginning Fund Balance	Revenue <sup>1/</sup>	Recovery and Proceeds	Interfund Transfers-In	Interfund Transfers-Out	Total	Operating	Capital	Debt Service		Total
<b>General Funds</b>											
General Fund	283,000	329,036	3,301	1,114,994	(184,611)	1,545,721	1,297,801	23,474	-	1,321,275	224,446
Library	-	44,881	113	-	(2,627)	42,367	41,683	684	-	42,367	-
Parks	-	16,781	379	93,358	(7,212)	103,306	103,306	-	-	103,306	-
Cable Television	-	8,982	-	751	(6,431)	3,303	3,303	-	-	3,303	-
<b>Total General Funds</b>	<b>283,000</b>	<b>399,680</b>	<b>3,793</b>	<b>1,209,104</b>	<b>(200,881)</b>	<b>1,694,696</b>	<b>1,446,093</b>	<b>24,158</b>	<b>-</b>	<b>1,470,251</b>	<b>224,446</b>
<b>Special Revenue Funds</b>											
Excise Tax	-	1,784,525	-	-	(1,784,525)	-	-	-	-	-	-
Arizona Highway User Revenue	48,043	156,459	4,166	35,731	(32,161)	212,238	77,798	64,859	-	142,657	69,581
Capital Construction	24,408	141	143	6,210	-	30,902	100	5,625	-	5,726	25,176
City Improvement	-	1	-	99,032	(1,026)	98,006	17	-	97,989	98,006	-
Community Reinvestment	18,103	6,950	6	-	(2,065)	22,994	1,316	1,544	-	2,860	20,134
Court Awards	(2,914)	6,051	19	-	-	3,155	3,222	-	-	3,222	(66) <sup>2/</sup>
Development Services	52,169	87,581	283	-	(5,261)	134,773	68,941	1,208	-	70,149	64,623
Golf	1,441	10,309	12	-	-	11,763	8,051	687	-	8,738	3,025
Neighborhood Protection - Block Watch	6,149	693	-	2,458	(9)	9,292	1,489	-	-	1,489	7,803
Neighborhood Protection - Fire	4,559	15	-	12,293	(45)	16,822	11,611	-	-	11,611	5,211
Neighborhood Protection - Police	15,901	70	-	34,422	(645)	49,748	34,841	-	-	34,841	14,907
Parks and Preserves	86,295	1,041	184	49,173	(180)	136,513	6,109	30,945	-	37,054	99,459
Public Safety Enhancement - Fire	10,321	-	1	10,084	-	20,406	11,326	-	-	11,326	9,080
Public Safety Enhancement - Police	11,837	-	-	16,452	(419)	27,871	15,803	-	-	15,803	12,068
Public Safety Expansion - Fire	10,887	56	-	19,670	(233)	30,381	15,249	-	-	15,249	15,131
Public Safety Expansion - Police	31,871	78	-	78,677	(1,277)	109,349	80,959	-	-	80,959	28,390
Regional Transit	(9,162)	7,058	13	-	-	(2,091)	6,390	3,857	-	10,247	(12,338) <sup>3/</sup>
Regional Wireless Cooperative	2,154	5,147	8	-	-	7,309	4,808	-	-	4,808	2,501
Secondary Property Tax	100	123,935	539	4,251	-	128,826	-	-	128,726	128,726	100
Sports Facilities	56,765	3,923	-	28,067	(15,224)	73,530	2,758	2,064	-	4,822	68,708
Transportation 2050	195,255	26,999	19,039	346,883	(3,833)	584,343	78,304	177,799	-	256,103	328,239
Other Restricted	98,833	24,121	506	97,218	(18,983)	201,695	53,007	9,572	-	62,579	139,116
Grants	37,706	591,122	3,876	-	(226)	632,477	530,754	54,973	-	585,727	46,750
<b>Total Special Revenue Funds</b>	<b>700,722</b>	<b>2,836,276</b>	<b>28,796</b>	<b>840,619</b>	<b>(1,866,113)</b>	<b>2,540,300</b>	<b>1,012,854</b>	<b>353,133</b>	<b>226,715</b>	<b>1,592,702</b>	<b>947,598</b>
<b>Enterprise Funds</b>											
Aviation	366,290	573,640	6,803	46,514	(10,945)	982,302	348,957	18,738	104,878	472,573	509,729
Convention Center	43,124	21,361	1,223	89,343	(15,064)	139,987	43,367	62	20,763	64,192	75,795
Solid Waste	30,288	199,650	325	-	(11,679)	218,584	158,151	5,493	15,227	178,871	39,713
Wastewater	158,651	266,858	7,733	161,873	(133,091)	462,025	111,142	66,463	71,381	248,985	213,040
Water	146,642	492,275	3,069	187,502	(200,819)	628,669	233,623	95,588	132,063	461,274	167,395
<b>Total Enterprise Funds</b>	<b>744,996</b>	<b>1,553,785</b>	<b>19,152</b>	<b>485,233</b>	<b>(371,599)</b>	<b>2,431,568</b>	<b>895,240</b>	<b>186,344</b>	<b>344,312</b>	<b>1,425,896</b>	<b>1,005,673</b>
<b>Total Operating Funds</b>	<b>1,728,718</b>	<b>4,789,741</b>	<b>51,743</b>	<b>2,534,956</b>	<b>(2,438,592)</b>	<b>6,666,565</b>	<b>3,354,187</b>	<b>563,635</b>	<b>571,026</b>	<b>4,488,849</b>	<b>2,177,717</b>

<sup>1/</sup> General fund sales tax revenue is reflected as a transfer-in from the excise tax fund. Total transfer equates to \$1,096.0 million, and is included in the General Funds revenue total of \$1,495.7 million shown on Schedule 2.

<sup>2/</sup> The negative balance in Court Awards is due to the timing of reimbursements for the Records Management System (RMS).

<sup>3/</sup> The negative balance in Regional Transit is due to the timing of reimbursements for project costs from the regional transportation plan (Proposition 400).

**2022-23 SCHEDULE 1  
RESOURCES AND EXPENDITURES BY FUND  
PROPOSED ESTIMATE  
(In Thousands of Dollars)**

	Resources					Expenditures					Ending Fund Balance
	Beginning Fund Balance	Revenue <sup>1/</sup>	Recovery and Proceeds	Interfund Transfers-In	Interfund Transfers-Out	Total	Operating	Capital	Debt Service	Total	
<b>General Funds</b>											
General Fund	224,446	354,841	4,206	1,287,939	(204,389)	1,667,043	1,429,895	37,148	-	1,467,043	200,000
Library	-	46,504	-	4,185	(3,663)	47,026	45,833	1,192	-	47,026	-
Parks	-	18,652	-	95,427	-	114,079	113,429	650	-	114,079	-
Cable Television	-	8,200	-	-	(4,486)	3,714	3,714	-	-	3,714	-
<b>Total General Funds</b>	<b>224,446</b>	<b>428,197</b>	<b>4,206</b>	<b>1,387,551</b>	<b>(212,539)</b>	<b>1,831,861</b>	<b>1,592,870</b>	<b>38,990</b>	<b>-</b>	<b>1,631,861</b>	<b>200,000</b>
<b>Special Revenue Funds</b>											
Excise Tax	-	1,960,592	-	-	(1,960,592)	-	-	-	-	-	-
Arizona Highway User Revenue	69,581	153,839	2,000	3,000	(3,952)	224,467	88,886	88,128	-	177,014	47,453
Capital Construction	25,176	534	350	5,880	-	31,940	139	18,752	-	18,891	13,049
City Improvement	-	3	-	73,134	(1,026)	72,110	-	-	72,110	72,110	-
Community Reinvestment	20,134	8,888	3	-	(2,066)	26,958	2,891	6,763	-	9,655	17,303
Court Awards	(66)	5,651	35	-	-	5,620	5,620	-	-	5,620	-
Development Services	64,623	91,614	230	-	(6,528)	149,939	77,206	15,678	-	92,884	57,055
Golf	3,025	10,784	1	-	-	13,809	8,104	2,000	-	10,104	3,705
Neighborhood Protection - Block Watch	7,803	296	-	2,585	(10)	10,673	1,868	-	-	1,868	8,805
Neighborhood Protection - Fire	5,211	53	-	12,926	(53)	18,136	12,105	-	-	12,105	6,031
Neighborhood Protection - Police	14,907	190	22	36,194	(875)	50,438	39,643	-	-	39,643	10,794
Parks and Preserves	99,459	4,274	-	51,707	(212)	155,228	7,227	80,743	-	87,970	67,258
Public Safety Enhancement - Fire	9,080	-	-	13,083	-	22,163	11,274	-	-	11,274	10,889
Public Safety Enhancement - Police	12,068	-	2	18,367	(535)	29,902	20,259	-	-	20,259	9,643
Public Safety Expansion - Fire	15,131	182	-	20,682	(314)	35,681	17,623	-	-	17,623	18,058
Public Safety Expansion - Police	28,390	164	4	92,791	(1,749)	119,601	92,851	-	-	92,851	26,750
Regional Transit	(12,338)	42,598	-	-	-	30,260	39,221	12,403	-	51,624	(21,363) <sup>2/</sup>
Regional Wireless Cooperative	2,501	5,993	7	-	-	8,501	6,224	-	-	6,224	2,277
Secondary Property Tax	100	129,609	-	77,209	-	206,918	-	-	206,818	206,818	100
Sports Facilities	68,708	4,591	195	29,141	(15,632)	87,002	2,744	4,424	-	7,168	79,835
Transportation 2050	328,239	37,651	1,630	353,178	(8,916)	711,782	226,549	335,028	-	561,577	150,204
Other Restricted	139,116	33,632	454	90,187	(5,320)	258,070	76,598	7,440	-	84,037	174,032
Grants	46,750	657,190	5,173	-	(273)	708,840	447,173	225,928	-	673,100	35,740
<b>Total Special Revenue Funds</b>	<b>947,598</b>	<b>3,148,326</b>	<b>10,106</b>	<b>880,063</b>	<b>(2,008,055)</b>	<b>2,978,038</b>	<b>1,184,205</b>	<b>797,287</b>	<b>278,928</b>	<b>2,260,420</b>	<b>717,618</b>
<b>Enterprise Funds</b>											
Aviation	509,729	576,271	2,704	23,703	(16,721)	1,095,685	301,819	178,132	99,337	579,288	516,397
Convention Center	75,795	25,823	640	84,625	(4,067)	182,817	51,679	2,741	17,465	71,886	110,931
Solid Waste	39,713	198,103	1,350	5,000	(18,933)	225,234	165,217	20,289	15,174	200,680	24,554
Wastewater	213,040	263,303	3,268	-	(19,425)	460,187	125,976	83,713	76,396	286,085	174,101
Water	167,395	539,529	3,780	-	(30,591)	680,113	278,381	145,186	147,528	571,095	109,018
<b>Total Enterprise Funds</b>	<b>1,005,673</b>	<b>1,603,030</b>	<b>11,742</b>	<b>113,328</b>	<b>(89,737)</b>	<b>2,644,035</b>	<b>923,072</b>	<b>430,062</b>	<b>355,900</b>	<b>1,709,034</b>	<b>935,002</b>
<b>Total Operating Funds</b>	<b>2,177,717</b>	<b>5,179,552</b>	<b>26,055</b>	<b>2,380,942</b>	<b>(2,310,330)</b>	<b>7,453,934</b>	<b>3,700,147</b>	<b>1,266,339</b>	<b>634,828</b>	<b>5,601,315</b>	<b>1,852,620</b>

<sup>1/</sup> General fund sales tax revenue is reflected as a transfer-in from the excise tax fund. Total transfer equates to \$1,232.2 million, and is included in the General Funds revenue total of \$1,660.4 million shown on Schedule 2.

<sup>2/</sup> The negative balance in Regional Transit is due to the timing of reimbursements for project costs from the regional transportation plan (Proposition 400).

**2023-24 SCHEDULE 1**  
**RESOURCES AND EXPENDITURES BY FUND**  
**PROPOSED BUDGET**  
(In Thousands of Dollars)

	Resources					Expenditures					Ending Fund Balance
	Beginning Fund Balance	Revenue <sup>1/</sup>	Recovery and Proceeds	Interfund Transfers-In	Interfund Transfers-Out	Total	Operating	Capital	Debt Service	Total	
<b>General Funds</b>											
General Fund	200,000	370,693	2,457	1,438,041	(175,218)	1,835,972	1,724,356	111,617	-	1,835,972	-
Library	-	46,347	-	8,157	(3,676)	50,828	49,528	1,300	-	50,828	-
Parks	-	19,253	-	113,757	-	133,010	128,060	4,950	-	133,010	-
Cable Television	-	8,000	-	-	(3,206)	4,794	4,794	-	-	4,794	-
<b>Total General Funds</b>	<b>200,000</b>	<b>444,293</b>	<b>2,457</b>	<b>1,559,954</b>	<b>(182,100)</b>	<b>2,024,604</b>	<b>1,906,737</b>	<b>117,867</b>	<b>-</b>	<b>2,024,603</b>	<b>-</b>
<b>Special Revenue Funds</b>											
Excise Tax	-	2,135,896	-	-	(2,135,896)	-	-	-	-	-	-
Arizona Highway User Revenue	47,453	158,475	901	-	(4,475)	202,354	94,493	100,666	-	195,159	7,195
Capital Construction	13,049	534	143	5,623	-	19,349	140	10,014	-	10,154	9,195
City Improvement	-	-	-	79,994	(1,022)	78,972	-	-	78,972	78,972	-
Community Reinvestment	17,303	11,905	1	-	(2,064)	27,146	2,292	7,415	-	9,707	17,439
Court Awards	-	4,673	19	-	-	4,692	4,671	-	-	4,671	20
Development Services	57,055	84,311	21	-	(6,528)	134,859	95,446	16,105	-	111,550	23,309
Golf	3,705	10,130	1	-	-	13,837	9,288	-	-	9,288	4,549
Neighborhood Protection - Block Watch	8,805	243	-	2,671	(15)	11,704	2,208	-	-	2,208	9,496
Neighborhood Protection - Fire	6,031	53	-	13,356	(69)	19,371	13,150	-	-	13,150	6,221
Neighborhood Protection - Police	10,794	70	-	37,394	(920)	47,339	45,189	-	-	45,189	2,150
Parks and Preserves	67,258	2,777	-	53,420	(278)	123,177	7,923	71,579	-	79,502	43,675
Public Safety Enhancement - Fire	10,889	-	-	11,341	-	22,230	12,783	-	-	12,783	9,447
Public Safety Enhancement - Police	9,643	-	-	18,504	(535)	27,612	24,328	-	-	24,328	3,283
Public Safety Expansion - Fire	18,058	182	-	21,369	(343)	39,266	19,527	-	-	19,527	19,739
Public Safety Expansion - Police	26,750	96	-	85,474	(1,849)	110,472	106,350	-	-	106,350	4,121
Regional Transit	(21,363)	66,253	-	-	-	44,889	61,925	7,830	-	69,755	(24,865) <sup>2/</sup>
Regional Wireless Cooperative	2,277	7,156	6	-	-	9,439	6,881	-	-	6,881	2,557
Secondary Property Tax	100	134,938	-	-	(47)	134,992	-	-	134,892	134,892	100
Sports Facilities	79,835	3,964	-	29,510	(15,759)	97,550	5,305	2,117	-	7,422	90,128
Transportation 2050	150,204	37,491	1,274	364,773	(11,366)	542,376	254,370	240,359	-	494,728	47,648
Other Restricted	174,032	34,103	49	47,311	(1,087)	254,408	101,883	9,962	-	111,844	142,564
Grants	35,740	611,353	68	-	(771)	646,390	541,680	104,277	-	645,957	433
<b>Total Special Revenue Funds</b>	<b>717,618</b>	<b>3,304,604</b>	<b>2,483</b>	<b>770,741</b>	<b>(2,183,024)</b>	<b>2,612,423</b>	<b>1,409,833</b>	<b>570,322</b>	<b>213,863</b>	<b>2,194,017</b>	<b>418,405</b>
<b>Enterprise Funds</b>											
Aviation	516,397	528,508	1,795	18,761	(14,727)	1,050,735	363,769	96,818	104,352	564,940	485,795
Convention Center	110,931	26,834	560	86,163	(4,394)	220,096	64,859	8,417	17,481	90,758	129,338
Solid Waste	24,554	197,194	322	-	(14,043)	208,026	174,822	15,871	9,581	200,274	7,753
Wastewater	174,101	289,188	1,619	-	(19,748)	445,160	150,239	106,571	86,395	343,205	101,955
Water	109,018	627,172	2,211	-	(31,007)	707,394	351,346	132,431	147,538	631,315	76,079
<b>Total Enterprise Funds</b>	<b>935,002</b>	<b>1,668,897</b>	<b>6,507</b>	<b>104,925</b>	<b>(83,919)</b>	<b>2,631,411</b>	<b>1,105,036</b>	<b>360,108</b>	<b>365,347</b>	<b>1,830,491</b>	<b>800,921</b>
<b>Total Operating Funds</b>	<b>1,852,620</b>	<b>5,417,794</b>	<b>11,447</b>	<b>2,435,620</b>	<b>(2,449,043)</b>	<b>7,268,438</b>	<b>4,421,605</b>	<b>1,048,296</b>	<b>579,210</b>	<b>6,049,111</b>	<b>1,219,326</b>

<sup>1/</sup> General fund sales tax revenue is reflected as a transfer-in from the excise tax fund. Total transfer equates to \$1,386.6 million, and is included in the General Funds revenue total of \$1,830.9 million shown on Schedule 2.

<sup>2/</sup> The negative balance in Regional Transit is due to the timing of reimbursements for project costs from the regional transportation plan (Proposition 400).

**SCHEDULE 2**  
**PROPOSED REVENUES BY MAJOR SOURCE**  
(In Thousands of Dollars)

Revenue Source	2021-22 Actuals	2022-23 Estimate	Percent Increase/ Decrease from 2021-22 Actuals	2023-24 Budget	Percent Increase/ Decrease from 2022-23 Estimate
<b>GENERAL FUND</b>					
<b>Local Taxes and Related Fees</b>					
Local Sales Tax	627,072	656,938	4.8%	676,607	3.0%
Privilege License Fees	3,467	3,005	-13.3%	3,005	0.0%
Other General Fund Excise Taxes	19,277	19,459	0.9%	19,617	0.8%
Subtotal	649,816	679,402	4.6%	699,229	2.9%
<b>State Shared Revenues</b>					
Sales Tax	229,901	241,628	5.1%	248,655	2.9%
State Income Tax	213,294	308,183	44.5%	435,656	41.4%
Vehicle License Tax	78,695	79,065	0.5%	85,627	8.3%
Subtotal	521,890	628,876	20.5%	769,938	22.4%
<b>Primary Property Tax</b>	192,214	200,199	4.2%	206,935	3.4%
<b>User Fees/Other Revenue</b>					
Licenses & Permits	3,022	3,020	-0.1%	3,070	1.7%
Cable Communications	8,982	8,200	-8.7%	8,000	-2.4%
Fines and Forfeitures	8,109	8,007	-1.3%	7,987	-0.3%
Court Default Fee	880	778	-11.6%	778	0.0%
Fire	64,253	67,566	5.2%	69,398	2.7%
Hazardous Materials Inspection Fee	1,299	1,500	15.5%	1,700	13.3%
Library Fees	434	435	0.2%	439	0.9%
Parks and Recreation	5,141	6,322	23.0%	6,371	0.8%
Planning	1,904	1,811	-4.9%	1,811	0.0%
Police	13,841	13,592	-1.8%	14,511	6.8%
Street Transportation	4,526	6,264	38.4%	6,976	11.4%
Other Service Charges	15,882	30,849	94.2%	30,221	-2.0%
Other	3,520	3,609	2.5%	3,539	-1.9%
Subtotal	131,792	151,953	15.3%	154,801	1.9%
<b>TOTAL GENERAL FUNDS</b>	1,495,712	1,660,431	11.0%	1,830,903	10.3%

**SCHEDULE 2**  
**PROPOSED REVENUES BY MAJOR SOURCE (Continued)**  
(In Thousands of Dollars)

Revenue Source	2021-22 Actuals	2022-23 Estimate	Percent Increase/ Decrease from 2021-22 Actuals	2023-24 Budget	Percent Increase/ Decrease from 2022-23 Estimate
<b>SPECIAL REVENUE FUNDS</b>					
Neighborhood Protection	49,951	52,244	4.6%	53,787	3.0%
2007 Public Safety Expansion	98,481	103,758	5.4%	107,121	3.2%
Public Safety Enhancement	26,536	29,624	11.6%	29,845	0.7%
Parks and Preserves	50,214	55,981	11.5%	56,197	0.4%
Transportation 2050	362,608	390,829	7.8%	402,264	2.9%
Court Awards	6,051	5,651	-6.6%	4,673	-17.3%
Development Services	87,583	91,614	4.6%	84,311	-8.0%
Capital Construction	6,351	6,414	1.0%	6,157	-4.0%
Sports Facilities	30,963	32,705	5.6%	32,452	-0.8%
Arizona Highway User Revenue	156,459	153,839	-1.7%	158,475	3.0%
Regional Transit Revenues	7,059	42,598	+100%	66,253	55.5%
Community Reinvestment	6,950	8,888	27.9%	11,905	33.9%
Secondary Property Tax	123,935	129,609	4.6%	134,938	4.1%
Impact Fee Program Administration	784	674	-14.1%	628	-6.8%
Regional Wireless Cooperative	5,147	5,993	16.4%	7,156	19.4%
Golf Courses	10,310	10,784	4.6%	10,130	-6.1%
City Improvement Fund	1	3	+100%	-	-100.0%
Other Restricted Revenues	41,956	53,071	26.5%	54,183	2.1%
<b>Grants</b>					
Public Housing Grants	108,530	130,335	20.1%	162,471	24.7%
Human Services Grants	134,441	119,208	-11.3%	69,662	-41.6%
Community Development	17,446	40,562	+100%	40,879	0.8%
Criminal Justice	12,256	14,585	19.0%	11,703	-19.8%
Public Transit Grants	172,858	94,203	-45.5%	85,719	-9.0%
Other Grants	145,591	258,298	77.4%	240,920	-6.7%
Subtotal - Grants	591,122	657,190	11.2%	611,353	-7.0%
<b>SUBTOTAL SPECIAL REVENUE FUNDS</b>	1,662,461	1,831,467	10.2%	1,831,830	0.0%
<b>ENTERPRISE FUNDS</b>					
Aviation	573,639	576,271	0.5%	528,508	-8.3%
Water System	492,275	539,529	9.6%	627,172	16.2%
Wastewater System	266,858	263,303	-1.3%	289,188	9.8%
Solid Waste	199,649	198,103	-0.8%	197,194	-0.5%
Convention Center	99,148	110,448	11.4%	112,998	2.3%
<b>SUBTOTAL ENTERPRISE FUNDS</b>	1,631,569	1,687,654	3.4%	1,755,060	4.0%
<b>TOTAL ALL OPERATING FUNDS</b>	<b>4,789,742</b>	<b>5,179,552</b>	<b>8.1%</b>	<b>5,417,794</b>	<b>4.6%</b>

**SCHEDULE 3**  
**PROPOSED OPERATING EXPENDITURES BY DEPARTMENT<sup>1/</sup>**  
(In Thousands of Dollars)

	2021-22	2022-23		2023-24	Percent Change from 2022-23	
	Actuals	Budget	Estimate	Budget	Budget	Estimate
<b>General Government</b>						
Mayor's Office	2,200	2,507	2,488	2,700	7.7%	8.5%
City Council	4,782	6,384	6,384	6,854	7.4%	7.4%
City Manager's Office	6,978	9,383	8,587	20,128	+100.0%	+100.0%
City Auditor	2,743	3,323	3,324	3,682	10.8%	10.8%
Information Technology Services	63,830	82,055	79,589	92,904	13.2%	16.7%
Equal Opportunity	3,231	3,499	3,366	4,067	16.2%	20.8%
City Clerk	4,331	8,631	6,623	9,744	12.9%	47.1%
Human Resources	40,707	29,253	49,987	37,626	28.6%	-24.7%
Retirement Systems	430	641	586	852	32.9%	45.4%
Phoenix Employment Relations Board	104	118	119	129	9.6%	8.5%
Law	8,104	9,318	9,958	12,085	29.7%	21.4%
Budget and Research	4,008	4,806	4,645	4,563	-5.1%	-1.8%
Regional Wireless Cooperative	4,808	5,791	6,224	6,881	18.8%	10.6%
Finance	40,609	28,138	27,411	33,213	18.0%	21.2%
Communications Office	3,476	3,635	4,000	4,803	32.1%	20.1%
Government Relations	1,288	1,313	1,387	1,581	20.4%	14.0%
<b>Total General Government</b>	<b>191,630</b>	<b>198,796</b>	<b>214,678</b>	<b>241,813</b>	<b>21.6%</b>	<b>12.6%</b>
<b>Public Safety</b>						
Police	778,713	849,795	866,531	978,646	15.2%	12.9%
Fire	449,322	495,886	501,060	565,019	13.9%	12.8%
Homeland Security & Emergency Management	275	-	-	-	0.0%	0.0%
<b>Total Public Safety</b>	<b>1,228,310</b>	<b>1,345,681</b>	<b>1,367,591</b>	<b>1,543,666</b>	<b>14.7%</b>	<b>12.9%</b>
<b>Criminal Justice</b>						
City Prosecutor	18,190	22,536	21,062	23,747	5.4%	12.7%
Municipal Court	34,402	40,556	39,717	41,673	2.8%	4.9%
Public Defender	7,575	5,822	5,735	6,295	8.1%	9.8%
<b>Total Criminal Justice</b>	<b>60,167</b>	<b>68,914</b>	<b>66,514</b>	<b>71,715</b>	<b>4.1%</b>	<b>7.8%</b>
<b>Transportation</b>						
Street Transportation	104,319	124,589	117,553	124,336	-0.2%	5.8%
Aviation	348,614	305,899	305,056	338,174	10.6%	10.9%
Public Transit	237,795	293,260	299,134	334,840	14.2%	11.9%
<b>Total Transportation</b>	<b>690,728</b>	<b>723,749</b>	<b>721,743</b>	<b>797,350</b>	<b>10.2%</b>	<b>10.5%</b>

**SCHEDULE 3 (Continued)**  
**PROPOSED OPERATING EXPENDITURES BY DEPARTMENT<sup>1/</sup>**  
(In Thousands of Dollars)

	2021-22	2022-23		2023-24	Percent Change from 2022-23	
	Actuals	Budget	Estimate	Budget	Budget	Estimate
<b>Community Development</b>						
Planning and Development	74,293	90,299	82,952	96,602	7.0%	16.5%
Housing	109,081	123,674	131,602	198,920	60.8%	51.2%
Community and Economic Development	20,890	18,932	21,395	21,815	15.2%	2.0%
Neighborhood Services	28,622	75,067	43,605	91,079	21.3%	+100.0%
<b>Total Community Development</b>	<b>232,886</b>	<b>307,973</b>	<b>279,554</b>	<b>408,416</b>	<b>32.6%</b>	<b>46.1%</b>
<b>Community Enrichment</b>						
Office of Arts and Culture	7,928	7,092	6,292	6,618	-6.7%	5.2%
Parks and Recreation	119,679	137,593	131,893	150,286	9.2%	13.9%
Library	43,727	49,254	47,842	52,313	6.2%	9.3%
Phoenix Convention Center	48,343	58,954	60,410	65,382	10.9%	8.2%
Human Services	178,896	195,628	214,137	172,854	-11.6%	-19.3%
<b>Total Community Enrichment</b>	<b>398,573</b>	<b>448,521</b>	<b>460,573</b>	<b>447,454</b>	<b>-0.2%</b>	<b>-2.8%</b>
<b>Environmental Services</b>						
Office of Sustainability	742	1,036	904	1,100	6.2%	21.7%
Environmental Programs	9,496	4,227	6,757	5,070	19.9%	-25.0%
Public Works	35,536	39,782	28,270	36,678	-7.8%	29.7%
Solid Waste Disposal	157,946	165,418	165,005	173,599	4.9%	5.2%
Water Services	348,172	405,514	404,318	469,997	15.9%	16.2%
<b>Total Environmental Services</b>	<b>551,892</b>	<b>615,977</b>	<b>605,254</b>	<b>686,445</b>	<b>11.4%</b>	<b>13.4%</b>
<b>Non-Departmental Operating</b>						
Contingencies	-	186,288	-	176,747	-5.1%	0.0%
Other Non-Departmental <sup>2/</sup>	-	132,576	(15,760)	48,000	-63.8%	+100.0%
<b>Total Non-Departmental Operating</b>	<b>-</b>	<b>318,864</b>	<b>(15,760)</b>	<b>224,747</b>	<b>-29.5%</b>	<b>+100.0%</b>
<b>Total</b>	<b>3,354,187</b>	<b>4,028,475</b>	<b>3,700,147</b>	<b>4,421,605</b>	<b>9.8%</b>	<b>19.5%</b>

<sup>1/</sup> For purposes of this schedule, department budget allocations include Grants.

<sup>2/</sup> Other Non-Departmental consists of Coronavirus State and Local Fiscal Recovery Funds (SLFRF), unassigned vacancy savings, and additional pension contribution.

**SCHEDULE 4**  
**2023-24 PROPOSED OPERATING EXPENDITURES BY DEPARTMENT<sup>1/</sup>**  
**BY SOURCE OF FUNDS**  
(In Thousands of Dollars)

	Total	General Funds	Special Revenue Funds	Enterprise Funds
<b>General Government</b>				
Mayor's Office	2,700	2,700	-	-
City Council	6,854	6,854	-	-
City Manager's Office	20,128	11,109	8,734	286
City Auditor	3,682	3,682	-	-
Information Technology Services	92,904	92,038	-	867
Equal Opportunity	4,067	3,486	581	-
City Clerk	9,744	9,744	-	-
Human Resources	37,626	30,340	7,286	-
Retirement Systems	852	234	618	-
Phoenix Employment Relations Board	129	129	-	-
Law	12,085	12,085	-	-
Budget and Research	4,563	4,563	-	-
Regional Wireless Cooperative	6,881	-	6,881	-
Finance	33,213	29,093	2,729	1,391
Communications Office	4,803	4,778	25	-
Government Relations	1,581	1,581	-	-
<b>Total General Government</b>	<b>241,813</b>	<b>212,415</b>	<b>26,854</b>	<b>2,544</b>
<b>Public Safety</b>				
Police	978,646	741,278	237,368	-
Fire	565,019	481,278	83,741	-
Homeland Security & Emergency Management	-	-	-	-
<b>Total Public Safety</b>	<b>1,543,666</b>	<b>1,222,556</b>	<b>321,109</b>	<b>-</b>
<b>Criminal Justice</b>				
City Prosecutor	23,747	22,062	1,685	-
Municipal Court	41,673	38,970	2,703	-
Public Defender	6,295	6,295	-	-
<b>Total Criminal Justice</b>	<b>71,715</b>	<b>67,327</b>	<b>4,388</b>	<b>-</b>
<b>Transportation</b>				
Street Transportation	124,336	25,473	98,863	-
Aviation	338,174	-	-	338,174
Public Transit	334,840	-	334,840	-
<b>Total Transportation</b>	<b>797,350</b>	<b>25,473</b>	<b>433,703</b>	<b>338,174</b>



**SCHEDULE 4 (Continued)**  
**2023-24 PROPOSED OPERATING EXPENDITURES BY DEPARTMENT<sup>1/</sup>**  
**BY SOURCE OF FUNDS**  
(In Thousands of Dollars)

	Total	General Funds	Special Revenue Funds	Enterprise Funds
<b>Community Development</b>				
Planning and Development	96,602	7,072	89,530	-
Housing	198,920	2,003	196,918	-
Community and Economic Development	21,815	9,771	11,298	746
Neighborhood Services	91,079	20,578	70,501	-
<b>Total Community Development</b>	<b>408,416</b>	<b>39,424</b>	<b>368,246</b>	<b>746</b>
<b>Community Enrichment</b>				
Office of Arts and Culture	6,618	5,666	952	-
Parks and Recreation	150,286	128,060	22,227	-
Library	52,313	49,528	2,785	-
Phoenix Convention Center	65,382	3,569	596	61,217
Human Services	172,854	40,944	131,530	380
<b>Total Community Enrichment</b>	<b>447,454</b>	<b>227,767</b>	<b>158,090</b>	<b>61,597</b>
<b>Environmental Services</b>				
Office of Sustainability	1,100	715	385	-
Environmental Programs	5,070	1,789	2,577	704
Public Works	36,678	36,023	655	-
Solid Waste Disposal	173,599	-	-	173,599
Water Services	469,997	-	3,326	466,672
<b>Total Environmental Services</b>	<b>686,445</b>	<b>38,527</b>	<b>6,942</b>	<b>640,975</b>
<b>Non-Departmental Operating</b>				
Contingencies	176,747	101,247	14,500	61,000
Other Non-Departmental <sup>2/</sup>	48,000	(28,000)	76,000	-
<b>Total Non-Departmental Operating</b>	<b>224,747</b>	<b>73,247</b>	<b>90,500</b>	<b>61,000</b>
<b>Total</b>	<b>4,421,605</b>	<b>1,906,737</b>	<b>1,409,833</b>	<b>1,105,036</b>

<sup>1/</sup>For purposes of this schedule, department budget allocations include Grants.

<sup>2/</sup>Other Non-Departmental consists of Coronavirus State and Local Fiscal Recovery Funds (SLFRF), unassigned vacancy savings, and additional pension contribution.

**SCHEDULE 5**  
**PROPOSED DEBT SERVICE EXPENDITURES**  
**BY SOURCE AND USE OF FUNDS AND TYPE OF EXPENDITURE**  
(In Thousands of Dollars)

	2021-22 Actual	2022-23 Estimate	2023-24 Proposed Budget
<b>Operating Funds</b>			
City Improvement			
Economic Development	4,155	5,528	5,851
Finance and General Government	64,688	11,083	11,789
Fire	253	1,286	2,033
Housing	58	73	571
Human Resources	391	581	642
Human Services	4	94	124
Information Technology	1,841	10,966	12,567
Municipal Court	5,076	5,071	6,312
Parks and Recreation	24	454	636
Police	339	1,564	2,033
Public Works	6,380	12,140	10,913
Sports Facilities	12,273	13,128	12,760
Street Transportation	2,507	10,143	12,740
Sub-Total City Improvement	97,989	72,110	78,972
Secondary Property Tax			
Cultural Facilities	20,183	52,344	12,670
Education & Economic Development	4,146	19,186	23,256
Environmental Improvement	268	547	541
Fire Protection	7,945	8,738	14,830
Freeway Mitigation	541	819	626
Historic Preservation	1,472	2,130	1,765
Housing	4,348	-	-
Human Services & Senior Centers	2,225	332	559
Information Systems	3,037	71	123
Issuance Costs	281	1,304	900
Library	7,198	10,448	6,768
Maintenance Service Centers	654	245	377
Neighborhood Services	1,362	763	1,264
Other Debt Service	-	1,401	-
Parks & Mountain Preserves	19,727	28,197	16,644
Police	10,581	16,571	12,574
Police, Fire & Technology	12,011	10,213	12,769
Storm Sewers	20,708	37,884	17,779
Street Improvements	12,039	15,623	11,445
Sub-Total Secondary Property Tax	128,726	206,818	134,892
Aviation	104,878	99,337	104,352
Convention Center	20,763	17,465	17,481
Solid Waste	15,227	15,174	9,581
Wastewater	71,381	76,396	86,395
Water	132,063	147,528	147,538
<b>Total Operating Funds</b>	<b>571,026</b>	<b>634,828</b>	<b>579,210</b>

**SCHEDULE 5 (Continued)**  
**PROPOSED DEBT SERVICE EXPENDITURES**  
**BY SOURCE AND USE OF FUNDS AND TYPE OF EXPENDITURE**  
(In Thousands of Dollars)

	2021-22 Actual	2022-23 Estimate	2023-24 Proposed Budget
<b>Bond Funds</b>			
Aviation	-	900	-
Wastewater	-	-	900
Water	474	-	-
Other	352	654	900
<b>Total Bond Funds</b>	<b>826</b>	<b>1,554</b>	<b>1,800</b>
<b>Other Capital Funds</b>			
Customer Facility Charges	6,101	20,563	20,558
Federal, State and Other Participation	24,498	24,999	25,499
Passenger Facility Charges	51,763	56,761	56,761
<b>Total Other Capital Funds</b>	<b>82,363</b>	<b>102,323</b>	<b>102,818</b>
<b>Total Debt Service</b>	<b>654,215</b>	<b>738,705</b>	<b>683,827</b>
<b><u>Type of Expenditure</u></b>			
Principal	347,733	422,273	367,408
Interest and Other	306,481	316,434	316,420
<b>Total Debt Service Expenditures</b>	<b>654,215</b>	<b>738,705</b>	<b>683,827</b>

**SCHEDULE 6**  
**SUMMARY OF PRELIMINARY 2023-24 CAPITAL IMPROVEMENT PROGRAM**  
**FINANCED BY OPERATING FUNDS**  
(In Thousands of Dollars)

	2021-22 Actuals	2022-23 Estimate	2023-24 Budget
<b><u>Use of Funds</u></b>			
Aviation	18,393	178,806	90,514
Economic Development	2,587	47,388	14,708
Environmental Programs	173	250	250
Facilities Management	11,864	22,653	30,749
Fire Protection	1,950	2,541	19,420
Historic Preservation & Planning	553	15,503	13,503
Housing	5,392	79,451	31,121
Human Services	-	21,163	-
Information Technology	14,436	9,745	44,223
Libraries	1,101	4,560	1,500
Municipal Court	-	-	7,000
Neighborhood Services	4,849	7,369	7,757
Non-Departmental Capital	-	-	30,000
Parks, Recreation & Mountain Preserves	39,367	85,617	76,409
Phoenix Convention Center	9,281	9,631	6,727
Public Art Program	2,222	2,192	3,728
Public Transit	169,115	332,098	256,795
Solid Waste Disposal	13,877	18,447	13,838
Street Transportation & Drainage	106,036	199,234	167,724
Wastewater	66,084	81,703	99,805
Water	96,354	147,990	132,526
<b>Total Operating Funds</b>	<b>563,635</b>	<b>1,266,339</b>	<b>1,048,296</b>
<b><u>Source of Funds</u></b>			
<b>General Funds</b>			
General Fund	23,474	37,148	111,617
Library	684	1,192	1,300
Parks	-	650	4,950
<b>Total General Funds</b>	<b>24,158</b>	<b>38,990</b>	<b>117,867</b>
<b>Special Revenue Funds</b>			
Arizona Highway User Revenue	64,859	88,128	100,666
Capital Construction	5,625	18,752	10,014
Community Reinvestment	1,544	6,763	7,415
Development Services	1,208	15,678	16,105
Golf	687	2,000	-
Grants	54,973	225,928	104,277
Other Restricted	9,572	7,440	9,962
Parks and Preserves	30,945	80,743	71,579
Regional Transit	3,857	12,403	7,830
Sports Facilities	2,064	4,424	2,117
Transportation 2050	177,799	335,028	240,359
<b>Total Special Revenue Funds</b>	<b>353,133</b>	<b>797,287</b>	<b>570,322</b>
<b>Enterprise Funds</b>			
Aviation	18,738	178,132	96,818
Convention Center	62	2,741	8,417
Solid Waste	5,493	20,289	15,871
Wastewater	66,463	83,713	106,571
Water	95,588	145,186	132,431
<b>Total Enterprise Funds</b>	<b>186,344</b>	<b>430,062</b>	<b>360,108</b>
<b>Total Operating Funds</b>	<b>563,635</b>	<b>1,266,339</b>	<b>1,048,296</b>

**SCHEDULE 7**  
**PROPOSED GENERAL FUND INTERFUND TRANSFERS**  
(In Thousands of Dollars)

	2021-22 Actuals	2022-23 Estimate	2023-24	
			Budget	Increase/ (Decrease)
<b>Transfers to the General Fund</b>				
<b><u>Enterprise Funds</u></b>				
Aviation				
Central Service Cost Allocation	10,233	13,634	13,634	-
Convention Center				
Central Service Cost Allocation	2,721	3,144	3,144	-
Solid Waste				
Central Service Cost Allocation	8,935	10,778	10,778	-
In-Lieu Property Taxes	1,232	1,153	1,176	23
Total	10,167	11,931	11,954	23
Wastewater Funds				
Central Service Cost Allocation	7,231	8,539	8,539	-
In-Lieu Property Taxes	9,916	10,268	11,067	799
Total	17,147	18,807	19,606	799
Water Funds				
Central Service Cost Allocation	10,846	12,808	12,808	-
In-Lieu Property Taxes	16,456	17,185	17,997	812
Total	27,302	29,993	30,805	812
<b>Total From Enterprise Funds</b>	<b>67,570</b>	<b>77,509</b>	<b>79,143</b>	<b>1,634</b>
<b><u>Special Revenue Funds</u></b>				
Excise				
Transfer to General Fund	1,096,033	1,232,233	1,386,610	154,377
Development Services				
Central Service Cost Allocation	5,261	6,528	6,528	-
Sports Facilities				
Central Service Cost Allocation	103	63	63	-
ASU Facilities Operations Fund	-	871	705	(166)
Downtown Community Reinvestment Fund	2,065	2,066	2,064	(2)
Housing Central Office Central Service Costs	287	382	382	-
Library Reserve Fund	343	3,066	-	(3,066)
Neighborhood Protection Central Service Costs	519	726	726	-
Parks Gifts and Donations	-	1,000	-	(1,000)
Public Housing In-Lieu Property Taxes	153	200	200	-
Public Safety Enhancement Central Service Costs	419	535	535	-
Public Safety Expansion Central Service Costs	1,148	1,639	1,639	-
T2050 Central Service Costs	1,048	1,228	1,228	-
<b>Total From Special Revenue Funds</b>	<b>1,107,379</b>	<b>1,250,537</b>	<b>1,400,680</b>	<b>150,143</b>
<b>Total Transfers to the General Fund</b>	<b>1,174,949</b>	<b>1,328,046</b>	<b>1,479,823</b>	<b>151,777</b>

**SCHEDULE 7**  
**PROPOSED GENERAL FUND INTERFUND TRANSFERS (Continued)**  
(In Thousands of Dollars)

	2021-22 Actuals	2022-23 Estimate	2023-24	
			Budget	Increase/ (Decrease)
<b>Transfers from the General Fund</b>				
Aerial Fleet Capital Reserve Fund	(7,000)	(7,000)	(8,000)	(1,000)
Arizona Highway User Revenue	-	(3,000)	-	3,000
Aviation-Emergency Transportation Services	(189)	(189)	(189)	-
Capital Reserve Fund	-	(5,000)	-	5,000
City Improvement - 100 W. Washington Loan	(60,000)	-	-	-
City Improvement - Library	(39)	(116)	(129)	(13)
City Improvement	(16,729)	(44,049)	(47,515)	(3,466)
Community Facilities Districts-Restricted Fund	(63)	(400)	(797)	(397)
Fire Public Safety Enhancement	-	(1,826)	-	1,826
Fire Sinking Fund	(10,000)	(21,500)	(2,214)	19,286
Housing Central Office Cost Center	-	(2,500)	(2,500)	-
Infrastructure Repayment Agreements	(1,369)	(4,359)	(13,095)	(8,736)
Parks Gifts and Donations	(4,840)	-	-	-
Police-2007 Public Safety Expansion	-	(10,061)	-	10,061
Police Sinking Fund	-	(11,500)	-	11,500
Public Safety Other Restricted Fund	(17,000)	(17,000)	(18,000)	(1,000)
Public Safety Pension Reserve Fund	(1,000)	(1,000)	(1,000)	-
Restructured Savings Debt Service Reserve	(27,038)	(15,000)	-	15,000
Retiree Medical Expense Reimbursement	(4,950)	-	-	-
Retiree Rate Stabilization Fund	(1,026)	(1,026)	(1,022)	4
Self Insurance Retention Reserve	(5,100)	-	-	-
Strategic Economic Development Fund	(1,200)	(1,500)	(1,500)	-
Street Capital Project	(3,731)	(6,009)	(6,009)	-
Unemployment Compensation	(500)	-	-	-
Worker's Compensation	(4,950)	-	-	-
<b>Total Transfers from the General Fund</b>	<b>(166,724)</b>	<b>(153,035)</b>	<b>(101,970)</b>	<b>51,065</b>
<b>Net Transfers to the General Fund</b>	<b>1,008,224</b>	<b>1,175,011</b>	<b>1,377,853</b>	<b>202,842</b>

**SCHEDULE 8**  
**PROPOSED POSITIONS BY DEPARTMENT**  
Number of Full Time Equivalent Positions

	2021-22 Actual	2022-23 Adopted	2022-23 Estimate	Estimate less Adopted	2023-24 Budget	Budget less Estimate
<b>General Government</b>						
Mayor's Office	15.0	15.0	15.0	0.0	15.0	0.0
City Council	41.5	41.5	45.5	4.0	45.5	0.0
City Manager's Office	56.5	56.5	65.0	8.5	65.0	0.0
City Auditor	25.4	25.4	25.4	0.0	25.4	0.0
Information Technology Services	216.0	215.0	225.0	10.0	225.0	0.0
Equal Opportunity	27.0	27.0	30.0	3.0	30.0	0.0
City Clerk	51.7	51.5	51.5	0.0	51.5	0.0
Human Resources	127.7	128.7	141.7	13.0	141.7	0.0
Retirement Systems	18.0	18.0	18.0	0.0	18.0	0.0
Phoenix Employment Relations Board	1.0	1.0	1.0	0.0	1.0	0.0
Law	71.0	72.0	80.0	8.0	86.0	6.0
Budget and Research	29.0	29.0	24.0	(5.0)	24.0	0.0
Regional Wireless Cooperative	4.0	4.0	4.0	0.0	5.0	1.0
Finance	218.0	218.0	220.0	2.0	220.0	0.0
Communications Office	21.1	21.1	24.0	2.9	23.0	(1.0)
Government Relations	5.0	5.0	6.0	1.0	6.0	0.0
<b>Total General Government</b>	<b>927.9</b>	<b>928.7</b>	<b>976.1</b>	<b>47.4</b>	<b>982.1</b>	<b>6.0</b>
<b>Public Safety</b>						
Police	4,472.9	4,527.9	4,548.9	21.0	4,587.9	39.0
Fire	2,288.7	2,280.7	2,364.7	84.0	2,386.7	22.0
Homeland Security & Emergency Management	0.0	0.0	0.0	0.0	0.0	0.0
<b>Total Public Safety</b>	<b>6,761.6</b>	<b>6,808.6</b>	<b>6,913.6</b>	<b>105.0</b>	<b>6,974.6</b>	<b>61.0</b>
<b>Criminal Justice</b>						
City Prosecutor	155.5	167.5	165.0	(2.5)	164.0	(1.0)
Municipal Court	279.0	281.0	281.0	0.0	281.0	0.0
Public Defender	11.0	13.0	13.0	0.0	13.0	0.0
<b>Total Criminal Justice</b>	<b>445.5</b>	<b>461.5</b>	<b>459.0</b>	<b>(2.5)</b>	<b>458.0</b>	<b>(1.0)</b>
<b>Transportation</b>						
Street Transportation	737.0	743.0	753.0	10.0	752.0	(1.0)
Aviation	892.0	920.0	922.0	2.0	922.0	0.0
Public Transit	122.0	127.0	127.0	0.0	127.0	0.0
<b>Total Transportation</b>	<b>1,751.0</b>	<b>1,790.0</b>	<b>1,802.0</b>	<b>12.0</b>	<b>1,801.0</b>	<b>(1.0)</b>

**SCHEDULE 8 (Continued)**  
**PROPOSED POSITIONS BY DEPARTMENT**  
Number of Full Time Equivalent Positions

	2021-22 Actual	2022-23 Adopted	2022-23 Estimate	Estimate less Adopted	2023-24 Budget	Budget less Estimate
<b>Community Development</b>						
Planning and Development	520.8	533.8	536.8	3.0	536.8	0.0
Housing	127.0	126.0	129.0	3.0	129.0	0.0
Community and Economic Development	61.0	61.0	62.0	1.0	61.0	(1.0)
Neighborhood Services	196.0	200.0	202.0	2.0	202.0	0.0
<b>Total Community Development</b>	<b>904.8</b>	<b>920.8</b>	<b>929.8</b>	<b>9.0</b>	<b>928.8</b>	<b>(1.0)</b>
<b>Community Enrichment</b>						
Office of Arts and Culture	11.0	11.0	11.0	0.0	12.0	1.0
Parks and Recreation	1,054.0	1,060.6	1,061.6	1.0	1,082.6	21.0
Library	400.9	403.1	412.5	9.4	411.5	(1.0)
Phoenix Convention Center	219.0	219.0	220.0	1.0	220.0	0.0
Human Services	427.0	411.0	459.0	48.0	430.0	(29.0)
<b>Total Community Enrichment</b>	<b>2,111.9</b>	<b>2,104.7</b>	<b>2,164.1</b>	<b>59.4</b>	<b>2,156.1</b>	<b>(8.0)</b>
<b>Environmental Services</b>						
Office of Sustainability	5.0	5.0	6.0	1.0	6.0	0.0
Environmental Programs	14.0	13.0	16.0	3.0	15.0	(1.0)
Public Works	445.0	456.0	462.0	6.0	462.0	0.0
Solid Waste Disposal	635.5	628.5	637.5	9.0	627.5	(10.0)
Water Services	1,493.0	1,529.0	1,535.8	6.8	1,535.8	0.0
<b>Total Environmental Services</b>	<b>2,592.5</b>	<b>2,631.5</b>	<b>2,657.3</b>	<b>25.8</b>	<b>2,646.3</b>	<b>(11.0)</b>
<b>Total</b>	<b>15,495.2</b>	<b>15,645.8</b>	<b>15,901.9</b>	<b>256.1</b>	<b>15,946.9</b>	<b>45.0</b>



**SCHEDULE 9**  
**2023-24 CAPITAL FUNDS**  
**PRELIMINARY RESOURCES AND EXPENDITURES PROPOSED BUDGET**  
(In Thousands of Dollars)

	Budgeted Beginning Fund Balance	Revenues and Other Sources/ (Uses) (1)	Expenditures	Ending Balance	Projected Resources Beyond 2023-24 (2)	Funds Available Beyond 2023-24
<b>1988 General Obligation Bonds</b>						
1988 Freeway Mitigation Bonds	849	-	-	849	1,000	1,849
1988 Parks Bonds	419	-	-	419	-	419
1988 Police Bonds	27	-	-	27	-	27
	<b>1,295</b>	<b>-</b>	<b>-</b>	<b>1,295</b>	<b>1,000</b>	<b>2,295</b>
<b>1989 General Obligation Bonds</b>						
1989 Historic Preservation Bonds	2	-	-	2	-	2
	<b>2</b>	<b>-</b>	<b>-</b>	<b>2</b>	<b>-</b>	<b>2</b>
<b>2001 General Obligation Bonds</b>						
2001 Affordable Housing and Homeless Shelter Bonds	1,011	-	-	1,011	-	1,011
2001 Education, Youth and Cultural Facilities Bonds	(371)	-	902	(1,273)	1,700	427
2001 Environmental Improvement and Cleanup Bonds	244	-	-	244	630	874
2001 Fire Protection Bonds	(800)	-	-	(800)	800	-
2001 Neighborhood Protection and Senior Centers Bonds	500	-	-	500	2,355	2,855
2001 New & Improved Libraries Bonds	3,420	-	-	3,420	900	4,320
2001 Parks, Open Space and Recreation Facilities Bonds	(436)	-	-	(436)	4,425	3,989
2001 Police, Fire and Computer Technology Bonds	(189)	-	-	(189)	615	426
2001 Police Protection Facilities and Equipment Bonds	(566)	-	-	(566)	1,115	549
2001 Preserving Phoenix Heritage Bonds	(190)	-	-	(190)	795	605
2001 Storm Sewer Bonds	(50)	-	-	(50)	50	-
2001 Street Improvement Bonds	(532)	-	-	(532)	2,225	1,693
	<b>2,041</b>	<b>-</b>	<b>902</b>	<b>1,139</b>	<b>15,610</b>	<b>16,749</b>
<b>2006 General Obligation Bonds</b>						
2006 Affordable Housing and Neighborhoods Bonds	3,600	-	-	3,600	17,795	21,395
2006 Education Bonds	(4,549)	-	-	(4,549)	8,090	3,541
2006 Libraries, Senior and Cultural Centers Bonds	(3,127)	-	600	(3,727)	27,190	23,463
2006 Parks and Open Spaces Bonds	2,049	-	-	2,049	13,685	15,734
2006 Police, Fire and City Technology Bonds	621	-	-	621	4,790	5,411
2006 Police, Fire and Homeland Security Bonds	(7,042)	-	-	(7,042)	36,700	29,658
2006 Street and Storm Sewer Improvements Bonds	5,939	-	-	5,939	27,495	33,434
	<b>(2,510)</b>	<b>-</b>	<b>600</b>	<b>(3,110)</b>	<b>135,745</b>	<b>132,635</b>
<b>Nonprofit Corporation Bond Funds</b>						
Aviation Bonds	199,566	200,000	369,737	29,829	346,210	376,039
Convention Center Bonds	38	-	-	38	-	38
Other Bonds	57,530	-	28,867	28,663	92,445	121,108
Parks and Preserves Bonds	-	-	-	-	66,000	66,000
Solid Waste Bonds	17,211	-	11,352	5,859	145,000	150,859
Transit 2000 Bonds	67	-	-	67	-	67
Transportation 2050 Bonds	263	-	145,112	(144,849)	1,100,000	955,151
Wastewater Bonds (3)	(129,205)	400,000	71,080	199,715	71,730	271,445
Water Bonds (3)	4,950	-	240,909	(235,959)	246,985	11,026
	<b>150,419</b>	<b>600,000</b>	<b>867,057</b>	<b>(116,638)</b>	<b>2,068,370</b>	<b>1,951,732</b>
<b>Total Bond Funds</b>	<b>151,247</b>	<b>600,000</b>	<b>868,560</b>	<b>(117,313)</b>	<b>2,220,725</b>	<b>2,103,412</b>

**SCHEDULE 9 (Continued)**  
**2023-24 CAPITAL FUNDS**  
**PRELIMINARY RESOURCES AND EXPENDITURES PROPOSED BUDGET**  
(In Thousands of Dollars)

	Budgeted Beginning Fund Balance	Revenues and Other Sources/ (Uses) (1)	Expenditures	Ending Balance	Projected Resources Beyond 2023-24 (2)	Funds Available Beyond 2023-24
<b>Other Capital Funds</b>						
Capital Gifts	35	-	-	35	-	35
Capital Grants	-	498,833	498,833	-	253,583	253,583
Capital Reserves	209,081	9,250	10,020	208,311	-	208,311
Customer Facility Charges	64,062	37,330	20,558	80,833	230,398	311,231
Federal, State and Other Participation	-	76,075	76,075	-	230,259	230,259
Impact Fees	138,127	-	119,831	18,296	-	18,296
Other Capital	28,950	-	-	28,950	-	28,950
Other Cities' Share in Joint Ventures	-	40,380	40,380	-	222,033	222,033
Passenger Facility Charges	99,344	91,340	87,261	103,423	376,453	479,876
Solid Waste Remediation	4,769	-	1,007	3,762	-	3,762
<b>Total Other Capital Funds</b>	<b>544,368</b>	<b>753,207</b>	<b>853,964</b>	<b>443,611</b>	<b>1,312,728</b>	<b>1,756,339</b>
<b>Total</b>	<b>695,616</b>	<b>1,353,207</b>	<b>1,722,524</b>	<b>326,299</b>	<b>3,533,453</b>	<b>3,859,752</b>

(1) Includes bond proceeds and funds which pass through capital funds such as grants, land sales, and other agency and private participation.

(2) Includes bonds authorized and available for sale, pledged resources, and cost recovery for projects billed and/or reimbursed on a cash-flow basis.

(3) Wastewater and Water Bond resources and expenditures are contingent upon City Council approval of proposed rate increases.

**SCHEDULE 10**  
**SUMMARY OF PRELIMINARY 2023-24 CAPITAL IMPROVEMENT PROGRAM**  
**BY PROGRAM AND SOURCE OF FUNDS**  
(In Thousands of Dollars)

Program	Total 2023-24 Proposed Budget	Operating Funds	General Obligation Bond Funds	Nonprofit Corporation Bond Funds	Other Capital Funds
Arts and Cultural Facilities	902	-	902	-	-
Aviation	865,405	90,514	-	369,737	405,154
Economic Development	14,708	14,708	-	-	-
Environmental Programs	250	250	-	-	-
Facilities Management	47,514	30,749	-	13,314	3,451
Fire Protection	30,161	19,420	-	5,276	5,465
Historic Preservation & Planning	13,503	13,503	-	-	-
Housing	41,849	31,121	-	-	10,728
Human Services	600	-	600	-	-
Information Technology	52,360	44,223	-	8,137	-
Libraries	6,795	1,500	-	-	5,295
Municipal Court	7,000	7,000	-	-	-
Neighborhood Services	7,757	7,757	-	-	-
Non-Departmental Capital	234,618	30,000	-	1,800	202,818
Parks, Recreation & Mountain Preserves	82,889	76,409	-	-	6,480
Phoenix Convention Center	6,727	6,727	-	-	-
Police Protection	17,759	-	-	-	17,759
Public Art Program	6,874	3,728	-	3,146	-
Public Transit	401,907	256,795	-	145,112	-
Regional Wireless Cooperative	6,001	-	-	-	6,001
Solid Waste Disposal	36,197	13,838	-	11,352	11,007
Street Transportation & Drainage	266,932	167,724	-	-	99,208
Wastewater	205,425	99,805	-	70,180	35,439
Water	416,688	132,526	-	239,003	45,159
<b>Total</b>	<b>2,770,820</b>	<b>1,048,296</b>	<b>1,502</b>	<b>867,057</b>	<b>853,964</b>

**SCHEDULE 11**  
**Tax Levy and Tax Rate Information**  
**Fiscal Year 2023-24**  
(In Thousands)

	<b>2022-23</b>	<b>2023-24</b>
1. Maximum allowable primary property tax levy. A.R.S. §42-17051(A)	\$ <u>201,207</u>	\$ <u>209,026</u>
2. Amount received from primary property taxation in the <b>current year</b> in excess of the sum of that year's maximum allowable primary property tax levy. A.R.S. §42-17102(A)(18)	\$ _____	
3. Property tax levy amounts		
A. Primary property taxes	\$ <u>201,207</u>	\$ <u>209,026</u>
B. Secondary property taxes	<u>126,108</u>	<u>132,416</u>
C. Total property tax levy amounts	\$ <u>327,315</u>	\$ <u>341,442</u>
4. Property taxes collected*		
A. Primary property taxes		
(1) <b>Current</b> year's levy	\$ <u>200,199</u>	
(2) Prior years' levies	<u>1,716</u>	
(3) Total primary property taxes	\$ <u>201,915</u>	
B. Secondary property taxes		
(1) <b>Current</b> year's levy	\$ <u>125,477</u>	
(2) Prior years' levies	<u>1,069</u>	
(3) Total secondary property taxes	\$ <u>126,546</u>	
C. Total property taxes collected	\$ <u>328,461</u>	
5. Property tax rates		
A. City/Town tax rate		
(1) Primary property tax rate	<u>1.2989</u>	<u>1.2851</u>
(2) Secondary property tax rate	<u>0.8141</u>	<u>0.8141</u>
(3) Total city/town tax rate	<u>2.1130</u>	<u>2.0992</u>
B. Special assessment district tax rates		

Secondary property tax rates - As of the date the proposed budget was prepared, the city/town was operating zero special assessment districts for which secondary property taxes are levied. For information pertaining to these special assessment districts and their tax rates, please contact the city/town.

\* The 2023-24 planned primary and secondary levies are \$209,025,792 and \$132,416,075, respectively. Historically, actual property tax collections have been slightly lower than the amount levied. For 2023-24, actual collections for primary and secondary property taxes are estimated to be \$206,935,000 and \$131,092,075, or 99% of the levy amount.

\*\* Includes actual property taxes collected as of the date the proposed budget was prepared, plus estimated property tax collections for the remainder of the fiscal year.